ARTICLE 1

RECOGNITION

1.1 The Trustees of the California State University do hereby recognize the International Union of Operating Engineers, Stationary Engineers (IUOE), Local 39, AFL-CIO, as the sole and exclusive representative of all employees at the California Maritime Academy (Cal Maritime or CMA) whose California State University (CSU) classifications are set forth below:

Class Title

CMA Able Seaman

CMA Automobile Mechanic

CMA Automotive Equipment Operator I

CMA Automotive Equipment Operator II

CMA Building Maintenance Worker

CMA Carpenter I

CMA Carpenter II

CMA Carpenter Apprentice

CMA Facility Worker

CMA Lead Groundskeeper

CMA Groundskeeper

CMA Locksmith

CMA Maintenance Mechanic

CMA Materials and Stores Specialist

CMA Motor Vessel Engineer

CMA Electrician I

CMA Electrician II

CMA Electrician Apprentice

CMA Painter I

CMA Painter II

CMA Painter Apprentice

CMA Pest Control Technician

CMA Plumber I

CMA Plumber II

CMA Plumber Apprentice

CMA Chief Engineer

CMA Stationary Engineer

CMA Stationary Engineer Apprentice

CMA Warehouse Worker

CMA Skilled Laborer

- The parties may mutually agree in writing to modify the unit to include or delete classification(s). If the parties disagree as to the inclusion or deletion of classification(s), either party may seek a unit modification pursuant to the procedures established by the Public Employment Relations Board.
- 1.3 Cal Maritime employees not represented by IUOE shall not perform work regularly assigned to employees represented by the IUOE except in the following circumstances:
 - a) for training purposes
 - b) in an emergency
 - c) for routine maintenance in their own residences by employees living on premises.
- 1.4 Student Assistants may be assigned duties, which fall within bargaining unit classifications, pursuant to the restrictions of the Student Assistant Program, and may not be used to replace bargaining unit employees.