

The California State University
SALARY SCHEDULE

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Fiscal Year 2006/2007

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C99 - CONFIDENTIAL CLASSES

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 1178 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | | | | | | | | |
| | 1 | PSL I | 07/01/2006 | 2,678 32,136 | TO 4,775 57,300 | N | N | P9D | 2 | 2 |
| | 2 | PSL II | 07/01/2006 | 3,224 38,688 | TO 6,565 78,780 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 3,886 46,632 | TO 7,815 93,780 | E | | | | |
| 1177 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | | | | | | | | |
| | 1 | PSL I | 07/01/2006 | 2,945 35,340 | TO 5,253 63,036 | N | N | P9D | 2 | 2 |
| | 2 | PSL II | 07/01/2006 | 3,547 42,564 | TO 7,222 86,664 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 4,274 51,288 | TO 8,597 103,164 | E | | | | |
| 1176 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | | | | | | | | |
| | 1 | PSL I | 07/01/2006 | 3,213 38,556 | TO 5,730 68,760 | N | N | P9D | 2 | 2 |
| | 2 | PSL II | 07/01/2006 | 3,869 46,428 | TO 7,878 94,536 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 4,663 55,956 | TO 9,378 112,536 | E | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1172 | | CONFIDENTIAL OFFICE SUPPORT -10/12 | | | | N | N | C7B | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,478 17,736 | TO 2,815 33,780 | | | | | |
| | 2 | PSL II | 07/01/2006 | 1,778 21,336 | TO 3,837 46,044 | | | | | |
| | 3 | PSL III | 07/01/2006 | 2,367 28,404 | TO 4,506 54,072 | | | | | |
| 1171 | | CONFIDENTIAL OFFICE SUPPORT -11/12 | | | | N | N | C7B | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,626 19,512 | TO 3,097 37,164 | | | | | |
| | 2 | PSL II | 07/01/2006 | 1,955 23,460 | TO 4,220 50,640 | | | | | |
| | 3 | PSL III | 07/01/2006 | 2,603 31,236 | TO 4,956 59,472 | | | | | |
| 1170 | | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | | | | N | N | C7B | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,774 21,288 | TO 3,378 40,536 | | | | | |
| | 2 | PSL II | 07/01/2006 | 2,133 25,596 | TO 4,604 55,248 | | | | | |
| | 3 | PSL III | 07/01/2006 | 2,840 34,080 | TO 5,407 64,884 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 1175 | | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | | | | N | N | P9D | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,644 19,728 | TO 4,395 52,740 | E | | | | |
| | 2 | PSL II | 07/01/2006 | 1,880 22,560 | TO 7,123 85,476 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 2,632 31,584 | TO 7,980 95,760 | | | | | |
| 1174 | | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | | | | N | N | P9D | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,809 21,708 | TO 4,835 58,020 | E | | | | |
| | 2 | PSL II | 07/01/2006 | 2,068 24,816 | TO 7,836 94,032 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 2,895 34,740 | TO 8,778 105,336 | | | | | |
| 1173 | | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | | | | N | N | P9D | 1 | 2 |
| | 1 | PSL I | 07/01/2006 | 1,973 23,676 | TO 5,274 63,288 | E | | | | |
| | 2 | PSL II | 07/01/2006 | 2,256 27,072 | TO 8,548 102,576 | E | | | | |
| | 3 | PSL III | 07/01/2006 | 3,158 37,896 | TO 9,576 114,912 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1296 | | LEGAL ASSISTANT | | | | N | N | P9C | 1 | 2 |
| | 1 | RANGE A | 07/01/2006 | 2,686 32,232 | TO 5,413 64,956 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,462 29,544 | TO 4,962 59,544 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,238 26,856 | TO 4,511 54,132 | | | | | |
| 1295 | | LEGAL SECRETARY | | | | N | N | C7B | 1 | 2 |
| | 1 | RANGE A | 07/01/2006 | 2,689 32,268 | TO 4,879 58,548 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,465 29,580 | TO 4,472 53,664 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,241 26,892 | TO 4,066 48,792 | | | | | |
| 1293 | | MANAGEMENT INTERN | | | | N | N | POE | 7 | 2 |
| | 1 | RANGE A | 07/01/2006 | 1,874 22,488 | TO 4,621 55,452 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 1,718 20,616 | TO 4,236 50,832 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 1,562 18,744 | TO 3,851 46,212 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1297 | | PARALEGAL | | | | N | N | P9C | 1 | 2 |
| | 1 | RANGE A | 07/01/2006 | 2,986 35,832 | TO 6,014 72,168 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,737 32,844 | TO 5,513 66,156 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,488 29,856 | TO 5,012 60,144 | | | | | |
| 1148 | | PRESIDENTIAL AIDE | | | | E | N | COE | 2 | 2 |
| | 1 | RANGE A | 07/01/2006 | 3,349 40,188 | TO 6,970 83,640 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,070 36,840 | TO 6,389 76,668 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,791 33,492 | TO 5,808 69,696 | | | | | |

E99 - EXCLUDED CLASSES

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|----------|----------|------------|----------------------|---------------|----------|
| 6500 | | ASBESTOS WORKER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 6577 | | BLACKSMITH, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 1874 | | BRIDGE STUDENT ASSISTANT | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | XXC | 7 | 3 | |
| 1876 | | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | XXC | 7 | 3 | |
| 1875 | | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | XXC | 7 | 3 | |
| 6480 | | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 6479 | | CARPENTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 1800 | | CASUAL WORKER | 01/01/2007 | \$7.50 | TO | \$103.00 | PER HOUR | XXA | 7 | 3 | |
| 6633 | | CEMENT FINISHER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|------------|------|------------|----------------------|---------------|----------|
| 1973 | | EARLY CHILDHOOD ASSISTANT TEACHER | 01/01/2007 | \$1,300.00 | TO | \$1,930.00 | N | N | XXA | 7 | 1 |
| 1972 | | EARLY CHILDHOOD ASSOCIATE TEACHER | 07/01/2006 | \$1,473.00 | TO | \$2,509.00 | N | N | XXA | 7 | 1 |
| 1970 | | EARLY CHILDHOOD MASTER TEACHER | 07/01/2006 | \$2,053.00 | TO | \$4,699.00 | E | N | XXA | 7 | 1 |
| 1971 | | EARLY CHILDHOOD TEACHER | 07/01/2006 | \$1,741.00 | TO | \$4,246.00 | N | N | XXA | 7 | 1 |
| 6537 | | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 6535 | | ELECTRICIAN, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 2336 | | EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. | 07/31/2002 | 100 | TO | 99,999 | E | N | XXA | 7 | 3 |
| 6469 | | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 0101 | | HELPER/AID | 01/01/2007 | \$1,300.00 | TO | \$2,630.00 | N | N | XXA | 7 | 1 |
| | | | | | | PER MONTH | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|-------------|------|------------|----------------------|---------------|----------|
| 6623 | | HOD CARRIER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 2363 | | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | | | | | | | | | |
| | 1 | PER SESSION RATE | 07/01/2006 | \$100.00 | TO | \$13,102.00 | E | N | F3A | 7 | 3 |
| | 2 | PER HOUR RATE | 01/01/2007 | \$7.50 | TO | \$218.00 | | | | | |
| 6559 | | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 6226 | | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 2944 | | LEGISLATIVE/EXECUTIVE FELLOW | 07/01/2006 | \$1,972.00 | TO | \$2,838.00 | E | N | XXC | 7 | 3 |
| 6618 | | MASON, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 |
| 0051 | | NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION. | 01/01/2002 | | | | | | | | |
| 7171 | | NOTETAKER | 01/01/2007 | \$7.50 | TO | \$16.17 | N | N | XXA | 7 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|---------------------|-----------------|----|-------------|----------|------------|----------------------|---------------|----------|---|
| 6523 | | PAINTER APPRENTICE, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 | |
| 6529 | | PAINTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 | |
| 6612 | | PLASTERER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 | |
| 6553 | | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 | |
| 6552 | | PLUMBER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | N | N | S6B | 7 | 4 | |
| 8346 | | POLICE OFFICER CADET-NONREPRESENTED | 07/01/2006 01-01 | 3,275 39,300 | | | N | Y | P8A | 7 | 1 | |
| 8347 | | POLICE OFFICER INTERMITTENT-NONREPRESENTED | 07/01/2006 | \$19.47 | TO | \$35.76 | PER HOUR | N | N | P8A | 7 | 1 |
| 7172 | | READER | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | N | N | XXA | 7 | 3 |
| 2351 | | RESEARCH FELLOW | 07/01/2006 | \$2,265.00 | TO | \$15,254.00 | | E | N | XXC | 7 | 1 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|--------------|----|------------|------|------------|----------------------|---------------|----------|
| 1869 | | RESIDENT ASSISTANT | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | \$0.00 | TO | \$8,571.00 | | N | N | XXC | 7 3 |
| | 2 | RANGE B | 07/01/2006 | \$0.00 | TO | \$8,869.00 | | | | | |
| | 3 | RANGE C | 07/01/2006 | \$0.00 | TO | \$9,173.00 | | | | | |
| 6482 | | ROOFER, CASUAL EMPLOYMENT | | | | | | | | | |
| | | | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |
| 1237 | | SFSU HEAD START PROGRAM SPECIALIST | | | | | | | | | |
| | 1 | NON-EXEMPT | 12/01/2006 | \$1,982.00 | TO | \$5,720.00 | | N | N | XXA | 7 1 |
| | 2 | EXEMPT | 12/01/2006 | \$3,536.00 | TO | \$7,280.00 | | E | | | |
| 6582 | | SHEET METAL WORKER, CASUAL EMPLOYMENT | | | | | | | | | |
| | | | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |
| 6213 | | SKILLED LABORER, CASUAL EMPLOYMENT | | | | | | | | | |
| | | | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |
| 4660 | | SPECIAL CONSULTANT | | | | | | | | | |
| | | | 07/01/2006 | \$91.00 | TO | \$1,137.00 | | E | N | XXD | 7 3 |
| 6555 | | STEAMFITTER, CASUAL EMPLOYMENT | | | | | | | | | |
| | | | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|------------|----------|------------|----------------------|---------------|----------|
| 1868 | | STUDENT - NONRESIDENT ALIEN TAX STATUS | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | N | N | XXC | 7 3 |
| 1870 | | STUDENT ASSISTANT | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | N | N | XXC | 7 3 |
| 5799 | | STUDENT LEGAL ASSISTANT | | | | | | N | N | P9C | 2 1 |
| | 1 | RANGE A | 07/01/2006 | \$1,953.00 | TO | \$3,008.00 | | | | | |
| | 2 | RANGE B | 07/01/2006 | \$2,302.00 | TO | \$3,559.00 | | | | | |
| | 3 | RANGE C | 07/01/2006 | \$3,024.00 | TO | \$4,694.00 | | | | | |
| 1872 | | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | N | N | XXC | 7 3 |
| 1871 | | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | 01/01/2007 | \$7.50 | TO | \$16.17 | PER HOUR | N | N | XXC | 7 3 |
| 6478 | | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |
| 6632 | | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |
| 6531 | | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | | | | N | N | S6B | 7 4 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|------|------------|----------------------|---------------|----------|
| 6468 | | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6622 | | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6225 | | SUPERVISING LABORER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6617 | | SUPERVISING MASON, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6528 | | SUPERVISING PAINTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6611 | | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6551 | | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6481 | | SUPERVISING ROOFER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6581 | | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title | Effective Date | Salary Range | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|----------------------------|------|------------|----------------------|---------------|----------|
| 6554 | | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6463 | | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6558 | | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 05/31/2001 | TRADE RATE | N | N | S6B | 7 | 4 |
| 6464 | | TILE LAYER, CASUAL EMPLOYMENT | 04/01/1994 | TRADE RATE | N | N | S6B | 7 | 4 |
| 0100 | | YOUTH SUMMER AID | 01/01/2007 | \$7.50 TO \$11.31 PER HOUR | N | N | XXA | 7 | 3 |

M80 - MANAGEMENT PERSONNEL PLAN

SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|------------------------|------|------------|----------------------|---------------|----------|
| 3318 | | ADMINISTRATOR I | | | | E | N | EOE | 8 | 2 |
| | 1 | RANGE A | 07/01/2006 | 2,287 27,444 | TO 6,487 77,844 | | | | | |
| | 2 | RANGE B | 07/01/2006 | 2,287 22,870 | TO 6,487 64,870 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,096 25,152 | TO 5,946 71,352 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 1,906 22,872 | TO 5,406 64,872 | | | | | |
| 3319 | | ADMINISTRATOR I - ACADEMIC YEAR | | | | E | N | EOE | 8 | 3 |
| | | | 07/01/2006 | 1,952 23,424 | TO 5,606 67,272 | | | | | |
| 3312 | | ADMINISTRATOR II | | | | E | N | EOD | 8 | 2 |
| | 1 | RANGE A | 07/01/2006 | 3,405 40,860 | TO 9,393 112,716 | | | | | |
| | 2 | RANGE B | 07/01/2006 | 3,405 34,050 | TO 9,393 93,930 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,121 37,452 | TO 8,610 103,320 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,838 34,056 | TO 7,828 93,936 | | | | | |
| 3313 | | ADMINISTRATOR II - ACADEMIC YEAR | | | | E | N | EOD | 8 | 3 |
| | | | 07/01/2006 | 2,955 35,460 | TO 8,134 97,608 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3306 | | ADMINISTRATOR III | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 4,635 55,620 | TO 12,685 152,220 | E | N | EOC | 8 | 2 |
| | 2 | RANGE B | 07/01/2006 | 4,635 46,350 | TO 12,685 126,850 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,249 50,988 | TO 11,628 139,536 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,863 46,356 | TO 10,571 126,852 | | | | | |
| 3307 | | ADMINISTRATOR III - ACADEMIC YEAR | | | | | | | | |
| | | | 07/01/2006 | 4,005 48,060 | TO 11,000 132,000 | E | N | EOC | 8 | 3 |
| 3300 | | ADMINISTRATOR IV | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 7,014 84,168 | TO 17,385 208,620 | E | N | EOB | 8 | 2 |
| | 2 | RANGE B | 07/01/2006 | 7,014 70,140 | TO 17,385 173,850 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 6,430 77,160 | TO 15,936 191,232 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 5,845 70,140 | TO 14,488 173,856 | | | | | |
| 3301 | | ADMINISTRATOR IV - ACADEMIC YEAR | | | | | | | | |
| | | | 07/01/2006 | 6,068 72,816 | TO 15,016 180,192 | E | N | EOB | 8 | 3 |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3320 | | CMA ADMINISTRATOR I -CRUISE -AY | 07/01/2006 | 2,287 27,444 | TO 6,487 77,844 | E | N | EOE | 8 | 3 |
| 3321 | | CMA ADMINISTRATOR I -2ND CRUISE- AY | 07/01/2006 | 2,287 27,444 | TO 6,487 77,844 | E | N | EOE | 8 | 3 |
| 3314 | | CMA ADMINISTRATOR II -CRUISE -AY | 07/01/2006 | 3,405 40,860 | TO 9,393 112,716 | E | N | EOD | 8 | 3 |
| 3315 | | CMA ADMINISTRATOR II -2ND CRUISE- AY | 07/01/2006 | 3,405 40,860 | TO 9,393 112,716 | E | N | EOD | 8 | 3 |
| 3308 | | CMA ADMINISTRATOR III -CRUISE -AY | 07/01/2006 | 4,635 55,620 | TO 12,685 152,220 | E | N | EOC | 8 | 3 |
| 3309 | | CMA ADMINISTRATOR III -2ND CRUISE- AY | 07/01/2006 | 4,635 55,620 | TO 12,685 152,220 | E | N | EOC | 8 | 3 |
| 3302 | | CMA ADMINISTRATOR IV -CRUISE -AY | 07/01/2006 | 7,014 84,168 | TO 17,385 208,620 | E | N | EOB | 8 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3303 | | CMA ADMINISTRATOR IV -2ND CRUISE- AY | 07/01/2006 | 7,014 84,168 | TO 17,385 208,620 | E | N | E0B | 8 | 3 |

M98 - EXECUTIVE MANAGEMENT CLASSES

SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 2976 | | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | 07/01/2005 | \$362,500.00 | ANNUALLY | E | N | EOA | 6 | 2 |
| 2967 | | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER | 02/01/2006 | \$262,008.00 | ANNUALLY | E | N | EOA | 6 | 2 |
| 2962 | | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | 07/01/2005 | \$280,056.00 | ANNUALLY | E | N | EOA | 6 | 2 |
| 2966 | | GENERAL COUNSEL | 07/01/2005 | \$230,002.00 | ANNUALLY | E | N | EOA | 6 | 2 |
| 2977 | | PRESIDENT | 07/01/2005 | 18,343 220,116 | TO 23,908 286,896 | E | N | EOA | 6 | 2 |
| 2973 | | VICE CHANCELLOR, HUMAN RESOURCES | 07/01/2005 | \$246,186.00 | ANNUALLY | E | N | EOA | 6 | 2 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 2943 | | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | 07/01/2002 | 7,500 90,000 | TO 17,794 213,528 | E | N | E0A | 6 | 2 |

R01 - PHYSICIANS

SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------|----------------|------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7737 | | PHYSICIAN | | | | E | N | PLA | 2 | 1 |
| | 1 | RANGE A | 01/01/2007 | 9,548 114,576 | TO 15,744 188,928 | | | | | |
| | 2 | RANGE B | 01/01/2007 | 9,548 95,480 | TO 15,744 157,440 | | | | | |
| | 6 | RANGE E | 01/01/2007 | 8,752 105,024 | TO 14,432 173,184 | | | | | |
| | 8 | RANGE C | 01/01/2007 | 7,957 95,484 | TO 13,120 157,440 | | | | | |
| 0605 | | VETERINARIAN I | | | | E | N | PLA | 2 | 1 |
| | 1 | RANGE A | 01/01/2007 | 4,161 49,932 | TO 6,202 74,424 | | | | | |
| | 6 | RANGE E | 01/01/2007 | 3,814 45,768 | TO 5,685 68,220 | | | | | |
| | 8 | RANGE C | 01/01/2007 | 3,468 41,616 | TO 5,168 62,016 | | | | | |
| 0608 | | VETERINARIAN II | | | | E | N | PLA | 2 | 1 |
| | 1 | RANGE A | 01/01/2007 | 5,015 60,180 | TO 7,486 89,832 | | | | | |
| | 6 | RANGE E | 01/01/2007 | 4,597 55,164 | TO 6,862 82,344 | | | | | |
| | 8 | RANGE C | 01/01/2007 | 4,179 50,148 | TO 6,238 74,856 | | | | | |

R02 - HEALTH CARE SUPPORT

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8135 | | CLINICAL AID I | | | | | N | Y | T2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,173 26,076 | 2,825 33,900 | 3,260 39,120 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 1,992 23,904 | 2,590 31,080 | 2,988 35,856 | | | | | |
| 8 | RANGE C | 01/01/2006 | 1,811 21,732 | 2,354 28,248 | 2,717 32,604 | | | | | | |
| 8136 | | CLINICAL AID II | | | | | N | Y | T2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,256 27,072 | 2,933 35,196 | 3,384 40,608 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,068 24,816 | 2,689 32,268 | 3,102 37,224 | | | | | |
| 8 | RANGE C | 01/01/2006 | 1,880 22,560 | 2,444 29,328 | 2,820 33,840 | | | | | | |
| 8137 | | CLINICAL ASSISTANT | | | | | N | Y | T2A | 1 | 1 |
| | 1 | RANGE A | 06/01/2006 | 2,256 27,072 | 3,062 36,744 | 3,600 43,200 | | | | | |
| | 6 | RANGE E | 06/01/2006 | 2,068 24,816 | 2,807 33,684 | 3,300 39,600 | | | | | |
| 8 | RANGE C | 06/01/2006 | 1,880 22,560 | 2,552 30,624 | 3,000 36,000 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|---------------------------------|----------------------------------|----------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7927 | | CLINICAL LABORATORY SCIENTIST I | | | | | N | Y | P2A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 4,000 48,000 | 5,440 65,280 | 6,400 76,800 | | | | | | | | | | | |
| | 6 | RANGE E | 06/01/2006 | 3,667 44,004 | 4,987 59,844 | 5,867 70,404 | | | | | | | | | | | |
| | 8 | RANGE C | 06/01/2006 | 3,333 39,996 | 4,533 54,396 | 5,333 63,996 | | | | | | | | | | | |
| | 7926 | | CLINICAL LABORATORY SCIENTIST II | | | | | | | | | | N | Y | P2A | 1 | 1 |
| | | 1 | RANGE A | 06/01/2006 | 4,300 51,600 | 5,848 70,176 | | | | | | 6,880 82,560 | | | | | |
| | | 6 | RANGE E | 06/01/2006 | 3,942 47,304 | 5,361 64,332 | | | | | | 6,307 75,684 | | | | | |
| | | 8 | RANGE C | 06/01/2006 | 3,583 42,996 | 4,873 58,476 | | | | | | 5,733 68,796 | | | | | |
| | | 8145 | | HEALTH EDUCATION ASSISTANT | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,385 40,620 | 4,401 52,812 | 5,078 60,936 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 3,103 37,236 | 4,034 48,408 | 4,655 55,860 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,821 33,852 | 3,668 44,016 | 4,232 50,784 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|-----------------|--------------------------|---------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 8147 | | HEALTH EDUCATOR | | | | | E | N | P2A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,711 44,532 | 4,824 57,888 | 5,566 66,792 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,402 40,824 | 4,422 53,064 | 5,102 61,224 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,093 37,116 | 4,020 48,240 | 4,638 55,656 | | | | | | | | | | | |
| | 1140 | | HEALTH RECORD TECHNICIAN | | | | | | | | | | N | Y | C2A | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 2,805 33,660 | 3,646 43,752 | | | | | | 4,207 50,484 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 2,571 30,852 | 3,342 40,104 | | | | | | 3,856 46,272 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,338 28,056 | 3,038 36,456 | | | | | | 3,506 42,072 | | | | | |
| | | 8134 | | LICENSED VOCATIONAL NURSE | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 2,657 31,884 | 3,455 41,460 | 3,986 47,832 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 2,436 29,232 | 3,167 38,004 | 3,654 43,848 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,214 26,568 | 2,879 34,548 | 3,322 39,864 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8148 | | MEDICAL ASSISTANT | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 2,375 28,500 | 3,230 38,760 | 3,800 45,600 | N | Y | T2A | 1 | 1 |
| | 6 | RANGE E | 06/01/2006 | 2,177 26,124 | 2,961 35,532 | 3,483 41,796 | | | | | |
| | 8 | RANGE C | 06/01/2006 | 1,979 23,748 | 2,692 32,304 | 3,167 38,004 | | | | | |
| 8166 | | NURSE PRACTITIONER | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 5,200 62,400 | 7,072 84,864 | 8,320 99,840 | E | N | P2A | 1 | 1 |
| | 6 | RANGE E | 06/01/2006 | 4,767 57,204 | 6,483 77,796 | 7,627 91,524 | | | | | |
| | 8 | RANGE C | 06/01/2006 | 4,333 51,996 | 5,893 70,716 | 6,933 83,196 | | | | | |
| 8165 | | NURSE PRACTITIONER - 10 MONTH | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 5,200 52,000 | 7,072 70,720 | 8,320 83,200 | E | N | P2A | 1 | 1 |
| | 8 | RANGE C | 06/01/2006 | 4,333 51,996 | 5,893 70,716 | 6,933 83,196 | | | | | |
| 8130 | | NUTRITIONIST | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,377 40,524 | 4,391 52,692 | 5,066 60,792 | E | N | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,096 37,152 | 4,025 48,300 | 4,644 55,728 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,814 33,768 | 3,659 43,908 | 4,222 50,664 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|----------------------------------|----------------|--------------|-------------|---------|------|------------|----------------------|---------------|----------|---|---|
| | | | | Min | Service Max | Max | | | | | | | |
| 7930 | | PER DIEM NON-EXEMPT - HEALTHCARE | | | | | | | | | | | |
| | | | 06/01/2006 | \$19.78 | TO | \$64.31 | | PER HOUR | N | Y | P2A | 7 | 3 |
| 7991 | | PHARMACIST - 10 MONTH | | | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 5,400 | 7,344 | 8,640 | | | E | N | P2A | 1 | 1 |
| | | | | 54,000 | 73,440 | 86,400 | | | | | | | |
| | 8 | RANGE C | 06/01/2006 | 4,500 | 6,120 | 7,200 | | | | | | | |
| | | | | 54,000 | 73,440 | 86,400 | | | | | | | |
| 7992 | | PHARMACIST I | | | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 5,400 | 7,344 | 8,640 | | | E | N | P2A | 1 | 1 |
| | | | | 64,800 | 88,128 | 103,680 | | | | | | | |
| | 6 | RANGE E | 06/01/2006 | 4,950 | 6,732 | 7,920 | | | | | | | |
| | | | | 59,400 | 80,784 | 95,040 | | | | | | | |
| | 8 | RANGE C | 06/01/2006 | 4,500 | 6,120 | 7,200 | | | | | | | |
| | | | | 54,000 | 73,440 | 86,400 | | | | | | | |
| 7993 | | PHARMACIST II | | | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 5,900 | 8,024 | 9,440 | | | E | N | P2A | 1 | 1 |
| | | | | 70,800 | 96,288 | 113,280 | | | | | | | |
| | 6 | RANGE E | 06/01/2006 | 5,408 | 7,355 | 8,653 | | | | | | | |
| | | | | 64,896 | 88,260 | 103,836 | | | | | | | |
| | 8 | RANGE C | 06/01/2006 | 4,917 | 6,687 | 7,867 | | | | | | | |
| | | | | 59,004 | 80,244 | 94,404 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7994 | | PHARMACY TECHNICIAN | | | | | | | | | |
| | 1 | RANGE A | 06/01/2006 | 2,375 28,500 | 3,230 38,760 | 3,800 45,600 | N | Y | T2A | 1 | 1 |
| | 6 | RANGE E | 06/01/2006 | 2,177 26,124 | 2,961 35,532 | 3,483 41,796 | | | | | |
| | 8 | RANGE C | 06/01/2006 | 1,979 23,748 | 2,692 32,304 | 3,167 38,004 | | | | | |
| 7980 | | PHYSICAL THERAPIST I | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,675 44,100 | 4,778 57,336 | 5,513 66,156 | N | Y | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,369 40,428 | 4,380 52,560 | 5,054 60,648 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,063 36,756 | 3,982 47,784 | 4,594 55,128 | | | | | |
| 7981 | | PHYSICAL THERAPIST II | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,885 46,620 | 5,051 60,612 | 5,828 69,936 | N | Y | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,561 42,732 | 4,630 55,560 | 5,342 64,104 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,238 38,856 | 4,209 50,508 | 4,857 58,284 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8161 | | PHYSICIAN ASSISTANT | | | | | E | N | P2A | 1 | 1 |
| | 1 | RANGE A | 06/01/2006 | 5,200 62,400 | 7,072 84,864 | 8,320 99,840 | | | | | |
| | 6 | RANGE E | 06/01/2006 | 4,767 57,204 | 6,483 77,796 | 7,627 91,524 | | | | | |
| 8 | RANGE C | 06/01/2006 | 4,333 51,996 | 5,893 70,716 | 6,933 83,196 | | | | | | |
| 7988 | | RADIATION PROTECTION SPECIALIST | | | | | N | N | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,458 41,496 | 4,495 53,940 | 5,186 62,232 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,170 38,040 | 4,120 49,440 | 4,754 57,048 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,882 34,584 | 3,746 44,952 | 4,322 51,864 | | | | | | |
| 7995 | | RADIOLOGIC TECHNOLOGIST I | | | | | N | Y | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,243 38,916 | 4,216 50,592 | 4,865 58,380 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,973 35,676 | 3,865 46,380 | 4,460 53,520 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,703 32,436 | 3,513 42,156 | 4,054 48,648 | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7996 | | RADIOLOGIC TECHNOLOGIST II | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,479 41,748 | 4,522 54,264 | 5,219 62,628 | N | Y | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,189 38,268 | 4,145 49,740 | 4,784 57,408 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,899 34,788 | 3,768 45,216 | 4,349 52,188 | | | | | |
| 8151 | | REGISTERED NURSE I | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,484 41,808 | 4,531 54,372 | 5,227 62,724 | E | Y | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,194 38,328 | 4,153 49,836 | 4,791 57,492 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,903 34,836 | 3,776 45,312 | 4,356 52,272 | | | | | |
| 8150 | | REGISTERED NURSE I - 10 MONTH | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,484 34,840 | 4,531 45,310 | 5,227 52,270 | E | Y | P2A | 1 | 1 |
| | 8 | RANGE C | 01/01/2006 | 2,903 34,836 | 3,776 45,312 | 4,356 52,272 | | | | | |
| 8154 | | REGISTERED NURSE II | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,731 44,772 | 4,851 58,212 | 5,597 67,164 | E | Y | P2A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,420 41,040 | 4,447 53,364 | 5,131 61,572 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,109 37,308 | 4,043 48,516 | 4,664 55,968 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8153 | | REGISTERED NURSE II - 10 MONTH | | | | | E | Y | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,731 37,310 | 4,851 48,510 | 5,597 55,970 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,109 37,308 | 4,043 48,516 | 4,664 55,968 | | | | | |
| 8157 | | REGISTERED NURSE III | | | | | E | N | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 4,094 49,128 | 5,322 63,864 | 6,141 73,692 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,753 45,036 | 4,879 58,548 | 5,629 67,548 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,412 40,944 | 4,435 53,220 | 5,118 61,416 | | | | | |
| 8156 | | REGISTERED NURSE III - 10 MONTH | | | | | E | N | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 4,094 40,940 | 5,322 53,220 | 6,141 61,410 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,412 40,944 | 4,435 53,220 | 5,118 61,416 | | | | | |
| 8005 | | SANITARIAN II | | | | | N | N | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,553 42,636 | 4,619 55,428 | 5,330 63,960 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,257 39,084 | 4,234 50,808 | 4,886 58,632 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,961 35,532 | 3,849 46,188 | 4,442 53,304 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7976 | | SPEECH PATHOLOGIST | | | | | E | N | P2A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 4,599 55,188 | 5,979 71,748 | 6,898 82,776 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 4,216 50,592 | 5,481 65,772 | 6,323 75,876 | | | | | |
| 8 | RANGE C | 01/01/2006 | 3,833 45,996 | 4,983 59,796 | 5,748 68,976 | | | | | | |

R03 – FACULTY ADMINISTRATIVE SCHEDULE

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0350 | | CMA CONTINUING EDUCATION INSTRUCTOR | 01/01/2007 | 1,300 | TO | 10,189 | E | N | F3A | 7 | 3 |
| 0351 | | CMA DEPARTMENT CHAIR -CRUISE -AY | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,699 56,388 | 5,938 71,256 | 9,570 114,840 | E | N | F3A | 3 | 3 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 10,512 126,144 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,839 82,068 | 8,259 99,108 | 11,014 132,168 | | | | | |
| 0551 | | CMA DEPARTMENT CHAIR -2ND CRUISE- AY | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,699 56,388 | 5,938 71,256 | 9,570 114,840 | E | N | F3A | 3 | 3 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 10,512 126,144 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,839 82,068 | 8,259 99,108 | 11,014 132,168 | | | | | |
| 0352 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 8,042 96,504 | E | N | F3A | 3 | 3 |
| 0353 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY | 07/01/2005 | 4,256 51,072 | 5,269 63,228 | 6,561 78,732 | E | N | F3A | 3 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0552 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | | | | | | | | | |
| | | 2ND CRUISE -AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 8,042 96,504 | E | N | F3A | 3 | 3 |
| 0554 | | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY | | | | | | | | | |
| | 1 | INSTRUCTOR I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,997 71,964 | E | N | F3A | 3 | 3 |
| | 2 | INSTRUCTOR II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 6,265 75,180 | | | | | |
| | 3 | INSTRUCTOR III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 7,309 87,708 | | | | | |
| 0354 | | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | | | | | | | | | |
| | 1 | INSTRUCTOR I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,997 71,964 | E | N | F3A | 3 | 3 |
| | 2 | INSTRUCTOR II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 6,265 75,180 | | | | | |
| | 3 | INSTRUCTOR III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 7,309 87,708 | | | | | |
| 0355 | | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | | | | | | | | | |
| | 1 | INSTRUCTOR I | 07/01/2005 | 3,135 37,620 | 3,880 46,560 | 4,831 57,972 | E | N | F3A | 3 | 3 |
| | 2 | INSTRUCTOR II | 07/01/2005 | 3,278 39,336 | 4,055 48,660 | 5,051 60,612 | | | | | |
| | 3 | INSTRUCTOR III | 07/01/2005 | 3,820 45,840 | 4,731 56,772 | 5,888 70,656 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|-----------------|-----------------|-------------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0356 | | CMA INSTRUCTIONAL FACULTY -CRUISE-AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 3,275 39,300 | 3,568 42,816 | 3,820 45,840 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,908 46,896 | 4,699 56,388 | 5,283 63,396 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,699 56,388 | 5,938 71,256 | 8,861 106,332 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 9,734 116,808 | | | | | |
| 5 | PROFESSOR | 07/01/2005 | 6,839 82,068 | 8,259 99,108 | 10,200 122,400 | | | | | | |
| 0556 | | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 3,275 39,300 | 3,568 42,816 | 3,820 45,840 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,908 46,896 | 4,699 56,388 | 5,283 63,396 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,699 56,388 | 5,938 71,256 | 8,861 106,332 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 9,734 116,808 | | | | | |
| 5 | PROFESSOR | 07/01/2005 | 6,839 82,068 | 8,259 99,108 | 10,200 122,400 | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0357 | | CMA LECTURER -CRUISE -AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | L | 07/01/2005 | 3,275 39,300 | 3,568 42,816 | 3,820 45,840 | | | | | |
| | 2 | A | 07/01/2005 | 3,908 46,896 | 4,699 56,388 | 5,283 63,396 | | | | | |
| | 3 | B | 07/01/2005 | 4,286 51,432 | 5,938 71,256 | 8,073 96,876 | | | | | |
| | 4 | C | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 8,861 106,332 | | | | | |
| 0557 | | CMA LECTURER-2ND CRUISE-AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | L | 07/01/2005 | 3,275 39,300 | 3,568 42,816 | 3,820 45,840 | | | | | |
| | 2 | A | 07/01/2005 | 3,908 46,896 | 4,699 56,388 | 5,283 63,396 | | | | | |
| | 3 | B | 07/01/2005 | 4,286 51,432 | 5,938 71,256 | 8,073 96,876 | | | | | |
| | 4 | C | 07/01/2005 | 5,404 64,848 | 7,516 90,192 | 8,861 106,332 | | | | | |
| 2378 | | COACH - ACADEMIC YEAR | | | | | E | N | P3B | 4 | 3 |
| | | | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,076 84,912 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2377 | | COACH - 10 MONTH | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,076 84,912 | E | N | P3B | 4 | 2 |
| 2376 | | COACH - 12 MONTH | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,148 97,776 | E | N | P3B | 4 | 2 |
| 2384 | | COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | N | N | P3B | 4 | 3 |
| 2383 | | COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | N | N | P3B | 4 | 2 |
| 2382 | | COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | N | N | P3B | 4 | 2 |
| 2381 | | COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,434 41,208 | 4,744 56,928 | 6,439 77,268 | N | N | P3B | 4 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|----------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2380 | | COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,434 41,208 | 4,744 56,928 | 6,439 77,268 | N | N | P3B | 4 | 2 |
| 2379 | | COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. | 07/01/2005 | 3,941 47,292 | 5,460 65,520 | 7,423 89,076 | N | N | P3B | 4 | 2 |
| 2341 | | COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS | | | | | E | N | | 4 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 2,566 30,792 | 2,793 33,516 | 2,980 35,760 | | | P4A | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 2,998 35,976 | 3,597 43,164 | 4,030 48,360 | | | P4A | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,260 39,120 | 3,921 47,052 | 4,398 52,776 | | | P4A | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,051 48,612 | 4,884 58,608 | 5,486 65,832 | | | P4B | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,060 60,720 | 6,109 73,308 | 6,871 82,452 | | | P4B | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2362 | | DEMONSTRATION INSTRUCTIONAL FACULTY | 07/01/2005 | \$16.00 | TO | \$129.00 | E | N | F3A | 7 | 3 |
| | | | | | | PER DEMONSTRATION | | | | | |
| 2482 | | DEPARTMENT CHAIR - ACADEMIC YEAR | | | | | E | N | F3A | 5 | 3 |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,645 91,740 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 8,397 100,764 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,800 105,600 | | | | | |
| 2481 | | DEPARTMENT CHAIR - 12 MONTH | | | | | E | N | F3A | 5 | 2 |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,800 105,600 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 9,667 116,004 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 10,129 121,548 | | | | | |
| 7894 | | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | E | N | F3A | 5 | 3 |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,645 91,740 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 8,397 100,764 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,800 105,600 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|------------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2282 | | DEPARTMENT CHAIR, SUMMER TERM | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 7,526 22,578 | 9,488 28,464 | 15,290 45,870 | E | N | F3A | 5 | 3 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 8,642 25,926 | 11,996 35,988 | 16,794 50,382 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 10,920 32,760 | 13,178 39,534 | 17,600 52,800 | | | | | |
| 2337 | | FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. | | | | | | | | | |
| | | | 07/31/2002 | 100 | TO | 99,999 | E | N | XXA | 7 | 3 |
| 2387 | | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER. | | | | | | | | | |
| | | | 07/01/2005 | 2,787 | TO | 11,000 | E | N | F3A | 3 | 3 |
| 2388 | | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER. | | | | | | | | | |
| | | | 07/01/2005 | 3,162 | TO | 12,662 | E | N | F3A | 3 | 2 |
| 2375 | | HEAD COACH - ACADEMIC YEAR | | | | | | | | | |
| | | | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 7,423 89,076 | E | N | P3B | 4 | 3 |
| 2374 | | HEAD COACH - 10 MONTH | | | | | | | | | |
| | | | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 7,423 89,076 | E | N | P3B | 4 | 2 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2373 | | HEAD COACH - 12 MONTH | | | | | | | | | |
| | | | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 8,540 102,480 | E | N | P3B | 4 | 2 |
| 2360 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 | 2,654 31,848 | 2,888 34,656 | 3,076 36,912 | E | N | F3A | 3 | 3 |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | |
| 2399 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | | | | | | | | | |
| | | SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360. | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 | 2,654 31,848 | 2,888 34,656 | 3,076 36,912 | E | N | F3A | 3 | 3 |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|----------------|-----------------|-----------------|------------------|----------|------------|----------------------|---------------|----------|---|
| | | | | Min | Service Max | Max | | | | | | |
| 2402 | | INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | \$1,117.00 | - | \$837.00 | PER UNIT | E | N | F3A | 7 | 3 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | \$1,436.00 | - | \$1,077.00 | PER UNIT | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | \$1,756.00 | - | \$1,314.00 | PER UNIT | | | | | |
| 2361 | | INSTRUCTIONAL FACULTY - 12 MONTH | | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 | 3,011 36,132 | 3,281 39,372 | 3,513 42,156 | | E | N | F3A | 3 | 2 |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2395 | | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 09/01/2005 | 3,011 36,132 | 3,281 39,372 | 3,513 42,156 | | | | | |
| | 2 | INSTRUCTOR | 09/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 09/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 09/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | | | | | |
| | 5 | PROFESSOR | 09/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | | | | | |
| 1195 | | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 2,654 7,962 | TO | 3,076 9,228 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,141 9,423 | TO | 4,225 12,675 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 11,289 | TO | 7,076 21,228 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 12,963 | TO | 7,775 23,325 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 16,380 | TO | 8,148 24,444 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|----------------|--------------|-----|----------------|------|------------|----------------------|---------------|----------|---|
| 2394 | | <p style="text-align: center;">INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p style="text-align: center;">TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.</p> | | | Min | Service Max | Max | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 2,654 | TO | 3,076 | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,141 | TO | 4,225 | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 | TO | 7,076 | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 | TO | 7,775 | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 | TO | 8,148 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|---------------------|-------------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2323 | | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1. | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 | SEM RATE A 749 | QTR RATE A 499 | | E | N | F3A | 7 | 3 |
| | | | | | | MIN RATE G 17 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | SEM RATE A 900 | QTR RATE A 600 | | | | | | |
| | | | | | | MIN RATE G 20 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | SEM RATE A 984 | QTR RATE A 656 | | | | | | |
| | | | | | | MIN RATE G 22 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | SEM RATE A 1,245 | QTR RATE A 830 | | | | | | |
| | | | | | | MIN RATE G 28 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | SEM RATE A 1,245 | QTR RATE A 830 | | | | | | |
| | | | | | | MIN RATE G 28 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2368 | | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 3,539 10,617 | TO | 4,103 12,309 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 4,189 12,567 | TO | 5,635 16,905 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,579 13,737 | TO | 9,436 28,308 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,762 17,286 | TO | 10,368 31,104 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 7,281 21,843 | TO | 10,864 32,592 | | | | | |
| 2364 | | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | E | N | F3A | 3 | 2 |
| | 1 | ASSISTANT | 07/01/2005 | 3,418 41,016 | 3,751 45,012 | 4,018 48,216 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 4,110 49,320 | 5,435 65,220 | 6,113 73,356 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,509 54,108 | 5,969 71,628 | 9,367 112,404 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,695 68,340 | 7,559 90,708 | 10,295 123,540 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 7,213 86,556 | 9,592 115,104 | 10,792 129,504 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------------|--------------------|--------------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2322 | | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2. | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | SEM RTE A 963 | QTR RTE A 642 | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | SEM RTE A 1,145 | QTR RTE A 763 | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | SEM RTE A 1,255 | QTR RTE A 837 | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | SEM RTE A 1,581 | QTR RTE A 1,055 | | | | | | |
| 5 | PROFESSOR | 07/01/2005 | SEM RTE A 2,000 | QTR RTE A 1,333 | | | | | | | |
| 2310 | | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | | | | | E | N | F3A | 3 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 2,654 31,848 | 2,888 34,656 | 3,076 36,912 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| 5 | PROFESSOR | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|---------------------|--|----------------|--------------|-------------|------------|----------|------------|----------------------|----------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2390 | | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | | | | | | | | | |
| | | THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 | 3,539 | TO | 4,103 | E | N | F3A | 7 | 3 |
| | | | | 10,617 | | 12,309 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 4,189 | TO | 5,635 | | | | | |
| | | | 12,567 | | 16,905 | | | | | | |
| 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,579 | TO | 9,436 | | | | | | |
| | | | 13,737 | | 28,308 | | | | | | |
| 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,762 | TO | 10,368 | | | | | | |
| | | | 17,286 | | 31,104 | | | | | | |
| 5 | PROFESSOR | 07/01/2005 | 7,281 | TO | 10,864 | | | | | | |
| | | | 21,843 | | 32,592 | | | | | | |
| 2357 | | INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION | | | | | E | N | F3A | 7 | 3 |
| | 1 | SEMESTER RATE | 05/02/2006 | \$903.00 | - | \$3,259.20 | | | | | |
| | 2 | QUARTER RATE | 05/02/2006 | \$602.00 | - | \$2,172.80 | PER UNIT | | | | |
| 2457 | | INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT | | | | | E | N | F3A | 7 | 3 |
| | 1 | SEMESTER RATE | 05/02/2006 | \$903.00 | - | \$3,259.20 | | | | | |
| | 2 | QUARTER RATE | 05/02/2006 | \$602.00 | - | \$2,172.80 | PER UNIT | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|------------------|------------------|------------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2160 | | INSTRUCTIONAL FACULTY, SUMMER TERM | | | | | E | N | F3A | 3 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 5,308 15,924 | 5,776 17,328 | 6,152 18,456 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 6,282 18,846 | 7,526 22,578 | 8,450 25,350 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 7,526 22,578 | 9,488 28,464 | 14,152 42,456 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 8,642 25,926 | 11,996 35,988 | 15,550 46,650 | | | | | |
| 5 | PROFESSOR | 07/01/2005 | 10,920 32,760 | 13,178 39,534 | 16,296 48,888 | | | | | | |
| 2358 | | LECTURER - ACADEMIC YEAR | | | | | E | N | F3A | 3 | 3 |
| | 1 | L | 07/01/2005 | 2,654 31,848 | 2,888 34,656 | 3,076 36,912 | | | | | |
| | 2 | A | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | B | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | C | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| 5 | D | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2359 | | LECTURER - 12 MONTH | | | | | E | N | F3A | 3 | 2 |
| | 1 | L | 07/01/2005 | 3,011 36,132 | 3,281 39,372 | 3,513 42,156 | | | | | |
| | 2 | A | 07/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | | | | | |
| | 3 | B | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | |
| | 4 | C | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | | | | | |
| | 5 | D | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | | | | | |
| 2369 | | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | E | N | F3A | 3 | 2 |
| | 2 | A | 07/01/2005 | 4,110 49,320 | 5,435 65,220 | 6,113 73,356 | | | | | |
| | 3 | B | 07/01/2005 | 4,509 54,108 | 5,969 71,628 | 9,367 112,404 | | | | | |
| | 4 | C | 07/01/2005 | 5,695 68,340 | 7,559 90,708 | 10,295 123,540 | | | | | |
| | 5 | D | 07/01/2005 | 7,213 86,556 | 9,592 115,104 | 10,792 129,504 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|------------------|------------------|------------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2308 | | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | E | N | F3A | 3 | 3 |
| | 1 | RANGE L | 07/01/2005 | 2,654 31,848 | 2,888 34,656 | 3,076 36,912 | | | | | |
| | 2 | RANGE A | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | RANGE B | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | RANGE C | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| 5 | RANGE D | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | | |
| 2158 | | LECTURER, SUMMER TERM | | | | | E | N | F3A | 3 | 3 |
| | 1 | L | 07/01/2005 | 5,308 15,924 | 5,776 17,328 | 6,152 18,456 | | | | | |
| | 2 | A | 07/01/2005 | 6,282 18,846 | 7,526 22,578 | 8,450 25,350 | | | | | |
| | 3 | B | 07/01/2005 | 7,526 22,578 | 9,488 28,464 | 14,152 42,456 | | | | | |
| | 4 | C | 07/01/2005 | 8,642 25,926 | 11,996 35,988 | 15,550 46,650 | | | | | |
| 5 | D | 07/01/2005 | 10,920 32,760 | 13,178 39,534 | 16,296 48,888 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2919 | | LIBRARIAN - 10 MONTH | | | | | E | N | P3C | 4 | 2 |
| | 2 | ASSISTANT | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | |
| 2920 | | LIBRARIAN - 12 MONTH | | | | | E | N | P3C | 4 | 2 |
| | 2 | ASSISTANT | 07/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | | | | | |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | | | | | |
| 2926 | | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | | | | | E | N | P3C | 4 | 2 |
| | 4 | ASSOCIATE | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,076 84,912 | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 7,423 89,076 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2927 | 4 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | | | | | E | N | P3C | 4 | 2 |
| | | ASSOCIATE | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,148 97,776 | | | | | |
| 5 | | LIBRARIAN | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 8,540 102,480 | | | | | |
| | | | | | | | | | | | |
| 0362 | 1 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | | | | | E | N | F3A | 3 | 3 |
| | | INSTRUCTOR I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,554 66,648 | | | | | |
| | | INSTRUCTOR II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 5,800 69,600 | | | | | |
| 3 | | INSTRUCTOR III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 6,769 81,228 | | | | | |
| | | | | | | | | | | | |
| 0363 | 1 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | | | | | E | N | F3A | 3 | 3 |
| | | INSTRUCTOR I | 07/01/2005 | 3,135 37,620 | 3,880 46,560 | 4,472 53,664 | | | | | |
| | | INSTRUCTOR II | 07/01/2005 | 3,278 39,336 | 4,055 48,660 | 4,676 56,112 | | | | | |
| 3 | | INSTRUCTOR III | 07/01/2005 | 3,820 45,840 | 4,731 56,772 | 5,451 65,412 | | | | | |
| | | | | | | | | | | | |
| 0392 | 1 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH | | | | | E | N | F3A | 3 | 2 |
| | | INSTRUCTOR I | 07/01/2005 | 3,576 42,912 | 4,428 53,136 | 5,107 61,284 | | | | | |
| | | INSTRUCTOR II | 07/01/2005 | 3,738 44,856 | 4,629 55,548 | 5,333 63,996 | | | | | |
| 3 | | INSTRUCTOR III | 07/01/2005 | 4,361 52,332 | 5,396 64,752 | 6,224 74,688 | | | | | |
| | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0391 | | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH | 07/01/2005 | 4,797 57,564 | 5,940 71,280 | 6,848 82,176 | E | N | F3A | 3 | 2 |
| 0358 | | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 7,447 89,364 | E | N | F3A | 3 | 3 |
| 0359 | | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | 07/01/2005 | 4,256 51,072 | 5,269 63,228 | 6,074 72,888 | E | N | F3A | 3 | 3 |
| 0558 | | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 7,447 89,364 | E | N | F3A | 3 | 3 |
| 0562 | | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | INSTRUCTOR I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,554 66,648 | | | | | |
| | 2 | INSTRUCTOR II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 5,800 69,600 | | | | | |
| | 3 | INSTRUCTOR III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 6,769 81,228 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|--------------|---|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0364 | | MARITIME VOCATIONAL LECTURER -CRUISE -AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | LECTURER I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,554 66,648 | | | | | |
| | 2 | LECTURER II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 5,800 69,600 | | | | | |
| 3 | LECTURER III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 6,769 81,228 | | | | | | |
| 0365 | | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | LECTURER I | 07/01/2005 | 3,135 37,620 | 3,880 46,560 | 4,472 53,664 | | | | | |
| | 2 | LECTURER II | 07/01/2005 | 3,278 39,336 | 4,055 48,660 | 4,676 56,112 | | | | | |
| 3 | LECTURER III | 07/01/2005 | 3,820 45,840 | 4,731 56,772 | 5,451 65,412 | | | | | | |
| 0393 | | MARITIME VOCATIONAL LECTURER -12 MONTH | | | | | E | N | F3A | 3 | 2 |
| | 1 | LECTURER I | 07/01/2005 | 3,576 42,912 | 4,428 53,136 | 5,107 61,284 | | | | | |
| | 2 | LECTURER II | 07/01/2005 | 3,738 44,856 | 4,629 55,548 | 5,333 63,996 | | | | | |
| 3 | LECTURER III | 07/01/2005 | 4,361 52,332 | 5,396 64,752 | 6,224 74,688 | | | | | | |
| 0360 | | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 7,447 89,364 | E | N | F3A | 3 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-------------------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0361 | | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY | 07/01/2005 | 4,256 51,072 | 5,269 63,228 | 6,074 72,888 | E | N | F3A | 3 | 3 |
| 0560 | | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | 07/01/2005 | 5,217 62,604 | 6,459 77,508 | 7,447 89,364 | E | N | F3A | 3 | 3 |
| 0564 | | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY | | | | | E | N | F3A | 3 | 3 |
| | 1 | LECTURER I | 07/01/2005 | 3,888 46,656 | 4,815 57,780 | 5,554 66,648 | | | | | |
| | 2 | LECTURER II | 07/01/2005 | 4,065 48,780 | 5,033 60,396 | 5,800 69,600 | | | | | |
| | 3 | LECTURER III | 07/01/2005 | 4,743 56,916 | 5,868 70,416 | 6,769 81,228 | | | | | |
| 2365 | | MUSIC STUDIO INSTRUCTIONAL FACULTY | 01/01/2007 | \$7.50 | TO | \$42.00 | E | N | F3A | 7 | 3 |
| | | | | | | PER STUDIO LESSON PER STUDENT | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2320 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | | | | | E | N | F3A | 5 | 3 |
| | 1 | ASSISTANT | 07/01/2005 | 2,919 35,028 | TO | 3,384 40,608 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,455 41,460 | TO | 4,648 55,776 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,139 49,668 | TO | 7,784 93,408 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,753 57,036 | TO | 8,553 102,636 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,006 72,072 | TO | 8,963 107,556 | | | | | |
| 2321 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | | | | | E | N | F3A | 5 | 2 |
| | 1 | ASSISTANT | 07/01/2005 | 3,312 39,744 | TO | 3,864 46,368 | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 | 3,953 47,436 | TO | 5,343 64,116 | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 4,753 57,036 | TO | 8,963 107,556 | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 5,466 65,592 | TO | 9,846 118,152 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 6,918 83,016 | TO | 10,317 123,804 | | | | | |
| 3070 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | | | | | E | N | P4A | 4 | 2 |
| | | | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 3071 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | E | N | P4A | 4 | 3 |
| 3072 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | E | N | P4A | 4 | 2 |
| 3073 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | E | N | P4A | 4 | 3 |
| 3075 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | E | N | P4A | 4 | 3 |
| 3074 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | E | N | P4A | 4 | 2 |
| 2356 | | SUBSTITUTE INSTRUCTIONAL FACULTY | | | | | E | N | F3A | 7 | 3 |
| | 1 | A - ASST/INSTRUCTOR | 07/01/2005 | \$55/HR. - LECTURE \$37/HR. - LAB OR ACTIVITY | | | | | | | |
| | 2 | B - ASST PROFESSOR | 07/01/2005 | \$57/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY | | | | | | | |
| | 3 | C - ASSOC PROF/PROF | 07/01/2005 | \$60/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2913 | | SUPERVISING LIBRARIAN - 10 MONTH | | | | | E | N | P3C | 4 | 2 |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 3,763 45,156 | 4,744 56,928 | 7,076 84,912 | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,775 93,300 | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 8,148 97,776 | | | | | |
| | | | | | | | | | | | |
| 2914 | | SUPERVISING LIBRARIAN - 12 MONTH | | | | | E | N | P3C | 4 | 2 |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 4,321 51,852 | 5,460 65,520 | 8,148 97,776 | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,951 107,412 | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 9,379 112,548 | | | | | |
| | | | | | | | | | | | |
| 2462 | | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | | | | | E | N | F3A | 3 | 3 |
| | 2 | JUNIOR | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | INTERMEDIATE | 07/01/2005 | 3,434 41,208 | 4,744 56,928 | 6,439 77,268 | | | | | |
| | 4 | SENIOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,076 84,912 | | | | | |
| | 5 | PRINCIPAL | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 7,423 89,076 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2463 | | VOCATIONAL INSTRUCTOR - 10 MONTH | | | | | E | N | F3A | 3 | 2 |
| | 2 | JUNIOR | 07/01/2005 | 3,141 37,692 | 3,763 45,156 | 4,225 50,700 | | | | | |
| | 3 | INTERMEDIATE | 07/01/2005 | 3,434 41,208 | 4,744 56,928 | 6,439 77,268 | | | | | |
| | 4 | SENIOR | 07/01/2005 | 4,321 51,852 | 5,998 71,976 | 7,076 84,912 | | | | | |
| | 5 | PRINCIPAL | 07/01/2005 | 5,460 65,520 | 6,589 79,068 | 7,423 89,076 | | | | | |
| 2464 | | VOCATIONAL INSTRUCTOR - 12 MONTH | | | | | E | N | F3A | 3 | 2 |
| | 2 | JUNIOR | 07/01/2005 | 3,594 43,128 | 4,321 51,852 | 4,857 58,284 | | | | | |
| | 3 | INTERMEDIATE | 07/01/2005 | 3,941 47,292 | 5,460 65,520 | 7,423 89,076 | | | | | |
| | 4 | SENIOR | 07/01/2005 | 4,969 59,628 | 6,912 82,944 | 8,148 97,776 | | | | | |
| | 5 | PRINCIPAL | 07/01/2005 | 6,289 75,468 | 7,595 91,140 | 8,540 102,480 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2466 | | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | | | | | | | | | |
| | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | | | | | |
| | 2 | JUNIOR | 07/01/2005 | 4,110 49,320 | 5,435 65,220 | 6,113 73,356 | E | N | F3A | 3 | 2 |
| | 3 | INTERMEDIATE | 07/01/2005 | 4,509 54,108 | 5,969 71,628 | 9,367 112,404 | | | | | |
| | 4 | SENIOR | 07/01/2005 | 5,695 68,340 | 7,559 90,708 | 10,295 123,540 | | | | | |
| 5 | PRINCIPAL | 07/01/2005 | 7,213 86,556 | 9,592 115,104 | 10,792 129,504 | | | | | | |

R03 - SPECIAL SCHEDULES

SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323

Effective July 1, 2005
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 59 | 59 | 59 | 59 | 59 |
| 2 | 118 | 118 | 118 | 118 | 118 |
| 3 | 177 | 177 | 177 | 177 | 177 |
| 4 | 236 | 236 | 236 | 236 | 236 |
| 5 | 295 | 295 | 295 | 295 | 295 |
| 6 | 354 | 354 | 354 | 354 | 354 |
| 7 | 413 | 413 | 413 | 413 | 413 |
| 8 | 472 | 472 | 472 | 472 | 472 |
| 9 | 531 | 531 | 531 | 531 | 531 |
| 10 | 591 | 591 | 591 | 591 | 591 |
| 11 | 650 | 650 | 650 | 650 | 650 |
| 12 | 709 | 709 | 709 | 709 | 709 |
| 13 | 749 | 768 | 768 | 768 | 768 |
| 14 | 749 | 827 | 827 | 827 | 827 |
| 15 | 749 | 886 | 886 | 886 | 886 |
| 16 | 749 | 900 | 945 | 945 | 945 |
| 17 | 749 | 900 | 984 | 1004 | 1004 |
| 18 | 749 | 900 | 984 | 1063 | 1063 |
| 19 | 749 | 900 | 984 | 1122 | 1122 |
| 20 | 749 | 900 | 984 | 1181 | 1181 |
| 21 | 749 | 900 | 984 | 1240 | 1240 |
| 22 or more | 749 | 900 | 984 | 1245 | 1245 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"

CLASS CODE 2323

Effective July 1, 2005
Reduced Salary For Low-Enrollment Courses
Quarter Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 39 | 39 | 39 | 39 | 39 |
| 2 | 79 | 79 | 79 | 79 | 79 |
| 3 | 118 | 118 | 118 | 118 | 118 |
| 4 | 157 | 157 | 157 | 157 | 157 |
| 5 | 197 | 197 | 197 | 197 | 197 |
| 6 | 236 | 236 | 236 | 236 | 236 |
| 7 | 276 | 276 | 276 | 276 | 276 |
| 8 | 315 | 315 | 315 | 315 | 315 |
| 9 | 354 | 354 | 354 | 354 | 354 |
| 10 | 394 | 394 | 394 | 394 | 394 |
| 11 | 433 | 433 | 433 | 433 | 433 |
| 12 | 472 | 472 | 472 | 472 | 472 |
| 13 | 499 | 512 | 512 | 512 | 512 |
| 14 | 499 | 551 | 551 | 551 | 551 |
| 15 | 499 | 591 | 591 | 591 | 591 |
| 16 | 499 | 600 | 630 | 630 | 630 |
| 17 | 499 | 600 | 656 | 669 | 669 |
| 18 | 499 | 600 | 656 | 709 | 709 |
| 19 | 499 | 600 | 656 | 748 | 748 |
| 20 | 499 | 600 | 656 | 787 | 787 |
| 21 | 499 | 600 | 656 | 827 | 827 |
| 22 or more | 499 | 600 | 656 | 830 | 830 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323
Hourly Rate Schedule

| TYPE D Instructor Mentor | | TYPE E Mentor | | TYPE F Supervisor of Thesis & Graduate Projects | TYPE G Instructor\ Coordinator | TYPE H Internships and Student Teaching | |
|-----------------------------|---|---|---|---|--|---|----|
| Semester Units | # of Hours of Compensation Per Enrollee | Semester Units | # of Hours of Compensation Per Enrollee | # of Hours of Compensation Per Enrollee | Compute In Accordance With Definition Below | # of Hours of Compensation Per Enrollee | |
| 1 | 3.0 | 1 | 1.5 | | | Semester | 15 |
| 2 | 5.5 | 2 | 3.0 | | Quarter | 10 | |
| 3 | 8.5 | 3 | 4.5 | | | | |
| | | Graduate Thesis\Project Committee Member | 4.5 | Graduate Thesis\Project (Semester or Quarter) | | | |
| 13 | | | | | | | |
| Quarter Units | # of Hours of Compensation Per Enrollee | Quarter Units | # of Hours of Compensation Per Enrollee | | | | |
| 1 | 2.0 | 1 | 1.0 | | | | |
| 2 | 3.5 | 2 | 2.0 | | | | |
| 3 | 5.5 | 3 | 3.0 | | | | |
| 4 | 7.5 | 4 | 4.0 | | | | |
| | | Graduate Thesis\Project Committee Member | 4.5 | | | | |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 2005

Semester Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 83 | 83 | 83 | 83 | 83 |
| 2 | 166 | 166 | 166 | 166 | 166 |
| 3 | 249 | 249 | 249 | 249 | 249 |
| 4 | 331 | 331 | 331 | 331 | 331 |
| 5 | 414 | 414 | 414 | 414 | 414 |
| 6 | 497 | 497 | 497 | 497 | 497 |
| 7 | 580 | 580 | 580 | 580 | 580 |
| 8 | 663 | 663 | 663 | 663 | 663 |
| 9 | 746 | 746 | 746 | 746 | 746 |
| 10 | 829 | 829 | 829 | 829 | 829 |
| 11 | 911 | 911 | 911 | 911 | 911 |
| 12 | 963 | 994 | 994 | 994 | 994 |
| 13 | 963 | 1077 | 1077 | 1077 | 1077 |
| 14 | 963 | 1145 | 1160 | 1160 | 1160 |
| 15 | 963 | 1145 | 1243 | 1243 | 1243 |
| 16 | 963 | 1145 | 1255 | 1326 | 1326 |
| 17 | 963 | 1145 | 1255 | 1409 | 1409 |
| 18 | 963 | 1145 | 1255 | 1491 | 1491 |
| 19 | 963 | 1145 | 1255 | 1574 | 1574 |
| 20 | 963 | 1145 | 1255 | 1581 | 1657 |
| 21 | 963 | 1145 | 1255 | 1581 | 1740 |
| 22 | 963 | 1145 | 1255 | 1581 | 1823 |
| 23 | 963 | 1145 | 1255 | 1581 | 1906 |
| 24 | 963 | 1145 | 1255 | 1581 | 1989 |
| 25 or more | 963 | 1145 | 1255 | 1581 | 2000 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322

Effective July 1, 2005

Quarter Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 55 | 55 | 55 | 55 | 55 |
| 2 | 110 | 110 | 110 | 110 | 110 |
| 3 | 166 | 166 | 166 | 166 | 166 |
| 4 | 221 | 221 | 221 | 221 | 221 |
| 5 | 276 | 276 | 276 | 276 | 276 |
| 6 | 331 | 331 | 331 | 331 | 331 |
| 7 | 387 | 387 | 387 | 387 | 387 |
| 8 | 442 | 442 | 442 | 442 | 442 |
| 9 | 497 | 497 | 497 | 497 | 497 |
| 10 | 552 | 552 | 552 | 552 | 552 |
| 11 | 608 | 608 | 608 | 608 | 608 |
| 12 | 642 | 663 | 663 | 663 | 663 |
| 13 | 642 | 718 | 718 | 718 | 718 |
| 14 | 642 | 763 | 773 | 773 | 773 |
| 15 | 642 | 763 | 829 | 829 | 829 |
| 16 | 642 | 763 | 837 | 884 | 884 |
| 17 | 642 | 763 | 837 | 939 | 939 |
| 18 | 642 | 763 | 837 | 994 | 994 |
| 19 | 642 | 763 | 837 | 1050 | 1050 |
| 20 | 642 | 763 | 837 | 1055 | 1105 |
| 21 | 642 | 763 | 837 | 1055 | 1160 |
| 22 | 642 | 763 | 837 | 1055 | 1215 |
| 23 | 642 | 763 | 837 | 1055 | 1271 |
| 24 | 642 | 763 | 837 | 1055 | 1326 |
| 25 or more | 642 | 763 | 837 | 1055 | 1333 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

R03 – FACULTY STEP SCHEDULE

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | |
|------------|------------|---|--------------------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|------------------|------------------|----------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|----|--|---|---|-----|---|---|--|--|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | | Thru | 30 | Rate | 31 | Thru | 40 | | | | | | | | |
| 0350 | | CMA CONTINUING EDUCATION INSTRUCTOR | 01/01/2007 | 1,300 | | TO | | 10,189 | | | | | | | | | | E | N | F3A | 7 | 3 | | | | | | | | | | |
| 0351 | 3 | CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11 | 07/01/2005 01-32 | 4,699 56,388 | 4,813 57,756 | 4,926 59,112 | 5,044 60,528 | 5,159 61,908 | 5,283 63,396 | 5,404 64,848 | 5,536 66,432 | 5,666 67,992 | 5,802 69,624 | 5,938 71,256 | 6,081 72,972 | 6,221 74,652 | 6,372 76,464 | 6,523 78,276 | 6,680 80,160 | 6,839 82,068 | 7,002 84,024 | 7,165 85,980 | 7,341 88,092 | | | E | N | F3A | 3 | 3 | | |
| | | | | 7,516 90,192 | 7,695 92,340 | 7,879 94,548 | 8,073 96,876 | 8,259 99,108 | 8,455 101,460 | 8,658 103,896 | 8,861 106,332 | 9,071 108,852 | 9,287 111,444 | 9,505 114,060 | 9,570 114,840 | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 07/01/2005 01-30 | 5,404 64,848 | 5,536 66,432 | 5,666 67,992 | 5,802 69,624 | 5,938 71,256 | 6,081 72,972 | 6,221 74,652 | 6,372 76,464 | 6,523 78,276 | 6,680 80,160 | 6,839 82,068 | 7,002 84,024 | 7,165 85,980 | 7,341 88,092 | 7,516 90,192 | 7,695 92,340 | 7,879 94,548 | 8,073 96,876 | 8,259 99,108 | 8,455 101,460 | | | | | | | | | |
| | | | | 8,658 103,896 | 8,861 106,332 | 9,071 108,852 | 9,287 111,444 | 9,505 114,060 | 9,734 116,808 | 9,964 119,568 | 10,200 122,400 | 10,441 125,292 | 10,512 126,144 | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-22 | 6,839 82,068 | 7,002 84,024 | 7,165 85,980 | 7,341 88,092 | 7,516 90,192 | 7,695 92,340 | 7,879 94,548 | 8,073 96,876 | 8,259 99,108 | 8,455 101,460 | 8,658 103,896 | 8,861 106,332 | 9,071 108,852 | 9,287 111,444 | 9,505 114,060 | 9,734 116,808 | 9,964 119,568 | 10,200 122,400 | 10,441 125,292 | 10,688 128,256 | | | | | | | | | |
| | | | | 10,942 131,304 | 11,014 132,168 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|------------|----------------------|----------------|----------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | |
| 0354 | | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | | | | | | | | | | | | | | | | |
| | 1 | INSTRUCTOR I SSI MAX ST: 10 | 07/01/2005 01-20 | 3,888 | 3,984 | 4,081 | 4,177 | 4,278 | 4,381 | 4,487 | 4,593 | 4,704 | 4,815 | E | N | F3A | 3 | 3 |
| | | | | 46,656 | 47,808 | 48,972 | 50,124 | 51,336 | 52,572 | 53,844 | 55,116 | 56,448 | 57,780 | | | | | |
| | | | | 4,930 | 5,048 | 5,169 | 5,294 | 5,425 | 5,554 | 5,686 | 5,823 | 5,964 | 5,997 | | | | | |
| | | | | 59,160 | 60,576 | 62,028 | 63,528 | 65,100 | 66,648 | 68,232 | 69,876 | 71,568 | 71,964 | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 07/01/2005 01-20 | 4,065 | 4,166 | 4,265 | 4,369 | 4,472 | 4,578 | 4,688 | 4,799 | 4,915 | 5,033 | | | | | |
| | | | | 48,780 | 49,992 | 51,180 | 52,428 | 53,664 | 54,936 | 56,256 | 57,588 | 58,980 | 60,396 | | | | | |
| | | | | 5,153 | 5,275 | 5,402 | 5,531 | 5,668 | 5,800 | 5,939 | 6,082 | 6,227 | 6,265 | | | | | |
| | | | | 61,836 | 63,300 | 64,824 | 66,372 | 68,016 | 69,600 | 71,268 | 72,984 | 74,724 | 75,180 | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 07/01/2005 01-20 | 4,743 | 4,858 | 4,974 | 5,092 | 5,214 | 5,337 | 5,466 | 5,600 | 5,733 | 5,868 | | | | | |
| | | | | 56,916 | 58,296 | 59,688 | 61,104 | 62,568 | 64,044 | 65,592 | 67,200 | 68,796 | 70,416 | | | | | |
| | | | | 6,010 | 6,156 | 6,304 | 6,455 | 6,608 | 6,769 | 6,930 | 7,097 | 7,267 | 7,309 | | | | | |
| | | | | 72,120 | 73,872 | 75,648 | 77,460 | 79,296 | 81,228 | 83,160 | 85,164 | 87,204 | 87,708 | | | | | |
| 0355 | | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | | | | | | | | | | | | | | | | |
| | 1 | INSTRUCTOR I SSI MAX ST: 10 | 07/01/2005 01-20 | 3,135 | 3,212 | 3,287 | 3,367 | 3,447 | 3,530 | 3,613 | 3,700 | 3,789 | 3,880 | E | N | F3A | 3 | 3 |
| | | | | 37,620 | 38,544 | 39,444 | 40,404 | 41,364 | 42,360 | 43,356 | 44,400 | 45,468 | 46,560 | | | | | |
| | | | | 3,972 | 4,070 | 4,165 | 4,266 | 4,368 | 4,472 | 4,580 | 4,690 | 4,801 | 4,831 | | | | | |
| | | | | 47,664 | 48,840 | 49,980 | 51,192 | 52,416 | 53,664 | 54,960 | 56,280 | 57,612 | 57,972 | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 07/01/2005 01-20 | 3,278 | 3,354 | 3,436 | 3,518 | 3,602 | 3,689 | 3,777 | 3,868 | 3,962 | 4,055 | | | | | |
| | | | | 39,336 | 40,248 | 41,232 | 42,216 | 43,224 | 44,268 | 45,324 | 46,416 | 47,544 | 48,660 | | | | | |
| | | | | 4,152 | 4,252 | 4,355 | 4,458 | 4,566 | 4,676 | 4,789 | 4,902 | 5,020 | 5,051 | | | | | |
| | | | | 49,824 | 51,024 | 52,260 | 53,496 | 54,792 | 56,112 | 57,468 | 58,824 | 60,240 | 60,612 | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 07/01/2005 01-20 | 3,820 | 3,914 | 4,005 | 4,102 | 4,201 | 4,302 | 4,405 | 4,512 | 4,619 | 4,731 | | | | | |
| | | | | 45,840 | 46,968 | 48,060 | 49,224 | 50,412 | 51,624 | 52,860 | 54,144 | 55,428 | 56,772 | | | | | |
| | | | | 4,843 | 4,959 | 5,077 | 5,201 | 5,325 | 5,451 | 5,583 | 5,715 | 5,854 | 5,888 | | | | | |
| | | | | 58,116 | 59,508 | 60,924 | 62,412 | 63,900 | 65,412 | 66,996 | 68,580 | 70,248 | 70,656 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|--|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------|-------------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2341 | | COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS | | | | | | | | | | | | E | N | | 4 | 3 |
| 1 | | ASSISTANT SSI MAX ST: 05 | 07/01/2005 01-08 | 2,566 30,792 | 2,621 31,452 | 2,675 32,100 | 2,734 32,808 | 2,793 33,516 | 2,855 34,260 | 2,916 34,992 | 2,980 35,760 | | | P4A | | | | |
| 2 | | INSTRUCTOR SSI MAX ST: 09 | 07/01/2005 01-14 | 2,998 35,976 | 3,067 36,804 | 3,131 37,572 | 3,209 38,508 | 3,282 39,384 | 3,358 40,296 | 3,433 41,196 | 3,514 42,168 | 3,597 43,164 | 3,678 44,136 | P4A | | | | |
| | | | | 3,762 45,144 | 3,847 46,164 | 3,937 47,244 | 4,030 48,360 | | | | | | | P4A | | | | |
| 3 | | ASSISTANT PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-14 | 3,260 39,120 | 3,336 40,032 | 3,411 40,932 | 3,495 41,940 | 3,575 42,900 | 3,659 43,908 | 3,740 44,880 | 3,833 45,996 | 3,921 47,052 | 4,010 48,120 | P4A | | | | |
| | | | | 4,103 49,236 | 4,202 50,424 | 4,297 51,564 | 4,398 52,776 | | | | | | | P4B | | | | |
| 4 | | ASSOCIATE PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-14 | 4,051 48,612 | 4,148 49,776 | 4,244 50,928 | 4,347 52,164 | 4,451 53,412 | 4,555 54,660 | 4,658 55,896 | 4,771 57,252 | 4,884 58,608 | 4,998 59,976 | P4B | | | | |
| | | | | 5,115 61,380 | 5,235 62,820 | 5,359 64,308 | 5,486 65,832 | | | | | | | P4B | | | | |
| 5 | | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-14 | 5,060 60,720 | 5,182 62,184 | 5,303 63,636 | 5,434 65,208 | 5,561 66,732 | 5,698 68,376 | 5,829 69,948 | 5,969 71,628 | 6,109 73,308 | 6,252 75,024 | P4B | | | | |
| | | | | 6,403 76,836 | 6,555 78,660 | 6,711 80,532 | 6,871 82,452 | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | |
|------------|------------|---|--------------------------------|------------------|------------------|-----------------|-----------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|------------------|----|---|-----|---|---|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | | Thru | 30 | Rate | 31 | Thru | 40 | | | | |
| 2362 | | DEMONSTRATION INSTRUCTIONAL FACULTY | 07/01/2005 | \$16.00 | | TO | \$129.00 | PER DEMONSTRATION | | | | | | | | | | E | N | F3A | 7 | 3 | | | | | | |
| 2482 | 3 | DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11 | 07/01/2005 01-32 | 3,763 45,156 | 3,854 46,248 | 3,941 47,292 | 4,034 48,408 | 4,130 49,560 | 4,225 50,700 | 4,321 51,852 | 4,426 53,112 | 4,529 54,348 | 4,638 55,656 | 4,744 56,928 | 4,857 58,284 | 4,969 59,628 | 5,091 61,092 | 5,210 62,520 | 5,335 64,020 | 5,460 65,520 | 5,591 67,092 | 5,720 68,640 | 5,860 70,320 | E | N | F3A | 5 | 3 |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 07/01/2005 01-30 | 4,321 51,852 | 4,426 53,112 | 4,529 54,348 | 4,638 55,656 | 4,744 56,928 | 4,857 58,284 | 4,969 59,628 | 5,091 61,092 | 5,210 62,520 | 5,335 64,020 | 5,460 65,520 | 5,591 67,092 | 5,720 68,640 | 5,860 70,320 | 5,998 71,976 | 6,143 73,716 | 6,289 75,468 | 6,439 77,268 | 6,589 79,068 | 6,750 81,000 | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-22 | 5,460 65,520 | 5,591 67,092 | 5,720 68,640 | 5,860 70,320 | 5,998 71,976 | 6,143 73,716 | 6,289 75,468 | 6,439 77,268 | 6,589 79,068 | 6,750 81,000 | 6,912 82,944 | 7,076 84,912 | 7,245 86,940 | 7,423 89,076 | 7,595 91,140 | 7,775 93,300 | 7,961 95,532 | 8,148 97,776 | 8,340 100,080 | 8,537 102,444 | | | | | |
| | | | | 8,737 104,844 | 8,800 105,600 | | | | | | | | | | | | | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|---------|--------|--------|--------|--------|--------|--------|---------|---------|------|------------|----------------------|---------------|----------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | |
| 7894 | | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | | | | | |
| | | SSI MAX ST: 11 | 01-32 | 45,156 | 46,248 | 47,292 | 48,408 | 49,560 | 50,700 | 51,852 | 53,112 | 54,348 | 55,656 | | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | | | | | |
| | | | | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | 7,245 | 7,423 | | | | | |
| | | | | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | 86,940 | 89,076 | | | | | |
| | | | | 7,595 | 7,645 | | | | | | | | | | | | | |
| | | | | 91,140 | 91,740 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | SSI MAX ST: 15 | 01-30 | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | 8,340 | 8,397 | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | 100,080 | 100,764 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | SSI MAX ST: 09 | 01-22 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | 8,340 | 8,537 | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | 100,080 | 102,444 | | | | | |
| | | | | 8,737 | 8,800 | | | | | | | | | | | | | |
| | | | | 104,844 | 105,600 | | | | | | | | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|------------|----------------------|---------------|----------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | |
| 2282 | | DEPARTMENT CHAIR, SUMMER TERM | | | | | | | | | | E | N | F3A | 5 | 3 | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | 7,526 | 7,708 | 7,882 | 8,068 | 8,260 | 8,450 | 8,642 | 8,852 | 9,058 | 9,276 | | | | | |
| | | SSI MAX ST: 11 | 01-32 | 22,578 | 23,124 | 23,646 | 24,204 | 24,780 | 25,350 | 25,926 | 26,556 | 27,174 | 27,828 | | | | | |
| | | | | 9,488 | 9,714 | 9,938 | 10,182 | 10,420 | 10,670 | 10,920 | 11,182 | 11,440 | 11,720 | | | | | |
| | | | | 28,464 | 29,142 | 29,814 | 30,546 | 31,260 | 32,010 | 32,760 | 33,546 | 34,320 | 35,160 | | | | | |
| | | | | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | 13,824 | 14,152 | 14,490 | 14,846 | | | | | |
| | | | | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | 41,472 | 42,456 | 43,470 | 44,538 | | | | | |
| | | | | 15,190 | 15,290 | | | | | | | | | | | | | |
| | | | | 45,570 | 45,870 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | 8,642 | 8,852 | 9,058 | 9,276 | 9,488 | 9,714 | 9,938 | 10,182 | 10,420 | 10,670 | | | | | |
| | | SSI MAX ST: 15 | 01-30 | 25,926 | 26,556 | 27,174 | 27,828 | 28,464 | 29,142 | 29,814 | 30,546 | 31,260 | 32,010 | | | | | |
| | | | | 10,920 | 11,182 | 11,440 | 11,720 | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | | | | | |
| | | | | 32,760 | 33,546 | 34,320 | 35,160 | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | | | | | |
| | | | | 13,824 | 14,152 | 14,490 | 14,846 | 15,190 | 15,550 | 15,922 | 16,296 | 16,680 | 16,794 | | | | | |
| | | | | 41,472 | 42,456 | 43,470 | 44,538 | 45,570 | 46,650 | 47,766 | 48,888 | 50,040 | 50,382 | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | 10,920 | 11,182 | 11,440 | 11,720 | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | | | | | |
| | | SSI MAX ST: 09 | 01-22 | 32,760 | 33,546 | 34,320 | 35,160 | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | | | | | |
| | | | | 13,824 | 14,152 | 14,490 | 14,846 | 15,190 | 15,550 | 15,922 | 16,296 | 16,680 | 17,074 | | | | | |
| | | | | 41,472 | 42,456 | 43,470 | 44,538 | 45,570 | 46,650 | 47,766 | 48,888 | 50,040 | 51,222 | | | | | |
| | | | | 17,474 | 17,600 | | | | | | | | | | | | | |
| | | | | 52,422 | 52,800 | | | | | | | | | | | | | |
| 2337 | | FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. | | | | | | | | | | E | N | XXA | 7 | 3 | | |
| | | | 07/31/2002 | | | 100 | | TO | | | | 99,999 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|--|----------------|--------------|--------|---------|---------|--------|--------|--------|--------|--------|------------|----------------------|---------------|----------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2387 | | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER. | 07/01/2005 | 2,787 | | TO | | 11,000 | | | | | | E | N | F3A | 3 | 3 |
| 2388 | | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER. | 07/01/2005 | 3,162 | | TO | | 12,662 | | | | | | E | N | F3A | 3 | 2 |
| 2375 | | HEAD COACH - ACADEMIC YEAR | 07/01/2005 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | E | N | P3B | 4 | 3 |
| | | SSI MAX ST: 09 | 01-14 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | | | | | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | | | | | | | | | | | |
| 2374 | | HEAD COACH - 10 MONTH | 07/01/2005 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | E | N | P3B | 4 | 2 |
| | | SSI MAX ST: 09 | 01-14 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | | | | | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | | | | | | | | | | | |
| 2373 | | HEAD COACH - 12 MONTH | 07/01/2005 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | E | N | P3B | 4 | 2 |
| | | SSI MAX ST: 09 | 01-14 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | |
| | | | | 7,961 | 8,148 | 8,341 | 8,540 | | | | | | | | | | | |
| | | | | 95,532 | 97,776 | 100,092 | 102,480 | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|----------------------------|----------------------|-------------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2399 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360. | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 07/01/2005 01-08 | 2,654 | 2,710 | 2,764 | 2,826 | 2,888 | 2,949 | 3,011 | 3,076 | | | | | | | |
| | | | | 31,848 | 32,520 | 33,168 | 33,912 | 34,656 | 35,388 | 36,132 | 36,912 | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 07/01/2005 01-14 | 3,141 | 3,213 | 3,281 | 3,357 | 3,434 | 3,513 | 3,594 | 3,678 | 3,763 | 3,854 | | | | | |
| | | | | 37,692 | 38,556 | 39,372 | 40,284 | 41,208 | 42,156 | 43,128 | 44,136 | 45,156 | 46,248 | | | | | |
| | | | | 3,941 | 4,034 | 4,130 | 4,225 | | | | | | | | | | | |
| | | | | 47,292 | 48,408 | 49,560 | 50,700 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 07/01/2005 01-28 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | | | | | |
| | | | | 45,156 | 46,248 | 47,292 | 48,408 | 49,560 | 50,700 | 51,852 | 53,112 | 54,348 | 55,656 | | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | | | | | |
| | | | | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | | | | | | | |
| | | | | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 07/01/2005 01-26 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | | | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-18 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------------------------|--------------|----|------------|----------|------|---------------|----------------------------|----------------------|-------------|
| | | | | Rate | 1 | Thru | 10 | | | | | |
| | | | | Rate | 11 | Thru | 20 | | | | | |
| | | | | Rate | 21 | Thru | 30 | | | | | |
| | | | | Rate | 31 | Thru | 40 | | | | | |
| 2402 | | INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 | \$1,117.00 | - | \$837.00 | PER UNIT | E | N | F3A | 7 | 3 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 | \$1,436.00 | - | \$1,077.00 | PER UNIT | | | | | |
| | 5 | PROFESSOR | 07/01/2005 | \$1,756.00 | - | \$1,314.00 | PER UNIT | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|--|--------------------------------|-----------------|-----------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------|-----------------|----------------------|----------------|----------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2395 | | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | | | | | | | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT SSI MAX ST: 05 | 09/01/2005 01-08 | 3,011 36,132 | 3,076 36,912 | 3,141 37,692 | 3,213 38,556 | 3,281 39,372 | 3,357 40,284 | 3,434 41,208 | 3,513 42,156 | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 09/01/2005 01-14 | 3,594 43,128 | 3,678 44,136 | 3,763 45,156 | 3,854 46,248 | 3,941 47,292 | 4,034 48,408 | 4,130 49,560 | 4,225 50,700 | 4,321 51,852 | 4,426 53,112 | | | | | |
| | | | | 4,529 54,348 | 4,638 55,656 | 4,744 56,928 | 4,857 58,284 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 09/01/2005 01-28 | 4,321 51,852 | 4,426 53,112 | 4,529 54,348 | 4,638 55,656 | 4,744 56,928 | 4,857 58,284 | 4,969 59,628 | 5,091 61,092 | 5,210 62,520 | 5,335 64,020 | | | | | |
| | | | | 5,460 65,520 | 5,591 67,092 | 5,720 68,640 | 5,860 70,320 | 5,998 71,976 | 6,143 73,716 | 6,289 75,468 | 6,439 77,268 | 6,589 79,068 | 6,750 81,000 | | | | | |
| | | | | 6,912 82,944 | 7,076 84,912 | 7,245 86,940 | 7,423 89,076 | 7,595 91,140 | 7,775 93,300 | 7,961 95,532 | 8,148 97,776 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 09/01/2005 01-26 | 4,969 59,628 | 5,091 61,092 | 5,210 62,520 | 5,335 64,020 | 5,460 65,520 | 5,591 67,092 | 5,720 68,640 | 5,860 70,320 | 5,998 71,976 | 6,143 73,716 | | | | | |
| | | | | 6,289 75,468 | 6,439 77,268 | 6,589 79,068 | 6,750 81,000 | 6,912 82,944 | 7,076 84,912 | 7,245 86,940 | 7,423 89,076 | 7,595 91,140 | 7,775 93,300 | | | | | |
| | | | | 7,961 95,532 | 8,148 97,776 | 8,341 100,092 | 8,540 102,480 | 8,741 104,892 | 8,951 107,412 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 09/01/2005 01-18 | 6,289 75,468 | 6,439 77,268 | 6,589 79,068 | 6,750 81,000 | 6,912 82,944 | 7,076 84,912 | 7,245 86,940 | 7,423 89,076 | 7,595 91,140 | 7,775 93,300 | | | | | |
| | | | | 7,961 95,532 | 8,148 97,776 | 8,341 100,092 | 8,540 102,480 | 8,741 104,892 | 8,951 107,412 | 9,162 109,944 | 9,379 112,548 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|--|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|------------|----------------------|----------------|----------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 1195 | | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | | | | | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 01-08 | 2,654 | 2,710 | 2,764 | 2,826 | 2,888 | 2,949 | 3,011 | 3,076 | | | | | | | |
| | | | | 7,962 | 8,130 | 8,292 | 8,478 | 8,664 | 8,847 | 9,033 | 9,228 | | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 01-14 | 3,141 | 3,213 | 3,281 | 3,357 | 3,434 | 3,513 | 3,594 | 3,678 | 3,763 | 3,854 | | | | | |
| | | | | 9,423 | 9,639 | 9,843 | 10,071 | 10,302 | 10,539 | 10,782 | 11,034 | 11,289 | 11,562 | | | | | |
| | | | | 3,941 | 4,034 | 4,130 | 4,225 | | | | | | | | | | | |
| | | | | 11,823 | 12,102 | 12,390 | 12,675 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 01-28 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | | | | | |
| | | | | 11,289 | 11,562 | 11,823 | 12,102 | 12,390 | 12,675 | 12,963 | 13,278 | 13,587 | 13,914 | | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | | | | | |
| | | | | 14,232 | 14,571 | 14,907 | 15,273 | 15,630 | 16,005 | 16,380 | 16,773 | 17,160 | 17,580 | | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | | | | | | | |
| | | | | 17,994 | 18,429 | 18,867 | 19,317 | 19,767 | 20,250 | 20,736 | 21,228 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 01-26 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | | | 12,963 | 13,278 | 13,587 | 13,914 | 14,232 | 14,571 | 14,907 | 15,273 | 15,630 | 16,005 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 16,380 | 16,773 | 17,160 | 17,580 | 17,994 | 18,429 | 18,867 | 19,317 | 19,767 | 20,250 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | | | | | |
| | | | | 20,736 | 21,228 | 21,735 | 22,269 | 22,785 | 23,325 | | | | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 01-18 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 16,380 | 16,773 | 17,160 | 17,580 | 17,994 | 18,429 | 18,867 | 19,317 | 19,767 | 20,250 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | | | | | | | |
| | | | | 20,736 | 21,228 | 21,735 | 22,269 | 22,785 | 23,325 | 23,883 | 24,444 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|--|--------------------------------|--------------|---------|---------|---------|---------|---------|---------|---------|--------|------------|----------------------|----------------|----------|---|---|
| | | | | Rate 1 | Thru 10 | Rate 11 | Thru 20 | Rate 21 | Thru 30 | Rate 31 | Thru 40 | | | | | | | |
| 2368 | | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. | | | | | | | | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 01-08 | 3,539 | 3,614 | 3,687 | 3,767 | 3,850 | 3,931 | 4,015 | 4,103 | | | | | | | |
| | | | | 10,617 | 10,842 | 11,061 | 11,301 | 11,550 | 11,793 | 12,045 | 12,309 | | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 01-14 | 4,189 | 4,283 | 4,374 | 4,475 | 4,579 | 4,684 | 4,791 | 4,904 | 5,019 | 5,139 | | | | | |
| | | | | 12,567 | 12,849 | 13,122 | 13,425 | 13,737 | 14,052 | 14,373 | 14,712 | 15,057 | 15,417 | | | | | |
| | | | | 5,256 | 5,380 | 5,506 | 5,635 | | | | | | | | | | | |
| | | | | 15,768 | 16,140 | 16,518 | 16,905 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 01-32 | 4,579 | 4,684 | 4,791 | 4,904 | 5,019 | 5,139 | 5,256 | 5,380 | 5,506 | 5,635 | | | | | |
| | | | | 13,737 | 14,052 | 14,373 | 14,712 | 15,057 | 15,417 | 15,768 | 16,140 | 16,518 | 16,905 | | | | | |
| | | | | 5,762 | 5,902 | 6,038 | 6,183 | 6,327 | 6,476 | 6,627 | 6,789 | 6,947 | 7,115 | | | | | |
| | | | | 17,286 | 17,706 | 18,114 | 18,549 | 18,981 | 19,428 | 19,881 | 20,367 | 20,841 | 21,345 | | | | | |
| | | | | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | | | | | | | | | | | | | |
| | | | | 27,651 | 28,308 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 01-26 | 5,762 | 5,902 | 6,038 | 6,183 | 6,327 | 6,476 | 6,627 | 6,789 | 6,947 | 7,115 | | | | | |
| | | | | 17,286 | 17,706 | 18,114 | 18,549 | 18,981 | 19,428 | 19,881 | 20,367 | 20,841 | 21,345 | | | | | |
| | | | | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | 9,659 | 9,896 | 10,126 | 10,368 | | | | | | | | | |
| | | | | 27,651 | 28,308 | 28,977 | 29,688 | 30,378 | 31,104 | | | | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 01-18 | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | 9,659 | 9,896 | 10,126 | 10,368 | 10,614 | 10,864 | | | | | | | |
| | | | | 27,651 | 28,308 | 28,977 | 29,688 | 30,378 | 31,104 | 31,842 | 32,592 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | |
|------------|------------|--|--------------------------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|------------|----------------------|----------------|----------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2364 | | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | | | | | | | | E | N | F3A | 3 | 2 |
| | 1 | ASSISTANT SSI MAX ST: 05 | 07/01/2005 01-08 | 3,418 | 3,499 | 3,577 | 3,664 | 3,751 | 3,837 | 3,926 | 4,018 | | | | | | | |
| | | | | 41,016 | 41,988 | 42,924 | 43,968 | 45,012 | 46,044 | 47,112 | 48,216 | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 13 | 07/01/2005 01-18 | 4,110 | 4,208 | 4,308 | 4,408 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | | | | | |
| | | | | 49,320 | 50,496 | 51,696 | 52,896 | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | | | | | |
| | | | | 5,184 | 5,313 | 5,435 | 5,563 | 5,695 | 5,831 | 5,969 | 6,113 | | | | | | | |
| | | | | 62,208 | 63,756 | 65,220 | 66,756 | 68,340 | 69,972 | 71,628 | 73,356 | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 07/01/2005 01-32 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | 5,184 | 5,313 | 5,435 | 5,563 | | | | | |
| | | | | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | 62,208 | 63,756 | 65,220 | 66,756 | | | | | |
| | | | | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | |
| | | | | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | |
| | | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | |
| | | | | 9,142 | 9,367 | | | | | | | | | | | | | |
| | | | | 109,704 | 112,404 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 07/01/2005 01-26 | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | |
| | | | | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | |
| | | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | |
| | | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | | | | | | | | | |
| | | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 13 | 07/01/2005 01-18 | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | |
| | | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | 10,543 | 10,792 | | | | | | | |
| | | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | 126,516 | 129,504 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|----------------------------|----------------------|-------------|------|----|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 |
| 2310 | | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | | | | | | | | | | | | E | N | F3A | 3 | 3 |
| | 1 | ASSISTANT SSI MAX ST: 05 | 07/01/2005 01-08 | 2,654 | 2,710 | 2,764 | 2,826 | 2,888 | 2,949 | 3,011 | 3,076 | | | | | | | |
| | | | | 31,848 | 32,520 | 33,168 | 33,912 | 34,656 | 35,388 | 36,132 | 36,912 | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 07/01/2005 01-14 | 3,141 | 3,213 | 3,281 | 3,357 | 3,434 | 3,513 | 3,594 | 3,678 | 3,763 | 3,854 | | | | | |
| | | | | 37,692 | 38,556 | 39,372 | 40,284 | 41,208 | 42,156 | 43,128 | 44,136 | 45,156 | 46,248 | | | | | |
| | | | | 3,941 | 4,034 | 4,130 | 4,225 | | | | | | | | | | | |
| | | | | 47,292 | 48,408 | 49,560 | 50,700 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 07/01/2005 01-28 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | | | | | |
| | | | | 45,156 | 46,248 | 47,292 | 48,408 | 49,560 | 50,700 | 51,852 | 53,112 | 54,348 | 55,656 | | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | | | | | |
| | | | | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | | | | | | | |
| | | | | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 07/01/2005 01-26 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | | | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-18 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------------------------|--------------|---------|---------|---------|---------|---------|---------|---------|--------|------------|----------------------|----------------|----------|---|---|
| | | | | Rate 1 | Thru 10 | Rate 11 | Thru 20 | Rate 21 | Thru 30 | Rate 31 | Thru 40 | | | | | | | |
| 2390 | | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. | | | | | | | | | | | | E | N | F3A | 7 | 3 |
| | 1 | ASSISTANT | 07/01/2005 01-08 | 3,539 | 3,614 | 3,687 | 3,767 | 3,850 | 3,931 | 4,015 | 4,103 | | | | | | | |
| | | | | 10,617 | 10,842 | 11,061 | 11,301 | 11,550 | 11,793 | 12,045 | 12,309 | | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 01-14 | 4,189 | 4,283 | 4,374 | 4,475 | 4,579 | 4,684 | 4,791 | 4,904 | 5,019 | 5,139 | | | | | |
| | | | | 12,567 | 12,849 | 13,122 | 13,425 | 13,737 | 14,052 | 14,373 | 14,712 | 15,057 | 15,417 | | | | | |
| | | | | 5,256 | 5,380 | 5,506 | 5,635 | | | | | | | | | | | |
| | | | | 15,768 | 16,140 | 16,518 | 16,905 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 01-32 | 4,579 | 4,684 | 4,791 | 4,904 | 5,019 | 5,139 | 5,256 | 5,380 | 5,506 | 5,635 | | | | | |
| | | | | 13,737 | 14,052 | 14,373 | 14,712 | 15,057 | 15,417 | 15,768 | 16,140 | 16,518 | 16,905 | | | | | |
| | | | | 5,762 | 5,902 | 6,038 | 6,183 | 6,327 | 6,476 | 6,627 | 6,789 | 6,947 | 7,115 | | | | | |
| | | | | 17,286 | 17,706 | 18,114 | 18,549 | 18,981 | 19,428 | 19,881 | 20,367 | 20,841 | 21,345 | | | | | |
| | | | | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | | | | | | | | | | | | | |
| | | | | 27,651 | 28,308 | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 01-26 | 5,762 | 5,902 | 6,038 | 6,183 | 6,327 | 6,476 | 6,627 | 6,789 | 6,947 | 7,115 | | | | | |
| | | | | 17,286 | 17,706 | 18,114 | 18,549 | 18,981 | 19,428 | 19,881 | 20,367 | 20,841 | 21,345 | | | | | |
| | | | | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | 9,659 | 9,896 | 10,126 | 10,368 | | | | | | | | | |
| | | | | 27,651 | 28,308 | 28,977 | 29,688 | 30,378 | 31,104 | | | | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 01-18 | 7,281 | 7,454 | 7,628 | 7,813 | 7,997 | 8,191 | 8,386 | 8,584 | 8,784 | 9,000 | | | | | |
| | | | | 21,843 | 22,362 | 22,884 | 23,439 | 23,991 | 24,573 | 25,158 | 25,752 | 26,352 | 27,000 | | | | | |
| | | | | 9,217 | 9,436 | 9,659 | 9,896 | 10,126 | 10,368 | 10,614 | 10,864 | | | | | | | |
| | | | | 27,651 | 28,308 | 28,977 | 29,688 | 30,378 | 31,104 | 31,842 | 32,592 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | |
|------------|------------|---|--------------------------------|--------------|---|------------|----------|------|---------------|----------------------------|----------------------|-------------|------|----|------|
| | | | | Rate | 1 | Thru | 10 | | | | | | Rate | 11 | Thru |
| 2357 | | INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION | | | | | | | | | | | | | |
| | 1 | SEMESTER RATE | 05/02/2006 | \$903.00 | - | \$3,259.20 | PER UNIT | E | N | F3A | 7 | 3 | | | |
| | 2 | QUARTER RATE | 05/02/2006 | \$602.00 | - | \$2,172.80 | PER UNIT | | | | | | | | |
| 2457 | | INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT | | | | | | | | | | | | | |
| | 1 | SEMESTER RATE | 05/02/2006 | \$903.00 | - | \$3,259.20 | PER UNIT | E | N | F3A | 7 | 3 | | | |
| | 2 | QUARTER RATE | 05/02/2006 | \$602.00 | - | \$2,172.80 | PER UNIT | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | |
|------------|------------|---------------------------------------|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|------------|----------------------|---------------|----------|--------|--------|--------|--------|--------|--------|--------|----|--|--|--|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 | Thru | 30 | Rate | 31 | Thru | 40 | | | |
| 2160 | | INSTRUCTIONAL FACULTY, SUMMER TERM | | | | | | | | | | | | E | N | F3A | 3 | 3 | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 07/01/2005 01-08 | 5,308 | 5,420 | 5,528 | 5,652 | 5,776 | 5,898 | 6,022 | 6,152 | 15,924 | 16,260 | 16,584 | 16,956 | 17,328 | 17,694 | 18,066 | 18,456 | | | | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 07/01/2005 01-14 | 6,282 | 6,426 | 6,562 | 6,714 | 6,868 | 7,026 | 7,188 | 7,356 | 7,526 | 7,708 | 18,846 | 19,278 | 19,686 | 20,142 | 20,604 | 21,078 | 21,564 | 22,068 | 22,578 | 23,124 | | | | |
| | | | | 7,882 | 8,068 | 8,260 | 8,450 | | | | | | | 23,646 | 24,204 | 24,780 | 25,350 | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 07/01/2005 01-28 | 7,526 | 7,708 | 7,882 | 8,068 | 8,260 | 8,450 | 8,642 | 8,852 | 9,058 | 9,276 | 22,578 | 23,124 | 23,646 | 24,204 | 24,780 | 25,350 | 25,926 | 26,556 | 27,174 | 27,828 | | | | |
| | | | | 9,488 | 9,714 | 9,938 | 10,182 | 10,420 | 10,670 | 10,920 | 11,182 | 11,440 | 11,720 | 28,464 | 29,142 | 29,814 | 30,546 | 31,260 | 32,010 | 32,760 | 33,546 | 34,320 | 35,160 | | | | |
| | | | | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | 13,824 | 14,152 | | | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | 41,472 | 42,456 | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 07/01/2005 01-26 | 8,642 | 8,852 | 9,058 | 9,276 | 9,488 | 9,714 | 9,938 | 10,182 | 10,420 | 10,670 | 25,926 | 26,556 | 27,174 | 27,828 | 28,464 | 29,142 | 29,814 | 30,546 | 31,260 | 32,010 | | | | |
| | | | | 10,920 | 11,182 | 11,440 | 11,720 | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | 32,760 | 33,546 | 34,320 | 35,160 | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | | | | |
| | | | | 13,824 | 14,152 | 14,490 | 14,846 | 15,190 | 15,550 | | | | | 41,472 | 42,456 | 43,470 | 44,538 | 45,570 | 46,650 | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 07/01/2005 01-18 | 10,920 | 11,182 | 11,440 | 11,720 | 11,996 | 12,286 | 12,578 | 12,878 | 13,178 | 13,500 | 32,760 | 33,546 | 34,320 | 35,160 | 35,988 | 36,858 | 37,734 | 38,634 | 39,534 | 40,500 | | | | |
| | | | | 13,824 | 14,152 | 14,490 | 14,846 | 15,190 | 15,550 | 15,922 | 16,296 | | | 41,472 | 42,456 | 43,470 | 44,538 | 45,570 | 46,650 | 47,766 | 48,888 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | |
|------------|------------|---|---------------------------------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|------------|----------------------|----------------|----------|------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | | Thru |
| 2369 | | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | | | |
| | 2 | A | 07/01/2005 SSI MAX ST: 13 01-18 | 4,110 | 4,208 | 4,308 | 4,408 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | E | N | F3A | 3 | 2 | |
| | | | | 49,320 | 50,496 | 51,696 | 52,896 | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | | | | | | |
| | | | | 5,184 | 5,313 | 5,435 | 5,563 | 5,695 | 5,831 | 5,969 | 6,113 | | | | | | | | |
| | | | | 62,208 | 63,756 | 65,220 | 66,756 | 68,340 | 69,972 | 71,628 | 73,356 | | | | | | | | |
| | 3 | B | 07/01/2005 SSI MAX ST: 13 01-32 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | 5,184 | 5,313 | 5,435 | 5,563 | | | | | | |
| | | | | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | 62,208 | 63,756 | 65,220 | 66,756 | | | | | | |
| | | | | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | | |
| | | | | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | | |
| | | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | |
| | | | | 9,142 | 9,367 | | | | | | | | | | | | | | |
| | | | | 109,704 | 112,404 | | | | | | | | | | | | | | |
| | 4 | C | 07/01/2005 SSI MAX ST: 13 01-26 | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | | |
| | | | | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | | |
| | | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | |
| | | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | | | | | | | | | | |
| | | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | | | | | | | | | | |
| | 5 | D | 07/01/2005 SSI MAX ST: 13 01-18 | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | |
| | | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | 10,543 | 10,792 | | | | | | | | |
| | | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | 126,516 | 129,504 | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | |
|------------|------------|--|--------------------------------|--------------|-------|-------|-------|-------|-------|-------|-------|--------|------------|----------------------|---------------|----------|--------|--------|--------|--------|--------|--------|--------|----|--|--|--|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 | Thru | 30 | Rate | 31 | Thru | 40 | | | |
| 2308 | | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | | | | | | | | | | | | E | N | F3A | 3 | 3 | | | | | | | | | |
| | 1 | RANGE L SSI MAX ST: 05 | 07/01/2005 01-08 | 2,654 | 2,710 | 2,764 | 2,826 | 2,888 | 2,949 | 3,011 | 3,076 | 31,848 | 32,520 | 33,168 | 33,912 | 34,656 | 35,388 | 36,132 | 36,912 | | | | | | | | |
| | 2 | RANGE A SSI MAX ST: 09 | 07/01/2005 01-14 | 3,141 | 3,213 | 3,281 | 3,357 | 3,434 | 3,513 | 3,594 | 3,678 | 3,763 | 3,854 | 37,692 | 38,556 | 39,372 | 40,284 | 41,208 | 42,156 | 43,128 | 44,136 | 45,156 | 46,248 | | | | |
| | | | | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | 47,292 | 48,408 | 49,560 | 50,700 | | | | | | | | | | | | |
| | 3 | RANGE B SSI MAX ST: 11 | 07/01/2005 01-28 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | 45,156 | 46,248 | 47,292 | 48,408 | 49,560 | 50,700 | 51,852 | 53,112 | 54,348 | 55,656 | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | | | | | | | | |
| | 4 | RANGE C SSI MAX ST: 15 | 07/01/2005 01-26 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | | | | | | |
| | 5 | RANGE D SSI MAX ST: 09 | 07/01/2005 01-18 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|---|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------------------|-----------------|-----------------|----------------------|---------------|----------|---|---|--|
| | | | | Rate 1 | Thru 10 | Rate 11 | Thru 20 | Rate 21 | Thru 30 | Rate 31 | Thru 40 | | | | | | | | |
| 0560 | | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 10 | 07/01/2005 01-16 | 5,217 62,604 | 5,342 64,104 | 5,469 65,628 | 5,605 67,260 | 5,737 68,844 | 5,872 70,464 | 6,015 72,180 | 6,160 73,920 | 6,307 75,684 | 6,459 77,508 | E | N | F3A | 3 | 3 | |
| | | | | 6,614 79,368 | 6,774 81,288 | 6,936 83,232 | 7,102 85,224 | 7,273 87,276 | 7,447 89,364 | | | | | | | | | | |
| 0564 | | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY | | | | | | | | | | | | | | | | | |
| | 1 | LECTURER I SSI MAX ST: 10 | 07/01/2005 01-16 | 3,888 46,656 | 3,984 47,808 | 4,081 48,972 | 4,177 50,124 | 4,278 51,336 | 4,381 52,572 | 4,487 53,844 | 4,593 55,116 | 4,704 56,448 | 4,815 57,780 | E | N | F3A | 3 | 3 | |
| | | | | 4,930 59,160 | 5,048 60,576 | 5,169 62,028 | 5,294 63,528 | 5,425 65,100 | 5,554 66,648 | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 07/01/2005 01-16 | 4,065 48,780 | 4,166 49,992 | 4,265 51,180 | 4,369 52,428 | 4,472 53,664 | 4,578 54,936 | 4,688 56,256 | 4,799 57,588 | 4,915 58,980 | 5,033 60,396 | | | | | | |
| | | | | 5,153 61,836 | 5,275 63,300 | 5,402 64,824 | 5,531 66,372 | 5,668 68,016 | 5,800 69,600 | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 07/01/2005 01-16 | 4,743 56,916 | 4,858 58,296 | 4,974 59,688 | 5,092 61,104 | 5,214 62,568 | 5,337 64,044 | 5,466 65,592 | 5,600 67,200 | 5,733 68,796 | 5,868 70,416 | | | | | | |
| | | | | 6,010 72,120 | 6,156 73,872 | 6,304 75,648 | 6,455 77,460 | 6,608 79,296 | 6,769 81,228 | | | | | | | | | | |
| 2365 | | MUSIC STUDIO INSTRUCTIONAL FACULTY | 01/01/2007 | | | \$7.50 | TO | \$42.00 | | | PER STUDIO LESSON PER STUDENT | | | E | N | F3A | 7 | 3 | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | |
|------------|------------|---|--------------------------------|--------------|-------|-------|-------|-------|-------|-------|-------|--------|------------|----------------------|----------------|----------|--------|---------|---------|---------|---------|--------|--------|----|--|--|--|--|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 | Thru | 30 | Rate | 31 | Thru | 40 | | | | |
| 2320 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | | | | | | | | | | | | E | N | F3A | 5 | 3 | | | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 01-08 | 2,919 | 2,981 | 3,040 | 3,109 | 3,177 | 3,244 | 3,312 | 3,384 | 35,028 | 35,772 | 36,480 | 37,308 | 38,124 | 38,928 | 39,744 | 40,608 | | | | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 01-14 | 3,455 | 3,534 | 3,609 | 3,693 | 3,777 | 3,864 | 3,953 | 4,046 | 4,139 | 4,239 | 41,460 | 42,408 | 43,308 | 44,316 | 45,324 | 46,368 | 47,436 | 48,552 | 49,668 | 50,868 | | | | | |
| | | | | 4,335 | 4,437 | 4,543 | 4,648 | | | | | | | 52,020 | 53,244 | 54,516 | 55,776 | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 01-28 | 4,139 | 4,239 | 4,335 | 4,437 | 4,543 | 4,648 | 4,753 | 4,869 | 4,982 | 5,102 | 49,668 | 50,868 | 52,020 | 53,244 | 54,516 | 55,776 | 57,036 | 58,428 | 59,784 | 61,224 | | | | | |
| | | | | 5,218 | 5,343 | 5,466 | 5,600 | 5,731 | 5,869 | 6,006 | 6,150 | 6,292 | 6,446 | 62,616 | 64,116 | 65,592 | 67,200 | 68,772 | 70,428 | 72,072 | 73,800 | 75,504 | 77,352 | | | | | |
| | | | | 6,598 | 6,757 | 6,918 | 7,083 | 7,248 | 7,425 | 7,603 | 7,784 | | | 79,176 | 81,084 | 83,016 | 84,996 | 86,976 | 89,100 | 91,236 | 93,408 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 01-26 | 4,753 | 4,869 | 4,982 | 5,102 | 5,218 | 5,343 | 5,466 | 5,600 | 5,731 | 5,869 | 57,036 | 58,428 | 59,784 | 61,224 | 62,616 | 64,116 | 65,592 | 67,200 | 68,772 | 70,428 | | | | | |
| | | | | 6,006 | 6,150 | 6,292 | 6,446 | 6,598 | 6,757 | 6,918 | 7,083 | 7,248 | 7,425 | 72,072 | 73,800 | 75,504 | 77,352 | 79,176 | 81,084 | 83,016 | 84,996 | 86,976 | 89,100 | | | | | |
| | | | | 7,603 | 7,784 | 7,970 | 8,165 | 8,355 | 8,553 | | | | | 91,236 | 93,408 | 95,640 | 97,980 | 100,260 | 102,636 | | | | | | | | | |
| | 5 | PROFESSOR | 07/01/2005 01-18 | 6,006 | 6,150 | 6,292 | 6,446 | 6,598 | 6,757 | 6,918 | 7,083 | 7,248 | 7,425 | 72,072 | 73,800 | 75,504 | 77,352 | 79,176 | 81,084 | 83,016 | 84,996 | 86,976 | 89,100 | | | | | |
| | | | | 7,603 | 7,784 | 7,970 | 8,165 | 8,355 | 8,553 | 8,757 | 8,963 | | | 91,236 | 93,408 | 95,640 | 97,980 | 100,260 | 102,636 | 105,084 | 107,556 | | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | |
|------------|------------|--|--------------------------------|--------------|-------|-------|-------|-------|-------|-------|-------|--------|------------|----------------------|---------------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | | | | | | Rate | 21 | Thru | 30 | Rate | 31 | Thru | 40 | | |
| 2321 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | | | | | | | | | | | | E | N | F3A | 5 | 2 | | | | | | | | |
| | 1 | ASSISTANT | 07/01/2005 01-08 | 3,312 | 3,384 | 3,455 | 3,534 | 3,609 | 3,693 | 3,777 | 3,864 | 39,744 | 40,608 | 41,460 | 42,408 | 43,308 | 44,316 | 45,324 | 46,368 | | | | | | | |
| | 2 | INSTRUCTOR | 07/01/2005 01-14 | 3,953 | 4,046 | 4,139 | 4,239 | 4,335 | 4,437 | 4,543 | 4,648 | 4,753 | 4,869 | 4,982 | 5,102 | 5,218 | 5,343 | 5,482 | 5,616 | 5,756 | 5,904 | 6,056 | 6,212 | 6,372 | 6,536 | 6,704 |
| | 3 | ASSISTANT PROFESSOR | 07/01/2005 01-28 | 4,753 | 4,869 | 4,982 | 5,102 | 5,218 | 5,343 | 5,466 | 5,600 | 5,731 | 5,869 | 5,982 | 6,116 | 6,252 | 6,392 | 6,536 | 6,684 | 6,836 | 6,992 | 7,152 | 7,316 | 7,484 | 7,656 | 7,832 |
| | 4 | ASSOCIATE PROFESSOR | 07/01/2005 01-26 | 5,466 | 5,600 | 5,731 | 5,869 | 6,006 | 6,150 | 6,292 | 6,446 | 6,598 | 6,757 | 6,918 | 7,083 | 7,248 | 7,425 | 7,603 | 7,784 | 7,970 | 8,165 | 8,355 | 8,553 | 8,757 | 8,963 | 9,175 |
| | 5 | PROFESSOR | 07/01/2005 01-18 | 6,918 | 7,083 | 7,248 | 7,425 | 7,603 | 7,784 | 7,970 | 8,165 | 8,355 | 8,553 | 8,757 | 8,963 | 9,175 | 9,394 | 9,615 | 9,846 | 10,078 | 10,317 | 10,564 | 10,816 | 11,072 | 11,332 | 11,596 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|------------|----------------------|---------------|----------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | |
| 2913 | | SUPERVISING LIBRARIAN - 10 MONTH | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 3,763 | 3,854 | 3,941 | 4,034 | 4,130 | 4,225 | 4,321 | 4,426 | 4,529 | 4,638 | | | | | |
| | | SSI MAX ST: 11 | 01-28 | 45,156 | 46,248 | 47,292 | 48,408 | 49,560 | 50,700 | 51,852 | 53,112 | 54,348 | 55,656 | | | | | |
| | | | | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | | | | | |
| | | | | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | | | | | |
| | | | | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | | | | | | | |
| | | | | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | | | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | SSI MAX ST: 15 | 01-26 | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | SSI MAX ST: 09 | 01-18 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------------------------|--------------|--------|---------|---------|---------|---------|---------|---------|--------|--------|------|------------|----------------------|---------------|----------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | |
| 2914 | | SUPERVISING LIBRARIAN - 12 MONTH | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT | 07/01/2005 | 4,321 | 4,426 | 4,529 | 4,638 | 4,744 | 4,857 | 4,969 | 5,091 | 5,210 | 5,335 | | | | | |
| | | SSI MAX ST: 11 | 01-28 | 51,852 | 53,112 | 54,348 | 55,656 | 56,928 | 58,284 | 59,628 | 61,092 | 62,520 | 64,020 | | | | | |
| | | | | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | 6,289 | 6,439 | 6,589 | 6,750 | | | | | |
| | | | | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | 75,468 | 77,268 | 79,068 | 81,000 | | | | | |
| | | | | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | 7,961 | 8,148 | | | | | | | |
| | | | | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | 95,532 | 97,776 | | | | | | | |
| | 4 | ASSOCIATE | 07/01/2005 | 4,969 | 5,091 | 5,210 | 5,335 | 5,460 | 5,591 | 5,720 | 5,860 | 5,998 | 6,143 | | | | | |
| | | SSI MAX ST: 15 | 01-26 | 59,628 | 61,092 | 62,520 | 64,020 | 65,520 | 67,092 | 68,640 | 70,320 | 71,976 | 73,716 | | | | | |
| | | | | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | |
| | | | | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | |
| | | | | 7,961 | 8,148 | 8,341 | 8,540 | 8,741 | 8,951 | | | | | | | | | |
| | | | | 95,532 | 97,776 | 100,092 | 102,480 | 104,892 | 107,412 | | | | | | | | | |
| | 5 | LIBRARIAN | 07/01/2005 | 6,289 | 6,439 | 6,589 | 6,750 | 6,912 | 7,076 | 7,245 | 7,423 | 7,595 | 7,775 | | | | | |
| | | SSI MAX ST: 09 | 01-18 | 75,468 | 77,268 | 79,068 | 81,000 | 82,944 | 84,912 | 86,940 | 89,076 | 91,140 | 93,300 | | | | | |
| | | | | 7,961 | 8,148 | 8,341 | 8,540 | 8,741 | 8,951 | 9,162 | 9,379 | | | | | | | |
| | | | | 95,532 | 97,776 | 100,092 | 102,480 | 104,892 | 107,412 | 109,944 | 112,548 | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl | |
|------------|----------------|--|--------------------------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|------------|----------------------|----------------|----------|------|
| | | | | Rate | 1 | Thru | 10 | Rate | 11 | Thru | 20 | Rate | 21 | | | | | | Thru |
| 2466 | | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. | | | | | | | | | | | | | | | | | |
| | 2 | JUNIOR | 07/01/2005 | 4,110 | 4,208 | 4,308 | 4,408 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | | | | | | |
| | | SSI MAX ST: 13 | 01-18 | 49,320 | 50,496 | 51,696 | 52,896 | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | | | | | | |
| | | | | 5,184 | 5,313 | 5,435 | 5,563 | 5,695 | 5,831 | 5,969 | 6,113 | | | | | | | | |
| | | | | 62,208 | 63,756 | 65,220 | 66,756 | 68,340 | 69,972 | 71,628 | 73,356 | | | | | | | | |
| | 3 | INTERMEDIATE | 07/01/2005 | 4,509 | 4,615 | 4,723 | 4,837 | 4,950 | 5,067 | 5,184 | 5,313 | 5,435 | 5,563 | | | | | | |
| | | SSI MAX ST: 13 | 01-32 | 54,108 | 55,380 | 56,676 | 58,044 | 59,400 | 60,804 | 62,208 | 63,756 | 65,220 | 66,756 | | | | | | |
| | | | | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | | |
| | | | | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | | |
| | | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | |
| | | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | |
| | | | | 9,142 | 9,367 | | | | | | | | | | | | | | |
| | | | 109,704 | 112,404 | | | | | | | | | | | | | | | |
| 4 | SENIOR | 07/01/2005 | 5,695 | 5,831 | 5,969 | 6,113 | 6,260 | 6,411 | 6,562 | 6,718 | 6,876 | 7,043 | | | | | | | |
| | SSI MAX ST: 13 | 01-26 | 68,340 | 69,972 | 71,628 | 73,356 | 75,120 | 76,932 | 78,744 | 80,616 | 82,512 | 84,516 | | | | | | | |
| | | | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | | |
| | | | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | | |
| | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | | | | | | | | | | | |
| | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | | | | | | | | | | | |
| 5 | PRINCIPAL | 07/01/2005 | 7,213 | 7,385 | 7,559 | 7,746 | 7,928 | 8,122 | 8,312 | 8,516 | 8,718 | 8,930 | | | | | | | |
| | SSI MAX ST: 13 | 01-18 | 86,556 | 88,620 | 90,708 | 92,952 | 95,136 | 97,464 | 99,744 | 102,192 | 104,616 | 107,160 | | | | | | | |
| | | | 9,142 | 9,367 | 9,592 | 9,821 | 10,058 | 10,295 | 10,543 | 10,792 | | | | | | | | | |
| | | | 109,704 | 112,404 | 115,104 | 117,852 | 120,696 | 123,540 | 126,516 | 129,504 | | | | | | | | | |

R04 - ACADEMIC SUPPORT UNIT

SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2628 | | CREDENTIAL ANALYST I | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,039 36,468 | TO 4,313 51,756 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,786 33,432 | TO 3,954 47,448 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,533 30,396 | TO 3,594 43,128 | | | | | |
| 2630 | | CREDENTIAL ANALYST II | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,329 39,948 | TO 4,727 56,724 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,052 36,624 | TO 4,333 51,996 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,774 33,288 | TO 3,939 47,268 | | | | | |
| 2627 | | CREDENTIAL ANALYST TRAINEE | | | | N | N | T4C | 7 | 1 |
| | | | 07/01/2006 | 2,895 34,740 | TO 3,509 42,108 | | | | | |
| 2802 | | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | | | | E | N | P4B | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 5,407 64,884 | TO 7,744 92,928 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,956 59,472 | TO 7,099 85,188 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,506 54,072 | TO 6,453 77,436 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2632 | | EVALUATOR I | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,807 33,684 | TO 3,950 47,400 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,573 30,876 | TO 3,621 43,452 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,339 28,068 | TO 3,292 39,504 | | | | | |
| 2633 | | EVALUATOR II | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,063 36,756 | TO 4,341 52,092 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,808 33,696 | TO 3,979 47,748 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,553 30,636 | TO 3,618 43,416 | | | | | |
| 2634 | | EVALUATOR TRAINEE | | | | N | N | T4C | 7 | 1 |
| | | | 07/01/2006 | 2,683 32,196 | TO 3,253 39,036 | | | | | |
| 5181 | | EXTENDED EDUCATION SPECIALIST I | | | | E | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,495 41,940 | TO 4,975 59,700 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,204 38,448 | TO 4,560 54,720 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,913 34,956 | TO 4,146 49,752 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5182 | | EXTENDED EDUCATION SPECIALIST II | | | | E | N | P4B | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,163 49,956 | TO 5,939 71,268 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,816 45,792 | TO 5,444 65,328 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,469 41,628 | TO 4,949 59,388 | | | | | |
| 2895 | | LEAD LIBRARY ASSISTANT II | | | | N | Y | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,820 33,840 | TO 3,957 47,484 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,585 31,020 | TO 3,627 43,524 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,350 28,200 | TO 3,298 39,576 | | | | | |
| 2896 | | LEAD LIBRARY ASSISTANT III | | | | N | Y | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,065 36,780 | TO 4,339 52,068 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,810 33,720 | TO 3,977 47,724 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,554 30,648 | TO 3,616 43,392 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2891 | | LEAD LIBRARY ASSISTANT IV | | | | N | Y | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,244 38,928 | TO 4,600 55,200 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,974 35,688 | TO 4,217 50,604 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,703 32,436 | TO 3,833 45,996 | | | | | |
| 9164 | | PLACEMENT INTERVIEWER | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,681 32,172 | TO 3,743 44,916 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,458 29,496 | TO 3,431 41,172 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,234 26,808 | TO 3,119 37,428 | | | | | |
| 2635 | | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | | | | N | N | T4C | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,807 33,684 | TO 3,950 47,400 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,573 30,876 | TO 3,621 43,452 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,339 28,068 | TO 3,292 39,504 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3079 | | STUDENT SERVICES PROFESSIONAL I | | | | N | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,735 32,820 | TO 3,345 40,140 | | | | | |
| | 2 | RANGE B | 07/01/2006 | 2,953 35,436 | TO 4,177 50,124 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,507 30,084 | TO 3,066 36,792 | | | | | |
| | 7 | RANGE F | 07/01/2006 | 2,707 32,484 | TO 3,829 45,948 | | | | | |
| 3078 | | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | | | | N | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,735 27,350 | TO 3,345 33,450 | | | | | |
| | 2 | RANGE B | 07/01/2006 | 2,953 29,530 | TO 4,177 41,770 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,279 27,348 | TO 2,788 33,456 | | | | | |
| | 9 | RANGE D | 07/01/2006 | 2,461 29,532 | TO 3,481 41,772 | | | | | |
| 3082 | | STUDENT SERVICES PROFESSIONAL II | | | | E | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,350 40,200 | TO 4,762 57,144 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,071 36,852 | TO 4,365 52,380 | | | | | |
| 3083 | | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | | | | E | N | P4A | 2 | 3 |
| | | | 07/01/2006 | 2,922 35,064 | TO 4,132 49,584 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3081 | | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | | | | E | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,350 33,500 | TO 4,762 47,620 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,792 33,504 | TO 3,968 47,616 | | | | | |
| 3084 | | STUDENT SERVICES PROFESSIONAL III | | | | E | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,650 43,800 | TO 5,200 62,400 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,346 40,152 | TO 4,767 57,204 | | | | | |
| 3085 | | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | | | | E | N | P4A | 2 | 3 |
| | | | 07/01/2006 | 3,174 38,088 | TO 4,520 54,240 | | | | | |
| 3088 | | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | | | | E | N | P4A | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,650 36,500 | TO 5,200 52,000 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,042 36,504 | TO 4,333 51,996 | | | | | |
| 3086 | | STUDENT SERVICES PROFESSIONAL IV | | | | E | N | P4B | 2 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,163 49,956 | TO 5,939 71,268 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,816 45,792 | TO 5,444 65,328 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3087 | | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | | | | | | | | |
| | | | 07/01/2006 | 3,618 43,416 | TO 5,152 61,824 | E | N | P4B | 2 | 3 |
| 3089 | | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 4,163 41,630 | TO 5,939 59,390 | E | N | P4A | 2 | 1 |
| | 8 | RANGE C | 07/01/2006 | 3,469 41,628 | TO 4,949 59,388 | | | | | |

R05 - OPERATIONS AND SUPPORT SERVICES

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0304 | | COOK I | | | | | N | Y | M5A | 1 | |
| | 1 | RANGE A | 07/01/2005 | 2,240 26,880 | 2,911 34,932 | 3,359 40,308 | | | | | 1 |
| | 3 | CRUISE | 07/01/2005 | 2,208 26,496 | 2,870 34,440 | 3,312 39,744 | | | | | 3 |
| | 6 | RANGE E | 07/01/2005 | 2,053 24,636 | 2,668 32,016 | 3,079 36,948 | | | | | 1 |
| | 8 | RANGE C | 07/01/2005 | 1,867 22,404 | 2,426 29,112 | 2,799 33,588 | | | | 1 | |
| 0306 | | COOK I LEAD | | | | | N | Y | M5A | 1 | |
| | 1 | RANGE A | 07/01/2005 | 2,716 32,592 | 3,532 42,384 | 4,075 48,900 | | | | | 1 |
| | 3 | CRUISE | 07/01/2005 | 2,678 32,136 | 3,482 41,784 | 4,018 48,216 | | | | | 3 |
| | 6 | RANGE E | 07/01/2005 | 2,490 29,880 | 3,238 38,856 | 3,735 44,820 | | | | | 1 |
| | 8 | RANGE C | 07/01/2005 | 2,263 27,156 | 2,943 35,316 | 3,396 40,752 | | | | 1 | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0305 | | COOK II | | | | | N | Y | M5A | 1 | |
| | 1 | RANGE A | 07/01/2005 | 2,494 29,928 | 3,242 38,904 | 3,741 44,892 | | | | | 1 |
| | 3 | CRUISE | 07/01/2005 | 2,460 29,520 | 3,198 38,376 | 3,690 44,280 | | | | | 3 |
| | 6 | RANGE E | 07/01/2005 | 2,286 27,432 | 2,972 35,664 | 3,429 41,148 | | | | | 1 |
| | 8 | RANGE C | 07/01/2005 | 2,078 24,936 | 2,702 32,424 | 3,118 37,416 | | | | 1 | |
| 0307 | | COOK II LEAD | | | | | N | Y | M5A | 1 | |
| | 1 | RANGE A | 07/01/2005 | 3,089 37,068 | 4,016 48,192 | 4,633 55,596 | | | | | 1 |
| | 3 | CRUISE | 07/01/2005 | 3,044 36,528 | 3,957 47,484 | 4,566 54,792 | | | | | 3 |
| | 6 | RANGE E | 07/01/2005 | 2,832 33,984 | 3,681 44,172 | 4,247 50,964 | | | | | 1 |
| | 8 | RANGE C | 07/01/2005 | 2,574 30,888 | 3,347 40,164 | 3,861 46,332 | | | | 1 | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2010 | | CUSTODIAN | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,120 25,440 | 2,755 33,060 | 3,179 38,148 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 1,943 23,316 | 2,525 30,300 | 2,914 34,968 | | | | | |
| 8 | RANGE C | 01/01/2006 | 1,767 21,204 | 2,296 27,552 | 2,649 31,788 | | | | | | |
| 6385 | | FARM MAINTENANCE AND OPERATIONS WORKER | | | | | O | N | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,656 31,872 | 3,453 41,436 | 3,984 47,808 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,435 29,220 | 3,165 37,980 | 3,652 43,824 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,213 26,556 | 2,878 34,536 | 3,320 39,840 | | | | | | |
| 0308 | | FOOD SERVICE WORKER I | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 1,944 23,328 | 2,526 30,312 | 2,915 34,980 | | | | | |
| | 3 | CRUISE | 07/01/2005 | 1,915 22,980 | 2,490 29,880 | 2,872 34,464 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,782 21,384 | 2,316 27,792 | 2,672 32,064 | | | | | |
| 8 | RANGE C | 07/01/2005 | 1,620 19,440 | 2,105 25,260 | 2,429 29,148 | | | | | 1 | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0310 | | FOOD SERVICE WORKER I LEAD | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,327 27,924 | 3,026 36,312 | 3,491 41,892 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,133 25,596 | 2,774 33,288 | 3,200 38,400 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,939 23,268 | 2,522 30,264 | 2,909 34,908 | | | | | |
| 0309 | | FOOD SERVICE WORKER II | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,085 25,020 | 2,711 32,532 | 3,129 37,548 | | | | | |
| | 3 | CRUISE | 07/01/2005 | 2,056 24,672 | 2,672 32,064 | 3,084 37,008 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,911 22,932 | 2,485 29,820 | 2,868 34,416 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,738 20,856 | 2,259 27,108 | 2,608 31,296 | | | | | 1 |
| 0311 | | FOOD SERVICE WORKER II LEAD | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,867 34,404 | 3,728 44,736 | 4,301 51,612 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,628 31,536 | 3,417 41,004 | 3,943 47,316 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,389 28,668 | 3,107 37,284 | 3,584 43,008 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|-------------|----------------------|-----------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 0743 | | GARDENER | | | | | N | Y | M5A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,732 32,784 | 3,551 42,612 | 4,097 49,164 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,504 30,048 | 3,255 39,060 | 3,756 45,072 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,277 27,324 | 2,959 35,508 | 3,414 40,968 | | | | | | | | | | | |
| | 0745 | | GARDENING SPECIALIST | | | | | | | | | | N | Y | M5A | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,732 32,784 | 3,551 42,612 | | | | | | 4,097 49,164 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,504 30,048 | 3,255 39,060 | | | | | | 3,756 45,072 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,277 27,324 | 2,959 35,508 | | | | | | 3,414 40,968 | | | | | |
| | | 0731 | | GROUNDWORKER | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,501 30,012 | 3,251 39,012 | 3,751 45,012 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,293 27,516 | 2,980 35,760 | 3,438 41,256 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,084 25,008 | 2,709 32,508 | 3,126 37,512 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0733 | | GROUNDWORKER TRAINEE | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,059 24,708 | 2,676 32,112 | 3,089 37,068 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,887 22,644 | 2,453 29,436 | 2,832 33,984 | | | | | |
| 6367 | | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,081 36,972 | 4,004 48,048 | 4,621 55,452 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,824 33,888 | 3,670 44,040 | 4,236 50,832 | | | | | |
| 6366 | | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,950 35,400 | 3,835 46,020 | 4,425 53,100 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,704 32,448 | 3,515 42,180 | 4,056 48,672 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,458 29,496 | 3,196 38,352 | 3,688 44,256 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|-----------------------|----------------|-----------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 0735 | | IRRIGATION SPECIALIST | | | | | N | Y | M5A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,732 32,784 | 3,551 42,612 | 4,097 49,164 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,504 30,048 | 3,255 39,060 | 3,756 45,072 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,277 27,324 | 2,959 35,508 | 3,414 40,968 | | | | | | | | | | | |
| | 6223 | | LABORER | | | | | | | | | | N | Y | M5A | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,549 30,588 | 3,313 39,756 | | | | | | 3,824 45,888 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,337 28,044 | 3,037 36,444 | | | | | | 3,505 42,060 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,124 25,488 | 2,761 33,132 | | | | | | 3,187 38,244 | | | | | |
| | | 2015 | | LEAD CUSTODIAN | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 2,480 29,760 | 3,329 39,948 | 3,895 46,740 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 2,273 27,276 | 3,052 36,624 | 3,570 42,840 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,067 24,804 | 2,774 33,288 | 3,246 38,952 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0726 | | LEAD GROUNDWORKER | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,825 33,900 | 3,673 44,076 | 4,238 50,856 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,590 31,080 | 3,367 40,404 | 3,885 46,620 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,354 28,248 | 3,061 36,732 | 3,532 42,384 | | | | | | |
| 6363 | | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,827 33,924 | 3,676 44,112 | 4,241 50,892 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,591 31,092 | 3,370 40,440 | 3,888 46,656 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,356 28,272 | 3,063 36,756 | 3,534 42,408 | | | | | | |
| 0104 | | MAINTENANCE AND LABORER TRAINEE | | | | | N | Y | M5A | 1 | 1 |
| | | | 01/01/2007 | 1,300 15,600 | 1,587 19,044 | 2,067 24,804 | | | | | |
| 0739 | | PEST CONTROL AND SPRAY SPECIALIST | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,732 32,784 | 3,551 42,612 | 4,097 49,164 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,504 30,048 | 3,255 39,060 | 3,756 45,072 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,277 27,324 | 2,959 35,508 | 3,414 40,968 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|----------------|-----------------|------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 0746 | | TREE TRIMMER I | | | | | N | Y | M5A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,732 32,784 | 3,551 42,612 | 4,097 49,164 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,504 30,048 | 3,255 39,060 | 3,756 45,072 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,277 27,324 | 2,959 35,508 | 3,414 40,968 | | | | | | | | | | | |
| | 0748 | | TREE TRIMMER II | | | | | | | | | | N | Y | M5A | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,850 34,200 | 3,705 44,460 | | | | | | 4,275 51,300 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,613 31,356 | 3,396 40,752 | | | | | | 3,919 47,028 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,375 28,500 | 3,088 37,056 | | | | | | 3,563 42,756 | | | | | |
| | | 1508 | | WAREHOUSE WORKER | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,427 29,124 | 3,155 37,860 | 3,641 43,692 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,225 26,700 | 2,892 34,704 | 3,338 40,056 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,023 24,276 | 2,629 31,548 | 3,034 36,408 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2013 | | WINDOW CLEANER | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,378 28,536 | 3,092 37,104 | 3,568 42,816 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,180 26,160 | 2,834 34,008 | 3,271 39,252 | | | | | |
| 8 | RANGE C | 07/01/2005 | 1,982 23,784 | 2,577 30,924 | 2,973 35,676 | | | | | | |

R06 - SKILLED CRAFTS

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6699 | | AIR CONDITIONING/REFRIGERATION MECHANIC | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |
| 6270 | | AUTOMOTIVE/EQUIPMENT MECHANIC | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |
| 6575 | | BLACKSMITH | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|---------------------|--------------|-------|--------|-------|-------|-------|-------|--------|--|--|------|------------|----------------------|---------------|----------|--|
| 6702 | | BUILDING SERVICE ENGINEER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 4,478 | | 53,736 | | TO | 5,672 | | 68,064 | | | | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 | | 49,260 | | TO | 5,199 | | 62,388 | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 | | 44,784 | | TO | 4,727 | | 56,724 | | | | | | | | |
| 6476 | | CARPENTER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 4,213 | | 50,556 | | TO | 5,281 | | 63,372 | | | | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 | | 46,344 | | TO | 4,841 | | 58,092 | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 | | 42,132 | | TO | 4,401 | | 52,812 | | | | | | | | |
| 6692 | | CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 3,060 | 3,248 | 3,436 | 3,624 | 3,813 | 4,001 | 4,236 | 4,472 | | | | | | | | |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,805 | 2,977 | 3,150 | 3,322 | 3,495 | 3,668 | 3,883 | 4,099 | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,550 | 2,707 | 2,863 | 3,020 | 3,178 | 3,334 | 3,530 | 3,727 | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| 6838 | | CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 2,738 32,856 | 2,907 34,884 | 3,075 36,900 | 3,244 38,928 | 3,413 40,956 | 3,581 42,972 | 3,792 45,504 | 4,002 48,024 | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,510 30,120 | 2,665 31,980 | 2,819 33,828 | 2,974 35,688 | 3,129 37,548 | 3,283 39,396 | 3,476 41,712 | 3,669 44,028 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,282 27,384 | 2,423 29,076 | 2,563 30,756 | 2,703 32,436 | 2,844 34,128 | 2,984 35,808 | 3,160 37,920 | 3,335 40,020 | | | | | |
| 6701 | | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 2,911 34,932 | 3,090 37,080 | 3,269 39,228 | 3,448 41,376 | 3,627 43,524 | 3,806 45,672 | 4,030 48,360 | 4,254 51,048 | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,668 32,016 | 2,833 33,996 | 2,997 35,964 | 3,161 37,932 | 3,325 39,900 | 3,489 41,868 | 3,694 44,328 | 3,900 46,800 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,426 29,112 | 2,575 30,900 | 2,724 32,688 | 2,873 34,476 | 3,023 36,276 | 3,172 38,064 | 3,358 40,296 | 3,545 42,540 | | | | | |
| 6477 | | CERTIFIED CARPENTER APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 2,738 32,856 | 2,907 34,884 | 3,075 36,900 | 3,244 38,928 | 3,413 40,956 | 3,581 42,972 | 3,792 45,504 | 4,002 48,024 | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,510 30,120 | 2,665 31,980 | 2,819 33,828 | 2,974 35,688 | 3,129 37,548 | 3,283 39,396 | 3,476 41,712 | 3,669 44,028 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,282 27,384 | 2,423 29,076 | 2,563 30,756 | 2,703 32,436 | 2,844 34,128 | 2,984 35,808 | 3,160 37,920 | 3,335 40,020 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| 6536 | | CERTIFIED ELECTRICIAN APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 2,911 34,932 | 3,090 37,080 | 3,269 39,228 | 3,448 41,376 | 3,627 43,524 | 3,806 45,672 | 4,030 48,360 | 4,254 51,048 | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,668 32,016 | 2,833 33,996 | 2,997 35,964 | 3,161 37,932 | 3,325 39,900 | 3,489 41,868 | 3,694 44,328 | 3,900 46,800 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,426 29,112 | 2,575 30,900 | 2,724 32,688 | 2,873 34,476 | 3,023 36,276 | 3,172 38,064 | 3,358 40,296 | 3,545 42,540 | | | | | |
| 6641 | | CERTIFIED LOCKSMITH APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-04 | 2,738 32,856 | 3,160 37,920 | 3,581 42,972 | 4,002 48,024 | | | | | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-04 | 2,510 30,120 | 2,897 34,764 | 3,283 39,396 | 3,669 44,028 | | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 01-04 | 2,282 27,384 | 2,633 31,596 | 2,984 35,808 | 3,335 40,020 | | | | | | | | | |
| 6585 | | CERTIFIED METAL WORKER APPRENTICE | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-08 | 2,911 34,932 | 3,090 37,080 | 3,269 39,228 | 3,448 41,376 | 3,627 43,524 | 3,806 45,672 | 4,030 48,360 | 4,254 51,048 | N | Y | S6A | 7 | 1 |
| | 6 | RANGE E | 07/01/2006 01-08 | 2,668 32,016 | 2,833 33,996 | 2,997 35,964 | 3,161 37,932 | 3,325 39,900 | 3,489 41,868 | 3,694 44,328 | 3,900 46,800 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-08 | 2,426 29,112 | 2,575 30,900 | 2,724 32,688 | 2,873 34,476 | 3,023 36,276 | 3,172 38,064 | 3,358 40,296 | 3,545 42,540 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|---|------------------------------|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|---------------|----------|---|---|
| 6704 | | CERTIFIED OPERATING ENGINEER APPRENTICE | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-06 | 2,738 32,856 | 2,949 35,388 | 3,160 37,920 | 3,370 40,440 | 3,665 43,980 | 4,002 48,024 | N | Y | S6A | 7 | 1 | | | |
| | 6 | RANGE E | 07/01/2006 01-06 | 2,510 30,120 | 2,703 32,436 | 2,897 34,764 | 3,089 37,068 | 3,360 40,320 | 3,669 44,028 | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 01-06 | 2,282 27,384 | 2,458 29,496 | 2,633 31,596 | 2,808 33,696 | 3,054 36,648 | 3,335 40,020 | | | | | | | | |
| | 6527 | | CERTIFIED PAINTER APPRENTICE | | | | | | | | | | | | | | |
| | | 1 | RANGE A | 07/01/2006 01-06 | 2,738 32,856 | 2,949 35,388 | 3,160 37,920 | 3,370 40,440 | 3,665 43,980 | 4,002 48,024 | N | Y | S6A | 7 | 1 | | |
| | | 6 | RANGE E | 07/01/2006 01-06 | 2,510 30,120 | 2,703 32,436 | 2,897 34,764 | 3,089 37,068 | 3,360 40,320 | 3,669 44,028 | | | | | | | |
| | | 8 | RANGE C | 07/01/2006 01-06 | 2,282 27,384 | 2,458 29,496 | 2,633 31,596 | 2,808 33,696 | 3,054 36,648 | 3,335 40,020 | | | | | | | |
| | | 6550 | | CERTIFIED PLUMBER APPRENTICE | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2006 01-08 | 2,911 34,932 | 3,090 37,080 | 3,269 39,228 | 3,448 41,376 | 3,627 43,524 | 3,806 45,672 | 4,030 48,360 | 4,254 51,048 | N | Y | S6A | 7 | 1 |
| 6 | | | RANGE E | 07/01/2006 01-08 | 2,668 32,016 | 2,833 33,996 | 2,997 35,964 | 3,161 37,932 | 3,325 39,900 | 3,489 41,868 | 3,694 44,328 | 3,900 46,800 | | | | | |
| 8 | | | RANGE C | 07/01/2006 01-08 | 2,426 29,112 | 2,575 30,900 | 2,724 32,688 | 2,873 34,476 | 3,023 36,276 | 3,172 38,064 | 3,358 40,296 | 3,545 42,540 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6533 | | ELECTRICIAN | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |
| 6260 | | FACILITIES CONTROL SPECIALIST | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |
| 6940 | | FACILITIES MAINTENANCE MECHANIC | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6265 | | FACILITIES PROJECT SUPERVISOR | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,973 59,676 | TO 6,182 74,184 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,559 54,708 | TO 5,667 68,004 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,144 49,728 | TO 5,152 61,824 | | | | | |
| 6250 | | FACILITIES WORKER I | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,439 41,268 | TO 4,242 50,904 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,152 37,824 | TO 3,889 46,668 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,866 34,392 | TO 3,535 42,420 | | | | | |
| 6251 | | FACILITIES WORKER II | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,784 45,408 | TO 4,666 55,992 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,469 41,628 | TO 4,277 51,324 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,153 37,836 | TO 3,888 46,656 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6941 | | FARM MAINTENANCE MECHANIC | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |
| 6852 | | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |
| 6475 | | LEAD CARPENTER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6532 | | LEAD ELECTRICIAN | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |
| 6643 | | LEAD LOCKSMITH | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |
| 6525 | | LEAD PAINTER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6548 | | LEAD PLUMBER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |
| 6642 | | LOCKSMITH | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |
| 6616 | | MASON | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6837 | | MECHANICS HELPER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,439 41,268 | TO 4,242 50,904 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,152 37,824 | TO 3,889 46,668 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,866 34,392 | TO 3,535 42,420 | | | | | |
| 6280 | | METAL WORKER I | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |
| 6281 | | METAL WORKER II | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6703 | | OPERATING ENGINEER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |
| 6526 | | PAINTER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |
| 6549 | | PLUMBER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,478 53,736 | TO 5,672 68,064 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,105 49,260 | TO 5,199 62,388 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,732 44,784 | TO 4,727 56,724 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6685 | | POWER PLANT OPERATOR | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,213 50,556 | TO 5,281 63,372 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,862 46,344 | TO 4,841 58,092 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,511 42,132 | TO 4,401 52,812 | | | | | |
| 6700 | | SUPERVISING BUILDING SERVICE ENGINEER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,973 59,676 | TO 6,182 74,184 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,559 54,708 | TO 5,667 68,004 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,144 49,728 | TO 5,152 61,824 | | | | | |
| 6474 | | SUPERVISING CARPENTER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6534 | | SUPERVISING ELECTRICIAN | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,973 59,676 | TO 6,182 74,184 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,559 54,708 | TO 5,667 68,004 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,144 49,728 | TO 5,152 61,824 | | | | | |
| 6587 | | SUPERVISING METAL WORKER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,973 59,676 | TO 6,182 74,184 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,559 54,708 | TO 5,667 68,004 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,144 49,728 | TO 5,152 61,824 | | | | | |
| 6524 | | SUPERVISING PAINTER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,707 56,484 | TO 5,852 70,224 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,315 51,780 | TO 5,364 64,368 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,923 47,076 | TO 4,877 58,524 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6547 | | SUPERVISING PLUMBER | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,973 59,676 | TO 6,182 74,184 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 4,559 54,708 | TO 5,667 68,004 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 4,144 49,728 | TO 5,152 61,824 | | | | | |

R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|------------------|-------------------------|--------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1733 | | ACCOUNTING CLERK | | | | | N | Y | C7A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,135 25,620 | 2,776 33,312 | 3,203 38,436 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,957 23,484 | 2,545 30,540 | 2,936 35,232 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,779 21,348 | 2,313 27,756 | 2,669 32,028 | | | | | | | | | | | |
| | 1730 | | ACCOUNTING TECHNICIAN I | | | | | | | | | | N | Y | T7C | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,477 29,724 | 3,220 38,640 | | | | | | 3,717 44,604 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,271 27,252 | 2,952 35,424 | | | | | | 3,407 40,884 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,064 24,768 | 2,683 32,196 | | | | | | 3,098 37,176 | | | | | |
| | | 1741 | | ACCOUNTING TECHNICIAN II | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,752 33,024 | 3,578 42,936 | 4,128 49,536 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,523 30,276 | 3,280 39,360 | 3,784 45,408 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,293 27,516 | 2,982 35,784 | 3,440 41,280 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1740 | | ACCOUNTING TECHNICIAN III | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 3,132 37,584 | 4,071 48,852 | 4,697 56,364 | N | Y | T7D | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,871 34,452 | 3,732 44,784 | 4,306 51,672 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,610 31,320 | 3,393 40,716 | 3,914 46,968 | | | | | |
| 1030 | | ADMINISTRATIVE SUPPORT ASSISTANT -10/12 | | | | | | | | | |
| | 1 | ASSISTANT I | 07/01/2005 | 1,612 19,344 | 2,096 25,152 | 2,418 29,016 | N | Y | C7A | 1 | 1 |
| | 2 | ASSISTANT II | 07/01/2005 | 1,933 23,196 | 2,513 30,156 | 2,900 34,800 | | | | | |
| 1031 | | ADMINISTRATIVE SUPPORT ASSISTANT -11/12 | | | | | | | | | |
| | 1 | ASSISTANT I | 07/01/2005 | 1,773 21,276 | 2,305 27,660 | 2,660 31,920 | N | Y | C7A | 1 | 1 |
| | 2 | ASSISTANT II | 07/01/2005 | 2,127 25,524 | 2,765 33,180 | 3,190 38,280 | | | | | |
| 1032 | | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH | | | | | | | | | |
| | 1 | ASSISTANT I | 07/01/2005 | 1,934 23,208 | 2,515 30,180 | 2,902 34,824 | N | Y | C7A | 1 | 1 |
| | 2 | ASSISTANT II | 07/01/2005 | 2,320 27,840 | 3,016 36,192 | 3,480 41,760 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1033 | | ADMINISTRATIVE SUPPORT COORDINATOR -10/12 | | | | | | | | | |
| | 1 | COORDINATOR I | 07/01/2005 | 2,168 26,016 | 2,818 33,816 | 3,251 39,012 | N | Y | C7B | 1 | 1 |
| | 2 | COORDINATOR II | 07/01/2005 | 2,373 28,476 | 3,086 37,032 | 3,563 42,756 | | | | | |
| 1034 | | ADMINISTRATIVE SUPPORT COORDINATOR -11/12 | | | | | | | | | |
| | 1 | COORDINATOR I | 07/01/2005 | 2,384 28,608 | 3,099 37,188 | 3,576 42,912 | N | Y | C7B | 1 | 1 |
| | 2 | COORDINATOR II | 07/01/2005 | 2,610 31,320 | 3,394 40,728 | 3,919 47,028 | | | | | |
| 1035 | | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | | | | | | | | | |
| | 1 | COORDINATOR I | 07/01/2005 | 2,601 31,212 | 3,381 40,572 | 3,901 46,812 | N | Y | C7B | 1 | 1 |
| | 2 | COORDINATOR II | 07/01/2005 | 2,847 34,164 | 3,703 44,436 | 4,275 51,300 | | | | | |
| 2899 | | BOOK REPAIRER I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,266 27,192 | 2,946 35,352 | 3,399 40,788 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,077 24,924 | 2,701 32,412 | 3,116 37,392 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,888 22,656 | 2,455 29,460 | 2,833 33,996 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2898 | | BOOK REPAIRER II | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,446 29,352 | 3,180 38,160 | 3,669 44,028 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,242 26,904 | 2,915 34,980 | 3,363 40,356 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,038 24,456 | 2,650 31,800 | 3,058 36,696 | | | | | |
| 4791 | | BUYER I | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,009 36,108 | 3,912 46,944 | 4,513 54,156 | N | Y | T7D | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 2,758 33,096 | 3,586 43,032 | 4,137 49,644 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,508 30,096 | 3,260 39,120 | 3,761 45,132 | | | | | |
| 4792 | | BUYER II | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,341 40,092 | 4,344 52,128 | 5,012 60,144 | N | Y | T7D | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,063 36,756 | 3,982 47,784 | 4,594 55,128 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,784 33,408 | 3,620 43,440 | 4,177 50,124 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 4793 | | BUYER II - LEAD | | | | | N | Y | T7D | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,506 42,072 | 4,559 54,708 | 5,260 63,120 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,214 38,568 | 4,179 50,148 | 4,822 57,864 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,922 35,064 | 3,799 45,588 | 4,383 52,596 | | | | | |
| 4794 | | BUYER III | | | | | N | Y | T7D | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,678 44,136 | 4,780 57,360 | 5,517 66,204 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,372 40,464 | 4,382 52,584 | 5,057 60,684 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,065 36,780 | 3,983 47,796 | 4,598 55,176 | | | | | |
| 4795 | | BUYER III - LEAD | | | | | N | Y | T7D | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,861 46,332 | 5,020 60,240 | 5,793 69,516 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,539 42,468 | 4,602 55,224 | 5,310 63,720 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,218 38,616 | 4,183 50,196 | 4,828 57,936 | | | | | |
| 4790 | | BUYER TRAINEE | 07/01/2005 | 2,565 30,780 | 3,335 40,020 | 3,848 46,176 | N | Y | T7D | 1 | 1 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1120 | | CLERICAL TRAINEE | | | | | | | | | |
| | | | 01/01/2007 | 1,300 15,600 | 1,577 18,924 | 2,047 24,564 | N | Y | C7A | 1 | 1 |
| 1758 | | COLLECTIONS REPRESENTATIVE I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,446 29,352 | 3,180 38,160 | 3,669 44,028 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,242 26,904 | 2,915 34,980 | 3,363 40,356 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,038 24,456 | 2,650 31,800 | 3,058 36,696 | | | | | |
| 1759 | | COLLECTIONS REPRESENTATIVE II | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,825 33,900 | 3,673 44,076 | 4,238 50,856 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,590 31,080 | 3,367 40,404 | 3,885 46,620 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,354 28,248 | 3,061 36,732 | 3,532 42,384 | | | | | |
| 1757 | | COLLECTIONS REPRESENTATIVE TRAINEE | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,051 24,612 | 2,666 31,992 | 3,077 36,924 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 1,880 22,560 | 2,444 29,328 | 2,821 33,852 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,709 20,508 | 2,222 26,664 | 2,564 30,768 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8822 | | COMMUNITY SERVICE SPECIALIST -10/12 | | | | | | | | | |
| | 1 | SPECIALIST I | 07/01/2005 | 1,895 22,740 | 2,463 29,556 | 2,843 34,116 | N | Y | M7E | 1 | 1 |
| | 2 | SPECIALIST II | 07/01/2005 | 2,125 25,500 | 2,762 33,144 | 3,188 38,256 | | | | | |
| 8821 | | COMMUNITY SERVICE SPECIALIST -11/12 | | | | | | | | | |
| | 1 | SPECIALIST I | 07/01/2005 | 2,085 25,020 | 2,710 32,520 | 3,127 37,524 | N | Y | M7E | 1 | 1 |
| | 2 | SPECIALIST II | 07/01/2005 | 2,338 28,056 | 3,038 36,456 | 3,506 42,072 | | | | | |
| 8820 | | COMMUNITY SERVICE SPECIALIST -12 MONTH | | | | | | | | | |
| | 1 | SPECIALIST I | 07/01/2005 | 2,274 27,288 | 2,956 35,472 | 3,411 40,932 | N | Y | M7E | 1 | 1 |
| | 2 | SPECIALIST II | 07/01/2005 | 2,550 30,600 | 3,314 39,768 | 3,825 45,900 | | | | | |
| 1927 | | DATA CONTROL TECHNICIAN | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,243 26,916 | 2,915 34,980 | 3,364 40,368 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,056 24,672 | 2,672 32,064 | 3,084 37,008 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,869 22,428 | 2,429 29,148 | 2,803 33,636 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1418 | | DATA ENTRY OPERATOR | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 2,101 25,212 | 2,733 32,796 | 3,153 37,836 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 1,926 23,112 | 2,505 30,060 | 2,890 34,680 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 1,751 21,012 | 2,278 27,336 | 2,628 31,536 | | | | | |
| 1421 | | DATA ENTRY OPERATOR TRAINEE | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 1,867 22,404 | 2,427 29,124 | 2,801 33,612 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 1,711 20,532 | 2,225 26,700 | 2,568 30,816 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,556 18,672 | 2,023 24,276 | 2,334 28,008 | | | | | |
| 0832 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 | | | | | | | | | |
| | 1 | SPECIALIST I | 01/01/2006 | 1,952 23,424 | 2,538 30,456 | 2,928 35,136 | N | Y | T7C | 1 | 1 |
| | 2 | SPECIALIST II | 01/01/2006 | 2,163 25,956 | 2,813 33,756 | 3,245 38,940 | | | T7D | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|----------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0831 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12 | | | | | N | Y | T7C | 1 | 1 |
| | 1 | SPECIALIST I | 01/01/2006 | 2,147 25,764 | 2,791 33,492 | 3,220 38,640 | | | | | |
| | 2 | SPECIALIST II | 01/01/2006 | 2,380 28,560 | 3,094 37,128 | 3,570 42,840 | | | | | |
| | | | | | | | | | | | |
| 0830 | | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH | | | | | N | Y | T7C | 1 | 1 |
| | 1 | SPECIALIST I | 01/01/2006 | 2,342 28,104 | 3,045 36,540 | 3,513 42,156 | | | | | |
| | 2 | SPECIALIST II | 01/01/2006 | 2,596 31,152 | 3,375 40,500 | 3,894 46,728 | | | | | |
| | | | | | | | | | | | |
| 9692 | | DORMITORY SUPERVISOR | | | | | N | Y | T7C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,075 24,900 | 2,698 32,376 | 3,113 37,356 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,902 22,824 | 2,473 29,676 | 2,854 34,248 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,729 20,748 | 2,248 26,976 | 2,594 31,128 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|--------------|-----------------------|------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 3022 | | DRAFTING AID | | | | | N | Y | T7C | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,368 28,416 | 3,079 36,948 | 3,552 42,624 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,171 26,052 | 2,822 33,864 | 3,256 39,072 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,973 23,676 | 2,566 30,792 | 2,960 35,520 | | | | | | | | | | | |
| | 3023 | | DRAFTING TECHNICIAN I | | | | | | | | | | N | Y | T7D | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 2,859 34,308 | 3,717 44,604 | | | | | | 4,290 51,480 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 2,621 31,452 | 3,407 40,884 | | | | | | 3,933 47,196 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,383 28,596 | 3,098 37,176 | | | | | | 3,575 42,900 | | | | | |
| | | 3024 | | DRAFTING TECHNICIAN II | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | 5,137 61,644 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | 4,709 56,508 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | 4,281 51,372 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|--------------------------------|--|---|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1450 | | DUPLICATING MACHINE OPERATOR I | | | | | N | Y | T7C | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,138 25,656 | 2,781 33,372 | 3,208 38,496 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,960 23,520 | 2,549 30,588 | 2,941 35,292 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,782 21,384 | 2,318 27,816 | 2,673 32,076 | | | | | | | | | | | |
| | 1467 | | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | | | | | | | | | | N | Y | T7C | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,295 27,540 | 2,983 35,796 | | | | | | 3,442 41,304 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,104 25,248 | 2,734 32,808 | | | | | | 3,155 37,860 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 1,913 22,956 | 2,486 29,832 | | | | | | 2,868 34,416 | | | | | |
| | | 1466 | | DUPLICATING MACHINE OPERATOR II, OFFSET | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,379 28,548 | 3,094 37,128 | 3,570 42,840 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,181 26,172 | 2,836 34,032 | 3,273 39,276 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 1,983 23,796 | 2,578 30,936 | 2,975 35,700 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|----------------------------------|-----------------|------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1464 | | DUPLICATING MACHINE SUPERVISOR I | | | | | N | Y | T7C | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,652 31,824 | 3,447 41,364 | 3,978 47,736 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,431 29,172 | 3,160 37,920 | 3,647 43,764 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,210 26,520 | 2,873 34,476 | 3,315 39,780 | | | | | | | | | | | |
| | 9688 | | HEAD RESIDENT I | | | | | | | | | | N | Y | P7C | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,621 31,452 | 3,407 40,884 | | | | | | 3,932 47,184 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,403 28,836 | 3,123 37,476 | | | | | | 3,604 43,248 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,184 26,208 | 2,839 34,068 | | | | | | 3,277 39,324 | | | | | |
| | | 9687 | | HEAD RESIDENT II | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,896 34,752 | 3,765 45,180 | 4,344 52,128 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,655 31,860 | 3,451 41,412 | 3,982 47,784 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,413 28,956 | 3,138 37,656 | 3,620 43,440 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 5210 | | HEALTH SERVICES ASSISTANT | | | | | N | Y | T7D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,174 38,088 | 4,126 49,512 | 4,761 57,132 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,910 34,920 | 3,782 45,384 | 4,364 52,368 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,645 31,740 | 3,438 41,256 | 3,968 47,616 | | | | | |
| 1553 | | INVENTORY CLERK | | | | | N | Y | C7A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,171 26,052 | 2,822 33,864 | 3,257 39,084 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,990 23,880 | 2,587 31,044 | 2,986 35,832 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,809 21,708 | 2,352 28,224 | 2,714 32,568 | | | | | |
| 2906 | | LIBRARY ASSISTANT I | | | | | N | Y | T7C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,505 30,060 | 3,256 39,072 | 3,757 45,084 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,296 27,552 | 2,985 35,820 | 3,444 41,328 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,088 25,056 | 2,713 32,556 | 3,131 37,572 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|----------------------|-----------------------|----------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 2905 | | LIBRARY ASSISTANT II | | | | | N | Y | T7D | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,835 34,020 | 3,685 44,220 | 4,252 51,024 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,599 31,188 | 3,378 40,536 | 3,898 46,776 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,363 28,356 | 3,071 36,852 | 3,543 42,516 | | | | | | | | | | | |
| | 2907 | | LIBRARY ASSISTANT III | | | | | | | | | | N | Y | T7D | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 3,081 36,972 | 4,004 48,048 | | | | | | 4,621 55,452 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,824 33,888 | 3,670 44,040 | | | | | | 4,236 50,832 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,568 30,816 | 3,337 40,044 | | | | | | 3,851 46,212 | | | | | |
| | | 2908 | | LIBRARY ASSISTANT IV | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 3,264 39,168 | 4,243 50,916 | 4,897 58,764 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,992 35,904 | 3,889 46,668 | 4,489 53,868 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,720 32,640 | 3,536 42,432 | 4,081 48,972 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2904 | | LIBRARY ASSISTANT TRAINEE | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,204 26,448 | 2,865 34,380 | 3,306 39,672 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,020 24,240 | 2,626 31,512 | 3,031 36,372 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,837 22,044 | 2,388 28,656 | 2,755 33,060 | | | | | |
| 1505 | | MAIL CLERK | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,254 27,048 | 2,930 35,160 | 3,381 40,572 | N | Y | C7A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,066 24,792 | 2,686 32,232 | 3,099 37,188 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,878 22,536 | 2,442 29,304 | 2,818 33,816 | | | | | |
| 1504 | | MAIL SERVICES SUPERVISOR I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,508 30,096 | 3,260 39,120 | 3,762 45,144 | N | Y | C7A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,299 27,588 | 2,988 35,856 | 3,449 41,388 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,090 25,080 | 2,717 32,604 | 3,135 37,620 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1142 | | MEDICAL SECRETARY | | | | | N | Y | C7B | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,635 31,620 | 3,426 41,112 | 3,952 47,424 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,415 28,980 | 3,141 37,692 | 3,623 43,476 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,196 26,352 | 2,855 34,260 | 3,293 39,516 | | | | | | |
| 1144 | | MEDICAL TRANSCRIBER | | | | | N | Y | C7A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,358 28,296 | 3,065 36,780 | 3,537 42,444 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,162 25,944 | 2,810 33,720 | 3,242 38,904 | | | | | |
| 8 | RANGE C | 07/01/2005 | 1,965 23,580 | 2,554 30,648 | 2,948 35,376 | | | | | | |
| 1426 | | MICROGRAPHICS TECHNICIAN | | | | | N | Y | T7C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,446 29,352 | 3,180 38,160 | 3,669 44,028 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,242 26,904 | 2,915 34,980 | 3,363 40,356 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,038 24,456 | 2,650 31,800 | 3,058 36,696 | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1424 | | MICROGRAPHICS TECHNICIAN TRAINEE | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,125 25,500 | 2,763 33,156 | 3,188 38,256 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 1,948 23,376 | 2,533 30,396 | 2,922 35,064 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,771 21,252 | 2,303 27,636 | 2,657 31,884 | | | | | |
| 8812 | | PARKING OFFICER -10/12 | | | | | | | | | |
| | 1 | OFFICER I | 07/01/2005 | 1,895 22,740 | 2,463 29,556 | 2,843 34,116 | N | Y | M7E | 1 | 1 |
| | 2 | OFFICER II | 07/01/2005 | 2,125 25,500 | 2,762 33,144 | 3,188 38,256 | | | | | |
| 8811 | | PARKING OFFICER -11/12 | | | | | | | | | |
| | 1 | OFFICER I | 07/01/2005 | 2,085 25,020 | 2,710 32,520 | 3,127 37,524 | N | Y | M7E | 1 | 1 |
| | 2 | OFFICER II | 07/01/2005 | 2,338 28,056 | 3,038 36,456 | 3,506 42,072 | | | | | |
| 8810 | | PARKING OFFICER -12 MONTH | | | | | | | | | |
| | 1 | OFFICER I | 07/01/2005 | 2,274 27,288 | 2,956 35,472 | 3,411 40,932 | N | Y | M7E | 1 | 1 |
| | 2 | OFFICER II | 07/01/2005 | 2,550 30,600 | 3,314 39,768 | 3,825 45,900 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1100 | | PAYROLL TECHNICIAN I | | | | | N | Y | C7A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,551 30,612 | 3,317 39,804 | 3,829 45,948 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,338 28,056 | 3,041 36,492 | 3,510 42,120 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,126 25,512 | 2,764 33,168 | 3,191 38,292 | | | | | | |
| 1101 | | PAYROLL TECHNICIAN II | | | | | N | Y | C7B | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,835 34,020 | 3,685 44,220 | 4,252 51,024 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,599 31,188 | 3,378 40,536 | 3,898 46,776 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,363 28,356 | 3,071 36,852 | 3,543 42,516 | | | | | | |
| 1102 | | PAYROLL TECHNICIAN III | | | | | N | Y | C7B | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,226 38,712 | 4,193 50,316 | 4,838 58,056 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,957 35,484 | 3,844 46,128 | 4,435 53,220 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,688 32,256 | 3,494 41,928 | 4,032 48,384 | | | | | | |
| 1099 | | PAYROLL TECHNICIAN TRAINEE | 07/01/2005 | 2,075 24,900 | 2,698 32,376 | 3,113 37,356 | N | Y | C7A | 7 | 1 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 8802 | | POLICE DISPATCHER -10/12 | | | | | | | | | |
| | 1 | DISPATCHER I | 01/01/2006 | 2,358 28,296 | 3,067 36,804 | 3,538 42,456 | N | Y | M7E | 1 | 1 |
| | 2 | DISPATCHER II | 01/01/2006 | 2,676 32,112 | 3,479 41,748 | 4,014 48,168 | | | | | |
| 8801 | | POLICE DISPATCHER -11/12 | | | | | | | | | |
| | 1 | DISPATCHER I | 01/01/2006 | 2,594 31,128 | 3,373 40,476 | 3,892 46,704 | N | Y | M7E | 1 | 1 |
| | 2 | DISPATCHER II | 01/01/2006 | 2,943 35,316 | 3,827 45,924 | 4,416 52,992 | | | | | |
| 8800 | | POLICE DISPATCHER -12 MONTH | | | | | | | | | |
| | 1 | DISPATCHER I | 01/01/2006 | 2,830 33,960 | 3,680 44,160 | 4,246 50,952 | N | Y | M7E | 1 | 1 |
| | 2 | DISPATCHER II | 01/01/2006 | 3,211 38,532 | 4,175 50,100 | 4,817 57,804 | | | | | |
| 1409 | | POWER KEYBOARD OPERATOR | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,289 27,468 | 2,975 35,700 | 3,433 41,196 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,098 25,176 | 2,727 32,724 | 3,147 37,764 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,908 22,896 | 2,479 29,748 | 2,861 34,332 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|---------------------------------|------------------|-------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1408 | | POWER KEYBOARD OPERATOR TRAINEE | | | | | N | Y | T7C | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,125 25,500 | 2,763 33,156 | 3,188 38,256 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 1,948 23,376 | 2,533 30,396 | 2,922 35,064 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,771 21,252 | 2,303 27,636 | 2,657 31,884 | | | | | | | | | | | |
| | 1550 | | PROPERTY CLERK I | | | | | | | | | | N | Y | C7A | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 2,583 30,996 | 3,358 40,296 | | | | | | 3,875 46,500 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 2,368 28,416 | 3,078 36,936 | | | | | | 3,552 42,624 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,153 25,836 | 2,798 33,576 | | | | | | 3,229 38,748 | | | | | |
| | | 1549 | | PROPERTY CLERK II | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 2,936 35,232 | 3,816 45,792 | 4,403 52,836 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 2,691 32,292 | 3,498 41,976 | 4,036 48,432 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,447 29,364 | 3,180 38,160 | 3,669 44,028 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|----------------------------------|-------------------------------------|--------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1472 | | REPRODUCTION PROCESSES ASSISTANT | | | | | N | Y | T7C | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 2,605 31,260 | 3,387 40,644 | 3,908 46,896 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,388 28,656 | 3,105 37,260 | 3,582 42,984 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,171 26,052 | 2,823 33,876 | 3,257 39,084 | | | | | | | | | | | |
| | 1471 | | REPRODUCTION PROCESSES SUPERVISOR I | | | | | | | | | | N | Y | T7D | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 2,976 35,712 | 3,868 46,416 | | | | | | 4,463 53,556 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 2,728 32,736 | 3,546 42,552 | | | | | | 4,091 49,092 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,480 29,760 | 3,223 38,676 | | | | | | 3,719 44,628 | | | | | |
| | | 1928 | | SENIOR DATA CONTROL TECHNICIAN | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,506 30,072 | 3,258 39,096 | 3,759 45,108 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,297 27,564 | 2,987 35,844 | 3,446 41,352 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,088 25,056 | 2,715 32,580 | 3,133 37,596 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1416 | | SENIOR DATA ENTRY OPERATOR | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 2,345 28,140 | 3,050 36,600 | 3,518 42,216 | N | Y | T7C | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 2,150 25,800 | 2,796 33,552 | 3,225 38,700 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 1,954 23,448 | 2,542 30,504 | 2,932 35,184 | | | | | |
| 1502 | | SHIPPING AND RECEIVING ASSISTANT I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,508 30,096 | 3,260 39,120 | 3,762 45,144 | N | Y | C7A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,299 27,588 | 2,988 35,856 | 3,449 41,388 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,090 25,080 | 2,717 32,604 | 3,135 37,620 | | | | | |
| 1509 | | STOCK CLERK | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,339 28,068 | 3,041 36,492 | 3,508 42,096 | N | Y | C7A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,144 25,728 | 2,788 33,456 | 3,216 38,592 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,949 23,388 | 2,534 30,408 | 2,923 35,076 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1506 | | STOREKEEPER I | | | | | N | Y | C7A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,508 30,096 | 3,260 39,120 | 3,762 45,144 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,299 27,588 | 2,988 35,856 | 3,449 41,388 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,090 25,080 | 2,717 32,604 | 3,135 37,620 | | | | | |
| 1727 | | SUPERVISING ACCOUNT CLERK I | | | | | N | Y | C7B | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,704 32,448 | 3,515 42,180 | 4,056 48,672 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,479 29,748 | 3,222 38,664 | 3,718 44,616 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,253 27,036 | 2,929 35,148 | 3,380 40,560 | | | | | |
| 1428 | | SUPERVISING MICROGRAPHICS TECHNICIAN I | | | | | N | Y | T7D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,646 31,752 | 3,440 41,280 | 3,969 47,628 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,426 29,112 | 3,153 37,836 | 3,638 43,656 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,205 26,460 | 2,867 34,404 | 3,308 39,696 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|---|--------------------------------|--------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 1430 | | SUPERVISING MICROGRAPHICS TECHNICIAN II | | | | | N | Y | T7D | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,885 34,620 | 3,750 45,000 | 4,327 51,924 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,645 31,740 | 3,438 41,256 | 3,966 47,592 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,404 28,848 | 3,125 37,500 | 3,606 43,272 | | | | | | | | | | | |
| | 1628 | | SUPERVISING TELEPHONE OPERATOR | | | | | | | | | | N | Y | C7A | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 2,277 27,324 | 2,961 35,532 | | | | | | 3,416 40,992 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 2,087 25,044 | 2,714 32,568 | | | | | | 3,131 37,572 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 1,898 22,776 | 2,468 29,616 | | | | | | 2,847 34,164 | | | | | |
| | | 1635 | | TELEPHONE OPERATOR | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 2,013 24,156 | 2,617 31,404 | 3,019 36,228 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 1,845 22,140 | 2,399 28,788 | 2,767 33,204 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 1,678 20,136 | 2,181 26,172 | 2,516 30,192 | | | | | | | | | | |

R08 - PUBLIC SAFETY

SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

| Class Code | Range Code | Class Title | Effective Date Salary Steps | Salary Range | | | | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|----------------|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|---------------|----------------------------|----------------------|-------------|
| | | | | Rate | 1 | Thru | 10 | Rate | 10 | Thru | 20 | | | | | | | |
| 8365 | | CORPORAL | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 13 | 07/01/2006 01-15 | 4,214 | 4,310 | 4,409 | 4,510 | 4,615 | 4,721 | 4,830 | 4,943 | 5,058 | 5,174 | | | | | |
| | | | | 50,568 | 51,720 | 52,908 | 54,120 | 55,380 | 56,652 | 57,960 | 59,316 | 60,696 | 62,088 | | | | | |
| | | | | 5,295 | 5,416 | 5,540 | 5,670 | 5,801 | | | | | | | | | | |
| | | | | 63,540 | 64,992 | 66,480 | 68,040 | 69,612 | | | | | | | | | | |
| 8350 | | POLICE OFFICER | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 13 | 07/01/2006 01-15 | 3,829 | 3,918 | 4,010 | 4,102 | 4,196 | 4,295 | 4,393 | 4,495 | 4,600 | 4,704 | | | | | |
| | | | | 45,948 | 47,016 | 48,120 | 49,224 | 50,352 | 51,540 | 52,716 | 53,940 | 55,200 | 56,448 | | | | | |
| | | | | 4,814 | 4,925 | 5,040 | 5,158 | 5,277 | | | | | | | | | | |
| | | | | 57,768 | 59,100 | 60,480 | 61,896 | 63,324 | | | | | | | | | | |
| 8354 | | SERGEANT | | | | | | | | | | | | | | | | |
| | | SSI MAX ST: 13 | 07/01/2006 01-15 | 4,635 | 4,742 | 4,852 | 4,965 | 5,077 | 5,193 | 5,314 | 5,438 | 5,561 | 5,691 | | | | | |
| | | | | 55,620 | 56,904 | 58,224 | 59,580 | 60,924 | 62,316 | 63,768 | 65,256 | 66,732 | 68,292 | | | | | |
| | | | | 5,822 | 5,957 | 6,096 | 6,237 | 6,382 | | | | | | | | | | |
| | | | | 69,864 | 71,484 | 73,152 | 74,844 | 76,584 | | | | | | | | | | |

R09 - TECHNICAL & SUPPORT SERVICES

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 2867 | | ACCOMPANIST I | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,368 28,416 | 3,079 36,948 | 3,552 42,624 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,171 26,052 | 2,822 33,864 | 3,256 39,072 | | | | | |
| 8 | RANGE C | 07/01/2005 | 1,973 23,676 | 2,566 30,792 | 2,960 35,520 | | | | | | |
| 2866 | | ACCOMPANIST II | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,899 34,788 | 3,769 45,228 | 4,348 52,176 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,657 31,884 | 3,455 41,460 | 3,986 47,832 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,416 28,992 | 3,141 37,692 | 3,623 43,476 | | | | | | |
| 1762 | | ACCOUNTANT I | | | | | N | Y | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,349 40,188 | 4,355 52,260 | 5,024 60,288 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,070 36,840 | 3,992 47,904 | 4,605 55,260 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,791 33,492 | 3,629 43,548 | 4,187 50,244 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 4555 | | ACCOUNTANT II | | | | | E | N | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,656 43,872 | 4,754 57,048 | 5,484 65,808 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,351 40,212 | 4,358 52,296 | 5,027 60,324 | | | | | |
| 8 | RANGE C | 07/01/2005 | 3,047 36,564 | 3,962 47,544 | 4,570 54,840 | | | | | | |
| 1036 | | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 | | | | | N | Y | P9C | 1 | 1 |
| | 1 | NON-EXEMPT | 07/01/2005 | 2,505 30,060 | 3,256 39,072 | 4,008 48,096 | | | | | |
| | 2 | EXEMPT I | 07/01/2005 | 2,968 35,616 | 3,859 46,308 | 4,453 53,436 | | | | | |
| | 3 | EXEMPT II | 07/01/2005 | 3,574 42,888 | 4,647 55,764 | 5,362 64,344 | | | | | |
| | 4 | EXEMPT III | 05/02/2006 | 4,500 54,000 | 6,137 73,644 | 7,250 87,000 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1037 | | ADMINISTRATIVE ANALYST/SPECIALIST -11/12 | | | | | | | | | |
| | 1 | NON-EXEMPT | 07/01/2005 | 2,756 33,072 | 3,581 42,972 | 4,408 52,896 | N | Y | P9C | 1 | 1 |
| | 2 | EXEMPT I | 07/01/2005 | 3,265 39,180 | 4,245 50,940 | 4,899 58,788 | E | N | P9D | | |
| | 3 | EXEMPT II | 07/01/2005 | 3,932 47,184 | 5,111 61,332 | 5,898 70,776 | E | N | P9D | | |
| | 4 | EXEMPT III | 05/02/2006 | 4,950 59,400 | 6,750 81,000 | 7,975 95,700 | E | N | P9D | | |
| 1038 | | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH | | | | | | | | | |
| | 1 | NON-EXEMPT | 07/01/2005 | 3,006 36,072 | 3,907 46,884 | 4,809 57,708 | N | Y | P9C | 1 | 1 |
| | 2 | EXEMPT I | 07/01/2005 | 3,562 42,744 | 4,631 55,572 | 5,344 64,128 | E | N | P9D | | |
| | 3 | EXEMPT II | 07/01/2005 | 4,289 51,468 | 5,576 66,912 | 6,434 77,208 | E | N | P9D | | |
| | 4 | EXEMPT III | 05/02/2006 | 5,400 64,800 | 7,364 88,368 | 8,700 104,400 | E | N | P9D | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 5255 | | ADMINISTRATIVE TRAINEE | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,618 31,416 | 3,404 40,848 | 3,928 47,136 | N | Y | P9C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,400 28,800 | 3,120 37,440 | 3,601 43,212 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,182 26,184 | 2,837 34,044 | 3,273 39,276 | | | | | |
| 0402 | | ANALYST/PROGRAMMER -10/12 | | | | | | | | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,643 31,716 | 3,432 41,184 | 4,219 50,628 | N | Y | P9C | | |
| | 2 | CAREER | 07/01/2005 | 3,330 39,960 | 5,073 60,876 | 6,816 81,792 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 4,759 57,108 | 6,200 74,400 | 7,641 91,692 | E | N | P9D | | |
| 0401 | | ANALYST/PROGRAMMER -11/12 | | | | | | | | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,908 34,896 | 3,775 45,300 | 4,641 55,692 | N | Y | P9C | | |
| | 2 | CAREER | 07/01/2005 | 3,663 43,956 | 5,581 66,972 | 7,497 89,964 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,235 62,820 | 6,820 81,840 | 8,405 100,860 | E | N | P9D | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0400 | | ANALYST/PROGRAMMER -12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 3,172 38,064 | 4,118 49,416 | 5,063 60,756 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,996 47,952 | 6,088 73,056 | 8,179 98,148 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,711 68,532 | 7,440 89,280 | 9,169 110,028 | E | N | P9D | | |
| 0670 | | ANIMAL HEALTH TECHNICIAN | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 3,325 39,900 | 4,322 51,864 | 4,987 59,844 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 3,048 36,576 | 3,962 47,544 | 4,571 54,852 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,771 33,252 | 3,602 43,224 | 4,156 49,872 | | | | | |
| 5287 | | ASSISTANT BUDGET ANALYST | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,503 42,036 | 4,555 54,660 | 5,255 63,060 | N | Y | P9C | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 3,211 38,532 | 4,175 50,100 | 4,817 57,804 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,919 35,028 | 3,796 45,552 | 4,379 52,548 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 5284 | | ASSOCIATE BUDGET ANALYST | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 4,214 50,568 | 5,478 65,736 | 6,321 75,852 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,863 46,356 | 5,022 60,264 | 5,794 69,528 | | | | | |
| 8 | RANGE C | 01/01/2006 | 3,512 42,144 | 4,565 54,780 | 5,268 63,216 | | | | | | |
| 5784 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,854 46,248 | 5,011 60,132 | 5,782 69,384 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,533 42,396 | 4,593 55,116 | 5,300 63,600 | | | | | |
| 8 | RANGE C | 07/01/2005 | 3,212 38,544 | 4,176 50,112 | 4,818 57,816 | | | | | | |
| 5783 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 4,867 58,404 | 6,327 75,924 | 7,300 87,600 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 4,461 53,532 | 5,800 69,600 | 6,692 80,304 | | | | | |
| 8 | RANGE C | 07/01/2005 | 4,056 48,672 | 5,273 63,276 | 6,083 72,996 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 5787 | | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 6,158 73,896 | 8,006 96,072 | 9,238 110,856 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 5,645 67,740 | 7,339 88,068 | 8,468 101,616 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 5,132 61,584 | 6,672 80,064 | 7,698 92,376 | | | | | |
| 1514 | | ATHLETIC EQUIPMENT ATTENDANT I | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,188 26,256 | 2,845 34,140 | 3,283 39,396 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,006 24,072 | 2,608 31,296 | 3,009 36,108 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,823 21,876 | 2,371 28,452 | 2,736 32,832 | | | | | |
| 1513 | | ATHLETIC EQUIPMENT ATTENDANT II | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,445 29,340 | 3,179 38,148 | 3,668 44,016 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,241 26,892 | 2,914 34,968 | 3,362 40,344 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,038 24,456 | 2,649 31,788 | 3,057 36,684 | | | | | |
| 0852 | | BROADCAST ENGINEER -10/12 | 07/01/2005 | 3,757 45,084 | 4,883 58,596 | 5,634 67,608 | E | N | P9D | 1 | 1 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|--------------|-------------|--------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0851 | | BROADCAST ENGINEER -11/12 | | | | | E | N | P9D | 1 | 1 |
| | | | 07/01/2005 | 4,132 | 5,372 | 6,198 | | | | | |
| | | | | 49,584 | 64,464 | 74,376 | | | | | |
| 0850 | | BROADCAST ENGINEER -12 MONTH | | | | | E | N | P9D | 1 | 1 |
| | | | 07/01/2005 | 4,508 | 5,860 | 6,761 | | | | | |
| | | | | 54,096 | 70,320 | 81,132 | | | | | |
| 0301 | | CMA ASSOCIATE PERSONNEL ANALYST | | | | | N | Y | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 4,164 | 5,413 | 6,246 | | | | | |
| | | | | 49,968 | 64,956 | 74,952 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,817 | 4,962 | 5,726 | | | | | |
| | | | | 45,804 | 59,544 | 68,712 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 3,470 | 4,511 | 5,205 | | | | | |
| | | | | 41,640 | 54,132 | 62,460 | | | | | |
| 0300 | | CMA STAFF SERVICES ANALYST | | | | | N | Y | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,463 | 4,503 | 5,196 | | | | | |
| | | | | 41,556 | 54,036 | 62,352 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,174 | 4,128 | 4,763 | | | | | |
| | | | | 38,088 | 49,536 | 57,156 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,886 | 3,753 | 4,330 | | | | | |
| | | | | 34,632 | 45,036 | 51,960 | | | | | |
| 0302 | | CMA STUDENT AFFAIRS OFFICER I | | | | | N | Y | P4A | 1 | 3 |
| | 1 | NON-CRUISE | 07/01/2005 | 3,129 | 4,068 | 4,693 | | | | | |
| | | | | 37,548 | 48,816 | 56,316 | | | | | |
| | 3 | CRUISE | 07/01/2005 | 3,570 | 4,640 | 5,355 | | | | | |
| | | | | 42,840 | 55,680 | 64,260 | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0303 | | CMA STUDENT AFFAIRS OFFICER II | | | | | | | | | |
| | 1 | NON-CRUISE | 07/01/2005 | 3,463 41,556 | 4,503 54,036 | 5,196 62,352 | N | Y | P4A | 1 | 3 |
| | 3 | CRUISE | 07/01/2005 | 3,951 47,412 | 5,137 61,644 | 5,927 71,124 | | | | | |
| 7180 | | COMPUTER AIDED TRANSCRIBER | | | | | | | | | |
| | 1 | RANGE A | 08/02/2006 | 2,448 29,376 | 3,219 38,628 | 3,990 47,880 | N | Y | XXA | 1 | 1 |
| | 6 | RANGE E | 08/02/2006 | 2,244 26,928 | 2,951 35,412 | 3,658 43,896 | | | | | |
| | 8 | RANGE C | 08/02/2006 | 2,040 24,480 | 2,683 32,196 | 3,325 39,900 | | | | | |
| 7210 | | COMPUTER AIDED TRANSCRIBER - 8/12 | | | | | | | | | |
| | | | 08/02/2006 | 1,632 19,584 | 2,146 25,752 | 2,660 31,920 | N | Y | XXA | 1 | 3 |
| 0648 | | CROP TECHNICIAN I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,937 35,244 | 3,818 45,816 | 4,406 52,872 | O | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,692 32,304 | 3,500 42,000 | 4,039 48,468 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,448 29,376 | 3,182 38,184 | 3,672 44,064 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0651 | | CROP TECHNICIAN II | | | | | O | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,219 38,628 | 4,185 50,220 | 4,829 57,948 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,951 35,412 | 3,836 46,032 | 4,427 53,124 | | | | | |
| 8 | RANGE C | 07/01/2005 | 2,683 32,196 | 3,488 41,856 | 4,024 48,288 | | | | | | |
| 6970 | | DIVING SAFETY OFFICER | | | | | E | N | T9B | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,950 47,400 | 5,135 61,620 | 5,926 71,112 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,621 43,452 | 4,707 56,484 | 5,432 65,184 | | | | | |
| 8 | RANGE C | 01/01/2006 | 3,292 39,504 | 4,279 51,348 | 4,938 59,256 | | | | | | |
| 7000 | | EQUIPMENT MAINTENANCE ASSISTANT | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,859 34,308 | 3,717 44,604 | 4,290 51,480 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,621 31,452 | 3,407 40,884 | 3,933 47,196 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,383 28,596 | 3,098 37,176 | 3,575 42,900 | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0442 | | EQUIPMENT SYSTEMS SPECIALIST -10/12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,193 26,316 | 2,851 34,212 | 3,289 39,468 | | | | | |
| | 2 | CAREER | 07/01/2005 | 2,580 30,960 | 3,419 41,028 | 4,259 51,108 | | | | | |
| 3 | EXPERT | 07/01/2005 | 3,225 38,700 | 4,193 50,316 | 4,838 58,056 | | | T9B | | | |
| 0441 | | EQUIPMENT SYSTEMS SPECIALIST -11/12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,412 28,944 | 3,136 37,632 | 3,618 43,416 | | | | | |
| | 2 | CAREER | 07/01/2005 | 2,838 34,056 | 3,761 45,132 | 4,685 56,220 | | | | | |
| 3 | EXPERT | 07/01/2005 | 3,548 42,576 | 4,612 55,344 | 5,321 63,852 | | | T9B | | | |
| 0440 | | EQUIPMENT SYSTEMS SPECIALIST -12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,631 31,572 | 3,421 41,052 | 3,947 47,364 | | | | | |
| | 2 | CAREER | 07/01/2005 | 3,096 37,152 | 4,103 49,236 | 5,111 61,332 | | | | | |
| 3 | EXPERT | 07/01/2005 | 3,870 46,440 | 5,031 60,372 | 5,805 69,660 | | | T9B | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|--|------------------------------------|------------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7002 | | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | | | | | N | Y | T9A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,125 37,500 | 4,062 48,744 | 4,688 56,256 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,865 34,380 | 3,724 44,688 | 4,297 51,564 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,604 31,248 | 3,385 40,620 | 3,907 46,884 | | | | | | | | | | | |
| | 7003 | | EQUIPMENT TECHNICIAN I, ELECTRONIC | | | | | | | | | | N | Y | T9A | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 3,125 37,500 | 4,062 48,744 | | | | | | 4,688 56,256 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 2,865 34,380 | 3,724 44,688 | | | | | | 4,297 51,564 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,604 31,248 | 3,385 40,620 | | | | | | 3,907 46,884 | | | | | |
| | | 7001 | | EQUIPMENT TECHNICIAN I, MECHANICAL | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,125 37,500 | 4,062 48,744 | 4,688 56,256 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 2,865 34,380 | 3,724 44,688 | 4,297 51,564 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,604 31,248 | 3,385 40,620 | 3,907 46,884 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|---|---|-------------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7004 | | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | | | | | N | Y | T9A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,125 37,500 | 4,062 48,744 | 4,688 56,256 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,865 34,380 | 3,724 44,688 | 4,297 51,564 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,604 31,248 | 3,385 40,620 | 3,907 46,884 | | | | | | | | | | | |
| | 7012 | | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | | | | | | | | | | N | Y | T9A | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | | | | | | 5,137 61,644 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | | | | | | 4,709 56,508 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | | | | | | 4,281 51,372 | | | | | |
| | | 7013 | | EQUIPMENT TECHNICIAN II, ELECTRONIC | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | 5,137 61,644 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | 4,709 56,508 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | 4,281 51,372 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|-------------------------------------|--|--|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7011 | | EQUIPMENT TECHNICIAN II, MECHANICAL | | | | | N | Y | T9A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | 5,137 61,644 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | 4,709 56,508 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | 4,281 51,372 | | | | | | | | | | | |
| | 7014 | | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | | | | | | | | | | N | Y | T9A | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | | | | | | 5,137 61,644 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | | | | | | 4,709 56,508 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | | | | | | 4,281 51,372 | | | | | |
| | | 7022 | | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,754 45,048 | 4,881 58,572 | 5,632 67,584 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 3,441 41,292 | 4,474 53,688 | 5,163 61,956 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 3,128 37,536 | 4,068 48,816 | 4,693 56,316 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|--------------------------------------|--------------------------------------|---|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7023 | | EQUIPMENT TECHNICIAN III, ELECTRONIC | | | | | N | Y | T9B | 1 | 1 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 3,754 45,048 | 4,881 58,572 | 5,632 67,584 | | | | | | | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,441 41,292 | 4,474 53,688 | 5,163 61,956 | | | | | | | | | | | |
| | 8 | RANGE C | 01/01/2006 | 3,128 37,536 | 4,068 48,816 | 4,693 56,316 | | | | | | | | | | | |
| | 7021 | | EQUIPMENT TECHNICIAN III, MECHANICAL | | | | | | | | | | N | Y | T9B | 1 | 1 |
| | | 1 | RANGE A | 01/01/2006 | 3,754 45,048 | 4,881 58,572 | | | | | | 5,632 67,584 | | | | | |
| | | 6 | RANGE E | 01/01/2006 | 3,441 41,292 | 4,474 53,688 | | | | | | 5,163 61,956 | | | | | |
| | | 8 | RANGE C | 01/01/2006 | 3,128 37,536 | 4,068 48,816 | | | | | | 4,693 56,316 | | | | | |
| | | 7024 | | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | | | | | | | | | | | | | |
| 1 | | | RANGE A | 01/01/2006 | 3,754 45,048 | 4,881 58,572 | 5,632 67,584 | | | | | | | | | | |
| 6 | | | RANGE E | 01/01/2006 | 3,441 41,292 | 4,474 53,688 | 5,163 61,956 | | | | | | | | | | |
| 8 | | | RANGE C | 01/01/2006 | 3,128 37,536 | 4,068 48,816 | 4,693 56,316 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0638 | | FARM LABORER | | | | | O | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,223 26,676 | 2,890 34,680 | 3,335 40,020 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,038 24,456 | 2,649 31,788 | 3,057 36,684 | | | | | |
| 0627 | | FARM SUPERVISOR I | | | | | E | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,372 40,464 | 4,383 52,596 | 5,058 60,696 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,091 37,092 | 4,018 48,216 | 4,637 55,644 | | | | | |
| 5330 | | FEDERAL PROGRAMS COORDINATOR | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,612 43,344 | 4,696 56,352 | 5,419 65,028 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,311 39,732 | 4,305 51,660 | 4,967 59,604 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 3,010 36,120 | 3,913 46,956 | 4,516 54,192 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0687 | | FEED MILL OPERATOR | | | | | O | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,219 38,628 | 4,185 50,220 | 4,829 57,948 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,951 35,412 | 3,836 46,032 | 4,427 53,124 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,683 32,196 | 3,488 41,856 | 4,024 48,288 | | | | | |
| 8832 | | FIRE APPARATUS ENGINEER -10/12 | | | | | N | N | T9A | 1 | 1 |
| | | | 07/01/2005 | 2,641 31,692 | 3,434 41,208 | 3,963 47,556 | | | | | |
| 8831 | | FIRE APPARATUS ENGINEER -11/12 | | | | | N | N | T9A | 1 | 1 |
| | | | 07/01/2005 | 2,905 34,860 | 3,778 45,336 | 4,359 52,308 | | | | | |
| 8830 | | FIRE APPARATUS ENGINEER -12 MONTH | | | | | N | N | T9A | 1 | 1 |
| | | | 07/01/2005 | 3,169 38,028 | 4,121 49,452 | 4,755 57,060 | | | | | |
| 6960 | | FISH HATCHERY MANAGER | | | | | E | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,325 39,900 | 4,322 51,864 | 4,987 59,844 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,048 36,576 | 3,962 47,544 | 4,571 54,852 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,771 33,252 | 3,602 43,224 | 4,156 49,872 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7512 | | GLASSBLOWER | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,680 44,160 | 4,784 57,408 | 5,520 66,240 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,373 40,476 | 4,385 52,620 | 5,060 60,720 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 3,067 36,804 | 3,987 47,844 | 4,600 55,200 | | | | | |
| 0822 | | GRAPHIC DESIGNER -10/12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | DESIGNER I | 07/01/2005 | 2,456 29,472 | 3,193 38,316 | 3,684 44,208 | | | | | |
| | 2 | DESIGNER II | 07/01/2005 | 2,831 33,972 | 3,680 44,160 | 4,247 50,964 | | | | | |
| | 3 | DESIGNER III | 07/01/2005 | 3,126 37,512 | 4,064 48,768 | 4,689 56,268 | | | | | |
| 0821 | | GRAPHIC DESIGNER -11/12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | DESIGNER I | 07/01/2005 | 2,701 32,412 | 3,512 42,144 | 4,053 48,636 | | | | | |
| | 2 | DESIGNER II | 07/01/2005 | 3,114 37,368 | 4,048 48,576 | 4,671 56,052 | | | | | |
| | 3 | DESIGNER III | 07/01/2005 | 3,438 41,256 | 4,471 53,652 | 5,158 61,896 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0820 | | GRAPHIC DESIGNER -12 MONTH | | | | | N | Y | T9A | 1 | 1 |
| | 1 | DESIGNER I | 07/01/2005 | 2,947 35,364 | 3,831 45,972 | 4,421 53,052 | | | | | |
| | 2 | DESIGNER II | 07/01/2005 | 3,397 40,764 | 4,416 52,992 | 5,096 61,152 | | | | | |
| | 3 | DESIGNER III | 07/01/2005 | 3,751 45,012 | 4,877 58,524 | 5,627 67,524 | | | | | |
| 7193 | | HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER | | | | | N | Y | XXA | 1 | 1 |
| | | | 08/02/2006 | 15 | 70 | 125 | | | | | |
| 0422 | | INFORMATION TECHNOLOGY CONSULTANT -10/12 | | | | | N | Y | P9C | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,643 31,716 | 3,432 41,184 | 4,219 50,628 | | | | | |
| | 2 | CAREER | 07/01/2005 | 3,330 39,960 | 5,073 60,876 | 6,816 81,792 | | | | | |
| | 3 | EXPERT | 07/01/2005 | 4,759 57,108 | 6,200 74,400 | 7,641 91,692 | E | N | P9D | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0421 | | INFORMATION TECHNOLOGY CONSULTANT -11/12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 2,908 34,896 | 3,775 45,300 | 4,641 55,692 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,663 43,956 | 5,581 66,972 | 7,497 89,964 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,235 62,820 | 6,820 81,840 | 8,405 100,860 | E | N | P9D | | |
| 0420 | | INFORMATION TECHNOLOGY CONSULTANT -12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 3,172 38,064 | 4,118 49,416 | 5,063 60,756 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,996 47,952 | 6,088 73,056 | 8,179 98,148 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,711 68,532 | 7,440 89,280 | 9,169 110,028 | E | N | P9D | | |
| 1577 | | INSTRUCTIONAL SUPPORT ASSISTANT I | | | | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 2,254 27,048 | 2,930 35,160 | 3,381 40,572 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 01/01/2006 | 2,066 24,792 | 2,686 32,232 | 3,099 37,188 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 1,878 22,536 | 2,442 29,304 | 2,818 33,816 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1578 | | INSTRUCTIONAL SUPPORT ASSISTANT II | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,518 30,216 | 3,274 39,288 | 3,778 45,336 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,308 27,696 | 3,001 36,012 | 3,463 41,556 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,098 25,176 | 2,728 32,736 | 3,148 37,776 | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1579 | | INSTRUCTIONAL SUPPORT ASSISTANT III | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 2,859 34,308 | 3,717 44,604 | 4,290 51,480 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,621 31,452 | 3,407 40,884 | 3,933 47,196 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,383 28,596 | 3,098 37,176 | 3,575 42,900 | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 1615 | | INSTRUCTIONAL SUPPORT TECHNICIAN I | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,125 37,500 | 4,062 48,744 | 4,688 56,256 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 2,865 34,380 | 3,724 44,688 | 4,297 51,564 | | | | | |
| | 8 | RANGE C | 01/01/2006 | 2,604 31,248 | 3,385 40,620 | 3,907 46,884 | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 1617 | | INSTRUCTIONAL SUPPORT TECHNICIAN II | | | | | N | Y | T9A | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,425 41,100 | 4,452 53,424 | 5,137 61,644 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,140 37,680 | 4,081 48,972 | 4,709 56,508 | | | | | |
| 8 | RANGE C | 01/01/2006 | 2,854 34,248 | 3,710 44,520 | 4,281 51,372 | | | | | | |
| 1619 | | INSTRUCTIONAL SUPPORT TECHNICIAN III | | | | | N | Y | T9B | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 3,754 45,048 | 4,881 58,572 | 5,632 67,584 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 3,441 41,292 | 4,474 53,688 | 5,163 61,956 | | | | | |
| 8 | RANGE C | 01/01/2006 | 3,128 37,536 | 4,068 48,816 | 4,693 56,316 | | | | | | |
| 7170 | | INTERPRETER I | | | | | N | Y | XXA | 1 | 1 |
| | 1 | RANGE A | 08/02/2006 | 2,300 27,600 | 4,617 55,404 | 6,933 83,196 | | | | | |
| | 6 | RANGE E | 08/02/2006 | 2,108 25,296 | 4,232 50,784 | 6,355 76,260 | | | | | |
| 8 | RANGE C | 08/02/2006 | 1,917 23,004 | 3,848 46,176 | 5,778 69,336 | | | | | | |
| 7200 | | INTERPRETER I - 8/12 | 08/02/2006 | 1,533 18,396 | 3,078 36,936 | 4,622 55,464 | N | Y | XXA | 1 | 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|----------------------------------|-----------------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 7169 | | INTERPRETER II | | | | | N | Y | XXA | 1 | 1 | | | | | | |
| | 1 | RANGE A | 08/02/2006 | 4,330 51,960 | 6,065 72,780 | 7,800 93,600 | | | | | | | | | | | |
| | 2 | RANGE B | 08/02/2006 | 4,969 59,628 | 6,818 81,816 | 8,667 104,004 | | | | | | | | | | | |
| | 6 | RANGE E | 08/02/2006 | 3,969 47,628 | 5,560 66,720 | 7,150 85,800 | | | | | | | | | | | |
| | 7 | RANGE F | 08/02/2006 | 4,555 54,660 | 6,250 75,000 | 7,945 95,340 | | | | | | | | | | | |
| | 8 | RANGE C | 08/02/2006 | 3,608 43,296 | 5,054 60,648 | 6,500 78,000 | | | | | | | | | | | |
| | 9 | RANGE D | 08/02/2006 | 4,141 49,692 | 5,682 68,184 | 7,223 86,676 | | | | | | | | | | | |
| | 7201 | | INTERPRETER II - 8/12 | | | | | | | | | | N | Y | XXA | 1 | 3 |
| | | 1 | RANGE A | 08/02/2006 | 2,887 34,644 | 4,043 48,516 | | | | | | 5,200 62,400 | | | | | |
| 2 | | RANGE B | 08/02/2006 | 3,313 39,756 | 4,545 54,540 | 5,778 69,336 | | | | | | | | | | | |
| 7165 | | INTERPRETER/TRANSLITERATOR I AY | | | | | N | Y | XXA | 1 | 3 | | | | | | |
| | | | 01/01/2007 | 1,300 15,600 | 2,571 30,852 | 3,958 47,496 | | | | | | | | | | | |
| 7166 | | INTERPRETER/TRANSLITERATOR II AY | | | | | N | Y | XXA | 1 | 3 | | | | | | |
| | 1 | RANGE A | 01/01/2006 | 2,831 33,972 | 3,691 44,292 | 4,551 54,612 | | | | | | | | | | | |
| | 2 | RANGE B | 01/01/2006 | 3,249 38,988 | 4,244 50,928 | 5,239 62,868 | | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7167 | | INTERPRETER/TRANSLITERATOR LEAD AY | | | | | | | | | |
| | | | 01/01/2006 | 2,973 35,676 | 4,238 50,856 | 5,501 66,012 | N | Y | XXA | 1 | 3 |
| 7888 | | LABORATORY ASSISTANT I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 1,965 23,580 | 2,555 30,660 | 2,948 35,376 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 1,801 21,612 | 2,342 28,104 | 2,702 32,424 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,638 19,656 | 2,129 25,548 | 2,457 29,484 | | | | | |
| 7879 | | LABORATORY ASSISTANT II | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,108 25,296 | 2,741 32,892 | 3,162 37,944 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 1,932 23,184 | 2,513 30,156 | 2,899 34,788 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 1,757 21,084 | 2,284 27,408 | 2,635 31,620 | | | | | |
| 7168 | | LEAD INTERPRETER | | | | | | | | | |
| | 1 | RANGE A | 08/02/2006 | 4,547 54,564 | 7,040 84,480 | 9,533 114,396 | N | Y | XXA | 1 | 1 |
| | 6 | RANGE E | 08/02/2006 | 4,168 50,016 | 6,453 77,436 | 8,739 104,868 | | | | | |
| | 8 | RANGE C | 08/02/2006 | 3,789 45,468 | 5,867 70,404 | 7,944 95,328 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 7202 | | LEAD INTERPRETER - 8/12 | | | | | | | | | |
| | | | 08/02/2006 | 3,031 36,372 | 4,693 56,316 | 6,355 76,260 | N | Y | XXA | 1 | 3 |
| 7192 | | LEAD REALTIME CAPTIONER | | | | | | | | | |
| | 1 | RANGE A | 08/02/2006 | 4,638 55,656 | 7,181 86,172 | 9,724 116,688 | N | Y | XXA | 1 | 1 |
| | 6 | RANGE E | 08/02/2006 | 4,252 51,024 | 6,583 78,996 | 8,914 106,968 | | | | | |
| | 8 | RANGE C | 08/02/2006 | 3,865 46,380 | 5,984 71,808 | 8,103 97,236 | | | | | |
| 7221 | | LEAD REALTIME CAPTIONER - 8/12 | | | | | | | | | |
| | | | 08/02/2006 | 3,092 37,104 | 4,787 57,444 | 6,483 77,796 | N | Y | XXA | 1 | 3 |
| 3810 | | LIBRARY SERIALS EDITOR | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 4,513 54,156 | 5,867 70,404 | 6,770 81,240 | E | N | P9D | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 4,137 49,644 | 5,378 64,536 | 6,206 74,472 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 3,761 45,132 | 4,889 58,668 | 5,642 67,704 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0663 | | LIVESTOCK TECHNICIAN I | | | | | O | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,937 35,244 | 3,818 45,816 | 4,406 52,872 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,692 32,304 | 3,500 42,000 | 4,039 48,468 | | | | | |
| 0666 | | LIVESTOCK TECHNICIAN II | | | | | O | N | T9A | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,219 38,628 | 4,185 50,220 | 4,829 57,948 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,951 35,412 | 3,836 46,032 | 4,427 53,124 | | | | | |
| 0812 | | MEDIA PRODUCTION SPECIALIST -10/12 | | | | | N | Y | T9A | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,226 26,712 | 2,874 34,488 | 3,523 42,276 | | | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 2,678 32,136 | 3,480 41,760 | 4,014 48,168 | | | | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,126 37,512 | 4,064 48,768 | 4,689 56,268 | E | N | T9B | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0811 | | MEDIA PRODUCTION SPECIALIST -11/12 | | | | | | | | | |
| | 1 | SPECIALIST I | 07/01/2005 | 2,448 29,376 | 3,162 37,944 | 3,875 46,500 | N | Y | T9A | 1 | 1 |
| | 2 | SPECIALIST II | 07/01/2005 | 2,945 35,340 | 3,828 45,936 | 4,416 52,992 | N | Y | T9A | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,438 41,256 | 4,471 53,652 | 5,158 61,896 | E | N | T9B | | |
| 0810 | | MEDIA PRODUCTION SPECIALIST -12 MONTH | | | | | | | | | |
| | 1 | SPECIALIST I | 07/01/2005 | 2,671 32,052 | 3,449 41,388 | 4,227 50,724 | N | Y | T9A | 1 | 1 |
| | 2 | SPECIALIST II | 07/01/2005 | 3,213 38,556 | 4,176 50,112 | 4,817 57,804 | N | Y | T9A | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,751 45,012 | 4,877 58,524 | 5,627 67,524 | E | N | T9B | | |
| 0432 | | NETWORK ANALYST -10/12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 2,643 31,716 | 3,432 41,184 | 4,219 50,628 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,330 39,960 | 5,073 60,876 | 6,816 81,792 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 4,759 57,108 | 6,200 74,400 | 7,641 91,692 | E | N | P9D | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0431 | | NETWORK ANALYST -11/12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 2,908 34,896 | 3,775 45,300 | 4,641 55,692 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,663 43,956 | 5,581 66,972 | 7,497 89,964 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,235 62,820 | 6,820 81,840 | 8,405 100,860 | E | N | P9D | | |
| 0430 | | NETWORK ANALYST -12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 3,172 38,064 | 4,118 49,416 | 5,063 60,756 | N | Y | P9C | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 3,996 47,952 | 6,088 73,056 | 8,179 98,148 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,711 68,532 | 7,440 89,280 | 9,169 110,028 | E | N | P9D | | |
| 0706 | | NURSERY TECHNICIAN I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,697 32,364 | 3,506 42,072 | 4,045 48,540 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,472 29,664 | 3,214 38,568 | 3,708 44,496 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,248 26,976 | 2,922 35,064 | 3,371 40,452 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0703 | | NURSERY TECHNICIAN II | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,937 35,244 | 3,818 45,816 | 4,406 52,872 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,692 32,304 | 3,500 42,000 | 4,039 48,468 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,448 29,376 | 3,182 38,184 | 3,672 44,064 | | | | | |
| 0412 | | OPERATING SYSTEMS ANALYST -10/12 | | | | | | | | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,643 31,716 | 3,432 41,184 | 4,219 50,628 | N | Y | P9C | | |
| | 2 | CAREER | 07/01/2005 | 3,330 39,960 | 5,073 60,876 | 6,816 81,792 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 4,759 57,108 | 6,200 74,400 | 7,641 91,692 | E | N | P9D | | |
| 0411 | | OPERATING SYSTEMS ANALYST -11/12 | | | | | | | | 1 | 1 |
| | 1 | FOUNDATION | 07/01/2005 | 2,908 34,896 | 3,775 45,300 | 4,641 55,692 | N | Y | P9C | | |
| | 2 | CAREER | 07/01/2005 | 3,663 43,956 | 5,581 66,972 | 7,497 89,964 | E | N | P9D | | |
| | 3 | EXPERT | 07/01/2005 | 5,235 62,820 | 6,820 81,840 | 8,405 100,860 | E | N | P9D | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------|------------------------------|------------------------------|-----------------|------------------|-----------------|------------|----------------------|---------------|----------|---|
| | | | | Min | Service Max | Max | | | | | | |
| 0410 | | OPERATING SYSTEMS ANALYST -12 | | | | | | | | 1 | 1 | |
| | 1 | FOUNDATION | 07/01/2005 | 3,172 38,064 | 4,118 49,416 | 5,063 60,756 | N | Y | P9C | | | |
| | 2 | CAREER | 07/01/2005 | 3,996 47,952 | 6,088 73,056 | 8,179 98,148 | E | N | P9D | | | |
| | 3 | EXPERT | 07/01/2005 | 5,711 68,532 | 7,440 89,280 | 9,169 110,028 | E | N | P9D | | | |
| | 0452 | | OPERATIONS SPECIALIST -10/12 | | | | | | | | 1 | 1 |
| | | 1 | FOUNDATION | 07/01/2005 | 1,850 22,200 | 2,406 28,872 | 2,776 33,312 | N | Y | T9A | | |
| | | 2 | CAREER | 07/01/2005 | 2,115 25,380 | 2,798 33,576 | 3,481 41,772 | | | | | |
| | | 3 | EXPERT | 07/01/2005 | 2,960 35,520 | 3,848 46,176 | 4,440 53,280 | | | | | |
| | | 0451 | | OPERATIONS SPECIALIST -11/12 | | | | | | | | 1 |
| 1 | | | FOUNDATION | 07/01/2005 | 2,035 24,420 | 2,646 31,752 | 3,053 36,636 | N | Y | T9A | | |
| 2 | CAREER | | 07/01/2005 | 2,327 27,924 | 3,077 36,924 | 3,829 45,948 | | | | | | |
| 3 | EXPERT | | 07/01/2005 | 3,256 39,072 | 4,233 50,796 | 4,884 58,608 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0450 | | OPERATIONS SPECIALIST -12 | | | | | | | | | |
| | 1 | FOUNDATION | 07/01/2005 | 2,220 26,640 | 2,887 34,644 | 3,331 39,972 | N | Y | T9A | 1 | 1 |
| | 2 | CAREER | 07/01/2005 | 2,538 30,456 | 3,357 40,284 | 4,177 50,124 | | | | | |
| | 3 | EXPERT | 07/01/2005 | 3,552 42,624 | 4,618 55,416 | 5,328 63,936 | | | | | |
| 7931 | | PER DIEM NON-EXEMPT - TECHNICAL | | | | | | | | | |
| | | | 01/01/2006 | \$13.45 | TO | \$59.64 | N | Y | XXA | 7 | 3 |
| | | | | | | | | | | | PER HOUR |
| 0842 | | PERFORMING ARTS TECHNICIAN -10/12 | | | | | | | | | |
| | 1 | TECHNICIAN I | 07/01/2005 | 2,456 29,472 | 3,193 38,316 | 3,684 44,208 | N | Y | T9A | 1 | 1 |
| | 2 | TECHNICIAN II | 07/01/2005 | 2,658 31,896 | 3,455 41,460 | 3,987 47,844 | | | | | |
| | 3 | TECHNICIAN III | 07/01/2005 | 2,831 33,972 | 3,680 44,160 | 4,247 50,964 | | | | | |
| 0841 | | PERFORMING ARTS TECHNICIAN -11/12 | | | | | | | | | |
| | 1 | TECHNICIAN I | 07/01/2005 | 2,701 32,412 | 3,512 42,144 | 4,053 48,636 | N | Y | T9A | 1 | 1 |
| | 2 | TECHNICIAN II | 07/01/2005 | 2,923 35,076 | 3,801 45,612 | 4,385 52,620 | | | | | |
| | 3 | TECHNICIAN III | 07/01/2005 | 3,114 37,368 | 4,048 48,576 | 4,671 56,052 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0840 | | PERFORMING ARTS TECHNICIAN -12 MONTH | | | | | | | | | |
| | 1 | TECHNICIAN I | 07/01/2005 | 2,947 35,364 | 3,831 45,972 | 4,421 53,052 | N | Y | T9A | 1 | 1 |
| | 2 | TECHNICIAN II | 07/01/2005 | 3,189 38,268 | 4,146 49,752 | 4,784 57,408 | | | | | |
| | 3 | TECHNICIAN III | 07/01/2005 | 3,397 40,764 | 4,416 52,992 | 5,096 61,152 | | | | | |
| 5151 | | PERSONNEL ASSISTANT | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 2,837 34,044 | 3,688 44,256 | 4,256 51,072 | N | Y | P9C | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,601 31,212 | 3,381 40,572 | 3,901 46,812 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,364 28,368 | 3,073 36,876 | 3,547 42,564 | | | | | |
| 6950 | | PIANO TECHNICIAN I | | | | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 3,034 36,408 | 3,944 47,328 | 4,551 54,612 | N | Y | T9A | 1 | 1 |
| | 6 | RANGE E | 07/01/2005 | 2,781 33,372 | 3,615 43,380 | 4,172 50,064 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,528 30,336 | 3,287 39,444 | 3,793 45,516 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|---------------------|-----------------------------|--------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Service Max | Max | | | | | | | | | | | |
| 6951 | | PIANO TECHNICIAN II | | | | | N | Y | T9A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2005 | 3,325 39,900 | 4,322 51,864 | 4,987 59,844 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,048 36,576 | 3,962 47,544 | 4,571 54,852 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2005 | 2,771 33,252 | 3,602 43,224 | 4,156 49,872 | | | | | | | | | | | |
| | 6726 | | PLANNER/ESTIMATOR/SCHEDULER | | | | | | | | | | N | Y | P9C | 1 | 1 |
| | | 1 | RANGE A | 07/01/2005 | 3,570 42,840 | 4,640 55,680 | | | | | | 5,355 64,260 | | | | | |
| | | 6 | RANGE E | 07/01/2005 | 3,273 39,276 | 4,253 51,036 | | | | | | 4,909 58,908 | | | | | |
| | | 8 | RANGE C | 07/01/2005 | 2,975 35,700 | 3,867 46,404 | | | | | | 4,463 53,556 | | | | | |
| | | 0697 | | POULTRY TECHNICIAN | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2005 | 3,081 36,972 | 4,004 48,048 | 4,621 55,452 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2005 | 2,824 33,888 | 3,670 44,040 | 4,236 50,832 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2005 | 2,568 30,816 | 3,337 40,044 | 3,851 46,212 | | | | | | | | | | |

**SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09**

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0802 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 | | | | | | | P9C | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,226 26,712 | 2,893 34,716 | 3,338 40,056 | N | Y | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 2,678 32,136 | 3,480 41,760 | 4,014 48,168 | E | N | | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,126 37,512 | 4,064 48,768 | 4,689 56,268 | E | N | | | |
| 0801 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 | | | | | | | P9C | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,448 29,376 | 3,183 38,196 | 3,671 44,052 | N | Y | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 2,945 35,340 | 3,828 45,936 | 4,416 52,992 | E | N | | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,438 41,256 | 4,471 53,652 | 5,158 61,896 | E | N | | | |
| 0800 | | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH | | | | | | | P9C | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,671 32,052 | 3,472 41,664 | 4,005 48,060 | N | Y | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 3,213 38,556 | 4,176 50,112 | 4,817 57,804 | E | N | | | |
| | 3 | SPECIALIST III | 07/01/2005 | 3,751 45,012 | 4,877 58,524 | 5,627 67,524 | E | N | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|-----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 3801 | | RADIATION SAFETY OFFICER | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 01/01/2006 | 4,736 56,832 | 6,158 73,896 | 7,105 85,260 | | | | | |
| | 6 | RANGE E | 01/01/2006 | 4,341 52,092 | 5,645 67,740 | 6,513 78,156 | | | | | |
| 8 | RANGE C | 01/01/2006 | 3,947 47,364 | 5,132 61,584 | 5,921 71,052 | | | | | | |
| 7191 | | REALTIME CAPTIONER | | | | | N | Y | XXA | 1 | 1 |
| | 1 | RANGE A | 08/02/2006 | 4,417 53,004 | 6,186 74,232 | 7,956 95,472 | | | | | |
| | 2 | RANGE B | 08/02/2006 | 5,069 60,828 | 6,955 83,460 | 8,840 106,080 | | | | | |
| | 6 | RANGE E | 08/02/2006 | 4,049 48,588 | 5,671 68,052 | 7,293 87,516 | | | | | |
| | 7 | RANGE F | 08/02/2006 | 4,647 55,764 | 6,375 76,500 | 8,103 97,236 | | | | | |
| | 8 | RANGE C | 08/02/2006 | 3,681 44,172 | 5,155 61,860 | 6,630 79,560 | | | | | |
| | 9 | RANGE D | 08/02/2006 | 4,224 50,688 | 5,796 69,552 | 7,367 88,404 | | | | | |
| 7220 | | REALTIME CAPTIONER - 8/12 | | | | | N | Y | XXA | 1 | 3 |
| | 1 | RANGE A | 08/02/2006 | 2,945 35,340 | 4,124 49,488 | 5,304 63,648 | | | | | |
| | 2 | RANGE B | 08/02/2006 | 3,379 40,548 | 4,637 55,644 | 5,893 70,716 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 5683 | | RESEARCH TECHNICIAN I | | | | | N | Y | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 2,837 34,044 | 3,688 44,256 | 4,256 51,072 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 2,601 31,212 | 3,381 40,572 | 3,901 46,812 | | | | | |
| 5681 | | RESEARCH TECHNICIAN II | | | | | N | Y | P9C | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,401 40,812 | 4,422 53,064 | 5,102 61,224 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,118 37,416 | 4,054 48,648 | 4,677 56,124 | | | | | |
| 5680 | | RESEARCH TECHNICIAN III | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 4,091 49,092 | 5,318 63,816 | 6,137 73,644 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,750 45,000 | 4,875 58,500 | 5,626 67,512 | | | | | |
| | 8 | RANGE C | 07/01/2005 | 3,409 40,908 | 4,432 53,184 | 5,114 61,368 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 6725 | | SENIOR PLANNER/ESTIMATOR/SCHEDULER | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,773 45,276 | 4,905 58,860 | 5,659 67,908 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,459 41,508 | 4,496 53,952 | 5,187 62,244 | | | | | |
| 8 | RANGE C | 07/01/2005 | 3,144 37,728 | 4,088 49,056 | 4,716 56,592 | | | | | | |
| 2572 | | SPACE AND FACILITIES UTILIZATION OFFICER | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 4,491 53,892 | 5,839 70,068 | 6,737 80,844 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 4,117 49,404 | 5,352 64,224 | 6,176 74,112 | | | | | |
| 8 | RANGE C | 07/01/2005 | 3,743 44,916 | 4,866 58,392 | 5,614 67,368 | | | | | | |
| 5250 | | SPECIAL ASSISTANT, EOP | | | | | E | N | P9D | 1 | 1 |
| | 1 | RANGE A | 07/01/2005 | 3,730 44,760 | 4,849 58,188 | 5,595 67,140 | | | | | |
| | 6 | RANGE E | 07/01/2005 | 3,419 41,028 | 4,445 53,340 | 5,129 61,548 | | | | | |
| 8 | RANGE C | 07/01/2005 | 3,108 37,296 | 4,041 48,492 | 4,663 55,956 | | | | | | |
| 1521 | | TECHNICIAN TRAINEE | | | | | N | Y | T9A | 1 | 1 |
| | | 01/01/2007 | 1,300 15,600 | 1,572 18,864 | 2,036 24,432 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Service Max | Max | | | | | |
| 0862 | | VISUAL RESOURCE SPECIALIST -10/12 | | | | | N | Y | T7D | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,326 27,912 | 3,026 36,312 | 3,493 41,916 | | | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 2,658 31,896 | 3,455 41,460 | 3,987 47,844 | | | | | |
| | | | | | | | | | | | |
| 0861 | | VISUAL RESOURCE SPECIALIST -11/12 | | | | | N | Y | T7D | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,558 30,696 | 3,328 39,936 | 3,842 46,104 | | | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 2,923 35,076 | 3,801 45,612 | 4,385 52,620 | | | | | |
| | | | | | | | | | | | |
| 0860 | | VISUAL RESOURCE SPECIALIST -12 MONTH | | | | | N | Y | T7D | 1 | 1 |
| | 1 | SPECIALIST I | 07/01/2005 | 2,791 33,492 | 3,631 43,572 | 4,191 50,292 | | | | | |
| | 2 | SPECIALIST II | 07/01/2005 | 3,189 38,268 | 4,146 49,752 | 4,784 57,408 | | | | | |
| | | | | | | | | | | | |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS
(IUOE)**

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0330 | | CMA ABLE SEAMAN | | | | | N | S6A | 1 | 1 | |
| | 1 | RANGE A | 07/01/2006 | 3,000 36,000 | 3,109 37,308 | 3,731 44,772 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,750 33,000 | 2,850 34,200 | 3,420 41,040 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,500 30,000 | 2,591 31,092 | 3,109 37,308 | | | | | |
| 0370 | | CMA AUTOMOBILE MECHANIC | | | | | N | S6A | 1 | 1 | |
| | 1 | RANGE A | 07/01/2006 | 3,521 42,252 | 3,649 43,788 | 4,379 52,548 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,228 38,736 | 3,345 40,140 | 4,014 48,168 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,934 35,208 | 3,041 36,492 | 3,649 43,788 | | | | | |
| 0331 | | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | | | | | N | S6A | 1 | 1 | |
| | 1 | RANGE A | 07/01/2006 | 3,211 38,532 | 3,327 39,924 | 3,992 47,904 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,943 35,316 | 3,050 36,600 | 3,659 43,908 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,676 32,112 | 2,773 33,276 | 3,327 39,924 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|------------|--------------------------------------|---------------------------------|-----------------|----------------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | | | | | | | |
| 0371 | | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | | | | | N | Y | S6A | 1 | 1 | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 3,521 42,252 | 3,649 43,788 | 4,379 52,548 | | | | | | | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,228 38,736 | 3,345 40,140 | 4,014 48,168 | | | | | | | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,934 35,208 | 3,041 36,492 | 3,649 43,788 | | | | | | | | | | | |
| | 0332 | | CMA BUILDING MAINTENANCE WORKER | | | | | | | | | | N | Y | S6A | 1 | 1 |
| | | 1 | RANGE A | 07/01/2006 | 3,362 40,344 | 3,484 41,808 | | | | | | 4,181 50,172 | | | | | |
| | | 6 | RANGE E | 07/01/2006 | 3,082 36,984 | 3,194 38,328 | | | | | | 3,833 45,996 | | | | | |
| | | 8 | RANGE C | 07/01/2006 | 2,802 33,624 | 2,903 34,836 | | | | | | 3,484 41,808 | | | | | |
| | | 0346 | | CMA CARPENTER I | | | | | | | | | | | | | |
| 1 | | | RANGE A | 07/01/2006 | 3,858 46,296 | 3,998 47,976 | 4,798 57,576 | | | | | | | | | | |
| 6 | | | RANGE E | 07/01/2006 | 3,537 42,444 | 3,665 43,980 | 4,398 52,776 | | | | | | | | | | |
| 8 | | | RANGE C | 07/01/2006 | 3,215 38,580 | 3,332 39,984 | 3,998 47,976 | | | | | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0372 | | CMA CARPENTER II | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,043 48,516 | 4,190 50,280 | 5,028 60,336 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,706 44,472 | 3,841 46,092 | 4,609 55,308 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,369 40,428 | 3,492 41,904 | 4,190 50,280 | | | | | |
| 0348 | | CMA CHIEF ENGINEER | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | | 5,357 64,284 | 6,428 77,136 | | | | | |
| | 6 | RANGE E | 07/01/2006 | | 4,911 58,932 | 5,892 70,704 | | | | | |
| | 8 | RANGE C | 07/01/2006 | | 4,464 53,568 | 5,357 64,284 | | | | | |
| 0339 | | CMA ELECTRICIAN I | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,182 50,184 | 4,334 52,008 | 5,201 62,412 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,834 46,008 | 3,973 47,676 | 4,768 57,216 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,485 41,820 | 3,612 43,344 | 4,334 52,008 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0340 | | CMA ELECTRICIAN II | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,234 50,808 | 4,388 52,656 | 5,266 63,192 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,881 46,572 | 4,022 48,264 | 4,827 57,924 | | | | | |
| 0378 | | CMA FACILITY WORKER | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,362 40,344 | 3,484 41,808 | 4,181 50,172 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,082 36,984 | 3,194 38,328 | 3,833 45,996 | | | | | |
| 0334 | | CMA GROUNDSKEEPER | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 2,938 35,256 | 3,045 36,540 | 3,654 43,848 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,693 32,316 | 2,791 33,492 | 3,350 40,200 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,448 29,376 | 2,538 30,456 | 3,045 36,540 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0333 | | CMA LEAD GROUNDSKEEPER | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,328 39,936 | 3,449 41,388 | 4,139 49,668 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,051 36,612 | 3,162 37,944 | 3,794 45,528 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 2,773 33,276 | 2,874 34,488 | 3,449 41,388 | | | | | |
| 0373 | | CMA LOCKSMITH | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,858 46,296 | 3,998 47,976 | 4,798 57,576 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,537 42,444 | 3,665 43,980 | 4,398 52,776 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,215 38,580 | 3,332 39,984 | 3,998 47,976 | | | | | |
| 0335 | | CMA MAINTENANCE MECHANIC | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,048 48,576 | 4,195 50,340 | 5,034 60,408 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,711 44,532 | 3,845 46,140 | 4,615 55,380 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,373 40,476 | 3,496 41,952 | 4,195 50,340 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0336 | | CMA MATERIALS & STORES SPECIALIST | | | | | N | Y | M5A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,291 39,492 | 3,410 40,920 | 4,092 49,104 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,017 36,204 | 3,126 37,512 | 3,751 45,012 | | | | | |
| 0337 | | CMA MOTOR VESSEL ENGINEER | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,442 41,304 | 3,567 42,804 | 4,280 51,360 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,155 37,860 | 3,270 39,240 | 3,923 47,076 | | | | | |
| 0342 | | CMA PAINTER I | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,858 46,296 | 3,998 47,976 | 4,798 57,576 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,537 42,444 | 3,665 43,980 | 4,398 52,776 | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,215 38,580 | 3,332 39,984 | 3,998 47,976 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------|-----------------------------|-----------------|-------------------------|--------------------|-----------------|------------|----------------------|---------------|----------|---|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | | |
| 0343 | | CMA PAINTER II | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | 4,043 48,516 | 4,190 50,280 | 5,028 60,336 | N | Y | S6A | 1 | 1 | |
| | 6 | RANGE E | 07/01/2006 | 3,706 44,472 | 3,841 46,092 | 4,609 55,308 | | | | | | |
| | 8 | RANGE C | 07/01/2006 | 3,369 40,428 | 3,492 41,904 | 4,190 50,280 | | | | | | |
| | 0374 | | CMA PEST CONTROL TECHNICIAN | | | | | | | | | |
| | | 1 | RANGE A | 07/01/2006 | 3,211 38,532 | 3,327 39,924 | 3,992 47,904 | N | Y | M5A | 1 | 1 |
| | | 6 | RANGE E | 07/01/2006 | 2,943 35,316 | 3,050 36,600 | 3,659 43,908 | | | | | |
| | | 8 | RANGE C | 07/01/2006 | 2,676 32,112 | 2,773 33,276 | 3,327 39,924 | | | | | |
| | | 0375 | | CMA PLUMBER I | | | | | | | | |
| 1 | | | RANGE A | 07/01/2006 | 4,043 48,516 | 4,190 50,280 | 5,028 60,336 | N | Y | S6A | 1 | 1 |
| 6 | | | RANGE E | 07/01/2006 | 3,706 44,472 | 3,841 46,092 | 4,609 55,308 | | | | | |
| 8 | | | RANGE C | 07/01/2006 | 3,369 40,428 | 3,492 41,904 | 4,190 50,280 | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|-----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate SSI Max | Performance Max | | | | | |
| 0376 | | CMA PLUMBER II | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 4,234 50,808 | 4,388 52,656 | 5,266 63,192 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 3,881 46,572 | 4,022 48,264 | 4,827 57,924 | | | | | |
| 8 | RANGE C | 07/01/2006 | 3,528 42,336 | 3,657 43,884 | 4,388 52,656 | | | | | | |
| 0377 | | CMA SKILLED LABORER | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | 3,211 38,532 | 3,327 39,924 | 3,992 47,904 | | | | | |
| | 6 | RANGE E | 07/01/2006 | 2,943 35,316 | 3,050 36,600 | 3,659 43,908 | | | | | |
| 8 | RANGE C | 07/01/2006 | 2,676 32,112 | 2,773 33,276 | 3,327 39,924 | | | | | | |
| 0344 | | CMA STATIONARY ENGINEER | | | | | N | Y | S6A | 1 | 1 |
| | 1 | RANGE A | 07/01/2006 | | 4,861 58,332 | 5,833 69,996 | | | | | |
| | 6 | RANGE E | 07/01/2006 | | 4,456 53,472 | 5,347 64,164 | | | | | |
| 8 | RANGE C | 07/01/2006 | | 4,051 48,612 | 4,861 58,332 | | | | | | |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | | | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|---------------------|--------------|--------------|--------|-------------|--------|---------|--------|------|------------|----------------------|---------------|----------|
| | | | | Min | Journey Rate | | Performance | | SSI Max | Max | | | | | |
| 0320 | | CMA STATIONARY ENGINEER APPRENTICE | | | | | | | | | | | | | |
| | | STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 01-07 | 3,160 | 3,403 | 3,646 | 3,889 | 4,132 | 4,375 | 4,618 | N | Y | S6A | 7 | 1 |
| | | | | 37,920 | 40,836 | 43,752 | 46,668 | 49,584 | 52,500 | 55,416 | | | | | |
| | 6 | RANGE E | 07/01/2006 01-07 | 2,897 | 3,119 | 3,342 | 3,565 | 3,788 | 4,010 | 4,233 | | | | | |
| | | | | 34,764 | 37,428 | 40,104 | 42,780 | 45,456 | 48,120 | 50,796 | | | | | |
| | 8 | RANGE C | 07/01/2006 01-07 | 2,633 | 2,836 | 3,038 | 3,241 | 3,443 | 3,646 | 3,848 | | | | | |
| | | | | 31,596 | 34,032 | 36,456 | 38,892 | 41,316 | 43,752 | 46,176 | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 0345 | | CMA WAREHOUSE WORKER | | | | | | | | | | | | | |
| | 1 | RANGE A | 07/01/2006 | | 3,009 | | 3,118 | | 3,742 | | N | Y | M5A | 1 | 1 |
| | | | | | 36,108 | | 37,416 | | 44,904 | | | | | | |
| | 6 | RANGE E | 07/01/2006 | | 2,758 | | 2,858 | | 3,430 | | | | | | |
| | | | | | 33,096 | | 34,296 | | 41,160 | | | | | | |
| | 8 | RANGE C | 07/01/2006 | | 2,508 | | 2,598 | | 3,118 | | | | | | |
| | | | | | 30,096 | | 31,176 | | 37,416 | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

R11 – ACADEMIC STUDENT EMPLOYEES

SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|------------|-----------|------------|----------------------|---------------|----------|
| 2355 | | GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION. | | | | | | | | | |
| | 1 | RANGE A-ACAD YR-SEM | 10/01/2006 | \$1,706.00 | TO | \$2,417.00 | PER MONTH | N | N | XXC | 7 3 |
| | 2 | RANGE B-ACAD SEM | 10/01/2006 | \$1,706.00 | TO | \$2,417.00 | PER MONTH | | | | |
| | 3 | RANGE C-ACAD QTR | 10/01/2006 | \$1,897.00 | TO | \$2,682.00 | PER MONTH | | | | |
| | 4 | RANGE D-ACAD YR-QTR | 10/01/2006 | \$1,897.00 | TO | \$2,682.00 | PER MONTH | | | | |
| 2325 | | GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION. | | | | | | | | | |
| | | | 10/01/2006 | \$1,706.00 | TO | \$2,682.00 | PER MONTH | N | N | XXC | 7 3 |
| 2326 | | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION. | | | | | | | | | |
| | | | 10/01/2006 | \$1,706.00 | TO | \$2,682.00 | PER MONTH | N | N | XXC | 7 3 |
| 1150 | | INSTRUCTIONAL STUDENT ASSISTANT | | | | | | | | | |
| | | | 10/01/2006 | \$9.00 | TO | \$15.79 | PER HOUR | N | N | XXC | 7 3 |
| 1151 | | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY | | | | | | | | | |
| | | | 10/01/2006 | \$9.00 | TO | \$15.79 | PER HOUR | N | N | XXC | 7 3 |

SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|--------------|----|------------|-----------|------------|----------------------|---------------|----------|
| 2354 | | TEACHING ASSOCIATE - ACADEMIC YEAR | | | | | | | | | |
| | 1 | MASTER'S PROGRAM | 10/01/2006 | \$1,785.00 | TO | \$4,194.00 | PER MONTH | E | N | XXC | 7 3 |
| | 2 | DOCTORAL PROGRAM | 10/01/2006 | \$2,112.00 | TO | \$5,286.00 | PER MONTH | | | | |
| 2353 | | TEACHING ASSOCIATE - 12 MONTH | | | | | | | | | |
| | 1 | MASTER'S PROGRAM | 10/01/2006 | \$2,022.00 | TO | \$4,815.00 | PER MONTH | E | N | XXC | 7 2 |
| | 2 | DOCTORAL PROGRAM | 10/01/2006 | \$2,414.00 | TO | \$6,083.00 | PER MONTH | | | | |

R12 – SFSU HEAD START

SALARY SCHEDULE COLLECTIVE BARGAINING ID R12

| Class Code | Range Code | Class Title | Effective Date | Salary Range | | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------------|------------|----------------------|---------------|----------|
| 1238 | | HEAD START STAFF | | | | | | | | |
| | 1 | NON-EXEMPT | 06/01/2005 | 1,906 22,872 | TO 4,300 51,600 | N E | N | XXA | 7 | 1 |
| | 2 | EXEMPT | 06/01/2005 | 3,400 40,800 | TO 7,000 84,000 | | | | | |

OCCUPATIONAL INDEX REFERENCE

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR
0663 LIVESTOCK TECHNICIAN I
0666 LIVESTOCK TECHNICIAN II
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN
0648 CROP TECHNICIAN I
0651 CROP TECHNICIAN II
0638 FARM LABORER
6941 FARM MAINTENANCE MECHANIC
0627 FARM SUPERVISOR I
0706 NURSERY TECHNICIAN I
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH
6476 CARPENTER
6477 CERTIFIED CARPENTER APPRENTICE
6536 CERTIFIED ELECTRICIAN APPRENTICE
6641 CERTIFIED LOCKSMITH APPRENTICE
6585 CERTIFIED METAL WORKER APPRENTICE
6527 CERTIFIED PAINTER APPRENTICE
6550 CERTIFIED PLUMBER APPRENTICE
0346 CMA CARPENTER I
0372 CMA CARPENTER II
0339 CMA ELECTRICIAN I
0340 CMA ELECTRICIAN II
0373 CMA LOCKSMITH
0342 CMA PAINTER I
0343 CMA PAINTER II
0375 CMA PLUMBER I
0376 CMA PLUMBER II

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|--|--|
| 6533 ELECTRICIAN | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT |
| 6475 LEAD CARPENTER | 6535 ELECTRICIAN, CASUAL EMPLOYMENT |
| 6532 LEAD ELECTRICIAN | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6643 LEAD LOCKSMITH | 6623 HOD CARRIER, CASUAL EMPLOYMENT |
| 6525 LEAD PAINTER | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6548 LEAD PLUMBER | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT |
| 6642 LOCKSMITH | 6618 MASON, CASUAL EMPLOYMENT |
| 6616 MASON | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT |
| 6280 METAL WORKER I | 6529 PAINTER, CASUAL EMPLOYMENT |
| 6281 METAL WORKER II | 6612 PLASTERER, CASUAL EMPLOYMENT |
| 6526 PAINTER | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT |
| 6549 PLUMBER | 6552 PLUMBER, CASUAL EMPLOYMENT |
| 6474 SUPERVISING CARPENTER | 6482 ROOFER, CASUAL EMPLOYMENT |
| 6534 SUPERVISING ELECTRICIAN | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT |
| 6587 SUPERVISING METAL WORKER | 6213 SKILLED LABORER, CASUAL EMPLOYMENT |
| 6524 SUPERVISING PAINTER | 6555 STEAMFITTER, CASUAL EMPLOYMENT |
| 6547 SUPERVISING PLUMBER | 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT |
| B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT | 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT |
| 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT | 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT |
| 6577 BLACKSMITH, CASUAL EMPLOYMENT | 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT | 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT |
| 6479 CARPENTER, CASUAL EMPLOYMENT | 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT |
| 6633 CEMENT FINISHER, CASUAL EMPLOYMENT | 6617 SUPERVISING MASON, CASUAL EMPLOYMENT |
| | 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT |

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|--|---|
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT | 0748 TREE TRIMMER II |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT | |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT | B-5 BUILDING OPERATIONS |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | 6699 AIR CONDITIONING/REFRIGERATION MECHANIC |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | 6702 BUILDING SERVICE ENGINEER |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | 6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE |
| 6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6464 TILE LAYER, CASUAL EMPLOYMENT | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE |
| | 0330 CMA ABLE SEAMAN |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR | 0332 CMA BUILDING MAINTENANCE WORKER |
| 0334 CMA GROUNDSKEEPER | 0348 CMA CHIEF ENGINEER |
| 0333 CMA LEAD GROUNDSKEEPER | 0378 CMA FACILITY WORKER |
| 0374 CMA PEST CONTROL TECHNICIAN | 0335 CMA MAINTENANCE MECHANIC |
| 0377 CMA SKILLED LABORER | 0344 CMA STATIONARY ENGINEER |
| 0743 GARDENER | 0320 CMA STATIONARY ENGINEER APPRENTICE |
| 0745 GARDENING SPECIALIST | 6260 FACILITIES CONTROL SPECIALIST |
| 0731 GROUNDWORKER | 6940 FACILITIES MAINTENANCE MECHANIC |
| 0733 GROUNDWORKER TRAINEE | 6265 FACILITIES PROJECT SUPERVISOR |
| 0735 IRRIGATION SPECIALIST | 6250 FACILITIES WORKER I |
| 6223 LABORER | 6251 FACILITIES WORKER II |
| 0726 LEAD GROUNDWORKER | 6703 OPERATING ENGINEER |
| 0104 MAINTENANCE AND LABORER TRAINEE | 6685 POWER PLANT OPERATOR |
| 0739 PEST CONTROL AND SPRAY SPECIALIST | 6700 SUPERVISING BUILDING SERVICE ENGINEER |
| 0746 TREE TRIMMER I | |

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC
6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE
0370 CMA AUTOMOBILE MECHANIC
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II
0337 CMA MOTOR VESSEL ENGINEER
6385 FARM MAINTENANCE AND OPERATIONS WORKER
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR
6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER
6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12
1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12
1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH
1120 CLERICAL TRAINEE
1172 CONFIDENTIAL OFFICE SUPPORT -10/12
1171 CONFIDENTIAL OFFICE SUPPORT -11/12
1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK
1100 PAYROLL TECHNICIAN I
1101 PAYROLL TECHNICIAN II
1102 PAYROLL TECHNICIAN III
1099 PAYROLL TECHNICIAN TRAINEE
1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN
1142 MEDICAL SECRETARY
1144 MEDICAL TRANSCRIBER

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8812 PARKING OFFICER -10/12
8811 PARKING OFFICER -11/12
8810 PARKING OFFICER -12 MONTH
8802 POLICE DISPATCHER -10/12
8801 POLICE DISPATCHER -11/12
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0432 NETWORK ANALYST -10/12
0431 NETWORK ANALYST -11/12
0430 NETWORK ANALYST -12
0412 OPERATING SYSTEMS ANALYST -10/12
0411 OPERATING SYSTEMS ANALYST -11/12
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12
0401 ANALYST/PROGRAMMER -11/12
0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR
1421 DATA ENTRY OPERATOR TRAINEE
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12
0440 EQUIPMENT SYSTEMS SPECIALIST -12
0452 OPERATIONS SPECIALIST -10/12
0451 OPERATIONS SPECIALIST -11/12
0450 OPERATIONS SPECIALIST -12
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST
0300 CMA STAFF SERVICES ANALYST
5151 PERSONNEL ASSISTANT

1502 SHIPPING AND RECEIVING ASSISTANT I
1509 STOCK CLERK
1506 STOREKEEPER I
1508 WAREHOUSE WORKER

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

HEALTH SERVICES

H-7 PROCUREMENT

4791 BUYER I
4792 BUYER II
4793 BUYER II - LEAD
4794 BUYER III
4795 BUYER III - LEAD
4790 BUYER TRAINEE

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I
7926 CLINICAL LABORATORY SCIENTIST II
8145 HEALTH EDUCATION ASSISTANT
8147 HEALTH EDUCATOR
8166 NURSE PRACTITIONER
8165 NURSE PRACTITIONER - 10 MONTH
8130 NUTRITIONIST
7930 PER DIEM NON-EXEMPT - HEALTHCARE
7991 PHARMACIST - 10 MONTH
7992 PHARMACIST I
7993 PHARMACIST II
7980 PHYSICAL THERAPIST I
7981 PHYSICAL THERAPIST II
7737 PHYSICIAN
8161 PHYSICIAN ASSISTANT
7995 RADIOLOGIC TECHNOLOGIST I

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST
0345 CMA WAREHOUSE WORKER
1553 INVENTORY CLERK
1550 PROPERTY CLERK I
1549 PROPERTY CLERK II

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7996 RADIOLOGIC TECHNOLOGIST II
8151 REGISTERED NURSE I
8150 REGISTERED NURSE I - 10 MONTH
8154 REGISTERED NURSE II
8153 REGISTERED NURSE II - 10 MONTH
8157 REGISTERED NURSE III
8156 REGISTERED NURSE III - 10 MONTH
7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I
8136 CLINICAL AID II
8137 CLINICAL ASSISTANT
8134 LICENSED VOCATIONAL NURSE
8148 MEDICAL ASSISTANT
7994 PHARMACY TECHNICIAN

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST
3801 RADIATION SAFETY OFFICER
8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

| |
|--|
| INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION |
|--|

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC

0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR

0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY

0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY

0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY

0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY

0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY

0357 CMA LECTURER -CRUISE -AY

0557 CMA LECTURER-2ND CRUISE-AY

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|--|---|
| 2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY | 0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH |
| 2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO | 0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH |
| 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR | 0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY |
| 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | 0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY |
| 2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM | 0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY |
| 2361 INSTRUCTIONAL FACULTY - 12 MONTH | 0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY |
| 2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | 0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY |
| 1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY |
| 2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | 0393 MARITIME VOCATIONAL LECTURER -12 MONTH |
| 2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY |
| 2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | 0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY |
| 2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | 0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY |
| 2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | 0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY |
| 2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | 2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR |
| 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | 2463 VOCATIONAL INSTRUCTOR - 10 MONTH |
| 2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION | 2464 VOCATIONAL INSTRUCTOR - 12 MONTH |
| 2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT | |
| 2160 INSTRUCTIONAL FACULTY, SUMMER TERM | J-3 OTHER |
| 2358 LECTURER - ACADEMIC YEAR | 2362 DEMONSTRATION INSTRUCTIONAL FACULTY |
| 2359 LECTURER - 12 MONTH | 2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT |
| 2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | 2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH |
| 2158 LECTURER, SUMMER TERM | 2365 MUSIC STUDIO INSTRUCTIONAL FACULTY |
| 0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | 2356 SUBSTITUTE INSTRUCTIONAL FACULTY |
| 0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | 2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH |

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

*2341 COUNSELOR - ACADEMIC YEAR

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| 2627 CREDENTIAL ANALYST TRAINEE | 7220 REALTIME CAPTIONER - 8/12 |
| 9692 DORMITORY SUPERVISOR | 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID |
| 2632 EVALUATOR I | 3079 STUDENT SERVICES PROFESSIONAL I |
| 2633 EVALUATOR II | 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH |
| 2634 EVALUATOR TRAINEE | 3082 STUDENT SERVICES PROFESSIONAL II |
| 9688 HEAD RESIDENT I | 3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR |
| 9687 HEAD RESIDENT II | 3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH |
| 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER | 3084 STUDENT SERVICES PROFESSIONAL III |
| 7170 INTERPRETER I | 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR |
| 7200 INTERPRETER I - 8/12 | 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH |
| 7169 INTERPRETER II | 3086 STUDENT SERVICES PROFESSIONAL IV |
| 7201 INTERPRETER II - 8/12 | 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR |
| 7165 INTERPRETER/TRANSLITERATOR I AY | 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH |
| 7166 INTERPRETER/TRANSLITERATOR II AY | 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH |
| 7167 INTERPRETER/TRANSLITERATOR LEAD AY | 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY |
| 7168 LEAD INTERPRETER | 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH |
| 7202 LEAD INTERPRETER - 8/12 | 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY |
| 7192 LEAD REALTIME CAPTIONER | 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY |
| 7221 LEAD REALTIME CAPTIONER - 8/12 | 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH |
| 7171 NOTETAKER | |
| 7931 PER DIEM NON-EXEMPT - TECHNICAL | O-2 ATHLETICS |
| 9164 PLACEMENT INTERVIEWER | 2378 COACH - ACADEMIC YEAR |
| 7172 READER | 2377 COACH - 10 MONTH |
| 7191 REALTIME CAPTIONER | 2376 COACH - 12 MONTH |

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2384 COACHING ASSISTANT - ACADEMIC YEAR
2383 COACHING ASSISTANT - 10 MONTH
2382 COACHING ASSISTANT - 12 MONTH
2381 COACHING SPECIALIST - ACADEMIC YEAR
2380 COACHING SPECIALIST - 10 MONTH
2379 COACHING SPECIALIST - 12 MONTH
2375 HEAD COACH - ACADEMIC YEAR
2374 HEAD COACH - 10 MONTH
2373 HEAD COACH - 12 MONTH

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| TECHNICAL SUPPORT |
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P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I
2866 ACCOMPANIST II
1514 ATHLETIC EQUIPMENT ATTENDANT I
1513 ATHLETIC EQUIPMENT ATTENDANT II
0852 BROADCAST ENGINEER -10/12
0851 BROADCAST ENGINEER -11/12
0850 BROADCAST ENGINEER -12 MONTH
6970 DIVING SAFETY OFFICER
7000 EQUIPMENT MAINTENANCE ASSISTANT
7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL
7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL
7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT
7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL
7013 EQUIPMENT TECHNICIAN II, ELECTRONIC
7011 EQUIPMENT TECHNICIAN II, MECHANICAL
7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT
7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL
7023 EQUIPMENT TECHNICIAN III, ELECTRONIC
7021 EQUIPMENT TECHNICIAN III, MECHANICAL
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT
6960 FISH HATCHERY MANAGER
7512 GLASSBLOWER
0822 GRAPHIC DESIGNER -10/12
0821 GRAPHIC DESIGNER -11/12
0820 GRAPHIC DESIGNER -12 MONTH
1577 INSTRUCTIONAL SUPPORT ASSISTANT I
1578 INSTRUCTIONAL SUPPORT ASSISTANT II
1579 INSTRUCTIONAL SUPPORT ASSISTANT III
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III
7888 LABORATORY ASSISTANT I
7879 LABORATORY ASSISTANT II
0812 MEDIA PRODUCTION SPECIALIST -10/12

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0811 MEDIA PRODUCTION SPECIALIST -11/12
0810 MEDIA PRODUCTION SPECIALIST -12 MONTH
0842 PERFORMING ARTS TECHNICIAN -10/12
0841 PERFORMING ARTS TECHNICIAN -11/12
0840 PERFORMING ARTS TECHNICIAN -12 MONTH
6950 PIANO TECHNICIAN I
6951 PIANO TECHNICIAN II
1521 TECHNICIAN TRAINEE
0862 VISUAL RESOURCE SPECIALIST -10/12
0861 VISUAL RESOURCE SPECIALIST -11/12
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1800 CASUAL WORKER
1973 EARLY CHILDHOOD ASSISTANT TEACHER
1972 EARLY CHILDHOOD ASSOCIATE TEACHER
1970 EARLY CHILDHOOD MASTER TEACHER
1971 EARLY CHILDHOOD TEACHER
2336 EXCLUDED 403B DEDUCTION MONTHLY

2337 FACULTY UNIT 403B DEDUCTION MONTHLY
2355 GRADUATE ASSISTANT
2325 GRADUATE ASSISTANT MONTHLY
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY
1238 HEAD START STAFF
0101 HELPER/AID
1150 INSTRUCTIONAL STUDENT ASSISTANT
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY
2944 LEGISLATIVE/EXECUTIVE FELLOW
0051 NON-EMPLOYEE TRACKING CODE
2351 RESEARCH FELLOW
1869 RESIDENT ASSISTANT
1237 SFSU HEAD START PROGRAM SPECIALIST
4660 SPECIAL CONSULTANT
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS
1870 STUDENT ASSISTANT
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY
2354 TEACHING ASSOCIATE - ACADEMIC YEAR
2353 TEACHING ASSOCIATE - 12 MONTH
0100 YOUTH SUMMER AID

SALARY SCHEDULE

CSU CLASSES WITHIN OCCUPATIONAL GROUPS

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I
3319 ADMINISTRATOR I - ACADEMIC YEAR
3312 ADMINISTRATOR II
3313 ADMINISTRATOR II - ACADEMIC YEAR
3306 ADMINISTRATOR III
3307 ADMINISTRATOR III - ACADEMIC YEAR
3300 ADMINISTRATOR IV
3301 ADMINISTRATOR IV - ACADEMIC YEAR
3320 CMA ADMINISTRATOR I -CRUISE -AY
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY
3314 CMA ADMINISTRATOR II -CRUISE -AY
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY
3308 CMA ADMINISTRATOR III -CRUISE -AY
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY
3302 CMA ADMINISTRATOR IV -CRUISE -AY
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

0306 COOK I LEAD
0305 COOK II
0307 COOK II LEAD
0308 FOOD SERVICE WORKER I
0310 FOOD SERVICE WORKER I LEAD
0309 FOOD SERVICE WORKER II
0311 FOOD SERVICE WORKER II LEAD

FOOD SERVICE

S-1 FOOD SERVICE

0304 COOK I

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.