

## **ARTICLE 24**

### **HEALTH & SAFETY**

- 24.1 The Employer recognizes its obligation to provide safe and healthful working conditions to its employees. The Union agrees that it shares responsibility for this effort.
- 24.2 Safety equipment deemed necessary by the President shall be provided to the employee in accordance with campus procedures. Such equipment may include, but is not be limited to, that which is necessary to protect employees from infectious and communicable diseases.
- 24.3 An employee shall be responsible for maintaining safe working conditions and adhering to CSU-established safety rules, regulations and practices.
- 24.4 An employee who observes or detects any safety hazard shall immediately report it to their immediate supervisor or appropriate administrator.
- 24.5 An employee's suggestions regarding safety shall be submitted to the appropriate administrator designated by the President.
- 24.6 At each campus UAPD may designate a member to participate on the campus-wide Safety Committee to represent the safety interest of employees in the bargaining unit.