

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2011-12

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## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12				N	N	P9D	2	2
	1	PSL I	07/01/2014	2,858 34,296	TO 5,251 63,012	E				
	2	PSL II	07/01/2014	3,442 41,304	TO 7,218 86,616	E				
	3	PSL III	07/01/2014	4,148 49,776	TO 8,593 103,116					
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12				N	N	P9D	2	2
	1	PSL I	07/01/2014	3,144 37,728	TO 5,776 69,312	E				
	2	PSL II	07/01/2014	3,786 45,432	TO 7,940 95,280	E				
	3	PSL III	07/01/2014	4,563 54,756	TO 9,452 113,424					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH				N	N	P9D	2	2
	1	PSL I	07/01/2014	3,430 41,160	TO 6,301 75,612	E				
	2	PSL II	07/01/2014	4,130 49,560	TO 8,662 103,944	E				
	3	PSL III	07/01/2014	4,978 59,736	TO 10,311 123,732					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2014	1,578 18,936	TO 3,095 37,140					
	2	PSL II	07/01/2014	1,898 22,776	TO 4,218 50,616					
	3	PSL III	07/01/2014	2,527 30,324	TO 4,954 59,448					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2014	1,736 20,832	TO 3,405 40,860					
	2	PSL II	07/01/2014	2,087 25,044	TO 4,640 55,680					
	3	PSL III	07/01/2014	2,779 33,348	TO 5,450 65,400					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2014	1,894 22,728	TO 3,714 44,568					
	2	PSL II	07/01/2014	2,277 27,324	TO 5,062 60,744					
	3	PSL III	07/01/2014	3,032 36,384	TO 5,945 71,340					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12				N	N	P9D	1	2
	1	PSL I	07/01/2014	1,755 21,060	TO 4,833 57,996	E				
	2	PSL II	07/01/2014	2,007 24,084	TO 7,833 93,996	E				
	3	PSL III	07/01/2014	2,809 33,708	TO 8,774 105,288					
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12				N	N	P9D	1	2
	1	PSL I	07/01/2014	1,931 23,172	TO 5,316 63,792	E				
	2	PSL II	07/01/2014	2,207 26,484	TO 8,616 103,392	E				
	3	PSL III	07/01/2014	3,090 37,080	TO 9,652 115,824					
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH				N	N	P9D	1	2
	1	PSL I	07/01/2014	2,106 25,272	TO 5,799 69,588	E				
	2	PSL II	07/01/2014	2,408 28,896	TO 9,399 112,788	E				
	3	PSL III	07/01/2014	3,371 40,452	TO 10,529 126,348					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2014	2,867 34,404	TO 5,951 71,412					
	6	RANGE E	07/01/2014	2,628 31,536	TO 5,455 65,460					
	8	RANGE C	07/01/2014	2,389 28,668	TO 4,959 59,508					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2014	3,375 40,500	TO 6,009 72,108					
	6	RANGE E	07/01/2014	3,094 37,128	TO 5,508 66,096					
	8	RANGE C	07/01/2014	2,813 33,756	TO 5,008 60,096					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2014	2,000 24,000	TO 5,081 60,972					
	6	RANGE E	07/01/2014	1,833 21,996	TO 4,658 55,896					
	8	RANGE C	07/01/2014	1,667 20,004	TO 4,234 50,808					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2014	3,188 38,256	TO 6,613 79,356					
	6	RANGE E	07/01/2014	2,922 35,064	TO 6,062 72,744					
	8	RANGE C	07/01/2014	2,657 31,884	TO 5,511 66,132					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2014	3,575 42,900	TO 7,663 91,956					
	6	RANGE E	07/01/2014	3,277 39,324	TO 7,024 84,288					
	8	RANGE C	07/01/2014	2,979 35,748	TO 6,386 76,632					



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	07/01/2014	\$9.00	TO	\$134.00	PER HOUR	XXA	7	3	
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER								
	1	RANGE A	07/01/2014	\$1,872.00	TO	\$2,122.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,716.00	TO	\$1,945.00				
	8	RANGE C	07/01/2014	\$1,560.00	TO	\$1,768.00				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER								
	1	RANGE A	07/01/2014	\$1,988.00	TO	\$2,758.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,822.00	TO	\$2,528.00				
	8	RANGE C	07/01/2014	\$1,657.00	TO	\$2,298.00				
1970		EARLY CHILDHOOD MASTER TEACHER								
	1	RANGE A	07/01/2014	\$2,462.00	TO	\$5,166.00	E	N	XXA	7 1
	6	RANGE E	07/01/2014	\$2,257.00	TO	\$4,736.00				
	8	RANGE C	07/01/2014	\$2,052.00	TO	\$4,305.00				
1971		EARLY CHILDHOOD TEACHER								
	1	RANGE A	07/01/2014	\$2,088.00	TO	\$4,669.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,914.00	TO	\$4,280.00				
	8	RANGE C	07/01/2014	\$1,740.00	TO	\$3,891.00				
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4
6535		ELECTRICIAN, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	07/01/2014	\$1,560.00	TO	\$2,892.00	N	N	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2014	\$100.00	TO	\$14,406.00					
	2	PER HOUR RATE	07/01/2014	\$9.00	TO	\$240.00					
2563		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA					E	N	F3A	7	3
	1	PER SESSION RATE	12/02/2014	\$100.00	TO	\$28,028.00					
	2	PER HOUR RATE	12/02/2014	\$9.00	TO	\$240.00					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2944		LEGISLATIVE/EXECUTIVE FELLOW	07/01/2014	\$1,972.00	TO	\$3,121.00	PER MONTH	E	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002									
7171		NOTETAKER	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	N	N	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2014 01-01	3,576 42,912			N	Y	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2014	\$19.47	TO	\$39.32	N	N	P8A	7	1
7172		READER	07/01/2014	\$9.00	TO	\$17.78	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2014	\$2,265.00	TO	\$16,773.00	E	N	XXC	7	1
1869		RESIDENT ASSISTANT					N	N	XXC	7	3
	1	RANGE A	07/01/2014	\$0.00	TO	\$9,425.00					
	2	RANGE B	07/01/2014	\$0.00	TO	\$9,752.00					
	3	RANGE C	07/01/2014	\$0.00	TO	\$10,086.00					
6482		ROOFER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4660		SPECIAL CONSULTANT	07/01/2014	\$91.00	TO	\$1,250.00	PER DAY	E	N	XXD	7 3
4760		SPECIAL CONSULTANT - ACA	12/02/2014	\$2,002.00	TO	\$27,500.00		E	N	XXD	7 3
6555		STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	N	N	XXC	7 3
1870		STUDENT ASSISTANT	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	N	N	XXC	7 3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2 1
	1	RANGE A	07/01/2014	\$1,953.00	TO	\$3,307.00					
	2	RANGE B	07/01/2014	\$2,302.00	TO	\$3,913.00					
	3	RANGE C	07/01/2014	\$3,024.00	TO	\$5,161.00					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	N	N	XXC	7 3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	07/01/2014	\$9.00	TO	\$17.78	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE			N	N	S6B	7	4	
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
0100		YOUTH SUMMER AID	07/01/2014	\$9.00	TO	\$12.43			XXA	PER HOUR	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2014	2,441 29,292	TO 8,269 99,228					
	2	RANGE B	07/01/2014	2,441 24,410	TO 8,269 82,690					
	6	RANGE E	07/01/2014	2,238 26,856	TO 7,580 90,960					
	8	RANGE C	07/01/2014	2,034 24,408	TO 6,891 82,692					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2014	2,084 25,008	TO 7,145 85,740					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2014	3,635 43,620	TO 11,973 143,676					
	2	RANGE B	07/01/2014	3,635 36,350	TO 11,973 119,730					
	6	RANGE E	07/01/2014	3,332 39,984	TO 10,975 131,700					
	8	RANGE C	07/01/2014	3,029 36,348	TO 9,978 119,736					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2014	3,154 37,848	TO 10,368 124,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2014	4,948 59,376	TO 16,169 194,028					
	2	RANGE B	07/01/2014	4,948 49,480	TO 16,169 161,690					
	6	RANGE E	07/01/2014	4,536 54,432	TO 14,822 177,864					
	8	RANGE C	07/01/2014	4,123 49,476	TO 13,474 161,688					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2014	4,275 51,300	TO 14,021 168,252					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2014	7,487 89,844	TO 22,159 265,908					
	2	RANGE B	07/01/2014	7,487 74,870	TO 22,159 221,590					
	6	RANGE E	07/01/2014	6,863 82,356	TO 20,312 243,744					
	8	RANGE C	07/01/2014	6,239 74,868	TO 18,466 221,592					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2014	6,478 77,736	TO 19,139 229,668					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES				E	N	EOB	8	3
			07/01/2014	13,252 159,024	TO 39,325 471,900					
3320		CMA ADMINISTRATOR I -CRUISE -AY				E	N	EOE	8	3
			07/01/2014	2,441 29,292	TO 8,269 99,228					
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY				E	N	EOE	8	3
			07/01/2014	2,441 29,292	TO 8,269 99,228					
3314		CMA ADMINISTRATOR II -CRUISE -AY				E	N	EOD	8	3
			07/01/2014	3,635 43,620	TO 11,973 143,676					
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY				E	N	EOD	8	3
			07/01/2014	3,635 43,620	TO 11,973 143,676					
3308		CMA ADMINISTRATOR III -CRUISE -AY				E	N	EOC	8	3
			07/01/2014	4,948 59,376	TO 16,169 194,028					
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY				E	N	EOC	8	3
			07/01/2014	4,948 59,376	TO 16,169 194,028					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2014	7,487 89,844	TO 22,159 265,908	E	N	EOB	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2014	7,487 89,844	TO 22,159 265,908	E	N	EOB	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2014	\$392,300.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2014	\$293,550.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2014	\$319,300.00	ANNUALLY	E	N	EOA	6	2
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL	07/01/2014	\$319,300.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	07/01/2014	18,632 223,584	TO 30,042 360,504	E	N	EOA	6	2
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER	07/01/2014	\$236,484.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2951		VICE CHANCELLOR, BUSINESS AND FINANCE	01/01/2014	\$270,000.00 ANNUALLY	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	09/01/2014	\$270,890.00 ANNUALLY	E	N	EOA	6	2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	07/01/2014	\$247,200.00 ANNUALLY	E	N	EOA	6	2

## **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	07/01/2014	11,679 140,148	TO 18,031 216,372					
	2	RANGE B	07/01/2014	11,679 116,790	TO 18,031 180,310					
	6	RANGE E	07/01/2014	10,706 128,472	TO 16,528 198,336					
	8	RANGE C	07/01/2014	9,733 116,796	TO 15,026 180,312					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	07/01/2014	5,090 61,080	TO 7,104 85,248					
	6	RANGE E	07/01/2014	4,666 55,992	TO 6,512 78,144					
	8	RANGE C	07/01/2014	4,242 50,904	TO 5,920 71,040					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	07/01/2014	6,135 73,620	TO 8,574 102,888					
	6	RANGE E	07/01/2014	5,624 67,488	TO 7,860 94,320					
	8	RANGE C	07/01/2014	5,113 61,356	TO 7,145 85,740					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8181		ATHLETIC TRAINER I - AY				E	N	P2A	1	3
			07/01/2014	3,105 37,260	TO 5,118 61,416					
8180		ATHLETIC TRAINER I - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2014	3,571 42,852	TO 5,885 70,620					
	6	RANGE E	07/01/2014	3,273 39,276	TO 5,395 64,740					
	8	RANGE C	07/01/2014	2,976 35,712	TO 4,904 58,848					
8186		ATHLETIC TRAINER II - AY				E	N	P2A	1	3
			07/01/2014	3,380 40,560	TO 5,592 67,104					
8185		ATHLETIC TRAINER II - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2014	3,886 46,632	TO 6,431 77,172					
	6	RANGE E	07/01/2014	3,562 42,744	TO 5,895 70,740					
	8	RANGE C	07/01/2014	3,238 38,856	TO 5,359 64,308					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8137		CLINICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2014	2,468 29,616	TO 4,057 48,684					
	6	RANGE E	07/01/2014	2,262 27,144	TO 3,719 44,628					
	8	RANGE C	07/01/2014	2,057 24,684	TO 3,381 40,572					
7927		CLINICAL LABORATORY SCIENTIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,376 52,512	TO 7,213 86,556					
	6	RANGE E	07/01/2014	4,011 48,132	TO 6,612 79,344					
	8	RANGE C	07/01/2014	3,647 43,764	TO 6,011 72,132					
7926		CLINICAL LABORATORY SCIENTIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,704 56,448	TO 7,754 93,048					
	6	RANGE E	07/01/2014	4,312 51,744	TO 7,108 85,296					
	8	RANGE C	07/01/2014	3,920 47,040	TO 6,462 77,544					
8191		HEAD ATHLETIC TRAINER - AY				E	N	P2A	1	3
			07/01/2014	3,954 47,448	TO 6,517 78,204					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2014	4,547 54,564	TO 7,494 89,928					
	6	RANGE E	07/01/2014	4,168 50,016	TO 6,870 82,440					
	8	RANGE C	07/01/2014	3,789 45,468	TO 6,245 74,940					
8145		HEALTH EDUCATION ASSISTANT				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,704 44,448	TO 6,104 73,248					
	6	RANGE E	07/01/2014	3,395 40,740	TO 5,595 67,140					
	8	RANGE C	07/01/2014	3,087 37,044	TO 5,087 61,044					
8147		HEALTH EDUCATOR				E	N	P2A	1	1
	1	RANGE A	07/01/2014	4,060 48,720	TO 6,691 80,292					
	6	RANGE E	07/01/2014	3,722 44,664	TO 6,133 73,596					
	8	RANGE C	07/01/2014	3,383 40,596	TO 5,576 66,912					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1140		HEALTH INFORMATION TECHNICIAN				N	Y	C2A	1	1
	1	RANGE A	07/01/2014	3,069 36,828	TO 5,057 60,684					
	6	RANGE E	07/01/2014	2,813 33,756	TO 4,636 55,632					
	8	RANGE C	07/01/2014	2,558 30,696	TO 4,214 50,568					
8134		LICENSED VOCATIONAL NURSE I				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	2,906 34,872	TO 4,790 57,480					
	6	RANGE E	07/01/2014	2,664 31,968	TO 4,391 52,692					
	8	RANGE C	07/01/2014	2,422 29,064	TO 3,992 47,904					
8133		LICENSED VOCATIONAL NURSE II				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,385 40,620	TO 5,578 66,936					
	6	RANGE E	07/01/2014	3,103 37,236	TO 5,113 61,356					
	8	RANGE C	07/01/2014	2,821 33,852	TO 4,648 55,776					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8148		MEDICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2014	2,599 31,188	TO 4,282 51,384					
	6	RANGE E	07/01/2014	2,382 28,584	TO 3,925 47,100					
	8	RANGE C	07/01/2014	2,166 25,992	TO 3,568 42,816					
8166		NURSE PRACTITIONER				E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,690 68,280	TO 9,376 112,512					
	6	RANGE E	07/01/2014	5,216 62,592	TO 8,595 103,140					
	8	RANGE C	07/01/2014	4,742 56,904	TO 7,813 93,756					
8165		NURSE PRACTITIONER - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,690 56,900	TO 9,376 93,760					
	8	RANGE C	07/01/2014	4,742 56,904	TO 7,813 93,756					
7983		ORTHOPEDIC TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2014	2,677 32,124	TO 4,413 52,956					
	6	RANGE E	07/01/2014	2,454 29,448	TO 4,045 48,540					
	8	RANGE C	07/01/2014	2,231 26,772	TO 3,678 44,136					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7930		PER DIEM NON-EXEMPT - HEALTHCARE									
			07/01/2014	\$19.92	TO	\$72.47	N	Y	P2A	7	3
7992		PHARMACIST I					E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,908 70,896	TO	9,737 116,844					
	6	RANGE E	07/01/2014	5,416 64,992	TO	8,926 107,112					
	8	RANGE C	07/01/2014	4,923 59,076	TO	8,114 97,368					
7991		PHARMACIST I - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,908 59,080	TO	9,737 97,370					
	8	RANGE C	07/01/2014	4,923 59,076	TO	8,114 97,368					
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	07/01/2014	6,455 77,460	TO	10,640 127,680					
	6	RANGE E	07/01/2014	5,917 71,004	TO	9,753 117,036					
	8	RANGE C	07/01/2014	5,379 64,548	TO	8,867 106,404					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2014	2,599 31,188	TO 4,282 51,384					
	6	RANGE E	07/01/2014	2,382 28,584	TO 3,925 47,100					
	8	RANGE C	07/01/2014	2,166 25,992	TO 3,568 42,816					
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2014	2,677 32,124	TO 4,413 52,956					
	6	RANGE E	07/01/2014	2,454 29,448	TO 4,045 48,540					
	8	RANGE C	07/01/2014	2,231 26,772	TO 3,678 44,136					
7980		PHYSICAL THERAPIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,021 48,252	TO 6,627 79,524					
	6	RANGE E	07/01/2014	3,686 44,232	TO 6,075 72,900					
	8	RANGE C	07/01/2014	3,351 40,212	TO 5,523 66,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,547 54,564	TO 7,493 89,916					
	6	RANGE E	07/01/2014	4,168 50,016	TO 6,869 82,428					
	8	RANGE C	07/01/2014	3,789 45,468	TO 6,244 74,928					
8161		PHYSICIAN ASSISTANT				E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,690 68,280	TO 9,376 112,512					
	6	RANGE E	07/01/2014	5,216 62,592	TO 8,595 103,140					
	8	RANGE C	07/01/2014	4,742 56,904	TO 7,813 93,756					
7995		RADIOLOGIC TECHNOLOGIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,549 42,588	TO 5,848 70,176					
	6	RANGE E	07/01/2014	3,253 39,036	TO 5,361 64,332					
	8	RANGE C	07/01/2014	2,958 35,496	TO 4,873 58,476					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7996		RADIOLOGIC TECHNOLOGIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,807 45,684	TO 6,275 75,300					
	6	RANGE E	07/01/2014	3,490 41,880	TO 5,752 69,024					
	8	RANGE C	07/01/2014	3,173 38,076	TO 5,229 62,748					
8130		REGISTERED DIETITIAN				E	N	P2A	1	1
	1	RANGE A	07/01/2014	3,695 44,340	TO 6,089 73,068					
	6	RANGE E	07/01/2014	3,387 40,644	TO 5,582 66,984					
	8	RANGE C	07/01/2014	3,079 36,948	TO 5,074 60,888					
8151		REGISTERED NURSE I				E	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,812 45,744	TO 6,283 75,396					
	6	RANGE E	07/01/2014	3,494 41,928	TO 5,759 69,108					
	8	RANGE C	07/01/2014	3,177 38,124	TO 5,236 62,832					
8150		REGISTERED NURSE I - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2014	3,812 38,120	TO 6,283 62,830					
	8	RANGE C	07/01/2014	3,177 38,124	TO 5,236 62,832					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8154		REGISTERED NURSE II				E	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,083 48,996	TO 6,728 80,736					
	6	RANGE E	07/01/2014	3,743 44,916	TO 6,167 74,004					
	8	RANGE C	07/01/2014	3,403 40,836	TO 5,607 67,284					
8153		REGISTERED NURSE II - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2014	4,083 40,830	TO 6,728 67,280					
	8	RANGE C	07/01/2014	3,403 40,836	TO 5,607 67,284					
8157		REGISTERED NURSE III				E	N	P2A	1	1
	1	RANGE A	07/01/2014	4,479 53,748	TO 7,382 88,584					
	6	RANGE E	07/01/2014	4,106 49,272	TO 6,767 81,204					
	8	RANGE C	07/01/2014	3,733 44,796	TO 6,152 73,824					
8156		REGISTERED NURSE III - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2014	4,479 44,790	TO 7,382 73,820					
	8	RANGE C	07/01/2014	3,733 44,796	TO 6,152 73,824					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7976		SPEECH PATHOLOGIST				E	N	P2A	1	1
	1	RANGE A	07/01/2014	5,033 60,396	TO	8,294 99,528				
	6	RANGE E	07/01/2014	4,614 55,368	TO	7,603 91,236				
	8	RANGE C	07/01/2014	4,194 50,328	TO	6,912 82,944				

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2014	1,585	TO	11,478					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2014	5,336 64,032	6,723 80,676	12,850 154,200					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,126 73,512	8,487 101,844	14,106 169,272					
	5	PROFESSOR	07/01/2014	7,730 92,760	9,319 111,828	14,775 177,300					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2014	5,336 64,032	6,723 80,676	12,850 154,200					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,126 73,512	8,487 101,844	14,106 169,272					
	5	PROFESSOR	07/01/2014	7,730 92,760	9,319 111,828	14,775 177,300					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2014	5,918 71,016	7,306 87,672	9,077 108,924	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2014	4,842 58,104	5,975 71,700	7,421 89,052	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2014	5,918 71,016	7,306 87,672	9,077 108,924	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2014	4,431 53,172	5,466 65,592	6,789 81,468	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2014	4,628 55,536	5,711 68,532	7,089 85,068					
	3	INSTRUCTOR III	07/01/2014	5,386 64,632	6,645 79,740	8,256 99,072					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2014	4,431 53,172	5,466 65,592	6,789 81,468	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2014	4,628 55,536	5,711 68,532	7,089 85,068					
	3	INSTRUCTOR III	07/01/2014	5,386 64,632	6,645 79,740	8,256 99,072					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2014	3,589 43,068	4,421 53,052	5,484 65,808	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2014	3,748 44,976	4,618 55,416	5,731 68,772					
	3	INSTRUCTOR III	07/01/2014	4,354 52,248	5,373 64,476	6,668 80,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2014	3,745 44,940	4,072 48,864	4,354 52,248					
	2	INSTRUCTOR	07/01/2014	4,451 53,412	5,336 64,032	5,989 71,868					
	3	ASSISTANT PROFESSOR	07/01/2014	5,336 64,032	6,723 80,676	11,903 142,836					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,126 73,512	8,487 101,844	13,069 156,828					
5	PROFESSOR	07/01/2014	7,730 92,760	9,319 111,828	13,691 164,292						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2014	3,745 44,940	4,072 48,864	4,354 52,248					
	2	INSTRUCTOR	07/01/2014	4,451 53,412	5,336 64,032	5,989 71,868					
	3	ASSISTANT PROFESSOR	07/01/2014	5,336 64,032	6,723 80,676	11,903 142,836					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,126 73,512	8,487 101,844	13,069 156,828					
5	PROFESSOR	07/01/2014	7,730 92,760	9,319 111,828	13,691 164,292						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>					E	N	F3A	3	3
	1	L	07/01/2014	3,745 44,940	4,072 48,864	4,354 52,248					
	2	A	07/01/2014	4,451 53,412	5,336 64,032	5,989 71,868					
	3	B	07/01/2014	4,875 58,500	6,723 80,676	10,852 130,224					
	4	C	07/01/2014	6,126 73,512	8,487 101,844	11,903 142,836					
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>					E	N	F3A	3	3
	1	L	07/01/2014	3,745 44,940	4,072 48,864	4,354 52,248					
	2	A	07/01/2014	4,451 53,412	5,336 64,032	5,989 71,868					
	3	B	07/01/2014	4,875 58,500	6,723 80,676	10,852 130,224					
	4	C	07/01/2014	6,126 73,512	8,487 101,844	11,903 142,836					
2378		<b>COACH - ACADEMIC YEAR</b>					E	N	P3B	4	3
			07/01/2014	4,914 58,968	6,790 81,480	7,996 95,952					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH	07/01/2014	4,914 58,968	6,790 81,480	7,996 95,952	E	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2014	5,638 67,656	7,811 93,732	9,195 110,340	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	3,922 47,064	5,387 64,644	7,283 87,396	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	3,922 47,064	5,387 64,644	7,283 87,396	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2014	4,490 53,880	6,188 74,256	8,384 100,608	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2014	\$17.00	TO	\$144.00	E	N	F3A	7	3
2662		DEMONSTRATION INSTRUCTIONAL FACULTY - ACA	12/02/2014	9		237	E	N	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2014	4,291 51,492	5,387 64,644	10,282 123,384					
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 58,968	6,790 81,480	11,284 135,408					
	5	PROFESSOR	07/01/2014	6,188 74,256	7,451 89,412	11,823 141,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2014	4,914 58,968	6,188 74,256	11,823 141,876	E	N	F3A	5	2
	4	ASSOCIATE PROFESSOR	07/01/2014	5,638 67,656	7,811 93,732	12,980 155,760					
	5	PROFESSOR	07/01/2014	7,116 85,392	8,576 102,912	13,595 163,140					
			DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR								
7894	3	ASSISTANT PROFESSOR	07/01/2014	4,291 51,492	5,387 64,644	10,282 123,384	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 58,968	6,790 81,480	11,284 135,408					
	5	PROFESSOR	07/01/2014	6,188 74,256	7,451 89,412	11,823 141,876					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2014	8,582 25,746	10,774 32,322	20,564 61,692	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2014	9,828 29,484	13,580 40,740	22,568 67,704					
	5	PROFESSOR	07/01/2014	12,376 37,128	14,902 44,706	23,646 70,938					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2403		FT FACULTY UNIT - ADDITIONAL EMPLOYMENT USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS.	06/01/2015	3,595 43,140	Max	22,614 271,368	E	N	F3A	3	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.	07/01/2014	3,201	TO	14,785	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.	07/01/2014	3,620	TO	17,002	E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR	07/01/2014	6,188 74,256	7,451 89,412	8,384 100,608	E	N	P3B	4	3
2374		HEAD COACH - 10 MONTH	07/01/2014	6,188 74,256	7,451 89,412	8,384 100,608	E	N	P3B	4	2
2373		HEAD COACH - 12 MONTH	07/01/2014	7,116 85,392	8,576 102,912	9,633 115,596	E	N	P3B	4	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Min	Service Max	Max						
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR					E	N	F3A	3	3	
	2	INSTRUCTOR	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696						
	3	ASSISTANT PROFESSOR	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264						
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460						
	5	PROFESSOR	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424						
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.					E	N	F3A	3	3	
	2	INSTRUCTOR	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696						
	3	ASSISTANT PROFESSOR	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264						
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460						
	5	PROFESSOR	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED					E	N	F3A	7	3	
	3	ASSISTANT PROFESSOR	07/01/2014	\$1,250.00	-	\$936.00						PER UNIT
	4	ASSOCIATE PROFESSOR	07/01/2014	\$1,605.00	-	\$1,203.00						PER UNIT
	5	PROFESSOR	07/01/2014	\$1,964.00	-	\$1,469.00						PER UNIT

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2502		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	12/02/2014	520 6,240	28,028 336,336		E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	12/02/2014	520 6,240	28,028 336,336						
	5	PROFESSOR	12/02/2014	520 6,240	28,028 336,336						
2361		INSTRUCTIONAL FACULTY - 12 MONTH									
	2	INSTRUCTOR	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168	E	N	F3A	3	2
	3	ASSISTANT PROFESSOR	07/01/2014	4,914 58,968	6,188 74,256	10,952 131,424					
	4	ASSOCIATE PROFESSOR	07/01/2014	5,638 67,656	7,811 93,732	12,023 144,276					
	5	PROFESSOR	07/01/2014	7,116 85,392	8,576 102,912	12,594 151,128					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	07/01/2014	3,448 41,376	3,751 45,012	4,010 48,120					
	2	INSTRUCTOR	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168					
	3	ASSISTANT PROFESSOR	07/01/2014	4,914 58,968	6,188 74,256	10,952 131,424					
	4	ASSOCIATE PROFESSOR	07/01/2014	5,638 67,656	7,811 93,732	12,023 144,276					
	5	PROFESSOR	07/01/2014	7,116 85,392	8,576 102,912	12,594 151,128					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2014	3,049 9,147	TO	3,521 10,563					
	2	INSTRUCTOR	07/01/2014	3,595 10,785	TO	4,808 14,424					
	3	ASSISTANT PROFESSOR	07/01/2014	4,291 12,873	TO	9,522 28,566					
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 14,742	TO	10,455 31,365					
	5	PROFESSOR	07/01/2014	6,188 18,564	TO	10,952 32,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2014	3,049	TO	3,521					
	2	INSTRUCTOR	07/01/2014	3,595	TO	4,808					
	3	ASSISTANT PROFESSOR	07/01/2014	4,291	TO	9,522					
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914	TO	10,455					
	5	PROFESSOR	07/01/2014	6,188	TO	10,952					
2523		INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
			12/02/2014	9		237					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2014	SEM RATE A 1,232	QTR RATE A 821	MIN RATE G 27					
	3	ASSISTANT PROFESSOR	07/01/2014	SEM RATE A 1,346	QTR RATE A 897	MIN RATE G 30					
	4	ASSOCIATE PROFESSOR	07/01/2014	SEM RATE A 1,704	QTR RATE A 1,136	MIN RATE G 38					
	5	PROFESSOR	07/01/2014	SEM RATE A 1,704	QTR RATE A 1,136	MIN RATE G 38					
2423		INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	1	ASSISTANT	12/02/2014	520 6,240		28,028 336,336					
	2	INSTRUCTOR	12/02/2014	520 6,240		28,028 336,336					
	3	ASSISTANT PROFESSOR	12/02/2014	520 6,240		28,028 336,336					
	4	ASSOCIATE PROFESSOR	12/02/2014	520 6,240		28,028 336,336					
5	PROFESSOR	12/02/2014	520 6,240		28,028 336,336						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2014	4,065 12,195	TO	4,695 14,085					
	2	INSTRUCTOR	07/01/2014	4,792 14,376	TO	6,410 19,230					
	3	ASSISTANT PROFESSOR	07/01/2014	5,721 17,163	TO	12,696 38,088					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,552 19,656	TO	13,940 41,820					
	5	PROFESSOR	07/01/2014	8,251 24,753	TO	14,603 43,809					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2014	3,906 46,872	4,277 51,324	4,576 54,912					
	2	INSTRUCTOR	07/01/2014	4,678 56,136	6,160 73,920	6,918 83,016					
	3	ASSISTANT PROFESSOR	07/01/2014	5,124 61,488	6,757 81,084	12,578 150,936					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,452 77,424	8,536 102,432	13,817 165,804					
	5	PROFESSOR	07/01/2014	8,149 97,788	10,810 129,720	14,480 173,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	2	INSTRUCTOR	07/01/2014	SEM RTE A 1,568	QTR RTE A 1,043		E	N	F3A	7	3
	3	ASSISTANT PROFESSOR	07/01/2014	SEM RTE A 1,717	QTR RTE A 1,145						
	4	ASSOCIATE PROFESSOR	07/01/2014	SEM RTE A 2,164	QTR RTE A 1,443						
	5	PROFESSOR	07/01/2014	SEM RTE A 2,736	QTR RTE A 1,824						
2422		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	12/02/2014	520 6,240		28,028 336,336	E	N	F3A	7	3
	2	INSTRUCTOR	12/02/2014	520 6,240		28,028 336,336					
	3	ASSISTANT PROFESSOR	12/02/2014	520 6,240		28,028 336,336					
	4	ASSOCIATE PROFESSOR	12/02/2014	520 6,240		28,028 336,336					
	5	PROFESSOR	12/02/2014	520 6,240		28,028 336,336					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	07/01/2014	3,049 36,588	3,311 39,732	3,521 42,252	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	ASSISTANT PROFESSOR	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264					
	4	ASSOCIATE PROFESSOR	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460					
	5	PROFESSOR	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2014	4,065 12,195	TO	4,695 14,085	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2014	4,792 14,376	TO	6,410 19,230					
	3	ASSISTANT PROFESSOR	07/01/2014	5,721 17,163	TO	12,696 38,088					
	4	ASSOCIATE PROFESSOR	07/01/2014	6,552 19,656	TO	13,940 41,820					
	5	PROFESSOR	07/01/2014	8,251 24,753	TO	14,603 43,809					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION										
	1	SEMESTER RATE	07/01/2014	\$792.00	-	\$4,381.00	PER UNIT	E	N	F3A	7	3
	2	QUARTER RATE	07/01/2014	\$528.00	-	\$2,921.00	PER UNIT					
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT										
	1	SEMESTER RATE	07/01/2014	\$792.00	-	\$4,381.00	PER UNIT	E	N	F3A	7	3
	2	QUARTER RATE	07/01/2014	\$528.00	-	\$2,921.00	PER UNIT					
2757		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA										
	1	SEMESTER RATE	12/02/2014	520 6,240		28,028 336,336		E	N	F3A	7	3
	2	QUARTER RATE	12/02/2014	520 6,240		28,028 336,336						
2557		INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA										
	1	SEMESTER RATE	12/02/2014	520 6,240		28,028 336,336		E	N	F3A	7	3
	2	QUARTER RATE	12/02/2014	520 6,240		28,028 336,336						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	1	ASSISTANT	07/01/2014	6,098 18,294	6,622 19,866	7,042 21,126					
	2	INSTRUCTOR	07/01/2014	7,190 21,570	8,582 25,746	9,616 28,848					
	3	ASSISTANT PROFESSOR	07/01/2014	8,582 25,746	10,774 32,322	19,044 57,132					
	4	ASSOCIATE PROFESSOR	07/01/2014	9,828 29,484	13,580 40,740	20,910 62,730					
	5	PROFESSOR	07/01/2014	12,376 37,128	14,902 44,706	21,904 65,712					
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	07/01/2014	3,049 36,588	3,311 39,732	3,521 42,252					
	2	A	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	B	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264					
	4	C	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460					
	5	D	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH					E	N	F3A	3	3
	2	A	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	B	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264					
	4	C	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460					
	5	D	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	2	A	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168					
	3	B	07/01/2014	4,914 58,968	6,188 74,256	10,952 131,424					
	4	C	07/01/2014	5,638 67,656	7,811 93,732	12,023 144,276					
	5	D	07/01/2014	7,116 85,392	8,576 102,912	12,594 151,128					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	A	07/01/2014	4,678	6,160	6,918	E	N	F3A	3	2
				56,136	73,920	83,016					
	3	B	07/01/2014	5,124	6,757	12,578					
			61,488	81,084	150,936						
4	C	07/01/2014	6,452	8,536	13,817						
			77,424	102,432	165,804						
5	D	07/01/2014	8,149	10,810	14,480						
			97,788	129,720	173,760						
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	1	RANGE L	07/01/2014	3,049	3,311	3,521	E	N	F3A	3	3
				36,588	39,732	42,252					
	2	RANGE A	07/01/2014	3,595	4,291	4,808					
				43,140	51,492	57,696					
	3	RANGE B	07/01/2014	4,291	5,387	9,522					
			51,492	64,644	114,264						
4	RANGE C	07/01/2014	4,914	6,790	10,455						
			58,968	81,480	125,460						
5	RANGE D	07/01/2014	6,188	7,451	10,952						
			74,256	89,412	131,424						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2014	6,098 18,294	6,622 19,866	7,042 21,126					
	2	A	07/01/2014	7,190 21,570	8,582 25,746	9,616 28,848					
	3	B	07/01/2014	8,582 25,746	10,774 32,322	19,044 57,132					
	4	C	07/01/2014	9,828 29,484	13,580 40,740	20,910 62,730					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	SENIOR ASSISTANT	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264					
	4	ASSOCIATE	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460					
	5	LIBRARIAN	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168					
	3	SENIOR ASSISTANT	07/01/2014	4,914 58,968	6,188 74,256	10,952 131,424					
	4	ASSOCIATE	07/01/2014	5,638 67,656	7,811 93,732	12,023 144,276					
	5	LIBRARIAN	07/01/2014	7,116 85,392	8,576 102,912	12,594 151,128					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2014	4,914 58,968	6,790 81,480	9,522 114,264					
	5	LIBRARIAN	07/01/2014	6,188 74,256	7,451 89,412	9,984 119,808					
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2014	5,638 67,656	7,811 93,732	10,952 131,424					
	5	LIBRARIAN	07/01/2014	7,116 85,392	8,576 102,912	11,476 137,712					
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2014	4,431 53,172	5,466 65,592	6,294 75,528					
	2	INSTRUCTOR II	07/01/2014	4,628 55,536	5,711 68,532	6,568 78,816					
	3	INSTRUCTOR III	07/01/2014	5,386 64,632	6,645 79,740	7,653 91,836					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2014	3,589 43,068	4,421 53,052	5,082 60,984					
	2	INSTRUCTOR II	07/01/2014	3,748 44,976	4,618 55,416	5,311 63,732					
	3	INSTRUCTOR III	07/01/2014	4,354 52,248	5,373 64,476	6,179 74,148					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2
	1	INSTRUCTOR I	07/01/2014	4,081 48,972	5,034 60,408	5,794 69,528					
	2	INSTRUCTOR II	07/01/2014	4,263 51,156	5,259 63,108	6,046 72,552					
	3	INSTRUCTOR III	07/01/2014	4,959 59,508	6,117 73,404	7,043 84,516					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH					E	N	F3A	3	2
			07/01/2014	5,447 65,364	6,725 80,700	7,741 92,892					
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY					E	N	F3A	3	3
			07/01/2014	5,918 71,016	7,306 87,672	8,411 100,932					
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY					E	N	F3A	3	3
			07/01/2014	4,842 58,104	5,975 71,700	6,875 82,500					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY									
			07/01/2014	5,918 71,016	7,306 87,672	8,411 100,932	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY									
	1	INSTRUCTOR I	07/01/2014	4,431 53,172	5,466 65,592	6,294 75,528	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2014	4,628 55,536	5,711 68,532	6,568 78,816					
	3	INSTRUCTOR III	07/01/2014	5,386 64,632	6,645 79,740	7,653 91,836					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY									
	1	LECTURER I	07/01/2014	4,431 53,172	5,466 65,592	6,294 75,528	E	N	F3A	3	3
	2	LECTURER II	07/01/2014	4,628 55,536	5,711 68,532	6,568 78,816					
	3	LECTURER III	07/01/2014	5,386 64,632	6,645 79,740	7,653 91,836					
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY									
	1	LECTURER I	07/01/2014	3,589 43,068	4,421 53,052	5,082 60,984	E	N	F3A	3	3
	2	LECTURER II	07/01/2014	3,748 44,976	4,618 55,416	5,311 63,732					
	3	LECTURER III	07/01/2014	4,354 52,248	5,373 64,476	6,179 74,148					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	07/01/2014	4,081 48,972	5,034 60,408	5,794 69,528					
	2	LECTURER II	07/01/2014	4,263 51,156	5,259 63,108	6,046 72,552					
	3	LECTURER III	07/01/2014	4,959 59,508	6,117 73,404	7,043 84,516					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY					E	N	F3A	3	3
			07/01/2014	5,918 71,016	7,306 87,672	8,411 100,932					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY					E	N	F3A	3	3
			07/01/2014	4,842 58,104	5,975 71,700	6,875 82,500					
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY					E	N	F3A	3	3
			07/01/2014	5,918 71,016	7,306 87,672	8,411 100,932					
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2014	4,431 53,172	5,466 65,592	6,294 75,528					
	2	LECTURER II	07/01/2014	4,628 55,536	5,711 68,532	6,568 78,816					
	3	LECTURER III	07/01/2014	5,386 64,632	6,645 79,740	7,653 91,836					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2014	\$9.00	TO	\$47.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2465		MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA	12/02/2014	9		237	E	N	F3A	7	3
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2014	2,440 29,280	TO	3,148 37,776	N	N	P4A	4	2
2436		POST-MASTERS COUNSELOR INTERN	07/01/2014	1,757 21,084	TO	2,260 27,120	N	N	P4A	4	2
2437		PRE-DOCTORAL COUNSELOR INTERN	07/01/2014	1,924 23,088	TO	2,477 29,724	N	N	P4A	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR						E	N	F3A	5	3
	1	ASSISTANT	07/01/2014	3,354 40,248	TO	3,873 46,476						
	2	INSTRUCTOR	07/01/2014	3,955 47,460	TO	5,289 63,468						
	3	ASSISTANT PROFESSOR	07/01/2014	4,720 56,640	TO	10,474 125,688						
	4	ASSOCIATE PROFESSOR	07/01/2014	5,405 64,860	TO	11,501 138,012						
	5	PROFESSOR	07/01/2014	6,807 81,684	TO	12,047 144,564						
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH						E	N	F3A	5	2
	1	ASSISTANT	07/01/2014	3,793 45,516	TO	4,411 52,932						
	2	INSTRUCTOR	07/01/2014	4,512 54,144	TO	6,065 72,780						
	3	ASSISTANT PROFESSOR	07/01/2014	5,405 64,860	TO	12,047 144,564						
	4	ASSOCIATE PROFESSOR	07/01/2014	6,202 74,424	TO	13,225 158,700						
	5	PROFESSOR	07/01/2014	7,828 93,936	TO	13,853 166,236						
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH						E	N	P4A	4	2
			07/01/2014	4,914 58,968		6,188 74,256						
						9,195 110,340						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	07/01/2014	4,291 51,492	5,387 64,644	7,996 95,952	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2014	5,638 67,656	7,811 93,732	10,093 121,116	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2014	4,914 58,968	6,790 81,480	8,777 105,324	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2014	6,188 74,256	7,451 89,412	9,195 110,340	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2014	7,116 85,392	8,576 102,912	10,571 126,852	E	N	P4A	4	2
2356		SUBSTITUTE INSTRUCTIONAL FACULTY					E	N	F3A	7	3
	1	A - ASST/INSTRUCTOR	07/01/2014	\$62/HR. - LECTURE \$41/HR. - LAB OR ACTIVITY							
	2	B - ASST PROFESSOR	07/01/2014	\$64/HR. - LECTURE \$43/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2014	\$67/HR. - LECTURE \$45/HR. - LAB OR ACTIVITY							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2456		SUBSTITUTE INSTRUCTIONAL FACULTY - ACA									
	1	A - ASST/INSTRUCTOR	12/02/2014	9		237	E	N	F3A	7	3
	2	B - ASST PROFESSOR	12/02/2014	9		237					
	3	C - ASSOC PROF/PROF	12/02/2014	9		237					
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	07/01/2014	4,291 51,492	5,387 64,644	9,522 114,264	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2014	4,914 58,968	6,790 81,480	10,455 125,460					
	5	LIBRARIAN	07/01/2014	6,188 74,256	7,451 89,412	10,952 131,424					
2914		SUPERVISING LIBRARIAN - 12 MONTH									
	3	SENIOR ASSISTANT	07/01/2014	4,914 58,968	6,188 74,256	10,952 131,424	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2014	5,638 67,656	7,811 93,732	12,023 144,276					
	5	LIBRARIAN	07/01/2014	7,116 85,392	8,576 102,912	12,594 151,128					
2393		VISITING FACULTY - ACADEMIC YEAR									
			07/01/2014	3,049 36,588	TO	10,952 131,424	E	N	F3A	3	3
2391		VISITING FACULTY - 12 MONTH									
			07/01/2014	3,448 41,376	TO	12,594 151,128	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	INTERMEDIATE	07/01/2014	3,922 47,064	5,387 64,644	7,283 87,396					
	4	SENIOR	07/01/2014	4,914 58,968	6,790 81,480	7,996 95,952					
	5	PRINCIPAL	07/01/2014	6,188 74,256	7,451 89,412	8,384 100,608					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2014	3,595 43,140	4,291 51,492	4,808 57,696					
	3	INTERMEDIATE	07/01/2014	3,922 47,064	5,387 64,644	7,283 87,396					
	4	SENIOR	07/01/2014	4,914 58,968	6,790 81,480	7,996 95,952					
	5	PRINCIPAL	07/01/2014	6,188 74,256	7,451 89,412	8,384 100,608					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2014	4,102 49,224	4,914 58,968	5,514 66,168					
	3	INTERMEDIATE	07/01/2014	4,490 53,880	6,188 74,256	8,384 100,608					
	4	SENIOR	07/01/2014	5,638 67,656	7,811 93,732	9,195 110,340					
	5	PRINCIPAL	07/01/2014	7,116 85,392	8,576 102,912	9,633 115,596					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2014	4,678 56,136	6,160 73,920	6,918 83,016	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2014	5,124 61,488	6,757 81,084	10,558 126,696					
	4	SENIOR	07/01/2014	6,452 77,424	8,536 102,432	11,596 139,152					
	5	PRINCIPAL	07/01/2014	8,149 97,788	10,810 129,720	12,151 145,812					

## **R03 – SPECIAL SCHEDULES**



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2014**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	81	81	81	81	81
2	162	162	162	162	162
3	242	242	242	242	242
4	323	323	323	323	323
5	404	404	404	404	404
6	485	485	485	485	485
7	566	566	566	566	566
8	646	646	646	646	646
9	727	727	727	727	727
10	808	808	808	808	808
11	889	889	889	889	889
12	970	970	970	970	970
13	1024	1051	1051	1051	1051
14	1024	1131	1131	1131	1131
15	1024	1212	1212	1212	1212
16	1024	1232	1293	1293	1293
17	1024	1232	1346	1374	1374
18	1024	1232	1346	1455	1455
19	1024	1232	1346	1535	1535
20	1024	1232	1346	1616	1616
21	1024	1232	1346	1697	1697
22 or more	1024	1232	1346	1704	1704

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2014**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	54	54	54	54	54
2	108	108	108	108	108
3	162	162	162	162	162
4	215	215	215	215	215
5	269	269	269	269	269
6	323	323	323	323	323
7	377	377	377	377	377
8	431	431	431	431	431
9	485	485	485	485	485
10	539	539	539	539	539
11	593	593	593	593	593
12	646	646	646	646	646
13	683	700	700	700	700
14	683	754	754	754	754
15	683	808	808	808	808
16	683	821	862	862	862
17	683	821	897	916	916
18	683	821	897	970	970
19	683	821	897	1024	1024
20	683	821	897	1077	1077
21	683	821	897	1131	1131
22 or more	683	821	897	1136	1136

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2014**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	113	113	113	113	113
2	227	227	227	227	227
3	340	340	340	340	340
4	453	453	453	453	453
5	567	567	567	567	567
6	680	680	680	680	680
7	794	794	794	794	794
8	907	907	907	907	907
9	1020	1020	1020	1020	1020
10	1134	1134	1134	1134	1134
11	1247	1247	1247	1247	1247
12	1317	1360	1360	1360	1360
13	1317	1474	1474	1474	1474
14	1317	1568	1587	1587	1587
15	1317	1568	1701	1701	1701
16	1317	1568	1717	1814	1814
17	1317	1568	1717	1927	1927
18	1317	1568	1717	2041	2041
19	1317	1568	1717	2154	2154
20	1317	1568	1717	2164	2267
21	1317	1568	1717	2164	2381
22	1317	1568	1717	2164	2494
23	1317	1568	1717	2164	2608
24	1317	1568	1717	2164	2721
25 or more	1317	1568	1717	2164	2736

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2014**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	76	76	76	76	76
2	151	151	151	151	151
3	227	227	227	227	227
4	302	302	302	302	302
5	378	378	378	378	378
6	453	453	453	453	453
7	529	529	529	529	529
8	605	605	605	605	605
9	680	680	680	680	680
10	756	756	756	756	756
11	831	831	831	831	831
12	879	907	907	907	907
13	879	983	983	983	983
14	879	1043	1058	1058	1058
15	879	1043	1134	1134	1134
16	879	1043	1145	1209	1209
17	879	1043	1145	1285	1285
18	879	1043	1145	1360	1360
19	879	1043	1145	1436	1436
20	879	1043	1145	1443	1512
21	879	1043	1145	1443	1587
22	879	1043	1145	1443	1663
23	879	1043	1145	1443	1738
24	879	1043	1145	1443	1814
25 or more	879	1043	1145	1443	1824

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	07/01/2014	\$10.30	TO	\$17.14	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	07/01/2014	\$10.30	TO	\$17.14	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2014	3,332 39,984	TO	4,729 56,748					
	6	RANGE E	07/01/2014	3,054 36,648	TO	4,335 52,020					
	8	RANGE C	07/01/2014	2,777 33,324	TO	3,941 47,292					
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2014	3,649 43,788	TO	5,183 62,196					
	6	RANGE E	07/01/2014	3,345 40,140	TO	4,751 57,012					
	8	RANGE C	07/01/2014	3,041 36,492	TO	4,319 51,828					
2627		CREDENTIAL ANALYST TRAINEE	07/01/2014	3,174 38,088	TO	3,847 46,164		N	N	T4C	7 1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2014	5,928 71,136	TO 8,490 101,880					
	6	RANGE E	07/01/2014	5,434 65,208	TO 7,783 93,396					
	8	RANGE C	07/01/2014	4,940 59,280	TO 7,075 84,900					
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2014	3,078 36,936	TO 4,332 51,984					
	6	RANGE E	07/01/2014	2,822 33,864	TO 3,971 47,652					
	8	RANGE C	07/01/2014	2,565 30,780	TO 3,610 43,320					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2014	3,359 40,308	TO 4,759 57,108					
	6	RANGE E	07/01/2014	3,079 36,948	TO 4,362 52,344					
	8	RANGE C	07/01/2014	2,799 33,588	TO 3,966 47,592					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2014	2,942 35,304	TO 3,567 42,804					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2014	3,832 45,984	TO 5,455 65,460					
	6	RANGE E	07/01/2014	3,513 42,156	TO 5,000 60,000					
	8	RANGE C	07/01/2014	3,193 38,316	TO 4,546 54,552					
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2014	4,565 54,780	TO 6,512 78,144					
	6	RANGE E	07/01/2014	4,185 50,220	TO 5,969 71,628					
	8	RANGE C	07/01/2014	3,804 45,648	TO 5,427 65,124					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2014	3,092 37,104	TO 4,339 52,068					
	6	RANGE E	07/01/2014	2,834 34,008	TO 3,977 47,724					
	8	RANGE C	07/01/2014	2,577 30,924	TO 3,616 43,392					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2014	3,361 40,332	TO 4,757 57,084					
	6	RANGE E	07/01/2014	3,081 36,972	TO 4,361 52,332					
	8	RANGE C	07/01/2014	2,801 33,612	TO 3,964 47,568					
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2014	3,557 42,684	TO 5,044 60,528					
	6	RANGE E	07/01/2014	3,261 39,132	TO 4,624 55,488					
	8	RANGE C	07/01/2014	2,964 35,568	TO 4,203 50,436					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2014	2,940 35,280	TO 4,104 49,248					
	6	RANGE E	07/01/2014	2,695 32,340	TO 3,762 45,144					
	8	RANGE C	07/01/2014	2,450 29,400	TO 3,420 41,040					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2014	3,078 36,936	TO 4,332 51,984					
	6	RANGE E	07/01/2014	2,822 33,864	TO 3,971 47,652					
	8	RANGE C	07/01/2014	2,565 30,780	TO 3,610 43,320					
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2014	2,997 35,964	TO 3,667 44,004					
	2	RANGE B	07/01/2014	3,238 38,856	TO 4,580 54,960					
	6	RANGE E	07/01/2014	2,747 32,964	TO 3,361 40,332					
	7	RANGE F	07/01/2014	2,968 35,616	TO 4,198 50,376					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2014	2,997 29,970	TO 3,667 36,670					
	2	RANGE B	07/01/2014	3,238 32,380	TO 4,580 45,800					
	8	RANGE C	07/01/2014	2,498 29,976	TO 3,056 36,672					
	9	RANGE D	07/01/2014	2,698 32,376	TO 3,817 45,804					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2014	3,673 44,076	TO 5,221 62,652					
	6	RANGE E	07/01/2014	3,367 40,404	TO 4,786 57,432					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2014	3,203 38,436	TO 4,530 54,360					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2014	3,673 36,730	TO 5,221 52,210					
	8	RANGE C	07/01/2014	3,061 36,732	TO 4,351 52,212					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2014	4,002 48,024	TO 5,701 68,412					
	6	RANGE E	07/01/2014	3,669 44,028	TO 5,226 62,712					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2014	3,480 41,760	TO 4,956 59,472					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2014	4,002 40,020	TO 57,010					
	8	RANGE C	07/01/2014	3,335 40,020	TO 57,012					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2014	4,565 54,780	TO 78,144					
	6	RANGE E	07/01/2014	4,185 50,220	TO 71,628					
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR				E	N	P4B	2	3
			07/01/2014	3,967 47,604	TO 67,800					
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2014	4,565 45,650	TO 65,120					
	8	RANGE C	07/01/2014	3,804 45,648	TO 65,124					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0304		COOK I				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,450 29,400	TO 3,786 45,432					3
	3	CRUISE	07/01/2014	2,416 28,992	TO 3,732 44,784					1
	6	RANGE E	07/01/2014	2,246 26,952	TO 3,471 41,652					1
	8	RANGE C	07/01/2014	2,042 24,504	TO 3,155 37,860					
0306		COOK I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,971 35,652	TO 4,592 55,104					3
	3	CRUISE	07/01/2014	2,931 35,172	TO 4,529 54,348					1
	6	RANGE E	07/01/2014	2,723 32,676	TO 4,209 50,508					1
	8	RANGE C	07/01/2014	2,476 29,712	TO 3,827 45,924					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0305		COOK II				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,729 32,748	TO 4,216 50,592					3
	3	CRUISE	07/01/2014	2,692 32,304	TO 4,158 49,896					1
	6	RANGE E	07/01/2014	2,502 30,024	TO 3,865 46,380					1
	8	RANGE C	07/01/2014	2,274 27,288	TO 3,513 42,156					
0307		COOK II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,380 40,560	TO 5,221 62,652					3
	3	CRUISE	07/01/2014	3,330 39,960	TO 5,146 61,752					1
	6	RANGE E	07/01/2014	3,098 37,176	TO 4,786 57,432					1
	8	RANGE C	07/01/2014	2,817 33,804	TO 4,351 52,212					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2010		CUSTODIAN				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	2,319 27,828	TO 3,583 42,996					
	6	RANGE E	07/01/2014	2,126 25,512	TO 3,284 39,408					
	8	RANGE C	07/01/2014	1,933 23,196	TO 2,986 35,832					
6385		FARM MAINTENANCE AND OPERATIONS WORKER				O	N	MSA	1	1
	1	RANGE A	07/01/2014	2,905 34,860	TO 4,490 53,880					
	6	RANGE E	07/01/2014	2,663 31,956	TO 4,116 49,392					
	8	RANGE C	07/01/2014	2,421 29,052	TO 3,742 44,904					
0308		FOOD SERVICE WORKER I				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	2,127 25,524	TO 3,285 39,420					3
	3	CRUISE	07/01/2014	2,096 25,152	TO 3,237 38,844					1
	6	RANGE E	07/01/2014	1,950 23,400	TO 3,011 36,132					1
	8	RANGE C	07/01/2014	1,773 21,276	TO 2,738 32,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0310		FOOD SERVICE WORKER I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,546 30,552	TO 3,935 47,220					
	3	CRUISE	07/01/2014	2,508 30,096	TO 3,876 46,512					
	6	RANGE E	07/01/2014	2,334 28,008	TO 3,607 43,284					
	8	RANGE C	07/01/2014	2,122 25,464	TO 3,279 39,348					
0309		FOOD SERVICE WORKER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,281 27,372	TO 3,526 42,312					3
	3	CRUISE	07/01/2014	2,249 26,988	TO 3,476 41,712					1
	6	RANGE E	07/01/2014	2,091 25,092	TO 3,232 38,784					1
	8	RANGE C	07/01/2014	1,901 22,812	TO 2,938 35,256					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,136 37,632	TO 4,846 58,152					
	3	CRUISE	07/01/2014	3,092 37,104	TO 4,777 57,324					
	6	RANGE E	07/01/2014	2,875 34,500	TO 4,442 53,304					
	8	RANGE C	07/01/2014	2,613 31,356	TO 4,038 48,456					
0743		GARDENER				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,990 35,880	TO 4,616 55,392					
	6	RANGE E	07/01/2014	2,741 32,892	TO 4,231 50,772					
	8	RANGE C	07/01/2014	2,492 29,904	TO 3,847 46,164					
0745		GARDENING SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,990 35,880	TO 4,616 55,392					
	6	RANGE E	07/01/2014	2,741 32,892	TO 4,231 50,772					
	8	RANGE C	07/01/2014	2,492 29,904	TO 3,847 46,164					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,736 32,832	TO 4,227 50,724					
	6	RANGE E	07/01/2014	2,508 30,096	TO 3,875 46,500					
	8	RANGE C	07/01/2014	2,280 27,360	TO 3,523 42,276					
0733		GROUNDWORKER TRAINEE				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,252 27,024	TO 3,481 41,772					
	6	RANGE E	07/01/2014	2,064 24,768	TO 3,191 38,292					
	8	RANGE C	07/01/2014	1,877 22,524	TO 2,901 34,812					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,371 40,452	TO 5,209 62,508					
	6	RANGE E	07/01/2014	3,090 37,080	TO 4,775 57,300					
	8	RANGE C	07/01/2014	2,809 33,708	TO 4,341 52,092					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,227 38,724	TO 4,987 59,844					
	6	RANGE E	07/01/2014	2,958 35,496	TO 4,571 54,852					
	8	RANGE C	07/01/2014	2,689 32,268	TO 4,156 49,872					
0735		IRRIGATION SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,990 35,880	TO 4,616 55,392					
	6	RANGE E	07/01/2014	2,741 32,892	TO 4,231 50,772					
	8	RANGE C	07/01/2014	2,492 29,904	TO 3,847 46,164					
6223		LABORER				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,789 33,468	TO 4,310 51,720					
	6	RANGE E	07/01/2014	2,557 30,684	TO 3,951 47,412					
	8	RANGE C	07/01/2014	2,324 27,888	TO 3,592 43,104					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2015		LEAD CUSTODIAN				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	2,713 32,556	TO 4,388 52,656					
	6	RANGE E	07/01/2014	2,487 29,844	TO 4,022 48,264					
	8	RANGE C	07/01/2014	2,261 27,132	TO 3,657 43,884					
0726		LEAD GROUNDWORKER				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	3,091 37,092	TO 4,776 57,312					
	6	RANGE E	07/01/2014	2,833 33,996	TO 4,378 52,536					
	8	RANGE C	07/01/2014	2,576 30,912	TO 3,980 47,760					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	3,093 37,116	TO 4,779 57,348					
	6	RANGE E	07/01/2014	2,835 34,020	TO 4,381 52,572					
	8	RANGE C	07/01/2014	2,578 30,936	TO 3,983 47,796					
0104		MAINTENANCE AND LABORER TRAINEE				N	Y	MSA	1	1
			07/01/2014	1,560 18,720	TO 2,330 27,960					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,990 35,880	TO 4,616 55,392					
	6	RANGE E	07/01/2014	2,741 32,892	TO 4,231 50,772					
	8	RANGE C	07/01/2014	2,492 29,904	TO 3,847 46,164					
0746		TREE TRIMMER I				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	2,990 35,880	TO 4,616 55,392					
	6	RANGE E	07/01/2014	2,741 32,892	TO 4,231 50,772					
	8	RANGE C	07/01/2014	2,492 29,904	TO 3,847 46,164					
0748		TREE TRIMMER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,118 37,416	TO 4,817 57,804					
	6	RANGE E	07/01/2014	2,858 34,296	TO 4,416 52,992					
	8	RANGE C	07/01/2014	2,598 31,176	TO 4,014 48,168					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	2,656 31,872	TO 4,104 49,248					
	6	RANGE E	07/01/2014	2,435 29,220	TO 3,762 45,144					
	8	RANGE C	07/01/2014	2,213 26,556	TO 3,420 41,040					
2013		WINDOW CLEANER				N	Y	MSA	1	1
	1	RANGE A	07/01/2014	2,602 31,224	TO 4,022 48,264					
	6	RANGE E	07/01/2014	2,385 28,620	TO 3,687 44,244					
	8	RANGE C	07/01/2014	2,168 26,016	TO 3,352 40,224					



## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER											N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863				6,279									
				58,356				75,348									
	6	RANGE E	07/01/2014	4,458				5,756									
				53,496				69,072									
	8	RANGE C	07/01/2014	4,053				5,233									
				48,636				62,796									
6476		CARPENTER											N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575				5,846									
				54,900				70,152									
	6	RANGE E	07/01/2014	4,194				5,359									
				50,328				64,308									
	8	RANGE C	07/01/2014	3,813				4,872									
				45,756				58,464									
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2014	3,323	3,527	3,732	3,936	4,141	4,345	4,601	4,856						
			01-08	39,876	42,324	44,784	47,232	49,692	52,140	55,212	58,272						
	6	RANGE E	07/01/2014	3,046	3,233	3,421	3,608	3,796	3,983	4,218	4,451						
			01-08	36,552	38,796	41,052	43,296	45,552	47,796	50,616	53,412						
	8	RANGE C	07/01/2014	2,769	2,939	3,110	3,280	3,451	3,621	3,834	4,047						
			01-08	33,228	35,268	37,320	39,360	41,412	43,452	46,008	48,564						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2014 01-08	2,974 35,688	3,157 37,884	3,340 40,080	3,523 42,276	3,706 44,472	3,889 46,668	4,118 49,416	4,346 52,152	N	Y	S6A	7	1
	6	RANGE E	07/01/2014 01-08	2,726 32,712	2,894 34,728	3,062 36,744	3,229 38,748	3,397 40,764	3,565 42,780	3,775 45,300	3,984 47,808					
	8	RANGE C	07/01/2014 01-08	2,478 29,736	2,631 31,572	2,783 33,396	2,936 35,232	3,088 37,056	3,241 38,892	3,432 41,184	3,622 43,464					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	07/01/2014 01-08	3,161 37,932	3,355 40,260	3,550 42,600	3,745 44,940	3,939 47,268	4,134 49,608	4,377 52,524	4,620 55,440	N	Y	S6A	7	1
	6	RANGE E	07/01/2014 01-08	2,898 34,776	3,075 36,900	3,254 39,048	3,433 41,196	3,611 43,332	3,790 45,480	4,012 48,144	4,235 50,820					
	8	RANGE C	07/01/2014 01-08	2,634 31,608	2,796 33,552	2,958 35,496	3,121 37,452	3,283 39,396	3,445 41,340	3,648 43,776	3,850 46,200					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2014 01-08	2,974 35,688	3,157 37,884	3,340 40,080	3,523 42,276	3,706 44,472	3,889 46,668	4,118 49,416	4,346 52,152	N	Y	S6A	7	1
	6	RANGE E	07/01/2014 01-08	2,726 32,712	2,894 34,728	3,062 36,744	3,229 38,748	3,397 40,764	3,565 42,780	3,775 45,300	3,984 47,808					
	8	RANGE C	07/01/2014 01-08	2,478 29,736	2,631 31,572	2,783 33,396	2,936 35,232	3,088 37,056	3,241 38,892	3,432 41,184	3,622 43,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6536		CERTIFIED ELECTRICIAN APPRENTICE											N	Y	S6A	7	1
	1	RANGE A	07/01/2014 01-08	3,161 37,932	3,355 40,260	3,550 42,600	3,745 44,940	3,939 47,268	4,134 49,608	4,377 52,524	4,620 55,440						
	6	RANGE E	07/01/2014 01-08	2,898 34,776	3,075 36,900	3,254 39,048	3,433 41,196	3,611 43,332	3,790 45,480	4,012 48,144	4,235 50,820						
	8	RANGE C	07/01/2014 01-08	2,634 31,608	2,796 33,552	2,958 35,496	3,121 37,452	3,283 39,396	3,445 41,340	3,648 43,776	3,850 46,200						
		CERTIFIED LOCKSMITH APPRENTICE															
	1	RANGE A	07/01/2014 01-04	2,974 35,688	3,431 41,172	3,889 46,668	4,346 52,152										
	6	RANGE E	07/01/2014 01-04	2,726 32,712	3,145 37,740	3,565 42,780	3,984 47,808										
	8	RANGE C	07/01/2014 01-04	2,478 29,736	2,859 34,308	3,241 38,892	3,622 43,464										
	6585		CERTIFIED METAL WORKER APPRENTICE														
1		RANGE A	07/01/2014 01-08	3,161 37,932	3,355 40,260	3,550 42,600	3,745 44,940	3,939 47,268	4,134 49,608	4,377 52,524	4,620 55,440						
6		RANGE E	07/01/2014 01-08	2,898 34,776	3,075 36,900	3,254 39,048	3,433 41,196	3,611 43,332	3,790 45,480	4,012 48,144	4,235 50,820						
8		RANGE C	07/01/2014 01-08	2,634 31,608	2,796 33,552	2,958 35,496	3,121 37,452	3,283 39,396	3,445 41,340	3,648 43,776	3,850 46,200						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1						
6704		CERTIFIED OPERATING ENGINEER APPRENTICE																			
	1	RANGE A	07/01/2014 01-06	2,974	3,203	3,431	3,660	3,980	4,346	N	Y	S6A	7	1							
				35,688	38,436	41,172	43,920	47,760	52,152												
	6	RANGE E	07/01/2014 01-06	2,726	2,936	3,145	3,355	3,648	3,984												
				32,712	35,232	37,740	40,260	43,776	47,808												
	8	RANGE C	07/01/2014 01-06	2,478	2,669	2,859	3,050	3,317	3,622												
				29,736	32,028	34,308	36,600	39,804	43,464												
	6527		CERTIFIED PAINTER APPRENTICE																		
		1	RANGE A	07/01/2014 01-06	2,974	3,203	3,431	3,660	3,980						4,346	N	Y	S6A	7	1	
35,688					38,436	41,172	43,920	47,760	52,152												
6		RANGE E	07/01/2014 01-06	2,726	2,936	3,145	3,355	3,648	3,984												
				32,712	35,232	37,740	40,260	43,776	47,808												
8		RANGE C	07/01/2014 01-06	2,478	2,669	2,859	3,050	3,317	3,622												
				29,736	32,028	34,308	36,600	39,804	43,464												
6550			CERTIFIED PLUMBER APPRENTICE																		
		1	RANGE A	07/01/2014 01-08	3,161	3,355	3,550	3,745	3,939	4,134	4,377	4,620	N	Y	S6A						7
	37,932				40,260	42,600	44,940	47,268	49,608	52,524	55,440										
	6	RANGE E	07/01/2014 01-08	2,898	3,075	3,254	3,433	3,611	3,790	4,012	4,235										
				34,776	36,900	39,048	41,196	43,332	45,480	48,144	50,820										
	8	RANGE C	07/01/2014 01-08	2,634	2,796	2,958	3,121	3,283	3,445	3,648	3,850										
				31,608	33,552	35,496	37,452	39,396	41,340	43,776	46,200										

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,400 64,800	TO 6,843 82,116					
	6	RANGE E	07/01/2014	4,950 59,400	TO 6,273 75,276					
	8	RANGE C	07/01/2014	4,500 54,000	TO 5,703 68,436					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,734 44,808	TO 4,695 56,340					
	6	RANGE E	07/01/2014	3,423 41,076	TO 4,304 51,648					
	8	RANGE C	07/01/2014	3,112 37,344	TO 3,913 46,956					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,110 49,320	TO 5,165 61,980					
	6	RANGE E	07/01/2014	3,768 45,216	TO 4,735 56,820					
	8	RANGE C	07/01/2014	3,425 41,100	TO 4,304 51,648					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6707		LEAD BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,734 44,808	TO 4,695 56,340					
	6	RANGE E	07/01/2014	3,423 41,076	TO 4,304 51,648					
	8	RANGE C	07/01/2014	3,112 37,344	TO 3,913 46,956					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,863 58,356	TO 6,279 75,348					
	6	RANGE E	07/01/2014	4,458 53,496	TO 5,756 69,072					
	8	RANGE C	07/01/2014	4,053 48,636	TO 5,233 62,796					
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,575 54,900	TO 5,846 70,152					
	6	RANGE E	07/01/2014	4,194 50,328	TO 5,359 64,308					
	8	RANGE C	07/01/2014	3,813 45,756	TO 4,872 58,464					
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,400 64,800	TO 6,843 82,116					
	6	RANGE E	07/01/2014	4,950 59,400	TO 6,273 75,276					
	8	RANGE C	07/01/2014	4,500 54,000	TO 5,703 68,436					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,400 64,800	TO 6,843 82,116					
	6	RANGE E	07/01/2014	4,950 59,400	TO 6,273 75,276					
	8	RANGE C	07/01/2014	4,500 54,000	TO 5,703 68,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6644		SUPERVISING LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,400 64,800	TO 6,843 82,116					
	6	RANGE E	07/01/2014	4,950 59,400	TO 6,273 75,276					
	8	RANGE C	07/01/2014	4,500 54,000	TO 5,703 68,436					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,112 61,344	TO 6,479 77,748					
	6	RANGE E	07/01/2014	4,686 56,232	TO 5,939 71,268					
	8	RANGE C	07/01/2014	4,260 51,120	TO 5,399 64,788					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2014	5,400 64,800	TO	6,843 82,116				
	6	RANGE E	07/01/2014	4,950 59,400	TO	6,273 75,276				
	8	RANGE C	07/01/2014	4,500 54,000	TO	5,703 68,436				

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,336 28,032	TO 3,609 43,308					
	6	RANGE E	07/01/2014	2,141 25,692	TO 3,308 39,696					
	8	RANGE C	07/01/2014	1,947 23,364	TO 3,008 36,096					
1730		ACCOUNTING TECHNICIAN I				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,710 32,520	TO 4,189 50,268					
	6	RANGE E	07/01/2014	2,484 29,808	TO 3,840 46,080					
	8	RANGE C	07/01/2014	2,258 27,096	TO 3,491 41,892					
1741		ACCOUNTING TECHNICIAN II				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	3,010 36,120	TO 4,653 55,836					
	6	RANGE E	07/01/2014	2,759 33,108	TO 4,265 51,180					
	8	RANGE C	07/01/2014	2,508 30,096	TO 3,878 46,536					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1740		ACCOUNTING TECHNICIAN III				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,426 41,112	TO 5,293 63,516					
	6	RANGE E	07/01/2014	3,141 37,692	TO 4,852 58,224					
	8	RANGE C	07/01/2014	2,855 34,260	TO 4,411 52,932					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2014	1,763 21,156	TO 2,725 32,700					
	2	ASSISTANT II	07/01/2014	2,116 25,392	TO 3,268 39,216					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2014	1,940 23,280	TO 2,998 35,976					
	2	ASSISTANT II	07/01/2014	2,327 27,924	TO 3,595 43,140					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2014	2,116 25,392	TO 3,270 39,240					
	2	ASSISTANT II	07/01/2014	2,539 30,468	TO 3,922 47,064					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2014	2,372 28,464	TO 3,663 43,956					
	2	COORDINATOR II	07/01/2014	2,596 31,152	TO 4,014 48,168					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2014	2,609 31,308	TO 4,030 48,360					
	2	COORDINATOR II	07/01/2014	2,855 34,260	TO 4,416 52,992					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2014	2,846 34,152	TO 4,396 52,752					
	2	COORDINATOR II	07/01/2014	3,115 37,380	TO 4,817 57,804					
4791		BUYER I				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,293 39,516	TO 5,086 61,032					
	6	RANGE E	07/01/2014	3,019 36,228	TO 4,662 55,944					
	8	RANGE C	07/01/2014	2,744 32,928	TO 4,238 50,856					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,656 43,872	TO 5,650 67,800					
	6	RANGE E	07/01/2014	3,351 40,212	TO 5,179 62,148					
	8	RANGE C	07/01/2014	3,047 36,564	TO 4,708 56,496					
4793		BUYER II - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,836 46,032	TO 5,928 71,136					
	6	RANGE E	07/01/2014	3,516 42,192	TO 5,434 65,208					
	8	RANGE C	07/01/2014	3,197 38,364	TO 4,940 59,280					
4794		BUYER III				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	4,024 48,288	TO 6,217 74,604					
	6	RANGE E	07/01/2014	3,689 44,268	TO 5,699 68,388					
	8	RANGE C	07/01/2014	3,353 40,236	TO 5,181 62,172					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4795		BUYER III - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	4,224 50,688	TO 6,529 78,348					
	6	RANGE E	07/01/2014	3,872 46,464	TO 5,985 71,820					
	8	RANGE C	07/01/2014	3,520 42,240	TO 5,441 65,292					
4790		BUYER TRAINEE				N	Y	T7D	1	1
			07/01/2014	2,807 33,684	TO 4,337 52,044					
1758		COLLECTIONS REPRESENTATIVE I				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,675 32,100	TO 4,134 49,608					
	6	RANGE E	07/01/2014	2,452 29,424	TO 3,790 45,480					
	8	RANGE C	07/01/2014	2,229 26,748	TO 3,445 41,340					
1759		COLLECTIONS REPRESENTATIVE II				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	3,091 37,092	TO 4,776 57,312					
	6	RANGE E	07/01/2014	2,833 33,996	TO 4,378 52,536					
	8	RANGE C	07/01/2014	2,576 30,912	TO 3,980 47,760					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1757		COLLECTIONS REPRESENTATIVE TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,244 26,928	TO 3,468 41,616					
	6	RANGE E	07/01/2014	2,057 24,684	TO 3,179 38,148					
	8	RANGE C	07/01/2014	1,870 22,440	TO 2,890 34,680					
8822		COMMUNITY SERVICE SPECIALIST -10/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2014	2,074 24,888	TO 3,203 38,436					
	2	SPECIALIST II	07/01/2014	2,325 27,900	TO 3,593 43,116					
8821		COMMUNITY SERVICE SPECIALIST -11/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2014	2,282 27,384	TO 3,523 42,276					
	2	SPECIALIST II	07/01/2014	2,558 30,696	TO 3,952 47,424					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2014	2,489 29,868	TO 3,843 46,116					
	2	SPECIALIST II	07/01/2014	2,790 33,480	TO 4,311 51,732					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,454 29,448	TO 3,791 45,492					
	6	RANGE E	07/01/2014	2,250 27,000	TO 3,475 41,700					
	8	RANGE C	07/01/2014	2,045 24,540	TO 3,159 37,908					
1418		DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,299 27,588	TO 3,555 42,660					
	6	RANGE E	07/01/2014	2,107 25,284	TO 3,259 39,108					
	8	RANGE C	07/01/2014	1,916 22,992	TO 2,963 35,556					
1421		DATA ENTRY OPERATOR TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,042 24,504	TO 3,157 37,884					
	6	RANGE E	07/01/2014	1,872 22,464	TO 2,894 34,728					
	8	RANGE C	07/01/2014	1,702 20,424	TO 2,631 31,572					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2014	2,135 25,620	TO 3,299 39,588			T7D		
	2	SPECIALIST II	07/01/2014	2,368 28,416	TO 3,656 43,872					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2014	2,349 28,188	TO 3,629 43,548			T7D		
	2	SPECIALIST II	07/01/2014	2,604 31,248	TO 4,021 48,252					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2014	2,562 30,744	TO 3,959 47,508			T7D		
	2	SPECIALIST II	07/01/2014	2,841 34,092	TO 4,387 52,644					
9692		DORMITORY SUPERVISOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,270 27,240	TO 3,507 42,084					
	6	RANGE E	07/01/2014	2,081 24,972	TO 3,215 38,580					
	8	RANGE C	07/01/2014	1,892 22,704	TO 2,923 35,076					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,590 31,080	TO 4,003 48,036					
	6	RANGE E	07/01/2014	2,374 28,488	TO 3,669 44,028					
	8	RANGE C	07/01/2014	2,158 25,896	TO 3,336 40,032					
3023		DRAFTING TECHNICIAN I				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,128 37,536	TO 4,835 58,020					
	6	RANGE E	07/01/2014	2,867 34,404	TO 4,432 53,184					
	8	RANGE C	07/01/2014	2,607 31,284	TO 4,029 48,348					
3024		DRAFTING TECHNICIAN II				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468					
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1450		<p>DUPLICATING MACHINE OPERATOR I</p> <p>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p>				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,339 28,068	TO 3,615 43,380					
	6	RANGE E	07/01/2014	2,144 25,728	TO 3,314 39,768					
	8	RANGE C	07/01/2014	1,949 23,388	TO 3,013 36,156					
9688		HEAD RESIDENT I				N	Y	P7C	1	1
	1	RANGE A	07/01/2014	2,868 34,416	TO 4,432 53,184					
	6	RANGE E	07/01/2014	2,629 31,548	TO 4,063 48,756					
	8	RANGE C	07/01/2014	2,390 28,680	TO 3,693 44,316					
9687		HEAD RESIDENT II				N	Y	P7D	1	1
	1	RANGE A	07/01/2014	3,168 38,016	TO 4,896 58,752					
	6	RANGE E	07/01/2014	2,904 34,848	TO 4,488 53,856					
	8	RANGE C	07/01/2014	2,640 31,680	TO 4,080 48,960					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5210		HEALTH SERVICES ASSISTANT				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,474 41,688	TO 5,365 64,380					
	6	RANGE E	07/01/2014	3,185 38,220	TO 4,918 59,016					
	8	RANGE C	07/01/2014	2,895 34,740	TO 4,471 53,652					
1553		INVENTORY CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,374 28,488	TO 3,671 44,052					
	6	RANGE E	07/01/2014	2,176 26,112	TO 3,365 40,380					
	8	RANGE C	07/01/2014	1,978 23,736	TO 3,059 36,708					
1505		MAIL CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,466 29,592	TO 3,810 45,720					
	6	RANGE E	07/01/2014	2,261 27,132	TO 3,493 41,916					
	8	RANGE C	07/01/2014	2,055 24,660	TO 3,175 38,100					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1504		MAIL SERVICES SUPERVISOR I				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,743 32,916	TO 4,239 50,868					
	6	RANGE E	07/01/2014	2,514 30,168	TO 3,886 46,632					
	8	RANGE C	07/01/2014	2,286 27,432	TO 3,533 42,396					
1142		MEDICAL SECRETARY				N	Y	C7B	1	1
	1	RANGE A	07/01/2014	2,883 34,596	TO 4,454 53,448					
	6	RANGE E	07/01/2014	2,643 31,716	TO 4,083 48,996					
	8	RANGE C	07/01/2014	2,403 28,836	TO 3,712 44,544					
1144		MEDICAL TRANSCRIBER				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,579 30,948	TO 3,987 47,844					
	6	RANGE E	07/01/2014	2,364 28,368	TO 3,655 43,860					
	8	RANGE C	07/01/2014	2,149 25,788	TO 3,323 39,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1426		MICROGRAPHICS TECHNICIAN THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,675 32,100	TO 49,608					
	6	RANGE E	07/01/2014	2,452 29,424	TO 45,480					
	8	RANGE C	07/01/2014	2,229 26,748	TO 41,340					
8812		PARKING OFFICER -10/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2014	2,074 24,888	TO 38,436					
	2	OFFICER II	07/01/2014	2,325 27,900	TO 43,116					
8811		PARKING OFFICER -11/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2014	2,282 27,384	TO 42,276					
	2	OFFICER II	07/01/2014	2,558 30,696	TO 47,424					
8810		PARKING OFFICER -12 MONTH				N	Y	M7E	1	1
	1	OFFICER I	07/01/2014	2,489 29,868	TO 46,116					
	2	OFFICER II	07/01/2014	2,790 33,480	TO 51,732					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1100		PAYROLL TECHNICIAN I				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,791 33,492	TO 4,315 51,780					
	6	RANGE E	07/01/2014	2,558 30,696	TO 3,955 47,460					
	8	RANGE C	07/01/2014	2,326 27,912	TO 3,596 43,152					
1101		PAYROLL TECHNICIAN II				N	Y	C7B	1	1
	1	RANGE A	07/01/2014	3,101 37,212	TO 4,792 57,504					
	6	RANGE E	07/01/2014	2,843 34,116	TO 4,393 52,716					
	8	RANGE C	07/01/2014	2,584 31,008	TO 3,993 47,916					
1102		PAYROLL TECHNICIAN III				N	Y	C7B	1	1
	1	RANGE A	07/01/2014	3,529 42,348	TO 5,453 65,436					
	6	RANGE E	07/01/2014	3,235 38,820	TO 4,999 59,988					
	8	RANGE C	07/01/2014	2,941 35,292	TO 4,544 54,528					
1099		PAYROLL TECHNICIAN TRAINEE				N	Y	C7A	7	1
			07/01/2014	2,270 27,240	TO 3,507 42,084					



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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8802		POLICE DISPATCHER -10/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2014	2,580 30,960	TO 3,987 47,844					
	2	DISPATCHER II	07/01/2014	2,928 35,136	TO 4,524 54,288					
8801		POLICE DISPATCHER -11/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2014	2,838 34,056	TO 4,385 52,620					
	2	DISPATCHER II	07/01/2014	3,220 38,640	TO 4,977 59,724					
8800		POLICE DISPATCHER -12 MONTH				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2014	3,096 37,152	TO 4,784 57,408					
	2	DISPATCHER II	07/01/2014	3,513 42,156	TO 5,429 65,148					
1550		PROPERTY CLERK I				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,826 33,912	TO 4,367 52,404					
	6	RANGE E	07/01/2014	2,591 31,092	TO 4,003 48,036					
	8	RANGE C	07/01/2014	2,355 28,260	TO 3,639 43,668					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1549		PROPERTY CLERK II				N	Y	C7B	1	1
	1	RANGE A	07/01/2014	3,212 38,544	TO 4,962 59,544					
	6	RANGE E	07/01/2014	2,944 35,328	TO 4,549 54,588					
	8	RANGE C	07/01/2014	2,677 32,124	TO 4,135 49,620					
1472		REPRODUCTION PROCESSES ASSISTANT THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,851 34,212	TO 4,404 52,848					
	6	RANGE E	07/01/2014	2,613 31,356	TO 4,037 48,444					
	8	RANGE C	07/01/2014	2,376 28,512	TO 3,670 44,040					
1480		REPROGRAPHICS SPECIALIST I				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,339 28,068	TO 3,615 43,380					
	6	RANGE E	07/01/2014	2,144 25,728	TO 3,314 39,768					
	8	RANGE C	07/01/2014	1,949 23,388	TO 3,013 36,156					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1481		REPROGRAPHICS SPECIALIST II				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,603 31,236	TO 4,024 48,288					
	6	RANGE E	07/01/2014	2,386 28,632	TO 3,689 44,268					
	8	RANGE C	07/01/2014	2,169 26,028	TO 3,353 40,236					
1482		REPROGRAPHICS SPECIALIST III				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,901 34,812	TO 4,484 53,808					
	6	RANGE E	07/01/2014	2,659 31,908	TO 4,110 49,320					
	8	RANGE C	07/01/2014	2,418 29,016	TO 3,737 44,844					
1483		REPROGRAPHICS SPECIALIST IV				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	3,380 40,560	TO 5,219 62,628					
	6	RANGE E	07/01/2014	3,098 37,176	TO 4,784 57,408					
	8	RANGE C	07/01/2014	2,817 33,804	TO 4,349 52,188					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1928		SENIOR DATA CONTROL TECHNICIAN				N	Y	T7D	1	1
	1	RANGE A	07/01/2014	2,741 32,892	TO 4,236 50,832					
	6	RANGE E	07/01/2014	2,513 30,156	TO 3,883 46,596					
	8	RANGE C	07/01/2014	2,284 27,408	TO 3,530 42,360					
1416		SENIOR DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2014	2,566 30,792	TO 3,964 47,568					
	6	RANGE E	07/01/2014	2,352 28,224	TO 3,634 43,608					
	8	RANGE C	07/01/2014	2,138 25,656	TO 3,303 39,636					
1502		SHIPPING AND RECEIVING ASSISTANT I				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,743 32,916	TO 4,239 50,868					
	6	RANGE E	07/01/2014	2,514 30,168	TO 3,886 46,632					
	8	RANGE C	07/01/2014	2,286 27,432	TO 3,533 42,396					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1509		STOCK CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,559 30,708	TO 3,954 47,448					
	6	RANGE E	07/01/2014	2,346 28,152	TO 3,625 43,500					
	8	RANGE C	07/01/2014	2,133 25,596	TO 3,295 39,540					
1506		STOREKEEPER I				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,743 32,916	TO 4,239 50,868					
	6	RANGE E	07/01/2014	2,514 30,168	TO 3,886 46,632					
	8	RANGE C	07/01/2014	2,286 27,432	TO 3,533 42,396					
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I				N	Y	T7D	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	07/01/2014	2,894 34,728	TO 4,472 53,664					
	6	RANGE E	07/01/2014	2,653 31,836	TO 4,099 49,188					
	8	RANGE C	07/01/2014	2,412 28,944	TO 3,727 44,724					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1628		SUPERVISING TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,492 29,904	TO 3,849 46,188					
	6	RANGE E	07/01/2014	2,284 27,408	TO 3,528 42,336					
	8	RANGE C	07/01/2014	2,077 24,924	TO 3,208 38,496					
1635		TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2014	2,203 26,436	TO 3,402 40,824					
	6	RANGE E	07/01/2014	2,019 24,228	TO 3,119 37,428					
	8	RANGE C	07/01/2014	1,836 22,032	TO 2,835 34,020					

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	10	Thru	20	Rate	10					
8365		CORPORAL																
		SSI MAX ST: 13	04/01/2015 01-20	4,855	4,966	5,081	5,197	5,317	5,441	5,565	5,696	5,828	5,962					
				58,260	59,592	60,972	62,364	63,804	65,292	66,780	68,352	69,936	71,544					
				6,102	6,240	6,383	6,534	6,684	6,838	6,996	7,157	7,323	7,492					
				73,224	74,880	76,596	78,408	80,208	82,056	83,952	85,884	87,876	89,904					
8350		POLICE OFFICER																
		SSI MAX ST: 13	04/01/2015 01-20	4,412	4,515	4,621	4,727	4,835	4,949	5,061	5,180	5,301	5,420					
				52,944	54,180	55,452	56,724	58,020	59,388	60,732	62,160	63,612	65,040					
				5,547	5,675	5,807	5,944	6,080	6,221	6,365	6,513	6,664	6,818					
				66,564	68,100	69,684	71,328	72,960	74,652	76,380	78,156	79,968	81,816					
8354		SERGEANT																
		SSI MAX ST: 13	04/01/2015 01-20	5,341	5,464	5,591	5,721	5,850	5,983	6,123	6,266	6,408	6,558					
				64,092	65,568	67,092	68,652	70,200	71,796	73,476	75,192	76,896	78,696					
				6,709	6,865	7,025	7,187	7,354	7,525	7,699	7,876	8,058	8,245					
				80,508	82,380	84,300	86,244	88,248	90,300	92,388	94,512	96,696	98,940					



## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,590 31,080	TO 4,003 48,036					
	6	RANGE E	07/01/2014	2,374 28,488	TO 3,669 44,028					
	8	RANGE C	07/01/2014	2,158 25,896	TO 3,336 40,032					
2866		ACCOMPANIST II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,172 38,064	TO 4,901 58,812					
	6	RANGE E	07/01/2014	2,908 34,896	TO 4,493 53,916					
	8	RANGE C	07/01/2014	2,643 31,716	TO 4,084 49,008					
1762		ACCOUNTANT I				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,664 43,968	TO 6,040 72,480					
	6	RANGE E	07/01/2014	3,359 40,308	TO 5,537 66,444					
	8	RANGE C	07/01/2014	3,053 36,636	TO 5,033 60,396					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II				E	N	P9C	1	1
	1	RANGE A	07/01/2014	4,161 49,932	TO 6,858 82,296					
	6	RANGE E	07/01/2014	3,814 45,768	TO 6,287 75,444					
	8	RANGE C	07/01/2014	3,468 41,616	TO 5,715 68,580					
4556		ACCOUNTANT III				E	N	P9C	1	1
	1	RANGE A	07/01/2014	4,899 58,788	TO 8,074 96,888					
	6	RANGE E	07/01/2014	4,491 53,892	TO 7,401 88,812					
	8	RANGE C	07/01/2014	4,083 48,996	TO 6,728 80,736					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12				N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2014	2,740 32,880	TO 4,518 54,216	E	N	P9D		
	2	EXEMPT I	07/01/2014	3,248 38,976	TO 5,018 60,216	E	N	P9D		
	3	EXEMPT II	07/01/2014	3,911 46,932	TO 6,042 72,504	E	N	P9D		
	4	EXEMPT III	07/01/2014	4,923 59,076	TO 8,171 98,052	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12							1	1
	1	NON-EXEMPT	07/01/2014	3,014 36,168	TO 4,969 59,628	N	Y	P9C		
	2	EXEMPT I	07/01/2014	3,572 42,864	TO 5,520 66,240	E	N	P9D		
	3	EXEMPT II	07/01/2014	4,302 51,624	TO 6,646 79,752	E	N	P9D		
	4	EXEMPT III	07/01/2014	5,416 64,992	TO 8,988 107,856	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH							1	1
	1	NON-EXEMPT	07/01/2014	3,288 39,456	TO 5,421 65,052	N	Y	P9C		
	2	EXEMPT I	07/01/2014	3,897 46,764	TO 6,022 72,264	E	N	P9D		
	3	EXEMPT II	07/01/2014	4,693 56,316	TO 7,250 87,000	E	N	P9D		
	4	EXEMPT III	07/01/2014	5,908 70,896	TO 9,805 117,660	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	2,864 34,368	TO 4,428 53,136					
	6	RANGE E	07/01/2014	2,625 31,500	TO 4,059 48,708					
	8	RANGE C	07/01/2014	2,387 28,644	TO 3,690 44,280					
0402		ANALYST/PROGRAMMER -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2014	2,892 34,704	TO 4,754 57,048	E	N	P9D		
	2	CAREER	07/01/2014	3,643 43,716	TO 7,681 92,172	E	N	P9D		
	3	EXPERT	07/01/2014	5,208 62,496	TO 8,612 103,344					
0401		ANALYST/PROGRAMMER -11/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2014	3,181 38,172	TO 5,230 62,760	E	N	P9D		
	2	CAREER	07/01/2014	4,008 48,096	TO 8,449 101,388	E	N	P9D		
	3	EXPERT	07/01/2014	5,728 68,736	TO 9,473 113,676					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0400		ANALYST/PROGRAMMER -12							1	1
	1	FOUNDATION	07/01/2014	3,470 41,640	TO 5,705 68,460	N	Y	P9C		
	2	CAREER	07/01/2014	4,372 52,464	TO 9,217 110,604	E	N	P9D		
	3	EXPERT	07/01/2014	6,249 74,988	TO 10,334 124,008	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN							1	1
	1	RANGE A	07/01/2014	3,638 43,656	TO 5,621 67,452	N	Y	T9A		
	6	RANGE E	07/01/2014	3,335 40,020	TO 5,153 61,836					
	8	RANGE C	07/01/2014	3,032 36,384	TO 4,684 56,208					
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I							1	1
	1	RANGE A	07/01/2014	4,217 50,604	TO 6,517 78,204	E	N	P9D		
	6	RANGE E	07/01/2014	3,866 46,392	TO 5,974 71,688					
	8	RANGE C	07/01/2014	3,514 42,168	TO 5,431 65,172					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II				E	N	P9D	1	1
	1	RANGE A	07/01/2014	5,325 63,900	TO 8,227 98,724					
	6	RANGE E	07/01/2014	4,881 58,572	TO 7,541 90,492					
	8	RANGE C	07/01/2014	4,438 53,256	TO 6,856 82,272					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III				E	N	P9D	1	1
	1	RANGE A	07/01/2014	6,738 80,856	TO 10,410 124,920					
	6	RANGE E	07/01/2014	6,177 74,124	TO 9,543 114,516					
	8	RANGE C	07/01/2014	5,615 67,380	TO 8,675 104,100					
1514		ATHLETIC EQUIPMENT ATTENDANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,395 28,740	TO 3,699 44,388					
	6	RANGE E	07/01/2014	2,195 26,340	TO 3,391 40,692					
	8	RANGE C	07/01/2014	1,996 23,952	TO 3,083 36,996					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1513		ATHLETIC EQUIPMENT ATTENDANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,674 32,088	TO 4,133 49,596					
	6	RANGE E	07/01/2014	2,451 29,412	TO 3,789 45,468					
	8	RANGE C	07/01/2014	2,228 26,736	TO 3,444 41,328					
0852		BROADCAST ENGINEER -10/12				E	N	P9D	1	1
			07/01/2014	4,111 49,332	TO 6,350 76,200					
0851		BROADCAST ENGINEER -11/12				E	N	P9D	1	1
			07/01/2014	4,522 54,264	TO 6,985 83,820					
0850		BROADCAST ENGINEER -12 MONTH				E	N	P9D	1	1
			07/01/2014	4,933 59,196	TO 7,620 91,440					
5287		BUDGET ANALYST				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,832 45,984	TO 6,315 75,780					
	6	RANGE E	07/01/2014	3,513 42,156	TO 5,789 69,468					
	8	RANGE C	07/01/2014	3,193 38,316	TO 5,263 63,156					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7180		COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	2,677 32,124	TO 4,497 53,964					
	6	RANGE E	07/01/2014	2,454 29,448	TO 4,122 49,464					
	8	RANGE C	07/01/2014	2,231 26,772	TO 3,748 44,976					
7210		COMPUTER AIDED TRANSCRIBER - 8/12				N	Y	XXA	1	3
			07/01/2014	1,785 21,420	TO 2,998 35,976					
0648		CROP TECHNICIAN I				O	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,213 38,556	TO 4,966 59,592					
	6	RANGE E	07/01/2014	2,945 35,340	TO 4,552 54,624					
	8	RANGE C	07/01/2014	2,678 32,136	TO 4,138 49,656					
0651		CROP TECHNICIAN II				O	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,522 42,264	TO 5,443 65,316					
	6	RANGE E	07/01/2014	3,229 38,748	TO 4,989 59,868					
	8	RANGE C	07/01/2014	2,935 35,220	TO 4,536 54,432					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER				E	N	T9B	1	1
	1	RANGE A	07/01/2014	4,321 51,852	TO 6,679 80,148					
	6	RANGE E	07/01/2014	3,961 47,532	TO 6,122 73,464					
	8	RANGE C	07/01/2014	3,601 43,212	TO 5,566 66,792					
5250		EOP SPECIAL ASSISTANT				E	N	P9D	1	1
	1	RANGE A	07/01/2014	4,082 48,984	TO 6,306 75,672					
	6	RANGE E	07/01/2014	3,742 44,904	TO 5,781 69,372					
	8	RANGE C	07/01/2014	3,402 40,824	TO 5,255 63,060					
7000		EQUIPMENT MAINTENANCE ASSISTANT				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,128 37,536	TO 4,835 58,020					
	6	RANGE E	07/01/2014	2,867 34,404	TO 4,432 53,184					
	8	RANGE C	07/01/2014	2,607 31,284	TO 4,029 48,348					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12				N	Y		1	1
	1	FOUNDATION	07/01/2014	2,398 28,776	TO 3,707 44,484			T9A		
	2	CAREER	07/01/2014	2,823 33,876	TO 4,800 57,600			T9A		
	3	EXPERT	07/01/2014	3,529 42,348	TO 5,452 65,424			T9B		
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12				N	Y		1	1
	1	FOUNDATION	07/01/2014	2,638 31,656	TO 4,077 48,924			T9A		
	2	CAREER	07/01/2014	3,106 37,272	TO 5,280 63,360			T9A		
	3	EXPERT	07/01/2014	3,882 46,584	TO 5,997 71,964			T9B		
0440		EQUIPMENT SYSTEMS SPECIALIST -12				N	Y		1	1
	1	FOUNDATION	07/01/2014	2,878 34,536	TO 4,448 53,376			T9A		
	2	CAREER	07/01/2014	3,388 40,656	TO 5,760 69,120			T9A		
	3	EXPERT	07/01/2014	4,235 50,820	TO 6,542 78,504			T9B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL								
	1	RANGE A	07/01/2014	3,419 41,028	TO 5,283 63,396	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,134 37,608	TO 4,843 58,116					
	8	RANGE C	07/01/2014	2,849 34,188	TO 4,403 52,836					
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC								
	1	RANGE A	07/01/2014	3,419 41,028	TO 5,283 63,396	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,134 37,608	TO 4,843 58,116					
	8	RANGE C	07/01/2014	2,849 34,188	TO 4,403 52,836					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL								
	1	RANGE A	07/01/2014	3,419 41,028	TO 5,283 63,396	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,134 37,608	TO 4,843 58,116					
	8	RANGE C	07/01/2014	2,849 34,188	TO 4,403 52,836					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT								
	1	RANGE A	07/01/2014	3,419 41,028	TO 5,283 63,396	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,134 37,608	TO 4,843 58,116					
	8	RANGE C	07/01/2014	2,849 34,188	TO 4,403 52,836					
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL								
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC								
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468	N	Y	T9A	1	1
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7011		EQUIPMENT TECHNICIAN II, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468					
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468					
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2014	4,107 49,284	TO 6,346 76,152					
	6	RANGE E	07/01/2014	3,765 45,180	TO 5,817 69,804					
	8	RANGE C	07/01/2014	3,423 41,076	TO 5,288 63,456					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC				N	Y	T9B	1	1
	1	RANGE A	07/01/2014	4,107 49,284	TO 6,346 76,152					
	6	RANGE E	07/01/2014	3,765 45,180	TO 5,817 69,804					
	8	RANGE C	07/01/2014	3,423 41,076	TO 5,288 63,456					
7021		EQUIPMENT TECHNICIAN III, MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2014	4,107 49,284	TO 6,346 76,152					
	6	RANGE E	07/01/2014	3,765 45,180	TO 5,817 69,804					
	8	RANGE C	07/01/2014	3,423 41,076	TO 5,288 63,456					
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT				N	Y	T9B	1	1
	1	RANGE A	07/01/2014	4,107 49,284	TO 6,346 76,152					
	6	RANGE E	07/01/2014	3,765 45,180	TO 5,817 69,804					
	8	RANGE C	07/01/2014	3,423 41,076	TO 5,288 63,456					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0638		FARM LABORER				O	N	T9A	1	1
	1	RANGE A	07/01/2014	2,432 29,184	TO 3,757 45,084					
	6	RANGE E	07/01/2014	2,229 26,748	TO 3,444 41,328					
	8	RANGE C	07/01/2014	2,027 24,324	TO 3,131 37,572					
0627		FARM SUPERVISOR I				E	N	T9A	1	1
	1	RANGE A	07/01/2014	3,690 44,280	TO 5,699 68,388					
	6	RANGE E	07/01/2014	3,383 40,596	TO 5,224 62,688					
	8	RANGE C	07/01/2014	3,075 36,900	TO 4,749 56,988					
5330		FEDERAL PROGRAMS COORDINATOR				E	N	P9D	1	1
	1	RANGE A	07/01/2014	3,951 47,412	TO 6,106 73,272					
	6	RANGE E	07/01/2014	3,622 43,464	TO 5,597 67,164					
	8	RANGE C	07/01/2014	3,293 39,516	TO 5,088 61,056					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0687		FEED MILL OPERATOR				O	N	T9A	1	1
	1	RANGE A	07/01/2014	3,522 42,264	TO 5,443 65,316					
	6	RANGE E	07/01/2014	3,229 38,748	TO 4,989 59,868					
	8	RANGE C	07/01/2014	2,935 35,220	TO 4,536 54,432					
7512		GLASSBLOWER				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	4,026 48,312	TO 6,220 74,640					
	6	RANGE E	07/01/2014	3,691 44,292	TO 5,702 68,424					
	8	RANGE C	07/01/2014	3,355 40,260	TO 5,183 62,196					
0822		GRAPHIC DESIGNER -10/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2014	2,687 32,244	TO 4,153 49,836					
	2	DESIGNER II	07/01/2014	3,098 37,176	TO 4,786 57,432					
	3	DESIGNER III	07/01/2014	3,420 41,040	TO 5,284 63,408					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0821		GRAPHIC DESIGNER -11/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2014	2,955 35,460	TO 4,568 54,816					
	2	DESIGNER II	07/01/2014	3,407 40,884	TO 5,264 63,168					
	3	DESIGNER III	07/01/2014	3,762 45,144	TO 5,813 69,756					
0820		GRAPHIC DESIGNER -12 MONTH				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2014	3,224 38,688	TO 4,983 59,796					
	2	DESIGNER II	07/01/2014	3,717 44,604	TO 5,743 68,916					
	3	DESIGNER III	07/01/2014	4,104 49,248	TO 6,341 76,092					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
			07/01/2014	\$16.42	TO \$140.87 PER HOUR					
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2014	2,892 34,704	TO 4,754 57,048	E	N	P9D		
	2	CAREER	07/01/2014	3,643 43,716	TO 7,681 92,172	E	N	P9D		
	3	EXPERT	07/01/2014	5,208 62,496	TO 8,612 103,344					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12							1	1
	1	FOUNDATION	07/01/2014	3,181 38,172	TO 5,230 62,760	N	Y	P9C		
	2	CAREER	07/01/2014	4,008 48,096	TO 8,449 101,388	E	N	P9D		
	3	EXPERT	07/01/2014	5,728 68,736	TO 9,473 113,676	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12							1	1
	1	FOUNDATION	07/01/2014	3,470 41,640	TO 5,705 68,460	N	Y	P9C		
	2	CAREER	07/01/2014	4,372 52,464	TO 9,217 110,604	E	N	P9D		
	3	EXPERT	07/01/2014	6,249 74,988	TO 10,334 124,008	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I							1	1
	1	RANGE A	07/01/2014	2,466 29,592	TO 3,810 45,720	N	Y	T9A		
	6	RANGE E	07/01/2014	2,261 27,132	TO 3,493 41,916					
	8	RANGE C	07/01/2014	2,055 24,660	TO 3,175 38,100					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,755 33,060	TO 4,258 51,096					
	6	RANGE E	07/01/2014	2,525 30,300	TO 3,903 46,836					
	8	RANGE C	07/01/2014	2,296 27,552	TO 3,548 42,576					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,128 37,536	TO 4,835 58,020					
	6	RANGE E	07/01/2014	2,867 34,404	TO 4,432 53,184					
	8	RANGE C	07/01/2014	2,607 31,284	TO 4,029 48,348					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,419 41,028	TO 5,283 63,396					
	6	RANGE E	07/01/2014	3,134 37,608	TO 4,843 58,116					
	8	RANGE C	07/01/2014	2,849 34,188	TO 4,403 52,836					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,748 44,976	TO 5,789 69,468					
	6	RANGE E	07/01/2014	3,436 41,232	TO 5,307 63,684					
	8	RANGE C	07/01/2014	3,123 37,476	TO 4,824 57,888					
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III				N	Y	T9B	1	1
	1	RANGE A	07/01/2014	4,107 49,284	TO 6,346 76,152					
	6	RANGE E	07/01/2014	3,765 45,180	TO 5,817 69,804					
	8	RANGE C	07/01/2014	3,423 41,076	TO 5,288 63,456					
7170		INTERPRETER I				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	2,516 30,192	TO 7,813 93,756					
	6	RANGE E	07/01/2014	2,306 27,672	TO 7,162 85,944					
	8	RANGE C	07/01/2014	2,097 25,164	TO 6,511 78,132					
7200		INTERPRETER I - 8/12				N	Y	XXA	1	3
			07/01/2014	1,677 20,124	TO 5,209 62,508					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	4,738 56,856	TO 8,790 105,480					
	2	RANGE B	07/01/2014	5,436 65,232	TO 9,767 117,204					
	6	RANGE E	07/01/2014	4,343 52,116	TO 8,058 96,696					
	7	RANGE F	07/01/2014	4,983 59,796	TO 8,953 107,436					
	8	RANGE C	07/01/2014	3,948 47,376	TO 7,325 87,900					
	9	RANGE D	07/01/2014	4,530 54,360	TO 8,139 97,668					
7201		INTERPRETER II - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2014	3,159 37,908	TO 5,860 70,320					
	2	RANGE B	07/01/2014	3,624 43,488	TO 6,511 78,132					
7888		LABORATORY ASSISTANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,149 25,788	TO 3,322 39,864					
	6	RANGE E	07/01/2014	1,970 23,640	TO 3,045 36,540					
	8	RANGE C	07/01/2014	1,791 21,492	TO 2,768 33,216					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	2,306 27,672	TO 3,564 42,768					
	6	RANGE E	07/01/2014	2,114 25,368	TO 3,267 39,204					
	8	RANGE C	07/01/2014	1,922 23,064	TO 2,970 35,640					
7168		LEAD INTERPRETER				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	4,975 59,700	TO 10,744 128,928					
	6	RANGE E	07/01/2014	4,560 54,720	TO 9,849 118,188					
	8	RANGE C	07/01/2014	4,146 49,752	TO 8,953 107,436					
7202		LEAD INTERPRETER - 8/12				N	Y	XXA	1	3
			07/01/2014	3,317 39,804	TO 7,163 85,956					
7192		LEAD REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	5,074 60,888	TO 10,958 131,496					
	6	RANGE E	07/01/2014	4,651 55,812	TO 10,045 120,540					
	8	RANGE C	07/01/2014	4,228 50,736	TO 9,132 109,584					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7221		LEAD REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
			07/01/2014	3,383 40,596	TO 7,305 87,660					
2886		LIBRARY SERVICES SPECIALIST I				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	2,740 32,880	TO 4,517 54,204					
	6	RANGE E	07/01/2014	2,512 30,144	TO 4,141 49,692					
	8	RANGE C	07/01/2014	2,283 27,396	TO 3,764 45,168					
2887		LIBRARY SERVICES SPECIALIST II				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,101 37,212	TO 5,111 61,332					
	6	RANGE E	07/01/2014	2,843 34,116	TO 4,685 56,220					
	8	RANGE C	07/01/2014	2,584 31,008	TO 4,259 51,108					
2888		LIBRARY SERVICES SPECIALIST III				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,371 40,452	TO 5,555 66,660					
	6	RANGE E	07/01/2014	3,090 37,080	TO 5,092 61,104					
	8	RANGE C	07/01/2014	2,809 33,708	TO 4,629 55,548					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,571 42,852	TO 5,886 70,632					
	6	RANGE E	07/01/2014	3,273 39,276	TO 5,396 64,752					
	8	RANGE C	07/01/2014	2,976 35,712	TO 4,905 58,860					
2885		LIBRARY SERVICES SPECIALIST TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	2,412 28,944	TO 3,975 47,700					
	6	RANGE E	07/01/2014	2,211 26,532	TO 3,644 43,728					
	8	RANGE C	07/01/2014	2,010 24,120	TO 3,313 39,756					
0663		LIVESTOCK TECHNICIAN I				O	N	T9A	1	1
	1	RANGE A	07/01/2014	3,213 38,556	TO 4,966 59,592					
	6	RANGE E	07/01/2014	2,945 35,340	TO 4,552 54,624					
	8	RANGE C	07/01/2014	2,678 32,136	TO 4,138 49,656					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0666		LIVESTOCK TECHNICIAN II				O	N	T9A	1	1
	1	RANGE A	07/01/2014	3,522 42,264	TO 5,443 65,316					
	6	RANGE E	07/01/2014	3,229 38,748	TO 4,989 59,868					
	8	RANGE C	07/01/2014	2,935 35,220	TO 4,536 54,432					
0812		MEDIA PRODUCTION SPECIALIST -10/12				N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2014	2,436 29,232	TO 3,971 47,652	N	Y	T9A		
	2	SPECIALIST II	07/01/2014	2,929 35,148	TO 4,524 54,288	E	N	T9B		
	3	SPECIALIST III	07/01/2014	3,420 41,040	TO 5,284 63,408					
0811		MEDIA PRODUCTION SPECIALIST -11/12				N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2014	2,679 32,148	TO 4,368 52,416	N	Y	T9A		
	2	SPECIALIST II	07/01/2014	3,222 38,664	TO 4,977 59,724	E	N	T9B		
	3	SPECIALIST III	07/01/2014	3,762 45,144	TO 5,813 69,756					

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH							1	1
	1	SPECIALIST I	07/01/2014	2,923 35,076	TO	4,765 57,180	N	Y	T9A	
	2	SPECIALIST II	07/01/2014	3,515 42,180	TO	5,429 65,148	N	Y	T9A	
	3	SPECIALIST III	07/01/2014	4,104 49,248	TO	6,341 76,092	E	N	T9B	
0432		NETWORK ANALYST -10/12							1	1
	1	FOUNDATION	07/01/2014	2,892 34,704	TO	4,754 57,048	N	Y	P9C	
	2	CAREER	07/01/2014	3,643 43,716	TO	7,681 92,172	E	N	P9D	
	3	EXPERT	07/01/2014	5,208 62,496	TO	8,612 103,344	E	N	P9D	
0431		NETWORK ANALYST -11/12							1	1
	1	FOUNDATION	07/01/2014	3,181 38,172	TO	5,230 62,760	N	Y	P9C	
	2	CAREER	07/01/2014	4,008 48,096	TO	8,449 101,388	E	N	P9D	
	3	EXPERT	07/01/2014	5,728 68,736	TO	9,473 113,676	E	N	P9D	

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COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0430		NETWORK ANALYST -12							1	1
	1	FOUNDATION	07/01/2014	3,470 41,640	TO 5,705 68,460	N	Y	P9C		
	2	CAREER	07/01/2014	4,372 52,464	TO 9,217 110,604	E	N	P9D		
	3	EXPERT	07/01/2014	6,249 74,988	TO 10,334 124,008	E	N	P9D		
0706		NURSERY TECHNICIAN I							1	1
	1	RANGE A	07/01/2014	2,951 35,412	TO 4,559 54,708	N	Y	T9A		
	6	RANGE E	07/01/2014	2,705 32,460	TO 4,179 50,148					
	8	RANGE C	07/01/2014	2,459 29,508	TO 3,799 45,588					
0703		NURSERY TECHNICIAN II							1	1
	1	RANGE A	07/01/2014	3,213 38,556	TO 4,966 59,592	N	Y	T9A		
	6	RANGE E	07/01/2014	2,945 35,340	TO 4,552 54,624					
	8	RANGE C	07/01/2014	2,678 32,136	TO 4,138 49,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0412		OPERATING SYSTEMS ANALYST -10/12							1	1
	1	FOUNDATION	07/01/2014	2,892 34,704	TO 4,754 57,048	N	Y	P9C		
	2	CAREER	07/01/2014	3,643 43,716	TO 7,681 92,172	E	N	P9D		
	3	EXPERT	07/01/2014	5,208 62,496	TO 8,612 103,344	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12							1	1
	1	FOUNDATION	07/01/2014	3,181 38,172	TO 5,230 62,760	N	Y	P9C		
	2	CAREER	07/01/2014	4,008 48,096	TO 8,449 101,388	E	N	P9D		
	3	EXPERT	07/01/2014	5,728 68,736	TO 9,473 113,676	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12							1	1
	1	FOUNDATION	07/01/2014	3,470 41,640	TO 5,705 68,460	N	Y	P9C		
	2	CAREER	07/01/2014	4,372 52,464	TO 9,217 110,604	E	N	P9D		
	3	EXPERT	07/01/2014	6,249 74,988	TO 10,334 124,008	E	N	P9D		

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COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0452		OPERATIONS SPECIALIST -10/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2014	2,024 24,288	TO 3,128 37,536					
	2	CAREER	07/01/2014	2,314 27,768	TO 3,923 47,076					
	3	EXPERT	07/01/2014	3,238 38,856	TO 5,003 60,036					
0451		OPERATIONS SPECIALIST -11/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2014	2,227 26,724	TO 3,440 41,280					
	2	CAREER	07/01/2014	2,546 30,552	TO 4,315 51,780					
	3	EXPERT	07/01/2014	3,562 42,744	TO 5,504 66,048					
0450		OPERATIONS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2014	2,429 29,148	TO 3,753 45,036					
	2	CAREER	07/01/2014	2,777 33,324	TO 4,707 56,484					
	3	EXPERT	07/01/2014	3,886 46,632	TO 6,004 72,048					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN	-10/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2014	2,687 32,244	TO 4,153 49,836					
	2	TECHNICIAN II	07/01/2014	2,908 34,896	TO 4,493 53,916					
	3	TECHNICIAN III	07/01/2014	3,098 37,176	TO 4,786 57,432					
0841		PERFORMING ARTS TECHNICIAN	-11/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2014	2,955 35,460	TO 4,568 54,816					
	2	TECHNICIAN II	07/01/2014	3,198 38,376	TO 4,942 59,304					
	3	TECHNICIAN III	07/01/2014	3,407 40,884	TO 5,264 63,168					
0840		PERFORMING ARTS TECHNICIAN	-12 MONTH			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2014	3,224 38,688	TO 4,983 59,796					
	2	TECHNICIAN II	07/01/2014	3,489 41,868	TO 5,391 64,692					
	3	TECHNICIAN III	07/01/2014	3,717 44,604	TO 5,743 68,916					

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5151		PERSONNEL ASSISTANT				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,103 37,236	TO 4,797 57,564					
	6	RANGE E	07/01/2014	2,844 34,128	TO 4,397 52,764					
	8	RANGE C	07/01/2014	2,586 31,032	TO 3,998 47,976					
6950		PIANO TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,319 39,828	TO 5,128 61,536					
	6	RANGE E	07/01/2014	3,042 36,504	TO 4,701 56,412					
	8	RANGE C	07/01/2014	2,766 33,192	TO 4,273 51,276					
6951		PIANO TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,638 43,656	TO 5,621 67,452					
	6	RANGE E	07/01/2014	3,335 40,020	TO 5,153 61,836					
	8	RANGE C	07/01/2014	3,032 36,384	TO 4,684 56,208					



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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6726		PLANNER/ESTIMATOR/SCHEDULER				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,907 46,884	TO 6,034 72,408					
	6	RANGE E	07/01/2014	3,581 42,972	TO 5,531 66,372					
	8	RANGE C	07/01/2014	3,256 39,072	TO 5,028 60,336					
0697		POULTRY TECHNICIAN				N	Y	T9A	1	1
	1	RANGE A	07/01/2014	3,371 40,452	TO 5,209 62,508					
	6	RANGE E	07/01/2014	3,090 37,080	TO 4,775 57,300					
	8	RANGE C	07/01/2014	2,809 33,708	TO 4,341 52,092					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12				N	Y	P9C	1	1
	1	SPECIALIST I	07/01/2014	2,436 29,232	TO 3,760 45,120	E	N			
	2	SPECIALIST II	07/01/2014	2,929 35,148	TO 4,524 54,288	E	N			
	3	SPECIALIST III	07/01/2014	3,420 41,040	TO 5,284 63,408	E	N			

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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST	-11/12					P9C	1	1
	1	SPECIALIST I	07/01/2014	2,679 32,148	TO 4,136 49,632	N	Y			
	2	SPECIALIST II	07/01/2014	3,222 38,664	TO 4,977 59,724	E	N			
	3	SPECIALIST III	07/01/2014	3,762 45,144	TO 5,813 69,756	E	N			
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST	-12 MONTH					P9C	1	1
	1	SPECIALIST I	07/01/2014	2,923 35,076	TO 4,512 54,144	N	Y			
	2	SPECIALIST II	07/01/2014	3,515 42,180	TO 5,429 65,148	E	N			
	3	SPECIALIST III	07/01/2014	4,104 49,248	TO 6,341 76,092	E	N			
3801		RADIATION SAFETY OFFICER						P9D	1	1
	1	RANGE A	07/01/2014	5,182 62,184	TO 8,006 96,072	E	N			
	6	RANGE E	07/01/2014	4,750 57,000	TO 7,339 88,068					
	8	RANGE C	07/01/2014	4,318 51,816	TO 6,672 80,064					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7191		REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2014	4,833 57,996	TO 8,965 107,580					
	2	RANGE B	07/01/2014	5,545 66,540	TO 9,962 119,544					
	6	RANGE E	07/01/2014	4,430 53,160	TO 8,218 98,616					
	7	RANGE F	07/01/2014	5,083 60,996	TO 9,132 109,584					
	8	RANGE C	07/01/2014	4,028 48,336	TO 7,471 89,652					
	9	RANGE D	07/01/2014	4,621 55,452	TO 8,302 99,624					
7220		REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2014	3,222 38,664	TO 5,977 71,724					
	2	RANGE B	07/01/2014	3,697 44,364	TO 6,641 79,692					
5683		RESEARCH TECHNICIAN I				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,103 37,236	TO 4,797 57,564					
	6	RANGE E	07/01/2014	2,844 34,128	TO 4,397 52,764					
	8	RANGE C	07/01/2014	2,586 31,032	TO 3,998 47,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5681		RESEARCH TECHNICIAN II				N	Y	P9C	1	1
	1	RANGE A	07/01/2014	3,721 44,652	TO 5,750 69,000					
	6	RANGE E	07/01/2014	3,411 40,932	TO 5,271 63,252					
	8	RANGE C	07/01/2014	3,101 37,212	TO 4,792 57,504					
5680		RESEARCH TECHNICIAN III				E	N	P9D	1	1
	1	RANGE A	07/01/2014	4,476 53,712	TO 6,915 82,980					
	6	RANGE E	07/01/2014	4,103 49,236	TO 6,339 76,068					
	8	RANGE C	07/01/2014	3,730 44,760	TO 5,763 69,156					
5284		SENIOR BUDGET ANALYST				E	N	P9D	1	1
	1	RANGE A	07/01/2014	4,611 55,332	TO 7,599 91,188					
	6	RANGE E	07/01/2014	4,227 50,724	TO 6,966 83,592					
	8	RANGE C	07/01/2014	3,843 46,116	TO 6,333 75,996					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER				E	N	P9D	1	1
	1	RANGE A	07/01/2014	4,128 49,536	TO 6,377 76,524					
	6	RANGE E	07/01/2014	3,784 45,408	TO 5,846 70,152					
	8	RANGE C	07/01/2014	3,440 41,280	TO 5,314 63,768					
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST				E	N	P9D	1	1
	1	RANGE A	07/01/2014	4,913 58,956	TO 7,592 91,104					
	6	RANGE E	07/01/2014	4,504 54,048	TO 6,959 83,508					
	8	RANGE C	07/01/2014	4,094 49,128	TO 6,327 75,924					
1521		TECHNICIAN TRAINEE				N	Y	T9A	1	1
			07/01/2014	1,560 18,720	TO 2,294 27,528					
0862		VISUAL RESOURCE SPECIALIST -10/12				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2014	2,545 30,540	TO 3,936 47,232					
	2	SPECIALIST II	07/01/2014	2,908 34,896	TO 4,493 53,916					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0861		VISUAL RESOURCE SPECIALIST -11/12				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2014	2,800 33,600	TO 4,329 51,948					
	2	SPECIALIST II	07/01/2014	3,198 38,376	TO 4,942 59,304					
0860		VISUAL RESOURCE SPECIALIST -12 MONTH				N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2014	3,054 36,648	TO 4,723 56,676					
	2	SPECIALIST II	07/01/2014	3,489 41,868	TO 5,391 64,692					

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,224 38,688	3,340 40,080	4,128 49,536					
	6	RANGE E	07/01/2014	2,955 35,460	3,062 36,744	3,784 45,408					
	8	RANGE C	07/01/2014	2,687 32,244	2,783 33,396	3,440 41,280					
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,783 45,396	3,920 47,040	4,845 58,140					
	6	RANGE E	07/01/2014	3,468 41,616	3,593 43,116	4,441 53,292					
	8	RANGE C	07/01/2014	3,153 37,836	3,267 39,204	4,038 48,456					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,450 41,400	3,574 42,888	4,418 53,016					
	6	RANGE E	07/01/2014	3,163 37,956	3,276 39,312	4,050 48,600					
	8	RANGE C	07/01/2014	2,875 34,500	2,978 35,736	3,682 44,184					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Min	Journey Rate SSI Max	Performance Max											
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2014	3,783 45,396	3,920 47,040	4,845 58,140											
	6	RANGE E	07/01/2014	3,468 41,616	3,593 43,116	4,441 53,292											
	8	RANGE C	07/01/2014	3,153 37,836	3,267 39,204	4,038 48,456											
	0332		CMA BUILDING MAINTENANCE WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2014	3,612 43,344	3,742 44,904						4,626 55,512					
		6	RANGE E	07/01/2014	3,311 39,732	3,430 41,160						4,241 50,892					
		8	RANGE C	07/01/2014	3,010 36,120	3,118 37,416						3,855 46,260					
		0346		CMA CARPENTER I													
1			RANGE A	07/01/2014	4,145 49,740	4,442 53,304	5,846 70,152										
6			RANGE E	07/01/2014	3,800 45,600	4,072 48,864	5,359 64,308										
8			RANGE C	07/01/2014	3,454 41,448	3,702 44,424	4,872 58,464										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,343 52,116	4,501 54,012	5,562 66,744					
	6	RANGE E	07/01/2014	3,981 47,772	4,126 49,512	5,099 61,188					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2014		5,754 69,048	7,112 85,344					
	6	RANGE E	07/01/2014		5,275 63,300	6,519 78,228					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,492 53,904	4,721 56,652	6,279 75,348					
	6	RANGE E	07/01/2014	4,118 49,416	4,328 51,936	5,756 69,072					
	8	RANGE C	07/01/2014	3,743 44,916	3,934 47,208	5,233 62,796					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>									
	1	RANGE A	07/01/2014	4,548 54,576	4,713 56,556	5,826 69,912	N	Y	S6A	1	1
	6	RANGE E	07/01/2014	4,169 50,028	4,320 51,840	5,341 64,092					
	8	RANGE C	07/01/2014	3,790 45,480	3,928 47,136	4,855 58,260					
0378		<b>CMA FACILITY WORKER</b>									
	1	RANGE A	07/01/2014	3,612 43,344	3,742 44,904	4,695 56,340	N	Y	S6A	1	1
	6	RANGE E	07/01/2014	3,311 39,732	3,430 41,160	4,304 51,648					
	8	RANGE C	07/01/2014	3,010 36,120	3,118 37,416	3,913 46,956					
0334		<b>CMA GROUNDSKEEPER</b>									
	1	RANGE A	07/01/2014	3,157 37,884	3,271 39,252	4,227 50,724	N	Y	M5A	1	1
	6	RANGE E	07/01/2014	2,894 34,728	2,998 35,976	3,875 46,500					
	8	RANGE C	07/01/2014	2,631 31,572	2,726 32,712	3,523 42,276					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,575 42,900	3,705 44,460	4,776 57,312					
	6	RANGE E	07/01/2014	3,277 39,324	3,396 40,752	4,378 52,536					
	8	RANGE C	07/01/2014	2,979 35,748	3,088 37,056	3,980 47,760					
0373		CMA LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,145 49,740	4,295 51,540	5,309 63,708					
	6	RANGE E	07/01/2014	3,800 45,600	3,937 47,244	4,867 58,404					
	8	RANGE C	07/01/2014	3,454 41,448	3,579 42,948	4,424 53,088					
0335		CMA MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,348 52,176	4,507 54,084	5,846 70,152					
	6	RANGE E	07/01/2014	3,986 47,832	4,131 49,572	5,359 64,308					
	8	RANGE C	07/01/2014	3,623 43,476	3,756 45,072	4,872 58,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST									
	1	RANGE A	07/01/2014	3,535 42,420	3,663 43,956	4,528 54,336	N	Y	M5A	1	1
	6	RANGE E	07/01/2014	3,240 38,880	3,358 40,296	4,151 49,812					
	8	RANGE C	07/01/2014	2,946 35,352	3,053 36,636	3,773 45,276					
0337		CMA MOTOR VESSEL ENGINEER									
	1	RANGE A	07/01/2014	3,698 44,376	3,832 45,984	4,736 56,832	N	Y	S6A	1	1
	6	RANGE E	07/01/2014	3,390 40,680	3,513 42,156	4,341 52,092					
	8	RANGE C	07/01/2014	3,082 36,984	3,193 38,316	3,947 47,364					
0342		CMA PAINTER I									
	1	RANGE A	07/01/2014	4,145 49,740	4,442 53,304	5,846 70,152	N	Y	S6A	1	1
	6	RANGE E	07/01/2014	3,800 45,600	4,072 48,864	5,359 64,308					
	8	RANGE C	07/01/2014	3,454 41,448	3,702 44,424	4,872 58,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0343		CMA PAINTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,343 52,116	4,501 54,012	5,562 66,744					
	6	RANGE E	07/01/2014	3,981 47,772	4,126 49,512	5,099 61,188					
0374		CMA PEST CONTROL TECHNICIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2014	3,450 41,400	3,574 42,888	4,418 53,016					
	6	RANGE E	07/01/2014	3,163 37,956	3,276 39,312	4,050 48,600					
0375		CMA PLUMBER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,343 52,116	4,501 54,012	5,562 66,744					
	6	RANGE E	07/01/2014	3,981 47,772	4,126 49,512	5,099 61,188					
	8	RANGE C	07/01/2014	3,619 43,428	3,751 45,012	4,635 55,620					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	4,548 54,576	4,713 56,556	5,826 69,912					
	6	RANGE E	07/01/2014	4,169 50,028	4,320 51,840	5,341 64,092					
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014	3,450 41,400	3,574 42,888	4,418 53,016					
	6	RANGE E	07/01/2014	3,163 37,956	3,276 39,312	4,050 48,600					
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2014		5,222 62,664	6,455 77,460					
	6	RANGE E	07/01/2014		4,787 57,444	5,917 71,004					
	8	RANGE C	07/01/2014		4,352 52,224	5,379 64,548					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min		Journey Rate SSI Max		Performance Max							
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2014 01-07	3,496	3,765	4,035	4,302	4,572	4,841	5,110	N	Y	S6A	7	1
			41,952	45,180	48,420	51,624	54,864	58,092	61,320						
6	RANGE E	07/01/2014 01-07	3,205	3,451	3,699	3,944	4,191	4,438	4,684						
			38,460	41,412	44,388	47,328	50,292	53,256	56,208						
	8	RANGE C	07/01/2014 01-07	2,913	3,138	3,363	3,585	3,810	4,034	4,258					
				34,956	37,656	40,356	43,020	45,720	48,408	51,096					
0345		CMA WAREHOUSE WORKER													
	1	RANGE A	07/01/2014		3,232		3,349		4,140		N	Y	M5A	1	1
					38,784		40,188		49,680						
6	RANGE E	07/01/2014		2,963		3,070		3,795							
				35,556		36,840		45,540							
	8	RANGE C	07/01/2014		2,693		2,791		3,450						
					32,316		33,492		41,400						



## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	07/01/2014	\$1,956.00	TO	\$2,772.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	07/01/2014	\$1,956.00	TO	\$2,772.00	PER MONTH				
	3	RANGE C-ACAD QTR	07/01/2014	\$2,176.00	TO	\$3,074.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	07/01/2014	\$2,176.00	TO	\$3,074.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2014	\$1,956.00	TO	\$3,844.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2014	\$1,956.00	TO	\$3,844.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	07/01/2014	\$11.50	TO	\$17.92	PER HOUR	N	N	XXC	7	3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR										
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$4,809.00	PER MONTH	E	N	XXC	7	3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$6,061.00	PER MONTH					
2324		TEACHING ASSOCIATE - SUMMER TERM										
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$8,336.00	PER MONTH	E	N	XXC	7	3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$10,511.00	PER MONTH					
2353		TEACHING ASSOCIATE - 12 MONTH										
	1	MASTER'S PROGRAM	07/01/2014	\$2,318.00	TO	\$5,521.00	PER MONTH	E	N	XXC	7	2
	2	DOCTORAL PROGRAM	07/01/2014	\$2,769.00	TO	\$6,974.00	PER MONTH					
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT										
	1	MASTER'S PROGRAM	07/01/2014	\$2,046.00	TO	\$8,336.00	PER MONTH	E	N	XXC	7	3
	2	DOCTORAL PROGRAM	07/01/2014	\$2,421.00	TO	\$10,511.00	PER MONTH					

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1350		CORE ELP INSTRUCTOR	07/01/2014 01-01	4,800 57,600			E	N	P06	7	3
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	09/01/2010	\$23.00	TO	\$38.00		PER HOUR	P06	7	3
1351		TERM ELP INSTRUCTOR MAXIMUM PAID PER TERM	07/01/2014 01-01	7,467			N	N	P06	7	3

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES	BUILDING & GROUNDS MAINTENANCE
<p><b>A-1 ANIMAL INDUSTRY</b></p> <p>0687 FEED MILL OPERATOR</p> <p>0663 LIVESTOCK TECHNICIAN I</p> <p>0666 LIVESTOCK TECHNICIAN II</p> <p>0697 POULTRY TECHNICIAN</p> <p><b>A-2 AGRICULTURE AND FARMING</b></p> <p>0670 ANIMAL HEALTH TECHNICIAN</p> <p>0648 CROP TECHNICIAN I</p> <p>0651 CROP TECHNICIAN II</p> <p>0638 FARM LABORER</p> <p>6941 FARM MAINTENANCE MECHANIC</p> <p>0627 FARM SUPERVISOR I</p> <p>0706 NURSERY TECHNICIAN I</p> <p>0703 NURSERY TECHNICIAN II</p> <p><b>A-3 ANIMAL HEALTH SERVICES</b></p> <p>0605 VETERINARIAN I</p> <p>0608 VETERINARIAN II</p>	<p><b>B-1 ADMINISTRATION</b></p> <p>6726 PLANNER/ESTIMATOR/SCHEDULER</p> <p>6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER</p> <p><b>B-2 TRADES AND CRAFTS</b></p> <p>6575 BLACKSMITH</p> <p>6476 CARPENTER</p> <p>6477 CERTIFIED CARPENTER APPRENTICE</p> <p>6536 CERTIFIED ELECTRICIAN APPRENTICE</p> <p>6641 CERTIFIED LOCKSMITH APPRENTICE</p> <p>6585 CERTIFIED METAL WORKER APPRENTICE</p> <p>6527 CERTIFIED PAINTER APPRENTICE</p> <p>6550 CERTIFIED PLUMBER APPRENTICE</p> <p>0346 CMA CARPENTER I</p> <p>0372 CMA CARPENTER II</p> <p>0339 CMA ELECTRICIAN I</p> <p>0340 CMA ELECTRICIAN II</p> <p>0373 CMA LOCKSMITH</p> <p>0342 CMA PAINTER I</p> <p>0343 CMA PAINTER II</p> <p>0375 CMA PLUMBER I</p> <p>0376 CMA PLUMBER II</p>

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6623 HOD CARRIER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6616 MASON	6618 MASON, CASUAL EMPLOYMENT
6280 METAL WORKER I	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6281 METAL WORKER II	6529 PAINTER, CASUAL EMPLOYMENT
6526 PAINTER	6612 PLASTERER, CASUAL EMPLOYMENT
6549 PLUMBER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6552 PLUMBER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6482 ROOFER, CASUAL EMPLOYMENT
6644 SUPERVISING LOCKSMITH	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
	6617 SUPERVISING MASON, CASUAL EMPLOYMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6707 LEAD BUILDING SERVICE ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6703 OPERATING ENGINEER
0739 PEST CONTROL AND SPRAY SPECIALIST	6685 POWER PLANT OPERATOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p> <p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p>	<p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p> <p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p>
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CLERICAL AND OFFICE SERVICES

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR  
1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK  
1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12  
0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12  
0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH  
\*1450 DUPLICATING MACHINE OPERATOR I  
\*1426 MICROGRAPHICS TECHNICIAN  
\*1472 REPRODUCTION PROCESSES ASSISTANT  
1480 REPROGRAPHICS SPECIALIST I  
1481 REPROGRAPHICS SPECIALIST II  
1482 REPROGRAPHICS SPECIALIST III  
1483 REPROGRAPHICS SPECIALIST IV  
\*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN  
2015 LEAD CUSTODIAN  
2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
8821 COMMUNITY SERVICE SPECIALIST -11/12  
8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
8365 CORPORAL  
8350 POLICE OFFICER  
8346 POLICE OFFICER CADET-NONREPRESENTED  
8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED  
8354 SERGEANT

E-3 OTHER

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12  
0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  
2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL  
2977 PRESIDENT  
2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER  
2951 VICE CHANCELLOR, BUSINESS AND FINANCE  
2973 VICE CHANCELLOR, HUMAN RESOURCES

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

FISCAL, MANAGEMENT AND STAFF SERVICES

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5250 EOP SPECIAL ASSISTANT

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION SPECIALIST

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

4556 ACCOUNTANT III

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 BUDGET ANALYST

5284 SENIOR BUDGET ANALYST

H-5 PERSONNEL AND PAYROLL

5151 PERSONNEL ASSISTANT

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II  
1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

HEALTH SERVICES

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN  
8161 PHYSICIAN ASSISTANT  
7995 RADIOLOGIC TECHNOLOGIST I  
7996 RADIOLOGIC TECHNOLOGIST II  
8130 REGISTERED DIETITIAN  
8151 REGISTERED NURSE I  
8150 REGISTERED NURSE I - 10 MONTH  
8154 REGISTERED NURSE II  
8153 REGISTERED NURSE II - 10 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8157 REGISTERED NURSE III</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>7976 SPEECH PATHOLOGIST</p> <p><b>I-2 PARA-MEDICAL SERVICES</b></p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p><b>I-3 SPECIALIZED</b></p> <p>3801 RADIATION SAFETY OFFICER</p> <p><b>I-4 ADMINISTRATIVE SUPPORT</b></p> <p>5210 HEALTH SERVICES ASSISTANT</p>	<p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p><b>J-2 INSTRUCTIONAL</b></p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p> <p>0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY</p> <p>0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY</p> <p>0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY</p> <p>0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY</p> <p>0357 CMA LECTURER -CRUISE -AY</p> <p>0557 CMA LECTURER-2ND CRUISE-AY</p> <p>2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT</p> <p>2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY</p> <p>2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO</p> <p>2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR</p> <p>2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *</p>
<p>INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p>	
<p><b>J-1 INSTRUCTIONAL ADMINISTRATION</b></p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p>	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA	2158 LECTURER, SUMMER TERM
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	2393 VISITING FACULTY - ACADEMIC YEAR
2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA	2391 VISITING FACULTY - 12 MONTH
2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2358 LECTURER - ACADEMIC YEAR	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH	
2359 LECTURER - 12 MONTH	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

M-2 SUPPORT

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2886 LIBRARY SERVICES SPECIALIST I

2887 LIBRARY SERVICES SPECIALIST II

2888 LIBRARY SERVICES SPECIALIST III

2889 LIBRARY SERVICES SPECIALIST IV

2885 LIBRARY SERVICES SPECIALIST TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

STUDENT SERVICES AND ATHLETICS
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O-1 STUDENT SERVICES

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR

2632 EVALUATOR I

2633 EVALUATOR II

2634 EVALUATOR TRAINEE

9688 HEAD RESIDENT I

9687 HEAD RESIDENT II

7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER

7170 INTERPRETER I

7200 INTERPRETER I - 8/12

7169 INTERPRETER II

7201 INTERPRETER II - 8/12

7168 LEAD INTERPRETER

7202 LEAD INTERPRETER - 8/12

7192 LEAD REALTIME CAPTIONER

7221 LEAD REALTIME CAPTIONER - 8/12

7171 NOTETAKER

9164 PLACEMENT INTERVIEWER

2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW

2436 POST-MASTERS COUNSELOR INTERN

2437 PRE-DOCTORAL COUNSELOR INTERN

7172 READER

7191 REALTIME CAPTIONER

7220 REALTIME CAPTIONER - 8/12

2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID

3079 STUDENT SERVICES PROFESSIONAL I

3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH

3082 STUDENT SERVICES PROFESSIONAL II

3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH

3084 STUDENT SERVICES PROFESSIONAL III

3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR

3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH

3086 STUDENT SERVICES PROFESSIONAL IV

3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR

3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH

3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH

3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY

3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH

3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY

3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

TECHNICAL SUPPORT
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O-2 ATHLETICS

8181 ATHLETIC TRAINER I - AY  
 8180 ATHLETIC TRAINER I - 12 MONTH  
 8186 ATHLETIC TRAINER II - AY  
 8185 ATHLETIC TRAINER II - 12 MONTH  
 2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH  
 2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
 7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7512 GLASSBLOWER

0822 GRAPHIC DESIGNER -10/12

0821 GRAPHIC DESIGNER -11/12

0820 GRAPHIC DESIGNER -12 MONTH

1577 INSTRUCTIONAL SUPPORT ASSISTANT I

1578 INSTRUCTIONAL SUPPORT ASSISTANT II

1579 INSTRUCTIONAL SUPPORT ASSISTANT III

1615 INSTRUCTIONAL SUPPORT TECHNICIAN I

1617 INSTRUCTIONAL SUPPORT TECHNICIAN II

1619 INSTRUCTIONAL SUPPORT TECHNICIAN III

7888 LABORATORY ASSISTANT I

7879 LABORATORY ASSISTANT II

0812 MEDIA PRODUCTION SPECIALIST -10/12

0811 MEDIA PRODUCTION SPECIALIST -11/12

0810 MEDIA PRODUCTION SPECIALIST -12 MONTH

0842 PERFORMING ARTS TECHNICIAN -10/12

0841 PERFORMING ARTS TECHNICIAN -11/12

0840 PERFORMING ARTS TECHNICIAN -12 MONTH

6950 PIANO TECHNICIAN I

6951 PIANO TECHNICIAN II

1521 TECHNICIAN TRAINEE

0862 VISUAL RESOURCE SPECIALIST -10/12

0861 VISUAL RESOURCE SPECIALIST -11/12

0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I

2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY

3325 ADVISOR TO THE BOARD OF TRUSTEES

1874 BRIDGE STUDENT ASSISTANT

1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

1800 CASUAL WORKER

1350 CORE ELP INSTRUCTOR

1973 EARLY CHILDHOOD ASSISTANT TEACHER

1972 EARLY CHILDHOOD ASSOCIATE TEACHER

1970 EARLY CHILDHOOD MASTER TEACHER

1971 EARLY CHILDHOOD TEACHER

1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR

2336 EXCLUDED 403B DEDUCTION MONTHLY

2337 FACULTY UNIT 403B DEDUCTION MONTHLY

2355 GRADUATE ASSISTANT

2325 GRADUATE ASSISTANT MONTHLY

2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

0101 HELPER/AID

1150 INSTRUCTIONAL STUDENT ASSISTANT

1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 4760 SPECIAL CONSULTANT - ACA  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2324 TEACHING ASSOCIATE - SUMMER TERM  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT  
 1351 TERM ELP INSTRUCTOR  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR

3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
 3302 CMA ADMINISTRATOR IV -CRUISE -AY  
 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE

S-1 FOOD SERVICE  
 0304 COOK I  
 0306 COOK I LEAD  
 0305 COOK II  
 0307 COOK II LEAD  
 0308 FOOD SERVICE WORKER I  
 0310 FOOD SERVICE WORKER I LEAD

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

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