

Side Letter

Within 30 days after ratification, and upon request of UAW, the parties agree to reopen Article 24 (Union Security) for the limited purpose of bargaining regarding additional voluntary paycheck deductions.

For the UAW:



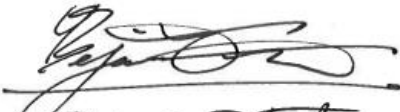
Sandip Roy  
President  
UAW Local 4123

Date: 09/30/2018



James Banks  
UAW International Representative  
UAW Local 4123

Date:



Benjamin Dantoko  
Financial Secretary  
UAW Local 4123 9/30/18



Brian Huang  
Guide  
UAW Local 4123

For the CSU:



Thomas Le  
Systemwide Labor Relations Manager

Date: 7/30/18



Carl Fisher  
Senior Director, Academic Personnel

Date: 9-30-18



Joseph J. Jelincic III  
Senior Manager of Systemwide Labor  
Relations/Collective Bargaining Specialist

Date: 9/30/18