

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2006/2007

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12								
	1	PSL I	07/01/2006	2,678 32,136	TO 4,775 57,300	N		P9D	2	2
	2	PSL II	07/01/2006	3,224 38,688	TO 6,565 78,780	E				
	3	PSL III	07/01/2006	3,886 46,632	TO 7,815 93,780	E				
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12								
	1	PSL I	07/01/2006	2,945 35,340	TO 5,253 63,036	N		P9D	2	2
	2	PSL II	07/01/2006	3,547 42,564	TO 7,222 86,664	E				
	3	PSL III	07/01/2006	4,274 51,288	TO 8,597 103,164	E				
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH								
	1	PSL I	07/01/2006	3,213 38,556	TO 5,730 68,760	N		P9D	2	2
	2	PSL II	07/01/2006	3,869 46,428	TO 7,878 94,536	E				
	3	PSL III	07/01/2006	4,663 55,956	TO 9,378 112,536	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,478 17,736	TO 2,815 33,780					
	2	PSL II	07/01/2006	1,778 21,336	TO 3,837 46,044					
	3	PSL III	07/01/2006	2,367 28,404	TO 4,506 54,072					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,626 19,512	TO 3,097 37,164					
	2	PSL II	07/01/2006	1,955 23,460	TO 4,220 50,640					
	3	PSL III	07/01/2006	2,603 31,236	TO 4,956 59,472					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,774 21,288	TO 3,378 40,536					
	2	PSL II	07/01/2006	2,133 25,596	TO 4,604 55,248					
	3	PSL III	07/01/2006	2,840 34,080	TO 5,407 64,884					

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12								
	1	PSL I	07/01/2006	1,644 19,728	TO 4,395 52,740	N	N	P9D	1	2
	2	PSL II	07/01/2006	1,880 22,560	TO 7,123 85,476	E				
	3	PSL III	07/01/2006	2,632 31,584	TO 7,980 95,760	E				
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12								
	1	PSL I	07/01/2006	1,809 21,708	TO 4,835 58,020	N	N	P9D	1	2
	2	PSL II	07/01/2006	2,068 24,816	TO 7,836 94,032	E				
	3	PSL III	07/01/2006	2,895 34,740	TO 8,778 105,336	E				
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH								
	1	PSL I	07/01/2006	1,973 23,676	TO 5,274 63,288	N	N	P9D	1	2
	2	PSL II	07/01/2006	2,256 27,072	TO 8,548 102,576	E				
	3	PSL III	07/01/2006	3,158 37,896	TO 9,576 114,912	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,686 32,232	TO 5,413 64,956					
	6	RANGE E	07/01/2006	2,462 29,544	TO 4,962 59,544					
	8	RANGE C	07/01/2006	2,238 26,856	TO 4,511 54,132					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2006	2,689 32,268	TO 4,879 58,548					
	6	RANGE E	07/01/2006	2,465 29,580	TO 4,472 53,664					
	8	RANGE C	07/01/2006	2,241 26,892	TO 4,066 48,792					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2006	1,874 22,488	TO 4,621 55,452					
	6	RANGE E	07/01/2006	1,718 20,616	TO 4,236 50,832					
	8	RANGE C	07/01/2006	1,562 18,744	TO 3,851 46,212					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,986 35,832	TO 6,014 72,168					
	6	RANGE E	07/01/2006	2,737 32,844	TO 5,513 66,156					
	8	RANGE C	07/01/2006	2,488 29,856	TO 5,012 60,144					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2006	3,349 40,188	TO 6,970 83,640					
	6	RANGE E	07/01/2006	3,070 36,840	TO 6,389 76,668					
	8	RANGE C	07/01/2006	2,791 33,492	TO 5,808 69,696					



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	07/01/2006	\$6.75	TO	\$16.17	PER HOUR	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	07/01/2006	\$6.75	TO	\$16.17	PER HOUR	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	07/01/2006	\$6.75	TO	\$16.17	PER HOUR	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	07/01/2006	\$6.75	TO	\$103.00	PER HOUR	XXA	7	3	
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER	07/01/2006	\$1,205.00	TO	\$1,930.00	N	N	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER	07/01/2006	\$1,473.00	TO	\$2,509.00	N	N	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER	07/01/2006	\$2,053.00	TO	\$4,699.00	E	N	XXA	7	1
1971		EARLY CHILDHOOD TEACHER	07/01/2006	\$1,741.00	TO	\$4,246.00	N	N	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	07/01/2006	\$1,170.00	TO	\$2,630.00	N	N	XXA	7	1
						PER MONTH					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2006	\$100.00	TO	\$13,102.00					
	2	PER HOUR RATE	07/01/2006	\$6.75	TO	\$218.00					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW	07/01/2006	\$1,972.00	TO	\$2,838.00	E	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002								
7171		NOTETAKER	07/01/2006	\$6.75	TO	\$16.17	N	N	XXA	7	3

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6523		Painter Apprentice, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		Painter, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		Plasterer, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		Plumber Apprentice, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		Plumber, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2006 01-01	3,275 39,300			N	Y	P8A	7	1	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2006	\$19.47	TO	\$35.76	PER HOUR	N	N	P8A	7	1
7172		Reader	07/01/2006	\$6.75	TO	\$16.17	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2006	\$2,265.00	TO	\$15,254.00		E	N	XXC	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
1869		RESIDENT ASSISTANT											
	1	RANGE A	07/01/2006	\$0.00	TO	\$8,571.00		PER ACADEMIC YEAR	N	N	XXC	7	3
	2	RANGE B	07/01/2006	\$0.00	TO	\$8,869.00		PER ACADEMIC YEAR					
	3	RANGE C	07/01/2006	\$0.00	TO	\$9,173.00		PER ACADEMIC YEAR					
6482		ROOFER, CASUAL EMPLOYMENT											
			04/01/1994			TRADE RATE			N	N	S6B	7	4
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT											
			04/01/1994			TRADE RATE			N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT											
			04/01/1994			TRADE RATE			N	N	S6B	7	4
4660		SPECIAL CONSULTANT											
			07/01/2006	\$91.00	TO	\$1,137.00		PER DAY	E	N	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT											
			04/01/1994			TRADE RATE			N	N	S6B	7	4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS											
			07/01/2006	\$6.75	TO	\$16.17		PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT											
			07/01/2006	\$6.75	TO	\$16.17		PER HOUR	N	N	XXC	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
5799		STUDENT LEGAL ASSISTANT									
	1	RANGE A	07/01/2006	\$1,953.00	TO	\$3,008.00	N	N	P9C	2	1
	2	RANGE B	07/01/2006	\$2,302.00	TO	\$3,559.00					
	3	RANGE C	07/01/2006	\$3,024.00	TO	\$4,694.00					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY									
			07/01/2006	\$6.75	TO	\$16.17	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY									
			07/01/2006	\$6.75	TO	\$16.17	N	N	XXC	7	3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE			N	N	S6B	7	4	
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
0100		YOUTH SUMMER AID	07/01/2006	\$6.75	TO	\$11.31	PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2006	2,287 27,444	TO 6,487 77,844					
	2	RANGE B	07/01/2006	2,287 22,870	TO 6,487 64,870					
	6	RANGE E	07/01/2006	2,096 25,152	TO 5,946 71,352					
	8	RANGE C	07/01/2006	1,906 22,872	TO 5,406 64,872					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2006	1,952 23,424	TO 5,606 67,272					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2006	3,405 40,860	TO 9,393 112,716					
	2	RANGE B	07/01/2006	3,405 34,050	TO 9,393 93,930					
	6	RANGE E	07/01/2006	3,121 37,452	TO 8,610 103,320					
	8	RANGE C	07/01/2006	2,838 34,056	TO 7,828 93,936					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2006	2,955 35,460	TO 8,134 97,608					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2006	4,635 55,620	TO 12,685 152,220					
	2	RANGE B	07/01/2006	4,635 46,350	TO 12,685 126,850					
	6	RANGE E	07/01/2006	4,249 50,988	TO 11,628 139,536					
	8	RANGE C	07/01/2006	3,863 46,356	TO 10,571 126,852					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2006	4,005 48,060	TO 11,000 132,000					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2006	7,014 84,168	TO 17,385 208,620					
	2	RANGE B	07/01/2006	7,014 70,140	TO 17,385 173,850					
	6	RANGE E	07/01/2006	6,430 77,160	TO 15,936 191,232					
	8	RANGE C	07/01/2006	5,845 70,140	TO 14,488 173,856					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2006	6,068 72,816	TO 15,016 180,192					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3320		CMA ADMINISTRATOR I -CRUISE -AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY								
			07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	EOB	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2005	\$362,500.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	02/01/2006	\$262,008.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2005	\$280,056.00	ANNUALLY	E	N	EOA	6	2
2966		GENERAL COUNSEL	07/01/2005	\$230,002.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	07/01/2005	18,343 220,116	TO 23,908 286,896	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	07/01/2005	\$246,186.00	ANNUALLY	E	N	EOA	6	2



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M98**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	07/01/2002	7,500 90,000	TO 17,794 213,528	E	N	E0A	6	2

# **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	07/01/2006	9,000 108,000	TO 178,080					
	2	RANGE B	07/01/2006	9,000 90,000	TO 148,400					
	6	RANGE E	07/01/2006	8,250 99,000	TO 163,236					
	8	RANGE C	07/01/2006	7,500 90,000	TO 148,404					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	07/01/2005	3,922 47,064	TO 70,152					
	6	RANGE E	07/01/2005	3,595 43,140	TO 64,308					
	8	RANGE C	07/01/2005	3,268 39,216	TO 58,464					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	07/01/2005	4,727 56,724	TO 84,672					
	6	RANGE E	07/01/2005	4,333 51,996	TO 77,616					
	8	RANGE C	07/01/2005	3,939 47,268	TO 70,560					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8135		CLINICAL AID I					N	Y	T2A	1	1
	1	RANGE A	01/01/2006	2,173 26,076	2,825 33,900	3,260 39,120					
	6	RANGE E	01/01/2006	1,992 23,904	2,590 31,080	2,988 35,856					
8	RANGE C	01/01/2006	1,811 21,732	2,354 28,248	2,717 32,604						
8136		CLINICAL AID II					N	Y	T2A	1	1
	1	RANGE A	01/01/2006	2,256 27,072	2,933 35,196	3,384 40,608					
	6	RANGE E	01/01/2006	2,068 24,816	2,689 32,268	3,102 37,224					
8	RANGE C	01/01/2006	1,880 22,560	2,444 29,328	2,820 33,840						
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	06/01/2006	2,256 27,072	3,062 36,744	3,600 43,200					
	6	RANGE E	06/01/2006	2,068 24,816	2,807 33,684	3,300 39,600					
8	RANGE C	06/01/2006	1,880 22,560	2,552 30,624	3,000 36,000						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7927		CLINICAL LABORATORY SCIENTIST I					N	Y	P2A	1	1						
	1	RANGE A	06/01/2006	4,000 48,000	5,440 65,280	6,400 76,800											
	6	RANGE E	06/01/2006	3,667 44,004	4,987 59,844	5,867 70,404											
	8	RANGE C	06/01/2006	3,333 39,996	4,533 54,396	5,333 63,996											
	7926		CLINICAL LABORATORY SCIENTIST II										N	Y	P2A	1	1
		1	RANGE A	06/01/2006	4,300 51,600	5,848 70,176						6,880 82,560					
		6	RANGE E	06/01/2006	3,942 47,304	5,361 64,332						6,307 75,684					
		8	RANGE C	06/01/2006	3,583 42,996	4,873 58,476						5,733 68,796					
		8145		HEALTH EDUCATION ASSISTANT													
1			RANGE A	01/01/2006	3,385 40,620	4,401 52,812	5,078 60,936										
6			RANGE E	01/01/2006	3,103 37,236	4,034 48,408	4,655 55,860										
8			RANGE C	01/01/2006	2,821 33,852	3,668 44,016	4,232 50,784										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
8147		HEALTH EDUCATOR					E	N	P2A	1	1						
	1	RANGE A	01/01/2006	3,711 44,532	4,824 57,888	5,566 66,792											
	6	RANGE E	01/01/2006	3,402 40,824	4,422 53,064	5,102 61,224											
	8	RANGE C	01/01/2006	3,093 37,116	4,020 48,240	4,638 55,656											
	1140		HEALTH RECORD TECHNICIAN										N	Y	C2A	1	1
		1	RANGE A	01/01/2006	2,805 33,660	3,646 43,752						4,207 50,484					
		6	RANGE E	01/01/2006	2,571 30,852	3,342 40,104						3,856 46,272					
		8	RANGE C	01/01/2006	2,338 28,056	3,038 36,456						3,506 42,072					
		8134		LICENSED VOCATIONAL NURSE													
1			RANGE A	01/01/2006	2,657 31,884	3,455 41,460	3,986 47,832										
6			RANGE E	01/01/2006	2,436 29,232	3,167 38,004	3,654 43,848										
8			RANGE C	01/01/2006	2,214 26,568	2,879 34,548	3,322 39,864										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8148		MEDICAL ASSISTANT									
	1	RANGE A	06/01/2006	2,375 28,500	3,230 38,760	3,800 45,600	N	Y	T2A	1	1
	6	RANGE E	06/01/2006	2,177 26,124	2,961 35,532	3,483 41,796					
	8	RANGE C	06/01/2006	1,979 23,748	2,692 32,304	3,167 38,004					
8166		NURSE PRACTITIONER									
	1	RANGE A	06/01/2006	5,200 62,400	7,072 84,864	8,320 99,840	E	N	P2A	1	1
	6	RANGE E	06/01/2006	4,767 57,204	6,483 77,796	7,627 91,524					
	8	RANGE C	06/01/2006	4,333 51,996	5,893 70,716	6,933 83,196					
8165		NURSE PRACTITIONER - 10 MONTH									
	1	RANGE A	06/01/2006	5,200 52,000	7,072 70,720	8,320 83,200	E	N	P2A	1	1
	8	RANGE C	06/01/2006	4,333 51,996	5,893 70,716	6,933 83,196					
8130		NUTRITIONIST									
	1	RANGE A	01/01/2006	3,377 40,524	4,391 52,692	5,066 60,792	E	N	P2A	1	1
	6	RANGE E	01/01/2006	3,096 37,152	4,025 48,300	4,644 55,728					
	8	RANGE C	01/01/2006	2,814 33,768	3,659 43,908	4,222 50,664					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7930		PER DIEM NON-EXEMPT - HEALTHCARE									
			06/01/2006	\$19.78	TO	\$64.31			P2A	7	3
7991		PHARMACIST - 10 MONTH									
	1	RANGE A	06/01/2006	5,400	7,344	8,640			P2A	1	1
				54,000	73,440	86,400					
	8	RANGE C	06/01/2006	4,500	6,120	7,200					
				54,000	73,440	86,400					
7992		PHARMACIST I									
	1	RANGE A	06/01/2006	5,400	7,344	8,640			P2A	1	1
				64,800	88,128	103,680					
	6	RANGE E	06/01/2006	4,950	6,732	7,920					
				59,400	80,784	95,040					
	8	RANGE C	06/01/2006	4,500	6,120	7,200					
				54,000	73,440	86,400					
7993		PHARMACIST II									
	1	RANGE A	06/01/2006	5,900	8,024	9,440			P2A	1	1
				70,800	96,288	113,280					
	6	RANGE E	06/01/2006	5,408	7,355	8,653					
				64,896	88,260	103,836					
	8	RANGE C	06/01/2006	4,917	6,687	7,867					
				59,004	80,244	94,404					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7994		PHARMACY TECHNICIAN									
	1	RANGE A	06/01/2006	2,375 28,500	3,230 38,760	3,800 45,600	N	Y	T2A	1	1
	6	RANGE E	06/01/2006	2,177 26,124	2,961 35,532	3,483 41,796					
	8	RANGE C	06/01/2006	1,979 23,748	2,692 32,304	3,167 38,004					
7980		PHYSICAL THERAPIST I									
	1	RANGE A	01/01/2006	3,675 44,100	4,778 57,336	5,513 66,156	N	Y	P2A	1	1
	6	RANGE E	01/01/2006	3,369 40,428	4,380 52,560	5,054 60,648					
	8	RANGE C	01/01/2006	3,063 36,756	3,982 47,784	4,594 55,128					
7981		PHYSICAL THERAPIST II									
	1	RANGE A	01/01/2006	3,885 46,620	5,051 60,612	5,828 69,936	N	Y	P2A	1	1
	6	RANGE E	01/01/2006	3,561 42,732	4,630 55,560	5,342 64,104					
	8	RANGE C	01/01/2006	3,238 38,856	4,209 50,508	4,857 58,284					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	06/01/2006	5,200 62,400	7,072 84,864	8,320 99,840					
	6	RANGE E	06/01/2006	4,767 57,204	6,483 77,796	7,627 91,524					
8	RANGE C	06/01/2006	4,333 51,996	5,893 70,716	6,933 83,196						
7988		RADIATION PROTECTION SPECIALIST					N	N	P2A	1	1
	1	RANGE A	01/01/2006	3,458 41,496	4,495 53,940	5,186 62,232					
	6	RANGE E	01/01/2006	3,170 38,040	4,120 49,440	4,754 57,048					
8	RANGE C	01/01/2006	2,882 34,584	3,746 44,952	4,322 51,864						
7995		RADIOLOGIC TECHNOLOGIST I					N	Y	P2A	1	1
	1	RANGE A	01/01/2006	3,243 38,916	4,216 50,592	4,865 58,380					
	6	RANGE E	01/01/2006	2,973 35,676	3,865 46,380	4,460 53,520					
8	RANGE C	01/01/2006	2,703 32,436	3,513 42,156	4,054 48,648						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7996		RADIOLOGIC TECHNOLOGIST II									
	1	RANGE A	01/01/2006	3,479 41,748	4,522 54,264	5,219 62,628	N	Y	P2A	1	1
	6	RANGE E	01/01/2006	3,189 38,268	4,145 49,740	4,784 57,408					
	8	RANGE C	01/01/2006	2,899 34,788	3,768 45,216	4,349 52,188					
8151		REGISTERED NURSE I									
	1	RANGE A	01/01/2006	3,484 41,808	4,531 54,372	5,227 62,724	E	Y	P2A	1	1
	6	RANGE E	01/01/2006	3,194 38,328	4,153 49,836	4,791 57,492					
	8	RANGE C	01/01/2006	2,903 34,836	3,776 45,312	4,356 52,272					
8150		REGISTERED NURSE I - 10 MONTH									
	1	RANGE A	01/01/2006	3,484 34,840	4,531 45,310	5,227 52,270	E	Y	P2A	1	1
	8	RANGE C	01/01/2006	2,903 34,836	3,776 45,312	4,356 52,272					
8154		REGISTERED NURSE II									
	1	RANGE A	01/01/2006	3,731 44,772	4,851 58,212	5,597 67,164	E	Y	P2A	1	1
	6	RANGE E	01/01/2006	3,420 41,040	4,447 53,364	5,131 61,572					
	8	RANGE C	01/01/2006	3,109 37,308	4,043 48,516	4,664 55,968					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	01/01/2006	3,731 37,310	4,851 48,510	5,597 55,970					
	8	RANGE C	01/01/2006	3,109 37,308	4,043 48,516	4,664 55,968					
8157		REGISTERED NURSE III					E	N	P2A	1	1
	1	RANGE A	01/01/2006	4,094 49,128	5,322 63,864	6,141 73,692					
	6	RANGE E	01/01/2006	3,753 45,036	4,879 58,548	5,629 67,548					
	8	RANGE C	01/01/2006	3,412 40,944	4,435 53,220	5,118 61,416					
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	01/01/2006	4,094 40,940	5,322 53,220	6,141 61,410					
	8	RANGE C	01/01/2006	3,412 40,944	4,435 53,220	5,118 61,416					
8005		SANITARIAN II					N	N	P2A	1	1
	1	RANGE A	01/01/2006	3,553 42,636	4,619 55,428	5,330 63,960					
	6	RANGE E	01/01/2006	3,257 39,084	4,234 50,808	4,886 58,632					
	8	RANGE C	01/01/2006	2,961 35,532	3,849 46,188	4,442 53,304					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7976		SPEECH PATHOLOGIST									
	1	RANGE A	01/01/2006	4,599 55,188	5,979 71,748	6,898 82,776	E	N	P2A	1	1
	6	RANGE E	01/01/2006	4,216 50,592	5,481 65,772	6,323 75,876					
	8	RANGE C	01/01/2006	3,833 45,996	4,983 59,796	5,748 68,976					

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2005	1,063	TO	10,189					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	9,570 114,840					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	10,512 126,144					
	5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	11,014 132,168					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	9,570 114,840					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	10,512 126,144					
	5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	11,014 132,168					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2005	5,217 62,604	6,459 77,508	8,042 96,504	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,561 78,732	E	N	F3A	3	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2005	5,217 62,604	6,459 77,508	8,042 96,504	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,997 71,964	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	6,265 75,180					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	7,309 87,708					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,997 71,964	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	6,265 75,180					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	7,309 87,708					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2005	3,135 37,620	3,880 46,560	4,831 57,972	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	3,278 39,336	4,055 48,660	5,051 60,612					
	3	INSTRUCTOR III	07/01/2005	3,820 45,840	4,731 56,772	5,888 70,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	INSTRUCTOR	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	8,861 106,332					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	9,734 116,808					
5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	10,200 122,400						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	INSTRUCTOR	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	8,861 106,332					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	9,734 116,808					
5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	10,200 122,400						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		CMA LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	L	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	A	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	B	07/01/2005	4,286 51,432	5,938 71,256	8,073 96,876					
	4	C	07/01/2005	5,404 64,848	7,516 90,192	8,861 106,332					
0557		CMA LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	L	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	A	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	B	07/01/2005	4,286 51,432	5,938 71,256	8,073 96,876					
	4	C	07/01/2005	5,404 64,848	7,516 90,192	8,861 106,332					
2378		COACH - ACADEMIC YEAR					E	N	P3B	4	3
			07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH									
			07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912	E	N	P3B	4	2
2376		COACH - 12 MONTH									
			07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268	N	N	P3B	4	3

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,941 47,292	5,460 65,520	7,423 89,076	N	N	P3B	4	2
2341		COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS					E	N		4	3
	1	ASSISTANT	07/01/2005	2,566 30,792	2,793 33,516	2,980 35,760			P4A		
	2	INSTRUCTOR	07/01/2005	2,998 35,976	3,597 43,164	4,030 48,360			P4A		
	3	ASSISTANT PROFESSOR	07/01/2005	3,260 39,120	3,921 47,052	4,398 52,776			P4A		
	4	ASSOCIATE PROFESSOR	07/01/2005	4,051 48,612	4,884 58,608	5,486 65,832			P4B		
	5	PROFESSOR	07/01/2005	5,060 60,720	6,109 73,308	6,871 82,452			P4B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2005	\$16.00	TO	\$129.00	E	N	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,645 91,740	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	8,397 100,764					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,800 105,600					
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2005	4,321 51,852	5,460 65,520	8,800 105,600	E	N	F3A	5	2
	4	ASSOCIATE PROFESSOR	07/01/2005	4,969 59,628	6,912 82,944	9,667 116,004					
	5	PROFESSOR	07/01/2005	6,289 75,468	7,595 91,140	10,129 121,548					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,645 91,740	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	8,397 100,764					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,800 105,600					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2005	7,526 22,578	9,488 28,464	15,290 45,870	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2005	8,642 25,926	11,996 35,988	16,794 50,382					
	5	PROFESSOR	07/01/2005	10,920 32,760	13,178 39,534	17,600 52,800					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2005	2,787	TO	11,000	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2005	3,162	TO	12,662	E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR									
			07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076	E	N	P3B	4	3
2374		HEAD COACH - 10 MONTH									
			07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076	E	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2373		HEAD COACH - 12 MONTH									
			07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480	E	N	P3B	4	2
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM										
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2005	\$1,117.00	-	\$837.00	PER UNIT	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2005	\$1,436.00	-	\$1,077.00	PER UNIT					
5	PROFESSOR	07/01/2005	\$1,756.00	-	\$1,314.00	PER UNIT						
2361		INSTRUCTIONAL FACULTY - 12 MONTH										
	1	ASSISTANT	07/01/2005	3,011 36,132	3,281 39,372	3,513 42,156	E	N	F3A	3	2	
	2	INSTRUCTOR	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284						
	3	ASSISTANT PROFESSOR	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776						
	4	ASSOCIATE PROFESSOR	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412						
	5	PROFESSOR	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	09/01/2005	3,011 36,132	3,281 39,372	3,513 42,156					
	2	INSTRUCTOR	09/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	ASSISTANT PROFESSOR	09/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	ASSOCIATE PROFESSOR	09/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	PROFESSOR	09/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	2,654 7,962	TO	3,076 9,228					
	2	INSTRUCTOR	07/01/2005	3,141 9,423	TO	4,225 12,675					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 11,289	TO	7,076 21,228					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 12,963	TO	7,775 23,325					
	5	PROFESSOR	07/01/2005	5,460 16,380	TO	8,148 24,444					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2394		<p style="text-align: center;">INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p style="text-align: center;">TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.</p>			Min	Service Max	Max	E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	2,654	TO	3,076						
	2	INSTRUCTOR	07/01/2005	3,141	TO	4,225						
	3	ASSISTANT PROFESSOR	07/01/2005	3,763	TO	7,076						
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321	TO	7,775						
	5	PROFESSOR	07/01/2005	5,460	TO	8,148						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.									
	1	ASSISTANT	07/01/2005	SEM RATE A 749	QTR RATE A 499		E	N	F3A	7	3
						MIN RATE G 17					
	2	INSTRUCTOR	07/01/2005	SEM RATE A 900	QTR RATE A 600						
						MIN RATE G 20					
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RATE A 984	QTR RATE A 656						
						MIN RATE G 22					
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RATE A 1,245	QTR RATE A 830						
						MIN RATE G 28					
	5	PROFESSOR	07/01/2005	SEM RATE A 1,245	QTR RATE A 830						
						MIN RATE G 28					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	3,539 10,617	TO	4,103 12,309					
	2	INSTRUCTOR	07/01/2005	4,189 12,567	TO	5,635 16,905					
	3	ASSISTANT PROFESSOR	07/01/2005	4,579 13,737	TO	9,436 28,308					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,762 17,286	TO	10,368 31,104					
	5	PROFESSOR	07/01/2005	7,281 21,843	TO	10,864 32,592					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2005	3,418 41,016	3,751 45,012	4,018 48,216					
	2	INSTRUCTOR	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356					
	3	ASSISTANT PROFESSOR	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
	5	PROFESSOR	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2005	SEM RTE A 963	QTR RTE A 642		E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2005	SEM RTE A 1,145	QTR RTE A 763						
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RTE A 1,255	QTR RTE A 837						
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RTE A 1,581	QTR RTE A 1,055						
	5	PROFESSOR	07/01/2005	SEM RTE A 2,000	QTR RTE A 1,333						
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2005	3,539	TO	4,103	E	N	F3A	7	3
				10,617		12,309					
	2	INSTRUCTOR	07/01/2005	4,189	TO	5,635					
			12,567		16,905						
3	ASSISTANT PROFESSOR	07/01/2005	4,579	TO	9,436						
			13,737		28,308						
4	ASSOCIATE PROFESSOR	07/01/2005	5,762	TO	10,368						
			17,286		31,104						
5	PROFESSOR	07/01/2005	7,281	TO	10,864						
			21,843		32,592						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION					E	N	F3A	7	3
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20					
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT				
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT					E	N	F3A	7	3
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20					
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM									
	1	ASSISTANT	07/01/2005	5,308 15,924	5,776 17,328	6,152 18,456	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	6,282 18,846	7,526 22,578	8,450 25,350					
	3	ASSISTANT PROFESSOR	07/01/2005	7,526 22,578	9,488 28,464	14,152 42,456					
	4	ASSOCIATE PROFESSOR	07/01/2005	8,642 25,926	11,996 35,988	15,550 46,650					
	5	PROFESSOR	07/01/2005	10,920 32,760	13,178 39,534	16,296 48,888					
2358		LECTURER - ACADEMIC YEAR									
	1	L	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	A	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	B	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	C	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	D	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	07/01/2005	3,011 36,132	3,281 39,372	3,513 42,156					
	2	A	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	B	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	C	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	D	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	A	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356					
	3	B	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	C	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
	5	D	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	3	3
	1	RANGE L	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912					
	2	RANGE A	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	RANGE B	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	RANGE C	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
5	RANGE D	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776						
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2005	5,308 15,924	5,776 17,328	6,152 18,456					
	2	A	07/01/2005	6,282 18,846	7,526 22,578	8,450 25,350					
	3	B	07/01/2005	7,526 22,578	9,488 28,464	14,152 42,456					
	4	C	07/01/2005	8,642 25,926	11,996 35,988	15,550 46,650					
5	D	07/01/2005	10,920 32,760	13,178 39,534	16,296 48,888						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	SENIOR ASSISTANT	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	SENIOR ASSISTANT	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2
		ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776					
5		LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480					
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY					E	N	F3A	3	3
		INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
		INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
3		INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3
		INSTRUCTOR I	07/01/2005	3,135 37,620	3,880 46,560	4,472 53,664					
		INSTRUCTOR II	07/01/2005	3,278 39,336	4,055 48,660	4,676 56,112					
3		INSTRUCTOR III	07/01/2005	3,820 45,840	4,731 56,772	5,451 65,412					
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2
		INSTRUCTOR I	07/01/2005	3,576 42,912	4,428 53,136	5,107 61,284					
		INSTRUCTOR II	07/01/2005	3,738 44,856	4,629 55,548	5,333 63,996					
3		INSTRUCTOR III	07/01/2005	4,361 52,332	5,396 64,752	6,224 74,688					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	07/01/2005	4,797 57,564	5,940 71,280	6,848 82,176	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,074 72,888	E	N	F3A	3	3
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	LECTURER II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
3	LECTURER III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,135 37,620	3,880 46,560	4,472 53,664					
	2	LECTURER II	07/01/2005	3,278 39,336	4,055 48,660	4,676 56,112					
3	LECTURER III	07/01/2005	3,820 45,840	4,731 56,772	5,451 65,412						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	07/01/2005	3,576 42,912	4,428 53,136	5,107 61,284					
	2	LECTURER II	07/01/2005	3,738 44,856	4,629 55,548	5,333 63,996					
3	LECTURER III	07/01/2005	4,361 52,332	5,396 64,752	6,224 74,688						
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,074 72,888	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	LECTURER II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
	3	LECTURER III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2005	\$5.15	TO	\$42.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR									
							E	N	F3A	5	3
	1	ASSISTANT	07/01/2005	2,919 35,028	TO	3,384 40,608					
	2	INSTRUCTOR	07/01/2005	3,455 41,460	TO	4,648 55,776					
	3	ASSISTANT PROFESSOR	07/01/2005	4,139 49,668	TO	7,784 93,408					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,753 57,036	TO	8,553 102,636					
	5	PROFESSOR	07/01/2005	6,006 72,072	TO	8,963 107,556					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH									
							E	N	F3A	5	2
	1	ASSISTANT	07/01/2005	3,312 39,744	TO	3,864 46,368					
	2	INSTRUCTOR	07/01/2005	3,953 47,436	TO	5,343 64,116					
	3	ASSISTANT PROFESSOR	07/01/2005	4,753 57,036	TO	8,963 107,556					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,466 65,592	TO	9,846 118,152					
	5	PROFESSOR	07/01/2005	6,918 83,016	TO	10,317 123,804					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH									
							E	N	P4A	4	2
			07/01/2005	4,321 51,852		5,460 65,520					
						8,148 97,776					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548	E	N	P4A	4	2
2356		SUBSTITUTE INSTRUCTIONAL FACULTY					E	N	F3A	7	3
	1	A - ASST/INSTRUCTOR	07/01/2005	\$55/HR. - LECTURE \$37/HR. - LAB OR ACTIVITY							
	2	B - ASST PROFESSOR	07/01/2005	\$57/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2005	\$60/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY							

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2913		SUPERVISING LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
2914		SUPERVISING LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	INTERMEDIATE	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268					
	4	SENIOR	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	PRINCIPAL	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	INTERMEDIATE	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268					
	4	SENIOR	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	PRINCIPAL	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	INTERMEDIATE	07/01/2005	3,941 47,292	5,460 65,520	7,423 89,076					
	4	SENIOR	07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776					
	5	PRINCIPAL	07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	SENIOR	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
5	PRINCIPAL	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504						

## **R03 - SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**

**CLASS CODE 2323**

**Effective July 1, 2005**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	59	59	59	59	59
2	118	118	118	118	118
3	177	177	177	177	177
4	236	236	236	236	236
5	295	295	295	295	295
6	354	354	354	354	354
7	413	413	413	413	413
8	472	472	472	472	472
9	531	531	531	531	531
10	591	591	591	591	591
11	650	650	650	650	650
12	709	709	709	709	709
13	749	768	768	768	768
14	749	827	827	827	827
15	749	886	886	886	886
16	749	900	945	945	945
17	749	900	984	1004	1004
18	749	900	984	1063	1063
19	749	900	984	1122	1122
20	749	900	984	1181	1181
21	749	900	984	1240	1240
22 or more	749	900	984	1245	1245

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**

**CLASS CODE 2323**

**Effective July 1, 2005**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	39	39	39	39	39
2	79	79	79	79	79
3	118	118	118	118	118
4	157	157	157	157	157
5	197	197	197	197	197
6	236	236	236	236	236
7	276	276	276	276	276
8	315	315	315	315	315
9	354	354	354	354	354
10	394	394	394	394	394
11	433	433	433	433	433
12	472	472	472	472	472
13	499	512	512	512	512
14	499	551	551	551	551
15	499	591	591	591	591
16	499	600	630	630	630
17	499	600	656	669	669
18	499	600	656	709	709
19	499	600	656	748	748
20	499	600	656	787	787
21	499	600	656	827	827
22 or more	499	600	656	830	830

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5			Semester	15
2	5.5	2	3.0		Quarter	10	
3	8.5	3	4.5				
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)			
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member	4.5				

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2005**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	83	83	83	83	83
2	166	166	166	166	166
3	249	249	249	249	249
4	331	331	331	331	331
5	414	414	414	414	414
6	497	497	497	497	497
7	580	580	580	580	580
8	663	663	663	663	663
9	746	746	746	746	746
10	829	829	829	829	829
11	911	911	911	911	911
12	963	994	994	994	994
13	963	1077	1077	1077	1077
14	963	1145	1160	1160	1160
15	963	1145	1243	1243	1243
16	963	1145	1255	1326	1326
17	963	1145	1255	1409	1409
18	963	1145	1255	1491	1491
19	963	1145	1255	1574	1574
20	963	1145	1255	1581	1657
21	963	1145	1255	1581	1740
22	963	1145	1255	1581	1823
23	963	1145	1255	1581	1906
24	963	1145	1255	1581	1989
25 or more	963	1145	1255	1581	2000

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2005**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	55	55	55	55	55
2	110	110	110	110	110
3	166	166	166	166	166
4	221	221	221	221	221
5	276	276	276	276	276
6	331	331	331	331	331
7	387	387	387	387	387
8	442	442	442	442	442
9	497	497	497	497	497
10	552	552	552	552	552
11	608	608	608	608	608
12	642	663	663	663	663
13	642	718	718	718	718
14	642	763	773	773	773
15	642	763	829	829	829
16	642	763	837	884	884
17	642	763	837	939	939
18	642	763	837	994	994
19	642	763	837	1050	1050
20	642	763	837	1055	1105
21	642	763	837	1055	1160
22	642	763	837	1055	1215
23	642	763	837	1055	1271
24	642	763	837	1055	1326
25 or more	642	763	837	1055	1333

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl																				
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40														
0350		CMA CONTINUING EDUCATION INSTRUCTOR	07/01/2005	1,063		TO	10,189											E	N	F3A	7	3																
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	4,699 56,388	4,813 57,756	4,926 59,112	5,044 60,528	5,159 61,908	5,283 63,396	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092			E	N	F3A	3	3								
				7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,570 114,840																							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,512 126,144					
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256	10,942 131,304	11,014 132,168													





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY																
	1	INSTRUCTOR I SSI MAX ST: 10	07/01/2005 01-20	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	4,704	4,815	E	N	F3A	3	3
				46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116	56,448	57,780					
				4,930	5,048	5,169	5,294	5,425	5,554	5,686	5,823	5,964	5,997					
				59,160	60,576	62,028	63,528	65,100	66,648	68,232	69,876	71,568	71,964					
	2	INSTRUCTOR II SSI MAX ST: 10	07/01/2005 01-20	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799	4,915	5,033					
				48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588	58,980	60,396					
				5,153	5,275	5,402	5,531	5,668	5,800	5,939	6,082	6,227	6,265					
				61,836	63,300	64,824	66,372	68,016	69,600	71,268	72,984	74,724	75,180					
	3	INSTRUCTOR III SSI MAX ST: 10	07/01/2005 01-20	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600	5,733	5,868					
				56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200	68,796	70,416					
				6,010	6,156	6,304	6,455	6,608	6,769	6,930	7,097	7,267	7,309					
				72,120	73,872	75,648	77,460	79,296	81,228	83,160	85,164	87,204	87,708					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY																
	1	INSTRUCTOR I SSI MAX ST: 10	07/01/2005 01-20	3,135	3,212	3,287	3,367	3,447	3,530	3,613	3,700	3,789	3,880	E	N	F3A	3	3
				37,620	38,544	39,444	40,404	41,364	42,360	43,356	44,400	45,468	46,560					
				3,972	4,070	4,165	4,266	4,368	4,472	4,580	4,690	4,801	4,831					
				47,664	48,840	49,980	51,192	52,416	53,664	54,960	56,280	57,612	57,972					
	2	INSTRUCTOR II SSI MAX ST: 10	07/01/2005 01-20	3,278	3,354	3,436	3,518	3,602	3,689	3,777	3,868	3,962	4,055					
				39,336	40,248	41,232	42,216	43,224	44,268	45,324	46,416	47,544	48,660					
				4,152	4,252	4,355	4,458	4,566	4,676	4,789	4,902	5,020	5,051					
				49,824	51,024	52,260	53,496	54,792	56,112	57,468	58,824	60,240	60,612					
	3	INSTRUCTOR III SSI MAX ST: 10	07/01/2005 01-20	3,820	3,914	4,005	4,102	4,201	4,302	4,405	4,512	4,619	4,731					
				45,840	46,968	48,060	49,224	50,412	51,624	52,860	54,144	55,428	56,772					
				4,843	4,959	5,077	5,201	5,325	5,451	5,583	5,715	5,854	5,888					
				58,116	59,508	60,924	62,412	63,900	65,412	66,996	68,580	70,248	70,656					











## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10											
				Rate	11	Thru	20											
				Rate	21	Thru	30											
				Rate	31	Thru	40											
2378		COACH - ACADEMIC YEAR																
		SSI MAX ST: 15	07/01/2005 01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335	E	N	P3B	4	3
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076													
				82,944	84,912													
2377		COACH - 10 MONTH																
		SSI MAX ST: 15	07/01/2005 01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335	E	N	P3B	4	2
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076													
				82,944	84,912													
2376		COACH - 12 MONTH																
		SSI MAX ST: 15	07/01/2005 01-22	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143	E	N	P3B	4	2
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148													
				95,532	97,776													

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range									FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate						21
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	N	N	P3B	4	3
	SSI MAX ST: 09		01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	N	N	P3B	4	2
	SSI MAX ST: 09		01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	N	N	P3B	4	2
	SSI MAX ST: 09		01-14	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112					
				4,529	4,638	4,744	4,857											
				54,348	55,656	56,928	58,284											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225		N	N	P3B	4	3
	SSI MAX ST: 15		01-28	41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700						
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335						
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020						
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268								
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225		N	N	P3B	4	2
	SSI MAX ST: 15		01-28	41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700						
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335						
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020						
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268								
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857		N	N	P3B	4	2
	SSI MAX ST: 15		01-28	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284						
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143						
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716						
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423								
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2341		COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS												E	N		4	3
1		ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	2,566 30,792	2,621 31,452	2,675 32,100	2,734 32,808	2,793 33,516	2,855 34,260	2,916 34,992	2,980 35,760			P4A				
2		INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	2,998 35,976	3,067 36,804	3,131 37,572	3,209 38,508	3,282 39,384	3,358 40,296	3,433 41,196	3,514 42,168	3,597 43,164	3,678 44,136	P4A				
				3,762 45,144	3,847 46,164	3,937 47,244	4,030 48,360							P4A				
3		ASSISTANT PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	3,260 39,120	3,336 40,032	3,411 40,932	3,495 41,940	3,575 42,900	3,659 43,908	3,740 44,880	3,833 45,996	3,921 47,052	4,010 48,120	P4A				
				4,103 49,236	4,202 50,424	4,297 51,564	4,398 52,776							P4B				
4		ASSOCIATE PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	4,051 48,612	4,148 49,776	4,244 50,928	4,347 52,164	4,451 53,412	4,555 54,660	4,658 55,896	4,771 57,252	4,884 58,608	4,998 59,976	P4B				
				5,115 61,380	5,235 62,820	5,359 64,308	5,486 65,832							P4B				
5		PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	5,060 60,720	5,182 62,184	5,303 63,636	5,434 65,208	5,561 66,732	5,698 68,376	5,829 69,948	5,969 71,628	6,109 73,308	6,252 75,024	P4B				
				6,403 76,836	6,555 78,660	6,711 80,532	6,871 82,452											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl																												
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40																						
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2005	\$16.00		TO	\$129.00		PER DEMONSTRATION									E	N	F3A	7	3																								
2482		DEPARTMENT CHAIR - ACADEMIC YEAR																E	N	F3A	5	3																								
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 48,408	4,857 49,560	4,969 50,700	5,091 51,852	5,210 53,112	5,335 54,348	5,460 55,656	5,591 56,928	5,720 58,284	5,860 59,628	5,998 61,092	6,143 62,520	6,289 64,020	6,439 65,520	6,589 67,092	6,750 68,640	6,912 70,320	7,076 71,976	7,245 73,716	7,423 75,468	7,591 77,268	7,775 79,068	7,961 81,000	8,148 82,944	8,340 84,912	8,537 86,940	8,737 89,076	8,944 91,140	9,140 93,300	9,337 95,532	9,534 97,776	9,731 100,080	9,928 102,444
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,591 91,140	7,775 93,300	7,961 95,532	8,148 97,776	8,340 100,080	8,537 102,444	8,737 104,844	8,944 107,600	9,140 110,760	9,337 113,920	9,534 117,184	9,731 120,656	9,928 124,000						
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,591 91,140	7,775 93,300	7,961 95,532	8,148 97,776	8,340 100,080	8,537 102,444	8,737 104,844	8,944 107,600	9,140 110,760	9,337 113,920	9,534 117,184	9,731 120,656	9,928 124,000	10,125 127,840	10,322 131,680	10,519 135,520	10,716 139,200	10,903 142,760	11,090 146,000	11,267 149,760	11,444 153,200	11,611 156,800	11,757 160,000						





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423					
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076					
				7,595	7,645													
				91,140	91,740													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,397					
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	100,764					
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,537					
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	102,444					
				8,737	8,800													
				104,844	105,600													

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl											
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40					
2282		DEPARTMENT CHAIR, SUMMER TERM										E	N	F3A	5	3													
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	9,058	9,276	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	27,174	27,828						
				9,488	9,714	9,938	10,182	10,420	10,670	10,920	11,182	11,440	11,720	28,464	29,142	29,814	30,546	31,260	32,010	32,760	33,546	34,320	35,160						
				11,996	12,286	12,578	12,878	13,178	13,500	13,824	14,152	14,490	14,846	35,988	36,858	37,734	38,634	39,534	40,500	41,472	42,456	43,470	44,538						
				15,190	15,290								45,570	45,870															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010						
				10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500						
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296	16,680	16,794	41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888	50,040	50,382						
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500						
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296	16,680	17,074	41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888	50,040	51,222						
				17,474	17,600								52,422	52,800															
2337		FACULTY UNIT 403B DEDUCTION MONTHLY										E	N	XXA	7	3													
			07/31/2002			100		TO																					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.	07/01/2005	2,787		TO		11,000						E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.	07/01/2005	3,162		TO		12,662						E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	E	N	P3B	4	3
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2374		HEAD COACH - 10 MONTH	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	E	N	P3B	4	2
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2373		HEAD COACH - 12 MONTH	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775	E	N	P3B	4	2
		SSI MAX ST: 09	01-14	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540											
				95,532	97,776	100,092	102,480											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248					
				3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656					
				4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320					
				5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM												E	N	F3A	7	3
	3	ASSISTANT PROFESSOR	07/01/2005	\$1,117.00	-		\$837.00	PER UNIT										
	4	ASSOCIATE PROFESSOR	07/01/2005	\$1,436.00	-		\$1,077.00	PER UNIT										
	5	PROFESSOR	07/01/2005	\$1,756.00	-		\$1,314.00	PER UNIT										
2361		INSTRUCTIONAL FACULTY - 12 MONTH												E	N	F3A	3	2
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,011 36,132	3,076 36,912	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112					
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716					
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412	9,162 109,944	9,379 112,548							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE												E	N	F3A	7	3
	1	ASSISTANT SSI MAX ST: 05	09/01/2005 01-08	3,011 36,132	3,076 36,912	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156							
	2	INSTRUCTOR SSI MAX ST: 09	09/01/2005 01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112					
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	09/01/2005 01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	09/01/2005 01-26	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716					
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412									
	5	PROFESSOR SSI MAX ST: 09	09/01/2005 01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412	9,162 109,944	9,379 112,548							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076							
				7,962	8,130	8,292	8,478	8,664	8,847	9,033	9,228							
	2	INSTRUCTOR	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
				9,423	9,639	9,843	10,071	10,302	10,539	10,782	11,034	11,289	11,562					
				3,941	4,034	4,130	4,225											
				11,823	12,102	12,390	12,675											
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				11,289	11,562	11,823	12,102	12,390	12,675	12,963	13,278	13,587	13,914					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				14,232	14,571	14,907	15,273	15,630	16,005	16,380	16,773	17,160	17,580					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				17,994	18,429	18,867	19,317	19,767	20,250	20,736	21,228							
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				12,963	13,278	13,587	13,914	14,232	14,571	14,907	15,273	15,630	16,005					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				16,380	16,773	17,160	17,580	17,994	18,429	18,867	19,317	19,767	20,250					
				6,912	7,076	7,245	7,423	7,595	7,775									
				20,736	21,228	21,735	22,269	22,785	23,325									
	5	PROFESSOR	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				16,380	16,773	17,160	17,580	17,994	18,429	18,867	19,317	19,767	20,250					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				20,736	21,228	21,735	22,269	22,785	23,325	23,883	24,444							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																
	1	ASSISTANT	07/01/2005 01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076		E	N	F3A	7	3	
	2	INSTRUCTOR	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
				3,941	4,034	4,130	4,225											
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				6,912	7,076	7,245	7,423	7,595	7,775									
	5	PROFESSOR	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2368		<b>INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO</b> THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	3,539	3,614	3,687	3,767	3,850	3,931	4,015	4,103							
				10,617	10,842	11,061	11,301	11,550	11,793	12,045	12,309							
	2	INSTRUCTOR	07/01/2005 01-14	4,189	4,283	4,374	4,475	4,579	4,684	4,791	4,904	5,019	5,139					
				12,567	12,849	13,122	13,425	13,737	14,052	14,373	14,712	15,057	15,417					
				5,256	5,380	5,506	5,635											
				15,768	16,140	16,518	16,905											
	3	ASSISTANT PROFESSOR	07/01/2005 01-32	4,579	4,684	4,791	4,904	5,019	5,139	5,256	5,380	5,506	5,635					
				13,737	14,052	14,373	14,712	15,057	15,417	15,768	16,140	16,518	16,905					
				5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436													
				27,651	28,308													
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368									
				27,651	28,308	28,977	29,688	30,378	31,104									
	5	PROFESSOR	07/01/2005 01-18	7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368	10,614	10,864							
				27,651	28,308	28,977	29,688	30,378	31,104	31,842	32,592							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2364		<b>INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT</b> EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.																
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,418	3,499	3,577	3,664	3,751	3,837	3,926	4,018		E	N	F3A	3	2	
				41,016	41,988	42,924	43,968	45,012	46,044	47,112	48,216							
	2	INSTRUCTOR SSI MAX ST: 13	07/01/2005 01-18	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067					
				49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804					
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113							
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356							
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	07/01/2005 01-32	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563					
				54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756					
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367													
				109,704	112,404													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	07/01/2005 01-26	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367	9,592	9,821	10,058	10,295									
				109,704	112,404	115,104	117,852	120,696	123,540									
	5	PROFESSOR SSI MAX ST: 13	07/01/2005 01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792							
				109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate	1	Thru	10						Rate	11	Thru
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.													
	1	ASSISTANT	07/01/2005	SEM RTE A	963	QTR RTE A	642	E	N	F3A	7	3			
	2	INSTRUCTOR	07/01/2005	SEM RTE A	1,145	QTR RTE A	763								
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RTE A	1,255	QTR RTE A	837								
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RTE A	1,581	QTR RTE A	1,055								
	5	PROFESSOR	07/01/2005	SEM RTE A	2,000	QTR RTE A	1,333								



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
2390		<b>INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT</b> THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	3,539	3,614	3,687	3,767	3,850	3,931	4,015	4,103							
				10,617	10,842	11,061	11,301	11,550	11,793	12,045	12,309							
	2	INSTRUCTOR	07/01/2005 01-14	4,189	4,283	4,374	4,475	4,579	4,684	4,791	4,904	5,019	5,139					
				12,567	12,849	13,122	13,425	13,737	14,052	14,373	14,712	15,057	15,417					
				5,256	5,380	5,506	5,635											
				15,768	16,140	16,518	16,905											
	3	ASSISTANT PROFESSOR	07/01/2005 01-32	4,579	4,684	4,791	4,904	5,019	5,139	5,256	5,380	5,506	5,635					
				13,737	14,052	14,373	14,712	15,057	15,417	15,768	16,140	16,518	16,905					
				5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436													
				27,651	28,308													
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368									
				27,651	28,308	28,977	29,688	30,378	31,104									
	5	PROFESSOR	07/01/2005 01-18	7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368	10,614	10,864							
				27,651	28,308	28,977	29,688	30,378	31,104	31,842	32,592							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10						
				Rate	11	Thru	20						
				Rate	21	Thru	30						
				Rate	31	Thru	40						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION											
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20	PER UNIT	E	N	F3A	7	3	
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT											
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20	PER UNIT	E	N	F3A	7	3	
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl											
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40			
2160		INSTRUCTIONAL FACULTY, SUMMER TERM												E	N	F3A	3	3									
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	5,308	5,420	5,528	5,652	5,776	5,898	6,022	6,152	15,924	16,260	16,584	16,956	17,328	17,694	18,066	18,456								
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	6,282	6,426	6,562	6,714	6,868	7,026	7,188	7,356	7,526	7,708	18,846	19,278	19,686	20,142	20,604	21,078	21,564	22,068	22,578	23,124				
				7,882	8,068	8,260	8,450							23,646	24,204	24,780	25,350										
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	9,058	9,276	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	27,174	27,828				
				9,488	9,714	9,938	10,182	10,420	10,670	10,920	11,182	11,440	11,720	28,464	29,142	29,814	30,546	31,260	32,010	32,760	33,546	34,320	35,160				
				11,996	12,286	12,578	12,878	13,178	13,500	13,824	14,152			35,988	36,858	37,734	38,634	39,534	40,500	41,472	42,456						
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010				
				10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500				
				13,824	14,152	14,490	14,846	15,190	15,550					41,472	42,456	43,470	44,538	45,570	46,650								
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500				
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296			41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
					Rate	1	Thru	10	Rate	11	Thru	20						Rate
2358		LECTURER - ACADEMIC YEAR																
	1	L	07/01/2005		2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076	E	N	F3A	3	3	
		SSI MAX ST:	05	01-08	31,848	32,520	33,168	33,912	34,656	35,388	36,132	36,912						
	2	A	07/01/2005		3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854				
		SSI MAX ST:	09	01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248				
					3,941	4,034	4,130	4,225										
					47,292	48,408	49,560	50,700										
	3	B	07/01/2005		3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638				
		SSI MAX ST:	11	01-28	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656				
					4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860				
					56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320				
					5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076						
					71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912						
	4	C	07/01/2005		4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335				
		SSI MAX ST:	15	01-26	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020				
					5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750				
					65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000				
					6,912	7,076	7,245	7,423	7,595	7,775								
					82,944	84,912	86,940	89,076	91,140	93,300								
	5	D	07/01/2005		5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750				
		SSI MAX ST:	09	01-18	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000				
					6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148						
					82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10												
				Rate	11	Thru	20												
				Rate	21	Thru	30												
				Rate	31	Thru	40												
2359		<b>LECTURER - 12 MONTH</b>													E	N	F3A	3	2
	1	L SSI MAX ST: 05	07/01/2005 01-08	3,011 36,132	3,076 36,912	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156								
	2	A SSI MAX ST: 09	07/01/2005 01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112						
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284												
	3	B SSI MAX ST: 11	07/01/2005 01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020						
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000						
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776								
	4	C SSI MAX ST: 15	07/01/2005 01-26	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716						
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300						
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412										
	5	D SSI MAX ST: 09	07/01/2005 01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300						
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412	9,162 109,944	9,379 112,548								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.																	
	2	A	07/01/2005 SSI MAX ST: 13 01-18	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067	E	N	F3A	3	2	
				49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804						
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113								
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356								
	3	B	07/01/2005 SSI MAX ST: 13 01-32	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563						
				54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756						
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367														
				109,704	112,404														
	4	C	07/01/2005 SSI MAX ST: 13 01-26	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367	9,592	9,821	10,058	10,295										
				109,704	112,404	115,104	117,852	120,696	123,540										
	5	D	07/01/2005 SSI MAX ST: 13 01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792								
				109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504								

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR												E	N	F3A	3	3	
	1	RANGE L SSI MAX ST: 05	07/01/2005 01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912								
	2	RANGE A SSI MAX ST: 09	07/01/2005 01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248						
				3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700												
	3	RANGE B SSI MAX ST: 11	07/01/2005 01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656						
				4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320						
				5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912								
	4	RANGE C SSI MAX ST: 15	07/01/2005 01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020						
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000						
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300										
	5	RANGE D SSI MAX ST: 09	07/01/2005 01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000						
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776								

# SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20					
				Rate	21	Thru	30	Rate	31	Thru	40					
				Rate	31	Thru	40									
				Rate	31	Thru	40									
2158		LECTURER, SUMMER TERM														
	1	L	07/01/2005	5,308	5,420	5,528	5,652	5,776	5,898	6,022	6,152					
		SSI MAX ST: 05	01-08	15,924	16,260	16,584	16,956	17,328	17,694	18,066	18,456					
	2	A	07/01/2005	6,282	6,426	6,562	6,714	6,868	7,026	7,188	7,356	7,526	7,708			
		SSI MAX ST: 09	01-14	18,846	19,278	19,686	20,142	20,604	21,078	21,564	22,068	22,578	23,124			
				7,882	8,068	8,260	8,450									
				23,646	24,204	24,780	25,350									
	3	B	07/01/2005	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	9,058	9,276			
		SSI MAX ST: 11	01-28	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	27,174	27,828			
				9,488	9,714	9,938	10,182	10,420	10,670	10,920	11,182	11,440	11,720			
				28,464	29,142	29,814	30,546	31,260	32,010	32,760	33,546	34,320	35,160			
				11,996	12,286	12,578	12,878	13,178	13,500	13,824	14,152					
				35,988	36,858	37,734	38,634	39,534	40,500	41,472	42,456					
	4	C	07/01/2005	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670			
		SSI MAX ST: 15	01-26	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010			
				10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500			
				32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500			
				13,824	14,152	14,490	14,846	15,190	15,550							
				41,472	42,456	43,470	44,538	45,570	46,650							
	5	D	07/01/2005	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500			
		SSI MAX ST: 09	01-18	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500			
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296					
				41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31
2919		LIBRARIAN - 10 MONTH																				
	2	ASSISTANT SSI MAX ST: 09	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854									
				37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248									
				3,941	4,034	4,130	4,225															
				47,292	48,408	49,560	50,700															
	3	SENIOR ASSISTANT SSI MAX ST: 11	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638									
				45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656									
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860									
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320									
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076											
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912											
	4	ASSOCIATE SSI MAX ST: 15	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335									
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020									
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750									
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000									
				6,912	7,076	7,245	7,423	7,595	7,775													
				82,944	84,912	86,940	89,076	91,140	93,300													
	5	LIBRARIAN SSI MAX ST: 09	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750									
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000									
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148											
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
2920		LIBRARIAN - 12 MONTH																	
	2	ASSISTANT SSI MAX ST: 09	07/01/2005 01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112		E	N	P3C	4	2
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284												
	3	SENIOR ASSISTANT SSI MAX ST: 11	07/01/2005 01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020						
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000						
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776								
	4	ASSOCIATE SSI MAX ST: 15	07/01/2005 01-26	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716						
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300						
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412										
	5	LIBRARIAN SSI MAX ST: 09	07/01/2005 01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300						
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412	9,162 109,944	9,379 112,548								

**SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Rate	1	Thru	10											
				Rate	11	Thru	20											
				Rate	21	Thru	30											
				Rate	31	Thru	40											
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH												E	N	P3C	4	2
	4	ASSOCIATE	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 15	01-22	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076													
				82,944	84,912													
	5	LIBRARIAN	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH												E	N	P3C	4	2
	4	ASSOCIATE	07/01/2005	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
		SSI MAX ST: 15	01-22	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148													
				95,532	97,776													
	5	LIBRARIAN	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
		SSI MAX ST: 09	01-14	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540											
				95,532	97,776	100,092	102,480											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY																
	1	INSTRUCTOR I SSI MAX ST: 10	07/01/2005 01-16	3,888 46,656	3,984 47,808	4,081 48,972	4,177 50,124	4,278 51,336	4,381 52,572	4,487 53,844	4,593 55,116	4,704 56,448	4,815 57,780	E	N	F3A	3	3
				4,930 59,160	5,048 60,576	5,169 62,028	5,294 63,528	5,425 65,100	5,554 66,648									
	2	INSTRUCTOR II SSI MAX ST: 10	07/01/2005 01-16	4,065 48,780	4,166 49,992	4,265 51,180	4,369 52,428	4,472 53,664	4,578 54,936	4,688 56,256	4,799 57,588	4,915 58,980	5,033 60,396					
				5,153 61,836	5,275 63,300	5,402 64,824	5,531 66,372	5,668 68,016	5,800 69,600									
	3	INSTRUCTOR III SSI MAX ST: 10	07/01/2005 01-16	4,743 56,916	4,858 58,296	4,974 59,688	5,092 61,104	5,214 62,568	5,337 64,044	5,466 65,592	5,600 67,200	5,733 68,796	5,868 70,416					
				6,010 72,120	6,156 73,872	6,304 75,648	6,455 77,460	6,608 79,296	6,769 81,228									
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY																
	1	INSTRUCTOR I SSI MAX ST: 10	07/01/2005 01-16	3,135 37,620	3,212 38,544	3,287 39,444	3,367 40,404	3,447 41,364	3,530 42,360	3,613 43,356	3,700 44,400	3,789 45,468	3,880 46,560	E	N	F3A	3	3
				3,972 47,664	4,070 48,840	4,165 49,980	4,266 51,192	4,368 52,416	4,472 53,664									
	2	INSTRUCTOR II SSI MAX ST: 10	07/01/2005 01-16	3,278 39,336	3,354 40,248	3,436 41,232	3,518 42,216	3,602 43,224	3,689 44,268	3,777 45,324	3,868 46,416	3,962 47,544	4,055 48,660					
				4,152 49,824	4,252 51,024	4,355 52,260	4,458 53,496	4,566 54,792	4,676 56,112									
	3	INSTRUCTOR III SSI MAX ST: 10	07/01/2005 01-16	3,820 45,840	3,914 46,968	4,005 48,060	4,102 49,224	4,201 50,412	4,302 51,624	4,405 52,860	4,512 54,144	4,619 55,428	4,731 56,772					
				4,843 58,116	4,959 59,508	5,077 60,924	5,201 62,412	5,325 63,900	5,451 65,412									

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH																		
	1	INSTRUCTOR I	07/01/2005	3,576	3,663	3,753	3,841	3,933	4,028	4,126	4,224	4,325	4,428							
		SSI MAX ST: 10	01-16	42,912	43,956	45,036	46,092	47,196	48,336	49,512	50,688	51,900	53,136							
				4,533	4,642	4,753	4,868	4,989	5,107											
				54,396	55,704	57,036	58,416	59,868	61,284											
	2	INSTRUCTOR II	07/01/2005	3,738	3,831	3,922	4,017	4,112	4,209	4,311	4,413	4,520	4,629							
		SSI MAX ST: 10	01-16	44,856	45,972	47,064	48,204	49,344	50,508	51,732	52,956	54,240	55,548							
				4,738	4,851	4,967	5,086	5,211	5,333											
				56,856	58,212	59,604	61,032	62,532	63,996											
	3	INSTRUCTOR III	07/01/2005	4,361	4,467	4,574	4,682	4,795	4,908	5,026	5,150	5,271	5,396							
		SSI MAX ST: 10	01-16	52,332	53,604	54,888	56,184	57,540	58,896	60,312	61,800	63,252	64,752							
				5,527	5,660	5,797	5,936	6,076	6,224											
				66,324	67,920	69,564	71,232	72,912	74,688											
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH																		
			07/01/2005	4,797	4,912	5,029	5,153	5,275	5,400	5,531	5,665	5,800	5,940							
		SSI MAX ST: 10	01-16	57,564	58,944	60,348	61,836	63,300	64,800	66,372	67,980	69,600	71,280							
				6,082	6,229	6,378	6,531	6,688	6,848											
				72,984	74,748	76,536	78,372	80,256	82,176											
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY																		
			07/01/2005	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	6,307	6,459							
		SSI MAX ST: 10	01-16	62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920	75,684	77,508							
				6,614	6,774	6,936	7,102	7,273	7,447											
				79,368	81,288	83,232	85,224	87,276	89,364											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl								
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40		
				<b>0364</b>																						
				<b>MARITIME VOCATIONAL LECTURER -CRUISE -AY</b>																						
				1	LECTURER I SSI MAX ST: 10	07/01/2005 01-16	3,888 46,656	3,984 47,808	4,081 48,972	4,177 50,124	4,278 51,336	4,381 52,572	4,487 53,844						4,593 55,116	4,704 56,448	4,815 57,780	E	N	F3A	3	3
			4,930 59,160	5,048 60,576	5,169 62,028	5,294 63,528	5,425 65,100	5,554 66,648																		
2	LECTURER II SSI MAX ST: 10	07/01/2005 01-16	4,065 48,780	4,166 49,992	4,265 51,180	4,369 52,428	4,472 53,664	4,578 54,936	4,688 56,256	4,799 57,588	4,915 58,980	5,033 60,396	E	N	F3A	3	3									
			5,153 61,836	5,275 63,300	5,402 64,824	5,531 66,372	5,668 68,016	5,800 69,600																		
3	LECTURER III SSI MAX ST: 10	07/01/2005 01-16	4,743 56,916	4,858 58,296	4,974 59,688	5,092 61,104	5,214 62,568	5,337 64,044	5,466 65,592	5,600 67,200	5,733 68,796	5,868 70,416	E	N	F3A	3	3									
			6,010 72,120	6,156 73,872	6,304 75,648	6,455 77,460	6,608 79,296	6,769 81,228																		
<b>0365</b>																										
<b>MARITIME VOCATIONAL LECTURER -NONCRUISE -AY</b>																										
1	LECTURER I SSI MAX ST: 10	07/01/2005 01-16	3,135 37,620	3,212 38,544	3,287 39,444	3,367 40,404	3,447 41,364	3,530 42,360	3,613 43,356	3,700 44,400	3,789 45,468	3,880 46,560	E	N	F3A	3	3									
			3,972 47,664	4,070 48,840	4,165 49,980	4,266 51,192	4,368 52,416	4,472 53,664																		
2	LECTURER II SSI MAX ST: 10	07/01/2005 01-16	3,278 39,336	3,354 40,248	3,436 41,232	3,518 42,216	3,602 43,224	3,689 44,268	3,777 45,324	3,868 46,416	3,962 47,544	4,055 48,660	E	N	F3A	3	3									
			4,152 49,824	4,252 51,024	4,355 52,260	4,458 53,496	4,566 54,792	4,676 56,112																		
3	LECTURER III SSI MAX ST: 10	07/01/2005 01-16	3,820 45,840	3,914 46,968	4,005 48,060	4,102 49,224	4,201 50,412	4,302 51,624	4,405 52,860	4,512 54,144	4,619 55,428	4,731 56,772	E	N	F3A	3	3									
			4,843 58,116	4,959 59,508	5,077 60,924	5,201 62,412	5,325 63,900	5,451 65,412																		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
0393		MARITIME VOCATIONAL LECTURER -12 MONTH																	
	1	LECTURER I SSI MAX ST: 10	07/01/2005 01-16	3,576	3,663	3,753	3,841	3,933	4,028	4,126	4,224	4,325	4,428	E	N	F3A	3	2	
				42,912	43,956	45,036	46,092	47,196	48,336	49,512	50,688	51,900	53,136						
				4,533	4,642	4,753	4,868	4,989	5,107										
				54,396	55,704	57,036	58,416	59,868	61,284										
	2	LECTURER II SSI MAX ST: 10	07/01/2005 01-16	3,738	3,831	3,922	4,017	4,112	4,209	4,311	4,413	4,520	4,629						
				44,856	45,972	47,064	48,204	49,344	50,508	51,732	52,956	54,240	55,548						
				4,738	4,851	4,967	5,086	5,211	5,333										
				56,856	58,212	59,604	61,032	62,532	63,996										
	3	LECTURER III SSI MAX ST: 10	07/01/2005 01-16	4,361	4,467	4,574	4,682	4,795	4,908	5,026	5,150	5,271	5,396						
				52,332	53,604	54,888	56,184	57,540	58,896	60,312	61,800	63,252	64,752						
				5,527	5,660	5,797	5,936	6,076	6,224										
				66,324	67,920	69,564	71,232	72,912	74,688										
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY																	
		SSI MAX ST: 10	07/01/2005 01-16	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	6,307	6,459	E	N	F3A	3	3	
				62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920	75,684	77,508						
				6,614	6,774	6,936	7,102	7,273	7,447										
				79,368	81,288	83,232	85,224	87,276	89,364										
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY																	
		SSI MAX ST: 10	07/01/2005 01-16	4,256	4,359	4,465	4,571	4,680	4,793	4,906	5,024	5,148	5,269	E	N	F3A	3	3	
				51,072	52,308	53,580	54,852	56,160	57,516	58,872	60,288	61,776	63,228						
				5,394	5,525	5,658	5,795	5,933	6,074										
				64,728	66,300	67,896	69,540	71,196	72,888										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate	1	Thru	10												
				Rate	11	Thru	20												
				Rate	21	Thru	30												
				Rate	31	Thru	40												
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY													E	N	F3A	3	3
		SSI MAX ST: 10	07/01/2005 01-16	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	6,307	6,459						
				62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920	75,684	77,508						
				6,614	6,774	6,936	7,102	7,273	7,447										
				79,368	81,288	83,232	85,224	87,276	89,364										
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY													E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	4,704	4,815						
		SSI MAX ST: 10	01-16	46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116	56,448	57,780						
				4,930	5,048	5,169	5,294	5,425	5,554										
				59,160	60,576	62,028	63,528	65,100	66,648										
	2	LECTURER II	07/01/2005	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799	4,915	5,033						
		SSI MAX ST: 10	01-16	48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588	58,980	60,396						
				5,153	5,275	5,402	5,531	5,668	5,800										
				61,836	63,300	64,824	66,372	68,016	69,600										
	3	LECTURER III	07/01/2005	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600	5,733	5,868						
		SSI MAX ST: 10	01-16	56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200	68,796	70,416						
				6,010	6,156	6,304	6,455	6,608	6,769										
				72,120	73,872	75,648	77,460	79,296	81,228										
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2005			\$5.15		TO		\$42.00		PER STUDIO LESSON PER STUDENT							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl												
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40				
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR												E	N	F3A	5	3										
	1	ASSISTANT	07/01/2005 01-08	2,919	2,981	3,040	3,109	3,177	3,244	3,312	3,384	35,028	35,772	36,480	37,308	38,124	38,928	39,744	40,608									
	2	INSTRUCTOR	07/01/2005 01-14	3,455	3,534	3,609	3,693	3,777	3,864	3,953	4,046	4,139	4,239	41,460	42,408	43,308	44,316	45,324	46,368	47,436	48,552	49,668	50,868					
				4,335	4,437	4,543	4,648							52,020	53,244	54,516	55,776											
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	4,139	4,239	4,335	4,437	4,543	4,648	4,753	4,869	4,982	5,102	49,668	50,868	52,020	53,244	54,516	55,776	57,036	58,428	59,784	61,224					
				5,218	5,343	5,466	5,600	5,731	5,869	6,006	6,150	6,292	6,446	62,616	64,116	65,592	67,200	68,772	70,428	72,072	73,800	75,504	77,352					
				6,598	6,757	6,918	7,083	7,248	7,425	7,603	7,784			79,176	81,084	83,016	84,996	86,976	89,100	91,236	93,408							
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,753	4,869	4,982	5,102	5,218	5,343	5,466	5,600	5,731	5,869	57,036	58,428	59,784	61,224	62,616	64,116	65,592	67,200	68,772	70,428					
				6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996	86,976	89,100					
				7,603	7,784	7,970	8,165	8,355	8,553					91,236	93,408	95,640	97,980	100,260	102,636									
	5	PROFESSOR	07/01/2005 01-18	6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996	86,976	89,100					
				7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963			91,236	93,408	95,640	97,980	100,260	102,636	105,084	107,556							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl										
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40		
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH												E	N	F3A	5	2								
	1	ASSISTANT	07/01/2005 01-08	3,312	3,384	3,455	3,534	3,609	3,693	3,777	3,864	39,744	40,608	41,460	42,408	43,308	44,316	45,324	46,368							
	2	INSTRUCTOR	07/01/2005 01-14	3,953	4,046	4,139	4,239	4,335	4,437	4,543	4,648	4,753	4,869	4,982	5,102	5,218	5,343	5,482	5,616	5,756	5,904	6,056	6,212	6,372	6,536	6,704
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	4,753	4,869	4,982	5,102	5,218	5,343	5,466	5,600	5,731	5,869	5,982	6,116	6,252	6,396	6,544	6,696	6,852	7,008	7,172	7,344	7,516	7,696	7,880
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,466	5,600	5,731	5,869	6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963	9,175
	5	PROFESSOR	07/01/2005 01-18	6,918	7,083	7,248	7,425	7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963	9,175	9,394	9,615	9,846	10,078	10,317	10,564	10,816	11,072	11,332	11,596





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2913		SUPERVISING LIBRARIAN - 10 MONTH																
	3	SENIOR ASSISTANT	07/01/2005	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
		SSI MAX ST: 11	01-28	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912							
	4	ASSOCIATE	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 15	01-26	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775									
				82,944	84,912	86,940	89,076	91,140	93,300									
	5	LIBRARIAN	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
		SSI MAX ST: 09	01-18	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2914		SUPERVISING LIBRARIAN - 12 MONTH																
	3	SENIOR ASSISTANT	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 11	01-28	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							
	4	ASSOCIATE	07/01/2005	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
		SSI MAX ST: 15	01-26	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951									
				95,532	97,776	100,092	102,480	104,892	107,412									
	5	LIBRARIAN	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
		SSI MAX ST: 09	01-18	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951	9,162	9,379							
				95,532	97,776	100,092	102,480	104,892	107,412	109,944	112,548							









## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2466		<b>VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH</b> EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.																
	2	JUNIOR	07/01/2005	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067	E	N	F3A	3	2
		SSI MAX ST: 13	01-18	49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804					
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113							
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356							
	3	INTERMEDIATE	07/01/2005	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563					
		SSI MAX ST: 13	01-32	54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756					
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367													
			109,704	112,404														
4	SENIOR	07/01/2005	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
	SSI MAX ST: 13	01-26	68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
			7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
			86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
			9,142	9,367	9,592	9,821	10,058	10,295										
			109,704	112,404	115,104	117,852	120,696	123,540										
5	PRINCIPAL	07/01/2005	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
	SSI MAX ST: 13	01-18	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
			9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792								
			109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504								

## **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2628		CREDENTIAL ANALYST I				N	N	T4C	2	1
	1	RANGE A	07/01/2006	3,039 36,468	TO 4,313 51,756					
	6	RANGE E	07/01/2006	2,786 33,432	TO 3,954 47,448					
	8	RANGE C	07/01/2006	2,533 30,396	TO 3,594 43,128					
2630		CREDENTIAL ANALYST II				N	N	T4C	2	1
	1	RANGE A	07/01/2006	3,329 39,948	TO 4,727 56,724					
	6	RANGE E	07/01/2006	3,052 36,624	TO 4,333 51,996					
	8	RANGE C	07/01/2006	2,774 33,288	TO 3,939 47,268					
2627		CREDENTIAL ANALYST TRAINEE				N	N	T4C	7	1
			07/01/2006	2,895 34,740	TO 3,509 42,108					
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2006	5,407 64,884	TO 7,744 92,928					
	6	RANGE E	07/01/2006	4,956 59,472	TO 7,099 85,188					
	8	RANGE C	07/01/2006	4,506 54,072	TO 6,453 77,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2006	2,807 33,684	TO 3,950 47,400					
	6	RANGE E	07/01/2006	2,573 30,876	TO 3,621 43,452					
	8	RANGE C	07/01/2006	2,339 28,068	TO 3,292 39,504					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2006	3,063 36,756	TO 4,341 52,092					
	6	RANGE E	07/01/2006	2,808 33,696	TO 3,979 47,748					
	8	RANGE C	07/01/2006	2,553 30,636	TO 3,618 43,416					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2006	2,683 32,196	TO 3,253 39,036					
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2006	3,495 41,940	TO 4,975 59,700					
	6	RANGE E	07/01/2006	3,204 38,448	TO 4,560 54,720					
	8	RANGE C	07/01/2006	2,913 34,956	TO 4,146 49,752					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2006	4,163 49,956	TO 5,939 71,268					
	6	RANGE E	07/01/2006	3,816 45,792	TO 5,444 65,328					
	8	RANGE C	07/01/2006	3,469 41,628	TO 4,949 59,388					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2006	2,820 33,840	TO 3,957 47,484					
	6	RANGE E	07/01/2006	2,585 31,020	TO 3,627 43,524					
	8	RANGE C	07/01/2006	2,350 28,200	TO 3,298 39,576					
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2006	3,065 36,780	TO 4,339 52,068					
	6	RANGE E	07/01/2006	2,810 33,720	TO 3,977 47,724					
	8	RANGE C	07/01/2006	2,554 30,648	TO 3,616 43,392					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2006	3,244 38,928	TO 4,600 55,200					
	6	RANGE E	07/01/2006	2,974 35,688	TO 4,217 50,604					
	8	RANGE C	07/01/2006	2,703 32,436	TO 3,833 45,996					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2006	2,681 32,172	TO 3,743 44,916					
	6	RANGE E	07/01/2006	2,458 29,496	TO 3,431 41,172					
	8	RANGE C	07/01/2006	2,234 26,808	TO 3,119 37,428					
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2006	2,807 33,684	TO 3,950 47,400					
	6	RANGE E	07/01/2006	2,573 30,876	TO 3,621 43,452					
	8	RANGE C	07/01/2006	2,339 28,068	TO 3,292 39,504					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2006	2,735 32,820	TO 3,345 40,140					
	2	RANGE B	07/01/2006	2,953 35,436	TO 4,177 50,124					
	6	RANGE E	07/01/2006	2,507 30,084	TO 3,066 36,792					
	7	RANGE F	07/01/2006	2,707 32,484	TO 3,829 45,948					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2006	2,735 27,350	TO 3,345 33,450					
	2	RANGE B	07/01/2006	2,953 29,530	TO 4,177 41,770					
	8	RANGE C	07/01/2006	2,279 27,348	TO 2,788 33,456					
	9	RANGE D	07/01/2006	2,461 29,532	TO 3,481 41,772					
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2006	3,350 40,200	TO 4,762 57,144					
	6	RANGE E	07/01/2006	3,071 36,852	TO 4,365 52,380					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2006	2,922 35,064	TO 4,132 49,584					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2006	3,350 33,500	TO 4,762 47,620					
	8	RANGE C	07/01/2006	2,792 33,504	TO 3,968 47,616					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2006	3,650 43,800	TO 5,200 62,400					
	6	RANGE E	07/01/2006	3,346 40,152	TO 4,767 57,204					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2006	3,174 38,088	TO 4,520 54,240					
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2006	3,650 36,500	TO 5,200 52,000					
	8	RANGE C	07/01/2006	3,042 36,504	TO 4,333 51,996					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2006	4,163 49,956	TO 5,939 71,268					
	6	RANGE E	07/01/2006	3,816 45,792	TO 5,444 65,328					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR								
			07/01/2006	3,618 43,416	TO 5,152 61,824	E	N	P4B	2	3
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH								
	1	RANGE A	07/01/2006	4,163 41,630	TO 5,939 59,390	E	N	P4A	2	1
	8	RANGE C	07/01/2006	3,469 41,628	TO 4,949 59,388					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0304		COOK I					N	Y	M5A	1	
	1	RANGE A	07/01/2005	2,240 26,880	2,911 34,932	3,359 40,308					1
	3	CRUISE	07/01/2005	2,208 26,496	2,870 34,440	3,312 39,744					3
	6	RANGE E	07/01/2005	2,053 24,636	2,668 32,016	3,079 36,948					1
	8	RANGE C	07/01/2005	1,867 22,404	2,426 29,112	2,799 33,588				1	
0306		COOK I LEAD					N	Y	M5A	1	
	1	RANGE A	07/01/2005	2,716 32,592	3,532 42,384	4,075 48,900					1
	3	CRUISE	07/01/2005	2,678 32,136	3,482 41,784	4,018 48,216					3
	6	RANGE E	07/01/2005	2,490 29,880	3,238 38,856	3,735 44,820					1
	8	RANGE C	07/01/2005	2,263 27,156	2,943 35,316	3,396 40,752				1	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0305		COOK II					N	Y	M5A	1	
	1	RANGE A	07/01/2005	2,494 29,928	3,242 38,904	3,741 44,892					1
	3	CRUISE	07/01/2005	2,460 29,520	3,198 38,376	3,690 44,280					3
	6	RANGE E	07/01/2005	2,286 27,432	2,972 35,664	3,429 41,148					1
	8	RANGE C	07/01/2005	2,078 24,936	2,702 32,424	3,118 37,416	1				
0307		COOK II LEAD					N	Y	M5A	1	
	1	RANGE A	07/01/2005	3,089 37,068	4,016 48,192	4,633 55,596					1
	3	CRUISE	07/01/2005	3,044 36,528	3,957 47,484	4,566 54,792					3
	6	RANGE E	07/01/2005	2,832 33,984	3,681 44,172	4,247 50,964					1
	8	RANGE C	07/01/2005	2,574 30,888	3,347 40,164	3,861 46,332	1				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	01/01/2006	2,120 25,440	2,755 33,060	3,179 38,148					
	6	RANGE E	01/01/2006	1,943 23,316	2,525 30,300	2,914 34,968					
8	RANGE C	01/01/2006	1,767 21,204	2,296 27,552	2,649 31,788						
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	07/01/2005	2,656 31,872	3,453 41,436	3,984 47,808					
	6	RANGE E	07/01/2005	2,435 29,220	3,165 37,980	3,652 43,824					
8	RANGE C	07/01/2005	2,213 26,556	2,878 34,536	3,320 39,840						
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	1,944 23,328	2,526 30,312	2,915 34,980					
	3	CRUISE	07/01/2005	1,915 22,980	2,490 29,880	2,872 34,464					
	6	RANGE E	07/01/2005	1,782 21,384	2,316 27,792	2,672 32,064					
8	RANGE C	07/01/2005	1,620 19,440	2,105 25,260	2,429 29,148					1	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,327 27,924	3,026 36,312	3,491 41,892					
	6	RANGE E	07/01/2005	2,133 25,596	2,774 33,288	3,200 38,400					
	8	RANGE C	07/01/2005	1,939 23,268	2,522 30,264	2,909 34,908					
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,085 25,020	2,711 32,532	3,129 37,548					
	3	CRUISE	07/01/2005	2,056 24,672	2,672 32,064	3,084 37,008					
	6	RANGE E	07/01/2005	1,911 22,932	2,485 29,820	2,868 34,416					
	8	RANGE C	07/01/2005	1,738 20,856	2,259 27,108	2,608 31,296					1
0311		FOOD SERVICE WORKER II LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,867 34,404	3,728 44,736	4,301 51,612					
	6	RANGE E	07/01/2005	2,628 31,536	3,417 41,004	3,943 47,316					
	8	RANGE C	07/01/2005	2,389 28,668	3,107 37,284	3,584 43,008					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0743		GARDENER					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,732 32,784	3,551 42,612	4,097 49,164					
	6	RANGE E	07/01/2005	2,504 30,048	3,255 39,060	3,756 45,072					
0745		GARDENING SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,732 32,784	3,551 42,612	4,097 49,164					
	6	RANGE E	07/01/2005	2,504 30,048	3,255 39,060	3,756 45,072					
0731		GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,501 30,012	3,251 39,012	3,751 45,012					
	6	RANGE E	07/01/2005	2,293 27,516	2,980 35,760	3,438 41,256					
	8	RANGE C	07/01/2005	2,084 25,008	2,709 32,508	3,126 37,512					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,059 24,708	2,676 32,112	3,089 37,068					
	6	RANGE E	07/01/2005	1,887 22,644	2,453 29,436	2,832 33,984					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	3,081 36,972	4,004 48,048	4,621 55,452					
	6	RANGE E	07/01/2005	2,824 33,888	3,670 44,040	4,236 50,832					
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,950 35,400	3,835 46,020	4,425 53,100					
	6	RANGE E	07/01/2005	2,704 32,448	3,515 42,180	4,056 48,672					
	8	RANGE C	07/01/2005	2,458 29,496	3,196 38,352	3,688 44,256					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	07/01/2005	2,732 32,784	3,551 42,612	4,097 49,164											
	6	RANGE E	07/01/2005	2,504 30,048	3,255 39,060	3,756 45,072											
	8	RANGE C	07/01/2005	2,277 27,324	2,959 35,508	3,414 40,968											
	6223		LABORER										N	Y	M5A	1	1
		1	RANGE A	07/01/2005	2,549 30,588	3,313 39,756						3,824 45,888					
		6	RANGE E	07/01/2005	2,337 28,044	3,037 36,444						3,505 42,060					
		8	RANGE C	07/01/2005	2,124 25,488	2,761 33,132						3,187 38,244					
		2015		LEAD CUSTODIAN													
1			RANGE A	01/01/2006	2,480 29,760	3,329 39,948	3,895 46,740										
6	RANGE E		01/01/2006	2,273 27,276	3,052 36,624	3,570 42,840											
8	RANGE C		01/01/2006	2,067 24,804	2,774 33,288	3,246 38,952											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,825 33,900	3,673 44,076	4,238 50,856					
	6	RANGE E	07/01/2005	2,590 31,080	3,367 40,404	3,885 46,620					
8	RANGE C	07/01/2005	2,354 28,248	3,061 36,732	3,532 42,384						
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,827 33,924	3,676 44,112	4,241 50,892					
	6	RANGE E	07/01/2005	2,591 31,092	3,370 40,440	3,888 46,656					
8	RANGE C	07/01/2005	2,356 28,272	3,063 36,756	3,534 42,408						
0104		MAINTENANCE AND LABORER TRAINEE					N	Y	M5A	1	1
			07/01/2005	1,106 13,272	1,587 19,044	2,067 24,804					
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,732 32,784	3,551 42,612	4,097 49,164					
	6	RANGE E	07/01/2005	2,504 30,048	3,255 39,060	3,756 45,072					
8	RANGE C	07/01/2005	2,277 27,324	2,959 35,508	3,414 40,968						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0746		TREE TRIMMER I					N	Y	M5A	1	1						
	1	RANGE A	07/01/2005	2,732 32,784	3,551 42,612	4,097 49,164											
	6	RANGE E	07/01/2005	2,504 30,048	3,255 39,060	3,756 45,072											
	8	RANGE C	07/01/2005	2,277 27,324	2,959 35,508	3,414 40,968											
	0748		TREE TRIMMER II										N	Y	M5A	1	1
		1	RANGE A	07/01/2005	2,850 34,200	3,705 44,460						4,275 51,300					
		6	RANGE E	07/01/2005	2,613 31,356	3,396 40,752						3,919 47,028					
		8	RANGE C	07/01/2005	2,375 28,500	3,088 37,056						3,563 42,756					
		1508		WAREHOUSE WORKER													
1			RANGE A	07/01/2005	2,427 29,124	3,155 37,860	3,641 43,692										
6			RANGE E	07/01/2005	2,225 26,700	2,892 34,704	3,338 40,056										
8			RANGE C	07/01/2005	2,023 24,276	2,629 31,548	3,034 36,408										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	2,378 28,536	3,092 37,104	3,568 42,816					
	6	RANGE E	07/01/2005	2,180 26,160	2,834 34,008	3,271 39,252					
8	RANGE C	07/01/2005	1,982 23,784	2,577 30,924	2,973 35,676						

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,211 50,532	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,860 46,320	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,509 42,108	TO 4,273 51,276					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,090 49,080	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,749 44,988	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,408 40,896	TO 4,273 51,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER										N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,368				5,507								
				52,416				66,084								
	6	RANGE E	07/01/2005	4,004				5,048								
				48,048				60,576								
	8	RANGE C	07/01/2005	3,640				4,589								
				43,680				55,068								
6476		CARPENTER										N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,211				5,127								
				50,532				61,524								
	6	RANGE E	07/01/2005	3,860				4,700								
				46,320				56,400								
	8	RANGE C	07/01/2005	3,509				4,273								
				42,108				51,276								
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE										N	Y	S6A	7	1
	1	RANGE A	07/01/2005	2,971	3,153	3,336	3,519	3,702	3,885	4,113	4,342					
			01-08	35,652	37,836	40,032	42,228	44,424	46,620	49,356	52,104					
	6	RANGE E	07/01/2005	2,723	2,890	3,058	3,226	3,394	3,561	3,770	3,980					
			01-08	32,676	34,680	36,696	38,712	40,728	42,732	45,240	47,760					
	8	RANGE C	07/01/2005	2,476	2,628	2,780	2,933	3,085	3,238	3,428	3,618					
			01-08	29,712	31,536	33,360	35,196	37,020	38,856	41,136	43,416					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2005	2,737	2,906	3,074	3,242	3,411	3,579	3,790	4,000	N	Y	S6A	7	1
			01-08	32,844	34,872	36,888	38,904	40,932	42,948	45,480	48,000					
	6	RANGE E	07/01/2005	2,509	2,664	2,818	2,972	3,127	3,281	3,474	3,667					
			01-08	30,108	31,968	33,816	35,664	37,524	39,372	41,688	44,004					
	8	RANGE C	07/01/2005	2,281	2,422	2,562	2,702	2,843	2,983	3,158	3,333					
			01-08	27,372	29,064	30,744	32,424	34,116	35,796	37,896	39,996					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	07/01/2005	2,839	3,014	3,189	3,363	3,538	3,713	3,931	4,150	N	Y	S6A	7	1
			01-08	34,068	36,168	38,268	40,356	42,456	44,556	47,172	49,800					
	6	RANGE E	07/01/2005	2,602	2,763	2,923	3,083	3,243	3,404	3,603	3,804					
			01-08	31,224	33,156	35,076	36,996	38,916	40,848	43,236	45,648					
	8	RANGE C	07/01/2005	2,366	2,512	2,658	2,803	2,948	3,094	3,276	3,458					
			01-08	28,392	30,144	31,896	33,636	35,376	37,128	39,312	41,496					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2005	2,737	2,906	3,074	3,242	3,411	3,579	3,790	4,000	N	Y	S6A	7	1
			01-08	32,844	34,872	36,888	38,904	40,932	42,948	45,480	48,000					
	6	RANGE E	07/01/2005	2,509	2,664	2,818	2,972	3,127	3,281	3,474	3,667					
			01-08	30,108	31,968	33,816	35,664	37,524	39,372	41,688	44,004					
	8	RANGE C	07/01/2005	2,281	2,422	2,562	2,702	2,843	2,983	3,158	3,333					
			01-08	27,372	29,064	30,744	32,424	34,116	35,796	37,896	39,996					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	07/01/2005 01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508	N	Y	S6A	7	1
	6	RANGE E	07/01/2005 01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296					
	8	RANGE C	07/01/2005 01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	07/01/2005 01-04	2,737 32,844	3,158 37,896	3,579 42,948	4,000 48,000					N	Y	S6A	7	1
	6	RANGE E	07/01/2005 01-04	2,509 30,108	2,895 34,740	3,281 39,372	3,667 44,004									
	8	RANGE C	07/01/2005 01-04	2,281 27,372	2,632 31,584	2,983 35,796	3,333 39,996									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	07/01/2005 01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508	N	Y	S6A	7	1
	6	RANGE E	07/01/2005 01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296					
	8	RANGE C	07/01/2005 01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE															
	1	RANGE A	07/01/2005 01-06	2,659 31,908	2,863 34,356	3,068 36,816	3,272 39,264	3,558 42,696	3,886 46,632	N	Y	S6A	7	1			
	6	RANGE E	07/01/2005 01-06	2,437 29,244	2,624 31,488	2,812 33,744	2,999 35,988	3,262 39,144	3,562 42,744								
	8	RANGE C	07/01/2005 01-06	2,216 26,592	2,386 28,632	2,557 30,684	2,727 32,724	2,965 35,580	3,238 38,856								
	6527		CERTIFIED PAINTER APPRENTICE														
		1	RANGE A	07/01/2005 01-06	2,737 32,844	2,948 35,376	3,158 37,896	3,369 40,428	3,664 43,968	4,000 48,000	N	Y	S6A	7	1		
		6	RANGE E	07/01/2005 01-06	2,509 30,108	2,702 32,424	2,895 34,740	3,088 37,056	3,359 40,308	3,667 44,004							
		8	RANGE C	07/01/2005 01-06	2,281 27,372	2,457 29,484	2,632 31,584	2,808 33,696	3,053 36,636	3,333 39,996							
		6550		CERTIFIED PLUMBER APPRENTICE													
1			RANGE A	07/01/2005 01-08	2,880 34,560	3,057 36,684	3,234 38,808	3,411 40,932	3,588 43,056	3,766 45,192	3,987 47,844	4,209 50,508	N	Y	S6A	7	1
6			RANGE E	07/01/2005 01-08	2,640 31,680	2,802 33,624	2,965 35,580	3,127 37,524	3,289 39,468	3,452 41,424	3,655 43,860	3,858 46,296					
8			RANGE C	07/01/2005 01-08	2,400 28,800	2,548 30,576	2,695 32,340	2,843 34,116	2,990 35,880	3,138 37,656	3,323 39,876	3,508 42,096					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>								
	1	RANGE A	07/01/2005	4,430 53,160	TO 5,507 66,084	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	4,061 48,732	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,692 44,304	TO 4,589 55,068					
6260		<b>FACILITIES CONTROL SPECIALIST</b>								
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>								
	1	RANGE A	07/01/2005	4,130 49,560	TO 5,127 61,524	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	3,786 45,432	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,442 41,304	TO 4,273 51,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,828 57,936	TO 6,002 72,024					
	6	RANGE E	07/01/2005	4,426 53,112	TO 5,502 66,024					
	8	RANGE C	07/01/2005	4,023 48,276	TO 5,002 60,024					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,339 40,068	TO 4,118 49,416					
	6	RANGE E	07/01/2005	3,061 36,732	TO 3,775 45,300					
	8	RANGE C	07/01/2005	2,783 33,396	TO 3,432 41,184					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,674 44,088	TO 4,530 54,360					
	6	RANGE E	07/01/2005	3,368 40,416	TO 4,153 49,836					
	8	RANGE C	07/01/2005	3,062 36,744	TO 3,775 45,300					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,348 52,176	TO 5,507 66,084					
	6	RANGE E	07/01/2005	3,986 47,832	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,623 43,476	TO 4,589 55,068					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,348 52,176	TO 5,507 66,084					
	6	RANGE E	07/01/2005	3,986 47,832	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,623 43,476	TO 4,589 55,068					
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,348 52,176	TO 5,507 66,084					
	6	RANGE E	07/01/2005	3,986 47,832	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,623 43,476	TO 4,589 55,068					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,348 52,176	TO 5,507 66,084					
	6	RANGE E	07/01/2005	3,986 47,832	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,623 43,476	TO 4,589 55,068					
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,348 52,176	TO 5,507 66,084					
	6	RANGE E	07/01/2005	3,986 47,832	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,623 43,476	TO 4,589 55,068					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,211 50,532	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,860 46,320	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,509 42,108	TO 4,273 51,276					
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,211 50,532	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,860 46,320	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,509 42,108	TO 4,273 51,276					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,339 40,068	TO 4,118 49,416					
	6	RANGE E	07/01/2005	3,061 36,732	TO 3,775 45,300					
	8	RANGE C	07/01/2005	2,783 33,396	TO 3,432 41,184					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,430 53,160	TO 5,507 66,084					
	6	RANGE E	07/01/2005	4,061 48,732	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,692 44,304	TO 4,589 55,068					
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,090 49,080	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,749 44,988	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,408 40,896	TO 4,273 51,276					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,211 50,532	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,860 46,320	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,509 42,108	TO 4,273 51,276					
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,430 53,160	TO 5,507 66,084					
	6	RANGE E	07/01/2005	4,061 48,732	TO 5,048 60,576					
	8	RANGE C	07/01/2005	3,692 44,304	TO 4,589 55,068					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,090 49,080	TO 5,127 61,524					
	6	RANGE E	07/01/2005	3,749 44,988	TO 4,700 56,400					
	8	RANGE C	07/01/2005	3,408 40,896	TO 4,273 51,276					
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,828 57,936	TO 6,002 72,024					
	6	RANGE E	07/01/2005	4,426 53,112	TO 5,502 66,024					
	8	RANGE C	07/01/2005	4,023 48,276	TO 5,002 60,024					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,828 57,936	TO 6,002 72,024					
	6	RANGE E	07/01/2005	4,426 53,112	TO 5,502 66,024					
	8	RANGE C	07/01/2005	4,023 48,276	TO 5,002 60,024					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,828 57,936	TO 6,002 72,024					
	6	RANGE E	07/01/2005	4,426 53,112	TO 5,502 66,024					
	8	RANGE C	07/01/2005	4,023 48,276	TO 5,002 60,024					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,570 54,840	TO 5,682 68,184					
	6	RANGE E	07/01/2005	4,189 50,268	TO 5,209 62,508					
	8	RANGE C	07/01/2005	3,808 45,696	TO 4,735 56,820					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,828 57,936	TO 6,002 72,024					
	6	RANGE E	07/01/2005	4,426 53,112	TO 5,502 66,024					
	8	RANGE C	07/01/2005	4,023 48,276	TO 5,002 60,024					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2005	2,135 25,620	2,776 33,312	3,203 38,436					
	6	RANGE E	07/01/2005	1,957 23,484	2,545 30,540	2,936 35,232					
8	RANGE C	07/01/2005	1,779 21,348	2,313 27,756	2,669 32,028						
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,477 29,724	3,220 38,640	3,717 44,604					
	6	RANGE E	07/01/2005	2,271 27,252	2,952 35,424	3,407 40,884					
8	RANGE C	07/01/2005	2,064 24,768	2,683 32,196	3,098 37,176						
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,752 33,024	3,578 42,936	4,128 49,536					
	6	RANGE E	07/01/2005	2,523 30,276	3,280 39,360	3,784 45,408					
8	RANGE C	07/01/2005	2,293 27,516	2,982 35,784	3,440 41,280						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1740		ACCOUNTING TECHNICIAN III									
	1	RANGE A	07/01/2005	3,132 37,584	4,071 48,852	4,697 56,364	N	Y	T7D	1	1
	6	RANGE E	07/01/2005	2,871 34,452	3,732 44,784	4,306 51,672					
	8	RANGE C	07/01/2005	2,610 31,320	3,393 40,716	3,914 46,968					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12									
	1	ASSISTANT I	07/01/2005	1,612 19,344	2,096 25,152	2,418 29,016	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2005	1,933 23,196	2,513 30,156	2,900 34,800					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12									
	1	ASSISTANT I	07/01/2005	1,773 21,276	2,305 27,660	2,660 31,920	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2005	2,127 25,524	2,765 33,180	3,190 38,280					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH									
	1	ASSISTANT I	07/01/2005	1,934 23,208	2,515 30,180	2,902 34,824	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2005	2,320 27,840	3,016 36,192	3,480 41,760					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12									
	1	COORDINATOR I	07/01/2005	2,168 26,016	2,818 33,816	3,251 39,012	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2005	2,373 28,476	3,086 37,032	3,563 42,756					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12									
	1	COORDINATOR I	07/01/2005	2,384 28,608	3,099 37,188	3,576 42,912	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2005	2,610 31,320	3,394 40,728	3,919 47,028					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH									
	1	COORDINATOR I	07/01/2005	2,601 31,212	3,381 40,572	3,901 46,812	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2005	2,847 34,164	3,703 44,436	4,275 51,300					
2899		BOOK REPAIRER I									
	1	RANGE A	07/01/2005	2,266 27,192	2,946 35,352	3,399 40,788	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	2,077 24,924	2,701 32,412	3,116 37,392					
	8	RANGE C	07/01/2005	1,888 22,656	2,455 29,460	2,833 33,996					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2898		BOOK REPAIRER II					N	Y	T7C	1	1						
	1	RANGE A	07/01/2005	2,446 29,352	3,180 38,160	3,669 44,028											
	6	RANGE E	07/01/2005	2,242 26,904	2,915 34,980	3,363 40,356											
	8	RANGE C	07/01/2005	2,038 24,456	2,650 31,800	3,058 36,696											
	4791		BUYER I										N	Y	T7D	1	1
		1	RANGE A	01/01/2006	3,009 36,108	3,912 46,944						4,513 54,156					
		6	RANGE E	01/01/2006	2,758 33,096	3,586 43,032						4,137 49,644					
		8	RANGE C	01/01/2006	2,508 30,096	3,260 39,120						3,761 45,132					
		4792		BUYER II													
1			RANGE A	01/01/2006	3,341 40,092	4,344 52,128	5,012 60,144										
6			RANGE E	01/01/2006	3,063 36,756	3,982 47,784	4,594 55,128										
8			RANGE C	01/01/2006	2,784 33,408	3,620 43,440	4,177 50,124										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2006	3,506 42,072	4,559 54,708	5,260 63,120					
	6	RANGE E	01/01/2006	3,214 38,568	4,179 50,148	4,822 57,864					
	8	RANGE C	01/01/2006	2,922 35,064	3,799 45,588	4,383 52,596					
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	01/01/2006	3,678 44,136	4,780 57,360	5,517 66,204					
	6	RANGE E	01/01/2006	3,372 40,464	4,382 52,584	5,057 60,684					
	8	RANGE C	01/01/2006	3,065 36,780	3,983 47,796	4,598 55,176					
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2006	3,861 46,332	5,020 60,240	5,793 69,516					
	6	RANGE E	01/01/2006	3,539 42,468	4,602 55,224	5,310 63,720					
	8	RANGE C	01/01/2006	3,218 38,616	4,183 50,196	4,828 57,936					
4790		BUYER TRAINEE	07/01/2005	2,565 30,780	3,335 40,020	3,848 46,176	N	Y	T7D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1120		CLERICAL TRAINEE									
			07/01/2005	1,106 13,272	1,577 18,924	2,047 24,564	N	Y	C7A	1	1
1758		COLLECTIONS REPRESENTATIVE I									
	1	RANGE A	07/01/2005	2,446 29,352	3,180 38,160	3,669 44,028	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	2,242 26,904	2,915 34,980	3,363 40,356					
	8	RANGE C	07/01/2005	2,038 24,456	2,650 31,800	3,058 36,696					
1759		COLLECTIONS REPRESENTATIVE II									
	1	RANGE A	07/01/2005	2,825 33,900	3,673 44,076	4,238 50,856	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	2,590 31,080	3,367 40,404	3,885 46,620					
	8	RANGE C	07/01/2005	2,354 28,248	3,061 36,732	3,532 42,384					
1757		COLLECTIONS REPRESENTATIVE TRAINEE									
	1	RANGE A	07/01/2005	2,051 24,612	2,666 31,992	3,077 36,924	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	1,880 22,560	2,444 29,328	2,821 33,852					
	8	RANGE C	07/01/2005	1,709 20,508	2,222 26,664	2,564 30,768					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8822		COMMUNITY SERVICE SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2005	1,895 22,740	2,463 29,556	2,843 34,116	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2005	2,125 25,500	2,762 33,144	3,188 38,256					
8821		COMMUNITY SERVICE SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2005	2,085 25,020	2,710 32,520	3,127 37,524	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2005	2,338 28,056	3,038 36,456	3,506 42,072					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2005	2,274 27,288	2,956 35,472	3,411 40,932	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2005	2,550 30,600	3,314 39,768	3,825 45,900					
1927		DATA CONTROL TECHNICIAN									
	1	RANGE A	07/01/2005	2,243 26,916	2,915 34,980	3,364 40,368	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	2,056 24,672	2,672 32,064	3,084 37,008					
	8	RANGE C	07/01/2005	1,869 22,428	2,429 29,148	2,803 33,636					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1418		DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2006	2,101 25,212	2,733 32,796	3,153 37,836	N	Y	T7C	1	1
	6	RANGE E	01/01/2006	1,926 23,112	2,505 30,060	2,890 34,680					
	8	RANGE C	01/01/2006	1,751 21,012	2,278 27,336	2,628 31,536					
1421		DATA ENTRY OPERATOR TRAINEE									
	1	RANGE A	07/01/2005	1,867 22,404	2,427 29,124	2,801 33,612	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	1,711 20,532	2,225 26,700	2,568 30,816					
	8	RANGE C	07/01/2005	1,556 18,672	2,023 24,276	2,334 28,008					
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2006	1,952 23,424	2,538 30,456	2,928 35,136	N	Y	T7C	1	1
	2	SPECIALIST II	01/01/2006	2,163 25,956	2,813 33,756	3,245 38,940			T7D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2006	2,147 25,764	2,791 33,492	3,220 38,640					
	2	SPECIALIST II	01/01/2006	2,380 28,560	3,094 37,128	3,570 42,840					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2006	2,342 28,104	3,045 36,540	3,513 42,156					
	2	SPECIALIST II	01/01/2006	2,596 31,152	3,375 40,500	3,894 46,728					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,075 24,900	2,698 32,376	3,113 37,356					
	6	RANGE E	07/01/2005	1,902 22,824	2,473 29,676	2,854 34,248					
	8	RANGE C	07/01/2005	1,729 20,748	2,248 26,976	2,594 31,128					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3022		DRAFTING AID					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,368 28,416	3,079 36,948	3,552 42,624					
	6	RANGE E	07/01/2005	2,171 26,052	2,822 33,864	3,256 39,072					
	8	RANGE C	07/01/2005	1,973 23,676	2,566 30,792	2,960 35,520					
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	01/01/2006	2,859 34,308	3,717 44,604	4,290 51,480					
	6	RANGE E	01/01/2006	2,621 31,452	3,407 40,884	3,933 47,196					
	8	RANGE C	01/01/2006	2,383 28,596	3,098 37,176	3,575 42,900					
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	01/01/2006	3,425 41,100	4,452 53,424	5,137 61,644					
	6	RANGE E	01/01/2006	3,140 37,680	4,081 48,972	4,709 56,508					
	8	RANGE C	01/01/2006	2,854 34,248	3,710 44,520	4,281 51,372					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1450		DUPLICATING MACHINE OPERATOR I					N	Y	T7C	1	1						
	1	RANGE A	07/01/2005	2,138 25,656	2,781 33,372	3,208 38,496											
	6	RANGE E	07/01/2005	1,960 23,520	2,549 30,588	2,941 35,292											
	8	RANGE C	07/01/2005	1,782 21,384	2,318 27,816	2,673 32,076											
	1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION										N	Y	T7C	1	1
		1	RANGE A	07/01/2005	2,295 27,540	2,983 35,796						3,442 41,304					
		6	RANGE E	07/01/2005	2,104 25,248	2,734 32,808						3,155 37,860					
		8	RANGE C	07/01/2005	1,913 22,956	2,486 29,832						2,868 34,416					
		1466		DUPLICATING MACHINE OPERATOR II, OFFSET													
1			RANGE A	07/01/2005	2,379 28,548	3,094 37,128	3,570 42,840										
6			RANGE E	07/01/2005	2,181 26,172	2,836 34,032	3,273 39,276										
8			RANGE C	07/01/2005	1,983 23,796	2,578 30,936	2,975 35,700										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1464		DUPLICATING MACHINE SUPERVISOR I					N	Y	T7C	1	1						
	1	RANGE A	07/01/2005	2,652 31,824	3,447 41,364	3,978 47,736											
	6	RANGE E	07/01/2005	2,431 29,172	3,160 37,920	3,647 43,764											
	8	RANGE C	07/01/2005	2,210 26,520	2,873 34,476	3,315 39,780											
	9688		HEAD RESIDENT I										N	Y	P7C	1	1
		1	RANGE A	07/01/2005	2,621 31,452	3,407 40,884						3,932 47,184					
		6	RANGE E	07/01/2005	2,403 28,836	3,123 37,476						3,604 43,248					
		8	RANGE C	07/01/2005	2,184 26,208	2,839 34,068						3,277 39,324					
		9687		HEAD RESIDENT II													
1			RANGE A	07/01/2005	2,896 34,752	3,765 45,180	4,344 52,128										
6			RANGE E	07/01/2005	2,655 31,860	3,451 41,412	3,982 47,784										
8			RANGE C	07/01/2005	2,413 28,956	3,138 37,656	3,620 43,440										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	07/01/2005	3,174 38,088	4,126 49,512	4,761 57,132					
	6	RANGE E	07/01/2005	2,910 34,920	3,782 45,384	4,364 52,368					
	8	RANGE C	07/01/2005	2,645 31,740	3,438 41,256	3,968 47,616					
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2005	2,171 26,052	2,822 33,864	3,257 39,084					
	6	RANGE E	07/01/2005	1,990 23,880	2,587 31,044	2,986 35,832					
	8	RANGE C	07/01/2005	1,809 21,708	2,352 28,224	2,714 32,568					
2906		LIBRARY ASSISTANT I					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,505 30,060	3,256 39,072	3,757 45,084					
	6	RANGE E	07/01/2005	2,296 27,552	2,985 35,820	3,444 41,328					
	8	RANGE C	07/01/2005	2,088 25,056	2,713 32,556	3,131 37,572					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2905		LIBRARY ASSISTANT II					N	Y	T7D	1	1						
	1	RANGE A	07/01/2005	2,835 34,020	3,685 44,220	4,252 51,024											
	6	RANGE E	07/01/2005	2,599 31,188	3,378 40,536	3,898 46,776											
	8	RANGE C	07/01/2005	2,363 28,356	3,071 36,852	3,543 42,516											
	2907		LIBRARY ASSISTANT III										N	Y	T7D	1	1
		1	RANGE A	07/01/2005	3,081 36,972	4,004 48,048						4,621 55,452					
		6	RANGE E	07/01/2005	2,824 33,888	3,670 44,040						4,236 50,832					
		8	RANGE C	07/01/2005	2,568 30,816	3,337 40,044						3,851 46,212					
		2908		LIBRARY ASSISTANT IV													
1			RANGE A	07/01/2005	3,264 39,168	4,243 50,916	4,897 58,764										
6			RANGE E	07/01/2005	2,992 35,904	3,889 46,668	4,489 53,868										
8			RANGE C	07/01/2005	2,720 32,640	3,536 42,432	4,081 48,972										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2904		LIBRARY ASSISTANT TRAINEE									
	1	RANGE A	07/01/2005	2,204 26,448	2,865 34,380	3,306 39,672	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	2,020 24,240	2,626 31,512	3,031 36,372					
	8	RANGE C	07/01/2005	1,837 22,044	2,388 28,656	2,755 33,060					
1505		MAIL CLERK									
	1	RANGE A	07/01/2005	2,254 27,048	2,930 35,160	3,381 40,572	N	Y	C7A	1	1
	6	RANGE E	07/01/2005	2,066 24,792	2,686 32,232	3,099 37,188					
	8	RANGE C	07/01/2005	1,878 22,536	2,442 29,304	2,818 33,816					
1504		MAIL SERVICES SUPERVISOR I									
	1	RANGE A	07/01/2005	2,508 30,096	3,260 39,120	3,762 45,144	N	Y	C7A	1	1
	6	RANGE E	07/01/2005	2,299 27,588	2,988 35,856	3,449 41,388					
	8	RANGE C	07/01/2005	2,090 25,080	2,717 32,604	3,135 37,620					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1142		<b>MEDICAL SECRETARY</b>					N	Y	C7B	1	1
	1	RANGE A	07/01/2005	2,635 31,620	3,426 41,112	3,952 47,424					
	6	RANGE E	07/01/2005	2,415 28,980	3,141 37,692	3,623 43,476					
8	RANGE C	07/01/2005	2,196 26,352	2,855 34,260	3,293 39,516						
1144		<b>MEDICAL TRANSCRIBER</b>					N	Y	C7A	1	1
	1	RANGE A	07/01/2005	2,358 28,296	3,065 36,780	3,537 42,444					
	6	RANGE E	07/01/2005	2,162 25,944	2,810 33,720	3,242 38,904					
8	RANGE C	07/01/2005	1,965 23,580	2,554 30,648	2,948 35,376						
1426		<b>MICROGRAPHICS TECHNICIAN</b>					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,446 29,352	3,180 38,160	3,669 44,028					
	6	RANGE E	07/01/2005	2,242 26,904	2,915 34,980	3,363 40,356					
8	RANGE C	07/01/2005	2,038 24,456	2,650 31,800	3,058 36,696						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1424		MICROGRAPHICS TECHNICIAN TRAINEE									
	1	RANGE A	07/01/2005	2,125 25,500	2,763 33,156	3,188 38,256	N	Y	T7C	1	1
	6	RANGE E	07/01/2005	1,948 23,376	2,533 30,396	2,922 35,064					
	8	RANGE C	07/01/2005	1,771 21,252	2,303 27,636	2,657 31,884					
8812		PARKING OFFICER -10/12									
	1	OFFICER I	07/01/2005	1,895 22,740	2,463 29,556	2,843 34,116	N	Y	M7E	1	1
	2	OFFICER II	07/01/2005	2,125 25,500	2,762 33,144	3,188 38,256					
8811		PARKING OFFICER -11/12									
	1	OFFICER I	07/01/2005	2,085 25,020	2,710 32,520	3,127 37,524	N	Y	M7E	1	1
	2	OFFICER II	07/01/2005	2,338 28,056	3,038 36,456	3,506 42,072					
8810		PARKING OFFICER -12 MONTH									
	1	OFFICER I	07/01/2005	2,274 27,288	2,956 35,472	3,411 40,932	N	Y	M7E	1	1
	2	OFFICER II	07/01/2005	2,550 30,600	3,314 39,768	3,825 45,900					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	01/01/2006	2,551 30,612	3,317 39,804	3,829 45,948					
	6	RANGE E	01/01/2006	2,338 28,056	3,041 36,492	3,510 42,120					
8	RANGE C	01/01/2006	2,126 25,512	2,764 33,168	3,191 38,292						
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	01/01/2006	2,835 34,020	3,685 44,220	4,252 51,024					
	6	RANGE E	01/01/2006	2,599 31,188	3,378 40,536	3,898 46,776					
8	RANGE C	01/01/2006	2,363 28,356	3,071 36,852	3,543 42,516						
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	01/01/2006	3,226 38,712	4,193 50,316	4,838 58,056					
	6	RANGE E	01/01/2006	2,957 35,484	3,844 46,128	4,435 53,220					
8	RANGE C	01/01/2006	2,688 32,256	3,494 41,928	4,032 48,384						
1099		PAYROLL TECHNICIAN TRAINEE	07/01/2005	2,075 24,900	2,698 32,376	3,113 37,356	N	Y	C7A	7	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8802		POLICE DISPATCHER -10/12					N	Y	M7E	1	1
	1	DISPATCHER I	01/01/2006	2,358 28,296	3,067 36,804	3,538 42,456					
	2	DISPATCHER II	01/01/2006	2,676 32,112	3,479 41,748	4,014 48,168					
8801		POLICE DISPATCHER -11/12					N	Y	M7E	1	1
	1	DISPATCHER I	01/01/2006	2,594 31,128	3,373 40,476	3,892 46,704					
	2	DISPATCHER II	01/01/2006	2,943 35,316	3,827 45,924	4,416 52,992					
8800		POLICE DISPATCHER -12 MONTH					N	Y	M7E	1	1
	1	DISPATCHER I	01/01/2006	2,830 33,960	3,680 44,160	4,246 50,952					
	2	DISPATCHER II	01/01/2006	3,211 38,532	4,175 50,100	4,817 57,804					
1409		POWER KEYBOARD OPERATOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2005	2,289 27,468	2,975 35,700	3,433 41,196					
	6	RANGE E	07/01/2005	2,098 25,176	2,727 32,724	3,147 37,764					
	8	RANGE C	07/01/2005	1,908 22,896	2,479 29,748	2,861 34,332					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1408		POWER KEYBOARD OPERATOR TRAINEE					N	Y	T7C	1	1						
	1	RANGE A	07/01/2005	2,125 25,500	2,763 33,156	3,188 38,256											
	6	RANGE E	07/01/2005	1,948 23,376	2,533 30,396	2,922 35,064											
	8	RANGE C	07/01/2005	1,771 21,252	2,303 27,636	2,657 31,884											
	1550		PROPERTY CLERK I										N	Y	C7A	1	1
		1	RANGE A	01/01/2006	2,583 30,996	3,358 40,296						3,875 46,500					
		6	RANGE E	01/01/2006	2,368 28,416	3,078 36,936						3,552 42,624					
		8	RANGE C	01/01/2006	2,153 25,836	2,798 33,576						3,229 38,748					
		1549		PROPERTY CLERK II													
1			RANGE A	01/01/2006	2,936 35,232	3,816 45,792	4,403 52,836										
6			RANGE E	01/01/2006	2,691 32,292	3,498 41,976	4,036 48,432										
8			RANGE C	01/01/2006	2,447 29,364	3,180 38,160	3,669 44,028										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1472		REPRODUCTION PROCESSES ASSISTANT					N	Y	T7C	1	1						
	1	RANGE A	01/01/2006	2,605 31,260	3,387 40,644	3,908 46,896											
	6	RANGE E	01/01/2006	2,388 28,656	3,105 37,260	3,582 42,984											
	8	RANGE C	01/01/2006	2,171 26,052	2,823 33,876	3,257 39,084											
	1471		REPRODUCTION PROCESSES SUPERVISOR I										N	Y	T7D	1	1
		1	RANGE A	01/01/2006	2,976 35,712	3,868 46,416						4,463 53,556					
		6	RANGE E	01/01/2006	2,728 32,736	3,546 42,552						4,091 49,092					
		8	RANGE C	01/01/2006	2,480 29,760	3,223 38,676						3,719 44,628					
		1928		SENIOR DATA CONTROL TECHNICIAN													
1			RANGE A	07/01/2005	2,506 30,072	3,258 39,096	3,759 45,108										
6			RANGE E	07/01/2005	2,297 27,564	2,987 35,844	3,446 41,352										
8			RANGE C	07/01/2005	2,088 25,056	2,715 32,580	3,133 37,596										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1416		SENIOR DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2006	2,345 28,140	3,050 36,600	3,518 42,216	N	Y	T7C	1	1
	6	RANGE E	01/01/2006	2,150 25,800	2,796 33,552	3,225 38,700					
	8	RANGE C	01/01/2006	1,954 23,448	2,542 30,504	2,932 35,184					
1502		SHIPPING AND RECEIVING ASSISTANT I									
	1	RANGE A	07/01/2005	2,508 30,096	3,260 39,120	3,762 45,144	N	Y	C7A	1	1
	6	RANGE E	07/01/2005	2,299 27,588	2,988 35,856	3,449 41,388					
	8	RANGE C	07/01/2005	2,090 25,080	2,717 32,604	3,135 37,620					
1509		STOCK CLERK									
	1	RANGE A	07/01/2005	2,339 28,068	3,041 36,492	3,508 42,096	N	Y	C7A	1	1
	6	RANGE E	07/01/2005	2,144 25,728	2,788 33,456	3,216 38,592					
	8	RANGE C	07/01/2005	1,949 23,388	2,534 30,408	2,923 35,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1506		STOREKEEPER I					N	Y	C7A	1	1
	1	RANGE A	07/01/2005	2,508 30,096	3,260 39,120	3,762 45,144					
	6	RANGE E	07/01/2005	2,299 27,588	2,988 35,856	3,449 41,388					
	8	RANGE C	07/01/2005	2,090 25,080	2,717 32,604	3,135 37,620					
1727		SUPERVISING ACCOUNT CLERK I					N	Y	C7B	1	1
	1	RANGE A	07/01/2005	2,704 32,448	3,515 42,180	4,056 48,672					
	6	RANGE E	07/01/2005	2,479 29,748	3,222 38,664	3,718 44,616					
	8	RANGE C	07/01/2005	2,253 27,036	2,929 35,148	3,380 40,560					
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	07/01/2005	2,646 31,752	3,440 41,280	3,969 47,628					
	6	RANGE E	07/01/2005	2,426 29,112	3,153 37,836	3,638 43,656					
	8	RANGE C	07/01/2005	2,205 26,460	2,867 34,404	3,308 39,696					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II					N	Y	T7D	1	1						
	1	RANGE A	07/01/2005	2,885 34,620	3,750 45,000	4,327 51,924											
	6	RANGE E	07/01/2005	2,645 31,740	3,438 41,256	3,966 47,592											
	8	RANGE C	07/01/2005	2,404 28,848	3,125 37,500	3,606 43,272											
	1628		SUPERVISING TELEPHONE OPERATOR										N	Y	C7A	1	1
		1	RANGE A	07/01/2005	2,277 27,324	2,961 35,532						3,416 40,992					
		6	RANGE E	07/01/2005	2,087 25,044	2,714 32,568						3,131 37,572					
		8	RANGE C	07/01/2005	1,898 22,776	2,468 29,616						2,847 34,164					
		1635		TELEPHONE OPERATOR													
1			RANGE A	07/01/2005	2,013 24,156	2,617 31,404	3,019 36,228										
6			RANGE E	07/01/2005	1,845 22,140	2,399 28,788	2,767 33,204										
8			RANGE C	07/01/2005	1,678 20,136	2,181 26,172	2,516 30,192										

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate	1	Thru	10	Rate	10	Thru	20								
8365		CORPORAL																	
		SSI MAX ST: 13	07/01/2006 01-15	4,214	4,310	4,409	4,510	4,615	4,721	4,830	4,943	5,058	5,174						
				50,568	51,720	52,908	54,120	55,380	56,652	57,960	59,316	60,696	62,088						
				5,295	5,416	5,540	5,670	5,801											
				63,540	64,992	66,480	68,040	69,612											
8350		POLICE OFFICER																	
		SSI MAX ST: 13	07/01/2006 01-15	3,829	3,918	4,010	4,102	4,196	4,295	4,393	4,495	4,600	4,704						
				45,948	47,016	48,120	49,224	50,352	51,540	52,716	53,940	55,200	56,448						
				4,814	4,925	5,040	5,158	5,277											
				57,768	59,100	60,480	61,896	63,324											
8354		SERGEANT																	
		SSI MAX ST: 13	07/01/2006 01-15	4,635	4,742	4,852	4,965	5,077	5,193	5,314	5,438	5,561	5,691						
				55,620	56,904	58,224	59,580	60,924	62,316	63,768	65,256	66,732	68,292						
				5,822	5,957	6,096	6,237	6,382											
				69,864	71,484	73,152	74,844	76,584											



## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	07/01/2005	2,368 28,416	3,079 36,948	3,552 42,624					
	6	RANGE E	07/01/2005	2,171 26,052	2,822 33,864	3,256 39,072					
	8	RANGE C	07/01/2005	1,973 23,676	2,566 30,792	2,960 35,520					
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	07/01/2005	2,899 34,788	3,769 45,228	4,348 52,176					
	6	RANGE E	07/01/2005	2,657 31,884	3,455 41,460	3,986 47,832					
	8	RANGE C	07/01/2005	2,416 28,992	3,141 37,692	3,623 43,476					
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	07/01/2005	3,349 40,188	4,355 52,260	5,024 60,288					
	6	RANGE E	07/01/2005	3,070 36,840	3,992 47,904	4,605 55,260					
	8	RANGE C	07/01/2005	2,791 33,492	3,629 43,548	4,187 50,244					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4555		ACCOUNTANT II					E	N	P9C	1	1
	1	RANGE A	07/01/2005	3,656 43,872	4,754 57,048	5,484 65,808					
	6	RANGE E	07/01/2005	3,351 40,212	4,358 52,296	5,027 60,324					
	8	RANGE C	07/01/2005	3,047 36,564	3,962 47,544	4,570 54,840					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2005	2,505 30,060	3,256 39,072	4,008 48,096					
	2	EXEMPT I	07/01/2005	2,968 35,616	3,859 46,308	4,453 53,436					
	3	EXEMPT II	07/01/2005	3,574 42,888	4,647 55,764	5,362 64,344					
	4	EXEMPT III	05/02/2006	4,500 54,000	6,137 73,644	7,250 87,000					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12									
	1	NON-EXEMPT	07/01/2005	2,756 33,072	3,581 42,972	4,408 52,896	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2005	3,265 39,180	4,245 50,940	4,899 58,788	E	N	P9D		
	3	EXEMPT II	07/01/2005	3,932 47,184	5,111 61,332	5,898 70,776	E	N	P9D		
	4	EXEMPT III	05/02/2006	4,950 59,400	6,750 81,000	7,975 95,700	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH									
	1	NON-EXEMPT	07/01/2005	3,006 36,072	3,907 46,884	4,809 57,708	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2005	3,562 42,744	4,631 55,572	5,344 64,128	E	N	P9D		
	3	EXEMPT II	07/01/2005	4,289 51,468	5,576 66,912	6,434 77,208	E	N	P9D		
	4	EXEMPT III	05/02/2006	5,400 64,800	7,364 88,368	8,700 104,400	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5255		ADMINISTRATIVE TRAINEE									
	1	RANGE A	07/01/2005	2,618 31,416	3,404 40,848	3,928 47,136	N	Y	P9C	1	1
	6	RANGE E	07/01/2005	2,400 28,800	3,120 37,440	3,601 43,212					
	8	RANGE C	07/01/2005	2,182 26,184	2,837 34,044	3,273 39,276					
0402		ANALYST/PROGRAMMER -10/12								1	1
	1	FOUNDATION	07/01/2005	2,643 31,716	3,432 41,184	4,219 50,628	N	Y	P9C		
	2	CAREER	07/01/2005	3,330 39,960	5,073 60,876	6,816 81,792	E	N	P9D		
	3	EXPERT	07/01/2005	4,759 57,108	6,200 74,400	7,641 91,692	E	N	P9D		
0401		ANALYST/PROGRAMMER -11/12								1	1
	1	FOUNDATION	07/01/2005	2,908 34,896	3,775 45,300	4,641 55,692	N	Y	P9C		
	2	CAREER	07/01/2005	3,663 43,956	5,581 66,972	7,497 89,964	E	N	P9D		
	3	EXPERT	07/01/2005	5,235 62,820	6,820 81,840	8,405 100,860	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0400		ANALYST/PROGRAMMER -12									
	1	FOUNDATION	07/01/2005	3,172 38,064	4,118 49,416	5,063 60,756	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,996 47,952	6,088 73,056	8,179 98,148	E	N	P9D		
	3	EXPERT	07/01/2005	5,711 68,532	7,440 89,280	9,169 110,028	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN									
	1	RANGE A	07/01/2005	3,325 39,900	4,322 51,864	4,987 59,844	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	3,048 36,576	3,962 47,544	4,571 54,852					
	8	RANGE C	07/01/2005	2,771 33,252	3,602 43,224	4,156 49,872					
5287		ASSISTANT BUDGET ANALYST									
	1	RANGE A	01/01/2006	3,503 42,036	4,555 54,660	5,255 63,060	N	Y	P9C	1	1
	6	RANGE E	01/01/2006	3,211 38,532	4,175 50,100	4,817 57,804					
	8	RANGE C	01/01/2006	2,919 35,028	3,796 45,552	4,379 52,548					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5284		ASSOCIATE BUDGET ANALYST					E	N	P9D	1	1
	1	RANGE A	01/01/2006	4,214 50,568	5,478 65,736	6,321 75,852					
	6	RANGE E	01/01/2006	3,863 46,356	5,022 60,264	5,794 69,528					
8	RANGE C	01/01/2006	3,512 42,144	4,565 54,780	5,268 63,216						
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I					E	N	P9D	1	1
	1	RANGE A	07/01/2005	3,854 46,248	5,011 60,132	5,782 69,384					
	6	RANGE E	07/01/2005	3,533 42,396	4,593 55,116	5,300 63,600					
8	RANGE C	07/01/2005	3,212 38,544	4,176 50,112	4,818 57,816						
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II					E	N	P9D	1	1
	1	RANGE A	07/01/2005	4,867 58,404	6,327 75,924	7,300 87,600					
	6	RANGE E	07/01/2005	4,461 53,532	5,800 69,600	6,692 80,304					
8	RANGE C	07/01/2005	4,056 48,672	5,273 63,276	6,083 72,996						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III					E	N	P9D	1	1
	1	RANGE A	07/01/2005	6,158 73,896	8,006 96,072	9,238 110,856					
	6	RANGE E	07/01/2005	5,645 67,740	7,339 88,068	8,468 101,616					
8	RANGE C	07/01/2005	5,132 61,584	6,672 80,064	7,698 92,376						
1514		ATHLETIC EQUIPMENT ATTENDANT I					N	Y	T9A	1	1
	1	RANGE A	07/01/2005	2,188 26,256	2,845 34,140	3,283 39,396					
	6	RANGE E	07/01/2005	2,006 24,072	2,608 31,296	3,009 36,108					
8	RANGE C	07/01/2005	1,823 21,876	2,371 28,452	2,736 32,832						
1513		ATHLETIC EQUIPMENT ATTENDANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2005	2,445 29,340	3,179 38,148	3,668 44,016					
	6	RANGE E	07/01/2005	2,241 26,892	2,914 34,968	3,362 40,344					
8	RANGE C	07/01/2005	2,038 24,456	2,649 31,788	3,057 36,684						
0852		BROADCAST ENGINEER -10/12	07/01/2005	3,757 45,084	4,883 58,596	5,634 67,608	E	N	P9D	1	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0851		BROADCAST ENGINEER -11/12									
			07/01/2005	4,132 49,584	5,372 64,464	6,198 74,376	E	N	P9D	1	1
0850		BROADCAST ENGINEER -12 MONTH									
			07/01/2005	4,508 54,096	5,860 70,320	6,761 81,132	E	N	P9D	1	1
0301		CMA ASSOCIATE PERSONNEL ANALYST									
	1	RANGE A	07/01/2005	4,164 49,968	5,413 64,956	6,246 74,952	N	Y	P9C	1	1
	6	RANGE E	07/01/2005	3,817 45,804	4,962 59,544	5,726 68,712					
	8	RANGE C	07/01/2005	3,470 41,640	4,511 54,132	5,205 62,460					
0300		CMA STAFF SERVICES ANALYST									
	1	RANGE A	07/01/2005	3,463 41,556	4,503 54,036	5,196 62,352	N	Y	P9C	1	1
	6	RANGE E	07/01/2005	3,174 38,088	4,128 49,536	4,763 57,156					
	8	RANGE C	07/01/2005	2,886 34,632	3,753 45,036	4,330 51,960					
0302		CMA STUDENT AFFAIRS OFFICER I									
	1	NON-CRUISE	07/01/2005	3,129 37,548	4,068 48,816	4,693 56,316	N	Y	P4A	1	3
	3	CRUISE	07/01/2005	3,570 42,840	4,640 55,680	5,355 64,260					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0303		CMA STUDENT AFFAIRS OFFICER II					N	Y	P4A	1	3
	1	NON-CRUISE	07/01/2005	3,463 41,556	4,503 54,036	5,196 62,352					
	3	CRUISE	07/01/2005	3,951 47,412	5,137 61,644	5,927 71,124					
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	08/02/2006	2,448 29,376	3,219 38,628	3,990 47,880					
	6	RANGE E	08/02/2006	2,244 26,928	2,951 35,412	3,658 43,896					
	8	RANGE C	08/02/2006	2,040 24,480	2,683 32,196	3,325 39,900					
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			08/02/2006	1,632 19,584	2,146 25,752	2,660 31,920					
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	07/01/2005	2,937 35,244	3,818 45,816	4,406 52,872					
	6	RANGE E	07/01/2005	2,692 32,304	3,500 42,000	4,039 48,468					
	8	RANGE C	07/01/2005	2,448 29,376	3,182 38,184	3,672 44,064					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0651		CROP TECHNICIAN II									
	1	RANGE A	07/01/2005	3,219 38,628	4,185 50,220	4,829 57,948	O	Y	T9A	1	1
	6	RANGE E	07/01/2005	2,951 35,412	3,836 46,032	4,427 53,124					
	8	RANGE C	07/01/2005	2,683 32,196	3,488 41,856	4,024 48,288					
6970		DIVING SAFETY OFFICER									
	1	RANGE A	01/01/2006	3,950 47,400	5,135 61,620	5,926 71,112	E	N	T9B	1	1
	6	RANGE E	01/01/2006	3,621 43,452	4,707 56,484	5,432 65,184					
	8	RANGE C	01/01/2006	3,292 39,504	4,279 51,348	4,938 59,256					
7000		EQUIPMENT MAINTENANCE ASSISTANT									
	1	RANGE A	01/01/2006	2,859 34,308	3,717 44,604	4,290 51,480	N	Y	T9A	1	1
	6	RANGE E	01/01/2006	2,621 31,452	3,407 40,884	3,933 47,196					
	8	RANGE C	01/01/2006	2,383 28,596	3,098 37,176	3,575 42,900					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2005	2,193 26,316	2,851 34,212	3,289 39,468					
	2	CAREER	07/01/2005	2,580 30,960	3,419 41,028	4,259 51,108					
3	EXPERT	07/01/2005	3,225 38,700	4,193 50,316	4,838 58,056			T9B			
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2005	2,412 28,944	3,136 37,632	3,618 43,416					
	2	CAREER	07/01/2005	2,838 34,056	3,761 45,132	4,685 56,220					
3	EXPERT	07/01/2005	3,548 42,576	4,612 55,344	5,321 63,852			T9B			
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2005	2,631 31,572	3,421 41,052	3,947 47,364					
	2	CAREER	07/01/2005	3,096 37,152	4,103 49,236	5,111 61,332					
3	EXPERT	07/01/2005	3,870 46,440	5,031 60,372	5,805 69,660			T9B			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	01/01/2006	3,125 37,500	4,062 48,744	4,688 56,256					
	6	RANGE E	01/01/2006	2,865 34,380	3,724 44,688	4,297 51,564					
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	01/01/2006	3,125 37,500	4,062 48,744	4,688 56,256					
	6	RANGE E	01/01/2006	2,865 34,380	3,724 44,688	4,297 51,564					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	01/01/2006	3,125 37,500	4,062 48,744	4,688 56,256					
	6	RANGE E	01/01/2006	2,865 34,380	3,724 44,688	4,297 51,564					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL					N	Y	T9A	1	1
	8	RANGE C	01/01/2006	2,604 31,248	3,385 40,620	3,907 46,884					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1						
	1	RANGE A	01/01/2006	3,125 37,500	4,062 48,744	4,688 56,256											
	6	RANGE E	01/01/2006	2,865 34,380	3,724 44,688	4,297 51,564											
	8	RANGE C	01/01/2006	2,604 31,248	3,385 40,620	3,907 46,884											
	7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL										N	Y	T9A	1	1
		1	RANGE A	01/01/2006	3,425 41,100	4,452 53,424						5,137 61,644					
		6	RANGE E	01/01/2006	3,140 37,680	4,081 48,972						4,709 56,508					
		8	RANGE C	01/01/2006	2,854 34,248	3,710 44,520						4,281 51,372					
		7013		EQUIPMENT TECHNICIAN II, ELECTRONIC													
1			RANGE A	01/01/2006	3,425 41,100	4,452 53,424	5,137 61,644										
6			RANGE E	01/01/2006	3,140 37,680	4,081 48,972	4,709 56,508										
8			RANGE C	01/01/2006	2,854 34,248	3,710 44,520	4,281 51,372										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	01/01/2006	3,425 41,100	4,452 53,424	5,137 61,644											
	6	RANGE E	01/01/2006	3,140 37,680	4,081 48,972	4,709 56,508											
	8	RANGE C	01/01/2006	2,854 34,248	3,710 44,520	4,281 51,372											
	7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT										N	Y	T9A	1	1
		1	RANGE A	01/01/2006	3,425 41,100	4,452 53,424						5,137 61,644					
		6	RANGE E	01/01/2006	3,140 37,680	4,081 48,972						4,709 56,508					
		8	RANGE C	01/01/2006	2,854 34,248	3,710 44,520						4,281 51,372					
		7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL													
1			RANGE A	01/01/2006	3,754 45,048	4,881 58,572	5,632 67,584										
6			RANGE E	01/01/2006	3,441 41,292	4,474 53,688	5,163 61,956										
8			RANGE C	01/01/2006	3,128 37,536	4,068 48,816	4,693 56,316										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1						
	1	RANGE A	01/01/2006	3,754 45,048	4,881 58,572	5,632 67,584											
	6	RANGE E	01/01/2006	3,441 41,292	4,474 53,688	5,163 61,956											
	8	RANGE C	01/01/2006	3,128 37,536	4,068 48,816	4,693 56,316											
	7021		EQUIPMENT TECHNICIAN III, MECHANICAL										N	Y	T9B	1	1
		1	RANGE A	01/01/2006	3,754 45,048	4,881 58,572						5,632 67,584					
		6	RANGE E	01/01/2006	3,441 41,292	4,474 53,688						5,163 61,956					
		8	RANGE C	01/01/2006	3,128 37,536	4,068 48,816						4,693 56,316					
		7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT													
1			RANGE A	01/01/2006	3,754 45,048	4,881 58,572	5,632 67,584										
6			RANGE E	01/01/2006	3,441 41,292	4,474 53,688	5,163 61,956										
8			RANGE C	01/01/2006	3,128 37,536	4,068 48,816	4,693 56,316										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	07/01/2005	2,223 26,676	2,890 34,680	3,335 40,020					
	6	RANGE E	07/01/2005	2,038 24,456	2,649 31,788	3,057 36,684					
	8	RANGE C	07/01/2005	1,853 22,236	2,408 28,896	2,779 33,348					
0627		FARM SUPERVISOR I					E	N	T9A	1	1
	1	RANGE A	07/01/2005	3,372 40,464	4,383 52,596	5,058 60,696					
	6	RANGE E	07/01/2005	3,091 37,092	4,018 48,216	4,637 55,644					
	8	RANGE C	07/01/2005	2,810 33,720	3,653 43,836	4,215 50,580					
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	07/01/2005	3,612 43,344	4,696 56,352	5,419 65,028					
	6	RANGE E	07/01/2005	3,311 39,732	4,305 51,660	4,967 59,604					
	8	RANGE C	07/01/2005	3,010 36,120	3,913 46,956	4,516 54,192					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	07/01/2005	3,219 38,628	4,185 50,220	4,829 57,948					
	6	RANGE E	07/01/2005	2,951 35,412	3,836 46,032	4,427 53,124					
	8	RANGE C	07/01/2005	2,683 32,196	3,488 41,856	4,024 48,288					
8832		FIRE APPARATUS ENGINEER -10/12					N	N	T9A	1	1
			07/01/2005	2,641 31,692	3,434 41,208	3,963 47,556					
8831		FIRE APPARATUS ENGINEER -11/12					N	N	T9A	1	1
			07/01/2005	2,905 34,860	3,778 45,336	4,359 52,308					
8830		FIRE APPARATUS ENGINEER -12 MONTH					N	N	T9A	1	1
			07/01/2005	3,169 38,028	4,121 49,452	4,755 57,060					
6960		FISH HATCHERY MANAGER					E	N	T9A	1	1
	1	RANGE A	07/01/2005	3,325 39,900	4,322 51,864	4,987 59,844					
	6	RANGE E	07/01/2005	3,048 36,576	3,962 47,544	4,571 54,852					
	8	RANGE C	07/01/2005	2,771 33,252	3,602 43,224	4,156 49,872					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7512		GLASSBLOWER					N	Y	T9A	1	1
	1	RANGE A	07/01/2005	3,680 44,160	4,784 57,408	5,520 66,240					
	6	RANGE E	07/01/2005	3,373 40,476	4,385 52,620	5,060 60,720					
	8	RANGE C	07/01/2005	3,067 36,804	3,987 47,844	4,600 55,200					
0822		GRAPHIC DESIGNER -10/12					N	Y	T9A	1	1
	1	DESIGNER I	07/01/2005	2,456 29,472	3,193 38,316	3,684 44,208					
	2	DESIGNER II	07/01/2005	2,831 33,972	3,680 44,160	4,247 50,964					
	3	DESIGNER III	07/01/2005	3,126 37,512	4,064 48,768	4,689 56,268					
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1
	1	DESIGNER I	07/01/2005	2,701 32,412	3,512 42,144	4,053 48,636					
	2	DESIGNER II	07/01/2005	3,114 37,368	4,048 48,576	4,671 56,052					
	3	DESIGNER III	07/01/2005	3,438 41,256	4,471 53,652	5,158 61,896					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0820		GRAPHIC DESIGNER -12 MONTH					N	Y	T9A	1	1
	1	DESIGNER I	07/01/2005	2,947 35,364	3,831 45,972	4,421 53,052					
	2	DESIGNER II	07/01/2005	3,397 40,764	4,416 52,992	5,096 61,152					
	3	DESIGNER III	07/01/2005	3,751 45,012	4,877 58,524	5,627 67,524					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	08/02/2006	15	70	125	N	Y	XXA	1	1
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2005	2,643 31,716	3,432 41,184	4,219 50,628					
	2	CAREER	07/01/2005	3,330 39,960	5,073 60,876	6,816 81,792					
	3	EXPERT	07/01/2005	4,759 57,108	6,200 74,400	7,641 91,692	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12									
	1	FOUNDATION	07/01/2005	2,908 34,896	3,775 45,300	4,641 55,692	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,663 43,956	5,581 66,972	7,497 89,964	E	N	P9D		
	3	EXPERT	07/01/2005	5,235 62,820	6,820 81,840	8,405 100,860	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12									
	1	FOUNDATION	07/01/2005	3,172 38,064	4,118 49,416	5,063 60,756	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,996 47,952	6,088 73,056	8,179 98,148	E	N	P9D		
	3	EXPERT	07/01/2005	5,711 68,532	7,440 89,280	9,169 110,028	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I									
	1	RANGE A	01/01/2006	2,254 27,048	2,930 35,160	3,381 40,572	N	Y	T9A	1	1
	6	RANGE E	01/01/2006	2,066 24,792	2,686 32,232	3,099 37,188					
	8	RANGE C	01/01/2006	1,878 22,536	2,442 29,304	2,818 33,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1578		INSTRUCTIONAL SUPPORT ASSISTANT II									
	1	RANGE A	01/01/2006	2,518 30,216	3,274 39,288	3,778 45,336	N	Y	T9A	1	1
	6	RANGE E	01/01/2006	2,308 27,696	3,001 36,012	3,463 41,556					
	8	RANGE C	01/01/2006	2,098 25,176	2,728 32,736	3,148 37,776					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III									
	1	RANGE A	01/01/2006	2,859 34,308	3,717 44,604	4,290 51,480	N	Y	T9A	1	1
	6	RANGE E	01/01/2006	2,621 31,452	3,407 40,884	3,933 47,196					
	8	RANGE C	01/01/2006	2,383 28,596	3,098 37,176	3,575 42,900					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I									
	1	RANGE A	01/01/2006	3,125 37,500	4,062 48,744	4,688 56,256	N	Y	T9A	1	1
	6	RANGE E	01/01/2006	2,865 34,380	3,724 44,688	4,297 51,564					
	8	RANGE C	01/01/2006	2,604 31,248	3,385 40,620	3,907 46,884					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	01/01/2006	3,425 41,100	4,452 53,424	5,137 61,644					
	6	RANGE E	01/01/2006	3,140 37,680	4,081 48,972	4,709 56,508					
8	RANGE C	01/01/2006	2,854 34,248	3,710 44,520	4,281 51,372						
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	01/01/2006	3,754 45,048	4,881 58,572	5,632 67,584					
	6	RANGE E	01/01/2006	3,441 41,292	4,474 53,688	5,163 61,956					
8	RANGE C	01/01/2006	3,128 37,536	4,068 48,816	4,693 56,316						
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	08/02/2006	2,300 27,600	4,617 55,404	6,933 83,196					
	6	RANGE E	08/02/2006	2,108 25,296	4,232 50,784	6,355 76,260					
8	RANGE C	08/02/2006	1,917 23,004	3,848 46,176	5,778 69,336						
7200		INTERPRETER I - 8/12	08/02/2006	1,533 18,396	3,078 36,936	4,622 55,464	N	Y	XXA	1	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7169		INTERPRETER II									
	1	RANGE A	08/02/2006	4,330 51,960	6,065 72,780	7,800 93,600	N	Y	XXA	1	1
	2	RANGE B	08/02/2006	4,969 59,628	6,818 81,816	8,667 104,004					
	6	RANGE E	08/02/2006	3,969 47,628	5,560 66,720	7,150 85,800					
	7	RANGE F	08/02/2006	4,555 54,660	6,250 75,000	7,945 95,340					
	8	RANGE C	08/02/2006	3,608 43,296	5,054 60,648	6,500 78,000					
	9	RANGE D	08/02/2006	4,141 49,692	5,682 68,184	7,223 86,676					
7201		INTERPRETER II - 8/12									
	1	RANGE A	08/02/2006	2,887 34,644	4,043 48,516	5,200 62,400	N	Y	XXA	1	3
	2	RANGE B	08/02/2006	3,313 39,756	4,545 54,540	5,778 69,336					
7165		INTERPRETER/TRANSLITERATOR I AY									
			01/01/2006	1,182 14,184	2,571 30,852	3,958 47,496	N	Y	XXA	1	3
7166		INTERPRETER/TRANSLITERATOR II AY									
	1	RANGE A	01/01/2006	2,831 33,972	3,691 44,292	4,551 54,612	N	Y	XXA	1	3
	2	RANGE B	01/01/2006	3,249 38,988	4,244 50,928	5,239 62,868					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7167		INTERPRETER/TRANSLITERATOR LEAD AY									
			01/01/2006	2,973 35,676	4,238 50,856	5,501 66,012	N	Y	XXA	1	3
7888		LABORATORY ASSISTANT I									
	1	RANGE A	07/01/2005	1,965 23,580	2,555 30,660	2,948 35,376	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	1,801 21,612	2,342 28,104	2,702 32,424					
	8	RANGE C	07/01/2005	1,638 19,656	2,129 25,548	2,457 29,484					
7879		LABORATORY ASSISTANT II									
	1	RANGE A	07/01/2005	2,108 25,296	2,741 32,892	3,162 37,944	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	1,932 23,184	2,513 30,156	2,899 34,788					
	8	RANGE C	07/01/2005	1,757 21,084	2,284 27,408	2,635 31,620					
7168		LEAD INTERPRETER									
	1	RANGE A	08/02/2006	4,547 54,564	7,040 84,480	9,533 114,396	N	Y	XXA	1	1
	6	RANGE E	08/02/2006	4,168 50,016	6,453 77,436	8,739 104,868					
	8	RANGE C	08/02/2006	3,789 45,468	5,867 70,404	7,944 95,328					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7202		LEAD INTERPRETER - 8/12									
			08/02/2006	3,031 36,372	4,693 56,316	6,355 76,260	N	Y	XXA	1	3
7192		LEAD REALTIME CAPTIONER									
	1	RANGE A	08/02/2006	4,638 55,656	7,181 86,172	9,724 116,688	N	Y	XXA	1	1
	6	RANGE E	08/02/2006	4,252 51,024	6,583 78,996	8,914 106,968					
	8	RANGE C	08/02/2006	3,865 46,380	5,984 71,808	8,103 97,236					
7221		LEAD REALTIME CAPTIONER - 8/12									
			08/02/2006	3,092 37,104	4,787 57,444	6,483 77,796	N	Y	XXA	1	3
3810		LIBRARY SERIALS EDITOR									
	1	RANGE A	07/01/2005	4,513 54,156	5,867 70,404	6,770 81,240	E	N	P9D	1	1
	6	RANGE E	07/01/2005	4,137 49,644	5,378 64,536	6,206 74,472					
	8	RANGE C	07/01/2005	3,761 45,132	4,889 58,668	5,642 67,704					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0663		LIVESTOCK TECHNICIAN I									
	1	RANGE A	07/01/2005	2,937 35,244	3,818 45,816	4,406 52,872	O	N	T9A	1	1
	6	RANGE E	07/01/2005	2,692 32,304	3,500 42,000	4,039 48,468					
	8	RANGE C	07/01/2005	2,448 29,376	3,182 38,184	3,672 44,064					
	0666		LIVESTOCK TECHNICIAN II								
	1	RANGE A	07/01/2005	3,219 38,628	4,185 50,220	4,829 57,948	O	N	T9A	1	1
6	RANGE E	07/01/2005	2,951 35,412	3,836 46,032	4,427 53,124						
8	RANGE C	07/01/2005	2,683 32,196	3,488 41,856	4,024 48,288						
0812		MEDIA PRODUCTION SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2005	2,226 26,712	2,874 34,488	3,523 42,276	N	Y	T9A	1	1
	2	SPECIALIST II	07/01/2005	2,678 32,136	3,480 41,760	4,014 48,168	N	Y	T9A		
	3	SPECIALIST III	07/01/2005	3,126 37,512	4,064 48,768	4,689 56,268	E	N	T9B		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0811		MEDIA PRODUCTION SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2005	2,448 29,376	3,162 37,944	3,875 46,500	N	Y	T9A	1	1
	2	SPECIALIST II	07/01/2005	2,945 35,340	3,828 45,936	4,416 52,992	N	Y	T9A		
	3	SPECIALIST III	07/01/2005	3,438 41,256	4,471 53,652	5,158 61,896	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2005	2,671 32,052	3,449 41,388	4,227 50,724	N	Y	T9A	1	1
	2	SPECIALIST II	07/01/2005	3,213 38,556	4,176 50,112	4,817 57,804	N	Y	T9A		
	3	SPECIALIST III	07/01/2005	3,751 45,012	4,877 58,524	5,627 67,524	E	N	T9B		
0432		NETWORK ANALYST -10/12									
	1	FOUNDATION	07/01/2005	2,643 31,716	3,432 41,184	4,219 50,628	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,330 39,960	5,073 60,876	6,816 81,792	E	N	P9D		
	3	EXPERT	07/01/2005	4,759 57,108	6,200 74,400	7,641 91,692	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0431		NETWORK ANALYST -11/12									
	1	FOUNDATION	07/01/2005	2,908 34,896	3,775 45,300	4,641 55,692	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,663 43,956	5,581 66,972	7,497 89,964	E	N	P9D		
	3	EXPERT	07/01/2005	5,235 62,820	6,820 81,840	8,405 100,860	E	N	P9D		
0430		NETWORK ANALYST -12									
	1	FOUNDATION	07/01/2005	3,172 38,064	4,118 49,416	5,063 60,756	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,996 47,952	6,088 73,056	8,179 98,148	E	N	P9D		
	3	EXPERT	07/01/2005	5,711 68,532	7,440 89,280	9,169 110,028	E	N	P9D		
0706		NURSERY TECHNICIAN I									
	1	RANGE A	07/01/2005	2,697 32,364	3,506 42,072	4,045 48,540	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	2,472 29,664	3,214 38,568	3,708 44,496					
	8	RANGE C	07/01/2005	2,248 26,976	2,922 35,064	3,371 40,452					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0703		NURSERY TECHNICIAN II									
	1	RANGE A	07/01/2005	2,937 35,244	3,818 45,816	4,406 52,872	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	2,692 32,304	3,500 42,000	4,039 48,468					
	8	RANGE C	07/01/2005	2,448 29,376	3,182 38,184	3,672 44,064					
0412		OPERATING SYSTEMS ANALYST -10/12								1	1
	1	FOUNDATION	07/01/2005	2,643 31,716	3,432 41,184	4,219 50,628	N	Y	P9C		
	2	CAREER	07/01/2005	3,330 39,960	5,073 60,876	6,816 81,792	E	N	P9D		
	3	EXPERT	07/01/2005	4,759 57,108	6,200 74,400	7,641 91,692	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12								1	1
	1	FOUNDATION	07/01/2005	2,908 34,896	3,775 45,300	4,641 55,692	N	Y	P9C		
	2	CAREER	07/01/2005	3,663 43,956	5,581 66,972	7,497 89,964	E	N	P9D		
	3	EXPERT	07/01/2005	5,235 62,820	6,820 81,840	8,405 100,860	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0410		OPERATING SYSTEMS ANALYST -12									
	1	FOUNDATION	07/01/2005	3,172 38,064	4,118 49,416	5,063 60,756	N	Y	P9C	1	1
	2	CAREER	07/01/2005	3,996 47,952	6,088 73,056	8,179 98,148	E	N	P9D		
	3	EXPERT	07/01/2005	5,711 68,532	7,440 89,280	9,169 110,028	E	N	P9D		
0452		OPERATIONS SPECIALIST -10/12									
	1	FOUNDATION	07/01/2005	1,850 22,200	2,406 28,872	2,776 33,312	N	Y	T9A	1	1
	2	CAREER	07/01/2005	2,115 25,380	2,798 33,576	3,481 41,772					
	3	EXPERT	07/01/2005	2,960 35,520	3,848 46,176	4,440 53,280					
0451		OPERATIONS SPECIALIST -11/12									
	1	FOUNDATION	07/01/2005	2,035 24,420	2,646 31,752	3,053 36,636	N	Y	T9A	1	1
	2	CAREER	07/01/2005	2,327 27,924	3,077 36,924	3,829 45,948					
	3	EXPERT	07/01/2005	3,256 39,072	4,233 50,796	4,884 58,608					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0450		OPERATIONS SPECIALIST -12									
	1	FOUNDATION	07/01/2005	2,220 26,640	2,887 34,644	3,331 39,972	N	Y	T9A	1	1
	2	CAREER	07/01/2005	2,538 30,456	3,357 40,284	4,177 50,124					
	3	EXPERT	07/01/2005	3,552 42,624	4,618 55,416	5,328 63,936					
7931		PER DIEM NON-EXEMPT - TECHNICAL									
			01/01/2006	\$13.45	TO	\$59.64	N	Y	XXA	7	3
											PER HOUR
0842		PERFORMING ARTS TECHNICIAN -10/12									
	1	TECHNICIAN I	07/01/2005	2,456 29,472	3,193 38,316	3,684 44,208	N	Y	T9A	1	1
	2	TECHNICIAN II	07/01/2005	2,658 31,896	3,455 41,460	3,987 47,844					
	3	TECHNICIAN III	07/01/2005	2,831 33,972	3,680 44,160	4,247 50,964					
0841		PERFORMING ARTS TECHNICIAN -11/12									
	1	TECHNICIAN I	07/01/2005	2,701 32,412	3,512 42,144	4,053 48,636	N	Y	T9A	1	1
	2	TECHNICIAN II	07/01/2005	2,923 35,076	3,801 45,612	4,385 52,620					
	3	TECHNICIAN III	07/01/2005	3,114 37,368	4,048 48,576	4,671 56,052					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0840		PERFORMING ARTS TECHNICIAN -12 MONTH									
	1	TECHNICIAN I	07/01/2005	2,947 35,364	3,831 45,972	4,421 53,052	N	Y	T9A	1	1
	2	TECHNICIAN II	07/01/2005	3,189 38,268	4,146 49,752	4,784 57,408					
	3	TECHNICIAN III	07/01/2005	3,397 40,764	4,416 52,992	5,096 61,152					
5151		PERSONNEL ASSISTANT									
	1	RANGE A	07/01/2005	2,837 34,044	3,688 44,256	4,256 51,072	N	Y	P9C	1	1
	6	RANGE E	07/01/2005	2,601 31,212	3,381 40,572	3,901 46,812					
	8	RANGE C	07/01/2005	2,364 28,368	3,073 36,876	3,547 42,564					
6950		PIANO TECHNICIAN I									
	1	RANGE A	07/01/2005	3,034 36,408	3,944 47,328	4,551 54,612	N	Y	T9A	1	1
	6	RANGE E	07/01/2005	2,781 33,372	3,615 43,380	4,172 50,064					
	8	RANGE C	07/01/2005	2,528 30,336	3,287 39,444	3,793 45,516					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
6951		PIANO TECHNICIAN II					N	Y	T9A	1	1						
	1	RANGE A	07/01/2005	3,325 39,900	4,322 51,864	4,987 59,844											
	6	RANGE E	07/01/2005	3,048 36,576	3,962 47,544	4,571 54,852											
	8	RANGE C	07/01/2005	2,771 33,252	3,602 43,224	4,156 49,872											
	6726		PLANNER/ESTIMATOR/SCHEDULER										N	Y	P9C	1	1
		1	RANGE A	07/01/2005	3,570 42,840	4,640 55,680						5,355 64,260					
		6	RANGE E	07/01/2005	3,273 39,276	4,253 51,036						4,909 58,908					
		8	RANGE C	07/01/2005	2,975 35,700	3,867 46,404						4,463 53,556					
		0697		POULTRY TECHNICIAN													
1			RANGE A	07/01/2005	3,081 36,972	4,004 48,048	4,621 55,452										
6			RANGE E	07/01/2005	2,824 33,888	3,670 44,040	4,236 50,832										
8			RANGE C	07/01/2005	2,568 30,816	3,337 40,044	3,851 46,212										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12							P9C	1	1
	1	SPECIALIST I	07/01/2005	2,226 26,712	2,893 34,716	3,338 40,056	N	Y			
	2	SPECIALIST II	07/01/2005	2,678 32,136	3,480 41,760	4,014 48,168	E	N			
	3	SPECIALIST III	07/01/2005	3,126 37,512	4,064 48,768	4,689 56,268	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12							P9C	1	1
	1	SPECIALIST I	07/01/2005	2,448 29,376	3,183 38,196	3,671 44,052	N	Y			
	2	SPECIALIST II	07/01/2005	2,945 35,340	3,828 45,936	4,416 52,992	E	N			
	3	SPECIALIST III	07/01/2005	3,438 41,256	4,471 53,652	5,158 61,896	E	N			
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH							P9C	1	1
	1	SPECIALIST I	07/01/2005	2,671 32,052	3,472 41,664	4,005 48,060	N	Y			
	2	SPECIALIST II	07/01/2005	3,213 38,556	4,176 50,112	4,817 57,804	E	N			
	3	SPECIALIST III	07/01/2005	3,751 45,012	4,877 58,524	5,627 67,524	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3801		<b>RADIATION SAFETY OFFICER</b>					E	N	P9D	1	1
	1	RANGE A	01/01/2006	4,736 56,832	6,158 73,896	7,105 85,260					
	6	RANGE E	01/01/2006	4,341 52,092	5,645 67,740	6,513 78,156					
8	RANGE C	01/01/2006	3,947 47,364	5,132 61,584	5,921 71,052						
7191		<b>REALTIME CAPTIONER</b>					N	Y	XXA	1	1
	1	RANGE A	08/02/2006	4,417 53,004	6,186 74,232	7,956 95,472					
	2	RANGE B	08/02/2006	5,069 60,828	6,955 83,460	8,840 106,080					
	6	RANGE E	08/02/2006	4,049 48,588	5,671 68,052	7,293 87,516					
	7	RANGE F	08/02/2006	4,647 55,764	6,375 76,500	8,103 97,236					
	8	RANGE C	08/02/2006	3,681 44,172	5,155 61,860	6,630 79,560					
	9	RANGE D	08/02/2006	4,224 50,688	5,796 69,552	7,367 88,404					
7220		<b>REALTIME CAPTIONER - 8/12</b>					N	Y	XXA	1	3
	1	RANGE A	08/02/2006	2,945 35,340	4,124 49,488	5,304 63,648					
	2	RANGE B	08/02/2006	3,379 40,548	4,637 55,644	5,893 70,716					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1
	1	RANGE A	07/01/2005	2,837 34,044	3,688 44,256	4,256 51,072					
	6	RANGE E	07/01/2005	2,601 31,212	3,381 40,572	3,901 46,812					
8	RANGE C	07/01/2005	2,364 28,368	3,073 36,876	3,547 42,564						
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1
	1	RANGE A	07/01/2005	3,401 40,812	4,422 53,064	5,102 61,224					
	6	RANGE E	07/01/2005	3,118 37,416	4,054 48,648	4,677 56,124					
8	RANGE C	07/01/2005	2,834 34,008	3,685 44,220	4,252 51,024						
5680		RESEARCH TECHNICIAN III					E	N	P9D	1	1
	1	RANGE A	07/01/2005	4,091 49,092	5,318 63,816	6,137 73,644					
	6	RANGE E	07/01/2005	3,750 45,000	4,875 58,500	5,626 67,512					
8	RANGE C	07/01/2005	3,409 40,908	4,432 53,184	5,114 61,368						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER					E	N	P9D	1	1
	1	RANGE A	07/01/2005	3,773 45,276	4,905 58,860	5,659 67,908					
	6	RANGE E	07/01/2005	3,459 41,508	4,496 53,952	5,187 62,244					
	8	RANGE C	07/01/2005	3,144 37,728	4,088 49,056	4,716 56,592					
2572		SPACE AND FACILITIES UTILIZATION OFFICER					E	N	P9D	1	1
	1	RANGE A	07/01/2005	4,491 53,892	5,839 70,068	6,737 80,844					
	6	RANGE E	07/01/2005	4,117 49,404	5,352 64,224	6,176 74,112					
	8	RANGE C	07/01/2005	3,743 44,916	4,866 58,392	5,614 67,368					
5250		SPECIAL ASSISTANT, EOP					E	N	P9D	1	1
	1	RANGE A	07/01/2005	3,730 44,760	4,849 58,188	5,595 67,140					
	6	RANGE E	07/01/2005	3,419 41,028	4,445 53,340	5,129 61,548					
	8	RANGE C	07/01/2005	3,108 37,296	4,041 48,492	4,663 55,956					
1521		TECHNICIAN TRAINEE					N	Y	T9A	1	1
		07/01/2005	1,106 13,272	1,572 18,864	2,036 24,432						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0862		VISUAL RESOURCE SPECIALIST -10/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2005	2,326 27,912	3,026 36,312	3,493 41,916					
	2	SPECIALIST II	07/01/2005	2,658 31,896	3,455 41,460	3,987 47,844					
0861		VISUAL RESOURCE SPECIALIST -11/12					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2005	2,558 30,696	3,328 39,936	3,842 46,104					
	2	SPECIALIST II	07/01/2005	2,923 35,076	3,801 45,612	4,385 52,620					
0860		VISUAL RESOURCE SPECIALIST -12 MONTH					N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2005	2,791 33,492	3,631 43,572	4,191 50,292					
	2	SPECIALIST II	07/01/2005	3,189 38,268	4,146 49,752	4,784 57,408					

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	2,912 34,944	3,018 36,216	3,622 43,464					
	6	RANGE E	07/01/2005	2,669 32,028	2,767 33,204	3,320 39,840					
	8	RANGE C	07/01/2005	2,427 29,124	2,515 30,180	3,018 36,216					
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,419 41,028	3,543 42,516	4,252 51,024					
	6	RANGE E	07/01/2005	3,134 37,608	3,248 38,976	3,898 46,776					
	8	RANGE C	07/01/2005	2,849 34,188	2,953 35,436	3,543 42,516					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,117 37,404	3,230 38,760	3,876 46,512					
	6	RANGE E	07/01/2005	2,857 34,284	2,961 35,532	3,553 42,636					
	8	RANGE C	07/01/2005	2,598 31,176	2,692 32,304	3,230 38,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2005	3,419 41,028	3,543 42,516	4,252 51,024											
	6	RANGE E	07/01/2005	3,134 37,608	3,248 38,976	3,898 46,776											
	8	RANGE C	07/01/2005	2,849 34,188	2,953 35,436	3,543 42,516											
	0332		CMA BUILDING MAINTENANCE WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2005	3,265 39,180	3,383 40,596						4,060 48,720					
		6	RANGE E	07/01/2005	2,993 35,916	3,101 37,212						3,722 44,664					
		8	RANGE C	07/01/2005	2,721 32,652	2,819 33,828						3,383 40,596					
		0346		CMA CARPENTER I													
1			RANGE A	07/01/2005	3,746 44,952	3,882 46,584	4,658 55,896										
6			RANGE E	07/01/2005	3,434 41,208	3,559 42,708	4,270 51,240										
8			RANGE C	07/01/2005	3,122 37,464	3,235 38,820	3,882 46,584										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,926 47,112	4,068 48,816	4,882 58,584					
	6	RANGE E	07/01/2005	3,599 43,188	3,729 44,748	4,475 53,700					
	8	RANGE C	07/01/2005	3,272 39,264	3,390 40,680	4,068 48,816					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2005		5,201 62,412	6,241 74,892					
	6	RANGE E	07/01/2005		4,768 57,216	5,721 68,652					
	8	RANGE C	07/01/2005		4,334 52,008	5,201 62,412					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,061 48,732	4,208 50,496	5,050 60,600					
	6	RANGE E	07/01/2005	3,723 44,676	3,857 46,284	4,629 55,548					
	8	RANGE C	07/01/2005	3,384 40,608	3,507 42,084	4,208 50,496					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0340		CMA ELECTRICIAN II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2005	4,111 49,332	4,260 51,120	5,112 61,344											
	6	RANGE E	07/01/2005	3,768 45,216	3,905 46,860	4,686 56,232											
	8	RANGE C	07/01/2005	3,426 41,112	3,550 42,600	4,260 51,120											
	0378		CMA FACILITY WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2005	3,265 39,180	3,383 40,596						4,060 48,720					
		6	RANGE E	07/01/2005	2,993 35,916	3,101 37,212						3,722 44,664					
		8	RANGE C	07/01/2005	2,721 32,652	2,819 33,828						3,383 40,596					
		0334		CMA GROUNDSKEEPER													
1			RANGE A	07/01/2005	2,853 34,236	2,956 35,472	3,547 42,564										
6			RANGE E	07/01/2005	2,615 31,380	2,710 32,520	3,251 39,012										
8			RANGE C	07/01/2005	2,378 28,536	2,463 29,556	2,956 35,472										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0333		CMA LEAD GROUNDSKEEPER									
	1	RANGE A	07/01/2005	3,232 38,784	3,349 40,188	4,019 48,228	N	Y	M5A	1	1
	6	RANGE E	07/01/2005	2,963 35,556	3,070 36,840	3,684 44,208					
	8	RANGE C	07/01/2005	2,693 32,316	2,791 33,492	3,349 40,188					
0373		CMA LOCKSMITH									
	1	RANGE A	07/01/2005	3,746 44,952	3,882 46,584	4,658 55,896	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	3,434 41,208	3,559 42,708	4,270 51,240					
	8	RANGE C	07/01/2005	3,122 37,464	3,235 38,820	3,882 46,584					
0335		CMA MAINTENANCE MECHANIC									
	1	RANGE A	07/01/2005	3,930 47,160	4,073 48,876	4,888 58,656	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	3,603 43,236	3,734 44,808	4,481 53,772					
	8	RANGE C	07/01/2005	3,275 39,300	3,394 40,728	4,073 48,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST									
	1	RANGE A	07/01/2005	3,195 38,340	3,311 39,732	3,973 47,676	N	Y	M5A	1	1
	6	RANGE E	07/01/2005	2,929 35,148	3,035 36,420	3,642 43,704					
	8	RANGE C	07/01/2005	2,663 31,956	2,759 33,108	3,311 39,732					
0337		CMA MOTOR VESSEL ENGINEER									
	1	RANGE A	07/01/2005	3,342 40,104	3,463 41,556	4,156 49,872	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	3,064 36,768	3,174 38,088	3,810 45,720					
	8	RANGE C	07/01/2005	2,785 33,420	2,886 34,632	3,463 41,556					
0342		CMA PAINTER I									
	1	RANGE A	07/01/2005	3,746 44,952	3,882 46,584	4,658 55,896	N	Y	S6A	1	1
	6	RANGE E	07/01/2005	3,434 41,208	3,559 42,708	4,270 51,240					
	8	RANGE C	07/01/2005	3,122 37,464	3,235 38,820	3,882 46,584					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0343		CMA PAINTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,926 47,112	4,068 48,816	4,882 58,584					
	6	RANGE E	07/01/2005	3,599 43,188	3,729 44,748	4,475 53,700					
0374		CMA PEST CONTROL TECHNICIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2005	3,117 37,404	3,230 38,760	3,876 46,512					
	6	RANGE E	07/01/2005	2,857 34,284	2,961 35,532	3,553 42,636					
0375		CMA PLUMBER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,926 47,112	4,068 48,816	4,882 58,584					
	6	RANGE E	07/01/2005	3,599 43,188	3,729 44,748	4,475 53,700					
	8	RANGE C	07/01/2005	3,272 39,264	3,390 40,680	4,068 48,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	4,111 49,332	4,260 51,120	5,112 61,344					
	6	RANGE E	07/01/2005	3,768 45,216	3,905 46,860	4,686 56,232					
8	RANGE C	07/01/2005	3,426 41,112	3,550 42,600	4,260 51,120						
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005	3,117 37,404	3,230 38,760	3,876 46,512					
	6	RANGE E	07/01/2005	2,857 34,284	2,961 35,532	3,553 42,636					
8	RANGE C	07/01/2005	2,598 31,176	2,692 32,304	3,230 38,760						
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2005		4,719 56,628	5,663 67,956					
	6	RANGE E	07/01/2005		4,326 51,912	5,191 62,292					
8	RANGE C	07/01/2005		3,933 47,196	4,719 56,628						



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min		Journey Rate SSI Max		Performance Max													
0320		CMA STATIONARY ENGINEER APPRENTICE																			
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.																			
	1	RANGE A	07/01/2005 01-07	3,067 36,804	3,303 39,636	3,539 42,468	3,775 45,300	4,011 48,132	4,247 50,964	4,483 53,796	N	Y	S6A	7	1						
	6	RANGE E	07/01/2005 01-07	2,811 33,732	3,028 36,336	3,244 38,928	3,460 41,520	3,677 44,124	3,893 46,716	4,109 49,308											
	8	RANGE C	07/01/2005 01-07	2,556 30,672	2,753 33,036	2,949 35,388	3,146 37,752	3,343 40,116	3,539 42,468	3,736 44,832											
	0345		CMA WAREHOUSE WORKER																		
		1	RANGE A	07/01/2005	2,921 35,052			3,027 36,324								3,632 43,584	N	Y	M5A	1	1
		6	RANGE E	07/01/2005	2,678 32,136			2,775 33,300								3,329 39,948					
		8	RANGE C	07/01/2005	2,434 29,208			2,523 30,276								3,027 36,324					

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	10/01/2005	\$1,656.00	TO	\$2,347.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	10/01/2005	\$1,656.00	TO	\$2,347.00	PER MONTH				
	3	RANGE C-ACAD QTR	10/01/2005	\$1,842.00	TO	\$2,604.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	10/01/2005	\$1,842.00	TO	\$2,604.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2005	\$1,656.00	TO	\$2,604.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2005	\$1,656.00	TO	\$2,604.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			10/01/2005	\$8.00	TO	\$15.33	PER HOUR	N	N	XXC	7 3
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY									
			10/01/2005	\$8.00	TO	\$15.33	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2354		TEACHING ASSOCIATE - ACADEMIC YEAR										
	1	MASTER'S PROGRAM	10/01/2005	\$1,733.00	TO	\$4,072.00	PER MONTH	E	N	XXC	7	3
	2	DOCTORAL PROGRAM	10/01/2005	\$2,050.00	TO	\$5,132.00	PER MONTH					
2353		TEACHING ASSOCIATE - 12 MONTH										
	1	MASTER'S PROGRAM	10/01/2005	\$1,963.00	TO	\$4,675.00	PER MONTH	E	N	XXC	7	2
	2	DOCTORAL PROGRAM	10/01/2005	\$2,344.00	TO	\$5,906.00	PER MONTH					

## **R12 – SFSU HEAD START**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R12

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1238		HEAD START STAFF								
	1	NON-EXEMPT	06/01/2005	1,906 22,872	TO 4,300 51,600	N  E	N	XXA	7	1
	2	EXEMPT	06/01/2005	3,400 40,800	TO 7,000 84,000					

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6642 LOCKSMITH	6618 MASON, CASUAL EMPLOYMENT
6616 MASON	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6280 METAL WORKER I	6529 PAINTER, CASUAL EMPLOYMENT
6281 METAL WORKER II	6612 PLASTERER, CASUAL EMPLOYMENT
6526 PAINTER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6552 PLUMBER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6482 ROOFER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
6633 CEMENT FINISHER, CASUAL EMPLOYMENT	6617 SUPERVISING MASON, CASUAL EMPLOYMENT
	6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6703 OPERATING ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6685 POWER PLANT OPERATOR
0739 PEST CONTROL AND SPRAY SPECIALIST	6700 SUPERVISING BUILDING SERVICE ENGINEER
0746 TREE TRIMMER I	

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6270 AUTOMOTIVE/EQUIPMENT MECHANIC  
6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE  
0370 CMA AUTOMOBILE MECHANIC  
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I  
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II  
0337 CMA MOTOR VESSEL ENGINEER  
6385 FARM MAINTENANCE AND OPERATIONS WORKER  
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR  
6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER  
6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC  
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR  
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12  
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12  
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

**C-2 LEGAL CLERICAL**

1295 LEGAL SECRETARY

**C-3 GENERAL CLERICAL**

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12  
1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12  
1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH  
1120 CLERICAL TRAINEE  
1172 CONFIDENTIAL OFFICE SUPPORT -10/12  
1171 CONFIDENTIAL OFFICE SUPPORT -11/12  
1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

**C-4 FISCAL CLERICAL**

1733 ACCOUNTING CLERK  
1100 PAYROLL TECHNICIAN I  
1101 PAYROLL TECHNICIAN II  
1102 PAYROLL TECHNICIAN III  
1099 PAYROLL TECHNICIAN TRAINEE  
1727 SUPERVISING ACCOUNT CLERK I

**C-6 MEDICAL CLERICAL**

1140 HEALTH RECORD TECHNICIAN  
1142 MEDICAL SECRETARY  
1144 MEDICAL TRANSCRIBER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST  
0300 CMA STAFF SERVICES ANALYST  
5151 PERSONNEL ASSISTANT

1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

HEALTH SERVICES

H-7 PROCUREMENT

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
8130 NUTRITIONIST  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7991 PHARMACIST - 10 MONTH  
7992 PHARMACIST I  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN  
8161 PHYSICIAN ASSISTANT  
7995 RADIOLOGIC TECHNOLOGIST I

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7996 RADIOLOGIC TECHNOLOGIST II  
8151 REGISTERED NURSE I  
8150 REGISTERED NURSE I - 10 MONTH  
8154 REGISTERED NURSE II  
8153 REGISTERED NURSE II - 10 MONTH  
8157 REGISTERED NURSE III  
8156 REGISTERED NURSE III - 10 MONTH  
7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I  
8136 CLINICAL AID II  
8137 CLINICAL ASSISTANT  
8134 LICENSED VOCATIONAL NURSE  
8148 MEDICAL ASSISTANT  
7994 PHARMACY TECHNICIAN

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST  
3801 RADIATION SAFETY OFFICER  
8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION
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J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR  
2481 DEPARTMENT CHAIR - 12 MONTH  
7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  
2282 DEPARTMENT CHAIR, SUMMER TERM  
2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR  
2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR  
0351 CMA DEPARTMENT CHAIR -CRUISE -AY  
0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY  
0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  
0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY  
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY  
0357 CMA LECTURER -CRUISE -AY  
0557 CMA LECTURER-2ND CRUISE-AY



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	J-3 OTHER
2358 LECTURER - ACADEMIC YEAR	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
2359 LECTURER - 12 MONTH	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
2158 LECTURER, SUMMER TERM	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2356 SUBSTITUTE INSTRUCTIONAL FACULTY
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

\*2341 COUNSELOR - ACADEMIC YEAR

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>2627 CREDENTIAL ANALYST TRAINEE</p> <p>9692 DORMITORY SUPERVISOR</p> <p>2632 EVALUATOR I</p> <p>2633 EVALUATOR II</p> <p>2634 EVALUATOR TRAINEE</p> <p>9688 HEAD RESIDENT I</p> <p>9687 HEAD RESIDENT II</p> <p>7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER</p> <p>7170 INTERPRETER I</p> <p>7200 INTERPRETER I - 8/12</p> <p>7169 INTERPRETER II</p> <p>7201 INTERPRETER II - 8/12</p> <p>7165 INTERPRETER/TRANSLITERATOR I AY</p> <p>7166 INTERPRETER/TRANSLITERATOR II AY</p> <p>7167 INTERPRETER/TRANSLITERATOR LEAD AY</p> <p>7168 LEAD INTERPRETER</p> <p>7202 LEAD INTERPRETER - 8/12</p> <p>7192 LEAD REALTIME CAPTIONER</p> <p>7221 LEAD REALTIME CAPTIONER - 8/12</p> <p>7171 NOTETAKER</p> <p>7931 PER DIEM NON-EXEMPT - TECHNICAL</p> <p>9164 PLACEMENT INTERVIEWER</p> <p>7172 READER</p> <p>7191 REALTIME CAPTIONER</p>	<p>7220 REALTIME CAPTIONER - 8/12</p> <p>2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID</p> <p>3079 STUDENT SERVICES PROFESSIONAL I</p> <p>3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH</p> <p>3082 STUDENT SERVICES PROFESSIONAL II</p> <p>3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR</p> <p>3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH</p> <p>3084 STUDENT SERVICES PROFESSIONAL III</p> <p>3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR</p> <p>3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH</p> <p>3086 STUDENT SERVICES PROFESSIONAL IV</p> <p>3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR</p> <p>3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH</p> <p>3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH</p> <p>3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY</p> <p>3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH</p> <p>3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY</p> <p>3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY</p> <p>3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH</p> <p>O-2 ATHLETICS</p> <p>2378 COACH - ACADEMIC YEAR</p> <p>2377 COACH - 10 MONTH</p> <p>2376 COACH - 12 MONTH</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2384 COACHING ASSISTANT - ACADEMIC YEAR  
2383 COACHING ASSISTANT - 10 MONTH  
2382 COACHING ASSISTANT - 12 MONTH  
2381 COACHING SPECIALIST - ACADEMIC YEAR  
2380 COACHING SPECIALIST - 10 MONTH  
2379 COACHING SPECIALIST - 12 MONTH  
2375 HEAD COACH - ACADEMIC YEAR  
2374 HEAD COACH - 10 MONTH  
2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT
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P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
2866 ACCOMPANIST II  
1514 ATHLETIC EQUIPMENT ATTENDANT I  
1513 ATHLETIC EQUIPMENT ATTENDANT II  
0852 BROADCAST ENGINEER -10/12  
0851 BROADCAST ENGINEER -11/12  
0850 BROADCAST ENGINEER -12 MONTH  
6970 DIVING SAFETY OFFICER  
7000 EQUIPMENT MAINTENANCE ASSISTANT  
7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
6960 FISH HATCHERY MANAGER  
7512 GLASSBLOWER  
0822 GRAPHIC DESIGNER -10/12  
0821 GRAPHIC DESIGNER -11/12  
0820 GRAPHIC DESIGNER -12 MONTH  
1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
7888 LABORATORY ASSISTANT I  
7879 LABORATORY ASSISTANT II  
0812 MEDIA PRODUCTION SPECIALIST -10/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0811 MEDIA PRODUCTION SPECIALIST -11/12  
0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12  
0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
1800 CASUAL WORKER  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
2336 EXCLUDED 403B DEDUCTION MONTHLY

2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
1238 HEAD START STAFF  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
2944 LEGISLATIVE/EXECUTIVE FELLOW  
0051 NON-EMPLOYEE TRACKING CODE  
2351 RESEARCH FELLOW  
1869 RESIDENT ASSISTANT  
4660 SPECIAL CONSULTANT  
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
1870 STUDENT ASSISTANT  
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
2353 TEACHING ASSOCIATE - 12 MONTH  
0100 YOUTH SUMMER AID

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I  
3319 ADMINISTRATOR I - ACADEMIC YEAR  
3312 ADMINISTRATOR II  
3313 ADMINISTRATOR II - ACADEMIC YEAR  
3306 ADMINISTRATOR III  
3307 ADMINISTRATOR III - ACADEMIC YEAR  
3300 ADMINISTRATOR IV  
3301 ADMINISTRATOR IV - ACADEMIC YEAR  
3320 CMA ADMINISTRATOR I -CRUISE -AY  
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
3314 CMA ADMINISTRATOR II -CRUISE -AY  
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
3308 CMA ADMINISTRATOR III -CRUISE -AY  
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
3302 CMA ADMINISTRATOR IV -CRUISE -AY  
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

FOOD SERVICE

S-1 FOOD SERVICE

0304 COOK I

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.