ARTICLE 7

CONCERTED ACTIVITIES

<u>No Strike</u>

- 7.1 During the term of this Agreement, neither the IUOE nor its agents, for any reason, will authorize, institute, aid, condone or engage in a work slowdown, work stoppage, strike, or any other interference with the work and statutory functions or obligations of Cal Maritime or the CSU.
- 7.2 IUOE agrees to notify all of its officers, representatives and staff of their obligation and responsibility for maintaining compliance with this Article, and to encourage employees violating this Article to return to work.
- 7.3 Employees shall not engage in strikes or other concerted activity.

No Lockout

7.4 No lockout of bargaining unit employees shall be instituted by Cal Maritime or the CSU during the term of this Agreement.