

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 20F9/2020

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8366		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	3,528 42,336	TO	7,928 95,136		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	4,252 51,024	TO	9,438 113,256		PER MONTH ANNUALLY			
8367		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	3,880 46,560	TO	8,721 104,652		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	4,677 56,124	TO	10,381 124,572		PER MONTH ANNUALLY			
8368		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE					N	N	P9D	2	2
	2	PSL II	07/01/2018	4,233 50,796	TO	9,514 114,168		PER MONTH ANNUALLY			
	3	PSL III	07/01/2018	5,102 61,224	TO	11,325 135,900		PER MONTH ANNUALLY			
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12					N	N	P9D	2	2
	1	PSL I	07/01/2018	2,930 35,160	TO	5,768 69,216		PER MONTH ANNUALLY	E		
	2	PSL II	07/01/2018	3,528 42,336	TO	7,928 95,136		PER MONTH ANNUALLY	E		
	3	PSL III	07/01/2018	4,252 51,024	TO	9,438 113,256		PER MONTH ANNUALLY			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12					N	P9D	2	2	
	1	PSL I	07/01/2018	3,223 38,676	TO	6,345 76,140					
	2	PSL II	07/01/2018	3,880 46,560	TO	8,721 104,652					
	3	PSL III	07/01/2018	4,677 56,124	TO	10,381 124,572					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH					N	P9D	2	2	
	1	PSL I	07/01/2018	3,516 42,192	TO	6,922 83,064					
	2	PSL II	07/01/2018	4,233 50,796	TO	9,514 114,168					
	3	PSL III	07/01/2018	5,102 61,224	TO	11,325 135,900					
1172		CONFIDENTIAL OFFICE SUPPORT -10/12					N	C7B	1	2	
	1	PSL I	01/01/2020	2,254 27,048	TO	3,607 43,284					
	2	PSL II	01/01/2020	2,479 29,748	TO	4,736 56,832					
	3	PSL III	01/01/2020	2,727 32,724	TO	5,442 65,304					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1171		CONFIDENTIAL OFFICE SUPPORT -11/12					N	N	C7B	1	2
	1	PSL I	01/01/2020	2,480 29,760	TO	3,967 47,604	PER MONTH ANNUALLY				
	2	PSL II	01/01/2020	2,727 32,724	TO	5,209 62,508	PER MONTH ANNUALLY				
	3	PSL III	01/01/2020	2,999 35,988	TO	5,986 71,832	PER MONTH ANNUALLY				
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH					N	N	C7B	1	2
	1	PSL I	01/01/2020	2,705 32,460	TO	4,328 51,936	PER MONTH ANNUALLY				
	2	PSL II	01/01/2020	2,975 35,700	TO	5,683 68,196	PER MONTH ANNUALLY				
	3	PSL III	01/01/2020	3,272 39,264	TO	6,530 78,360	PER MONTH ANNUALLY				
8369		CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2020	3,333 39,996	TO	8,791 105,492	PER MONTH ANNUALLY				
	3	PSL III	01/01/2020	3,750 45,000	TO	9,638 115,656	PER MONTH ANNUALLY				
8370		CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE					N	N	P9D	1	2
	2	PSL II	01/01/2020	3,667 44,004	TO	9,670 116,040	PER MONTH ANNUALLY				
	3	PSL III	01/01/2020	4,125 49,500	TO	10,602 127,224	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8371		CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE					N		P9D	1	2
	2	PSL II	01/01/2020	4,000 48,000	TO	10,549 126,588			PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	4,500 54,000	TO	11,566 138,792			PER MONTH ANNUALLY		
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12					N		P9D	1	2
	1	PSL I	01/01/2020	2,917 35,004	TO	5,667 68,004		E	PER MONTH ANNUALLY		
	2	PSL II	01/01/2020	3,333 39,996	TO	8,791 105,492		E	PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	3,750 45,000	TO	9,638 115,656			PER MONTH ANNUALLY		
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12					N		P9D	1	2
	1	PSL I	01/01/2020	3,208 38,496	TO	6,233 74,796		E	PER MONTH ANNUALLY		
	2	PSL II	01/01/2020	3,667 44,004	TO	9,670 116,040		E	PER MONTH ANNUALLY		
	3	PSL III	01/01/2020	4,125 49,500	TO	10,602 127,224			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH									
	1	PSL I	01/01/2020	3,500 42,000	TO	6,800 81,600				1	2
							N		P9D		
							E				
	2	PSL II	01/01/2020	4,000 48,000	TO	10,549 126,588					
							E				
	3	PSL III	01/01/2020	4,500 54,000	TO	11,566 138,792					
1296		LEGAL ASSISTANT									
	1	RANGE A	07/01/2018	2,939 35,268	TO	6,536 78,432				1	2
							N		P9C		
	6	RANGE E	07/01/2018	2,694 32,328	TO	5,991 71,892					
	8	RANGE C	07/01/2018	2,449 29,388	TO	5,447 65,364					
1295		LEGAL SECRETARY									
	1	RANGE A	01/01/2020	3,459 41,508	TO	7,100 85,200				1	2
							N		C7B		
	6	RANGE E	01/01/2020	3,171 38,052	TO	6,508 78,096					
	8	RANGE C	01/01/2020	2,883 34,596	TO	5,917 71,004					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1293		MANAGEMENT INTERN					N	N	POE	7	2
	1	RANGE A	01/01/2020	2,705 32,460	TO	5,704 68,448			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	5,229 62,748			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,753 57,036			PER MONTH ANNUALLY		
1297		PARALEGAL					N	N	P9C	1	2
	1	RANGE A	01/01/2020	4,348 52,176	TO	9,653 115,836			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	3,986 47,832	TO	8,849 106,188			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	3,623 43,476	TO	8,044 96,528			PER MONTH ANNUALLY		
1148		PRESIDENTIAL AIDE					E	N	COE	2	2
	1	RANGE A	07/01/2018	3,664 43,968	TO	8,416 100,992			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2018	3,359 40,308	TO	7,715 92,580			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2018	3,053 36,636	TO	7,013 84,156			PER MONTH ANNUALLY		

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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8372		PRESIDENTIAL AIDE - NE					N	N	COE	2	2
	1	RANGE A	07/01/2018	3,664 43,968	TO	8,416 100,992	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2018	3,359 40,308	TO	7,715 92,580	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2018	3,053 36,636	TO	7,013 84,156	PER MONTH ANNUALLY				

## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	01/01/2020	\$13.00	TO	\$19.50	N	N	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2020	\$13.00	TO	\$19.50	N	N	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2020	\$13.00	TO	\$19.50	N	N	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	01/01/2020	\$13.00	TO	\$140.00	N	N	XXA	7	3
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER									
	1	RANGE A	01/01/2020	\$2,705.00	TO	\$3,246.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2020	\$2,480.00	TO	\$2,976.00	PER MONTH				
	8	RANGE C	01/01/2020	\$2,254.00	TO	\$2,705.00	PER MONTH				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER									
	1	RANGE A	01/01/2020	\$2,873.00	TO	\$3,416.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2020	\$2,634.00	TO	\$3,131.00	PER MONTH				
	8	RANGE C	01/01/2020	\$2,394.00	TO	\$2,847.00	PER MONTH				
1970		EARLY CHILDHOOD MASTER TEACHER									
	1	RANGE A	01/01/2020	\$3,256.00	TO	\$5,412.00	PER MONTH	E	N	XXA	7 1
	6	RANGE E	01/01/2020	\$2,985.00	TO	\$4,961.00	PER MONTH				
	8	RANGE C	01/01/2020	\$2,713.00	TO	\$4,510.00	PER MONTH				
8373		EARLY CHILDHOOD MASTER TEACHER - NE									
	1	RANGE A	01/01/2020	\$3,256.00	TO	\$5,412.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2020	\$2,985.00	TO	\$4,961.00	PER MONTH				
	8	RANGE C	01/01/2020	\$2,713.00	TO	\$4,510.00	PER MONTH				
1971		EARLY CHILDHOOD TEACHER									
	1	RANGE A	01/01/2020	\$3,017.00	TO	\$4,891.00	PER MONTH	N	N	XXA	7 1
	6	RANGE E	01/01/2020	\$2,766.00	TO	\$4,483.00	PER MONTH				
	8	RANGE C	01/01/2020	\$2,514.00	TO	\$4,076.00	PER MONTH				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	01/01/2020	104	TO	99,999	PER MONTH	E	N	XXA	7	3
8374		EXCLUDED 403B DEDUCTION MONTHLY - NE CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	01/01/2020	104	TO	99,999	PER MONTH	N	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
0101		HELPER/AID	01/01/2020	\$2,254.00	TO	\$3,381.00	PER MONTH	N	N	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT						E	N	F3A	7	3
	1	PER SESSION RATE	01/01/2020	\$104.00	TO	\$14,406.00	PER SESSION					
	2	PER HOUR RATE	01/01/2020	\$13.00	TO	\$240.00	PER HOUR					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2563		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA									
	1	PER SESSION RATE	01/01/2020	\$104.00	TO	\$28,028.00	PER HOUR	E	N	F3A	7 3
	2	PER HOUR RATE	01/01/2020	\$13.00	TO	\$240.00	PER HOUR				
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
2944		LEGISLATIVE/EXECUTIVE FELLOW									
			01/01/2020	\$2,254.00	TO	\$3,382.00	PER MONTH	E	N	XXC	7 3
8377		LEGISLATIVE/EXECUTIVE FELLOW - NE									
			01/01/2020	\$2,254.00	TO	\$3,382.00	PER MONTH	N	N	XXC	7 3
6618		MASON, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
4661		MEDIATOR/FACILITATOR - SACRAMENTO									
			11/01/2017	\$50.00	TO	\$275.00	PER HOUR	E	N	XXD	7 3
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION. 01/01/2002									

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
7171		NOTETAKER	01/01/2020	\$13.00	TO	\$19.50		PER HOUR	N	N	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4		
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4		
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4		
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4		
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4		
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2014 01-01	3,576 42,912				PER MONTH ANNUALLY	N	Y	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2014	\$19.47	TO	\$39.32		PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2020	\$13.00	TO	\$19.50		PER HOUR	N	N	XXA	7	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2351		RESEARCH FELLOW	07/01/2014	\$2,265.00	TO	\$16,773.00	PER MONTH	E	N	XXC	7	1
8378		RESEARCH FELLOW - NE	12/01/2016	\$2,265.00	TO	\$16,773.00	PER MONTH	N	N	XXC	7	1
6482		ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
4660		SPECIAL CONSULTANT	01/01/2020	\$104.00	TO	\$1,250.00	PER DAY	E	N	XXD	7	3
4760		SPECIAL CONSULTANT - ACA	01/01/2020	\$2,254.00	TO	\$27,500.00	PER MONTH	E	N	XXD	7	3
8380		SPECIAL CONSULTANT - ACA - NE	01/01/2020	\$2,254.00	TO	\$27,500.00	PER MONTH	N	N	XXD	7	3
8379		SPECIAL CONSULTANT - NE	01/01/2020	\$104.00	TO	\$1,250.00	PER DAY	N	N	XXD	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6555		STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
1868		STUDENT - NON CITIZEN STATUS	01/01/2020	\$13.00	TO	\$19.50	PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT	01/01/2020	\$13.00	TO	\$19.50	PER HOUR	N	N	XXC	7	3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2	1
	1	RANGE A	01/01/2020	\$2,254.00	TO	\$3,307.00	PER MONTH					
	2	RANGE B	01/01/2020	\$2,479.00	TO	\$3,913.00	PER MONTH					
	3	RANGE C	07/01/2014	\$3,024.00	TO	\$5,161.00	PER MONTH					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2020	\$13.00	TO	\$19.50	PER HOUR	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2020	\$13.00	TO	\$19.50	PER HOUR	N	N	XXC	7	3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE			N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2020	\$13.00	TO	\$15.38		PER HOUR	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I					E	N	EOE	8	2
	1	RANGE A	07/01/2019	3,750 45,000	TO	10,417 125,004			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,750 37,500	TO	10,417 104,170			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,437 41,244	TO	9,549 114,588			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,125 37,500	TO	8,681 104,172			PER MONTH ANNUALLY		
3319		ADMINISTRATOR I - ACADEMIC YEAR					E	N	EOE	8	3
			07/01/2019	3,201 38,412	TO	9,002 108,024			PER MONTH ANNUALLY		
8382		ADMINISTRATOR I - ACADEMIC YEAR - NE					N	N	EOE	8	3
			07/01/2019	3,201 38,412	TO	9,002 108,024			PER MONTH ANNUALLY		
8381		ADMINISTRATOR I - NE					N	N	EOE	8	2
	1	RANGE A	07/01/2019	3,750 45,000	TO	10,417 125,004			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,750 37,500	TO	10,417 104,170			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,437 41,244	TO	9,549 114,588			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,125 37,500	TO	8,681 104,172			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3312		ADMINISTRATOR II					E	N	EOD	8	2
	1	RANGE A	07/01/2019	4,583 54,996	TO	13,750 165,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	4,583 45,830	TO	13,750 137,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,201 50,412	TO	12,605 151,260			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,819 45,828	TO	11,459 137,508			PER MONTH ANNUALLY		
3313		ADMINISTRATOR II - ACADEMIC YEAR					E	N	EOD	8	3
			07/01/2019	3,977 47,724	TO	11,909 142,908			PER MONTH ANNUALLY		
8384		ADMINISTRATOR II - ACADEMIC YEAR - NE					N	N	EOD	8	3
			07/01/2019	3,977 47,724	TO	11,909 142,908			PER MONTH ANNUALLY		
8383		ADMINISTRATOR II - NE					N	N	EOD	8	2
	1	RANGE A	07/01/2019	4,583 54,996	TO	13,750 165,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	4,583 45,830	TO	13,750 137,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,201 50,412	TO	12,605 151,260			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,819 45,828	TO	11,459 137,508			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III□					E	N	EOC	8	2
	1	RANGE A	07/01/2019	6,250 75,000	TO	18,750 225,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	6,250 62,500	TO	18,750 187,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,729 68,748	TO	17,188 206,256			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,208 62,496	TO	15,625 187,500			PER MONTH ANNUALLY		
3307		ADMINISTRATOR III - ACADEMIC YEAR					E	N	EOC	8	3
			07/01/2019	5,400 64,800	TO	16,260 195,120			PER MONTH ANNUALLY		
8386		ADMINISTRATOR III - ACADEMIC YEAR - NE					N	N	EOC	8	3
			07/01/2019	5,400 64,800	TO	16,620 199,440			PER MONTH ANNUALLY		
8385		ADMINISTRATOR III - NE					N	N	EOC	8	2
	1	RANGE A	07/01/2019	6,250 75,000	TO	18,750 225,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	6,250 62,500	TO	18,750 187,500			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,729 68,748	TO	17,188 206,256			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,208 62,496	TO	15,625 187,500			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3300		ADMINISTRATOR IV					E	N	EOB	8	2
	1	RANGE A	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	9,167 91,670	TO	27,500 275,000			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	8,403 100,836	TO	25,209 302,508			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	7,639 91,668	TO	22,917 275,004			PER MONTH ANNUALLY		
3301		ADMINISTRATOR IV - ACADEMIC YEAR					E	N	EOB	8	3
			07/01/2019	7,932 95,184	TO	23,752 285,024			PER MONTH ANNUALLY		
8388		ADMINISTRATOR IV - ACADEMIC YEAR - NE					N	N	EOB	8	3
			07/01/2019	7,932 95,184	TO	23,752 285,024			PER MONTH ANNUALLY		
8387		ADMINISTRATOR IV - NE					N	N	EOB	8	2
	1	RANGE A	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	9,167 91,670	TO	27,500 275,000			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	8,403 100,836	TO	25,209 302,508			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	7,639 91,668	TO	22,917 275,004			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES □					E	N	EOB	8	3
			07/01/2014	13,252 159,024	TO	39,325 471,900					
						PER MONTH ANNUALLY					
8389		ADVISOR TO THE BOARD OF TRUSTEES - NE					N	N	EOB	8	3
			12/01/2016	13,252 159,024	TO	39,325 471,900					
						PER MONTH ANNUALLY					
8390		CMA ADMINISTRATOR I - CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
						PER MONTH ANNUALLY					
8391		CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE					N	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
						PER MONTH ANNUALLY					
3320		CMA ADMINISTRATOR I -CRUISE -AY					E	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
						PER MONTH ANNUALLY					
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY					E	N	EOE	8	3
			07/01/2019	3,750 45,000	TO	10,417 125,004					
						PER MONTH ANNUALLY					
8392		CMA ADMINISTRATOR II - CRUISE - AY - NE					N	N	EOD	8	3
			07/01/2019	4,583 54,996	TO	13,750 165,000					
						PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
8393		CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	07/01/2019	4,583 54,996	TO	13,750 165,000		PER MONTH ANNUALLY	N	N	EOD	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY	07/01/2019	4,583 54,996	TO	13,750 165,000		PER MONTH ANNUALLY	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY	07/01/2019	4,583 54,996	TO	13,750 165,000		PER MONTH ANNUALLY	E	N	EOD	8	3
8394		CMA ADMINISTRATOR III - CRUISE - AY - NE	07/01/2019	6,250 75,000	TO	18,750 225,000		PER MONTH ANNUALLY	N	N	EOC	8	3
8395		CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	07/01/2019	6,250 75,000	TO	18,750 225,000		PER MONTH ANNUALLY	N	N	EOC	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY	07/01/2019	6,250 75,000	TO	18,750 225,000		PER MONTH ANNUALLY	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY	07/01/2019	6,250 75,000	TO	18,750 225,000		PER MONTH ANNUALLY	E	N	EOC	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8396		CMA ADMINISTRATOR IV - CRUISE - AY - NE	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
8397		CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2019	9,167 110,004	TO	27,500 330,000			PER MONTH ANNUALLY	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY					E	N	E0A	6	2
			07/01/2019	39,814 477,768	TO	43,796 525,552			PER MONTH ANNUALLY		
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER					E	N	E0A	6	2
			07/01/2014		\$293,550.00	ANNUALLY					
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368			PER MONTH ANNUALLY		
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368			PER MONTH ANNUALLY		
2987		EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS					E	N	E0A	6	2
			07/01/2019	30,103 361,236	TO	33,114 397,368			PER MONTH ANNUALLY		
2977		PRESIDENT					E	N	E0A	6	2
			07/01/2019	24,277 291,324	TO	41,686 500,232			PER MONTH ANNUALLY		
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER					E	N	E0A	6	2
			07/01/2019	22,295 267,540	TO	24,525 294,300			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2973		VICE CHANCELLOR FOR HUMAN RESOURCES	07/01/2019	25,539 306,468	TO	28,093 337,116		E	N	E0A	6 2
						PER MONTH ANNUALLY					
2951		VICE CHANCELLOR, BUSINESS AND FINANCE	01/01/2014		\$270,000.00	ANNUALLY		E	N	E0A	6 2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	07/01/2019	25,539 306,468	TO	28,093 337,116		E	N	E0A	6 2
						PER MONTH ANNUALLY					

# **R01 - PHYSICIANS**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN - PRIMARY CARE					E	N	PlA	2	1
	1	RANGE A	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,515 125,150	TO	21,255 212,550	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
8580		PHYSICIAN - PRIMARY CARE - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,515 150,180	TO	21,255 255,060	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,472 137,664	TO	19,484 233,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,429 125,148	TO	17,713 212,556	PER MONTH ANNUALLY				
7750		PHYSICIAN - SPECIALTY SERVICES					E	N	PlA	2	1
	1	RANGE A	07/01/2019	12,819 153,828	TO	24,950 299,400	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	12,819 153,828	TO	24,950 299,400	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	11,751 141,012	TO	22,871 274,452	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	10,683 128,196	TO	20,792 249,504	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8576		PHYSICIAN - SPECIALTY SERVICES - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	12,819 153,828	TO	24,950 299,400			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	12,819 153,828	TO	24,950 299,400			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	11,751 141,012	TO	22,871 274,452			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	10,683 128,196	TO	20,792 249,504			PER MONTH ANNUALLY		
0605		VETERINARIAN I					E	N	PlA	2	1
	1	RANGE A	07/01/2019	4,760 57,120	TO	8,373 100,476			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,363 52,356	TO	7,675 92,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,967 47,604	TO	6,978 83,736			PER MONTH ANNUALLY		
8399		VETERINARIAN I - NE					N	N	PlA	2	1
	1	RANGE A	07/01/2019	4,760 57,120	TO	8,373 100,476			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,363 52,356	TO	7,675 92,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,967 47,604	TO	6,978 83,736			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0608		VETERINARIAN II □					E	N	PIA	2	1
	1	RANGE A	07/01/2019	5,736 68,832	TO	10,106 121,272			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,258 63,096	TO	9,264 111,168			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,780 57,360	TO	8,422 101,064			PER MONTH ANNUALLY		
8400		VETERINARIAN II - NE					N	N	PIA	2	1
	1	RANGE A	07/01/2019	5,736 68,832	TO	10,106 121,272			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,258 63,096	TO	9,264 111,168			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,780	TO	8,422			PER MONTH		

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8181		ATHLETIC TRAINER I - AY					E	N	P2A	1	3
			07/01/2019	3,105 37,260	TO	5,995 71,940			PER MONTH ANNUALLY		
8401		ATHLETIC TRAINER I - AY - NE					N	N	P2A	1	3
			07/01/2019	3,105 37,260	TO	5,995 71,940			PER MONTH ANNUALLY		
8180		ATHLETIC TRAINER I - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	3,571 42,852	TO	6,892 82,704			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,273 39,276	TO	6,318 75,816			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,976 35,712	TO	5,743 68,916			PER MONTH ANNUALLY		
8402		ATHLETIC TRAINER I - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	3,571 42,852	TO	6,892 82,704			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,273 39,276	TO	6,318 75,816			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,976 35,712	TO	5,743 68,916			PER MONTH ANNUALLY		
8186		ATHLETIC TRAINER II - AY					E	N	P2A	1	3
			07/01/2019	3,380 40,560	TO	6,549 78,588			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8403		ATHLETIC TRAINER II - AY - NE					N	N	P2A	1	3
			07/01/2019	3,380 40,560	TO	6,549 78,588			PER MONTH ANNUALLY		
8185		ATHLETIC TRAINER II - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	3,886 46,632	TO	7,531 90,372			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,562 42,744	TO	6,903 82,836			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,238 38,856	TO	6,276 75,312			PER MONTH ANNUALLY		
8404		ATHLETIC TRAINER II - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	3,886 46,632	TO	7,531 90,372			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,562 42,744	TO	6,903 82,836			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,238 38,856	TO	6,276 75,312			PER MONTH ANNUALLY		
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,749 56,988			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,353 52,236			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,958 47,496			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7927		CLINICAL LABORATORY SCIENTIST I □					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,376 52,512	TO	8,447 101,364	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,011 48,132	TO	7,743 92,916	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,647 43,764	TO	7,039 84,468	PER MONTH ANNUALLY				
7926		CLINICAL LABORATORY SCIENTIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,704 56,448	TO	9,079 108,948	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,312 51,744	TO	8,322 99,864	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,920 47,040	TO	7,566 90,792	PER MONTH ANNUALLY				
8191		HEAD ATHLETIC TRAINER - AY					E	N	P2A	1	3
			07/01/2019	3,954 47,448	TO	7,630 91,560	PER MONTH ANNUALLY				
8405		HEAD ATHLETIC TRAINER - AY - NE					N	N	P2A	1	3
			07/01/2019	3,954 47,448	TO	7,630 91,560	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,775 105,300	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,044 96,528	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,313 87,756	PER MONTH ANNUALLY				
8406		HEAD ATHLETIC TRAINER - 12 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,775 105,300	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,044 96,528	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,313 87,756	PER MONTH ANNUALLY				
8145		HEALTH EDUCATION ASSISTANT					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,704 44,448	TO	7,147 85,764	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,395 40,740	TO	6,551 78,612	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,087 37,044	TO	5,956 71,472	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8147		HEALTH EDUCATOR □					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,060 48,720	TO	7,836 94,032			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,722 44,664	TO	7,183 86,196			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,383 40,596	TO	6,530 78,360			PER MONTH ANNUALLY		
8407		HEALTH EDUCATOR - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,060 48,720	TO	7,836 94,032			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,722 44,664	TO	7,183 86,196			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,383 40,596	TO	6,530 78,360			PER MONTH ANNUALLY		
1140		HEALTH INFORMATION TECHNICIAN					N	Y	C2A	1	1
	1	RANGE A	07/01/2019	3,069 36,828	TO	5,921 71,052			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,813 33,756	TO	5,428 65,136			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,558 30,696	TO	4,934 59,208			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8134		LICENSED VOCATIONAL NURSE I □					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	2,906 34,872	TO	5,610 67,320			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,664 31,968	TO	5,143 61,716			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,422 29,064	TO	4,675 56,100			PER MONTH ANNUALLY		
8133		LICENSED VOCATIONAL NURSE II					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,385 40,620	TO	6,532 78,384			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,103 37,236	TO	5,988 71,856			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,821 33,852	TO	5,443 65,316			PER MONTH ANNUALLY		
8148		MEDICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	5,015 60,180			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,597 55,164			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,179 50,148			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8166		NURSE PRACTITIONER □					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				
8408		NURSE PRACTITIONER - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				
8165		NURSE PRACTITIONER - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 56,900	TO	10,979 109,790	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				
8409		NURSE PRACTITIONER - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 56,900	TO	10,979 109,790	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7983		ORTHOPEDIC TECHNICIAN □					N	Y	T2A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	5,168 62,016			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,737 56,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,307 51,684			PER MONTH ANNUALLY		
7930		PER DIEM NON-EXEMPT - HEALTHCARE					N	Y	P2A	7	3
			07/01/2019	\$19.92	TO	\$84.86			PER HOUR		
7992		PHARMACIST I					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 70,896	TO	11,402 136,824			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,416 64,992	TO	10,452 125,424			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024			PER MONTH ANNUALLY		
8410		PHARMACIST I - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 70,896	TO	11,402 136,824			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,416 64,992	TO	10,452 125,424			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7991		PHARMACIST I - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 59,080	TO	11,402 114,020	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024	PER MONTH ANNUALLY				
8411		PHARMACIST I - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,908 59,080	TO	11,402 114,020	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,923 59,076	TO	9,502 114,024	PER MONTH ANNUALLY				
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	07/01/2019	6,455 77,460	TO	12,460 149,520	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,917 71,004	TO	11,422 137,064	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,379 64,548	TO	10,383 124,596	PER MONTH ANNUALLY				
8412		PHARMACIST II - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	6,455 77,460	TO	12,460 149,520	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,917 71,004	TO	11,422 137,064	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,379 64,548	TO	10,383 124,596	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	5,015 60,180			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,597 55,164			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,179 50,148			PER MONTH ANNUALLY		
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	5,168 62,016			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,737 56,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,307 51,684			PER MONTH ANNUALLY		
7980		PHYSICAL THERAPIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,021 48,252	TO	7,760 93,120			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,686 44,232	TO	7,113 85,356			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,351 40,212	TO	6,467 77,604			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II □					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,547 54,564	TO	8,774 105,288	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,168 50,016	TO	8,043 96,516	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,789 45,468	TO	7,312 87,744	PER MONTH ANNUALLY				
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				
8413		PHYSICIAN ASSISTANT - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,690 68,280	TO	10,979 131,748	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,216 62,592	TO	10,064 120,768	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,742 56,904	TO	9,149 109,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
7995		RADIOLOGIC TECHNOLOGIST I □					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,549 42,588	TO	6,848 82,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,253 39,036	TO	6,277 75,324			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,958 35,496	TO	5,707 68,484			PER MONTH ANNUALLY		
7996		RADIOLOGIC TECHNOLOGIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,807 45,684	TO	7,349 88,188			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,490 41,880	TO	6,737 80,844			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,173 38,076	TO	6,124 73,488			PER MONTH ANNUALLY		
8130		REGISTERED DIETITIAN					E	N	P2A	1	1
	1	RANGE A	07/01/2019	3,695 44,340	TO	7,131 85,572			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,387 40,644	TO	6,537 78,444			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,079 36,948	TO	5,943 71,316			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8414		REGISTERED DIETITIAN - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	3,695 44,340	TO	7,131 85,572			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,387 40,644	TO	6,537 78,444			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,079 36,948	TO	5,943 71,316			PER MONTH ANNUALLY		
8151		REGISTERED NURSE I					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 45,744	TO	7,357 88,284			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,494 41,928	TO	6,744 80,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572			PER MONTH ANNUALLY		
8415		REGISTERED NURSE I - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 45,744	TO	7,357 88,284			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,494 41,928	TO	6,744 80,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572			PER MONTH ANNUALLY		
8150		REGISTERED NURSE I - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 38,120	TO	7,357 73,570			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8416		REGISTERED NURSE I - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	3,812 38,120	TO	7,357 73,570			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,177 38,124	TO	6,131 73,572			PER MONTH ANNUALLY		
8154		REGISTERED NURSE II					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,743 44,916	TO	7,222 86,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8417		REGISTERED NURSE II - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,743 44,916	TO	7,222 86,664			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 40,830	TO	7,878 78,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8418		REGISTERED NURSE II - 10 MONTH - NE					N	Y	P2A	1	1
	1	RANGE A	07/01/2019	4,083 40,830	TO	7,878 78,780			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,403 40,836	TO	6,565 78,780			PER MONTH ANNUALLY		
8157		REGISTERED NURSE III					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 53,748	TO	8,644 103,728			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,106 49,272	TO	7,924 95,088			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436			PER MONTH ANNUALLY		
8419		REGISTERED NURSE III - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 53,748	TO	8,644 103,728			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,106 49,272	TO	7,924 95,088			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436			PER MONTH ANNUALLY		
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 44,790	TO	8,644 86,440			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8420		REGISTERED NURSE III - 10 MONTH - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	4,479 44,790	TO	8,644 86,440	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,733 44,796	TO	7,203 86,436	PER MONTH ANNUALLY				
7976		SPEECH PATHOLOGIST					E	N	P2A	1	1
	1	RANGE A	07/01/2019	5,033 60,396	TO	9,713 116,556	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,614 55,368	TO	8,904 106,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,194 50,328	TO	8,094 97,128	PER MONTH ANNUALLY				
8421		SPEECH PATHOLOGIST - NE					N	N	P2A	1	1
	1	RANGE A	07/01/2019	5,033 60,396	TO	9,713 116,556	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,614 55,368	TO	8,904 106,848	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,194 50,328	TO	8,094 97,128	PER MONTH ANNUALLY				

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR									
			01/01/2020	2,254	TO	13,497	PER MONTH	E	N	F3A	7 3
0351		CMA DEPARTMENT CHAIR -CRUISE -AY									
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	15,113 181,356	PER MONTH ANNUALLY	E	N	F3A	3 3
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	16,588 199,056	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	17,375 208,500	PER MONTH ANNUALLY				
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY									
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	15,113 181,356	PER MONTH ANNUALLY	E	N	F3A	3 3
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	16,588 199,056	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	17,375 208,500	PER MONTH ANNUALLY				
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2019	6,960 83,520	8,591 103,092	12,809 153,708	PER MONTH ANNUALLY	E	N	F3A	3 3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2019	5,695 68,340	7,026 84,312	10,471 125,652	PER MONTH ANNUALLY	E	N	F3A	3 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR										
		2ND CRUISE -AY	07/01/2019	6,960 83,520	8,591 103,092	12,809 153,708		E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY										
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	9,580 114,960		E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	10,004 120,048						
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	11,649 139,788						
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY										
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	9,580 114,960		E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	10,004 120,048						
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	11,649 139,788						
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY										
	1	INSTRUCTOR I	07/01/2019	4,220 50,640	5,200 62,400	7,739 92,868		E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	4,406 52,872	5,430 65,160	8,088 97,056						
	3	INSTRUCTOR III	07/01/2019	5,120 61,440	6,318 75,816	9,408 112,896						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2019	4,403 52,836	4,790 57,480	5,120 61,440						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	13,997 167,964						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	15,368 184,416						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	16,101 193,212	PER MONTH ANNUALLY						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3	
	1	ASSISTANT	07/01/2019	4,403 52,836	4,790 57,480	5,120 61,440						PER MONTH ANNUALLY
	2	INSTRUCTOR	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504						PER MONTH ANNUALLY
	3	ASSISTANT PROFESSOR	07/01/2019	6,275 75,300	7,906 94,872	13,997 167,964						PER MONTH ANNUALLY
	4	ASSOCIATE PROFESSOR	07/01/2019	7,205 86,460	9,979 119,748	15,368 184,416						PER MONTH ANNUALLY
5	PROFESSOR	07/01/2019	9,091 109,092	10,959 131,508	16,101 193,212	PER MONTH ANNUALLY						



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>									
	2	A	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,733 68,796	7,906 94,872	12,762 153,144	PER MONTH ANNUALLY				
	4	C	07/01/2019	7,205 86,460	9,979 119,748	13,997 167,964	PER MONTH ANNUALLY				
	5	D	07/01/2019	9,091 109,092	10,959 131,508	14,668 176,016	PER MONTH ANNUALLY				
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>									
	2	A	07/01/2019	5,235 62,820	6,275 75,300	7,042 84,504	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,733 68,796	7,906 94,872	12,762 153,144	PER MONTH ANNUALLY				
	4	C	07/01/2019	7,205 86,460	9,979 119,748	13,997 167,964	PER MONTH ANNUALLY				
	5	D	07/01/2019	9,091 109,092	10,959 131,508	14,668 176,016	PER MONTH ANNUALLY				
2378		<b>COACH - ACADEMIC YEAR</b>									
			07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY	E	N	P3B	4 3
8435		<b>COACH - ACADEMIC YEAR - NE</b>									
			07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY	N	N	P3B	4 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Min	Service Max	Max							
2377		COACH - 10 MONTH	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836		PER MONTH ANNUALLY	E	N	P3B	4	2
8436		COACH - 10 MONTH - NE	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836		PER MONTH ANNUALLY	N	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768		PER MONTH ANNUALLY	E	N	P3B	4	2
8437		COACH - 12 MONTH - NE	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768		PER MONTH ANNUALLY	N	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY	N	N	P3B	4	3
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2019	5,280 63,360	7,276 87,312	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2019	\$21.00	TO	\$169.00	PER DEMONSTRATION	E	N	F3A	7	3
2662		DEMONSTRATION INSTRUCTIONAL FACULTY - ACA	01/01/2020	\$13.00	TO	\$279.00	PER HOUR	E	N	F3A	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR □									
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	12,091 145,092	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	13,270 159,240	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	13,903 166,836	PER MONTH ANNUALLY				
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	13,903 166,836	PER MONTH ANNUALLY	E	N	F3A	5 2
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	15,265 183,180	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	15,988 191,856	PER MONTH ANNUALLY				
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	12,091 145,092	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	13,270 159,240	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	13,903 166,836	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2019	10,092 30,276	12,670 38,010	24,182 72,546	PER MONTH ANNUALLY	E	N	F3A	5 3
	4	ASSOCIATE PROFESSOR	07/01/2019	11,558 34,674	15,972 47,916	26,540 79,620	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	14,552 43,656	17,524 52,572	27,806 83,418	PER MONTH ANNUALLY				
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			01/01/2020	104	TO	99,999	PER MONTH	E	N	XXA	7 3
2403		FT FACULTY UNIT - ADDITIONAL EMPLOYMENT USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS.									
			07/01/2019	4,229 50,748		26,594 319,128	PER MONTH ANNUALLY	E	N	F3A	3 3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2019	4,440	TO	17,388	PER MONTH	E	N	F3A	3 3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2019	5,065	TO	19,994	PER MONTH	E	N	F3A	3 2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2375		HEAD COACH - ACADEMIC YEAR	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	E	N	P3B	4	3
8448		HEAD COACH - ACADEMIC YEAR - NE	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	3
2374		HEAD COACH - 10 MONTH	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	E	N	P3B	4	2
8449		HEAD COACH - 10 MONTH - NE	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY	N	N	P3B	4	2
2373		HEAD COACH - 12 MONTH	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY	E	N	P3B	4	2
8450		HEAD COACH - 12 MONTH - NE	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR										
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.										
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2019	\$1,471.00	-	\$1,101.00	PER UNIT	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2019	\$1,887.00	-	\$1,415.00	PER UNIT					
	5	PROFESSOR	07/01/2019	\$2,309.00	-	\$1,727.00	PER UNIT					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
2502		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA										
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY	E	N	F3A	7	3
2502	4	ASSOCIATE PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY					
	5	PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY					
		INSTRUCTIONAL FACULTY - 12 MONTH										
2361	2	INSTRUCTOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE									
	2	INSTRUCTOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY				
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.									
	2	INSTRUCTOR	07/01/2019	4,229 12,687	TO	5,654 16,962	PER MONTH ANNUALLY	E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 15,138	TO	11,197 33,591	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 17,337	TO	12,296 36,888	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	7,276 21,828	TO	12,880 38,640	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		Min	Service Max	Max					
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	2	INSTRUCTOR	07/01/2019	4,229	TO	5,654		E	N	F3A	7 3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046	TO	11,197					
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779	TO	12,296					
	5	PROFESSOR	07/01/2019	7,276	TO	12,880					
2523		INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE SEE SPECIAL SCHEDULE 1.									
			01/01/2020	\$13.00	TO	\$279.00		E	N	F3A	7 3
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.									
	2	INSTRUCTOR	07/01/2019	SEM RATE A 1,463	QTR RATE A 975			E	N	F3A	7 3
						MIN RATE G 33					
	3	ASSISTANT PROFESSOR	07/01/2019	SEM RATE A 1,598	QTR RATE A 1,065						
						MIN RATE G 36					
	4	ASSOCIATE PROFESSOR	07/01/2019	SEM RATE A 2,023	QTR RATE A 1,349						
						MIN RATE G 45					
	5	PROFESSOR	07/01/2019	SEM RATE A 2,023	QTR RATE A 1,349						
						MIN RATE G 45					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2423		INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA SEE SPECIAL SCHEDULE 1.									
	1	ASSISTANT	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	INSTRUCTOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY				
	3	ASSISTANT PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY				
	5	PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY				
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2019	4,780 14,340	TO	5,522 16,566	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	INSTRUCTOR	07/01/2019	5,636 16,908	TO	7,539 22,617	PER MONTH ANNUALLY				
	3	ASSISTANT PROFESSOR	07/01/2019	6,727 20,181	TO	14,931 44,793	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	7,706 23,118	TO	16,394 49,182	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	9,703 29,109	TO	17,173 51,519	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	1	ASSISTANT	07/01/2019	4,593	5,030	5,382	PER MONTH	E	N	F3A	3	2
				55,116	60,360	64,584	ANNUALLY					
	2	INSTRUCTOR	07/01/2019	5,500	7,244	8,134	PER MONTH					
				66,000	86,928	97,608	ANNUALLY					
3	ASSISTANT PROFESSOR	07/01/2019	6,026	7,946	14,791	PER MONTH						
			72,312	95,352	177,492	ANNUALLY						
4	ASSOCIATE PROFESSOR	07/01/2019	7,588	10,038	16,248	PER MONTH						
			91,056	120,456	194,976	ANNUALLY						
5	PROFESSOR	07/01/2019	9,582	12,712	17,028	PER MONTH						
			114,984	152,544	204,336	ANNUALLY						
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT										
		SEE SPECIAL SCHEDULE 2.										
	2	INSTRUCTOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT	E	N	F3A	7	3	
				1,861	1,238							
	3	ASSISTANT PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT						
			2,039	1,359								
4	ASSOCIATE PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT							
			2,569	1,714								
5	PROFESSOR	07/01/2019	SEM RTE A	QTR RTE A	PER UNIT							
			3,248	2,165								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Min	Service Max	Max							
2422		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA□ SEE SPECIAL SCHEDULE 2.											
	1	ASSISTANT	01/01/2020	2,254 27,048		32,960 395,520		PER MONTH ANNUALLY	E	N	F3A	7	3
	2	INSTRUCTOR	01/01/2020	2,254 27,048		32,960 395,520		PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520		PER MONTH ANNUALLY					
	5	PROFESSOR	01/01/2020	2,254 27,048		32,960 395,520		PER MONTH ANNUALLY					
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR											
	2	INSTRUCTOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848		PER MONTH ANNUALLY	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364		PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552		PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT										
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.										
	1	ASSISTANT	07/01/2019	4,780	TO	5,522	PER MONTH	E	N	F3A	7	3
				14,340		16,566	ANNUALLY					
	2	INSTRUCTOR	07/01/2019	5,636	TO	7,539	PER MONTH					
			16,908		22,617	ANNUALLY						
3	ASSISTANT PROFESSOR	07/01/2019	6,727	TO	14,931	PER MONTH						
			20,181		44,793	ANNUALLY						
4	ASSOCIATE PROFESSOR	07/01/2019	7,706	TO	16,394	PER MONTH						
			23,118		49,182	ANNUALLY						
5	PROFESSOR	07/01/2019	9,703	TO	17,173	PER MONTH						
			29,109		51,519	ANNUALLY						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION										
	1	SEMESTER RATE	07/01/2019	\$933.00	-	\$5,152.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2019	\$620.00	-	\$3,435.00	PER UNIT						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT										
	1	SEMESTER RATE	07/01/2019	\$933.00	-	\$5,152.00	PER UNIT	E	N	F3A	7	3
2	QUARTER RATE	07/01/2019	\$620.00	-	\$3,435.00	PER UNIT						
2757		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA										
	1	SEMESTER RATE	01/01/2020	2,254		32,960	PER MONTH	E	N	F3A	7	3
			27,048		395,520	ANNUALLY						
2	QUARTER RATE	01/01/2020	2,254		32,960	PER MONTH						
			27,048		395,520	ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2557		INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA									
	1	SEMESTER RATE	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY	E	N	F3A	7 3
	2	QUARTER RATE	01/01/2020	2,254 27,048		32,960 395,520	PER MONTH ANNUALLY				
2160		INSTRUCTIONAL FACULTY, SUMMER TERM									
	2	INSTRUCTOR	07/01/2019	8,458 25,374	10,092 30,276	11,308 33,924	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	ASSISTANT PROFESSOR	07/01/2019	10,092 30,276	12,670 38,010	22,394 67,182	PER MONTH ANNUALLY				
	4	ASSOCIATE PROFESSOR	07/01/2019	11,558 34,674	15,972 47,916	24,592 73,776	PER MONTH ANNUALLY				
	5	PROFESSOR	07/01/2019	14,552 43,656	17,524 52,572	25,760 77,280	PER MONTH ANNUALLY				
2358		LECTURER - ACADEMIC YEAR									
	2	A	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	B	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY				
	4	C	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY				
	5	D	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH										
	2	A	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	B	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	C	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	D	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
2359		LECTURER - 12 MONTH										
	2	A	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3	2
	3	B	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY					
	4	C	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
	5	D	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	A	07/01/2019	5,500	7,244	8,134	PER MONTH	E	N	F3A	3	2
				66,000	86,928	97,608	ANNUALLY					
	3	B	07/01/2019	6,026	7,946	14,791	PER MONTH					
			72,312	95,352	177,492	ANNUALLY						
4	C	07/01/2019	7,588	10,038	16,248	PER MONTH						
			91,056	120,456	194,976	ANNUALLY						
5	D	07/01/2019	9,582	12,712	17,028	PER MONTH						
			114,984	152,544	204,336	ANNUALLY						
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR										
	2	RANGE A	07/01/2019	4,229	5,046	5,654	PER MONTH	E	N	F3A	3	3
				50,748	60,552	67,848	ANNUALLY					
	3	RANGE B	07/01/2019	5,046	6,335	11,197	PER MONTH					
				60,552	76,020	134,364	ANNUALLY					
4	RANGE C	07/01/2019	5,779	7,986	12,296	PER MONTH						
			69,348	95,832	147,552	ANNUALLY						
5	RANGE D	07/01/2019	7,276	8,762	12,880	PER MONTH						
			87,312	105,144	154,560	ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max						
2158		LECTURER, SUMMER TERM										
	2	A	07/01/2019	8,458 25,374	10,092 30,276	11,308 33,924	PER MONTH ANNUALLY	E	N	F3A	3	3
	3	B	07/01/2019	10,092 30,276	12,670 38,010	22,394 67,182	PER MONTH ANNUALLY					
	4	C	07/01/2019	11,558 34,674	15,972 47,916	24,592 73,776	PER MONTH ANNUALLY					
	5	D	07/01/2019	14,552 43,656	17,524 52,572	25,760 77,280	PER MONTH ANNUALLY					
2919		LIBRARIAN - 10 MONTH										
	2	ASSISTANT	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
8479		LIBRARIAN - 10 MONTH - NE										
	2	ASSISTANT	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	N	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Min	Service Max	Max						
2920		LIBRARIAN - 12 MONTH										
	2	ASSISTANT	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY					
8480		LIBRARIAN - 12 MONTH - NE										
	2	ASSISTANT	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	N	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560	PER MONTH ANNUALLY					
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720	PER MONTH ANNUALLY					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH										
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	11,197 134,364	PER MONTH ANNUALLY	E	N	P3C	4	2
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	11,740 140,880	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8481		LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE									
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	11,197 134,364	PER MONTH ANNUALLY	N	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	11,740 140,880	PER MONTH ANNUALLY				
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH									
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	12,880 154,560	PER MONTH ANNUALLY	E	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	13,495 161,940	PER MONTH ANNUALLY				
8482		LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE									
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	12,880 154,560	PER MONTH ANNUALLY	N	N	P3C	4 2
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	13,495 161,940	PER MONTH ANNUALLY				
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY									
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584	PER MONTH ANNUALLY	E	N	F3A	3 3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216	PER MONTH ANNUALLY				
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY										
	1	INSTRUCTOR I	07/01/2019	4,220 50,640	5,200 62,400	7,173 86,076	PER MONTH ANNUALLY	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	4,406 52,872	5,430 65,160	7,496 89,952	PER MONTH ANNUALLY					
	3	INSTRUCTOR III	07/01/2019	5,120 61,440	6,318 75,816	8,721 104,652	PER MONTH ANNUALLY					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH										
	1	INSTRUCTOR I	07/01/2019	4,799 57,588	5,920 71,040	8,177 98,124	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	INSTRUCTOR II	07/01/2019	5,013 60,156	6,184 74,208	8,531 102,372	PER MONTH ANNUALLY					
	3	INSTRUCTOR III	07/01/2019	5,831 69,972	7,192 86,304	9,938 119,256	PER MONTH ANNUALLY					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH										
			07/01/2019	6,404 76,848	7,908 94,896	10,923 131,076	PER MONTH ANNUALLY	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY										
			07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY										
			07/01/2019	5,695 68,340	7,026 84,312	9,702 116,424	PER MONTH ANNUALLY	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452			F3A	3	3	
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY										
	1	INSTRUCTOR I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584		E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216						
	3	INSTRUCTOR III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600						
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY										
	1	LECTURER I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584		E	N	F3A	3	3
	2	LECTURER II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216						
	3	LECTURER III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY										
	1	LECTURER I	07/01/2019	4,220 50,640	5,200 62,400	7,173 86,076		E	N	F3A	3	3
	2	LECTURER II	07/01/2019	4,406 52,872	5,430 65,160	7,496 89,952						
	3	LECTURER III	07/01/2019	5,120 61,440	6,318 75,816	8,721 104,652						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH										
	1	LECTURER I	07/01/2019	4,799 57,588	5,920 71,040	8,177 98,124	PER MONTH ANNUALLY	E	N	F3A	3	2
	2	LECTURER II	07/01/2019	5,013 60,156	6,184 74,208	8,531 102,372	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2019	5,831 69,972	7,192 86,304	9,938 119,256	PER MONTH ANNUALLY					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY										
			07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY										
			07/01/2019	5,695 68,340	7,026 84,312	9,702 116,424	PER MONTH ANNUALLY	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY										
			07/01/2019	6,960 83,520	8,591 103,092	11,871 142,452	PER MONTH ANNUALLY	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY										
	1	LECTURER I	07/01/2019	5,211 62,532	6,428 77,136	8,882 106,584	PER MONTH ANNUALLY	E	N	F3A	3	3
	2	LECTURER II	07/01/2019	5,442 65,304	6,717 80,604	9,268 111,216	PER MONTH ANNUALLY					
	3	LECTURER III	07/01/2019	6,333 75,996	7,815 93,780	10,800 129,600	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	01/01/2020	\$13.00	TO	\$55.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2465		MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA	01/01/2020	\$13.00	TO	\$279.00	E	N	F3A	7	3
						PER HOUR					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2019	2,869 34,428	TO	3,701 44,412	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2436		POST-MASTERS COUNSELOR INTERN	01/01/2020	2,254 27,048	TO	2,658 31,896	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2437		PRE-DOCTORAL COUNSELOR INTERN	07/01/2019	2,262 27,144	TO	2,913 34,956	N	N	P4A	4	2
						PER MONTH ANNUALLY					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	2	INSTRUCTOR	07/01/2019	4,652 55,824	TO	6,219 74,628					
						PER MONTH ANNUALLY					
	3	ASSISTANT PROFESSOR	07/01/2019	5,551 66,612	TO	12,317 147,804					
						PER MONTH ANNUALLY					
	4	ASSOCIATE PROFESSOR	07/01/2019	6,357 76,284	TO	13,526 162,312					
						PER MONTH ANNUALLY					
	5	PROFESSOR	07/01/2019	8,004 96,048	TO	14,168 170,016					
						PER MONTH ANNUALLY					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	2	INSTRUCTOR	07/01/2019	5,306 63,672	TO	7,134 85,608			PER MONTH ANNUALLY		
	3	ASSISTANT PROFESSOR	07/01/2019	6,357 76,284	TO	14,168 170,016			PER MONTH ANNUALLY		
	4	ASSOCIATE PROFESSOR	07/01/2019	7,293 87,516	TO	15,552 186,624			PER MONTH ANNUALLY		
	5	PROFESSOR	07/01/2019	9,205 110,460	TO	16,291 195,492			PER MONTH ANNUALLY		
8503		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE					N	N	P4A	4	3
			07/01/2019	5,046 60,552		6,335 76,020			PER MONTH ANNUALLY		
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2019	5,779 69,348		7,276 87,312			PER MONTH ANNUALLY		
8502		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE					N	N	P4A	4	2
			07/01/2019	5,779 69,348		7,276 87,312			PER MONTH ANNUALLY		
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY					E	N	P4A	4	3
			07/01/2019	5,046 60,552		6,335 76,020			PER MONTH ANNUALLY		
8505		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE					N	N	P4A	4	3
			07/01/2019	5,779 69,348		7,986 95,832			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2019	6,630 79,560	9,186 110,232	11,870 142,440			P4A	4	2
						PER MONTH ANNUALLY	E	N			
8504		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	07/01/2019	6,630 79,560	9,186 110,232	11,870 142,440			P4A	4	2
						PER MONTH ANNUALLY	N	N			
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2019	5,779 69,348	7,986 95,832	10,322 123,864			P4A	4	3
						PER MONTH ANNUALLY	E	N			
8506		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE	07/01/2019	7,276 87,312	8,762 105,144	10,814 129,768			P4A	4	3
						PER MONTH ANNUALLY	N	N			
8507		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE	07/01/2019	8,368 100,416	10,085 121,020	12,431 149,172			P4A	4	2
						PER MONTH ANNUALLY	N	N			
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2019	7,276 87,312	8,762 105,144	10,814 129,768			P4A	4	3
						PER MONTH ANNUALLY	E	N			
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2019	8,368 100,416	10,085 121,020	12,431 149,172			P4A	4	2
						PER MONTH ANNUALLY	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2356		SUBSTITUTE INSTRUCTIONAL FACULTY										
	1	A - ASST/INSTRUCTOR	07/01/2019	\$72/HR. - LECTURE \$49/HR. - LAB OR ACTIVITY			E	N	F3A	7	3	
	2	B - ASST PROFESSOR	07/01/2019	\$74/HR. - LECTURE \$51/HR. - LAB OR ACTIVITY								
	3	C - ASSOC PROF/PROF	07/01/2019	\$78/HR. - LECTURE \$53/HR. - LAB OR ACTIVITY								
2456		SUBSTITUTE INSTRUCTIONAL FACULTY - ACA										
	1	A - ASST/INSTRUCTOR	01/01/2020	\$13.00	TO	\$279.00	PER HOUR	E	N	F3A	7	3
	2	B - ASST PROFESSOR	01/01/2020	\$13.00	TO	\$279.00	PER HOUR					
	3	C - ASSOC PROF/PROF	01/01/2020	\$13.00	TO	\$279.00	PER HOUR					
2913		SUPERVISING LIBRARIAN - 10 MONTH										
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					
8510		SUPERVISING LIBRARIAN - 10 MONTH - NE										
	3	SENIOR ASSISTANT	07/01/2019	5,046 60,552	6,335 76,020	11,197 134,364	PER MONTH ANNUALLY	N	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	5,779 69,348	7,986 95,832	12,296 147,552	PER MONTH ANNUALLY					
	5	LIBRARIAN	07/01/2019	7,276 87,312	8,762 105,144	12,880 154,560	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2914		SUPERVISING LIBRARIAN - 12 MONTH										
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560		E	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656						
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720						
8511		SUPERVISING LIBRARIAN - 12 MONTH - NE										
	3	SENIOR ASSISTANT	07/01/2019	5,779 69,348	7,276 87,312	12,880 154,560		N	N	P3C	4	2
	4	ASSOCIATE	07/01/2019	6,630 79,560	9,186 110,232	14,138 169,656						
	5	LIBRARIAN	07/01/2019	8,368 100,416	10,085 121,020	14,810 177,720						
2393		VISITING FACULTY - ACADEMIC YEAR										
			07/01/2019	4,229 50,748	TO	12,880 154,560		E	N	F3A	3	3
2391		VISITING FACULTY - 12 MONTH										
			07/01/2019	4,824 57,888	TO	14,810 177,720		E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR									
	2	JUNIOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 3
	3	INTERMEDIATE	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY				
	4	SENIOR	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY				
	5	PRINCIPAL	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY				
2463		VOCATIONAL INSTRUCTOR - 10 MONTH									
	2	JUNIOR	07/01/2019	4,229 50,748	5,046 60,552	5,654 67,848	PER MONTH ANNUALLY	E	N	F3A	3 2
	3	INTERMEDIATE	07/01/2019	4,611 55,332	6,335 76,020	8,565 102,780	PER MONTH ANNUALLY				
	4	SENIOR	07/01/2019	5,779 69,348	7,986 95,832	9,403 112,836	PER MONTH ANNUALLY				
	5	PRINCIPAL	07/01/2019	7,276 87,312	8,762 105,144	9,858 118,296	PER MONTH ANNUALLY				
2464		VOCATIONAL INSTRUCTOR - 12 MONTH									
	2	JUNIOR	07/01/2019	4,824 57,888	5,779 69,348	6,485 77,820	PER MONTH ANNUALLY	E	N	F3A	3 2
	3	INTERMEDIATE	07/01/2019	5,280 63,360	7,276 87,312	9,858 118,296	PER MONTH ANNUALLY				
	4	SENIOR	07/01/2019	6,630 79,560	9,186 110,232	10,814 129,768	PER MONTH ANNUALLY				
	5	PRINCIPAL	07/01/2019	8,368 100,416	10,085 121,020	11,328 135,936	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Service Max	Max						
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH										
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.										
	2	JUNIOR	07/01/2019	5,500	7,244	8,134	PER MONTH	E	N	F3A	3	2
					66,000	86,928	97,608	ANNUALLY				
	3	INTERMEDIATE	07/01/2019	6,026	7,946	12,417	PER MONTH					
				72,312	95,352	149,004	ANNUALLY					
4	SENIOR	07/01/2019	7,588	10,038	13,638	PER MONTH						
				91,056	120,456	163,656	ANNUALLY					
5	PRINCIPAL	07/01/2019	9,582	12,712	14,289	PER MONTH						
				114,984	152,544	171,468	ANNUALLY					

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2019**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	96	96	96	96
2	0	192	192	192	192
3	0	288	288	288	288
4	0	384	384	384	384
5	0	480	480	480	480
6	0	576	576	576	576
7	0	672	672	672	672
8	0	768	768	768	768
9	0	864	864	864	864
10	0	960	960	960	960
11	0	1055	1055	1055	1055
12	0	1151	1151	1151	1151
13	0	1247	1247	1247	1247
14	0	1343	1343	1343	1343
15	0	1439	1439	1439	1439
16	0	1463	1535	1535	1535
17	0	1463	1598	1631	1631
18	0	1463	1598	1727	1727
19	0	1463	1598	1823	1823
20	0	1463	1598	1919	1919
21	0	1463	1598	2015	2015
22 or more	0	1463	1598	2023	2023

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2019**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	64	64	64	64
2	0	128	128	128	128
3	0	192	192	192	192
4	0	256	256	256	256
5	0	320	320	320	320
6	0	384	384	384	384
7	0	448	448	448	448
8	0	512	512	512	512
9	0	576	576	576	576
10	0	640	640	640	640
11	0	704	704	704	704
12	0	768	768	768	768
13	0	832	832	832	832
14	0	896	896	896	896
15	0	960	960	960	960
16	0	975	1023	1023	1023
17	0	975	1065	1087	1087
18	0	975	1065	1151	1151
19	0	975	1065	1215	1215
20	0	975	1065	1279	1279
21	0	975	1065	1343	1343
22 or more	0	975	1065	1349	1349

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2019**

**Semester Unit Rate**

	Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		0	135	135	135	135
2		0	269	269	269	269
3		0	404	404	404	404
4		0	538	538	538	538
5		0	673	673	673	673
6		0	808	808	808	808
7		0	942	942	942	942
8		0	1077	1077	1077	1077
9		0	1211	1211	1211	1211
10		0	1346	1346	1346	1346
11		0	1481	1481	1481	1481
12		0	1615	1615	1615	1615
13		0	1750	1750	1750	1750
14		0	1861	1884	1884	1884
15		0	1861	2019	2019	2019
16		0	1861	2039	2154	2154
17		0	1861	2039	2288	2288
18		0	1861	2039	2423	2423
19		0	1861	2039	2557	2557
20		0	1861	2039	2569	2692
21		0	1861	2039	2569	2827
22		0	1861	2039	2569	2961
23		0	1861	2039	2569	3096
24		0	1861	2039	2569	3230
25 or more		0	1861	2039	2569	3248

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2019**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	90	90	90	90
2	0	179	179	179	179
3	0	269	269	269	269
4	0	359	359	359	359
5	0	449	449	449	449
6	0	538	538	538	538
7	0	628	628	628	628
8	0	718	718	718	718
9	0	808	808	808	808
10	0	897	897	897	897
11	0	987	987	987	987
12	0	1077	1077	1077	1077
13	0	1167	1167	1167	1167
14	0	1238	1256	1256	1256
15	0	1238	1346	1346	1346
16	0	1238	1359	1436	1436
17	0	1238	1359	1525	1525
18	0	1238	1359	1615	1615
19	0	1238	1359	1705	1705
20	0	1238	1359	1714	1795
21	0	1238	1359	1714	1884
22	0	1238	1359	1714	1974
23	0	1238	1359	1714	2064
24	0	1238	1359	1714	2154
25 or more	0	1238	1359	1714	2165

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	01/01/2020	\$13.00	TO	\$20.09	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	01/01/2020	\$13.00	TO	\$20.09	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2019	3,906 46,872	TO	5,544 66,528	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,581 42,972	TO	5,082 60,984	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,255 39,060	TO	4,620 55,440	PER MONTH ANNUALLY				
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2019	4,279 51,348	TO	6,077 72,924	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,922 47,064	TO	5,571 66,852	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,566 42,792	TO	5,064 60,768	PER MONTH ANNUALLY				
2627		CREDENTIAL ANALYST TRAINEE	07/01/2019	3,720 44,640	TO	4,510 54,120	PER MONTH ANNUALLY	N	N	T4C	7 1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR □					E	N	P4B	2	1
	1	RANGE A	07/01/2019	6,950 83,400	TO	9,952 119,424	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	6,371 76,452	TO	9,123 109,476	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,792 69,504	TO	8,293 99,516	PER MONTH ANNUALLY				
8518		EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	6,950 83,400	TO	9,952 119,424	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	6,371 76,452	TO	9,123 109,476	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,792 69,504	TO	8,293 99,516	PER MONTH ANNUALLY				
2632		EVALUATOR I					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,609 43,308	TO	5,079 60,948	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,308 39,696	TO	4,656 55,872	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,008 36,096	TO	4,233 50,796	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2633		EVALUATOR II					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,938 47,256	TO	5,580 66,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,610 43,320	TO	5,115 61,380			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,282 39,384	TO	4,650 55,800			PER MONTH ANNUALLY		
2634		EVALUATOR TRAINEE					N	N	T4C	7	1
			07/01/2019	3,449 41,388	TO	4,181 50,172			PER MONTH ANNUALLY		
5181		EXTENDED EDUCATION SPECIALIST I					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,493 53,916	TO	6,395 76,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,119 49,428	TO	5,862 70,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,744 44,928	TO	5,329 63,948			PER MONTH ANNUALLY		
8519		EXTENDED EDUCATION SPECIALIST I - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,493 53,916	TO	6,395 76,740			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,119 49,428	TO	5,862 70,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,744 44,928	TO	5,329 63,948			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II □					E	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332	PER MONTH ANNUALLY				
8520		EXTENDED EDUCATION SPECIALIST II - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332	PER MONTH ANNUALLY				
2895		LEAD LIBRARY ASSISTANT II					N	Y	T4C	2	1
	1	RANGE A	07/01/2019	3,626 43,512	TO	5,087 61,044	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,324 39,888	TO	4,663 55,956	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,022 36,264	TO	4,239 50,868	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III					N	Y	T4C	2	1
	1	RANGE A	07/01/2019	3,940 47,280	TO	5,577 66,924			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,612 43,344	TO	5,112 61,344			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,283 39,396	TO	4,648 55,776			PER MONTH ANNUALLY		
2891		LEAD LIBRARY ASSISTANT IV					N	Y	T4C	2	1
	1	RANGE A	07/01/2019	4,170 50,040	TO	5,912 70,944			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,823 45,876	TO	5,419 65,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,475 41,700	TO	4,927 59,124			PER MONTH ANNUALLY		
9164		PLACEMENT INTERVIEWER					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,446 41,352	TO	4,811 57,732			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,159 37,908	TO	4,410 52,920			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,872 34,464	TO	4,009 48,108			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS					N	N	T4C	2	1
	1	RANGE A	07/01/2019	3,609 43,308	TO	5,079 60,948	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,308 39,696	TO	4,656 55,872	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,008 36,096	TO	4,233 50,796	PER MONTH ANNUALLY				
3079		STUDENT SERVICES PROFESSIONAL I					N	N	P4A	2	1
	1	RANGE A	07/01/2019	3,513 42,156	TO	4,298 51,576	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,796 45,552	TO	5,369 64,428	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,220 38,640	TO	3,940 47,280	PER MONTH ANNUALLY				
	7	RANGE F	07/01/2019	3,480 41,760	TO	4,922 59,064	PER MONTH ANNUALLY				
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH					N	N	P4A	2	1
	1	RANGE A	07/01/2019	3,513 35,130	TO	4,298 42,980	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,796 37,960	TO	5,369 53,690	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,928 35,136	TO	3,582 42,984	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2019	3,163 37,956	TO	4,474 53,688	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II □					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 51,648	TO	6,120 73,440	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,945 47,340	TO	5,610 67,320	PER MONTH ANNUALLY				
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2019	3,754 45,048	TO	5,311 63,732	PER MONTH ANNUALLY				
8522		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2019	3,754 45,048	TO	5,311 63,732	PER MONTH ANNUALLY				
8521		STUDENT SERVICES PROFESSIONAL II - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 51,648	TO	6,120 73,440	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,945 47,340	TO	5,610 67,320	PER MONTH ANNUALLY				
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 43,040	TO	6,120 61,200	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,587 43,044	TO	5,100 61,200	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8523		STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,304 43,040	TO	6,120 61,200			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,587 43,044	TO	5,100 61,200			PER MONTH ANNUALLY		
3084		STUDENT SERVICES PROFESSIONAL III					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 56,292	TO	6,683 80,196			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,300 51,600	TO	6,126 73,512			PER MONTH ANNUALLY		
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR					E	N	P4A	2	3
			07/01/2019	4,080 48,960	TO	5,809 69,708			PER MONTH ANNUALLY		
8525		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE					N	N	P4A	2	3
			07/01/2019	4,080 48,960	TO	5,809 69,708			PER MONTH ANNUALLY		
8524		STUDENT SERVICES PROFESSIONAL III - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 56,292	TO	6,683 80,196			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,300 51,600	TO	6,126 73,512			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 46,910	TO	6,683 66,830			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,909 46,908	TO	5,569 66,828			PER MONTH ANNUALLY		
8526		STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	4,691 46,910	TO	6,683 66,830			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,909 46,908	TO	5,569 66,828			PER MONTH ANNUALLY		
3086		STUDENT SERVICES PROFESSIONAL IV					E	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964			PER MONTH ANNUALLY		
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR					E	N	P4B	2	3
			07/01/2019	4,648 55,776	TO	6,623 79,476			PER MONTH ANNUALLY		
8528		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE					N	N	P4B	2	3
			07/01/2019	4,648 55,776	TO	6,623 79,476			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8527		STUDENT SERVICES PROFESSIONAL IV - NE					N	N	P4B	2	1
	1	RANGE A	07/01/2019	5,351 64,212	TO	7,633 91,596			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,905 58,860	TO	6,997 83,964			PER MONTH ANNUALLY		
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH					E	N	P4A	2	1
	1	RANGE A	07/01/2019	5,351 53,510	TO	7,633 76,330			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332			PER MONTH ANNUALLY		
8529		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE					N	N	P4A	2	1
	1	RANGE A	07/01/2019	5,351 53,510	TO	7,633 76,330			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,459 53,508	TO	6,361 76,332			PER MONTH ANNUALLY		



## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0304		COOK I					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,434 53,208			PER MONTH ANNUALLY		3
	3	CRUISE	07/01/2019	2,600 31,200	TO	4,370 52,440			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,065 48,780			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,695 44,340			PER MONTH ANNUALLY		
0306		COOK I LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,971 35,652	TO	5,379 64,548			PER MONTH ANNUALLY		3
	3	CRUISE	07/01/2019	2,931 35,172	TO	5,305 63,660			PER MONTH ANNUALLY		1
	6	RANGE E	07/01/2019	2,723 32,676	TO	4,931 59,172			PER MONTH ANNUALLY		1
	8	RANGE C	07/01/2019	2,476 29,712	TO	4,483 53,796			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0305		COOK II □					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,729 32,748	TO	4,938 59,256		PER MONTH ANNUALLY			3
	3	CRUISE	07/01/2019	2,692 32,304	TO	4,869 58,428		PER MONTH ANNUALLY			1
	6	RANGE E	07/01/2019	2,502 30,024	TO	4,527 54,324		PER MONTH ANNUALLY			1
	8	RANGE C	07/01/2019	2,274 27,288	TO	4,115 49,380		PER MONTH ANNUALLY			
0307		COOK II LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,380 40,560	TO	6,114 73,368		PER MONTH ANNUALLY			3
	3	CRUISE	07/01/2019	3,330 39,960	TO	6,024 72,288		PER MONTH ANNUALLY			1
	6	RANGE E	07/01/2019	3,098 37,176	TO	5,605 67,260		PER MONTH ANNUALLY			1
	8	RANGE C	07/01/2019	2,817 33,804	TO	5,095 61,140		PER MONTH ANNUALLY			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,196 50,352			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,846 46,152			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,497 41,964			PER MONTH ANNUALLY		
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	07/01/2019	2,905 34,860	TO	5,257 63,084			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,663 31,956	TO	4,819 57,828			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,421 29,052	TO	4,381 52,572			PER MONTH ANNUALLY		
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	3,848 46,176			PER MONTH ANNUALLY		3
	3	CRUISE	07/01/2019	2,600 31,200	TO	3,790 45,480			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,527 42,324			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,207 38,484			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,608 55,296			PER MONTH ANNUALLY		
	3	CRUISE	07/01/2019	2,600 31,200	TO	4,539 54,468			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,224 50,688			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,840 46,080			PER MONTH ANNUALLY		
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,129 49,548			PER MONTH ANNUALLY		3
	3	CRUISE	07/01/2019	2,600 31,200	TO	4,071 48,852			PER MONTH ANNUALLY		1
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,785 45,420			PER MONTH ANNUALLY		1
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,441 41,292			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD □					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,136 37,632	TO	5,674 68,088	PER MONTH ANNUALLY				
	3	CRUISE	07/01/2019	3,092 37,104	TO	5,594 67,128	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,875 34,500	TO	5,201 62,412	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,613 31,356	TO	4,728 56,736	PER MONTH ANNUALLY				
0743		GARDENER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036	PER MONTH ANNUALLY				
0745		GARDENING SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,736 32,832	TO	4,950 59,400			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,508 30,096	TO	4,538 54,456			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,280 27,360	TO	4,125 49,500			PER MONTH ANNUALLY		
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,077 48,924			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,737 44,844			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,398 40,776			PER MONTH ANNUALLY		
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,371 40,452	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,090 37,080	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,809 33,708	TO	5,082 60,984			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER□					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,227 38,724	TO	5,840 70,080			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,958 35,496	TO	5,353 64,236			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,689 32,268	TO	4,867 58,404			PER MONTH ANNUALLY		
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
6223		LABORER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,789 33,468	TO	5,048 60,576			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,557 30,684	TO	4,627 55,524			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,324 27,888	TO	4,207 50,484			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
2015		LEAD CUSTODIAN □					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,713 32,556	TO	5,138 61,656	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,487 29,844	TO	4,710 56,520	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,261 27,132	TO	4,282 51,384	PER MONTH ANNUALLY				
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,091 37,092	TO	5,593 67,116	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,833 33,996	TO	5,127 61,524	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,576 30,912	TO	4,661 55,932	PER MONTH ANNUALLY				
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,093 37,116	TO	5,596 67,152	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,835 34,020	TO	5,130 61,560	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,578 30,936	TO	4,663 55,956	PER MONTH ANNUALLY				
0104		MAINTENANCE AND LABORER TRAINEE					N	Y	M5A	1	1
			07/01/2019	2,600 31,200	TO	3,476 41,712	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
0746		TREE TRIMMER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	2,990 35,880	TO	5,404 64,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,741 32,892	TO	4,954 59,448			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,492 29,904	TO	4,503 54,036			PER MONTH ANNUALLY		
0748		TREE TRIMMER II					N	Y	M5A	1	1
	1	RANGE A	07/01/2019	3,118 37,416	TO	5,639 67,668			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,858 34,296	TO	5,169 62,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,598 31,176	TO	4,699 56,388			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,806 57,672			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,406 52,872			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,005 48,060			PER MONTH ANNUALLY		
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,709 56,508			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,317 51,804			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,924 47,088			PER MONTH ANNUALLY		

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
6699		AIR CONDITIONING/REFRIGERATION MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				
6270		AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				
6575		BLACKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER □											N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742		68,904	TO	7,414		88,968	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019	5,264		63,168	TO	6,796		81,552	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019	4,785		57,420	TO	6,178		74,136	PER MONTH ANNUALLY						
6476		CARPENTER											N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402		64,824	TO	6,904		82,848	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019	4,952		59,424	TO	6,329		75,948	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019	4,502		54,024	TO	5,753		69,036	PER MONTH ANNUALLY						
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,922	4,163	4,405	4,646	4,888	5,129	5,431	5,732	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019 01-08	3,595	3,816	4,038	4,259	4,481	4,702	4,978	5,254	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019 01-08	3,268	3,469	3,671	3,872	4,073	4,274	4,526	4,777	PER MONTH ANNUALLY					
				39,216	41,628	44,052	46,464	48,876	51,288	54,312	57,324						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE																
	1	RANGE A	07/01/2019 01-08	3,511	3,727	3,943	4,160	4,376	4,592	4,862	5,132	PER MONTH ANNUALLY	N	Y	S6A	7	1	
				42,132	44,724	47,316	49,920	52,512	55,104	58,344	61,584							
	6	RANGE E	07/01/2019 01-08	3,218	3,416	3,614	3,813	4,011	4,209	4,457	4,704	PER MONTH ANNUALLY						
				38,616	40,992	43,368	45,756	48,132	50,508	53,484	56,448							
	8	RANGE C	07/01/2019 01-08	2,926	3,106	3,286	3,467	3,647	3,827	4,052	4,277	PER MONTH ANNUALLY						
				35,112	37,272	39,432	41,604	43,764	45,924	48,624	51,324							
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE																
	1	RANGE A	07/01/2019 01-08	3,732	3,962	4,192	4,421	4,651	4,881	5,168	5,455	PER MONTH ANNUALLY	N	Y	S6A	7	1	
				44,784	47,544	50,304	53,052	55,812	58,572	62,016	65,460							
	6	RANGE E	07/01/2019 01-08	3,421	3,632	3,843	4,053	4,263	4,474	4,737	5,000	PER MONTH ANNUALLY						
				41,052	43,584	46,116	48,636	51,156	53,688	56,844	60,000							
	8	RANGE C	07/01/2019 01-08	3,110	3,302	3,493	3,684	3,876	4,068	4,307	4,546	PER MONTH ANNUALLY						
				37,320	39,624	41,916	44,208	46,512	48,816	51,684	54,552							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6477		<b>CERTIFIED CARPENTER APPRENTICE</b>															
	1	RANGE A	07/01/2019 01-08	3,511 42,132	3,727 44,724	3,943 47,316	4,160 49,920	4,376 52,512	4,592 55,104	4,862 58,344	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-08	3,218 38,616	3,416 40,992	3,614 43,368	3,813 45,756	4,011 48,132	4,209 50,508	4,457 53,484	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-08	2,926 35,112	3,106 37,272	3,286 39,432	3,467 41,604	3,647 43,764	3,827 45,924	4,052 48,624	4,277 51,324	PER MONTH ANNUALLY						
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>															
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY						



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6641		CERTIFIED LOCKSMITH APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-04	3,511 42,132	4,052 48,624	4,592 55,104	5,132 61,584	PER MONTH ANNUALLY									
	6	RANGE E	07/01/2019 01-04	3,218 38,616	3,714 44,568	4,209 50,508	4,704 56,448	PER MONTH ANNUALLY									
	8	RANGE C	07/01/2019 01-04	2,926 35,112	3,377 40,524	3,827 45,924	4,277 51,324	PER MONTH ANNUALLY									
6585		CERTIFIED METAL WORKER APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6704		CERTIFIED OPERATING ENGINEER APPRENTICE													
	1	RANGE A	07/01/2019 01-06	3,511 42,132	3,781 45,372	4,052 48,624	4,322 51,864	4,700 56,400	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-06	3,218 38,616	3,466 41,592	3,714 44,568	3,962 47,544	4,308 51,696	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-06	2,926 35,112	3,151 37,812	3,377 40,524	3,602 43,224	3,917 47,004	4,277 51,324	PER MONTH ANNUALLY						
6527		CERTIFIED PAINTER APPRENTICE													
	1	RANGE A	07/01/2019 01-06	3,511 42,132	3,781 45,372	4,052 48,624	4,322 51,864	4,700 56,400	5,132 61,584	PER MONTH ANNUALLY	N	Y	S6A	7	1
	6	RANGE E	07/01/2019 01-06	3,218 38,616	3,466 41,592	3,714 44,568	3,962 47,544	4,308 51,696	4,704 56,448	PER MONTH ANNUALLY					
8	RANGE C	07/01/2019 01-06	2,926 35,112	3,151 37,812	3,377 40,524	3,602 43,224	3,917 47,004	4,277 51,324	PER MONTH ANNUALLY						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range									FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6550		<b>CERTIFIED PLUMBER APPRENTICE</b>												N	Y	S6A	7	1
	1	RANGE A	07/01/2019 01-08	3,732 44,784	3,962 47,544	4,192 50,304	4,421 53,052	4,651 55,812	4,881 58,572	5,168 62,016	5,455 65,460	PER MONTH ANNUALLY						
	6	RANGE E	07/01/2019 01-08	3,421 41,052	3,632 43,584	3,843 46,116	4,053 48,636	4,263 51,156	4,474 53,688	4,737 56,844	5,000 60,000	PER MONTH ANNUALLY						
	8	RANGE C	07/01/2019 01-08	3,110 37,320	3,302 39,624	3,493 41,916	3,684 44,208	3,876 46,512	4,068 48,816	4,307 51,684	4,546 54,552	PER MONTH ANNUALLY						
6533		<b>ELECTRICIAN</b>											N	Y	S6A	1	1	
	1	RANGE A	07/01/2019		5,742 68,904		TO		7,414 88,968		PER MONTH ANNUALLY							
	6	RANGE E	07/01/2019		5,264 63,168		TO		6,796 81,552		PER MONTH ANNUALLY							
	8	RANGE C	07/01/2019		4,785 57,420		TO		6,178 74,136		PER MONTH ANNUALLY							
6260		<b>FACILITIES CONTROL SPECIALIST</b>											N	Y	S6A	1	1	
	1	RANGE A	07/01/2019		6,034 72,408		TO		7,651 91,812		PER MONTH ANNUALLY							
	6	RANGE E	07/01/2019		5,531 66,372		TO		7,013 84,156		PER MONTH ANNUALLY							
	8	RANGE C	07/01/2019		5,028 60,336		TO		6,376 76,512		PER MONTH ANNUALLY							

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6940		FACILITIES MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6265		FACILITIES PROJECT SUPERVISOR					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		
6250		FACILITIES WORKER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,408 52,896	TO	5,544 66,528			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,041 48,492	TO	5,082 60,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,673 44,076	TO	4,620 55,440			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6251		FACILITIES WORKER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,852 58,224	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,448 53,376	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,043 48,516	TO	5,082 60,984			PER MONTH ANNUALLY		
6941		FARM MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6707		LEAD BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				
6475		LEAD CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136	PER MONTH ANNUALLY				
6532		LEAD ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6643		LEAD LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6525		LEAD PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6548		LEAD PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6642		LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6616		MASON					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		
6837		MECHANICS HELPER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	4,408 52,896	TO	5,544 66,528			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,041 48,492	TO	5,082 60,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,673 44,076	TO	4,620 55,440			PER MONTH ANNUALLY		



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6280		METAL WORKER I □					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136			PER MONTH ANNUALLY		
6281		METAL WORKER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6703		OPERATING ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6526		<b>Painter</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				
6549		<b>Plumber</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,742 68,904	TO	7,414 88,968	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,264 63,168	TO	6,796 81,552	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,785 57,420	TO	6,178 74,136	PER MONTH ANNUALLY				
6685		<b>Power Plant Operator</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	5,402 64,824	TO	6,904 82,848	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,952 59,424	TO	6,329 75,948	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,502 54,024	TO	5,753 69,036	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				
6700		SUPERVISING BUILDING SERVICE ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796	PER MONTH ANNUALLY				
6474		SUPERVISING CARPENTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		
6644		SUPERVISING LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6587		SUPERVISING METAL WORKER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313 63,756	TO	6,733 80,796			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6524		SUPERVISING PAINTER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,034 72,408	TO	7,651 91,812			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,531 66,372	TO	7,013 84,156			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,028 60,336	TO	6,376 76,512			PER MONTH ANNUALLY		
6547		SUPERVISING PLUMBER					N	Y	S6A	1	1
	1	RANGE A	07/01/2019	6,375 76,500	TO	8,080 96,960			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	5,844 70,128	TO	7,407 88,884			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,313	TO	6,733			PER MONTH		

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,225 50,700			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,873 46,476			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,521 42,252			PER MONTH ANNUALLY		
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	07/01/2019	2,710 32,520	TO	4,906 58,872			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,484 29,808	TO	4,497 53,964			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,258 27,096	TO	4,088 49,056			PER MONTH ANNUALLY		
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	07/01/2019	3,010 36,120	TO	5,449 65,388			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,759 33,108	TO	4,995 59,940			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,508 30,096	TO	4,541 54,492			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
1740		ACCOUNTING TECHNICIAN III□					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,426 41,112	TO	6,198 74,376	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,141 37,692	TO	5,682 68,184	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,855 34,260	TO	5,165 61,980	PER MONTH ANNUALLY				
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2020	2,254 27,048	TO	3,191 38,292	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2020	2,254 27,048	TO	3,827 45,924	PER MONTH ANNUALLY				
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2020	2,480 29,760	TO	3,510 42,120	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2020	2,480 29,760	TO	4,209 50,508	PER MONTH ANNUALLY				
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH					N	Y	C7A	1	1
	1	ASSISTANT I	01/01/2020	2,705 32,460	TO	3,829 45,948	PER MONTH ANNUALLY				
	2	ASSISTANT II	01/01/2020	2,705 32,460	TO	4,592 55,104	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2019	2,372 28,464	TO	4,290 51,480			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2019	2,596 31,152	TO	4,699 56,388			PER MONTH ANNUALLY		
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2019	2,609 31,308	TO	4,719 56,628			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2019	2,855 34,260	TO	5,169 62,028			PER MONTH ANNUALLY		
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH					N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2019	2,846 34,152	TO	5,148 61,776			PER MONTH ANNUALLY		
	2	COORDINATOR II	07/01/2019	3,115 37,380	TO	5,639 67,668			PER MONTH ANNUALLY		
4791		BUYER I					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,293 39,516	TO	5,956 71,472			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,019 36,228	TO	5,460 65,520			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,744 32,928	TO	4,963 59,556			PER MONTH ANNUALLY		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II □					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,656 43,872	TO	6,617 79,404			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,351 40,212	TO	6,066 72,792			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,047 36,564	TO	5,514 66,168			PER MONTH ANNUALLY		
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,836 46,032	TO	6,942 83,304			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,516 42,192	TO	6,364 76,368			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,197 38,364	TO	5,785 69,420			PER MONTH ANNUALLY		
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	4,024 48,288	TO	7,280 87,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,689 44,268	TO	6,673 80,076			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,353 40,236	TO	6,067 72,804			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	4,224 50,688	TO	7,646 91,752			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,872 46,464	TO	7,009 84,108			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,520 42,240	TO	6,372 76,464			PER MONTH ANNUALLY		
4790		BUYER TRAINEE					N	Y	T7D	1	1
			07/01/2019	2,807 33,684	TO	5,079 60,948			PER MONTH ANNUALLY		
1758		COLLECTIONS REPRESENTATIVE I					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,842 58,104			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,439 53,268			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,035 48,420			PER MONTH ANNUALLY		
1759		COLLECTIONS REPRESENTATIVE II					N	Y	T7C	1	1
	1	RANGE A	07/01/2019	3,091 37,092	TO	5,593 67,116			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,833 33,996	TO	5,127 61,524			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,576 30,912	TO	4,661 55,932			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1757		COLLECTIONS REPRESENTATIVE TRAINEE					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,060 48,720	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,722 44,664	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,383 40,596	PER MONTH ANNUALLY				
8822		COMMUNITY SERVICE SPECIALIST -10/12					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2020	2,254 27,048	TO	3,751 45,012	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	2,325 27,900	TO	4,208 50,496	PER MONTH ANNUALLY				
8821		COMMUNITY SERVICE SPECIALIST -11/12					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2020	2,480 29,760	TO	4,126 49,512	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	2,558 30,696	TO	4,628 55,536	PER MONTH ANNUALLY				
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH					N	Y	M7E	1	1
	1	SPECIALIST I	01/01/2020	2,705 32,460	TO	4,501 54,012	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	2,790 33,480	TO	5,049 60,588	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,440 53,280	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,070 48,840	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,700 44,400	PER MONTH ANNUALLY				
1418		DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,163 49,956	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,816 45,792	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,469 41,628	PER MONTH ANNUALLY				
1421		DATA ENTRY OPERATOR TRAINEE					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	3,697 44,364	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,389 40,668	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,081 36,972	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2020	2,254 27,048	TO	3,863 46,356			T7D		
	2	SPECIALIST II	07/01/2019	2,368 28,416	TO	4,281 51,372					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2020	2,480 29,760	TO	4,249 50,988			T7D		
	2	SPECIALIST II	07/01/2019	2,604 31,248	TO	4,709 56,508					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2020	2,705 32,460	TO	4,635 55,620			T7D		
	2	SPECIALIST II	07/01/2019	2,841 34,092	TO	5,137 61,644					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,107 49,284					
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,765 45,180					
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,423 41,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID □					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,688 56,256			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,297 51,564			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,907 46,884			PER MONTH ANNUALLY		
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,128 37,536	TO	5,662 67,944			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,867 34,404	TO	5,190 62,280			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,607 31,284	TO	4,718 56,616			PER MONTH ANNUALLY		
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1450		DUPLICATING MACHINE OPERATOR I <input type="checkbox"/>									
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.									
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,233 50,796	PER MONTH ANNUALLY	N	Y	T7C	1 1
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,880 46,560	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,528 42,336	PER MONTH ANNUALLY				
9688		HEAD RESIDENT I									
	1	RANGE A	07/01/2019	2,868 34,416	TO	5,191 62,292	PER MONTH ANNUALLY	N	Y	P7C	1 1
	6	RANGE E	07/01/2019	2,629 31,548	TO	4,758 57,096	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,390 28,680	TO	4,326 51,912	PER MONTH ANNUALLY				
9687		HEAD RESIDENT II									
	1	RANGE A	07/01/2019	3,168 38,016	TO	5,733 68,796	PER MONTH ANNUALLY	N	Y	P7D	1 1
	6	RANGE E	07/01/2019	2,904 34,848	TO	5,255 63,060	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,640 31,680	TO	4,778 57,336	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,474 41,688	TO	6,282 75,384			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,185 38,220	TO	5,759 69,108			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,895 34,740	TO	5,235 62,820			PER MONTH ANNUALLY		
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,298 51,576			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,940 47,280			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,582 42,984			PER MONTH ANNUALLY		
1505		MAIL CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,461 53,532			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,089 49,068			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,718 44,616			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1504		MAIL SERVICES SUPERVISOR I					N	Y	C7A	1	1
	1	RANGE A	07/01/2019	2,743 32,916	TO	4,964 59,568	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,514 30,168	TO	4,550 54,600	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,286 27,432	TO	4,137 49,644	PER MONTH ANNUALLY				
1142		MEDICAL SECRETARY					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	2,883 34,596	TO	5,215 62,580	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,643 31,716	TO	4,780 57,360	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,403 28,836	TO	4,346 52,152	PER MONTH ANNUALLY				
1144		MEDICAL TRANSCRIBER					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,669 56,028	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,280 51,360	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,891 46,692	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1426		MICROGRAPHICS TECHNICIAN□ THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.									
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,842 58,104	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,439 53,268	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,035 48,420	PER MONTH ANNUALLY				
8812		PARKING OFFICER -10/12									
	1	OFFICER I	01/01/2020	2,254 27,048	TO	3,751 45,012	PER MONTH ANNUALLY	N	Y	M7E	1 1
	2	OFFICER II	07/01/2019	2,325 27,900	TO	4,208 50,496	PER MONTH ANNUALLY				
8811		PARKING OFFICER -11/12									
	1	OFFICER I	01/01/2020	2,480 29,760	TO	4,126 49,512	PER MONTH ANNUALLY	N	Y	M7E	1 1
	2	OFFICER II	07/01/2019	2,558 30,696	TO	4,628 55,536	PER MONTH ANNUALLY				
8810		PARKING OFFICER -12 MONTH									
	1	OFFICER I	01/01/2020	2,705 32,460	TO	4,501 54,012	PER MONTH ANNUALLY	N	Y	M7E	1 1
	2	OFFICER II	07/01/2019	2,790 33,480	TO	5,049 60,588	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1100		PAYROLL TECHNICIAN I □					N	Y	C7A	1	1
	1	RANGE A	07/01/2019	2,791 33,492	TO	5,053 60,636	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,558 30,696	TO	4,632 55,584	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,326 27,912	TO	4,211 50,532	PER MONTH ANNUALLY				
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	3,101 37,212	TO	5,612 67,344	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,843 34,116	TO	5,144 61,728	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,584 31,008	TO	4,677 56,124	PER MONTH ANNUALLY				
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	3,529 42,348	TO	6,386 76,632	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,235 38,820	TO	5,854 70,248	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,941 35,292	TO	5,322 63,864	PER MONTH ANNUALLY				
8802		POLICE DISPATCHER -10/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	2,580 30,960	TO	4,668 56,016	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	2,928 35,136	TO	5,298 63,576	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8801		POLICE DISPATCHER -11/12					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	2,838 34,056	TO	5,135 61,620	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	3,220 38,640	TO	5,828 69,936	PER MONTH ANNUALLY				
8800		POLICE DISPATCHER -12 MONTH					N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2019	3,096 37,152	TO	5,602 67,224	PER MONTH ANNUALLY				
	2	DISPATCHER II	07/01/2019	3,513 42,156	TO	6,358 76,296	PER MONTH ANNUALLY				
1550		PROPERTY CLERK I					N	Y	C7A	1	1
	1	RANGE A	07/01/2019	2,826 33,912	TO	5,114 61,368	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,591 31,092	TO	4,688 56,256	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,355 28,260	TO	4,262 51,144	PER MONTH ANNUALLY				
1549		PROPERTY CLERK II					N	Y	C7B	1	1
	1	RANGE A	07/01/2019	3,212 38,544	TO	5,810 69,720	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,944 35,328	TO	5,326 63,912	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,677 32,124	TO	4,842 58,104	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1472		REPRODUCTION PROCESSES ASSISTANT <input type="checkbox"/>									
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.									
	1	RANGE A	07/01/2019	2,851	TO	5,158	PER MONTH				
				34,212		61,896	ANNUALLY	N	Y	T7C	1 1
	6	RANGE E	07/01/2019	2,613	TO	4,728	PER MONTH				
				31,356		56,736	ANNUALLY				
	8	RANGE C	07/01/2019	2,376	TO	4,298	PER MONTH				
				28,512		51,576	ANNUALLY				
1480		REPROGRAPHICS SPECIALIST I									
	1	RANGE A	01/01/2020	2,705	TO	4,233	PER MONTH				
				32,460		50,796	ANNUALLY	N	Y	T7C	1 1
	6	RANGE E	01/01/2020	2,480	TO	3,880	PER MONTH				
				29,760		46,560	ANNUALLY				
	8	RANGE C	01/01/2020	2,254	TO	3,528	PER MONTH				
				27,048		42,336	ANNUALLY				
1481		REPROGRAPHICS SPECIALIST II									
	1	RANGE A	01/01/2020	2,705	TO	4,711	PER MONTH				
				32,460		56,532	ANNUALLY	N	Y	T7C	1 1
	6	RANGE E	01/01/2020	2,480	TO	4,318	PER MONTH				
				29,760		51,816	ANNUALLY				
	8	RANGE C	01/01/2020	2,254	TO	3,926	PER MONTH				
				27,048		47,112	ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
1482		REPROGRAPHICS SPECIALIST III□					N	Y	T7C	1	1
	1	RANGE A	07/01/2019	2,901 34,812	TO	5,250 63,000			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,659 31,908	TO	4,813 57,756			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,418 29,016	TO	4,375 52,500			PER MONTH ANNUALLY		
1483		REPROGRAPHICS SPECIALIST IV					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	3,380 40,560	TO	6,112 73,344			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,098 37,176	TO	5,603 67,236			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,817 33,804	TO	5,093 61,116			PER MONTH ANNUALLY		
1928		SENIOR DATA CONTROL TECHNICIAN					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	2,741 32,892	TO	4,960 59,520			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,513 30,156	TO	4,547 54,564			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,284 27,408	TO	4,133 49,596			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1416		SENIOR DATA ENTRY OPERATOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,640 55,680	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,253 51,036	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,867 46,404	PER MONTH ANNUALLY				
1502		SHIPPING AND RECEIVING ASSISTANT I					N	Y	C7A	1	1
	1	RANGE A	07/01/2019	2,743 32,916	TO	4,964 59,568	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,514 30,168	TO	4,550 54,600	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,286 27,432	TO	4,137 49,644	PER MONTH ANNUALLY				
1509		STOCK CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,630 55,560	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,244 50,928	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,858 46,296	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1506		STOREKEEPER I □					N	Y	C7A	1	1
	1	RANGE A	07/01/2019	2,743 32,916	TO	4,964 59,568	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,514 30,168	TO	4,550 54,600	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,286 27,432	TO	4,137 49,644	PER MONTH ANNUALLY				
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.					N	Y	T7D	1	1
	1	RANGE A	07/01/2019	2,894 34,728	TO	5,237 62,844	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,653 31,836	TO	4,801 57,612	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,412 28,944	TO	4,364 52,368	PER MONTH ANNUALLY				
1628		SUPERVISING TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,507 54,084	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,131 49,572	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,756 45,072	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1635		TELEPHONE OPERATOR □					N	Y	C7A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	3,983 47,796	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,651 43,812	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,319 39,828	PER MONTH ANNUALLY				

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate Rate	1 10	Thru Thru	10 20										
8365		CORPORAL															
		SSI MAX ST: 13	07/01/2017 01-20	5,152 61,824	5,269 63,228	5,393 64,716	5,515 66,180	5,642 67,704	5,774 69,288	5,906 70,872	6,045 72,540	PER MONTH ANNUALLY	N	Y	P8A	1	1
				6,185 74,220	6,327 75,924	6,475 77,700	6,622 79,464	6,774 81,288	6,934 83,208	7,093 85,116	7,257 87,084	PER MONTH ANNUALLY					
				7,425 89,100	7,595 91,140	7,770 93,240	7,951 95,412					PER MONTH ANNUALLY					
8350		POLICE OFFICER															
		SSI MAX ST: 13	07/01/2017 01-20	4,682 56,184	4,791 57,492	4,903 58,836	5,016 60,192	5,132 61,584	5,252 63,024	5,370 64,440	5,498 65,976	PER MONTH ANNUALLY	N	Y	P8A	1	1
				5,625 67,500	5,752 69,024	5,886 70,632	6,023 72,276	6,162 73,944	6,308 75,696	6,453 77,436	6,601 79,212	PER MONTH ANNUALLY					
				6,754 81,048	6,912 82,944	7,072 84,864	7,235 86,820					PER MONTH ANNUALLY					
8354		SERGEANT															
		SSI MAX ST: 13	07/01/2017 01-20	5,668 68,016	5,798 69,576	5,933 71,196	6,071 72,852	6,208 74,496	6,350 76,200	6,497 77,964	6,649 79,788	PER MONTH ANNUALLY	N	Y	POD	1	1
				6,800 81,600	6,959 83,508	7,120 85,440	7,285 87,420	7,455 89,460	7,628 91,536	7,804 93,648	7,987 95,844	PER MONTH ANNUALLY					
				8,170 98,040	8,359 100,308	8,551 102,612	8,750 105,000					PER MONTH ANNUALLY					

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,688 56,256	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,297 51,564	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,907 46,884	PER MONTH ANNUALLY				
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,172 38,064	TO	5,739 68,868	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,908 34,896	TO	5,261 63,132	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,643 31,716	TO	4,783 57,396	PER MONTH ANNUALLY				
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,664 43,968	TO	7,073 84,876	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,359 40,308	TO	6,484 77,808	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,053 36,636	TO	5,894 70,728	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II□					E	N	P9C	1	1
	1	RANGE A	07/01/2019	4,161 49,932	TO	8,030 96,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,814 45,768	TO	7,361 88,332			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,468 41,616	TO	6,692 80,304			PER MONTH ANNUALLY		
8531		ACCOUNTANT II - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2019	4,161 49,932	TO	8,030 96,360			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,814 45,768	TO	7,361 88,332			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,468 41,616	TO	6,692 80,304			PER MONTH ANNUALLY		
4556		ACCOUNTANT III					E	N	P9C	1	1
	1	RANGE A	07/01/2019	4,899 58,788	TO	9,454 113,448			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,491 53,892	TO	8,666 103,992			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8532		ACCOUNTANT III - NE					N	N	P9C	1	1
	1	RANGE A	07/01/2019	4,899 58,788	TO	9,454 113,448			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,491 53,892	TO	8,666 103,992			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,083 48,996	TO	7,878 94,536			PER MONTH ANNUALLY		
8533		ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,248 38,976	TO	5,876 70,512			PER MONTH ANNUALLY		
	3	II	07/01/2019	3,911 46,932	TO	7,074 84,888			PER MONTH ANNUALLY		
	4	III	07/01/2019	4,923 59,076	TO	9,568 114,816			PER MONTH ANNUALLY		
8534		ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,572 42,864	TO	6,463 77,556			PER MONTH ANNUALLY		
	3	II	07/01/2019	4,302 51,624	TO	7,782 93,384			PER MONTH ANNUALLY		
	4	III	07/01/2019	5,416 64,992	TO	10,524 126,288			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8535		ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE					N	N	P9D	1	1
	2	I	07/01/2019	3,897 46,764	TO	7,051 84,612			PER MONTH ANNUALLY		
	3	II	07/01/2019	4,693 56,316	TO	8,489 101,868			PER MONTH ANNUALLY		
	4	III	07/01/2019	5,908 70,896	TO	11,481 137,772			PER MONTH ANNUALLY		
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2019	2,740 32,880	TO	5,289 63,468			PER MONTH ANNUALLY		
	2	EXEMPT I	07/01/2019	3,248 38,976	TO	5,876 70,512	E	N	P9D		
	3	EXEMPT II	07/01/2019	3,911 46,932	TO	7,074 84,888	E	N	P9D		
	4	EXEMPT III	07/01/2019	4,923 59,076	TO	9,568 114,816	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12											
	1	NON-EXEMPT	07/01/2019	3,014 36,168	TO	5,818 69,816		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2019	3,572 42,864	TO	6,463 77,556		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2019	4,302 51,624	TO	7,782 93,384		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2019	5,416 64,992	TO	10,524 126,288		PER MONTH ANNUALLY	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH											
	1	NON-EXEMPT	07/01/2019	3,288 39,456	TO	6,347 76,164		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2019	3,897 46,764	TO	7,051 84,612		PER MONTH ANNUALLY	E	N	P9D		
	3	EXEMPT II	07/01/2019	4,693 56,316	TO	8,489 101,868		PER MONTH ANNUALLY	E	N	P9D		
	4	EXEMPT III	07/01/2019	5,908 70,896	TO	11,481 137,772		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE □					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	2,864 34,368	TO	5,186 62,232			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,625 31,500	TO	4,754 57,048			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,387 28,644	TO	4,322 51,864			PER MONTH ANNUALLY		
0402		ANALYST/PROGRAMMER -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	E	N	P9D		
8536		ANALYST/PROGRAMMER -10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0401		ANALYST/PROGRAMMER -11/12											
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY	E	N	P9D		
8537		ANALYST/PROGRAMMER -11/12 - NE											
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	N	N	P9D	1	1
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY					
0400		ANALYST/PROGRAMMER -12											
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200		PER MONTH ANNUALLY	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8538		ANALYST/PROGRAMMER -12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0670		ANIMAL HEALTH TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,638 43,656	TO	6,582 78,984			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,335 40,020	TO	6,034 72,408			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,032 36,384	TO	5,485 65,820			PER MONTH ANNUALLY		
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,217 50,604	TO	7,630 91,560			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,866 46,392	TO	6,994 83,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,514 42,168	TO	6,358 76,296			PER MONTH ANNUALLY		
8539		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,217 50,604	TO	7,630 91,560			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,866 46,392	TO	6,994 83,928			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,514 42,168	TO	6,358 76,296			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II					E	N	P9D	1	1
	1	RANGE A	07/01/2019	5,325 63,900	TO	9,635 115,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,881 58,572	TO	8,832 105,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,438 53,256	TO	8,029 96,348			PER MONTH ANNUALLY		
8540		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	5,325 63,900	TO	9,635 115,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,881 58,572	TO	8,832 105,984			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,438 53,256	TO	8,029 96,348			PER MONTH ANNUALLY		
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III					E	N	P9D	1	1
	1	RANGE A	07/01/2019	6,738 80,856	TO	12,191 146,292			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	6,177 74,124	TO	11,175 134,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,615 67,380	TO	10,159 121,908			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8541		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	6,738 80,856	TO	12,191 146,292			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	6,177 74,124	TO	11,175 134,100			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	5,615 67,380	TO	10,159 121,908			PER MONTH ANNUALLY		
1514		ATHLETIC EQUIPMENT ATTENDANT I					N	Y	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,331 51,972			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,970 47,640			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,609 43,308			PER MONTH ANNUALLY		
1513		ATHLETIC EQUIPMENT ATTENDANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,840 58,080			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,437 53,244			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	4,033 48,396			PER MONTH ANNUALLY		
8542		BROADCAST ENGINEER - 10/12 - NE					N	N	P9D	1	1
			07/01/2019	4,111 49,332	TO	7,435 89,220			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
8543		BROADCAST ENGINEER - 11/12 - NE	07/01/2019	4,522 54,264	TO	8,179 98,148		PER MONTH ANNUALLY	N	N	P9D	1	1
8544		BROADCAST ENGINEER - 12 MONTH - NE	07/01/2019	4,933 59,196	TO	8,922 107,064		PER MONTH ANNUALLY	N	N	P9D	1	1
0852		BROADCAST ENGINEER -10/12	07/01/2019	4,111 49,332	TO	7,435 89,220		PER MONTH ANNUALLY	E	N	P9D	1	1
0851		BROADCAST ENGINEER -11/12	07/01/2019	4,522 54,264	TO	8,179 98,148		PER MONTH ANNUALLY	E	N	P9D	1	1
0850		BROADCAST ENGINEER -12 MONTH	07/01/2019	4,933 59,196	TO	8,922 107,064		PER MONTH ANNUALLY	E	N	P9D	1	1
5287		BUDGET ANALYST							N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,832 45,984	TO	7,394 88,728		PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	3,513 42,156	TO	6,778 81,336		PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,193 38,316	TO	6,162 73,944		PER MONTH ANNUALLY					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	01/01/2020	3,381 40,572	TO	5,267 63,204			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	3,099 37,188	TO	4,828 57,936			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,818 33,816	TO	4,389 52,668			PER MONTH ANNUALLY		
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			01/01/2020	2,254 27,048	TO	3,511 42,132			PER MONTH ANNUALLY		
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140			PER MONTH ANNUALLY		
0651		CROP TECHNICIAN II					O	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER □					E	N	T9B	1	1
	1	RANGE A	07/01/2019	4,321 51,852	TO	7,821 93,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,961 47,532	TO	7,169 86,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,601 43,212	TO	6,518 78,216			PER MONTH ANNUALLY		
8547		DIVING SAFETY OFFICER - NE					N	N	T9B	1	1
	1	RANGE A	07/01/2019	4,321 51,852	TO	7,821 93,852			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,961 47,532	TO	7,169 86,028			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,601 43,212	TO	6,518 78,216			PER MONTH ANNUALLY		
5250		EOP SPECIAL ASSISTANT					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,082 48,984	TO	7,385 88,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,742 44,904	TO	6,770 81,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,402 40,824	TO	6,154 73,848			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8548		EOP SPECIAL ASSISTANT - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,082 48,984	TO	7,385 88,620			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,742 44,904	TO	6,770 81,240			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,402 40,824	TO	6,154 73,848			PER MONTH ANNUALLY		
7000		EQUIPMENT MAINTENANCE ASSISTANT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,128 37,536	TO	5,662 67,944			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,867 34,404	TO	5,190 62,280			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,607 31,284	TO	4,718 56,616			PER MONTH ANNUALLY		
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2019	2,398 28,776	TO	4,340 52,080			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	2,823 33,876	TO	5,620 67,440			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,529 42,348	TO	6,383 76,596			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2019	2,638 31,656	TO	4,774 57,288	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2019	3,106 37,272	TO	6,182 74,184	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2019	3,882 46,584	TO	7,022 84,264	PER MONTH ANNUALLY				
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2019	2,878 34,536	TO	5,208 62,496	PER MONTH ANNUALLY		T9A		
	2	CAREER	07/01/2019	3,388 40,656	TO	6,744 80,928	PER MONTH ANNUALLY		T9B		
	3	EXPERT	07/01/2019	4,235 50,820	TO	7,660 91,920	PER MONTH ANNUALLY				
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				
7001		EQUIPMENT TECHNICIAN I, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7021		EQUIPMENT TECHNICIAN III, MECHANICAL					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304			PER MONTH ANNUALLY		
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304			PER MONTH ANNUALLY		
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,399 52,788			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,032 48,384			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,666 43,992			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0627		FARM SUPERVISOR I □					E	N	T9A	1	1
	1	RANGE A	07/01/2019	3,690 44,280	TO	6,673 80,076			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,383 40,596	TO	6,117 73,404			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,075 36,900	TO	5,561 66,732			PER MONTH ANNUALLY		
8550		FARM SUPERVISOR I - NE					N	N	T9A	1	1
	1	RANGE A	07/01/2019	3,690 44,280	TO	6,673 80,076			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,383 40,596	TO	6,117 73,404			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,075 36,900	TO	5,561 66,732			PER MONTH ANNUALLY		
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	07/01/2019	3,951 47,412	TO	7,149 85,788			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,622 43,464	TO	6,553 78,636			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,293 39,516	TO	5,958 71,496			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8551		FEDERAL PROGRAMS COORDINATOR - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	3,951 47,412	TO	7,149 85,788	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,622 43,464	TO	6,553 78,636	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,293 39,516	TO	5,958 71,496	PER MONTH ANNUALLY				
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744	PER MONTH ANNUALLY				
7512		GLASSBLOWER					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	4,026 48,312	TO	7,283 87,396	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,691 44,292	TO	6,676 80,112	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,355 40,260	TO	6,069 72,828	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
0822		GRAPHIC DESIGNER -10/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	2,687 32,244	TO	4,863 58,356	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,098 37,176	TO	5,605 67,260	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	3,420 41,040	TO	6,188 74,256	PER MONTH ANNUALLY					
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	2,955 35,460	TO	5,349 64,188	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,407 40,884	TO	6,166 73,992	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	3,762 45,144	TO	6,806 81,672	PER MONTH ANNUALLY					
0820		GRAPHIC DESIGNER -12 MONTH					N	Y	T9A	1	1	
	1	DESIGNER I	07/01/2019	3,224 38,688	TO	5,835 70,020	PER MONTH ANNUALLY					
	2	DESIGNER II	07/01/2019	3,717 44,604	TO	6,726 80,712	PER MONTH ANNUALLY					
	3	DESIGNER III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY					
7193		HOURLY INTPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	07/01/2019	\$16.42	TO	\$164.95	PER HOUR	N	Y	XXA	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8553		INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996			PER MONTH ANNUALLY		
8554		INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104			PER MONTH ANNUALLY		
8555		INFORMATION TECHNOLOGY CONSULTANT - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12											
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104		PER MONTH ANNUALLY	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12											
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172		PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504		PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200		PER MONTH ANNUALLY	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I											
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,461 53,532		PER MONTH ANNUALLY	N	Y	T9A	1	1
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,089 49,068		PER MONTH ANNUALLY					
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,718 44,616		PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	2,755 33,060	TO	4,985 59,820	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,525 30,300	TO	4,570 54,840	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,296 27,552	TO	4,154 49,848	PER MONTH ANNUALLY				
1579		INSTRUCTIONAL SUPPORT ASSISTANT III					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,128 37,536	TO	5,662 67,944	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,867 34,404	TO	5,190 62,280	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,607 31,284	TO	4,718 56,616	PER MONTH ANNUALLY				
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,419 41,028	TO	6,187 74,244	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,134 37,608	TO	5,671 68,052	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,849 34,188	TO	5,156 61,872	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,748 44,976	TO	6,779 81,348	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,436 41,232	TO	6,214 74,568	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,123 37,476	TO	5,649 67,788	PER MONTH ANNUALLY				
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	07/01/2019	4,107 49,284	TO	7,430 89,160	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,765 45,180	TO	6,811 81,732	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,423 41,076	TO	6,192 74,304	PER MONTH ANNUALLY				
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	01/01/2020	3,381 40,572	TO	9,148 109,776	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	3,099 37,188	TO	8,386 100,632	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,818 33,816	TO	7,623 91,476	PER MONTH ANNUALLY				
7200		INTERPRETER I - 8/12					N	Y	XXA	1	3
			01/01/2020	2,254 27,048	TO	6,099 73,188	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II □					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,738 56,856	TO	10,294 123,528			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	5,436 65,232	TO	11,436 137,232			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,343 52,116	TO	9,436 113,232			PER MONTH ANNUALLY		
	7	RANGE F	07/01/2019	4,983 59,796	TO	10,483 125,796			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,948 47,376	TO	8,578 102,936			PER MONTH ANNUALLY		
	9	RANGE D	07/01/2019	4,530 54,360	TO	9,530 114,360			PER MONTH ANNUALLY		
7201		INTERPRETER II - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2019	3,159 37,908	TO	6,863 82,356			PER MONTH ANNUALLY		
	2	RANGE B	07/01/2019	3,624 43,488	TO	7,624 91,488			PER MONTH ANNUALLY		
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	3,890 46,680			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,566 42,792			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,242 38,904			PER MONTH ANNUALLY		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II					N	Y	T9A	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,174 50,088	PER MONTH ANNUALLY				
	6	RANGE E	01/01/2020	2,480 29,760	TO	3,826 45,912	PER MONTH ANNUALLY				
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,478 41,736	PER MONTH ANNUALLY				
7168		LEAD INTERPRETER					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,975 59,700	TO	12,581 150,972	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,560 54,720	TO	11,533 138,396	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,146 49,752	TO	10,484 125,808	PER MONTH ANNUALLY				
7202		LEAD INTERPRETER - 8/12					N	Y	XXA	1	3
			07/01/2019	3,317 39,804	TO	8,387 100,644	PER MONTH ANNUALLY				
7192		LEAD REALTIME CAPTIONER					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	5,074 60,888	TO	12,831 153,972	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,651 55,812	TO	11,762 141,144	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,228 50,736	TO	10,693 128,316	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7221		LEAD REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
			07/01/2019	3,383 40,596	TO	8,554 102,648			PER MONTH ANNUALLY		
2886		LIBRARY SERVICES SPECIALIST I					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	2,740 32,880	TO	5,289 63,468			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,512 30,144	TO	4,848 58,176			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,283 27,396	TO	4,408 52,896			PER MONTH ANNUALLY		
2887		LIBRARY SERVICES SPECIALIST II					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,101 37,212	TO	5,983 71,796			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,843 34,116	TO	5,484 65,808			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,584 31,008	TO	4,986 59,832			PER MONTH ANNUALLY		
2888		LIBRARY SERVICES SPECIALIST III					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,371 40,452	TO	6,505 78,060			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,090 37,080	TO	5,963 71,556			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,809 33,708	TO	5,421 65,052			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,571 42,852	TO	6,893 82,716			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,273 39,276	TO	6,319 75,828			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,976 35,712	TO	5,744 68,928			PER MONTH ANNUALLY		
2885		LIBRARY SERVICES SPECIALIST TRAINEE					N	Y	P9C	1	1
	1	RANGE A	01/01/2020	2,705 32,460	TO	4,657 55,884			PER MONTH ANNUALLY		
	6	RANGE E	01/01/2020	2,480 29,760	TO	4,269 51,228			PER MONTH ANNUALLY		
	8	RANGE C	01/01/2020	2,254 27,048	TO	3,881 46,572			PER MONTH ANNUALLY		
0663		LIVESTOCK TECHNICIAN I					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
0666		LIVESTOCK TECHNICIAN II□					O	N	T9A	1	1
	1	RANGE A	07/01/2019	3,522 42,264	TO	6,374 76,488	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,229 38,748	TO	5,843 70,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,935 35,220	TO	5,312 63,744	PER MONTH ANNUALLY				
8558		MEDIA PRODUCTION SPECIALIST - 10/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256	PER MONTH ANNUALLY				
8559		MEDIA PRODUCTION SPECIALIST - 11/12 - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672	PER MONTH ANNUALLY				
8560		MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE					N	N	T9B	1	1
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY				
0812		MEDIA PRODUCTION SPECIALIST -10/12					N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2019	2,436 29,232	TO	4,650 55,800	PER MONTH ANNUALLY	N	Y	T9A	
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576	PER MONTH ANNUALLY	E	N	T9B	
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0811		MEDIA PRODUCTION SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2019	2,679 32,148	TO	5,115 61,380	PER MONTH ANNUALLY	N	Y	T9A	1 1
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936	PER MONTH ANNUALLY	N	Y	T9A	
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672	PER MONTH ANNUALLY	E	N	T9B	
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2019	2,923 35,076	TO	5,580 66,960	PER MONTH ANNUALLY	N	Y	T9A	1 1
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296	PER MONTH ANNUALLY	N	Y	T9A	
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY	E	N	T9B	
8561		NETWORK ANALYST - 10/12 - NE									
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	PER MONTH ANNUALLY	N	N	P9D	1 1
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8562		NETWORK ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104			PER MONTH ANNUALLY		
8563		NETWORK ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200			PER MONTH ANNUALLY		
0432		NETWORK ANALYST -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	E	N	P9D		
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
0431		NETWORK ANALYST -11/12										
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488	PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716	PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104	PER MONTH ANNUALLY	E	N	P9D		
0430		NETWORK ANALYST -12										
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172	PER MONTH ANNUALLY	N	Y	P9C	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504	PER MONTH ANNUALLY	E	N	P9D		
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200	PER MONTH ANNUALLY	E	N	P9D		
0706		NURSERY TECHNICIAN I										
	1	RANGE A	07/01/2019	2,951 35,412	TO	5,340 64,080	PER MONTH ANNUALLY	N	Y	T9A	1	1
	6	RANGE E	07/01/2019	2,705 32,460	TO	4,895 58,740	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	2,459 29,508	TO	4,450 53,400	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
0703		NURSERY TECHNICIAN II□					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,213 38,556	TO	5,814 69,768	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,945 35,340	TO	5,330 63,960	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,678 32,136	TO	4,845 58,140	PER MONTH ANNUALLY				
8564		OPERATING SYSTEMS ANALYST - 10/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	PER MONTH ANNUALLY				
8565		OPERATING SYSTEMS ANALYST - 11/12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104	PER MONTH ANNUALLY				
8566		OPERATING SYSTEMS ANALYST - 12 - NE					N	N	P9D	1	1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504	PER MONTH ANNUALLY				
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
0412		OPERATING SYSTEMS ANALYST -10/12									
	1	FOUNDATION	07/01/2019	2,892 34,704	TO	5,568 66,816	PER MONTH ANNUALLY	N E	Y N	P9C P9D	1 1
	2	CAREER	07/01/2019	3,643 43,716	TO	8,993 107,916	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	5,208 62,496	TO	10,083 120,996	PER MONTH ANNUALLY	E	N	P9D	
0411		OPERATING SYSTEMS ANALYST -11/12									
	1	FOUNDATION	07/01/2019	3,181 38,172	TO	6,124 73,488	PER MONTH ANNUALLY	N E	Y N	P9C P9D	1 1
	2	CAREER	07/01/2019	4,008 48,096	TO	9,893 118,716	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	5,728 68,736	TO	11,092 133,104	PER MONTH ANNUALLY	E	N	P9D	
0410		OPERATING SYSTEMS ANALYST -12									
	1	FOUNDATION	07/01/2019	3,470 41,640	TO	6,681 80,172	PER MONTH ANNUALLY	N E	Y N	P9C P9D	1 1
	2	CAREER	07/01/2019	4,372 52,464	TO	10,792 129,504	PER MONTH ANNUALLY	E	N	P9D	
	3	EXPERT	07/01/2019	6,249 74,988	TO	12,100 145,200	PER MONTH ANNUALLY	E	N	P9D	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
0452		OPERATIONS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2020	2,254 27,048	TO	3,663 43,956			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	2,314 27,768	TO	4,593 55,116			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,238 38,856	TO	5,859 70,308			PER MONTH ANNUALLY		
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2020	2,480 29,760	TO	4,029 48,348			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	2,546 30,552	TO	5,053 60,636			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,562 42,744	TO	6,445 77,340			PER MONTH ANNUALLY		
0450		OPERATIONS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2020	2,705 32,460	TO	4,395 52,740			PER MONTH ANNUALLY		
	2	CAREER	07/01/2019	2,777 33,324	TO	5,512 66,144			PER MONTH ANNUALLY		
	3	EXPERT	07/01/2019	3,886 46,632	TO	7,031 84,372			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN -10/12					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	2,687 32,244	TO	4,863 58,356	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	2,908 34,896	TO	5,261 63,132	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,098 37,176	TO	5,605 67,260	PER MONTH ANNUALLY				
0841		PERFORMING ARTS TECHNICIAN -11/12					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	2,955 35,460	TO	5,349 64,188	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	3,198 38,376	TO	5,787 69,444	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,407 40,884	TO	6,166 73,992	PER MONTH ANNUALLY				
0840		PERFORMING ARTS TECHNICIAN -12 MONTH					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2019	3,224 38,688	TO	5,835 70,020	PER MONTH ANNUALLY				
	2	TECHNICIAN II	07/01/2019	3,489 41,868	TO	6,313 75,756	PER MONTH ANNUALLY				
	3	TECHNICIAN III	07/01/2019	3,717 44,604	TO	6,726 80,712	PER MONTH ANNUALLY				

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5151		PERSONNEL ASSISTANT					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,103 37,236	TO	5,618 67,416			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	2,844 34,128	TO	5,150 61,800			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,586 31,032	TO	4,682 56,184			PER MONTH ANNUALLY		
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,319 39,828	TO	6,006 72,072			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,042 36,504	TO	5,506 66,072			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,766 33,192	TO	5,005 60,060			PER MONTH ANNUALLY		
6951		PIANO TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,638 43,656	TO	6,582 78,984			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,335 40,020	TO	6,034 72,408			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,032 36,384	TO	5,485 65,820			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6726		PLANNER/ESTIMATOR/SCHEDULER					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,907 46,884	TO	7,067 84,804			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,581 42,972	TO	6,478 77,736			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,256 39,072	TO	5,889 70,668			PER MONTH ANNUALLY		
0697		POULTRY TECHNICIAN					N	Y	T9A	1	1
	1	RANGE A	07/01/2019	3,371 40,452	TO	6,098 73,176			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,090 37,080	TO	5,590 67,080			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	2,809 33,708	TO	5,082 60,984			PER MONTH ANNUALLY		
8567		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256			PER MONTH ANNUALLY		
8568		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936			PER MONTH ANNUALLY		
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
8569		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE					N	N	P9C	1	1
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296					
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12					N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2019	2,436 29,232	TO	4,403 52,836					
	2	SPECIALIST II	07/01/2019	2,929 35,148	TO	5,298 63,576	E	N			
	3	SPECIALIST III	07/01/2019	3,420 41,040	TO	6,188 74,256	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12					N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2019	2,679 32,148	TO	4,843 58,116					
	2	SPECIALIST II	07/01/2019	3,222 38,664	TO	5,828 69,936	E	N			
	3	SPECIALIST III	07/01/2019	3,762 45,144	TO	6,806 81,672	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH						P9C	1	1	
	1	SPECIALIST I	07/01/2019	2,923 35,076	TO	5,283 63,396	PER MONTH ANNUALLY	N E	Y N		
	2	SPECIALIST II	07/01/2019	3,515 42,180	TO	6,358 76,296	PER MONTH ANNUALLY	E	N		
	3	SPECIALIST III	07/01/2019	4,104 49,248	TO	7,425 89,100	PER MONTH ANNUALLY	E	N		
3801		RADIATION SAFETY OFFICER						P9D	1	1	
	1	RANGE A	07/01/2019	5,182 62,184	TO	9,374 112,488	PER MONTH ANNUALLY	E	N		
	6	RANGE E	07/01/2019	4,750 57,000	TO	8,593 103,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,318 51,816	TO	7,812 93,744	PER MONTH ANNUALLY				
8570		RADIATION SAFETY OFFICER - NE						P9D	1	1	
	1	RANGE A	07/01/2019	5,182 62,184	TO	9,374 112,488	PER MONTH ANNUALLY	N	N		
	6	RANGE E	07/01/2019	4,750 57,000	TO	8,593 103,116	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,318 51,816	TO	7,812 93,744	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
7191		REALTIME CAPTIONER □					N	Y	XXA	1	1
	1	RANGE A	07/01/2019	4,833 57,996	TO	10,497 125,964	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	5,545 66,540	TO	11,665 139,980	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,430 53,160	TO	9,622 115,464	PER MONTH ANNUALLY				
	7	RANGE F	07/01/2019	5,083 60,996	TO	10,693 128,316	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	4,028 48,336	TO	8,748 104,976	PER MONTH ANNUALLY				
	9	RANGE D	07/01/2019	4,621 55,452	TO	9,721 116,652	PER MONTH ANNUALLY				
7220		REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
	1	RANGE A	07/01/2019	3,222 38,664	TO	6,998 83,976	PER MONTH ANNUALLY				
	2	RANGE B	07/01/2019	3,697 44,364	TO	7,777 93,324	PER MONTH ANNUALLY				
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,103 37,236	TO	5,618 67,416	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	2,844 34,128	TO	5,150 61,800	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	2,586 31,032	TO	4,682 56,184	PER MONTH ANNUALLY				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1
	1	RANGE A	07/01/2019	3,721 44,652	TO	6,733 80,796			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,411 40,932	TO	6,172 74,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,101 37,212	TO	5,611 67,332			PER MONTH ANNUALLY		
5680		RESEARCH TECHNICIAN III					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,476 53,712	TO	8,097 97,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,103 49,236	TO	7,422 89,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,730 44,760	TO	6,748 80,976			PER MONTH ANNUALLY		
8571		RESEARCH TECHNICIAN III - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,476 53,712	TO	8,097 97,164			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,103 49,236	TO	7,422 89,064			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,730 44,760	TO	6,748 80,976			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
5284		SENIOR BUDGET ANALYST□					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,611 55,332	TO	8,899 106,788	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,227 50,724	TO	8,157 97,884	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,843 46,116	TO	7,416 88,992	PER MONTH ANNUALLY				
8572		SENIOR BUDGET ANALYST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,611 55,332	TO	8,899 106,788	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	4,227 50,724	TO	8,157 97,884	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,843 46,116	TO	7,416 88,992	PER MONTH ANNUALLY				
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,128 49,536	TO	7,468 89,616	PER MONTH ANNUALLY				
	6	RANGE E	07/01/2019	3,784 45,408	TO	6,846 82,152	PER MONTH ANNUALLY				
	8	RANGE C	07/01/2019	3,440 41,280	TO	6,223 74,676	PER MONTH ANNUALLY				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8573		SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,128 49,536	TO	7,468 89,616			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	3,784 45,408	TO	6,846 82,152			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	3,440 41,280	TO	6,223 74,676			PER MONTH ANNUALLY		
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST					E	N	P9D	1	1
	1	RANGE A	07/01/2019	4,913 58,956	TO	8,890 106,680			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,504 54,048	TO	8,149 97,788			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,094 49,128	TO	7,408 88,896			PER MONTH ANNUALLY		
8574		SPACE AND FACILITIES UTILIZATION SPECIALIST - NE					N	N	P9D	1	1
	1	RANGE A	07/01/2019	4,913 58,956	TO	8,890 106,680			PER MONTH ANNUALLY		
	6	RANGE E	07/01/2019	4,504 54,048	TO	8,149 97,788			PER MONTH ANNUALLY		
	8	RANGE C	07/01/2019	4,094 49,128	TO	7,408 88,896			PER MONTH ANNUALLY		
1521		TECHNICIAN TRAINEE					N	Y	T9A	1	1
			07/01/2019	2,600 31,200	TO	3,435 41,220			PER MONTH ANNUALLY		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0862		VISUAL RESOURCE SPECIALIST -10/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	2,545 30,540	TO	4,608 55,296	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	2,908 34,896	TO	5,261 63,132	PER MONTH ANNUALLY				
0861		VISUAL RESOURCE SPECIALIST -11/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	2,800 33,600	TO	5,069 60,828	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	3,198 38,376	TO	5,787 69,444	PER MONTH ANNUALLY				
0860		VISUAL RESOURCE SPECIALIST -12 MONTH					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2019	3,054 36,648	TO	5,530 66,360	PER MONTH ANNUALLY				
	2	SPECIALIST II	07/01/2019	3,489 41,868	TO	6,313 75,756	PER MONTH ANNUALLY				

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0330		<b>CMA ABLE SEAMAN</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2019	3,387 40,644	3,509 42,108	4,928 59,136	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	3,105 37,260	3,217 38,604	4,517 54,204	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	2,823 33,876	2,924 35,088	4,107 49,284	PER MONTH ANNUALLY					
0370		<b>CMA AUTOMOBILE MECHANIC</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2019	3,974 47,688	4,119 49,428	5,784 69,408	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	3,643 43,716	3,776 45,312	5,302 63,624	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,312 39,744	3,433 41,196	4,820 57,840	PER MONTH ANNUALLY					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>						N	Y	S6A	1	1
	1	RANGE A	07/01/2019	3,625 43,500	3,755 45,060	5,274 63,288	PER MONTH ANNUALLY					
	6	RANGE E	07/01/2019	3,323 39,876	3,442 41,304	4,835 58,020	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,021 36,252	3,129 37,548	4,395 52,740	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II										
	1	RANGE A	07/01/2019	3,974 47,688	4,119 49,428	5,784 69,408	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2019	3,643 43,716	3,776 45,312	5,302 63,624	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,312 39,744	3,433 41,196	4,820 57,840	PER MONTH ANNUALLY					
0332		CMA BUILDING MAINTENANCE WORKER										
	1	RANGE A	07/01/2019	3,794 45,528	3,931 47,172	5,523 66,276	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2019	3,478 41,736	3,603 43,236	5,063 60,756	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,162 37,944	3,276 39,312	4,603 55,236	PER MONTH ANNUALLY					
0346		CMA CARPENTER I										
	1	RANGE A	07/01/2019	4,354 52,248	4,667 56,004	6,978 83,736	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2019	3,991 47,892	4,278 51,336	6,397 76,764	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,628 43,536	3,889 46,668	5,815 69,780	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0372		<b>CMA CARPENTER II</b>										
	1	RANGE A	07/01/2019	4,562 54,744	4,729 56,748	6,639 79,668	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,182 50,184	4,335 52,020	6,086 73,032	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,802 45,624	3,941 47,292	5,533 66,396	PER MONTH ANNUALLY					
0348		<b>CMA CHIEF ENGINEER</b>										
	1	RANGE A	07/01/2019		6,046 72,552	8,489 101,868	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019		5,542 66,504	7,782 93,384	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019		5,038 60,456	7,074 84,888	PER MONTH ANNUALLY					
0339		<b>CMA ELECTRICIAN I</b>										
	1	RANGE A	07/01/2019	4,720 56,640	4,960 59,520	7,495 89,940	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,327 51,924	4,547 54,564	6,870 82,440	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,933 47,196	4,133 49,596	6,246 74,952	PER MONTH ANNUALLY					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0340		<b>CMA ELECTRICIAN II</b>										
	1	RANGE A	07/01/2019	4,778 57,336	4,951 59,412	6,955 83,460	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,380 52,560	4,538 54,456	6,375 76,500	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,982 47,784	4,126 49,512	5,796 69,552	PER MONTH ANNUALLY					
0378		<b>CMA FACILITY WORKER</b>										
	1	RANGE A	07/01/2019	3,794 45,528	3,931 47,172	5,606 67,272	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	3,478 41,736	3,603 43,236	5,139 61,668	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,162 37,944	3,276 39,312	4,672 56,064	PER MONTH ANNUALLY					
0334		<b>CMA GROUNDSKEEPER</b>										
	1	RANGE A	07/01/2019	3,317 39,804	3,436 41,232	5,047 60,564	PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2019	3,041 36,492	3,150 37,800	4,626 55,512	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	2,764 33,168	2,863 34,356	4,206 50,472	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0333		CMA LEAD GROUNDSKEEPER										
	1	RANGE A	07/01/2019	3,756 45,072	3,892 46,704	5,701 68,412	PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2019	3,443 41,316	3,568 42,816	5,226 62,712	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,130 37,560	3,243 38,916	4,751 57,012	PER MONTH ANNUALLY					
0373		CMA LOCKSMITH										
	1	RANGE A	07/01/2019	4,354 52,248	4,512 54,144	6,337 76,044	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	3,991 47,892	4,136 49,632	5,809 69,708	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,628 43,536	3,760 45,120	5,281 63,372	PER MONTH ANNUALLY					
0335		CMA MAINTENANCE MECHANIC										
	1	RANGE A	07/01/2019	4,568 54,816	4,735 56,820	6,978 83,736	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,187 50,244	4,340 52,080	6,397 76,764	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,807 45,684	3,946 47,352	5,815 69,780	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max						
0336		<b>CMA MATERIALS &amp; STORES SPECIALIST</b>										
	1	RANGE A	07/01/2019	3,714 44,568	3,848 46,176	5,406 64,872	PER MONTH ANNUALLY	N	Y	M5A	1 1	
	6	RANGE E	07/01/2019	3,405 40,860	3,527 42,324	4,956 59,472	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,095 37,140	3,207 38,484	4,505 54,060	PER MONTH ANNUALLY					
0337		<b>CMA MOTOR VESSEL ENGINEER</b>										
	1	RANGE A	07/01/2019	3,885 46,620	4,026 48,312	5,655 67,860	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2019	3,561 42,732	3,691 44,292	5,184 62,208	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,238 38,856	3,355 40,260	4,713 56,556	PER MONTH ANNUALLY					
0342		<b>CMA PAINTER I</b>										
	1	RANGE A	07/01/2019	4,354 52,248	4,667 56,004	6,978 83,736	PER MONTH ANNUALLY	N	Y	S6A	1 1	
	6	RANGE E	07/01/2019	3,991 47,892	4,278 51,336	6,397 76,764	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,628 43,536	3,889 46,668	5,815 69,780	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max						
0343		<b>CMA PAINTER II</b>										
	1	RANGE A	07/01/2019	4,562 54,744	4,729 56,748	6,639 79,668	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,182 50,184	4,335 52,020	6,086 73,032	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,802 45,624	3,941 47,292	5,533 66,396	PER MONTH ANNUALLY					
0374		<b>CMA PEST CONTROL TECHNICIAN</b>										
	1	RANGE A	07/01/2019	3,625 43,500	3,755 45,060	5,274 63,288	PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2019	3,323 39,876	3,442 41,304	4,835 58,020	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,021 36,252	3,129 37,548	4,395 52,740	PER MONTH ANNUALLY					
0375		<b>CMA PLUMBER I</b>										
	1	RANGE A	07/01/2019	4,562 54,744	4,729 56,748	6,639 79,668	PER MONTH ANNUALLY	N	Y	S6A	1	1
	6	RANGE E	07/01/2019	4,182 50,184	4,335 52,020	6,086 73,032	PER MONTH ANNUALLY					
	8	RANGE C	07/01/2019	3,802 45,624	3,941 47,292	5,533 66,396	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Min	Journey Rate SSI Max	Performance Max						
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1	
	1	RANGE A	07/01/2019	4,778 57,336	4,951 59,412	6,955 83,460						PER MONTH ANNUALLY
	6	RANGE E	07/01/2019	4,380 52,560	4,538 54,456	6,375 76,500						PER MONTH ANNUALLY
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1	
	1	RANGE A	07/01/2019	3,625 43,500	3,755 45,060	5,274 63,288						PER MONTH ANNUALLY
	6	RANGE E	07/01/2019	3,323 39,876	3,442 41,304	4,835 58,020						PER MONTH ANNUALLY
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1	
	1	RANGE A	07/01/2019		5,487 65,844	7,706 92,472						PER MONTH ANNUALLY
	6	RANGE E	07/01/2019		5,030 60,360	7,064 84,768						PER MONTH ANNUALLY
	8	RANGE C	07/01/2019		4,573 54,876	6,422 77,064	PER MONTH ANNUALLY					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max		Performance Max									
0320		CMA STATIONARY ENGINEER APPRENTICE														
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.														
	1	RANGE A	07/01/2019 01-07	4,098 49,176	4,413 52,956	4,730 56,760	5,043 60,516	5,359 64,308	5,674 68,088	5,988 71,856	PER MONTH ANNUALLY	N	Y	S6A	7	1
6	RANGE E	07/01/2019 01-07	3,757 45,084	4,045 48,540	4,336 52,032	4,623 55,476	4,912 58,944	5,201 62,412	5,489 65,868	PER MONTH ANNUALLY						
8	RANGE C	07/01/2019 01-07	3,415 40,980	3,678 44,136	3,942 47,304	4,203 50,436	4,466 53,592	4,728 56,736	4,990 59,880	PER MONTH ANNUALLY						
0345		CMA WAREHOUSE WORKER														
	1	RANGE A	07/01/2019		3,396 40,752		3,518 42,216		4,943 59,316		PER MONTH ANNUALLY	N	Y	M5A	1	1
	6	RANGE E	07/01/2019		3,113 37,356		3,225 38,700		4,531 54,372		PER MONTH ANNUALLY					
8	RANGE C	07/01/2019		2,830 33,960		2,932 35,184		4,119 49,428		PER MONTH ANNUALLY						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	07/01/2019	\$2,311.00	TO	\$3,276.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	07/01/2019	\$2,311.00	TO	\$3,276.00	PER MONTH				
	3	RANGE C-ACAD QTR	07/01/2019	\$2,573.00	TO	\$3,634.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	07/01/2019	\$2,573.00	TO	\$3,634.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2019	\$2,427.00	TO	\$4,542.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2019	\$2,427.00	TO	\$4,542.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			07/01/2019	\$14.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			07/01/2019	\$14.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			07/01/2019	\$14.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	07/01/2019	\$14.00	TO	\$20.42	PER HOUR	N	N	XXC	7 3
2453		SUBSTITUTE TEACHING ASSOCIATE	07/01/2019	\$15.80	TO	\$71.68	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	07/01/2019	\$2,416.00	TO	\$5,683.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$7,164.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM									
	1	MASTER'S PROGRAM	07/01/2019	\$2,416.00	TO	\$9,852.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$12,422.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	07/01/2019	\$2,739.00	TO	\$6,525.00	PER MONTH	N	N	XXC	7 2
	2	DOCTORAL PROGRAM	07/01/2019	\$3,272.00	TO	\$8,242.00	PER MONTH				
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT									
	1	MASTER'S PROGRAM	07/01/2019	\$2,416.00	TO	\$9,852.00	PER MONTH	N	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2019	\$2,861.00	TO	\$12,422.00	PER MONTH				

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1365		ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)	07/01/2018	\$66.45	TO	\$66.46	PER HOUR	N	N	P06	7 3
1350		CORE ELP INSTRUCTOR	07/01/2018 01-01	5,094 61,128			PER MONTH ANNUALLY	E	N	P06	7 3
8575		CORE ELP INSTRUCTOR - NE	07/01/2018 01-01	5,094 61,128			PER MONTH ANNUALLY	N	N	P06	7 3
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	07/01/2018	\$38.00	TO	\$38.01	PER HOUR	N	N	P06	7 3
1351		TERM ELP INSTRUCTOR MAXIMUM PAID PER TERM	07/01/2018 01-01	6,101			PER MONTH	N	N	P06	7 3

# **R14 - ENGLISH AS A SECOND LANGUAGE INSTRUCTORS, CSUMB**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R14

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1485		ALCP INSTRUCTOR	07/01/2019	\$33.22	TO	\$33.23	PER HOUR	N	N	P06	7 1

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**BUILDING & GROUNDS MAINTENANCE**

**A-1 ANIMAL INDUSTRY**

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 8550 FARM SUPERVISOR I - NE
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

- 0605 VETERINARIAN I
- 8399 VETERINARIAN I - NE
- 0608 VETERINARIAN II
- 8400 VETERINARIAN II - NE

**B-1 ADMINISTRATION**

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER
- 8573 SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE

**B-2 TRADES AND CRAFTS**

- 6575 BLACKSMITH
- 6476 CARPENTER
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6585 CERTIFIED METAL WORKER APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH
- 0342 CMA PAINTER I
- 0343 CMA PAINTER II
- 0375 CMA PLUMBER I

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0376 CMA PLUMBER II	6479 CARPENTER, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6623 HOD CARRIER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6616 MASON	6618 MASON, CASUAL EMPLOYMENT
6280 METAL WORKER I	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6281 METAL WORKER II	6529 PAINTER, CASUAL EMPLOYMENT
6526 PAINTER	6612 PLASTERER, CASUAL EMPLOYMENT
6549 PLUMBER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6552 PLUMBER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6482 ROOFER, CASUAL EMPLOYMENT
6644 SUPERVISING LOCKSMITH	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6617 SUPERVISING MASON, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6707 LEAD BUILDING SERVICE ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6703 OPERATING ENGINEER

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>6685 POWER PLANT OPERATOR</p> <p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p> <p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p> <div style="border: 1px solid black; padding: 5px; width: fit-content;"> <p>CLERICAL AND OFFICE SERVICES</p> </div> <p><b>C-1 SECRETARIAL</b></p> <p>1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12</p> <p>1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12</p> <p>1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH</p>	<p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p> <p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

D-1 COMMUNICATION SERVICES

- 1628 SUPERVISING TELEPHONE OPERATOR
- 1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

- 1505 MAIL CLERK
- 1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

- 0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
- 0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
- 0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
- \*1450 DUPLICATING MACHINE OPERATOR I
- \*1426 MICROGRAPHICS TECHNICIAN
- \*1472 REPRODUCTION PROCESSES ASSISTANT
- 1480 REPROGRAPHICS SPECIALIST I
- 1481 REPROGRAPHICS SPECIALIST II
- 1482 REPROGRAPHICS SPECIALIST III
- 1483 REPROGRAPHICS SPECIALIST IV
- \*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

E-1 CUSTODIAL SERVICES

- 2010 CUSTODIAN
- 2015 LEAD CUSTODIAN
- 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

- 8822 COMMUNITY SERVICE SPECIALIST -10/12
- 8821 COMMUNITY SERVICE SPECIALIST -11/12
- 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH
- 8365 CORPORAL
- 8350 POLICE OFFICER
- 8346 POLICE OFFICER CADET-NONREPRESENTED
- 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED
- 8354 SERGEANT

E-3 OTHER

- 8812 PARKING OFFICER -10/12
- 8811 PARKING OFFICER -11/12
- 8810 PARKING OFFICER -12 MONTH
- 8802 POLICE DISPATCHER -10/12
- 8801 POLICE DISPATCHER -11/12
- 8800 POLICE DISPATCHER -12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

DATA PROCESSING SERVICES
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**F-2 SYSTEMS ANALYSIS**

8369 CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE  
 8370 CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE  
 8371 CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE  
 1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 8561 NETWORK ANALYST - 10/12 - NE  
 8562 NETWORK ANALYST - 11/12 - NE  
 8563 NETWORK ANALYST - 12 - NE  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12  
 0430 NETWORK ANALYST -12  
 8564 OPERATING SYSTEMS ANALYST - 10/12 - NE  
 8565 OPERATING SYSTEMS ANALYST - 11/12 - NE  
 8566 OPERATING SYSTEMS ANALYST - 12 - NE  
 0412 OPERATING SYSTEMS ANALYST -10/12  
 0411 OPERATING SYSTEMS ANALYST -11/12  
 0410 OPERATING SYSTEMS ANALYST -12

**F-3 PROGRAMMING**

0402 ANALYST/PROGRAMMER -10/12

8536 ANALYST/PROGRAMMER -10/12 - NE  
 0401 ANALYST/PROGRAMMER -11/12  
 8537 ANALYST/PROGRAMMER -11/12 - NE  
 0400 ANALYST/PROGRAMMER -12  
 8538 ANALYST/PROGRAMMER -12 - NE  
 8553 INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE  
 8554 INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE  
 8555 INFORMATION TECHNOLOGY CONSULTANT - 12 - NE  
 0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
 0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
 0420 INFORMATION TECHNOLOGY CONSULTANT -12

**F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS**

1418 DATA ENTRY OPERATOR  
 1421 DATA ENTRY OPERATOR TRAINEE  
 0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
 0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
 0440 EQUIPMENT SYSTEMS SPECIALIST -12  
 0452 OPERATIONS SPECIALIST -10/12  
 0451 OPERATIONS SPECIALIST -11/12  
 0450 OPERATIONS SPECIALIST -12  
 1416 SENIOR DATA ENTRY OPERATOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

F-5 OTHER

- 1927 DATA CONTROL TECHNICIAN
- 1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

- 2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY
- 2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER
- 2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER
- 2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL
- 2987 EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS
- 2977 PRESIDENT
- 2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY
- 2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER
- 2973 VICE CHANCELLOR FOR HUMAN RESOURCES
- 2951 VICE CHANCELLOR, BUSINESS AND FINANCE
- 2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

- 8533 ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE
- 8534 ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE

- 8535 ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE
- 1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12
- 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12
- 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH
- 5255 ADMINISTRATIVE TRAINEE
- 8366 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE
- 8367 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE
- 8368 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE
- 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
- 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
- 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
- 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR
- 8518 EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE
- 5250 EOP SPECIAL ASSISTANT
- 8548 EOP SPECIAL ASSISTANT - NE
- 5181 EXTENDED EDUCATION SPECIALIST I
- 8519 EXTENDED EDUCATION SPECIALIST I - NE
- 5182 EXTENDED EDUCATION SPECIALIST II
- 8520 EXTENDED EDUCATION SPECIALIST II - NE
- 5330 FEDERAL PROGRAMS COORDINATOR
- 8551 FEDERAL PROGRAMS COORDINATOR - NE
- 1293 MANAGEMENT INTERN
- 1148 PRESIDENTIAL AIDE
- 8372 PRESIDENTIAL AIDE - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>2572 SPACE AND FACILITIES UTILIZATION SPECIALIST</p> <p>8574 SPACE AND FACILITIES UTILIZATION SPECIALIST - NE</p> <p>H-2 SPECIAL PROGRAMS AND STUDIES</p> <p>5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I</p> <p>8539 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE</p> <p>5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II</p> <p>8540 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE</p> <p>5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III</p> <p>8541 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE</p> <p>5683 RESEARCH TECHNICIAN I</p> <p>5681 RESEARCH TECHNICIAN II</p> <p>5680 RESEARCH TECHNICIAN III</p> <p>8571 RESEARCH TECHNICIAN III - NE</p> <p>H-3 ACCOUNTING</p> <p>1762 ACCOUNTANT I</p> <p>4555 ACCOUNTANT II</p> <p>8531 ACCOUNTANT II - NE</p> <p>4556 ACCOUNTANT III</p> <p>8532 ACCOUNTANT III - NE</p> <p>1730 ACCOUNTING TECHNICIAN I</p> <p>1741 ACCOUNTING TECHNICIAN II</p> <p>1740 ACCOUNTING TECHNICIAN III</p>	<p>1758 COLLECTIONS REPRESENTATIVE I</p> <p>1759 COLLECTIONS REPRESENTATIVE II</p> <p>1757 COLLECTIONS REPRESENTATIVE TRAINEE</p> <p>H-4 FINANCIAL</p> <p>5287 BUDGET ANALYST</p> <p>5284 SENIOR BUDGET ANALYST</p> <p>8572 SENIOR BUDGET ANALYST - NE</p> <p>H-5 PERSONNEL AND PAYROLL</p> <p>5151 PERSONNEL ASSISTANT</p> <p>H-6 PUBLIC INFORMATION</p> <p>8567 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE</p> <p>8568 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE</p> <p>8569 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE</p> <p>0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12</p> <p>0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12</p> <p>0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH</p> <p>H-7 PROCUREMENT</p> <p>4791 BUYER I</p> <p>4792 BUYER II</p> <p>4793 BUYER II - LEAD</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

4794 BUYER III

4795 BUYER III - LEAD

4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

HEALTH SERVICES
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**I-1 MEDICAL SERVICES**

7927 CLINICAL LABORATORY SCIENTIST I

7926 CLINICAL LABORATORY SCIENTIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8407 HEALTH EDUCATOR - NE

8166 NURSE PRACTITIONER

8408 NURSE PRACTITIONER - NE

8165 NURSE PRACTITIONER - 10 MONTH

8409 NURSE PRACTITIONER - 10 MONTH - NE

7930 PER DIEM NON-EXEMPT - HEALTHCARE

7992 PHARMACIST I

8410 PHARMACIST I - NE

7991 PHARMACIST I - 10 MONTH

8411 PHARMACIST I - 10 MONTH - NE

7993 PHARMACIST II

8412 PHARMACIST II - NE

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

8161 PHYSICIAN ASSISTANT

8413 PHYSICIAN ASSISTANT - NE

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8130 REGISTERED DIETITIAN

8414 REGISTERED DIETITIAN - NE

8151 REGISTERED NURSE I

8415 REGISTERED NURSE I - NE

8150 REGISTERED NURSE I - 10 MONTH

8416 REGISTERED NURSE I - 10 MONTH - NE

8154 REGISTERED NURSE II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8417 REGISTERED NURSE II - NE</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8418 REGISTERED NURSE II - 10 MONTH - NE</p> <p>8157 REGISTERED NURSE III</p> <p>8419 REGISTERED NURSE III - NE</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>8420 REGISTERED NURSE III - 10 MONTH - NE</p> <p>7976 SPEECH PATHOLOGIST</p> <p>8421 SPEECH PATHOLOGIST - NE</p> <p><b>I-2 PARA-MEDICAL SERVICES</b></p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p><b>I-3 SPECIALIZED</b></p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8570 RADIATION SAFETY OFFICER - NE</p>	<p><b>I-4 ADMINISTRATIVE SUPPORT</b></p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p><b>J-1 INSTRUCTIONAL ADMINISTRATION</b></p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p><b>J-2 INSTRUCTIONAL</b></p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p> <p>0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY</p> <p>0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY</p> <p>0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION
0357 CMA LECTURER -CRUISE -AY	2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT
0557 CMA LECTURER-2ND CRUISE-AY	2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA
2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT	2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	2358 LECTURER - ACADEMIC YEAR
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	2359 LECTURER - 12 MONTH
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA	2158 LECTURER, SUMMER TERM
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2393 VISITING FACULTY - ACADEMIC YEAR

2391 VISITING FACULTY - 12 MONTH

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

8479 LIBRARIAN - 10 MONTH - NE

2920 LIBRARIAN - 12 MONTH

8480 LIBRARIAN - 12 MONTH - NE

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

8481 LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

8482 LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE

2913 SUPERVISING LIBRARIAN - 10 MONTH

8510 SUPERVISING LIBRARIAN - 10 MONTH - NE

2914 SUPERVISING LIBRARIAN - 12 MONTH

8511 SUPERVISING LIBRARIAN - 12 MONTH - NE

M-2 SUPPORT

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2886 LIBRARY SERVICES SPECIALIST I  
 2887 LIBRARY SERVICES SPECIALIST II  
 2888 LIBRARY SERVICES SPECIALIST III  
 2889 LIBRARY SERVICES SPECIALIST IV  
 2885 LIBRARY SERVICES SPECIALIST TRAINEE

2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
 7170 INTERPRETER I

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

7200 INTERPRETER I - 8/12  
 7169 INTERPRETER II  
 7201 INTERPRETER II - 8/12  
 7168 LEAD INTERPRETER  
 7202 LEAD INTERPRETER - 8/12  
 7192 LEAD REALTIME CAPTIONER  
 7221 LEAD REALTIME CAPTIONER - 8/12  
 7171 NOTETAKER

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

7180 COMPUTER AIDED TRANSCRIBER  
 7210 COMPUTER AIDED TRANSCRIBER - 8/12  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE  
 9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II

9164 PLACEMENT INTERVIEWER  
 2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
 2436 POST-MASTERS COUNSELOR INTERN  
 2437 PRE-DOCTORAL COUNSELOR INTERN  
 7172 READER  
 7191 REALTIME CAPTIONER  
 7220 REALTIME CAPTIONER - 8/12  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
 3079 STUDENT SERVICES PROFESSIONAL I  
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
 3082 STUDENT SERVICES PROFESSIONAL II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
8522 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE	8506 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE
8521 STUDENT SERVICES PROFESSIONAL II - NE	8507 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
8523 STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
3084 STUDENT SERVICES PROFESSIONAL III	
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	O-2 ATHLETICS
8525 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE	8181 ATHLETIC TRAINER I - AY
8524 STUDENT SERVICES PROFESSIONAL III - NE	8401 ATHLETIC TRAINER I - AY - NE
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH	8180 ATHLETIC TRAINER I - 12 MONTH
8526 STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE	8402 ATHLETIC TRAINER I - 12 MONTH - NE
3086 STUDENT SERVICES PROFESSIONAL IV	8186 ATHLETIC TRAINER II - AY
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	8403 ATHLETIC TRAINER II - AY - NE
8528 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE	8185 ATHLETIC TRAINER II - 12 MONTH
8527 STUDENT SERVICES PROFESSIONAL IV - NE	8404 ATHLETIC TRAINER II - 12 MONTH - NE
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	2378 COACH - ACADEMIC YEAR
8529 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE	8435 COACH - ACADEMIC YEAR - NE
8503 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE	2377 COACH - 10 MONTH
3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	8436 COACH - 10 MONTH - NE
8502 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE	2376 COACH - 12 MONTH
3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	8437 COACH - 12 MONTH - NE
8505 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE	2384 COACHING ASSISTANT - ACADEMIC YEAR
3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	2383 COACHING ASSISTANT - 10 MONTH
8504 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	2382 COACHING ASSISTANT - 12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8405 HEAD ATHLETIC TRAINER - AY - NE  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 8406 HEAD ATHLETIC TRAINER - 12 MONTH - NE  
 2375 HEAD COACH - ACADEMIC YEAR  
 8448 HEAD COACH - ACADEMIC YEAR - NE  
 2374 HEAD COACH - 10 MONTH  
 8449 HEAD COACH - 10 MONTH - NE  
 2373 HEAD COACH - 12 MONTH  
 8450 HEAD COACH - 12 MONTH - NE

0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 8547 DIVING SAFETY OFFICER - NE  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
 7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II

TECHNICAL SUPPORT

**P-1 TECHNICAL SUPPORT SERVICES**

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 8542 BROADCAST ENGINEER - 10/12 - NE  
 8543 BROADCAST ENGINEER - 11/12 - NE  
 8544 BROADCAST ENGINEER - 12 MONTH - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 8558 MEDIA PRODUCTION SPECIALIST - 10/12 - NE  
 8559 MEDIA PRODUCTION SPECIALIST - 11/12 - NE  
 8560 MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 1365 ADDITIONAL EMPLOYMENT (SPECIAL PROJECTS)  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 8389 ADVISOR TO THE BOARD OF TRUSTEES - NE  
 1485 ALCP INSTRUCTOR  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 4661 CCP SPECIAL CONSULTANT - SACRAMENTO  
 1350 CORE ELP INSTRUCTOR  
 8575 CORE ELP INSTRUCTOR - NE  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 8373 EARLY CHILDHOOD MASTER TEACHER - NE  
 1971 EARLY CHILDHOOD TEACHER  
 1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 8374 EXCLUDED 403B DEDUCTION MONTHLY - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2337 FACULTY UNIT 403B DEDUCTION MONTHLY

2355 GRADUATE ASSISTANT

2325 GRADUATE ASSISTANT MONTHLY

2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

0101 HELPER/AID

1150 INSTRUCTIONAL STUDENT ASSISTANT

1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY

1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY

2944 LEGISLATIVE/EXECUTIVE FELLOW

8377 LEGISLATIVE/EXECUTIVE FELLOW - NE

0051 NON-EMPLOYEE TRACKING CODE

2351 RESEARCH FELLOW

8378 RESEARCH FELLOW - NE

4660 SPECIAL CONSULTANT

4760 SPECIAL CONSULTANT - ACA

8380 SPECIAL CONSULTANT - ACA - NE

8379 SPECIAL CONSULTANT - NE

1868 STUDENT - NON CITIZEN STATUS

1870 STUDENT ASSISTANT

1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

2453 SUBSTITUTE TEACHING ASSOCIATE

2354 TEACHING ASSOCIATE - ACADEMIC YEAR

2324 TEACHING ASSOCIATE - SUMMER TERM

2353 TEACHING ASSOCIATE - 12 MONTH

2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT

1351 TERM ELP INSTRUCTOR

0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN
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R-1 ADMINISTRATOR

3318 ADMINISTRATOR I

3319 ADMINISTRATOR I - ACADEMIC YEAR

8382 ADMINISTRATOR I - ACADEMIC YEAR - NE

8381 ADMINISTRATOR I - NE

3312 ADMINISTRATOR II

3313 ADMINISTRATOR II - ACADEMIC YEAR

8384 ADMINISTRATOR II - ACADEMIC YEAR - NE

8383 ADMINISTRATOR II - NE

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

8386 ADMINISTRATOR III - ACADEMIC YEAR - NE

8385 ADMINISTRATOR III - NE

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

8388 ADMINISTRATOR IV - ACADEMIC YEAR - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8387 ADMINISTRATOR IV - NE	0307 COOK II LEAD
8390 CMA ADMINISTRATOR I - CRUISE - AY - NE	0308 FOOD SERVICE WORKER I
8391 CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE	0310 FOOD SERVICE WORKER I LEAD
3320 CMA ADMINISTRATOR I -CRUISE -AY	0309 FOOD SERVICE WORKER II
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY	0311 FOOD SERVICE WORKER II LEAD
8392 CMA ADMINISTRATOR II - CRUISE - AY - NE	
8393 CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	
3314 CMA ADMINISTRATOR II -CRUISE -AY	
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY	
8394 CMA ADMINISTRATOR III - CRUISE - AY - NE	
8395 CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	
3308 CMA ADMINISTRATOR III -CRUISE -AY	
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY	
8396 CMA ADMINISTRATOR IV - CRUISE - AY - NE	
8397 CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	
3302 CMA ADMINISTRATOR IV -CRUISE -AY	
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY	

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.