



The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources

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Fiscal Year 2003/2004

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# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE                                  | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE                                       | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 2867  | ACCOMPANIST I                                | R09                           | 6500  | ASBESTOS WORKER, CASUAL EMPLOYMENT                | E99                           |
| 2866  | ACCOMPANIST II                               | R09                           | 5287  | ASSISTANT BUDGET ANALYST                          | R09                           |
| 1762  | ACCOUNTANT I                                 | R09                           | 5284  | ASSOCIATE BUDGET ANALYST                          | R09                           |
| 4555  | ACCOUNTANT II                                | R09                           | 5784  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I   | R09                           |
| 1733  | ACCOUNTING CLERK                             | R07                           | 5783  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  | R09                           |
| 1730  | ACCOUNTING TECHNICIAN I                      | R07                           | 5787  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09                           |
| 1741  | ACCOUNTING TECHNICIAN II                     | R07                           | 1514  | ATHLETIC EQUIPMENT ATTENDANT I                    | R09                           |
| 1740  | ACCOUNTING TECHNICIAN III                    | R07                           | 1513  | ATHLETIC EQUIPMENT ATTENDANT II                   | R09                           |
| 1036  | ADMINISTRATIVE ANALYST/SPECIALIST -10/12     | R09                           | 6270  | AUTOMOTIVE/EQUIPMENT MECHANIC                     | R06                           |
| 1037  | ADMINISTRATIVE ANALYST/SPECIALIST -11/12     | R09                           | 6575  | BLACKSMITH  | R06                           |
| 1038  | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  | R09                           | 6577  | BLACKSMITH, CASUAL EMPLOYMENT                     | E99                           |
| 1030  | ADMINISTRATIVE SUPPORT ASSISTANT -10/12      | R07                           | 2899  | BOOK REPAIRER I                                   | R07                           |
| 1031  | ADMINISTRATIVE SUPPORT ASSISTANT -11/12      | R07                           | 2898  | BOOK REPAIRER II                                  | R07                           |
| 1032  | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH   | R07                           | 1874  | BRIDGE STUDENT ASSISTANT                          | E99                           |
| 1033  | ADMINISTRATIVE SUPPORT COORDINATOR -10/12    | R07                           | 1876  | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY     | E99                           |
| 1034  | ADMINISTRATIVE SUPPORT COORDINATOR -11/12    | R07                           | 1875  | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY      | E99                           |
| 1035  | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | R07                           | 0852  | BROADCAST ENGINEER -10/12                         | R09                           |
| 5255  | ADMINISTRATIVE TRAINEE                       | R09                           | 0851  | BROADCAST ENGINEER -11/12                         | R09                           |
| 3318  | ADMINISTRATOR I                              | M80 I                         | 0850  | BROADCAST ENGINEER -12 MONTH                      | R09                           |
| 3319  | ADMINISTRATOR I - ACADEMIC YEAR              | M80 I                         | 6702  | BUILDING SERVICE ENGINEER                         | R06                           |
| 3312  | ADMINISTRATOR II                             | M80 II                        | 4791  | BUYER I   | R07                           |
| 3313  | ADMINISTRATOR II - ACADEMIC YEAR             | M80 II                        | 4792  | BUYER II  | R07                           |
| 3306  | ADMINISTRATOR III                            | M80 III                       | 4793  | BUYER II - LEAD                                   | R07                           |
| 3307  | ADMINISTRATOR III - ACADEMIC YEAR            | M80 III                       | 4794  | BUYER III   | R07                           |
| 3300  | ADMINISTRATOR IV                             | M80 IV                        | 4795  | BUYER III - LEAD                                  | R07                           |
| 3301  | ADMINISTRATOR IV - ACADEMIC YEAR             | M80 IV                        | 4790  | BUYER TRAINEE                                     | R07                           |
| 6699  | AIR CONDITIONING/REFRIGERATION MECHANIC      | R06                           | 6476  | CARPENTER   | R06                           |
| 0402  | ANALYST/PROGRAMMER -10/12                    | R09                           | 6480  | CARPENTER APPRENTICE, CASUAL EMPLOYMENT           | E99                           |
| 0401  | ANALYST/PROGRAMMER -11/12                    | R09                           | 6479  | CARPENTER, CASUAL EMPLOYMENT                      | E99                           |
| 0400  | ANALYST/PROGRAMMER -12                       | R09                           | 1800  | CASUAL WORKER                                     | E99                           |
| 0670  | ANIMAL HEALTH TECHNICIAN                     | R09                           | 6633  | CEMENT FINISHER, CASUAL EMPLOYMENT                | E99                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE                                    | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE   | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 6838  | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE       | R06                           | 0372  | CMA CARPENTER II  | R10                           |
| 6701  | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | R06                           | 0348  | CMA CHIEF ENGINEER  | R10                           |
| 6477  | CERTIFIED CARPENTER APPRENTICE                 | R06                           | 0350  | CMA CONTINUING EDUCATION INSTRUCTOR                           | R03                           |
| 6536  | CERTIFIED ELECTRICIAN APPRENTICE               | R06                           | 0351  | CMA DEPARTMENT CHAIR -CRUISE -AY                              | R03                           |
| 6641  | CERTIFIED LOCKSMITH APPRENTICE                 | R06                           | 0551  | CMA DEPARTMENT CHAIR -2ND CRUISE- AY                          | R03                           |
| 6704  | CERTIFIED OPERATING ENGINEER APPRENTICE        | R06                           | 0352  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  | R03                           |
| 6527  | CERTIFIED PAINTER APPRENTICE                   | R06                           | 0353  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  | R03                           |
| 6550  | CERTIFIED PLUMBER APPRENTICE                   | R06                           | 0552  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | R03                           |
| 6692  | CERTIFIED REFRIGERATION MECHANIC APPRENTICE    | R06                           | 0554  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    | R03                           |
| 6585  | CERTIFIED SHEET METAL WORKER APPRENTICE        | R06                           | 0354  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  | R03                           |
| 2976  | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  | M98                           | 0355  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | R03                           |
| 1120  | CLERICAL TRAINEE                               | R07                           | 0339  | CMA ELECTRICIAN I   | R10                           |
| 8135  | CLINICAL AID I                                 | R02                           | 0340  | CMA ELECTRICIAN II  | R10                           |
| 8136  | CLINICAL AID II                                | R02                           | 0378  | CMA FACILITY WORKER   | R10                           |
| 7927  | CLINICAL LABORATORY TECHNOLOGIST I             | R02                           | 0334  | CMA GROUNDSKEEPER   | R10                           |
| 7926  | CLINICAL LABORATORY TECHNOLOGIST II            | R02                           | 0356  | CMA INSTRUCTIONAL FACULTY -CRUISE-AY                          | R03                           |
| 0330  | CMA ABLE SEAMAN                                | R10                           | 0556  | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY                       | R03                           |
| 3320  | CMA ADMINISTRATOR I -CRUISE -AY                | M80 I                         | 0333  | CMA LEAD GROUNDSKEEPER  | R10                           |
| 3321  | CMA ADMINISTRATOR I -2ND CRUISE- AY            | M80 I                         | 0357  | CMA LECTURER -CRUISE -AY                                      | R03                           |
| 3314  | CMA ADMINISTRATOR II -CRUISE -AY               | M80 II                        | 0557  | CMA LECTURER-2ND CRUISE-AY                                    | R03                           |
| 3315  | CMA ADMINISTRATOR II -2ND CRUISE- AY           | M80 II                        | 0373  | CMA LOCKSMITH   | R10                           |
| 3308  | CMA ADMINISTRATOR III -CRUISE -AY              | M80 III                       | 0335  | CMA MAINTENANCE MECHANIC                                      | R10                           |
| 3309  | CMA ADMINISTRATOR III -2ND CRUISE- AY          | M80 III                       | 0336  | CMA MATERIALS & STORES SPECIALIST                             | R10                           |
| 3302  | CMA ADMINISTRATOR IV -CRUISE -AY               | M80 IV                        | 0337  | CMA MOTOR VESSEL ENGINEER                                     | R10                           |
| 3303  | CMA ADMINISTRATOR IV -2ND CRUISE- AY           | M80 IV                        | 0342  | CMA PAINTER I   | R10                           |
| 0301  | CMA ASSOCIATE PERSONNEL ANALYST                | R09                           | 0343  | CMA PAINTER II  | R10                           |
| 0370  | CMA AUTOMOBILE MECHANIC                        | R10                           | 0374  | CMA PEST CONTROL TECHNICIAN                                   | R10                           |
| 0331  | CMA AUTOMOTIVE EQUIPMENT OPERATOR I            | R10                           | 0375  | CMA PLUMBER I   | R10                           |
| 0371  | CMA AUTOMOTIVE EQUIPMENT OPERATOR II           | R10                           | 0376  | CMA PLUMBER II  | R10                           |
| 0332  | CMA BUILDING MAINTENANCE WORKER                | R10                           | 0377  | CMA SKILLED LABORER   | R10                           |
| 0346  | CMA CARPENTER I                                | R10                           | 0300  | CMA STAFF SERVICES ANALYST                                    | R09                           |

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|-------|---|-------------------------------|-------|--|-------------------------------|
| 0344  | CMA STATIONARY ENGINEER                       | R10                           | 0305  | COOK II  | R05                           |
| 0320  | CMA STATIONARY ENGINEER APPRENTICE            | R10                           | 0307  | COOK II LEAD   | R05                           |
| 0302  | CMA STUDENT AFFAIRS OFFICER I                 | R09                           | 8365  | CORPORAL   | R08                           |
| 0303  | CMA STUDENT AFFAIRS OFFICER II                | R09                           | *2341 | COUNSELOR - ACADEMIC YEAR                                  | R03                           |
| 0345  | CMA WAREHOUSE WORKER                          | R10                           | 2628  | CREDENTIAL ANALYST I                                       | R04                           |
| 2378  | COACH - ACADEMIC YEAR                         | R03                           | 2630  | CREDENTIAL ANALYST II                                      | R04                           |
| 2377  | COACH - 10 MONTH                              | R03                           | 2627  | CREDENTIAL ANALYST TRAINEE                                 | R04                           |
| 2376  | COACH - 12 MONTH                              | R03                           | 0648  | CROP TECHNICIAN I  | R09                           |
| 2384  | COACHING ASSISTANT - ACADEMIC YEAR            | R03                           | 0651  | CROP TECHNICIAN II   | R09                           |
| 2383  | COACHING ASSISTANT - 10 MONTH                 | R03                           | 2010  | CUSTODIAN  | R05                           |
| 2382  | COACHING ASSISTANT - 12 MONTH                 | R03                           | 1927  | DATA CONTROL TECHNICIAN                                    | R07                           |
| 2381  | COACHING SPECIALIST - ACADEMIC YEAR           | R03                           | 1418  | DATA ENTRY OPERATOR  | R07                           |
| 2380  | COACHING SPECIALIST - 10 MONTH                | R03                           | 1421  | DATA ENTRY OPERATOR TRAINEE                                | R07                           |
| 2379  | COACHING SPECIALIST - 12 MONTH                | R03                           | 2362  | DEMONSTRATION INSTRUCTIONAL FACULTY                        | R03                           |
| 1758  | COLLECTIONS REPRESENTATIVE I                  | R07                           | 2482  | DEPARTMENT CHAIR - ACADEMIC YEAR                           | R03                           |
| 1759  | COLLECTIONS REPRESENTATIVE II                 | R07                           | 2481  | DEPARTMENT CHAIR - 12 MONTH                                | R03                           |
| 1757  | COLLECTIONS REPRESENTATIVE TRAINEE            | R07                           | 7894  | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03                           |
| 8822  | COMMUNITY SERVICE SPECIALIST -10/12           | R07                           | 2282  | DEPARTMENT CHAIR, SUMMER TERM                              | R03                           |
| 8821  | COMMUNITY SERVICE SPECIALIST -11/12           | R07                           | 0832  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12               | R07                           |
| 8820  | COMMUNITY SERVICE SPECIALIST -12 MONTH        | R07                           | 0831  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12               | R07                           |
| 1178  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12    | C99                           | 0830  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH            | R07                           |
| 1177  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12    | C99                           | 6970  | DIVING SAFETY OFFICER                                      | R09                           |
| 1176  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | C99                           | 9692  | DORMITORY SUPERVISOR                                       | R07                           |
| 1172  | CONFIDENTIAL OFFICE SUPPORT -10/12            | C99                           | 3022  | DRAFTING AID   | R07                           |
| 1171  | CONFIDENTIAL OFFICE SUPPORT -11/12            | C99                           | 3023  | DRAFTING TECHNICIAN I                                      | R07                           |
| 1170  | CONFIDENTIAL OFFICE SUPPORT -12 MONTH         | C99                           | 3024  | DRAFTING TECHNICIAN II                                     | R07                           |
| 1175  | CONFIDENTIAL TECHNICAL SUPPORT -10/12         | C99                           | 1450  | DUPLICATING MACHINE OPERATOR I                             | R07                           |
| 1174  | CONFIDENTIAL TECHNICAL SUPPORT -11/12         | C99                           | 1467  | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION         | R07                           |
| 1173  | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH      | C99                           | 1466  | DUPLICATING MACHINE OPERATOR II, OFFSET                    | R07                           |
| 0304  | COOK I  | R05                           | 1464  | DUPLICATING MACHINE SUPERVISOR I                           | R07                           |
| 0306  | COOK I LEAD                                   | R05                           | 1973  | EARLY CHILDHOOD ASSISTANT TEACHER                          | E99                           |

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|-------|---|-------------------------------|-------|---|-------------------------------|
| 1972  | EARLY CHILDHOOD ASSOCIATE TEACHER                     | E99                           | 6940  | FACILITIES MAINTENANCE MECHANIC                             | R06                           |
| 1970  | EARLY CHILDHOOD MASTER TEACHER                        | E99                           | 6265  | FACILITIES PROJECT SUPERVISOR                               | R06                           |
| 1971  | EARLY CHILDHOOD TEACHER                               | E99                           | 6250  | FACILITIES WORKER I   | R06                           |
| 2802  | EDUCATIONAL TELEVISION PROGRAM DIRECTOR               | R04                           | 6251  | FACILITIES WORKER II  | R06                           |
| 6533  | ELECTRICIAN   | R06                           | 2337  | FACULTY UNIT 403B DEDUCTION MONTHLY                         | R03                           |
| 6537  | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT             | E99                           | 0638  | FARM LABORER  | R09                           |
| 6535  | ELECTRICIAN, CASUAL EMPLOYMENT                        | E99                           | 6385  | FARM MAINTENANCE AND OPERATIONS WORKER                      | R05                           |
| 7000  | EQUIPMENT MAINTENANCE ASSISTANT                       | R09                           | 6941  | FARM MAINTENANCE MECHANIC                                   | R06                           |
| 0442  | EQUIPMENT SYSTEMS SPECIALIST -10/12                   | R09                           | 0627  | FARM SUPERVISOR I   | R09                           |
| 0441  | EQUIPMENT SYSTEMS SPECIALIST -11/12                   | R09                           | 5330  | FEDERAL PROGRAMS COORDINATOR                                | R09                           |
| 0440  | EQUIPMENT SYSTEMS SPECIALIST -12                      | R09                           | 0687  | FEED MILL OPERATOR  | R09                           |
| 7002  | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL            | R09                           | 8832  | FIRE APPARATUS ENGINEER -10/12                              | R09                           |
| 7003  | EQUIPMENT TECHNICIAN I, ELECTRONIC                    | R09                           | 8831  | FIRE APPARATUS ENGINEER -11/12                              | R09                           |
| 7001  | EQUIPMENT TECHNICIAN I, MECHANICAL                    | R09                           | 8830  | FIRE APPARATUS ENGINEER -12 MONTH                           | R09                           |
| 7004  | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT         | R09                           | 6960  | FISH HATCHERY MANAGER                                       | R09                           |
| 7012  | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL           | R09                           | 6469  | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT                 | E99                           |
| 7013  | EQUIPMENT TECHNICIAN II, ELECTRONIC                   | R09                           | 0308  | FOOD SERVICE WORKER I                                       | R05                           |
| 7011  | EQUIPMENT TECHNICIAN II, MECHANICAL                   | R09                           | 0310  | FOOD SERVICE WORKER I LEAD                                  | R05                           |
| 7014  | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT        | R09                           | 0309  | FOOD SERVICE WORKER II                                      | R05                           |
| 7022  | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL          | R09                           | 0311  | FOOD SERVICE WORKER II LEAD                                 | R05                           |
| 7023  | EQUIPMENT TECHNICIAN III, ELECTRONIC                  | R09                           | 0743  | GARDENER  | R05                           |
| 7021  | EQUIPMENT TECHNICIAN III, MECHANICAL                  | R09                           | 0745  | GARDENING SPECIALIST  | R05                           |
| 7024  | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT       | R09                           | 2966  | GENERAL COUNSEL   | M98                           |
| 2632  | EVALUATOR I   | R04                           | 7512  | GLASSBLOWER   | R09                           |
| 2633  | EVALUATOR II  | R04                           | 2355  | GRADUATE ASSISTANT  | R11                           |
| 2634  | EVALUATOR TRAINEE                                     | R04                           | 2325  | GRADUATE ASSISTANT MONTHLY                                  | R11                           |
| 2336  | EXCLUDED 403B DEDUCTION MONTHLY                       | E99                           | 2326  | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY                    | R11                           |
| 2967  | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  | M98                           | 2387  | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY   | R03                           |
| 2962  | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | M98                           | 2388  | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO | R03                           |
| 5181  | EXTENDED EDUCATION SPECIALIST I                       | R04                           | 0822  | GRAPHIC DESIGNER -10/12                                     | R09                           |
| 5182  | EXTENDED EDUCATION SPECIALIST II                      | R04                           | 0821  | GRAPHIC DESIGNER -11/12                                     | R09                           |
| 6260  | FACILITIES CONTROL SPECIALIST                         | R06                           |       |   |                               |

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|-------|---|-------------------------------|-------|---|-------------------------------|
| 0820  | GRAPHIC DESIGNER -12 MONTH                                    | R09                           | 2402  | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM                  | R03                           |
| 0731  | GROUNDWORKER  | R05                           | 2390  | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT            | R03                           |
| 0733  | GROUNDWORKER TRAINEE  | R05                           | 2357  | INSTRUCTIONAL FACULTY, SUMMER SESSION                       | R03                           |
| 2375  | HEAD COACH - ACADEMIC YEAR                                    | R03                           | 2160  | INSTRUCTIONAL FACULTY, SUMMER TERM                          | R03                           |
| 2374  | HEAD COACH - 10 MONTH   | R03                           | 1150  | INSTRUCTIONAL STUDENT ASSISTANT                             | R11                           |
| 2373  | HEAD COACH - 12 MONTH   | R03                           | 1151  | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY      | R11                           |
| 9688  | HEAD RESIDENT I   | R07                           | 1577  | INSTRUCTIONAL SUPPORT ASSISTANT I                           | R09                           |
| 9687  | HEAD RESIDENT II  | R07                           | 1578  | INSTRUCTIONAL SUPPORT ASSISTANT II                          | R09                           |
| 8145  | HEALTH EDUCATION ASSISTANT                                    | R02                           | 1579  | INSTRUCTIONAL SUPPORT ASSISTANT III                         | R09                           |
| 8147  | HEALTH EDUCATOR   | R02                           | 1615  | INSTRUCTIONAL SUPPORT TECHNICIAN I                          | R09                           |
| 1140  | HEALTH RECORD TECHNICIAN                                      | R02                           | 1617  | INSTRUCTIONAL SUPPORT TECHNICIAN II                         | R09                           |
| 5210  | HEALTH SERVICES ASSISTANT                                     | R07                           | 1619  | INSTRUCTIONAL SUPPORT TECHNICIAN III                        | R09                           |
| 6367  | HEAVY CONSTRUCTION EQUIPMENT OPERATOR                         | R05                           | 7170  | INTERPRETER/TRANSLITERATOR I                                | R09                           |
| 6366  | HEAVY EQUIPMENT OPERATOR/BUS DRIVER                           | R05                           | 7165  | INTERPRETER/TRANSLITERATOR I AY                             | R09                           |
| 0101  | HELPER/AID  | E99                           | 7169  | INTERPRETER/TRANSLITERATOR II                               | R09                           |
| 6623  | HOD CARRIER, CASUAL EMPLOYMENT                                | E99                           | 7166  | INTERPRETER/TRANSLITERATOR II AY                            | R09                           |
| 0422  | INFORMATION TECHNOLOGY CONSULTANT -10/12                      | R09                           | 7168  | INTERPRETER/TRANSLITERATOR LEAD                             | R09                           |
| 0421  | INFORMATION TECHNOLOGY CONSULTANT -11/12                      | R09                           | 7167  | INTERPRETER/TRANSLITERATOR LEAD AY                          | R09                           |
| 0420  | INFORMATION TECHNOLOGY CONSULTANT -12                         | R09                           | 1553  | INVENTORY CLERK   | R07                           |
| 2360  | INSTRUCTIONAL FACULTY - ACADEMIC YEAR                         | R03                           | 6559  | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | E99                           |
| 2399  | INSTRUCTIONAL FACULTY - ACADEMIC YEAR *                       | R03                           | 0735  | IRRIGATION SPECIALIST                                       | R05                           |
| 2361  | INSTRUCTIONAL FACULTY - 12 MONTH                              | R03                           | 7888  | LABORATORY ASSISTANT I                                      | R09                           |
| 2395  | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE              | R03                           | 7879  | LABORATORY ASSISTANT II                                     | R09                           |
| 1195  | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03                           | 6223  | LABORER   | R05                           |
| 2394  | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE   | R03                           | 6226  | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 | E99                           |
| 2323  | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT                  | R03                           | 6852  | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC                          | R06                           |
| 2363  | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                   | E99                           | 6475  | LEAD CARPENTER  | R06                           |
| 2368  | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO        | R03                           | 2015  | LEAD CUSTODIAN  | R05                           |
| 2364  | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT           | R03                           | 6532  | LEAD ELECTRICIAN  | R06                           |
| 2322  | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT           | R03                           | 0726  | LEAD GROUNDWORKER   | R05                           |
| 2310  | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03                           | 2895  | LEAD LIBRARY ASSISTANT II                                   | R04                           |



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE  | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE                                     | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 2896  | LEAD LIBRARY ASSISTANT III                         | R04                           | 1293  | MANAGEMENT INTERN                               | C99                           |
| 2891  | LEAD LIBRARY ASSISTANT IV                          | R04                           | 0362  | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY      | R03                           |
| 6643  | LEAD LOCKSMITH                                     | R06                           | 0363  | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY   | R03                           |
| 6525  | LEAD PAINTER                                       | R06                           | 0392  | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH        | R03                           |
| 6548  | LEAD PLUMBER                                       | R06                           | 0391  | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH    | R03                           |
| 2358  | LECTURER - ACADEMIC YEAR                           | R03                           | 0358  | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY    | R03                           |
| 2359  | LECTURER - 12 MONTH                                | R03                           | 0359  | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | R03                           |
| 2369  | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH  | R03                           | 0558  | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | R03                           |
| 2308  | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03                           | 0562  | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY    | R03                           |
| 2158  | LECTURER, SUMMER TERM                              | R03                           | 0364  | MARITIME VOCATIONAL LECTURER -CRUISE -AY        | R03                           |
| 1296  | LEGAL ASSISTANT                                    | C99                           | 0365  | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY     | R03                           |
| 1295  | LEGAL SECRETARY                                    | C99                           | 0393  | MARITIME VOCATIONAL LECTURER -12 MONTH          | R03                           |
| 2944  | LEGISLATIVE/EXECUTIVE FELLOW                       | E99                           | 0360  | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY      | R03                           |
| 2919  | LIBRARIAN - 10 MONTH                               | R03                           | 0361  | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY   | R03                           |
| 2920  | LIBRARIAN - 12 MONTH                               | R03                           | 0560  | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY   | R03                           |
| 2926  | LIBRARIAN, PROGRAM SERVICES - 10 MONTH             | R03                           | 0564  | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY      | R03                           |
| 2927  | LIBRARIAN, PROGRAM SERVICES - 12 MONTH             | R03                           | 6616  | MASON   | R06                           |
| 2906  | LIBRARY ASSISTANT I                                | R07                           | 6618  | MASON, CASUAL EMPLOYMENT                        | E99                           |
| 2905  | LIBRARY ASSISTANT II                               | R07                           | 6837  | MECHANICS HELPER                                | R06                           |
| 2907  | LIBRARY ASSISTANT III                              | R07                           | 0812  | MEDIA PRODUCTION SPECIALIST -10/12              | R09                           |
| 2908  | LIBRARY ASSISTANT IV                               | R07                           | 0811  | MEDIA PRODUCTION SPECIALIST -11/12              | R09                           |
| 2904  | LIBRARY ASSISTANT TRAINEE                          | R07                           | 0810  | MEDIA PRODUCTION SPECIALIST -12 MONTH           | R09                           |
| 3810  | LIBRARY SERIALS EDITOR                             | R09                           | 1142  | MEDICAL SECRETARY                               | R07                           |
| 8134  | LICENSED VOCATIONAL NURSE                          | R02                           | 1144  | MEDICAL TRANSCRIBER                             | R07                           |
| 6363  | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR                | R05                           | 6280  | METAL WORKER I                                  | R06                           |
| 0663  | LIVESTOCK TECHNICIAN I                             | R09                           | 6281  | METAL WORKER II                                 | R06                           |
| 0666  | LIVESTOCK TECHNICIAN II                            | R09                           | 1426  | MICROGRAPHICS TECHNICIAN                        | R07                           |
| 6642  | LOCKSMITH  | R06                           | 1424  | MICROGRAPHICS TECHNICIAN TRAINEE                | R07                           |
| 1505  | MAIL CLERK   | R07                           | 2365  | MUSIC STUDIO INSTRUCTIONAL FACULTY              | R03                           |
| 1504  | MAIL SERVICES SUPERVISOR I                         | R07                           | 0432  | NETWORK ANALYST -10/12                          | R09                           |
| 0104  | MAINTENANCE AND LABORER TRAINEE                    | R05                           | 0431  | NETWORK ANALYST -11/12                          | R09                           |

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE                           | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE                                    | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|---------------------------------------|-------------------------------|-------|--|-------------------------------|
| 0430  | NETWORK ANALYST -12                   | R09                           | 0840  | PERFORMING ARTS TECHNICIAN -12 MONTH           | R09                           |
| 0051  | NON-EMPLOYEE TRACKING CODE            | E99                           | 5151  | PERSONNEL ASSISTANT                            | R09                           |
| 7171  | NOTETAKER                             | E99                           | 0739  | PEST CONTROL AND SPRAY SPECIALIST              | R05                           |
| 8166  | NURSE PRACTITIONER                    | R02                           | 7992  | PHARMACIST                                     | R02                           |
| 8165  | NURSE PRACTITIONER - 10 MONTH         | R02                           | 7991  | PHARMACIST - 10 MONTH                          | R02                           |
| 0706  | NURSERY TECHNICIAN I                  | R09                           | 7980  | PHYSICAL THERAPIST I                           | R02                           |
| 0703  | NURSERY TECHNICIAN II                 | R09                           | 7981  | PHYSICAL THERAPIST II                          | R02                           |
| 8130  | NUTRITIONIST                          | R02                           | 7737  | PHYSICIAN                                      | R01                           |
| 6703  | OPERATING ENGINEER                    | R06                           | 6950  | PIANO TECHNICIAN I                             | R09                           |
| 0412  | OPERATING SYSTEMS ANALYST -10/12      | R09                           | 6951  | PIANO TECHNICIAN II                            | R09                           |
| 0411  | OPERATING SYSTEMS ANALYST -11/12      | R09                           | 9164  | PLACEMENT INTERVIEWER                          | R04                           |
| 0410  | OPERATING SYSTEMS ANALYST -12         | R09                           | 6726  | PLANNER/ESTIMATOR/SCHEDULER                    | R09                           |
| 0452  | OPERATIONS SPECIALIST -10/12          | R09                           | 6612  | PLASTERER, CASUAL EMPLOYMENT                   | E99                           |
| 0451  | OPERATIONS SPECIALIST -11/12          | R09                           | 6549  | PLUMBER  | R06                           |
| 0450  | OPERATIONS SPECIALIST -12             | R09                           | 6553  | PLUMBER APPRENTICE, CASUAL EMPLOYMENT          | E99                           |
| 6526  | PAINTER                               | R06                           | 6552  | PLUMBER, CASUAL EMPLOYMENT                     | E99                           |
| 6523  | PAINTER APPRENTICE, CASUAL EMPLOYMENT | E99                           | 8802  | POLICE DISPATCHER -10/12                       | R07                           |
| 6529  | PAINTER, CASUAL EMPLOYMENT            | E99                           | 8801  | POLICE DISPATCHER -11/12                       | R07                           |
| 1297  | PARALEGAL                             | C99                           | 8800  | POLICE DISPATCHER -12 MONTH                    | R07                           |
| 8812  | PARKING OFFICER -10/12                | R07                           | 8350  | POLICE OFFICER                                 | R08                           |
| 8811  | PARKING OFFICER -11/12                | R07                           | 8346  | POLICE OFFICER CADET-NONREPRESENTED            | E99                           |
| 8810  | PARKING OFFICER -12 MONTH             | R07                           | 8347  | POLICE OFFICER INTERMITTENT-NONREPRESENTED     | E99                           |
| 1100  | PAYROLL TECHNICIAN I                  | R07                           | 0697  | POULTRY TECHNICIAN                             | R09                           |
| 1101  | PAYROLL TECHNICIAN II                 | R07                           | 1409  | POWER KEYBOARD OPERATOR                        | R07                           |
| 1102  | PAYROLL TECHNICIAN III                | R07                           | 1408  | POWER KEYBOARD OPERATOR TRAINEE                | R07                           |
| 1099  | PAYROLL TECHNICIAN TRAINEE            | R07                           | 6685  | POWER PLANT OPERATOR                           | R06                           |
| 7940  | PER DIEM EXEMPT - HEALTHCARE          | R02                           | 2977  | PRESIDENT                                      | M98                           |
| 7930  | PER DIEM NON-EXEMPT - HEALTHCARE      | R02                           | 1148  | PRESIDENTIAL AIDE                              | C99                           |
| 7931  | PER DIEM NON-EXEMPT - TECHNICAL       | R09                           | 1550  | PROPERTY CLERK I                               | R07                           |
| 0842  | PERFORMING ARTS TECHNICIAN -10/12     | R09                           | 1549  | PROPERTY CLERK II                              | R07                           |
| 0841  | PERFORMING ARTS TECHNICIAN -11/12     | R09                           | 0802  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 | R09                           |

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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|-------|---|-------------------------------|-------|---|-------------------------------|
| 0801  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12            | R09                           | 2572  | SPACE AND FACILITIES UTILIZATION OFFICER                      | R09                           |
| 0800  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH         | R09                           | 5250  | SPECIAL ASSISTANT, EOP  | R09                           |
| 7988  | RADIATION PROTECTION SPECIALIST                           | R02                           | 4660  | SPECIAL CONSULTANT  | E99                           |
| 3801  | RADIATION SAFETY OFFICER                                  | R09                           | 7976  | SPEECH PATHOLOGIST  | R02                           |
| 7995  | RADIOLOGIC TECHNOLOGIST I                                 | R02                           | 6555  | STEAMFITTER, CASUAL EMPLOYMENT                                | E99                           |
| 7996  | RADIOLOGIC TECHNOLOGIST II                                | R02                           | 1509  | STOCK CLERK   | R07                           |
| 7172  | READER  | E99                           | 1506  | STOREKEEPER I   | R07                           |
| 8151  | REGISTERED NURSE I  | R02                           | 1868  | STUDENT - NONRESIDENT ALIEN TAX STATUS                        | E99                           |
| 8150  | REGISTERED NURSE I - 10 MONTH                             | R02                           | 1870  | STUDENT ASSISTANT   | E99                           |
| 8154  | REGISTERED NURSE II                                       | R02                           | 5799  | STUDENT LEGAL ASSISTANT                                       | E99                           |
| 8153  | REGISTERED NURSE II - 10 MONTH                            | R02                           | 2635  | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS                  | R04                           |
| 8157  | REGISTERED NURSE III                                      | R02                           | 3079  | STUDENT SERVICES PROFESSIONAL I                               | R04                           |
| 8156  | REGISTERED NURSE III - 10 MONTH                           | R02                           | 3078  | STUDENT SERVICES PROFESSIONAL I - 10 MONTH                    | R04                           |
| 1472  | REPRODUCTION PROCESSES ASSISTANT                          | R07                           | 3082  | STUDENT SERVICES PROFESSIONAL II                              | R04                           |
| 1471  | REPRODUCTION PROCESSES SUPERVISOR I                       | R07                           | 3083  | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR              | R04                           |
| 2351  | RESEARCH FELLOW   | E99                           | 3081  | STUDENT SERVICES PROFESSIONAL II - 10 MONTH                   | R04                           |
| 5683  | RESEARCH TECHNICIAN I                                     | R09                           | 3084  | STUDENT SERVICES PROFESSIONAL III                             | R04                           |
| 5681  | RESEARCH TECHNICIAN II                                    | R09                           | 3085  | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR             | R04                           |
| 5680  | RESEARCH TECHNICIAN III                                   | R09                           | 3088  | STUDENT SERVICES PROFESSIONAL III - 10 MONTH                  | R04                           |
| 1869  | RESIDENT ASSISTANT  | E99                           | 3086  | STUDENT SERVICES PROFESSIONAL IV                              | R04                           |
| 2320  | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | R03                           | 3087  | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR              | R04                           |
| 2321  | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH      | R03                           | 3089  | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH                   | R04                           |
| 6482  | ROOFER, CASUAL EMPLOYMENT                                 | E99                           | 3070  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  | R03                           |
| 8005  | SANITARIAN II   | R02                           | 3071  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY          | R03                           |
| 1928  | SENIOR DATA CONTROL TECHNICIAN                            | R07                           | 3072  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03                           |
| 1416  | SENIOR DATA ENTRY OPERATOR                                | R07                           | 3073  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY         | R03                           |
| 6725  | SENIOR PLANNER/ESTIMATOR/SCHEDULER                        | R09                           | 3075  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY        | R03                           |
| 8354  | SERGEANT  | R08                           | 3074  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  | R03                           |
| 6582  | SHEET METAL WORKER, CASUAL EMPLOYMENT                     | E99                           | 1872  | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY                        | E99                           |
| 1502  | SHIPPING AND RECEIVING ASSISTANT I                        | R07                           | 1871  | STUDENT TRAINEE, ON-CAMPUS WORK STUDY                         | E99                           |
| 6213  | SKILLED LABORER, CASUAL EMPLOYMENT                        | E99                           | 2356  | SUBSTITUTE INSTRUCTIONAL FACULTY                              | R03                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE   | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE  | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 1727  | SUPERVISING ACCOUNT CLERK I                                   | R07                           | 6464  | TILE LAYER, CASUAL EMPLOYMENT                                | E99                           |
| 6700  | SUPERVISING BUILDING SERVICE ENGINEER                         | R06                           | 0746  | TREE TRIMMER I   | R05                           |
| 6474  | SUPERVISING CARPENTER   | R06                           | 0748  | TREE TRIMMER II  | R05                           |
| 6478  | SUPERVISING CARPENTER, CASUAL EMPLOYMENT                      | E99                           | 2974  | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY                    | E                             |
| 6632  | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT                | E99                           | 0605  | VETERINARIAN I   | R01                           |
| 6534  | SUPERVISING ELECTRICIAN                                       | R06                           | 0608  | VETERINARIAN II  | R01                           |
| 6531  | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                    | E99                           | 2973  | VICE CHANCELLOR, HUMAN RESOURCES                             | M98                           |
| 6468  | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT       | E99                           | 2943  | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT                      | M98                           |
| 6622  | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT                    | E99                           | 0862  | VISUAL RESOURCE SPECIALIST -10/12                            | R09                           |
| 6225  | SUPERVISING LABORER, CASUAL EMPLOYMENT                        | E99                           | 0861  | VISUAL RESOURCE SPECIALIST -11/12                            | R09                           |
| 2913  | SUPERVISING LIBRARIAN - 10 MONTH                              | R03                           | 0860  | VISUAL RESOURCE SPECIALIST -12 MONTH                         | R09                           |
| 2914  | SUPERVISING LIBRARIAN - 12 MONTH                              | R03                           | 2462  | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR                        | R03                           |
| 6617  | SUPERVISING MASON, CASUAL EMPLOYMENT                          | E99                           | 2463  | VOCATIONAL INSTRUCTOR - 10 MONTH                             | R03                           |
| 6587  | SUPERVISING METAL WORKER                                      | R06                           | 2464  | VOCATIONAL INSTRUCTOR - 12 MONTH                             | R03                           |
| 1428  | SUPERVISING MICROGRAPHICS TECHNICIAN I                        | R07                           | 2466  | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03                           |
| 1430  | SUPERVISING MICROGRAPHICS TECHNICIAN II                       | R07                           | 1508  | WAREHOUSE WORKER   | R05                           |
| 6524  | SUPERVISING PAINTER   | R06                           | 2013  | WINDOW CLEANER   | R05                           |
| 6528  | SUPERVISING PAINTER, CASUAL EMPLOYMENT                        | E99                           | 0100  | YOUTH SUMMER AID   | E99                           |
| 6611  | SUPERVISING PLASTERER, CASUAL EMPLOYMENT                      | E99                           |       |  |                               |
| 6547  | SUPERVISING PLUMBER   | R06                           |       |  |                               |
| 6551  | SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        | E99                           |       |  |                               |
| 6481  | SUPERVISING ROOFER, CASUAL EMPLOYMENT                         | E99                           |       |  |                               |
| 6581  | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             | E99                           |       |  |                               |
| 6554  | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | E99                           |       |  |                               |
| 1628  | SUPERVISING TELEPHONE OPERATOR                                | R07                           |       |  |                               |
| 6463  | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | E99                           |       |  |                               |
| 6558  | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | E99                           |       |  |                               |
| 2354  | TEACHING ASSOCIATE - ACADEMIC YEAR                            | R11                           |       |  |                               |
| 2353  | TEACHING ASSOCIATE - 12 MONTH                                 | R11                           |       |  |                               |
| 1521  | TECHNICIAN TRAINEE  | R09                           |       |  |                               |
| 1635  | TELEPHONE OPERATOR  | R07                           |       |  |                               |

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

# **CLASS CODE LISTING**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE                         | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE  | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|-------------------------------------|-------------------------------|-------|--|-------------------------------|
| 0051  | NON-EMPLOYEE TRACKING CODE          | E99                           | 0346  | CMA CARPENTER I  | R10                           |
| 0100  | YOUTH SUMMER AID                    | E99                           | 0348  | CMA CHIEF ENGINEER   | R10                           |
| 0101  | HELPER/AID                          | E99                           | 0350  | CMA CONTINUING EDUCATION INSTRUCTOR                          | R03                           |
| 0104  | MAINTENANCE AND LABORER TRAINEE     | R05                           | 0351  | CMA DEPARTMENT CHAIR -CRUISE -AY                             | R03                           |
| 0300  | CMA STAFF SERVICES ANALYST          | R09                           | 0352  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | R03                           |
| 0301  | CMA ASSOCIATE PERSONNEL ANALYST     | R09                           | 0353  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | R03                           |
| 0302  | CMA STUDENT AFFAIRS OFFICER I       | R09                           | 0354  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-CRUISE-AY  | R03                           |
| 0303  | CMA STUDENT AFFAIRS OFFICER II      | R09                           | 0355  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-NONCRSE-AY | R03                           |
| 0304  | COOK I                              | R05                           | 0356  | CMA INSTRUCTIONAL FACULTY -CRUISE-AY                         | R03                           |
| 0305  | COOK II                             | R05                           | 0357  | CMA LECTURER -CRUISE -AY                                     | R03                           |
| 0306  | COOK I LEAD                         | R05                           | 0358  | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY                 | R03                           |
| 0307  | COOK II LEAD                        | R05                           | 0359  | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY              | R03                           |
| 0308  | FOOD SERVICE WORKER I               | R05                           | 0360  | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY                   | R03                           |
| 0309  | FOOD SERVICE WORKER II              | R05                           | 0361  | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY                | R03                           |
| 0310  | FOOD SERVICE WORKER I LEAD          | R05                           | 0362  | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY                   | R03                           |
| 0311  | FOOD SERVICE WORKER II LEAD         | R05                           | 0363  | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY                | R03                           |
| 0320  | CMA STATIONARY ENGINEER APPRENTICE  | R10                           | 0364  | MARITIME VOCATIONAL LECTURER -CRUISE -AY                     | R03                           |
| 0330  | CMA ABLE SEAMAN                     | R10                           | 0365  | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY                  | R03                           |
| 0331  | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | R10                           | 0370  | CMA AUTOMOBILE MECHANIC                                      | R10                           |
| 0332  | CMA BUILDING MAINTENANCE WORKER     | R10                           | 0371  | CMA AUTOMOTIVE EQUIPMENT OPERATOR II                         | R10                           |
| 0333  | CMA LEAD GROUNDSKEEPER              | R10                           | 0372  | CMA CARPENTER II   | R10                           |
| 0334  | CMA GROUNDSKEEPER                   | R10                           | 0373  | CMA LOCKSMITH  | R10                           |
| 0335  | CMA MAINTENANCE MECHANIC            | R10                           | 0374  | CMA PEST CONTROL TECHNICIAN                                  | R10                           |
| 0336  | CMA MATERIALS & STORES SPECIALIST   | R10                           | 0375  | CMA PLUMBER I  | R10                           |
| 0337  | CMA MOTOR VESSEL ENGINEER           | R10                           | 0376  | CMA PLUMBER II   | R10                           |
| 0339  | CMA ELECTRICIAN I                   | R10                           | 0377  | CMA SKILLED LABORER  | R10                           |
| 0340  | CMA ELECTRICIAN II                  | R10                           | 0378  | CMA FACILITY WORKER  | R10                           |
| 0342  | CMA PAINTER I                       | R10                           | 0391  | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH                 | R03                           |
| 0343  | CMA PAINTER II                      | R10                           | 0392  | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH                     | R03                           |
| 0344  | CMA STATIONARY ENGINEER             | R10                           | 0393  | MARITIME VOCATIONAL LECTURER -12 MONTH                       | R03                           |
| 0345  | CMA WAREHOUSE WORKER                | R10                           | 0400  | ANALYST/PROGRAMMER -12                                       | R09                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE   | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE                                       | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 0401  | ANALYST/PROGRAMMER -11/12                                     | R09                           | 0651  | CROP TECHNICIAN II                                | R09                           |
| 0402  | ANALYST/PROGRAMMER -10/12                                     | R09                           | 0663  | LIVESTOCK TECHNICIAN I                            | R09                           |
| 0410  | OPERATING SYSTEMS ANALYST -12                                 | R09                           | 0666  | LIVESTOCK TECHNICIAN II                           | R09                           |
| 0411  | OPERATING SYSTEMS ANALYST -11/12                              | R09                           | 0670  | ANIMAL HEALTH TECHNICIAN                          | R09                           |
| 0412  | OPERATING SYSTEMS ANALYST -10/12                              | R09                           | 0687  | FEED MILL OPERATOR                                | R09                           |
| 0420  | INFORMATION TECHNOLOGY CONSULTANT -12                         | R09                           | 0697  | POULTRY TECHNICIAN                                | R09                           |
| 0421  | INFORMATION TECHNOLOGY CONSULTANT -11/12                      | R09                           | 0703  | NURSERY TECHNICIAN II                             | R09                           |
| 0422  | INFORMATION TECHNOLOGY CONSULTANT -10/12                      | R09                           | 0706  | NURSERY TECHNICIAN I                              | R09                           |
| 0430  | NETWORK ANALYST -12   | R09                           | 0726  | LEAD GROUNDWORKER                                 | R05                           |
| 0431  | NETWORK ANALYST -11/12  | R09                           | 0731  | GROUNDWORKER                                      | R05                           |
| 0432  | NETWORK ANALYST -10/12  | R09                           | 0733  | GROUNDWORKER TRAINEE                              | R05                           |
| 0440  | EQUIPMENT SYSTEMS SPECIALIST -12                              | R09                           | 0735  | IRRIGATION SPECIALIST                             | R05                           |
| 0441  | EQUIPMENT SYSTEMS SPECIALIST -11/12                           | R09                           | 0739  | PEST CONTROL AND SPRAY SPECIALIST                 | R05                           |
| 0442  | EQUIPMENT SYSTEMS SPECIALIST -10/12                           | R09                           | 0743  | GARDENER  | R05                           |
| 0450  | OPERATIONS SPECIALIST -12                                     | R09                           | 0745  | GARDENING SPECIALIST                              | R05                           |
| 0451  | OPERATIONS SPECIALIST -11/12                                  | R09                           | 0746  | TREE TRIMMER I                                    | R05                           |
| 0452  | OPERATIONS SPECIALIST -10/12                                  | R09                           | 0748  | TREE TRIMMER II                                   | R05                           |
| 0551  | CMA DEPARTMENT CHAIR -2ND CRUISE- AY                          | R03                           | 0800  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH | R09                           |
| 0552  | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | R03                           | 0801  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12    | R09                           |
| 0554  | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    | R03                           | 0802  | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12    | R09                           |
| 0556  | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY                       | R03                           | 0810  | MEDIA PRODUCTION SPECIALIST -12 MONTH             | R09                           |
| 0557  | CMA LECTURER-2ND CRUISE-AY                                    | R03                           | 0811  | MEDIA PRODUCTION SPECIALIST -11/12                | R09                           |
| 0558  | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY               | R03                           | 0812  | MEDIA PRODUCTION SPECIALIST -10/12                | R09                           |
| 0560  | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY                 | R03                           | 0820  | GRAPHIC DESIGNER -12 MONTH                        | R09                           |
| 0562  | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY                  | R03                           | 0821  | GRAPHIC DESIGNER -11/12                           | R09                           |
| 0564  | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY                    | R03                           | 0822  | GRAPHIC DESIGNER -10/12                           | R09                           |
| 0605  | VETERINARIAN I  | R01                           | 0830  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH   | R07                           |
| 0608  | VETERINARIAN II   | R01                           | 0831  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12      | R07                           |
| 0627  | FARM SUPERVISOR I   | R09                           | 0832  | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12      | R07                           |
| 0638  | FARM LABORER  | R09                           | 0840  | PERFORMING ARTS TECHNICIAN -12 MONTH              | R09                           |
| 0648  | CROP TECHNICIAN I   | R09                           | 0841  | PERFORMING ARTS TECHNICIAN -11/12                 | R09                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE  | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE   | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 0842  | PERFORMING ARTS TECHNICIAN -10/12                      | R09                           | 1174  | CONFIDENTIAL TECHNICAL SUPPORT -11/12                         | C99                           |
| 0850  | BROADCAST ENGINEER -12 MONTH                           | R09                           | 1175  | CONFIDENTIAL TECHNICAL SUPPORT -10/12                         | C99                           |
| 0851  | BROADCAST ENGINEER -11/12                              | R09                           | 1176  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH                 | C99                           |
| 0852  | BROADCAST ENGINEER -10/12                              | R09                           | 1177  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12                    | C99                           |
| 0860  | VISUAL RESOURCE SPECIALIST -12 MONTH                   | R09                           | 1178  | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12                    | C99                           |
| 0861  | VISUAL RESOURCE SPECIALIST -11/12                      | R09                           | 1195  | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03                           |
| 0862  | VISUAL RESOURCE SPECIALIST -10/12                      | R09                           | 1293  | MANAGEMENT INTERN   | C99                           |
| 1030  | ADMINISTRATIVE SUPPORT ASSISTANT -10/12                | R07                           | 1295  | LEGAL SECRETARY   | C99                           |
| 1031  | ADMINISTRATIVE SUPPORT ASSISTANT -11/12                | R07                           | 1296  | LEGAL ASSISTANT   | C99                           |
| 1032  | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH             | R07                           | 1297  | PARALEGAL   | C99                           |
| 1033  | ADMINISTRATIVE SUPPORT COORDINATOR -10/12              | R07                           | 1408  | POWER KEYBOARD OPERATOR TRAINEE                               | R07                           |
| 1034  | ADMINISTRATIVE SUPPORT COORDINATOR -11/12              | R07                           | 1409  | POWER KEYBOARD OPERATOR                                       | R07                           |
| 1035  | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH           | R07                           | 1416  | SENIOR DATA ENTRY OPERATOR                                    | R07                           |
| 1036  | ADMINISTRATIVE ANALYST/SPECIALIST -10/12               | R09                           | 1418  | DATA ENTRY OPERATOR   | R07                           |
| 1037  | ADMINISTRATIVE ANALYST/SPECIALIST -11/12               | R09                           | 1421  | DATA ENTRY OPERATOR TRAINEE                                   | R07                           |
| 1038  | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH            | R09                           | 1424  | MICROGRAPHICS TECHNICIAN TRAINEE                              | R07                           |
| 1099  | PAYROLL TECHNICIAN TRAINEE                             | R07                           | 1426  | MICROGRAPHICS TECHNICIAN                                      | R07                           |
| 1100  | PAYROLL TECHNICIAN I                                   | R07                           | 1428  | SUPERVISING MICROGRAPHICS TECHNICIAN I                        | R07                           |
| 1101  | PAYROLL TECHNICIAN II                                  | R07                           | 1430  | SUPERVISING MICROGRAPHICS TECHNICIAN II                       | R07                           |
| 1102  | PAYROLL TECHNICIAN III                                 | R07                           | 1450  | DUPLICATING MACHINE OPERATOR I                                | R07                           |
| 1120  | CLERICAL TRAINEE                                       | R07                           | 1464  | DUPLICATING MACHINE SUPERVISOR I                              | R07                           |
| 1140  | HEALTH RECORD TECHNICIAN                               | R02                           | 1466  | DUPLICATING MACHINE OPERATOR II, OFFSET                       | R07                           |
| 1142  | MEDICAL SECRETARY                                      | R07                           | 1467  | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION            | R07                           |
| 1144  | MEDICAL TRANSCRIBER                                    | R07                           | 1471  | REPRODUCTION PROCESSES SUPERVISOR I                           | R07                           |
| 1148  | PRESIDENTIAL AIDE                                      | C99                           | 1472  | REPRODUCTION PROCESSES ASSISTANT                              | R07                           |
| 1150  | INSTRUCTIONAL STUDENT ASSISTANT                        | R11                           | 1502  | SHIPPING AND RECEIVING ASSISTANT I                            | R07                           |
| 1151  | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY | R11                           | 1504  | MAIL SERVICES SUPERVISOR I                                    | R07                           |
| 1170  | CONFIDENTIAL OFFICE SUPPORT -12 MONTH                  | C99                           | 1505  | MAIL CLERK  | R07                           |
| 1171  | CONFIDENTIAL OFFICE SUPPORT -11/12                     | C99                           | 1506  | STOREKEEPER I   | R07                           |
| 1172  | CONFIDENTIAL OFFICE SUPPORT -10/12                     | C99                           | 1508  | WAREHOUSE WORKER  | R05                           |
| 1173  | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH               | C99                           | 1509  | STOCK CLERK   | R07                           |



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|-------|---|-------------------------------|-------|---|-------------------------------|
| 1513  | ATHLETIC EQUIPMENT ATTENDANT II               | R09                           | 1927  | DATA CONTROL TECHNICIAN                                       | R07                           |
| 1514  | ATHLETIC EQUIPMENT ATTENDANT I                | R09                           | 1928  | SENIOR DATA CONTROL TECHNICIAN                                | R07                           |
| 1521  | TECHNICIAN TRAINEE                            | R09                           | 1970  | EARLY CHILDHOOD MASTER TEACHER                                | E99                           |
| 1549  | PROPERTY CLERK II                             | R07                           | 1971  | EARLY CHILDHOOD TEACHER                                       | E99                           |
| 1550  | PROPERTY CLERK I                              | R07                           | 1972  | EARLY CHILDHOOD ASSOCIATE TEACHER                             | E99                           |
| 1553  | INVENTORY CLERK                               | R07                           | 1973  | EARLY CHILDHOOD ASSISTANT TEACHER                             | E99                           |
| 1577  | INSTRUCTIONAL SUPPORT ASSISTANT I             | R09                           | 2010  | CUSTODIAN   | R05                           |
| 1578  | INSTRUCTIONAL SUPPORT ASSISTANT II            | R09                           | 2013  | WINDOW CLEANER  | R05                           |
| 1579  | INSTRUCTIONAL SUPPORT ASSISTANT III           | R09                           | 2015  | LEAD CUSTODIAN  | R05                           |
| 1615  | INSTRUCTIONAL SUPPORT TECHNICIAN I            | R09                           | 2158  | LECTURER, SUMMER TERM   | R03                           |
| 1617  | INSTRUCTIONAL SUPPORT TECHNICIAN II           | R09                           | 2160  | INSTRUCTIONAL FACULTY, SUMMER TERM                            | R03                           |
| 1619  | INSTRUCTIONAL SUPPORT TECHNICIAN III          | R09                           | 2282  | DEPARTMENT CHAIR, SUMMER TERM                                 | R03                           |
| 1628  | SUPERVISING TELEPHONE OPERATOR                | R07                           | 2308  | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR            | R03                           |
| 1635  | TELEPHONE OPERATOR                            | R07                           | 2310  | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03                           |
| 1727  | SUPERVISING ACCOUNT CLERK I                   | R07                           | 2320  | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR     | R03                           |
| 1730  | ACCOUNTING TECHNICIAN I                       | R07                           | 2321  | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH          | R03                           |
| 1733  | ACCOUNTING CLERK                              | R07                           | 2322  | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT           | R03                           |
| 1740  | ACCOUNTING TECHNICIAN III                     | R07                           | 2323  | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT                  | R03                           |
| 1741  | ACCOUNTING TECHNICIAN II                      | R07                           | 2325  | GRADUATE ASSISTANT MONTHLY                                    | R11                           |
| 1757  | COLLECTIONS REPRESENTATIVE TRAINEE            | R07                           | 2326  | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY                      | R11                           |
| 1758  | COLLECTIONS REPRESENTATIVE I                  | R07                           | 2336  | EXCLUDED 403B DEDUCTION MONTHLY                               | E99                           |
| 1759  | COLLECTIONS REPRESENTATIVE II                 | R07                           | 2337  | FACULTY UNIT 403B DEDUCTION MONTHLY                           | R03                           |
| 1762  | ACCOUNTANT I                                  | R09                           | *2341 | COUNSELOR - ACADEMIC YEAR                                     | R03                           |
| 1800  | CASUAL WORKER                                 | E99                           | 2351  | RESEARCH FELLOW   | E99                           |
| 1868  | STUDENT - NONRESIDENT ALIEN TAX STATUS        | E99                           | 2353  | TEACHING ASSOCIATE - 12 MONTH                                 | R11                           |
| 1869  | RESIDENT ASSISTANT                            | E99                           | 2354  | TEACHING ASSOCIATE - ACADEMIC YEAR                            | R11                           |
| 1870  | STUDENT ASSISTANT                             | E99                           | 2355  | GRADUATE ASSISTANT  | R11                           |
| 1871  | STUDENT TRAINEE, ON-CAMPUS WORK STUDY         | E99                           | 2356  | SUBSTITUTE INSTRUCTIONAL FACULTY                              | R03                           |
| 1872  | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY        | E99                           | 2357  | INSTRUCTIONAL FACULTY, SUMMER SESSION                         | R03                           |
| 1874  | BRIDGE STUDENT ASSISTANT                      | E99                           | 2358  | LECTURER - ACADEMIC YEAR                                      | R03                           |
| 1875  | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  | E99                           | 2359  | LECTURER - 12 MONTH   | R03                           |
| 1876  | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99                           |       |   |                               |

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|-------|--|-------------------------------|-------|--|-------------------------------|
| 2360  | INSTRUCTIONAL FACULTY - ACADEMIC YEAR                        | R03                           | 2481  | DEPARTMENT CHAIR - 12 MONTH                  | R03                           |
| 2361  | INSTRUCTIONAL FACULTY - 12 MONTH                             | R03                           | 2482  | DEPARTMENT CHAIR - ACADEMIC YEAR             | R03                           |
| 2362  | DEMONSTRATION INSTRUCTIONAL FACULTY                          | R03                           | 2572  | SPACE AND FACILITIES UTILIZATION OFFICER     | R09                           |
| 2363  | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                  | E99                           | 2627  | CREDENTIAL ANALYST TRAINEE                   | R04                           |
| 2364  | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT          | R03                           | 2628  | CREDENTIAL ANALYST I                         | R04                           |
| 2365  | MUSIC STUDIO INSTRUCTIONAL FACULTY                           | R03                           | 2630  | CREDENTIAL ANALYST II                        | R04                           |
| 2368  | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO       | R03                           | 2632  | EVALUATOR I                                  | R04                           |
| 2369  | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH            | R03                           | 2633  | EVALUATOR II                                 | R04                           |
| 2373  | HEAD COACH - 12 MONTH  | R03                           | 2634  | EVALUATOR TRAINEE                            | R04                           |
| 2374  | HEAD COACH - 10 MONTH  | R03                           | 2635  | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04                           |
| 2375  | HEAD COACH - ACADEMIC YEAR                                   | R03                           | 2802  | EDUCATIONAL TELEVISION PROGRAM DIRECTOR      | R04                           |
| 2376  | COACH - 12 MONTH   | R03                           | 2866  | ACCOMPANIST II                               | R09                           |
| 2377  | COACH - 10 MONTH   | R03                           | 2867  | ACCOMPANIST I                                | R09                           |
| 2378  | COACH - ACADEMIC YEAR  | R03                           | 2891  | LEAD LIBRARY ASSISTANT IV                    | R04                           |
| 2379  | COACHING SPECIALIST - 12 MONTH                               | R03                           | 2895  | LEAD LIBRARY ASSISTANT II                    | R04                           |
| 2380  | COACHING SPECIALIST - 10 MONTH                               | R03                           | 2896  | LEAD LIBRARY ASSISTANT III                   | R04                           |
| 2381  | COACHING SPECIALIST - ACADEMIC YEAR                          | R03                           | 2898  | BOOK REPAIRER II                             | R07                           |
| 2382  | COACHING ASSISTANT - 12 MONTH                                | R03                           | 2899  | BOOK REPAIRER I                              | R07                           |
| 2383  | COACHING ASSISTANT - 10 MONTH                                | R03                           | 2904  | LIBRARY ASSISTANT TRAINEE                    | R07                           |
| 2384  | COACHING ASSISTANT - ACADEMIC YEAR                           | R03                           | 2905  | LIBRARY ASSISTANT II                         | R07                           |
| 2387  | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY    | R03                           | 2906  | LIBRARY ASSISTANT I                          | R07                           |
| 2388  | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO  | R03                           | 2907  | LIBRARY ASSISTANT III                        | R07                           |
| 2390  | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT             | R03                           | 2908  | LIBRARY ASSISTANT IV                         | R07                           |
| 2394  | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE  | R03                           | 2913  | SUPERVISING LIBRARIAN - 10 MONTH             | R03                           |
| 2395  | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE             | R03                           | 2914  | SUPERVISING LIBRARIAN - 12 MONTH             | R03                           |
| 2399  | INSTRUCTIONAL FACULTY - ACADEMIC YEAR *                      | R03                           | 2919  | LIBRARIAN - 10 MONTH                         | R03                           |
| 2402  | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM                   | R03                           | 2920  | LIBRARIAN - 12 MONTH                         | R03                           |
| 2462  | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR                        | R03                           | 2926  | LIBRARIAN, PROGRAM SERVICES - 10 MONTH       | R03                           |
| 2463  | VOCATIONAL INSTRUCTOR - 10 MONTH                             | R03                           | 2927  | LIBRARIAN, PROGRAM SERVICES - 12 MONTH       | R03                           |
| 2464  | VOCATIONAL INSTRUCTOR - 12 MONTH                             | R03                           | 2943  | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT      | M98                           |
| 2466  | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03                           | 2944  | LEGISLATIVE/EXECUTIVE FELLOW                 | E99                           |

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|-------|---|-------------------------------|-------|---------------------------------------|-------------------------------|
| 2962  | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER         | M98                           | 3306  | ADMINISTRATOR III                     | M80 III                       |
| 2966  | GENERAL COUNSEL   | M98                           | 3307  | ADMINISTRATOR III - ACADEMIC YEAR     | M80 III                       |
| 2967  | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER          | M98                           | 3308  | CMA ADMINISTRATOR III -CRUISE -AY     | M80 III                       |
| 2973  | VICE CHANCELLOR, HUMAN RESOURCES                              | M98                           | 3309  | CMA ADMINISTRATOR III -2ND CRUISE- AY | M80 III                       |
| 2974  | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY                     | E                             | 3312  | ADMINISTRATOR II                      | M80 II                        |
| 2976  | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY                 | M98                           | 3313  | ADMINISTRATOR II - ACADEMIC YEAR      | M80 II                        |
| 2977  | PRESIDENT   | M98                           | 3314  | CMA ADMINISTRATOR II -CRUISE -AY      | M80 II                        |
| 3022  | DRAFTING AID  | R07                           | 3315  | CMA ADMINISTRATOR II -2ND CRUISE- AY  | M80 II                        |
| 3023  | DRAFTING TECHNICIAN I   | R07                           | 3318  | ADMINISTRATOR I                       | M80 I                         |
| 3024  | DRAFTING TECHNICIAN II  | R07                           | 3319  | ADMINISTRATOR I - ACADEMIC YEAR       | M80 I                         |
| 3070  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  | R03                           | 3320  | CMA ADMINISTRATOR I -CRUISE -AY       | M80 I                         |
| 3071  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY          | R03                           | 3321  | CMA ADMINISTRATOR I -2ND CRUISE- AY   | M80 I                         |
| 3072  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03                           | 3801  | RADIATION SAFETY OFFICER              | R09                           |
| 3073  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY         | R03                           | 3810  | LIBRARY SERIALS EDITOR                | R09                           |
| 3074  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  | R03                           | 4555  | ACCOUNTANT II                         | R09                           |
| 3075  | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY        | R03                           | 4660  | SPECIAL CONSULTANT                    | E99                           |
| 3078  | STUDENT SERVICES PROFESSIONAL I - 10 MONTH                    | R04                           | 4790  | BUYER TRAINEE                         | R07                           |
| 3079  | STUDENT SERVICES PROFESSIONAL I                               | R04                           | 4791  | BUYER I                               | R07                           |
| 3081  | STUDENT SERVICES PROFESSIONAL II - 10 MONTH                   | R04                           | 4792  | BUYER II                              | R07                           |
| 3082  | STUDENT SERVICES PROFESSIONAL II                              | R04                           | 4793  | BUYER II - LEAD                       | R07                           |
| 3083  | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR              | R04                           | 4794  | BUYER III                             | R07                           |
| 3084  | STUDENT SERVICES PROFESSIONAL III                             | R04                           | 4795  | BUYER III - LEAD                      | R07                           |
| 3085  | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR             | R04                           | 5151  | PERSONNEL ASSISTANT                   | R09                           |
| 3086  | STUDENT SERVICES PROFESSIONAL IV                              | R04                           | 5181  | EXTENDED EDUCATION SPECIALIST I       | R04                           |
| 3087  | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR              | R04                           | 5182  | EXTENDED EDUCATION SPECIALIST II      | R04                           |
| 3088  | STUDENT SERVICES PROFESSIONAL III - 10 MONTH                  | R04                           | 5210  | HEALTH SERVICES ASSISTANT             | R07                           |
| 3089  | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH                   | R04                           | 5250  | SPECIAL ASSISTANT, EOP                | R09                           |
| 3300  | ADMINISTRATOR IV  | M80 IV                        | 5255  | ADMINISTRATIVE TRAINEE                | R09                           |
| 3301  | ADMINISTRATOR IV - ACADEMIC YEAR                              | M80 IV                        | 5284  | ASSOCIATE BUDGET ANALYST              | R09                           |
| 3302  | CMA ADMINISTRATOR IV -CRUISE -AY                              | M80 IV                        | 5287  | ASSISTANT BUDGET ANALYST              | R09                           |
| 3303  | CMA ADMINISTRATOR IV -2ND CRUISE- AY                          | M80 IV                        | 5330  | FEDERAL PROGRAMS COORDINATOR          | R09                           |

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|-------|---|-------------------------------|-------|---|-------------------------------|
| 5680  | RESEARCH TECHNICIAN III                                 | R09                           | 6479  | CARPENTER, CASUAL EMPLOYMENT                                  | E99                           |
| 5681  | RESEARCH TECHNICIAN II                                  | R09                           | 6480  | CARPENTER APPRENTICE, CASUAL EMPLOYMENT                       | E99                           |
| 5683  | RESEARCH TECHNICIAN I                                   | R09                           | 6481  | SUPERVISING ROOFER, CASUAL EMPLOYMENT                         | E99                           |
| 5783  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II        | R09                           | 6482  | ROOFER, CASUAL EMPLOYMENT                                     | E99                           |
| 5784  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I         | R09                           | 6500  | ASBESTOS WORKER, CASUAL EMPLOYMENT                            | E99                           |
| 5787  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III       | R09                           | 6523  | PAINTER APPRENTICE, CASUAL EMPLOYMENT                         | E99                           |
| 5799  | STUDENT LEGAL ASSISTANT                                 | E99                           | 6524  | SUPERVISING PAINTER   | R06                           |
| 6213  | SKILLED LABORER, CASUAL EMPLOYMENT                      | E99                           | 6525  | LEAD PAINTER  | R06                           |
| 6223  | LABORER   | R05                           | 6526  | PAINTER   | R06                           |
| 6225  | SUPERVISING LABORER, CASUAL EMPLOYMENT                  | E99                           | 6527  | CERTIFIED PAINTER APPRENTICE                                  | R06                           |
| 6226  | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT             | E99                           | 6528  | SUPERVISING PAINTER, CASUAL EMPLOYMENT                        | E99                           |
| 6250  | FACILITIES WORKER I                                     | R06                           | 6529  | PAINTER, CASUAL EMPLOYMENT                                    | E99                           |
| 6251  | FACILITIES WORKER II                                    | R06                           | 6531  | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                    | E99                           |
| 6260  | FACILITIES CONTROL SPECIALIST                           | R06                           | 6532  | LEAD ELECTRICIAN  | R06                           |
| 6265  | FACILITIES PROJECT SUPERVISOR                           | R06                           | 6533  | ELECTRICIAN   | R06                           |
| 6270  | AUTOMOTIVE/EQUIPMENT MECHANIC                           | R06                           | 6534  | SUPERVISING ELECTRICIAN                                       | R06                           |
| 6280  | METAL WORKER I  | R06                           | 6535  | ELECTRICIAN, CASUAL EMPLOYMENT                                | E99                           |
| 6281  | METAL WORKER II   | R06                           | 6536  | CERTIFIED ELECTRICIAN APPRENTICE                              | R06                           |
| 6363  | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR                     | R05                           | 6537  | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT                     | E99                           |
| 6366  | HEAVY EQUIPMENT OPERATOR/BUS DRIVER                     | R05                           | 6547  | SUPERVISING PLUMBER   | R06                           |
| 6367  | HEAVY CONSTRUCTION EQUIPMENT OPERATOR                   | R05                           | 6548  | LEAD PLUMBER  | R06                           |
| 6385  | FARM MAINTENANCE AND OPERATIONS WORKER                  | R05                           | 6549  | PLUMBER   | R06                           |
| 6463  | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT               | E99                           | 6550  | CERTIFIED PLUMBER APPRENTICE                                  | R06                           |
| 6464  | TILE LAYER, CASUAL EMPLOYMENT                           | E99                           | 6551  | SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        | E99                           |
| 6468  | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99                           | 6552  | PLUMBER, CASUAL EMPLOYMENT                                    | E99                           |
| 6469  | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT             | E99                           | 6553  | PLUMBER APPRENTICE, CASUAL EMPLOYMENT                         | E99                           |
| 6474  | SUPERVISING CARPENTER                                   | R06                           | 6554  | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | E99                           |
| 6475  | LEAD CARPENTER  | R06                           | 6555  | STEAMFITTER, CASUAL EMPLOYMENT                                | E99                           |
| 6476  | CARPENTER   | R06                           | 6558  | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | E99                           |
| 6477  | CERTIFIED CARPENTER APPRENTICE                          | R06                           | 6559  | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT   | E99                           |
| 6478  | SUPERVISING CARPENTER, CASUAL EMPLOYMENT                | E99                           | 6575  | BLACKSMITH  | R06                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE                                       | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE  | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 6577  | BLACKSMITH, CASUAL EMPLOYMENT                     | E99                           | 6941  | FARM MAINTENANCE MECHANIC                                  | R06                           |
| 6581  | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | E99                           | 6950  | PIANO TECHNICIAN I   | R09                           |
| 6582  | SHEET METAL WORKER, CASUAL EMPLOYMENT             | E99                           | 6951  | PIANO TECHNICIAN II  | R09                           |
| 6585  | CERTIFIED SHEET METAL WORKER APPRENTICE           | R06                           | 6960  | FISH HATCHERY MANAGER                                      | R09                           |
| 6587  | SUPERVISING METAL WORKER                          | R06                           | 6970  | DIVING SAFETY OFFICER                                      | R09                           |
| 6611  | SUPERVISING PLASTERER, CASUAL EMPLOYMENT          | E99                           | 7000  | EQUIPMENT MAINTENANCE ASSISTANT                            | R09                           |
| 6612  | PLASTERER, CASUAL EMPLOYMENT                      | E99                           | 7001  | EQUIPMENT TECHNICIAN I, MECHANICAL                         | R09                           |
| 6616  | MASON   | R06                           | 7002  | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL                 | R09                           |
| 6617  | SUPERVISING MASON, CASUAL EMPLOYMENT              | E99                           | 7003  | EQUIPMENT TECHNICIAN I, ELECTRONIC                         | R09                           |
| 6618  | MASON, CASUAL EMPLOYMENT                          | E99                           | 7004  | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT              | R09                           |
| 6622  | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT        | E99                           | 7011  | EQUIPMENT TECHNICIAN II, MECHANICAL                        | R09                           |
| 6623  | HOD CARRIER, CASUAL EMPLOYMENT                    | E99                           | 7012  | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL                | R09                           |
| 6632  | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT    | E99                           | 7013  | EQUIPMENT TECHNICIAN II, ELECTRONIC                        | R09                           |
| 6633  | CEMENT FINISHER, CASUAL EMPLOYMENT                | E99                           | 7014  | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT             | R09                           |
| 6641  | CERTIFIED LOCKSMITH APPRENTICE                    | R06                           | 7021  | EQUIPMENT TECHNICIAN III, MECHANICAL                       | R09                           |
| 6642  | LOCKSMITH   | R06                           | 7022  | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL               | R09                           |
| 6643  | LEAD LOCKSMITH                                    | R06                           | 7023  | EQUIPMENT TECHNICIAN III, ELECTRONIC                       | R09                           |
| 6685  | POWER PLANT OPERATOR                              | R06                           | 7024  | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT            | R09                           |
| 6692  | CERTIFIED REFRIGERATION MECHANIC APPRENTICE       | R06                           | 7165  | INTERPRETER/TRANSLITERATOR I AY                            | R09                           |
| 6699  | AIR CONDITIONING/REFRIGERATION MECHANIC           | R06                           | 7166  | INTERPRETER/TRANSLITERATOR II AY                           | R09                           |
| 6700  | SUPERVISING BUILDING SERVICE ENGINEER             | R06                           | 7167  | INTERPRETER/TRANSLITERATOR LEAD AY                         | R09                           |
| 6701  | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE    | R06                           | 7168  | INTERPRETER/TRANSLITERATOR LEAD                            | R09                           |
| 6702  | BUILDING SERVICE ENGINEER                         | R06                           | 7169  | INTERPRETER/TRANSLITERATOR II                              | R09                           |
| 6703  | OPERATING ENGINEER                                | R06                           | 7170  | INTERPRETER/TRANSLITERATOR I                               | R09                           |
| 6704  | CERTIFIED OPERATING ENGINEER APPRENTICE           | R06                           | 7171  | NOTETAKER  | E99                           |
| 6725  | SENIOR PLANNER/ESTIMATOR/SCHEDULER                | R09                           | 7172  | READER   | E99                           |
| 6726  | PLANNER/ESTIMATOR/SCHEDULER                       | R09                           | 7512  | GLASSBLOWER  | R09                           |
| 6837  | MECHANICS HELPER                                  | R06                           | 7737  | PHYSICIAN  | R01                           |
| 6838  | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE          | R06                           | 7879  | LABORATORY ASSISTANT II                                    | R09                           |
| 6852  | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC                | R06                           | 7888  | LABORATORY ASSISTANT I                                     | R09                           |
| 6940  | FACILITIES MAINTENANCE MECHANIC                   | R06                           | 7894  | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03                           |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE                                | CB ADMIN<br>ID GRADE<br>LEVEL | CLASS | CLASS TITLE                            | CB ADMIN<br>ID GRADE<br>LEVEL |
|-------|--|-------------------------------|-------|--|-------------------------------|
| 7926  | CLINICAL LABORATORY TECHNOLOGIST II        | R02                           | 8354  | SERGEANT                               | R08                           |
| 7927  | CLINICAL LABORATORY TECHNOLOGIST I         | R02                           | 8365  | CORPORAL                               | R08                           |
| 7930  | PER DIEM NON-EXEMPT - HEALTHCARE           | R02                           | 8800  | POLICE DISPATCHER -12 MONTH            | R07                           |
| 7931  | PER DIEM NON-EXEMPT - TECHNICAL            | R09                           | 8801  | POLICE DISPATCHER -11/12               | R07                           |
| 7940  | PER DIEM EXEMPT - HEALTHCARE               | R02                           | 8802  | POLICE DISPATCHER -10/12               | R07                           |
| 7976  | SPEECH PATHOLOGIST                         | R02                           | 8810  | PARKING OFFICER -12 MONTH              | R07                           |
| 7980  | PHYSICAL THERAPIST I                       | R02                           | 8811  | PARKING OFFICER -11/12                 | R07                           |
| 7981  | PHYSICAL THERAPIST II                      | R02                           | 8812  | PARKING OFFICER -10/12                 | R07                           |
| 7988  | RADIATION PROTECTION SPECIALIST            | R02                           | 8820  | COMMUNITY SERVICE SPECIALIST -12 MONTH | R07                           |
| 7991  | PHARMACIST - 10 MONTH                      | R02                           | 8821  | COMMUNITY SERVICE SPECIALIST -11/12    | R07                           |
| 7992  | PHARMACIST                                 | R02                           | 8822  | COMMUNITY SERVICE SPECIALIST -10/12    | R07                           |
| 7995  | RADIOLOGIC TECHNOLOGIST I                  | R02                           | 8830  | FIRE APPARATUS ENGINEER -12 MONTH      | R09                           |
| 7996  | RADIOLOGIC TECHNOLOGIST II                 | R02                           | 8831  | FIRE APPARATUS ENGINEER -11/12         | R09                           |
| 8005  | SANITARIAN II                              | R02                           | 8832  | FIRE APPARATUS ENGINEER -10/12         | R09                           |
| 8130  | NUTRITIONIST                               | R02                           | 9164  | PLACEMENT INTERVIEWER                  | R04                           |
| 8134  | LICENSED VOCATIONAL NURSE                  | R02                           | 9687  | HEAD RESIDENT II                       | R07                           |
| 8135  | CLINICAL AID I                             | R02                           | 9688  | HEAD RESIDENT I                        | R07                           |
| 8136  | CLINICAL AID II                            | R02                           | 9692  | DORMITORY SUPERVISOR                   | R07                           |
| 8145  | HEALTH EDUCATION ASSISTANT                 | R02                           |       |  |                               |
| 8147  | HEALTH EDUCATOR                            | R02                           |       |  |                               |
| 8150  | REGISTERED NURSE I - 10 MONTH              | R02                           |       |  |                               |
| 8151  | REGISTERED NURSE I                         | R02                           |       |  |                               |
| 8153  | REGISTERED NURSE II - 10 MONTH             | R02                           |       |  |                               |
| 8154  | REGISTERED NURSE II                        | R02                           |       |  |                               |
| 8156  | REGISTERED NURSE III - 10 MONTH            | R02                           |       |  |                               |
| 8157  | REGISTERED NURSE III                       | R02                           |       |  |                               |
| 8165  | NURSE PRACTITIONER - 10 MONTH              | R02                           |       |  |                               |
| 8166  | NURSE PRACTITIONER                         | R02                           |       |  |                               |
| 8346  | POLICE OFFICER CADET-NONREPRESENTED        | E99                           |       |  |                               |
| 8347  | POLICE OFFICER INTERMITTENT-NONREPRESENTED | E99                           |       |  |                               |
| 8350  | POLICE OFFICER                             | R08                           |       |  |                               |

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE                                      | CB<br>ID | EFFECT<br>DATE | CLASS | CLASS TITLE   | CB<br>ID | EFFECT<br>DATE |
|-------|--|----------|----------------|-------|---|----------|----------------|
| 2396  | ACADEMIC SPECIALIST - ACADEMIC YEAR              | C98      | 12/31/1994     | 5278  | ASSISTANT CHIEF, FISCAL SERVICES                              | M99      | 12/31/1994     |
| 2397  | ACADEMIC SPECIALIST - 12 MONTH                   | C98      | 12/31/1994     | 4546  | ASSISTANT CHIEF, INTERNAL AUDIT SERVICES                      | M99      | 12/31/1994     |
| 4558  | ACCOUNTANT III                                   | S99      | 12/31/1994     | 4021  | ASSISTANT CONSTRUCTION ENGINEER                               | M99      | 12/31/1994     |
| 4554  | ACCOUNTANT IV                                    | S99      | 12/31/1994     | 6737  | ASSISTANT DIRECTOR OF PLANT OPERATION                         | M99      | 12/31/1994     |
| 4557  | ACCOUNTANT SPECIALIST II                         | M99      | 12/31/1994     | 2909  | ASSISTANT DIRECTOR OF THE LIBRARY                             | M99      | 12/31/1994     |
| 4553  | ACCOUNTING OFFICER I                             | M99      | 12/31/1994     | 2993  | ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS                    | M99      | 12/31/1994     |
| 4552  | ACCOUNTING OFFICER II                            | M99      | 12/31/1994     | 2968  | ASSISTANT EXECUTIVE VICE CHANCELLOR                           | M99      | 12/31/1994     |
| 1134  | ADMINISTRATIVE AID                               | R07      | 08/31/1985     | 5887  | ASSISTANT GENERAL COUNSEL                                     | M99      | 12/31/1994     |
| 5361  | ADMINISTRATIVE ASSISTANT I                       | R09      | 08/31/1985     | 2921  | ASSISTANT LIBRARIAN - 10 MONTH                                | E        | 10/01/1978     |
| 5358  | ADMINISTRATIVE ASSISTANT II                      | R09      | 08/31/1985     | 2915  | ASSISTANT LIBRARIAN - 12 MONTH                                | E        | 10/01/1978     |
| 2386  | ADMINISTRATIVE FACULTY - 12 MONTH                | R03      | 08/16/1983     | 5145  | ASSISTANT PERSONNEL ANALYST                                   | M99      | 12/31/1994     |
| 5341  | ADMINISTRATIVE OPERATIONS ANALYST I              | R09      | 07/01/2001     | 1902  | ASSISTANT SYSTEMS ANALYST                                     | R09      | 06/01/1997     |
| 5342  | ADMINISTRATIVE OPERATIONS ANALYST II             | R09      | 07/01/2001     | 1935  | ASSISTANT SYSTEMS SOFTWARE SPECIALIST                         | R09      | 06/01/1997     |
| 5343  | ADMINISTRATIVE OPERATIONS ANALYST III            | R09      | 07/01/2001     | 5365  | ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS             | E        | 07/01/1981     |
| 4578  | ADMINISTRATIVE PLANNING OFFICER                  | M99      | 12/31/1994     | 2958  | ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS                   | M99      | 12/31/1994     |
| 5261  | ADMINISTRATIVE PROGRAM SPECIALIST I              | M99      | 12/31/1994     | 2950  | ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES    | M99      | 12/31/1994     |
| 5262  | ADMINISTRATIVE PROGRAM SPECIALIST II             | M99      | 12/31/1994     | 2955  | ASSISTANT VICE CHANCELLOR, BUDGET SERVICES                    | M99      | 12/31/1994     |
| 5263  | ADMINISTRATIVE PROGRAM SPECIALIST III            | M99      | 12/31/1994     | 1890  | ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS       | M99      | 12/31/1994     |
| 1131  | ADMINISTRATIVE SECRETARY                         | R07      | 07/01/2001     | 2956  | ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES | M99      | 12/31/1994     |
| 4583  | ADMINISTRATIVE SERVICE OFFICER I                 | M99      | 12/31/1994     | 2953  | ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS                 | M99      | 12/31/1994     |
| 4580  | ADMINISTRATIVE SERVICE OFFICER II                | M99      | 12/31/1994     | 2954  | ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS          | M99      | 12/31/1994     |
| 4579  | ADMINISTRATIVE SERVICE OFFICER III               | M99      | 12/31/1994     | 2957  | ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS            | M99      | 12/31/1994     |
| 5050  | AFFIRMATIVE ACTION PROGRAM DIRECTOR              | M99      | 12/31/1994     | 2961  | ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS   | M99      | 12/31/1994     |
| 5051  | AFFIRMATIVE ACTION PROGRAM OFFICER               | M99      | 12/31/1994     | 2959  | ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT  | M99      | 12/31/1994     |
| 5052  | AFFIRMATIVE ACTION PROGRAM SPECIALIST            | M99      | 12/31/1994     | 5246  | ASSOCIATE ADMINISTRATIVE ANALYST                              | R09      | 08/31/1985     |
| 0501  | ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR      | M99      | 12/31/1994     | 5286  | ASSOCIATE BUDGET SPECIALIST                                   | M99      | 12/31/1994     |
| 0502  | ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR       | M99      | 12/31/1994     | 2986  | ASSOCIATE DEAN, ACTIVITIES                                    | E99      | 11/01/1989     |
| 5249  | ASSISTANT ADMINISTRATIVE ANALYST                 | R09      | 08/31/1985     | 2989  | ASSOCIATE DEAN, ADMISSIONS AND RECORDS                        | E        | 07/01/1976     |
| 3971  | ASSISTANT ARCHITECT                              | M99      | 12/31/1994     | 2984  | ASSOCIATE DEAN, COUNSELING AND TESTING                        | E        | 07/02/1980     |
| 1693  | ASSISTANT CASHIER-CLERK                          | R07      | 10/31/1991     | 5242  | ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES                   | M99      | 12/31/1994     |
| 4750  | ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES | E        | 07/01/1978     | 6738  | ASSOCIATE DIRECTOR OF PLANT OPERATION                         | M99      | 12/31/1994     |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE  | CB<br>ID | EFFECT<br>DATE | CLASS | CLASS TITLE  | CB<br>ID | EFFECT<br>DATE |
|-------|--|----------|----------------|-------|--|----------|----------------|
| 2925  | ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH                 | M99      | 07/01/1982     | 0503  | CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR        | M99      | 12/31/1994     |
| 2910  | ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH                 | M99      | 12/31/1994     | 6919  | CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY | S99      | 12/31/1994     |
| 1913  | ASSOCIATE DIRECTOR, INFORMATION SYSTEMS                      | M99      | 12/31/1994     | 6698  | CHIEF ENGINEER I                                     | S99      | 12/31/1994     |
| 2999  | ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS                   | M99      | 12/31/1994     | 6695  | CHIEF ENGINEER II                                    | S99      | 12/31/1994     |
| 5889  | ASSOCIATE GENERAL COUNSEL                                    | M99      | 12/31/1994     | 2315  | CHIEF OF PARTY, OVERSEAS                             | E99      | 07/01/1999     |
| 2923  | ASSOCIATE LIBRARIAN - 10 MONTH                               | E        | 10/01/1978     | 2568  | CHIEF OF PLANNING                                    | M99      | 12/31/1994     |
| 2917  | ASSOCIATE LIBRARIAN - 12 MONTH                               | E        | 10/01/1978     | 6747  | CHIEF OF PLANT OPERATION I                           | E        | 08/18/1975     |
| 5142  | ASSOCIATE PERSONNEL ANALYST                                  | M99      | 12/31/1994     | 6746  | CHIEF OF PLANT OPERATION II                          | M99      | 12/31/1994     |
| 1901  | ASSOCIATE SYSTEMS ANALYST                                    | R09      | 06/01/1997     | 6745  | CHIEF OF PLANT OPERATION III                         | M99      | 12/31/1994     |
| 1936  | ASSOCIATE SYSTEMS SOFTWARE SPECIALIST                        | R09      | 06/01/1997     | 6744  | CHIEF OF PLANT OPERATION IV                          | M99      | 06/30/1984     |
| 5780  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV             | M99      | 12/31/1994     | 4749  | CHIEF, AUXILIARY AND BUSINESS SERVICES               | M99      | 12/31/1994     |
| 5782  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II  | M99      | 12/31/1994     | 2030  | CHIEF, CUSTODIAL SERVICES I                          | S99      | 12/31/1994     |
| 5789  | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III | M99      | 12/31/1994     | 2031  | CHIEF, CUSTODIAL SERVICES II                         | S99      | 12/31/1994     |
| 6851  | AUTOMOBILE MECHANIC  | R06      | 07/01/2001     | 2032  | CHIEF, CUSTODIAL SERVICES III                        | M99      | 12/31/1994     |
| 6854  | AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR                   | S99      | 12/31/1994     | 4577  | CHIEF, FISCAL SERVICES                               | M99      | 12/31/1994     |
| 6393  | AUTOMOTIVE EQUIPMENT OPERATOR I                              | R05      | 08/31/1985     | 4539  | CHIEF, INTERNAL AUDIT SERVICES                       | M99      | 12/31/1994     |
| 4542  | AUXILIARY ORGANIZATION FINANCIAL ADVISOR                     | E        | 07/01/1977     | 1125  | CLERICAL ASSISTANT I                                 | R07      | 07/01/2001     |
| 2975  | BOOK REPAIRER  | E        | 07/01/1977     | 1126  | CLERICAL ASSISTANT II                                | R07      | 07/01/2001     |
| 1445  | BOOKKEEPING MACHINE OPERATOR I                               | R07      | 10/01/1991     | 1127  | CLERICAL ASSISTANT III                               | R07      | 07/01/2001     |
| 1443  | BOOKKEEPING MACHINE OPERATOR II                              | R07      | 10/01/1991     | 1128  | CLERICAL ASSISTANT IV                                | R07      | 07/01/2001     |
| 6215  | BUILDING MAINTENANCE WORKER                                  | R06      | 07/01/2001     | 0347  | CMA RADIO OFFICER                                    | E99      | 07/01/1999     |
| 6750  | BUILDING SERVICES MANAGER, CSUC HEADQUARTERS                 | S99      | 09/01/1981     | 0381  | CMA TRANSITIONAL FACULTY                             | R03      | 09/01/1997     |
| 6751  | BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS              | S99      | 12/31/1994     | 0380  | CMA TRANSITIONAL LIBRARIAN                           | R03      | 09/01/1997     |
| 4741  | BUSINESS MANAGER I   | M99      | 12/31/1994     | 2333  | COACH - ACADEMIC YEAR                                | R03      | 02/01/2004     |
| 4742  | BUSINESS MANAGER II  | M99      | 12/31/1994     | 2335  | COACHING ASSISTANT - ACADEMIC YEAR                   | R03      | 02/01/2004     |
| 4743  | BUSINESS MANAGER III   | M99      | 12/31/1994     | 2334  | COACHING SPECIALIST - ACADEMIC YEAR                  | R03      | 02/01/2004     |
| 4549  | BUSINESS SERVICES SPECIALIST                                 | M99      | 12/31/1994     | 1400  | COMMUNICATIONS SERVICE SUPERVISOR                    | E        | 07/01/1978     |
| 8980  | CAMPUS FIRE APPARATUS ENGINEER                               | R09      | 07/01/2002     | 1407  | COMMUNICATIONS SERVICES OFFICER                      | E        | 07/01/1981     |
| 8979  | CAMPUS FIRE FIGHTER  | E        | 11/01/1978     | 1911  | COMPUTER OPERATOR                                    | R07      | 06/01/1997     |
| 8352  | CAMPUS GUARD   | R07      | 07/01/2002     | 1914  | COMPUTER OPERATOR TRAINEE                            | R07      | 06/01/1997     |
| 0645  | CAMPUS ORCHARD TECHNICIAN                                    | E        | 07/01/1978     | 9320  | CONSORTIUM ADMINISTRATIVE AID                        | R07      | 11/01/1987     |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE   | CB  | EFFECT     | CLASS | CLASS TITLE   | CB  | EFFECT     |
|-------|---|-----|------------|-------|---|-----|------------|
|       |   | ID  | DATE       |       |   | ID  | DATE       |
| 9452  | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I                | M99 | 11/01/1987 | 0504  | CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT | M99 | 12/31/1994 |
| 9462  | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II               | M99 | 11/01/1987 | 6514  | COSTUME TECHNICIAN I  | R09 | 07/01/2002 |
| 9472  | CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III              | M99 | 11/01/1987 | 6515  | COSTUME TECHNICIAN II   | R09 | 07/01/2002 |
| 9450  | CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST                   | R09 | 11/01/1987 | *2341 | COUNSELOR - ACADEMIC YEAR                                     | R03 | 04/01/1994 |
| 9460  | CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST                   | R09 | 11/01/1987 | 2342  | COUNSELOR - 12 MONTH  | R03 | 05/01/2004 |
| 9400  | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I    | R09 | 11/01/1987 | 2343  | COUNSELOR AND TEST OFFICER - ACADEMIC YEAR                    | R04 | 06/01/1997 |
| 9403  | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II   | R09 | 11/01/1987 | 2344  | COUNSELOR AND TEST OFFICER - 12 MONTH                         | R03 | 06/01/1997 |
| 9406  | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III  | R09 | 11/01/1987 | 4538  | CSU CONTROLLER  | M99 | 12/31/1994 |
| 9405  | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2 | M99 | 11/01/1987 | 0680  | DAIRY TECHNICIAN  | E   | 07/01/1978 |
| 9408  | CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3 | M99 | 11/01/1987 | 1921  | DATA CONTROL CLERK  | E   | 01/01/1978 |
| 9300  | CONSORTIUM CLERICAL ASSISTANT I                               | R07 | 11/01/1987 | 1951  | DATA PROCESSING MANAGER I                                     | M99 | 12/31/1994 |
| 9301  | CONSORTIUM CLERICAL ASSISTANT II                              | R07 | 11/01/1987 | 1952  | DATA PROCESSING MANAGER II                                    | M99 | 12/31/1994 |
| 9302  | CONSORTIUM CLERICAL ASSISTANT III                             | R07 | 11/01/1987 | 1953  | DATA PROCESSING MANAGER III                                   | M99 | 12/31/1994 |
| 9304  | CONSORTIUM CLERICAL ASSISTANT IV                              | R07 | 11/01/1987 | 1905  | DATA PROCESSING SUPERVISOR I                                  | S99 | 12/31/1994 |
| 9328  | CONSORTIUM DATA ENTRY OPERATOR                                | R07 | 11/01/1987 | 1904  | DATA PROCESSING SUPERVISOR II                                 | S99 | 12/31/1994 |
| 9353  | CONSORTIUM EVALUATION TECHNICIAN II                           | S99 | 11/01/1987 | 1923  | DATA PROCESSING SUPERVISOR III                                | S99 | 12/31/1994 |
| 9350  | CONSORTIUM EVALUATOR I  | R04 | 11/01/1987 | 2982  | DEAN OF AGRICULTURE   | E   | 07/01/1975 |
| 9314  | CONSORTIUM GRAPHIC ARTIST I                                   | R09 | 11/01/1987 | 2994  | DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION               | M99 | 12/31/1994 |
| 9305  | CONSORTIUM INTERMEDIATE ACCOUNT CLERK                         | R07 | 11/01/1987 | 2996  | DEAN OF ENGINEERING   | E   | 07/01/1975 |
| 9474  | CONSORTIUM MEDIA PRODUCTION SPECIALIST I                      | R09 | 11/01/1987 | 2983  | DEAN OF INSTRUCTION   | M99 | 12/31/1994 |
| 9475  | CONSORTIUM MEDIA PRODUCTION SPECIALIST II                     | R09 | 11/01/1987 | 2998  | DEAN OF STUDENTS  | M99 | 12/31/1994 |
| 9476  | CONSORTIUM MEDIA PRODUCTION SPECIALIST III                    | R09 | 11/01/1987 | 2980  | DEAN OF THE COLLEGE   | M99 | 12/31/1994 |
| 9306  | CONSORTIUM SENIOR ACCOUNT CLERK                               | R07 | 11/01/1987 | 3025  | DELINEATOR  | E   | 07/01/1981 |
| 9470  | CONSORTIUM SENIOR ADMINISTRATIVE ANALYST                      | R09 | 11/01/1987 | 2484  | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR       | R03 | 05/01/2004 |
| 9376  | CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH      | M99 | 11/01/1987 | 2483  | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH            | R03 | 05/01/2004 |
| 9451  | CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST       | S99 | 11/01/1987 | 7895  | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR    | R03 | 05/01/2004 |
| 9461  | CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST       | S99 | 11/01/1987 | 2385  | DEPARTMENT CHAIRMAN - 12 MONTH                                | R03 | 08/16/1983 |
| 9407  | CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL  | S99 | 11/01/1987 | 1070  | DEPARTMENTAL SECRETARY I                                      | R07 | 07/01/2001 |
| 9477  | CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III        | S99 | 11/01/1987 | 1124  | DEPARTMENTAL SECRETARY I                                      | E   | 07/01/1979 |
| 9471  | CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST          | S99 | 11/01/1987 | 1072  | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING      | R07 | 07/01/2001 |
| 4022  | CONSTRUCTION ENGINEER   | M99 | 12/31/1994 | 1071  | DEPARTMENTAL SECRETARY I, STENOGRAPHY                         | R07 | 07/01/2001 |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE  | CB  | EFFECT     | CLASS | CLASS TITLE   | CB  | EFFECT     |
|-------|--|-----|------------|-------|---|-----|------------|
|       |  | ID  | DATE       |       |   | ID  | DATE       |
| 1080  | DEPARTMENTAL SECRETARY II                                  | R07 | 07/01/2001 | 7752  | DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH                | M99 | 12/31/1994 |
| 1123  | DEPARTMENTAL SECRETARY II                                  | E   | 07/01/1979 | 9495  | DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY | M99 | 11/01/1987 |
| 1082  | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING  | R07 | 07/01/2001 | 2045  | DORMITORY SUPERVISOR  | E   | 07/01/1977 |
| 1081  | DEPARTMENTAL SECRETARY II, STENOGRAPHY                     | R07 | 07/01/2001 | 3035  | DRAFTING AID I  | E   | 07/01/1976 |
| 1090  | DEPARTMENTAL SECRETARY III                                 | R07 | 07/01/2001 | 3029  | DRAFTING AID II   | E   | 07/01/1976 |
| 1122  | DEPARTMENTAL SECRETARY III                                 | E   | 07/01/1979 | 1463  | DUPLICATING MACHINE SUPERVISOR II                           | S99 | 12/31/1994 |
| 1092  | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | R07 | 07/01/2001 | 1160  | EDITORIAL AID   | R07 | 07/01/2002 |
| 1091  | DEPARTMENTAL SECRETARY III, STENOGRAPHY                    | R07 | 07/01/2001 | 5623  | EDITORIAL AID   | E   | 07/01/1977 |
| 1891  | DEPUTY DIRECTOR, INFORMATION SYSTEMS                       | M99 | 12/31/1994 | 2646  | EDUCATION ADVISOR   | E   | 07/01/1975 |
| 2948  | DEPUTY GENERAL COUNSEL                                     | M99 | 12/31/1994 | 2647  | EDUCATION RESEARCH PROJECT CONSULTANT                       | R04 | 07/01/1983 |
| 2952  | DEPUTY PROVOST   | M99 | 12/31/1994 | 2801  | EDUCATIONAL TELEVISION STATION MANAGER, SDSU                | M99 | 12/31/1994 |
| 0508  | DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)  | M99 | 12/31/1994 | 4015  | ENERGY MANAGEMENT PROGRAM ENGINEER                          | M99 | 12/31/1994 |
| 2372  | DIRECTOR OF ATHLETICS - ACADEMIC YEAR                      | M99 | 12/31/1994 | 3800  | ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER        | M99 | 12/31/1994 |
| 2371  | DIRECTOR OF ATHLETICS - 10 MONTH                           | M99 | 12/31/1994 | 6936  | EQUIPMENT TECHNICIAN I                                      | R09 | 07/01/1983 |
| 2370  | DIRECTOR OF ATHLETICS - 12 MONTH                           | M99 | 12/31/1994 | 6935  | EQUIPMENT TECHNICIAN II                                     | R09 | 07/01/1983 |
| 5241  | DIRECTOR OF INSTITUTIONAL STUDIES                          | M99 | 12/31/1994 | 6934  | EQUIPMENT TECHNICIAN III                                    | R09 | 07/01/1983 |
| 2985  | DIRECTOR OF INTERNATIONAL PROGRAMS                         | M99 | 12/31/1994 | 2631  | EVALUATION TECHNICIAN II                                    | S99 | 12/31/1994 |
| 2988  | DIRECTOR OF OVERSEAS PROJECTS                              | M99 | 12/31/1994 | 2812  | EXECUTIVE ASSISTANT TO THE PRESIDENT                        | M99 | 12/31/1994 |
| 6739  | DIRECTOR OF PLANT OPERATION I                              | M99 | 12/31/1994 | 2995  | EXECUTIVE DEAN  | M99 | 12/31/1994 |
| 6740  | DIRECTOR OF PLANT OPERATION II                             | M99 | 12/31/1994 | 1132  | EXECUTIVE SECRETARY   | R07 | 07/01/2001 |
| 6741  | DIRECTOR OF PLANT OPERATION III                            | M99 | 12/31/1994 | 1147  | EXECUTIVE STAFF ASSISTANT                                   | M99 | 12/31/1994 |
| 8364  | DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION              | M99 | 12/31/1994 | 5183  | EXTENDED EDUCATION SPECIALIST III                           | M99 | 12/31/1994 |
| 8361  | DIRECTOR OF PUBLIC SAFETY I                                | M99 | 12/31/1994 | 5208  | FACILITIES SERVICES SUPERVISOR                              | E   | 07/01/1981 |
| 8362  | DIRECTOR OF PUBLIC SAFETY II                               | M99 | 12/31/1994 | 5133  | FACULTY AND STAFF AFFAIRS SPECIALIST                        | M99 | 12/31/1994 |
| 8363  | DIRECTOR OF PUBLIC SAFETY III                              | M99 | 12/31/1994 | 0637  | FARM HAND   | E   | 07/01/1977 |
| 2911  | DIRECTOR OF THE LIBRARY                                    | M99 | 12/31/1994 | 0630  | FARM SUPERVISOR II  | S99 | 12/31/1994 |
| 5240  | DIRECTOR, ANALYTIC STUDIES                                 | E   | 07/01/1978 | 0631  | FARM SUPERVISOR III   | S99 | 12/31/1994 |
| 5327  | DIRECTOR, GOVERNMENTAL AFFAIRS                             | M99 | 12/31/1994 | 4544  | FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS                | M99 | 12/31/1994 |
| 1912  | DIRECTOR, INFORMATION SYSTEMS                              | E   | 01/01/1979 | 4543  | FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS               | M99 | 12/31/1994 |
| 2990  | DIRECTOR, PUBLIC AFFAIRS                                   | M99 | 12/31/1994 | 4751  | FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES      | M99 | 12/31/1994 |
| 7753  | DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH               | M99 | 12/31/1994 | 4551  | FINANCIAL MANAGER I   | M99 | 12/31/1994 |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE   | CB  | EFFECT     | CLASS | CLASS TITLE   | CB  | EFFECT     |
|-------|---|-----|------------|-------|---|-----|------------|
|       |   | ID  | DATE       |       |   | ID  | DATE       |
| 4550  | FINANCIAL MANAGER II  | M99 | 12/31/1994 | 2461  | INSTRUCTOR, C.P.C. - 12 MONTH                               | E   | 07/01/1975 |
| 6596  | FUSION WELDER   | R06 | 07/01/2001 | 2459  | INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | E   | 07/01/1975 |
| 2965  | GENERAL COUNSEL   | M99 | 12/31/1994 | 5885  | INTERIM ASSISTANT GENERAL COUNSEL                           | M99 | 12/31/1994 |
| 5675  | GENERAL SECRETARY   | M99 | 12/31/1994 | 5886  | INTERIM ASSOCIATE GENERAL COUNSEL                           | M99 | 12/31/1994 |
| 2824  | GRAPHIC ARTIST  | E   | 07/01/1979 | 5253  | JUNIOR STAFF ANALYST  | R09 | 08/31/1985 |
| 2929  | GRAPHIC ARTIST I  | R09 | 07/01/2002 | 1415  | LEAD GRAPHICS SPECIALIST                                    | R07 | 07/01/2002 |
| 2930  | GRAPHIC ARTIST II   | R09 | 07/01/2002 | 0725  | LEAD GROUNDWORKER   | E   | 07/01/1978 |
| 1411  | GRAPHICS SPECIALIST I   | R07 | 07/01/1982 | 1292  | LEAD LEGAL SECRETARY  | C99 | 07/01/1995 |
| 1413  | GRAPHICS SPECIALIST I   | R07 | 07/01/2002 | 2331  | LECTURER - ACADEMIC YEAR                                    | R03 | 02/01/2004 |
| 1412  | GRAPHICS SPECIALIST II  | R07 | 07/01/1983 | 1280  | LEGAL ADMINISTRATIVE AID                                    | S99 | 12/31/1994 |
| 1414  | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL                | R07 | 07/01/2002 | 1300  | LEGAL ASSISTANT   | C99 | 07/01/1995 |
| 2332  | HEAD COACH - ACADEMIC YEAR                                    | R03 | 02/01/2004 | 1282  | LEGAL SECRETARY   | C99 | 09/01/1987 |
| 0625  | HEAD FARMER II  | E   | 07/01/1978 | 1290  | LEGAL SECRETARY   | C99 | 06/01/1997 |
| 6834  | HEAVY EQUIPMENT MECHANIC                                      | R06 | 07/01/2001 | 1287  | LEGAL STENOGRAPHER  | C99 | 09/01/1987 |
| 0672  | HOG RANCH OPERATOR  | E   | 07/01/1978 | 2924  | LIBRARIAN - 10 MONTH  | E   | 10/01/1978 |
| 0673  | HORSE TRAINER   | E   | 07/01/1978 | 2918  | LIBRARIAN - 12 MONTH  | E   | 10/01/1978 |
| 2339  | HOUSING COORDINATOR - ACADEMIC YEAR                           | E   | 07/02/1980 | 2903  | LIBRARIAN II  | E   | 07/01/1976 |
| 2340  | HOUSING COORDINATOR - 12 MONTH                                | R04 | 07/01/1982 | 2902  | LIBRARIAN III   | E   | 07/01/1976 |
| 4695  | HOUSING MANAGER I   | S99 | 12/31/1994 | 2901  | LIBRARIAN IV  | E   | 07/01/1976 |
| 4694  | HOUSING MANAGER II  | M99 | 12/31/1994 | 2900  | LIBRARIAN V   | E   | 07/01/1976 |
| 1945  | INSTRUCTIONAL COMPUTING CONSULTANT I                          | R09 | 06/01/1997 | 2884  | LIBRARY SUPERVISOR  | S99 | 12/31/1994 |
| 1946  | INSTRUCTIONAL COMPUTING CONSULTANT II                         | R09 | 06/01/1997 | 6805  | MACHINIST   | R06 | 07/01/2001 |
| 1947  | INSTRUCTIONAL COMPUTING CONSULTANT III                        | R09 | 06/01/1997 | 1116  | MAIL CLERK  | E   | 07/01/1977 |
| 1948  | INSTRUCTIONAL COMPUTING CONSULTANT IV                         | M99 | 12/31/1994 | 1503  | MAIL SERVICES SUPERVISOR II                                 | S99 | 12/31/1994 |
| 2367  | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER  | R03 | 05/01/2004 | 0505  | MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR                    | M99 | 12/31/1994 |
| 2389  | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 | 05/01/2004 | 4541  | MANAGEMENT AUDITOR I  | M99 | 12/31/1994 |
| 6075  | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 | 05/01/2004 | 4540  | MANAGEMENT AUDITOR II                                       | M99 | 12/31/1994 |
| 2400  | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 | 05/01/2004 | 4590  | MANAGEMENT SERVICES SPECIALIST                              | M99 | 12/31/1994 |
| 2401  | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH      | R03 | 05/01/2004 | 4736  | MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO              | E   | 07/01/1976 |
| 2392  | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS                       | E99 | 06/01/1994 | 1925  | MANAGER, DATA PROCESSING SERVICES                           | M99 | 12/31/1994 |
| 2460  | INSTRUCTOR, C.P.C. - ACADEMIC YEAR                            | E   | 07/01/1975 | 5244  | MANAGER, DATA PROCESSING SERVICES                           | E   | 07/01/1977 |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE                                     | CB  | EFFECT     | CLASS | CLASS TITLE                                  | CB  | EFFECT     |
|-------|---|-----|------------|-------|--|-----|------------|
|       |   | ID  | DATE       |       |  | ID  | DATE       |
| 1916  | MANAGER, STATE UNIVERSITY DATA CENTER           | E   | 07/01/1978 | 2844  | PHOTOGRAPHER II                              | R09 | 07/01/2002 |
| 6583  | MATERIALS FABRICATION SPECIALIST                | R06 | 07/01/2001 | 8280  | PHYSICAL THERAPIST I                         | E   | 07/01/1977 |
| 7125  | MEDIA PRODUCTION SPECIALIST I                   | R09 | 07/01/2002 | 7730  | PHYSICIAN I - 10 MONTH                       | E   | 07/01/1981 |
| 7126  | MEDIA PRODUCTION SPECIALIST II                  | R09 | 07/01/2002 | 7739  | PHYSICIAN I - 10 MONTH                       | R01 | 07/02/1989 |
| 7127  | MEDIA PRODUCTION SPECIALIST III                 | R09 | 07/01/2002 | 7729  | PHYSICIAN I - 12 MONTH                       | E   | 07/01/1981 |
| 7728  | MEDICAL OFFICER I - 10 MONTH                    | R01 | 07/01/1982 | 7738  | PHYSICIAN I - 12 MONTH                       | R01 | 07/02/1989 |
| 7727  | MEDICAL OFFICER I - 12 MONTH                    | R01 | 07/01/1983 | 7742  | PHYSICIAN II - 10 MONTH                      | R01 | 07/02/1989 |
| 7726  | MEDICAL OFFICER II - 10 MONTH                   | R01 | 07/01/1982 | 7741  | PHYSICIAN II - 12 MONTH                      | R01 | 07/02/1989 |
| 7725  | MEDICAL OFFICER II - 12 MONTH                   | E   | 07/01/1981 | 7744  | PHYSICIAN II, PROGRAM SERVICES - 10 MONTH    | M99 | 12/31/1994 |
| 7736  | MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH | E   | 07/01/1981 | 7743  | PHYSICIAN II, PROGRAM SERVICES - 12 MONTH    | M99 | 12/31/1994 |
| 7735  | MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH | E   | 07/01/1981 | 7749  | PHYSICIAN III - 10 MONTH                     | M99 | 12/31/1994 |
| 7723  | MEDICAL OFFICER III - 10 MONTH                  | E   | 07/01/1981 | 7748  | PHYSICIAN III - 12 MONTH                     | M99 | 12/31/1994 |
| 7724  | MEDICAL OFFICER III - 12 MONTH                  | M99 | 07/01/1982 | 2345  | PLACEMENT OFFICER - ACADEMIC YEAR            | E   | 07/02/1980 |
| 5825  | PARALEGAL ASSISTANT                             | C99 | 03/01/1987 | 2346  | PLACEMENT OFFICER - 12 MONTH                 | R04 | 06/30/1984 |
| 5826  | PARALEGAL SPECIALIST                            | C99 | 03/01/1987 | 9161  | PLACEMENT SUPERVISOR I                       | E   | 07/01/1979 |
| 6731  | PARKING GARAGE SUPERVISOR                       | E   | 07/01/1977 | 9160  | PLACEMENT SUPERVISOR II                      | E   | 07/01/1979 |
| 8341  | PARKING GARAGE SUPERVISOR                       | R07 | 07/01/2002 | 0506  | PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR  | M99 | 12/31/1994 |
| 8351  | PARKING OFFICER                                 | R07 | 07/01/2002 | 8345  | POLICE OFFICER CADET                         | R08 | 03/01/2002 |
| 1111  | PAYROLL AND PERSONNEL TRANSACTIONS CLERK I      | R07 | 01/01/1988 | 1410  | POWER KEYBOARD OPERATOR                      | R07 | 07/01/1983 |
| 1110  | PAYROLL AND PERSONNEL TRANSACTIONS CLERK II     | R07 | 01/01/1988 | 5283  | PRINCIPAL BUDGET ANALYST I                   | M99 | 12/31/1994 |
| 1108  | PAYROLL AND PERSONNEL TRANSACTIONS CLERK III    | R07 | 01/01/1988 | 5280  | PRINCIPAL BUDGET ANALYST III                 | M99 | 12/31/1994 |
| 5272  | PAYROLL SUPERVISOR I                            | S99 | 12/31/1994 | 4757  | PRINCIPAL BUSINESS ANALYST                   | M99 | 12/31/1994 |
| 5271  | PAYROLL SUPERVISOR II                           | S99 | 12/31/1994 | 5136  | PRINCIPAL PERSONNEL ANALYST                  | M99 | 12/31/1994 |
| 5270  | PAYROLL SUPERVISOR III                          | S99 | 12/31/1994 | 4782  | PROCUREMENT AND SUPPORT SERVICES OFFICER I   | M99 | 12/31/1994 |
| 5152  | PERSONNEL MANAGEMENT SPECIALIST I               | M99 | 12/31/1994 | 4781  | PROCUREMENT AND SUPPORT SERVICES OFFICER II  | M99 | 12/31/1994 |
| 5153  | PERSONNEL MANAGEMENT SPECIALIST II              | M99 | 12/31/1994 | 4780  | PROCUREMENT AND SUPPORT SERVICES OFFICER III | M99 | 12/31/1994 |
| 5154  | PERSONNEL OFFICER I                             | M99 | 12/31/1994 | 4783  | PROCUREMENT ASSISTANT                        | R07 | 06/01/1997 |
| 5155  | PERSONNEL OFFICER II                            | M99 | 12/31/1994 | 1908  | PROGRAMMER I                                 | R09 | 06/01/1997 |
| 5156  | PERSONNEL OFFICER III                           | M99 | 12/31/1994 | 1907  | PROGRAMMER II                                | R09 | 06/01/1997 |
| 5220  | PERSONNEL SPECIALIST                            | M99 | 12/31/1994 | 1906  | PROGRAMMER III                               | R09 | 06/01/1997 |
| 2845  | PHOTOGRAPHER I                                  | R09 | 07/01/2002 | 1909  | PROGRAMMER TRAINEE                           | R09 | 06/01/1997 |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE   | CB<br>ID | EFFECT<br>DATE | CLASS | CLASS TITLE   | CB<br>ID | EFFECT<br>DATE |
|-------|---|----------|----------------|-------|---|----------|----------------|
| 2969  | PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS           | M98      | 10/01/1992     | 1920  | SENIOR DATA CONTROL CLERK                             | E        | 01/01/1978     |
| 5597  | PUBLIC AFFAIRS ASSISTANT I                              | R09      | 07/01/2002     | 1301  | SENIOR LEGAL ASSISTANT                                | C99      | 07/01/1995     |
| 5598  | PUBLIC AFFAIRS ASSISTANT II                             | R09      | 07/01/2002     | 1291  | SENIOR LEGAL SECRETARY                                | C99      | 07/01/1995     |
| 5596  | PUBLIC AFFAIRS ASSOCIATE I                              | M99      | 12/31/1994     | 1285  | SENIOR LEGAL STENOGRAPHER                             | C99      | 09/01/1987     |
| 5595  | PUBLIC AFFAIRS ASSOCIATE II                             | M99      | 12/31/1994     | 1196  | SENIOR LEGAL TYPIST                                   | C99      | 09/01/1987     |
| 5599  | PUBLIC AFFAIRS OFFICER I                                | M99      | 12/31/1994     | 5139  | SENIOR PERSONNEL ANALYST                              | M99      | 12/31/1994     |
| 5600  | PUBLIC AFFAIRS OFFICER II                               | M99      | 12/31/1994     | 1130  | SENIOR SECRETARY                                      | R07      | 07/01/2001     |
| 5601  | PUBLIC AFFAIRS OFFICER III                              | M99      | 12/31/1994     | 5897  | SENIOR STATE UNIVERSITY COUNSEL                       | E        | 10/01/1975     |
| 8349  | PUBLIC SAFETY DISPATCHER                                | R07      | 07/01/2002     | 1346  | SENIOR SYSTEMS ANALYST                                | E        | 07/01/1977     |
| 8348  | PUBLIC SAFETY DISPATCHER, TYPING                        | R07      | 01/01/1990     | 1898  | SENIOR SYSTEMS ANALYST                                | R09      | 06/01/1997     |
| 8359  | PUBLIC SAFETY SPECIALIST                                | M99      | 12/31/1994     | 1938  | SENIOR SYSTEMS SOFTWARE SPECIALIST                    | R09      | 06/01/1997     |
| 2347  | PUBLICATIONS MANAGER - ACADEMIC YEAR                    | E        | 07/02/1980     | 1398  | SENIOR TABULATING MACHINE OPERATOR                    | E        | 07/01/1981     |
| 2348  | PUBLICATIONS MANAGER - 12 MONTH                         | E        | 07/02/1980     | 2941  | SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS              | M98      | 07/01/2001     |
| 1135  | PURCHASING AGENT  | R07      | 06/01/1997     | 2940  | SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE    | M98      | 03/02/1993     |
| 4779  | PURCHASING MANAGER                                      | M99      | 12/31/1994     | 2942  | SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF        | M98      | 07/01/2001     |
| 8139  | REGISTERED NURSE  | E        | 07/01/1978     | 6584  | SHEET METAL WORKER                                    | R06      | 07/01/2001     |
| 8140  | REGISTERED NURSE - 10 MONTH                             | E        | 07/01/1978     | 1501  | SHIPPING AND RECEIVING ASSISTANT II                   | S99      | 12/31/1994     |
| 8159  | REGISTERED NURSE IV - 10 MONTH                          | M99      | 12/31/1994     | 6212  | SKILLED LABORER                                       | R06      | 07/01/2001     |
| 8160  | REGISTERED NURSE IV - 12 MONTH                          | M99      | 12/31/1994     | 6199  | SKILLED TRADES WORKER, CASUAL EMPLOYMENT              | E        | 07/01/1978     |
| 1470  | REPRODUCTION PROCESSES SUPERVISOR II                    | S99      | 12/31/1994     | 2935  | SLIDE CURATOR I                                       | R07      | 07/01/2002     |
| 4693  | RESIDENCE FACILITIES COORDINATOR                        | E        | 07/01/1977     | 2936  | SLIDE CURATOR II                                      | R07      | 07/01/2002     |
| 0507  | SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR | M99      | 12/31/1994     | 5329  | SPECIAL ASSISTANT                                     | E        | 07/01/1979     |
| 1129  | SECRETARY   | R07      | 07/01/2001     | 5332  | SPECIAL ASSISTANT TO THE CHANCELLOR                   | M99      | 12/31/1994     |
| 5243  | SENIOR ADMINISTRATIVE ANALYST                           | R09      | 08/31/1985     | 2811  | SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT     | M99      | 12/31/1994     |
| 2922  | SENIOR ASSISTANT LIBRARIAN - 10 MONTH                   | E        | 10/01/1978     | 5328  | SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS               | M99      | 12/31/1994     |
| 2916  | SENIOR ASSISTANT LIBRARIAN - 12 MONTH                   | E        | 10/01/1978     | 1133  | STAFF ASSISTANT TO THE CHANCELLOR                     | C99      | 07/01/1986     |
| 5281  | SENIOR BUDGET ANALYST                                   | M99      | 12/31/1994     | 5364  | STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS | C99      | 07/01/1986     |
| 1690  | SENIOR CASHIER-CLERK                                    | R07      | 10/31/1991     | 2810  | STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT       | M99      | 12/31/1994     |
| 7924  | SENIOR CLINICAL LABORATORY TECHNOLOGIST                 | R02      | 07/01/1983     | 1138  | STAFF ASSISTANT TO THE TRUSTEES                       | C99      | 07/01/1986     |
| 1910  | SENIOR COMPUTER OPERATOR                                | R07      | 06/01/1997     | 5140  | STAFF PERSONNEL ANALYST                               | M99      | 12/31/1994     |
| 5890  | SENIOR COUNSEL  | E        | 04/30/1976     | 5203  | STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES  | R07      | 08/31/1985     |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE   | CB  | EFFECT     | CLASS | CLASS TITLE   | CB  | EFFECT     |
|-------|---|-----|------------|-------|---|-----|------------|
|       |   | ID  | DATE       |       |   | ID  | DATE       |
| 5202  | STAFF SERVICES TECHNICIAN I, BUDGET                           | R07 | 08/31/1985 | 2657  | STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR                   | R04 | 10/01/1985 |
| 5201  | STAFF SERVICES TECHNICIAN I, PERSONNEL                        | R07 | 08/31/1985 | 2656  | STUDENT AFFAIRS OFFICER III - 12 MONTH                        | R04 | 10/01/1985 |
| 1897  | STAFF SYSTEMS ANALYST   | R09 | 06/01/1997 | 2659  | STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR                    | R04 | 10/01/1985 |
| 1937  | STAFF SYSTEMS SOFTWARE SPECIALIST                             | R09 | 06/01/1997 | 2658  | STUDENT AFFAIRS OFFICER IV - 12 MONTH                         | R04 | 10/01/1985 |
| 5205  | STAFF TRAINEE   | R09 | 08/31/1985 | 2661  | STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR                     | R04 | 10/01/1985 |
| 6508  | STAGE TECHNICIAN I  | R09 | 07/01/2002 | 2660  | STUDENT AFFAIRS OFFICER V - 12 MONTH                          | R04 | 10/01/1985 |
| 6507  | STAGE TECHNICIAN II   | R09 | 07/01/2002 | 2670  | STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR           | M99 | 10/01/1985 |
| 2418  | STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY                 | E99 | 07/01/1989 | 2669  | STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH                | M99 | 10/01/1985 |
| 2417  | STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY                  | E99 | 07/01/1989 | 2674  | STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR            | M99 | 10/01/1985 |
| 3972  | STATE UNIVERSITY ARCHITECT                                    | M99 | 12/31/1994 | 2673  | STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH                 | M99 | 10/01/1985 |
| 5896  | STATE UNIVERSITY COUNSEL I                                    | M99 | 12/31/1994 | 2676  | STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR             | M99 | 10/01/1985 |
| 5893  | STATE UNIVERSITY COUNSEL II                                   | M99 | 12/31/1994 | 2675  | STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH                  | M99 | 10/01/1985 |
| 5891  | STATE UNIVERSITY COUNSEL III                                  | M99 | 12/31/1994 | 2651  | STUDENT AFFAIRS TRAINEE                                       | R04 | 10/01/1985 |
| 5888  | STATE UNIVERSITY COUNSEL IV                                   | M99 | 12/31/1994 | 3105  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR  | M99 | 12/31/1994 |
| 5238  | STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS                       | M99 | 12/31/1994 | 3101  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH       | M99 | 12/31/1994 |
| 5235  | STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES     | M99 | 12/31/1994 | 3106  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR | M99 | 12/31/1994 |
| 5237  | STATE UNIVERSITY DEAN, EXTENDED EDUCATION                     | M99 | 12/31/1994 | 3102  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH      | M99 | 12/31/1994 |
| 5131  | STATE UNIVERSITY DEAN, FACULTY AFFAIRS                        | M99 | 12/31/1994 | 3107  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III                | M99 | 12/31/1994 |
| 5132  | STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS              | M99 | 12/31/1994 | 3103  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH     | M99 | 12/31/1994 |
| 5239  | STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH                 | M99 | 12/31/1994 | 3108  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR | M99 | 12/31/1994 |
| 5236  | STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION | M99 | 12/31/1994 | 3104  | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH      | M99 | 12/31/1994 |
| 2562  | STATE UNIVERSITY DEAN, STUDENT AFFAIRS                        | E   | 07/01/1977 | 3080  | STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR               | R04 | 11/01/1995 |
| 5233  | STATE UNIVERSITY DEAN, STUDENT AFFAIRS                        | M99 | 12/31/1994 | 1724  | SUPERVISING ACCOUNTING TECHNICIAN                             | S99 | 12/31/1994 |
| 2570  | STATE UNIVERSITY FACILITIES PLANNER                           | M99 | 12/31/1994 | 1744  | SUPERVISING ACCOUNTING TECHNICIAN II                          | R07 | 07/01/1982 |
| 8358  | STATE UNIVERSITY SECURITY COORDINATOR                         | M99 | 12/31/1994 | 1743  | SUPERVISING ACCOUNTING TECHNICIAN III                         | S99 | 10/01/1991 |
| 2653  | STUDENT AFFAIRS ASSISTANT I - 10 MONTH                        | R04 | 10/01/1985 | 1137  | SUPERVISING ADMINISTRATIVE AID                                | S99 | 12/31/1994 |
| 2652  | STUDENT AFFAIRS ASSISTANT I - 12 MONTH                        | R04 | 10/01/1985 | 5362  | SUPERVISING ADMINISTRATIVE ASSISTANT I                        | S99 | 12/31/1994 |
| 2655  | STUDENT AFFAIRS ASSISTANT II - 10 MONTH                       | R04 | 10/01/1985 | 5359  | SUPERVISING ADMINISTRATIVE ASSISTANT II                       | S99 | 12/31/1994 |
| 2654  | STUDENT AFFAIRS ASSISTANT II - 12 MONTH                       | R04 | 10/01/1985 | 5251  | SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST                  | R09 | 08/31/1985 |
| 2648  | STUDENT AFFAIRS ASSISTANT III                                 | R04 | 10/01/1985 | 5288  | SUPERVISING ASSISTANT BUDGET ANALYST                          | R09 | 10/31/1985 |
| 2649  | STUDENT AFFAIRS ASSISTANT IV                                  | R04 | 10/01/1985 | 1940  | SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST             | R09 | 07/01/1982 |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE   | CB  | EFFECT     | CLASS | CLASS TITLE   | CB  | EFFECT     |
|-------|---|-----|------------|-------|---|-----|------------|
|       |   | ID  | DATE       |       |   | ID  | DATE       |
| 5247  | SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST                  | S99 | 12/31/1994 | 6937  | SUPERVISING EQUIPMENT TECHNICIAN III                        | R09 | 07/01/1983 |
| 5285  | SUPERVISING ASSOCIATE BUDGET ANALYST                          | S99 | 12/31/1994 | 7052  | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL    | R09 | 10/31/1985 |
| 1894  | SUPERVISING ASSOCIATE SYSTEMS ANALYST                         | R09 | 10/31/1985 | 7053  | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC            | R09 | 10/31/1985 |
| 1941  | SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST             | R09 | 07/01/1982 | 7051  | SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL            | R09 | 10/31/1985 |
| 5788  | SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | S99 | 07/01/1982 | 7054  | SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 | 10/31/1985 |
| 1512  | SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II                   | R09 | 07/01/1982 | 1406  | SUPERVISING GRAPHICS SPECIALIST II                          | R07 | 10/31/1985 |
| 4796  | SUPERVISING BUYER   | S99 | 12/31/1994 | 0711  | SUPERVISING GROUNDWORKER I                                  | S99 | 12/31/1994 |
| 8981  | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER                    | R09 | 07/01/2002 | 0719  | SUPERVISING GROUNDWORKER I                                  | E   | 07/01/1978 |
| 8356  | SUPERVISING CAMPUS PEACE OFFICER III                          | E   | 05/31/1979 | 0713  | SUPERVISING GROUNDWORKER II                                 | S99 | 12/31/1994 |
| 8357  | SUPERVISING CAMPUS PEACE OFFICER IV                           | E   | 05/31/1979 | 0717  | SUPERVISING GROUNDWORKER II                                 | E   | 07/01/1978 |
| 1027  | SUPERVISING CLERICAL ASSISTANT III                            | R07 | 10/31/1985 | 0671  | SUPERVISING HORSE TRAINER                                   | E   | 07/01/1977 |
| 1028  | SUPERVISING CLERICAL ASSISTANT IV                             | S99 | 12/31/1994 | 1957  | SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III          | S99 | 12/31/1994 |
| 1109  | SUPERVISING CLERK I   | S99 | 12/31/1994 | 1580  | SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III             | R09 | 10/31/1985 |
| 1106  | SUPERVISING CLERK II  | S99 | 12/31/1994 | 1616  | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I              | R09 | 10/31/1985 |
| 7928  | SUPERVISING CLINICAL LABORATORY TECHNOLOGIST                  | S99 | 12/31/1994 | 1618  | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II             | R09 | 10/31/1985 |
| 2629  | SUPERVISING CREDENTIAL ANALYST                                | S99 | 12/31/1994 | 1620  | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III            | R09 | 10/31/1985 |
| 2020  | SUPERVISING CUSTODIAN I                                       | S99 | 12/31/1994 | 0736  | SUPERVISING IRRIGATION SPECIALIST                           | S99 | 07/01/1982 |
| 2021  | SUPERVISING CUSTODIAN II                                      | S99 | 12/31/1994 | 5254  | SUPERVISING JUNIOR STAFF ANALYST                            | R09 | 08/31/1985 |
| 1083  | SUPERVISING DEPARTMENTAL SECRETARY II                         | R07 | 10/31/1985 | 2894  | SUPERVISING LIBRARY ASSISTANT I                             | R04 | 07/30/1992 |
| 1093  | SUPERVISING DEPARTMENTAL SECRETARY III                        | S99 | 12/31/1994 | 7128  | SUPERVISING MEDIA PRODUCTION SPECIALIST III                 | S99 | 12/31/1994 |
| 6933  | SUPERVISING EQUIPMENT TECHNICIAN                              | S99 | 07/01/1982 | 7734  | SUPERVISING MEDICAL OFFICER II - 10 MONTH                   | E   | 07/01/1981 |
| 6939  | SUPERVISING EQUIPMENT TECHNICIAN I                            | R09 | 07/01/1982 | 7733  | SUPERVISING MEDICAL OFFICER II - 12 MONTH                   | S99 | 07/01/1982 |
| 7032  | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL        | R09 | 10/31/1985 | 8131  | SUPERVISING NURSE I   | E   | 10/01/1978 |
| 7033  | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC                | R09 | 10/31/1985 | 8353  | SUPERVISING PARKING OFFICER                                 | R07 | 07/01/2002 |
| 7031  | SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL                | R09 | 10/31/1985 | 1107  | SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III    | S99 | 12/31/1994 |
| 7034  | SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT     | R09 | 10/31/1985 | 2843  | SUPERVISING PHOTOGRAPHER II                                 | R09 | 10/31/1985 |
| 6938  | SUPERVISING EQUIPMENT TECHNICIAN II                           | R09 | 07/01/1982 | 7746  | SUPERVISING PHYSICIAN II - 10 MONTH                         | S99 | 12/31/1994 |
| 7042  | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL       | R09 | 10/31/1985 | 7745  | SUPERVISING PHYSICIAN II - 12 MONTH                         | S99 | 12/31/1994 |
| 7043  | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC               | R09 | 10/31/1985 | 4784  | SUPERVISING PROCUREMENT ASSISTANT                           | S99 | 12/31/1994 |
| 7041  | SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL               | R09 | 10/31/1985 | 1900  | SUPERVISING PROGRAMMER                                      | S99 | 12/31/1994 |
| 7044  | SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT    | R09 | 10/31/1985 | 1903  | SUPERVISING PROGRAMMER                                      | E   | 01/01/1978 |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE  | CB<br>ID | EFFECT<br>DATE | CLASS | CLASS TITLE   | CB<br>ID | EFFECT<br>DATE |
|-------|--|----------|----------------|-------|---|----------|----------------|
| 1548  | SUPERVISING PROPERTY CLERK II                            | R07      | 10/31/1985     | 2636  | SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS      | R04      | 07/01/1982     |
| 5604  | SUPERVISING PUBLIC AFFAIRS ASSISTANT II                  | R09      | 07/01/1982     | 3092  | SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR   | S99      | 12/31/1994     |
| 8355  | SUPERVISING PUBLIC SAFETY OFFICER II                     | M99      | 12/31/1994     | 3091  | SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH        | S99      | 12/31/1994     |
| 1136  | SUPERVISING PURCHASING AGENT                             | R07      | 07/01/1982     | 3094  | SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR  | S99      | 12/31/1994     |
| 6706  | SUPERVISING REFRIGERATION MECHANIC                       | S99      | 07/01/1982     | 3093  | SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH       | S99      | 12/31/1994     |
| 8168  | SUPERVISING REGISTERED NURSE III - 10 MONTH              | R02      | 10/31/1985     | 3096  | SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | S99      | 12/31/1994     |
| 8169  | SUPERVISING REGISTERED NURSE III - 12 MONTH              | R02      | 10/31/1985     | 3095  | SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH      | S99      | 12/31/1994     |
| 5691  | SUPERVISING RESEARCH TECHNICIAN II                       | R09      | 07/01/1982     | 1915  | SUPERVISING SYSTEMS ANALYST                                   | M99      | 12/31/1994     |
| 5690  | SUPERVISING RESEARCH TECHNICIAN III                      | S99      | 06/30/1984     | 6917  | SUPERVISING TELEVISION ENGINEER                               | S99      | 12/31/1994     |
| 1731  | SUPERVISING SENIOR ACCOUNT CLERK                         | S99      | 10/01/1991     | 6753  | SUPERVISOR OF BUILDING TRADES                                 | M99      | 12/31/1994     |
| 5258  | SUPERVISING SENIOR ADMINISTRATIVE ANALYST                | S99      | 07/01/1982     | 0715  | SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES                  | M99      | 12/31/1994     |
| 1691  | SUPERVISING SENIOR CASHIER-CLERK                         | R07      | 07/01/1982     | 1621  | SUPERVISOR OF INSTRUCTIONAL SUPPORT                           | S99      | 12/31/1994     |
| 7925  | SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST      | R02      | 07/01/1982     | 1401  | TABULATING MACHINE OPERATOR                                   | E        | 07/01/1978     |
| 1960  | SUPERVISING SENIOR COMPUTER OPERATOR                     | S99      | 12/31/1994     | 1518  | TECHNICAL ASSISTANT I   | R09      | 07/01/1983     |
| 1929  | SUPERVISING SENIOR DATA CONTROL TECHNICIAN               | R07      | 10/31/1985     | 1517  | TECHNICAL ASSISTANT II  | R09      | 07/01/1983     |
| 1417  | SUPERVISING SENIOR DATA ENTRY OPERATOR                   | R07      | 10/31/1985     | 7060  | TECHNICAL EQUIPMENT SUPERVISOR                                | S99      | 12/31/1994     |
| 1896  | SUPERVISING SENIOR SYSTEMS ANALYST                       | S99      | 12/31/1994     | 6910  | TELECOMMUNICATION ANALYST                                     | R09      | 06/01/1997     |
| 1943  | SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST           | S99      | 12/31/1994     | 1405  | TELECOMMUNICATIONS MANAGER                                    | M99      | 12/31/1994     |
| 5199  | SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES | S99      | 12/31/1994     | 6918  | TELEVISION ENGINEER   | R09      | 07/01/2002     |
| 5198  | SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET          | S99      | 12/31/1994     | 2349  | TEST OFFICER - ACADEMIC YEAR                                  | R04      | 07/01/1982     |
| 5197  | SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL       | S99      | 12/31/1994     | 2350  | TEST OFFICER - 12 MONTH                                       | R04      | 07/01/1982     |
| 1895  | SUPERVISING STAFF SYSTEMS ANALYST                        | S99      | 12/31/1994     | 6390  | TRACTOR OPERATOR-LABORER                                      | R05      | 08/31/1985     |
| 6506  | SUPERVISING STAGE TECHNICIAN II                          | R09      | 10/31/1985     | 0749  | TREE TRIMMER  | E        | 07/01/1978     |
| 2666  | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH      | R04      | 07/01/1982     | 6381  | TRUCK DRIVER  | R05      | 08/31/1985     |
| 2665  | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH      | R04      | 10/01/1985     | 0001  | TRUSTEE PROFESSOR   | M99      | 12/31/1994     |
| 2663  | SUPERVISING STUDENT AFFAIRS ASSISTANT III                | R04      | 10/01/1985     | 4535  | UNIVERSITY AUDITOR  | M99      | 12/31/1994     |
| 2664  | SUPERVISING STUDENT AFFAIRS ASSISTANT IV                 | R04      | 10/01/1985     | 1462  | VARI-TYPIST   | E        | 07/01/1976     |
| 2668  | SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR  | R04      | 07/01/1982     | 2963  | VICE CHANCELLOR, ACADEMIC AFFAIRS                             | M98      | 10/01/1992     |
| 2667  | SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH       | R04      | 10/01/1985     | 2972  | VICE CHANCELLOR, ADMINISTRATION                               | M98      | 10/01/1992     |
| 2672  | SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR   | R04      | 07/01/1982     | 2960  | VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS                       | M98      | 10/01/1992     |
| 2671  | SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH        | R04      | 10/01/1985     | 2970  | VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS               | M98      | 10/01/1992     |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE  | CB<br>ID | EFFECT<br>DATE |
|-------|--|----------|----------------|
| 2981  | VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS | M98      | 07/01/2001     |
| 2979  | VICE CHANCELLOR, FACULTY AND STAFF RELATIONS             | M98      | 10/01/1992     |
| 2560  | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT       | E        | 07/01/1977     |
| 2971  | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT       | M98      | 10/01/1992     |
| 2964  | VICE CHANCELLOR, UNIVERSITY AFFAIRS                      | M98      | 10/01/1992     |
| 2978  | VICE PRESIDENT   | M99      | 12/31/1994     |
| 4744  | VICE PRESIDENT, BUSINESS AFFAIRS                         | M99      | 12/31/1994     |
| 2366  | VISITING TEACHER   | E        | 11/01/1978     |
| 2468  | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR  | M99      | 12/31/1994     |
| 2469  | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH       | M99      | 12/31/1994     |
| 0050  | VOLUNTEER EMPLOYEE                                       | E99      | 01/01/2002     |
| 6224  | WINDOW CLEANER   | E        | 07/01/1977     |
| 6720  | WORK CONTROL COORDINATOR                                 | M99      | 12/31/1994     |
| 7990  | X-RAY TECHNICIAN   | R02      | 07/01/1982     |

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

|  |  |
|--|--|
| FLSA<br>STATUS                         | The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status.  |
| OVERTIME                               | Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.   |
| SIX<br>MONTH<br>INCREASE               | Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.                        |
| SHIFT<br>DIFFERENTIAL                  | Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures. |
| OCCUPATIONAL<br>INDEX<br>REFERENCE     | The section of the Occupational Index where the class may be found listed within an occupational grouping.   |
| AFFIRMATIVE<br>ACTION<br>CODING        | The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.                               |
| EMPLOYEE<br>CATEGORY                   | Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)  |
| VACATION<br>ACCRUAL                    | Identifies rate of vacation accrual. (See explanatory notes - Item J.)   |
| COLLECTIVE<br>BARGAINING<br>IDENTIFIER | Identifies the HEERA designation / collective bargaining unit the class has been assigned to.  |
| RANGE<br>CODE                          | The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.                                    |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

## 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

## 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

|     |   | <u>EXCLUSIVE REPRESENTATIVE</u>            |
|-----|---|--|
| R01 | Physicians Unit                         | Union of Amer. Physicians & Dentists       |
| R02 | Health Care Support                     | California State Employees' Association    |
| R03 | Faculty Unit                            | California Faculty Association             |
| R04 | Academic Support Unit                   | Academic Professionals of California       |
| R05 | Operations & Support Services Unit      | California State Employees Association     |
| R06 | Skilled Crafts Unit                     | State Employees Trade Council              |
| R07 | Clerical & Admin. Support Services Unit | California State Employees Association     |
| R08 | Public Safety Unit                      | State University Police Association        |
| R09 | Technical & Support Services Unit       | California State Employees Association     |
| R10 | Operating Engineers                     | International Union of Operating Engineers |
| R11 | Academic Student Employees              | United Auto Workers                        |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

| Code<br>No. | Category                            | Applicable Directive      | Probationary<br>Period<br>Tenure Track | Applicable Directive                |
|-------------|-------------------------------------|---------------------------|--|-------------------------------------|
| 1           | Non Academic Employee               | Title 5, Section 42700(o) | 1 year                                 | Title 5, Sections 43588.1 - 43588.3 |
| 2           | Administrative Employee             | Title 5, Section 42700(m) | 2 years                                | Title 5, Sections 43580 - 43586     |
| 3           | Academic Employee (Instruction)     | Title 5, Section 42700(l) | See Title 5                            | Title 5, Sections 43560 - 43572     |
| 4           | Academic Employee (Closely Related) | Title 5, Section 42700(l) | See Title 5                            | Title 5, Sections 43560 - 43572     |
| 5           | Academic-Administrative             | Title 5, Section 42700(p) | See Title 5                            | Title 5, Sections 43593 - 43596     |
| 6           | Executive                           | Title 5, Section 42700(n) | No Tenure                              | Title 5, Section 42703(g)           |
| 7           | Miscellaneous                       |                           | Not Eligible                           | Title 5, Section 42703(h)           |
| 8           | MPP - CSU Management Personnel Plan | Title 5, Section 42703(f) | Not Eligible                           | Title 5, Section 42703(f), 42723    |

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

|                                       | <u>Rate Per Hour<br/>Evening Shift</u>   | <u>Rate Per Hour<br/>Night Shift</u> |
|---------------------------------------|--|--------------------------------------|
| R02-Health Support                    | \$1.25   | \$2.20                               |
| R05-Operations & Support              | 1.25   | 2.20                                 |
| R07-Clerical & Administrative Support | 1.25   | 2.20                                 |
| R09-Technical & Support Services      | 1.25   | 2.20                                 |
| <br>                                  |  |                                      |
| R01-Physicians                        | N/A  | N/A                                  |
| R03-Faculty                           | N/A  | N/A                                  |
| R04-Academic Support                  | N/A  | N/A                                  |
| R08-Public Safety                     | .23  | .28                                  |
| R06-Skilled Crafts                    | \$1.25   | \$2.20                               |
| <br>                                  |  |                                      |
| R10-Operating Engineers               | \$ .40<br>.90*   | \$ .50<br>1.00*                      |
|                                       | Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift. |                                      |
| <br>                                  |  |                                      |
| E99-Excluded                          | N/A<br>.23**   | N/A<br>.28**                         |
| <br>                                  |  |                                      |
| C99-Confidential Classes              | N/A  | N/A                                  |

NOTE: (\*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.

(\*\*) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

| <u>Code</u> | <u>Accrual Rate</u>                               | <u>Source</u>                   |
|-------------|---|---------------------------------|
| 1           | Determined by length of service (see chart below) | Title 5, Section 42904          |
| 2           | 2 days per month                                  | Title 5, Section 42902          |
| 3           | No vacation accrued                               | Title 5, Sections 42901 & 42903 |
| 4           | Determined by applicable trade letter             | Trade rate procedures           |

| Length of Service      | Vacation Credit Per Pay Period |        |
|------------------------|--------------------------------|--------|
|                        | Days                           | Hours  |
| 1 Month to 3 Years     | 5/6                            | 6-2/3  |
| 37 Months to 6 Years   | 1-1/4                          | 10     |
| 73 Months to 10 Years  | 1-5/12                         | 11-1/3 |
| 121 Months to 15 Years | 1-7/12                         | 12-2/3 |
| 181 Months to 20 Years | 1-3/4                          | 14     |
| 241 Months to 25 Years | 1-11/12                        | 15-1/3 |
| 301 Months and Over    | 2-                             | 16     |

**K. FAIR LABOR STANDARDS ACT (FLSA) STATUS DEFINITIONS:**

1. NON-EXEMPT = "N" - Indicates classifications or skill levels that are considered non-exempt under the FLSA "White Collar" Standard Duties tests only.
2. EXEMPT = "E" - Indicates classifications or skill levels that are considered exempt under the FLSA "White Collar Standard Duties tests only. Does not reflect impact of the Salary-Related tests applied to an employee in that classification.
3. OTHER Exemptions = "O" - Indicates the CSU classifications that qualify for the FLSA agricultural exemption.

For more information on FLSA policies, refer to HR Administration's Web site at:  
<http://www.calstate.edu/HRAdm/Policies/flsa.shtml>

## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID C99**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                                | Salary Steps | Salary Range    |        |        |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |  |              | Rate 1          | Rate 2 | Rate 3 | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 1178       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 |              |                 |        |        |                 |        |        |        |        |      | N             | N          | N               | H-1                  | P9D           | 2        | 2 |
|            | 1          | PSL I                                      |              | 2,678<br>32,136 |        | TO     | 4,291<br>51,492 |        |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 2          | PSL II                                     |              | 3,224<br>38,688 |        | TO     | 5,898<br>70,776 |        |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 3          | PSL III                                    |              | 3,886<br>46,632 |        | TO     | 7,022<br>84,264 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 1177       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 |              |                 |        |        |                 |        |        |        |        |      | N             | N          | N               | H-1                  | P9D           | 2        | 2 |
|            | 1          | PSL I                                      |              | 2,945<br>35,340 |        | TO     | 4,720<br>56,640 |        |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 2          | PSL II                                     |              | 3,547<br>42,564 |        | TO     | 6,488<br>77,856 |        |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 3          | PSL III                                    |              | 4,274<br>51,288 |        | TO     | 7,724<br>92,688 |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID C99**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                                   | Salary Steps | Salary Range    |        |        |        |                  |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|-----------------|--------|--------|--------|------------------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1          | Rate 2 | Rate 3 | Rate 4 | Rate 5           | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 1176       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH |              |                 |        |        |        |                  |        |        |        |      | N             | N          | N               | H-1                  | P9D           | 2        | 2 |
|            | 1          | PSL I   |              | 3,213<br>38,556 |        | TO     |        | 5,149<br>61,788  |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 2          | PSL II  |              | 3,869<br>46,428 |        | TO     |        | 7,078<br>84,936  |        |        |        |      | E             |            |                 |                      |               |          |   |
|            | 3          | PSL III                                       |              | 4,663<br>55,956 |        | TO     |        | 8,426<br>101,112 |        |        |        |      |               |            |                 |                      |               |          |   |
| 1172       |            | CONFIDENTIAL OFFICE SUPPORT -10/12            |              |                 |        |        |        |                  |        |        |        |      | N             | N          | N               | C-3                  | C7B           | 1        | 2 |
|            | 1          | PSL I   |              | 1,478<br>17,736 |        | TO     |        | 2,529<br>30,348  |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | PSL II  |              | 1,778<br>21,336 |        | TO     |        | 3,447<br>41,364  |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | PSL III                                       |              | 2,367<br>28,404 |        | TO     |        | 4,048<br>48,576  |        |        |        |      |               |            |                 |                      |               |          |   |
| 1171       |            | CONFIDENTIAL OFFICE SUPPORT -11/12            |              |                 |        |        |        |                  |        |        |        |      | N             | N          | N               | C-3                  | C7B           | 1        | 2 |
|            | 1          | PSL I   |              | 1,626<br>19,512 |        | TO     |        | 2,782<br>33,384  |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | PSL II  |              | 1,955<br>23,460 |        | TO     |        | 3,791<br>45,492  |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | PSL III                                       |              | 2,603<br>31,236 |        | TO     |        | 4,453<br>53,436  |        |        |        |      |               |            |                 |                      |               |          |   |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                       |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1170       |            | CONFIDENTIAL OFFICE SUPPORT -12 MONTH |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | C-3             | C7B                  | 1             | 2        |
|            | 1          | PSL I                                 |              | 1,774<br>21,288 | TO     | 3,035<br>36,420 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | PSL II                                |              | 2,133<br>25,596 | TO     | 4,136<br>49,632 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | PSL III                               |              | 2,840<br>34,080 | TO     | 4,858<br>58,296 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1175       |            | CONFIDENTIAL TECHNICAL SUPPORT -10/12 |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | F-2             | P9D                  | 1             | 2        |
|            | 1          | PSL I                                 |              | 1,597<br>19,164 | TO     | 3,948<br>47,376 |        |        |        |        |        | E    |               |            |                 |                      |               |          |
|            | 2          | PSL II                                |              | 1,825<br>21,900 | TO     | 6,400<br>76,800 |        |        |        |        |        | E    |               |            |                 |                      |               |          |
|            | 3          | PSL III                               |              | 2,555<br>30,660 | TO     | 7,170<br>86,040 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1174       |            | CONFIDENTIAL TECHNICAL SUPPORT -11/12 |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | F-2             | P9D                  | 1             | 2        |
|            | 1          | PSL I                                 |              | 1,756<br>21,072 | TO     | 4,343<br>52,116 |        |        |        |        |        | E    |               |            |                 |                      |               |          |
|            | 2          | PSL II                                |              | 2,008<br>24,096 | TO     | 7,040<br>84,480 |        |        |        |        |        | E    |               |            |                 |                      |               |          |
|            | 3          | PSL III                               |              | 2,811<br>33,732 | TO     | 7,887<br>94,644 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID C99**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title                              | Salary Steps | Salary Range |        |        |         |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|---------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4  | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1173       |            | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH |              |              |        |        |         |        |        |        |        | N    | N             | N          | F-2             | P9D                  | 1             | 2        |
|            | 1          | PSL I                                    |              | 1,916        |        | TO     | 4,738   |        |        |        |        | E    |               |            |                 |                      |               |          |
|            |            |  |              | 22,992       |        |        | 56,856  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | PSL II                                   |              | 2,190        |        | TO     | 7,680   |        |        |        |        | E    |               |            |                 |                      |               |          |
|            |            |  |              | 26,280       |        |        | 92,160  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | PSL III                                  |              | 3,066        |        | TO     | 8,604   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 36,792       |        |        | 103,248 |        |        |        |        |      |               |            |                 |                      |               |          |
| 1296       |            | LEGAL ASSISTANT                          |              |              |        |        |         |        |        |        |        | N    | N             | N          | L-2             | P9C                  | 1             | 2        |
|            | 1          | RANGE A                                  |              | 2,608        |        | TO     | 4,864   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 31,296       |        |        | 58,368  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                  |              | 2,391        |        | TO     | 4,459   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 28,692       |        |        | 53,508  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                  |              | 2,173        |        | TO     | 4,053   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 26,076       |        |        | 48,636  |        |        |        |        |      |               |            |                 |                      |               |          |
| 1295       |            | LEGAL SECRETARY                          |              |              |        |        |         |        |        |        |        | N    | N             | N          | C-2             | C7B                  | 1             | 2        |
|            | 1          | RANGE A                                  |              | 2,611        |        | TO     | 4,384   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 31,332       |        |        | 52,608  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                  |              | 2,393        |        | TO     | 4,019   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 28,716       |        |        | 48,228  |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                  |              | 2,176        |        | TO     | 3,653   |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 26,112       |        |        | 43,836  |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID C99**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title       | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1293       |            | MANAGEMENT INTERN |              |              |        |        |        |        |        |        |        | N    | N             | N          | H-1             | P0E                  | 7             | 2        |
|            | 1          | RANGE A           |              | 1,819        | TO     | 4,151  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 21,828       |        | 49,812 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E           |              | 1,667        | TO     | 3,805  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 20,004       |        | 45,660 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C           |              | 1,516        | TO     | 3,459  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 18,192       |        | 41,508 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1297       |            | PARALEGAL         |              |              |        |        |        |        |        |        |        | N    | N             | N          | L-2             | P9C                  | 1             | 2        |
|            | 1          | RANGE A           |              | 2,899        | TO     | 5,404  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 34,788       |        | 64,848 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E           |              | 2,657        | TO     | 4,954  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 31,884       |        | 59,448 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C           |              | 2,416        | TO     | 4,503  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 28,992       |        | 54,036 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1148       |            | PRESIDENTIAL AIDE |              |              |        |        |        |        |        |        |        | E    | N             | N          | H-1             | C0E                  | 2             | 2        |
|            | 1          | RANGE A           |              | 3,251        | TO     | 6,262  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 39,012       |        | 75,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E           |              | 2,980        | TO     | 5,740  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 35,760       |        | 68,880 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C           |              | 2,709        | TO     | 5,218  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                   |              | 32,508       |        | 62,616 |        |        |        |        |        |      |               |            |                 |                      |               |          |

## **E99 - EXCLUDED CLASSES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID E99

(Effective July 1, 2002)

| Class Code | Range Code | Class Title                                   | Salary Steps | Salary Range |        |        |         |          |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|--------------|--------|--------|---------|----------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4  | Rate 5   | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6500       |            | ASBESTOS WORKER, CASUAL EMPLOYMENT            |              | TRADE RATE   |        |        |         |          |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6577       |            | BLACKSMITH, CASUAL EMPLOYMENT                 |              | TRADE RATE   |        |        |         |          |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 1874       |            | BRIDGE STUDENT ASSISTANT                      |              | \$6.75       | TO     |        | \$14.81 | PER HOUR |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 1876       |            | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY |              | \$6.75       | TO     |        | \$14.81 | PER HOUR |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 1875       |            | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  |              | \$6.75       | TO     |        | \$14.81 | PER HOUR |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 6480       |            | CARPENTER APPRENTICE, CASUAL EMPLOYMENT       |              | TRADE RATE   |        |        |         |          |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6479       |            | CARPENTER, CASUAL EMPLOYMENT                  |              | TRADE RATE   |        |        |         |          |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 1800       |            | CASUAL WORKER                                 |              | \$6.75       | TO     |        | \$94.00 | PER HOUR |        |        |        |      | N             | N          | N               | Q-1                  | XXA           | 7        | 3 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID E99**  
 (Effective July 31, 2002)

| Class Code | Range Code | Class Title                               | Salary Steps | Salary Range  |        |            |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|---|--------|------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1  | Rate 2 | Rate 3     | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6633       |            | CEMENT FINISHER, CASUAL EMPLOYMENT        |              | TRADE RATE  |        |            |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 1973       |            | EARLY CHILDHOOD ASSISTANT TEACHER         |              | \$1,170.00  | TO     | \$1,768.00 |        |        |        |        |        |      | N             | N          | N               | Q-1                  | XXA           | 7        | 1 |
| 1972       |            | EARLY CHILDHOOD ASSOCIATE TEACHER         |              | \$1,430.00  | TO     | \$2,298.00 |        |        |        |        |        |      | N             | N          | N               | Q-1                  | XXA           | 7        | 1 |
| 1970       |            | EARLY CHILDHOOD MASTER TEACHER            |              | \$1,993.00  | TO     | \$4,304.00 |        |        |        |        |        |      | E             | N          | N               | Q-1                  | XXA           | 7        | 1 |
| 1971       |            | EARLY CHILDHOOD TEACHER                   |              | \$1,690.00  | TO     | \$3,889.00 |        |        |        |        |        |      | N             | N          | N               | Q-1                  | XXA           | 7        | 1 |
| 6537       |            | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT |              | TRADE RATE  |        |            |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6535       |            | ELECTRICIAN, CASUAL EMPLOYMENT            |              | TRADE RATE  |        |            |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 2336       |            | EXCLUDED 403B DEDUCTION MONTHLY           |              | CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. |        |            |        |        |        |        |        | E    | N             | N          | Q-1             | XXA                  | 7             | 3        |   |
|            |            |   |              | 100   | TO     | 99,999     |        |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID E99**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |             |        |        |             |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|-------------|--------|--------|-------------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3      | Rate 4 | Rate 5 | Rate 6      | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 6469       |            | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT                 |              |              |        |             |        |        |             |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              |              |        |             |        |        |             |        |        |      |               |            |                 |                      |               |          |  |
| 0101       |            | HELPER/AID  |              |              |        |             |        |        |             |        |        | N    | Y             | N          | Q-1             | XXA                  | 7             | 1        |  |
|            |            |   |              | \$1,170.00   | TO     | \$2,409.00  |        |        | PER MONTH   |        |        |      |               |            |                 |                      |               |          |  |
| 6623       |            | HOD CARRIER, CASUAL EMPLOYMENT                              |              |              |        |             |        |        |             |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              |              |        |             |        |        |             |        |        |      |               |            |                 |                      |               |          |  |
| 2363       |            | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                 |              |              |        |             |        |        |             |        |        | E    | N             | N          | J-2             | F3A                  | 7             | 3        |  |
|            | 1          | PER SESSION RATE  |              | \$100.00     | TO     | \$12,000.00 |        |        | PER SESSION |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | PER HOUR RATE   |              | \$6.75       | TO     | \$200.00    |        |        | PER HOUR    |        |        |      |               |            |                 |                      |               |          |  |
| 6559       |            | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |              |              |        |             |        |        |             |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              |              |        |             |        |        |             |        |        |      |               |            |                 |                      |               |          |  |
| 6226       |            | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 |              |              |        |             |        |        |             |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              |              |        |             |        |        |             |        |        |      |               |            |                 |                      |               |          |  |
| 2944       |            | LEGISLATIVE/EXECUTIVE FELLOW                                |              |              |        |             |        |        |             |        |        | E    | N             | N          | Q-1             | XXC                  | 7             | 3        |  |
|            |            |   |              | \$1,972.00   | TO     | \$2,599.00  |        |        | PER MONTH   |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range                                |        |         |          |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---------------------------------------|--------------|---|--------|---------|----------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |                                       |              | Rate 1                                      | Rate 2 | Rate 3  | Rate 4   | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6618       |            | MASON, CASUAL EMPLOYMENT              |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 0051       |            | NON-EMPLOYEE TRACKING CODE            |              | INTERIM CODE PENDING CMS BASELINE SOLUTION. |        |         |          |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 7171       |            | NOTETAKER                             |              | \$6.75                                      | TO     | \$14.81 | PER HOUR |        |        |        |        |      | N             | N          | N               | O-1                  | XXA           | 7        | 3 |
| 6523       |            | PAINTER APPRENTICE, CASUAL EMPLOYMENT |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6529       |            | PAINTER, CASUAL EMPLOYMENT            |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6612       |            | PLASTERER, CASUAL EMPLOYMENT          |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6553       |            | PLUMBER APPRENTICE, CASUAL EMPLOYMENT |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6552       |            | PLUMBER, CASUAL EMPLOYMENT            |              | TRADE RATE                                  |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID E99**  
 (Effective July 31, 2002)

| Class Code | Range Code | Class Title                                   | Salary Steps | Salary Range    |            |        |            |                   |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|-----------------|------------|--------|------------|-------------------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1          | Rate 2     | Rate 3 | Rate 4     | Rate 5            | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 8346       |            | POLICE OFFICER CADET-NONREPRESENTED           | 01-01        | 2,943<br>35,316 |            |        |            |                   |        |        |        |      | N             | N          | Y               | E-2                  | P8A           | 7        | 1 |
| 8347       |            | POLICE OFFICER<br>INTERMITTENT-NONREPRESENTED |              |                 | \$18.90    | TO     | \$32.13    | PER HOUR          |        |        |        |      | N             | N          | N               | E-2                  | P8A           | 7        | 1 |
| 7172       |            | READER  |              |                 | \$6.75     | TO     | \$14.81    | PER HOUR          |        |        |        |      | N             | N          | N               | O-1                  | XXA           | 7        | 3 |
| 2351       |            | RESEARCH FELLOW                               |              |                 | \$2,265.00 | TO     | \$5,900.00 |                   |        |        |        |      | E             | N          | N               | Q-1                  | XXC           | 7        | 1 |
| 1869       |            | RESIDENT ASSISTANT                            |              |                 |            |        |            |                   |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
|            | 1          | RANGE A                                       |              |                 | \$0.00     | TO     | \$7,850.00 | PER ACADEMIC YEAR |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | RANGE B                                       |              |                 | \$0.00     | TO     | \$8,125.00 | PER ACADEMIC YEAR |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | RANGE C                                       |              |                 | \$0.00     | TO     | \$8,402.00 | PER ACADEMIC YEAR |        |        |        |      |               |            |                 |                      |               |          |   |
| 6482       |            | ROOFER, CASUAL EMPLOYMENT                     |              |                 |            |        |            |                   |        |        |        |      | N             | N          | N               | B-3                  | S6B           | 7        | 4 |
|            |            |   |              |                 |            |        |            | TRADE RATE        |        |        |        |      |               |            |                 |                      |               |          |   |
| 6582       |            | SHEET METAL WORKER, CASUAL EMPLOYMENT         |              |                 |            |        |            |                   |        |        |        |      | N             | N          | N               | B-3                  | S6B           | 7        | 4 |
|            |            |   |              |                 |            |        |            | TRADE RATE        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID E99**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                            | Salary Steps | Salary Range |        |            |          |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|--------------|--------------|--------|------------|----------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3     | Rate 4   | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6213       |            | SKILLED LABORER, CASUAL EMPLOYMENT     |              | TRADE RATE   |        |            |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 4660       |            | SPECIAL CONSULTANT                     |              | \$91.00      | TO     | \$1,042.00 | PER DAY  |        |        |        |        |      | E             | N          | N               | Q-1                  | XXD           | 7        | 3 |
| 6555       |            | STEAMFITTER, CASUAL EMPLOYMENT         |              | TRADE RATE   |        |            |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 1868       |            | STUDENT - NONRESIDENT ALIEN TAX STATUS |              | \$6.75       | TO     | \$14.81    | PER HOUR |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 1870       |            | STUDENT ASSISTANT                      |              | \$6.75       | TO     | \$14.81    | PER HOUR |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 5799       |            | STUDENT LEGAL ASSISTANT                |              |              |        |            |          |        |        |        |        | N    | N             | N          | L-1             | P9C                  | 2             | 1        |   |
|            | 1          | RANGE A                                |              | \$1,953.00   | TO     | \$2,755.00 |          |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | RANGE B                                |              | \$2,302.00   | TO     | \$3,260.00 |          |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | RANGE C                                |              | \$3,024.00   | TO     | \$4,299.00 |          |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 1872       |            | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY |              | \$6.75       | TO     | \$14.81    | PER HOUR |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 1871       |            | STUDENT TRAINEE, ON-CAMPUS WORK STUDY  |              | \$6.75       | TO     | \$14.81    | PER HOUR |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective July 1, 2002)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 6478       |            | SUPERVISING CARPENTER, CASUAL EMPLOYMENT                |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6632       |            | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT          |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6531       |            | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT              |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6468       |            | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6622       |            | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT              |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6225       |            | SUPERVISING LABORER, CASUAL EMPLOYMENT                  |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6617       |            | SUPERVISING MASON, CASUAL EMPLOYMENT                    |              |              |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |  |
|            |            |   |              | TRADE RATE   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID E99**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                                       | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6528       |            | SUPERVISING PAINTER, CASUAL EMPLOYMENT            |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6611       |            | SUPERVISING PLASTERER, CASUAL EMPLOYMENT          |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6551       |            | SUPERVISING PLUMBER, CASUAL EMPLOYMENT            |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6481       |            | SUPERVISING ROOFER, CASUAL EMPLOYMENT             |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6581       |            | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6554       |            | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT        |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |
| 6463       |            | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT         |              | TRADE RATE   |        |        |        |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |         |          |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|--------------|--------|---------|----------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3  | Rate 4   | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6558       |            | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT |              | TRADE RATE   |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 6464       |            | TILE LAYER, CASUAL EMPLOYMENT                                 |              | TRADE RATE   |        |         |          |        |        |        |        | N    | N             | N          | B-3             | S6B                  | 7             | 4        |   |
| 0100       |            | YOUTH SUMMER AID  |              | \$6.75       | TO     | \$10.36 | PER HOUR |        |        |        |        |      | N             | N          | N               | Q-1                  | XXA           | 7        | 3 |

# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M80**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                      | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3318       |            | ADMINISTRATOR I                  |              |              |        |        |        |        |        |        |        | E    | N             | N          | R-1             | E0E                  | 8             | 2        |
|            | 1          | RANGE A                          |              | 2,220        | TO     | 5,564  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 26,640       |        | 66,768 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                          |              | 2,220        | TO     | 5,564  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 22,200       |        | 55,640 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                          |              | 2,035        | TO     | 5,100  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 24,420       |        | 61,200 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                          |              | 1,850        | TO     | 4,637  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 22,200       |        | 55,644 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3319       |            | ADMINISTRATOR I - ACADEMIC YEAR  |              |              |        |        |        |        |        |        |        | E    | N             | N          | R-1             | E0E                  | 8             | 3        |
|            |            |                                  |              | 1,895        | TO     | 4,808  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 22,740       |        | 57,696 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3312       |            | ADMINISTRATOR II                 |              |              |        |        |        |        |        |        |        | E    | N             | N          | R-1             | E0D                  | 8             | 2        |
|            | 1          | RANGE A                          |              | 3,306        | TO     | 8,055  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 39,672       |        | 96,660 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                          |              | 3,306        | TO     | 8,055  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 33,060       |        | 80,550 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                          |              | 3,031        | TO     | 7,384  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 36,372       |        | 88,608 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                          |              | 2,755        | TO     | 6,713  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 33,060       |        | 80,556 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3313       |            | ADMINISTRATOR II - ACADEMIC YEAR |              |              |        |        |        |        |        |        |        | E    | N             | N          | R-1             | E0D                  | 8             | 3        |
|            |            |                                  |              | 2,869        | TO     | 6,976  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |              | 34,428       |        | 83,712 |        |        |        |        |        |      |               |            |                 |                      |               |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID M80 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                       | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                   |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3306       |            | ADMINISTRATOR III                 |              |              |        |         |        |        |        |        |        | E    | N             | N          | R-1             | EOC                  | 8             | 2        |
|            | 1          | RANGE A                           |              | 4,500        | TO     | 10,879  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 54,000       |        | 130,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                           |              | 4,500        | TO     | 10,879  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 45,000       |        | 108,790 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                           |              | 4,125        | TO     | 9,972   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 49,500       |        | 119,664 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                           |              | 3,750        | TO     | 9,066   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 45,000       |        | 108,792 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3307       |            | ADMINISTRATOR III - ACADEMIC YEAR |              |              |        |         |        |        |        |        |        | E    | N             | N          | R-1             | EOC                  | 8             | 3        |
|            |            |                                   |              | 3,888        | TO     | 9,434   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 46,656       |        | 113,208 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3300       |            | ADMINISTRATOR IV                  |              |              |        |         |        |        |        |        |        | E    | N             | N          | R-1             | EOB                  | 8             | 2        |
|            | 1          | RANGE A                           |              | 6,810        | TO     | 14,910  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 81,720       |        | 178,920 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                           |              | 6,810        | TO     | 14,910  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 68,100       |        | 149,100 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                           |              | 6,243        | TO     | 13,668  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 74,916       |        | 164,016 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                           |              | 5,675        | TO     | 12,425  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 68,100       |        | 149,100 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3301       |            | ADMINISTRATOR IV - ACADEMIC YEAR  |              |              |        |         |        |        |        |        |        | E    | N             | N          | R-1             | EOB                  | 8             | 3        |
|            |            |                                   |              | 5,891        | TO     | 12,878  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                   |              | 70,692       |        | 154,536 |        |        |        |        |        |      |               |            |                 |                      |               |          |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID M80 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range    |        |                   |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-------------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |                                       |              | Rate 1          | Rate 2 | Rate 3            | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 3320       |            | CMA ADMINISTRATOR I -CRUISE -AY       |              | 2,220<br>26,640 | TO     | 5,564<br>66,768   |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0E           | 8        | 3 |
| 3321       |            | CMA ADMINISTRATOR I -2ND CRUISE- AY   |              | 2,220<br>26,640 | TO     | 5,564<br>66,768   |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0E           | 8        | 3 |
| 3314       |            | CMA ADMINISTRATOR II -CRUISE -AY      |              | 3,306<br>39,672 | TO     | 8,055<br>96,660   |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0D           | 8        | 3 |
| 3315       |            | CMA ADMINISTRATOR II -2ND CRUISE- AY  |              | 3,306<br>39,672 | TO     | 8,055<br>96,660   |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0D           | 8        | 3 |
| 3308       |            | CMA ADMINISTRATOR III -CRUISE -AY     |              | 4,500<br>54,000 | TO     | 10,879<br>130,548 |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0C           | 8        | 3 |
| 3309       |            | CMA ADMINISTRATOR III -2ND CRUISE- AY |              | 4,500<br>54,000 | TO     | 10,879<br>130,548 |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0C           | 8        | 3 |
| 3302       |            | CMA ADMINISTRATOR IV -CRUISE -AY      |              | 6,810<br>81,720 | TO     | 14,910<br>178,920 |        |        |        |        |        |      | E             | N          | N               | R-1                  | E0B           | 8        | 3 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M80**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                          | Salary Steps | Salary Range    |        |        |        |        |                   |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--------------------------------------|--------------|-----------------|--------|--------|--------|--------|-------------------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |                                      |              | Rate 1          | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6            | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 3303       |            | CMA ADMINISTRATOR IV -2ND CRUISE- AY |              | 6,810<br>81,720 |        |        | TO     |        | 14,910<br>178,920 |        |        |      | E             | N          | N               | R-1                  | EOB           | 8        | 3 |

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID M98**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range            |        |                         |        |          |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |   |
|------------|------------|---|--------------|-------------------------|--------|-------------------------|--------|----------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1                  | Rate 2 | Rate 3                  | Rate 4 | Rate 5   | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 2976       |            | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY         |              |                         |        | \$316,692.00            |        | ANNUALLY |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2967       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  |              |                         |        | \$239,160.00            |        | ANNUALLY |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2962       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER |              |                         |        | \$239,160.00            |        | ANNUALLY |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2966       |            | GENERAL COUNSEL                                       |              |                         |        | \$195,672.00            |        | ANNUALLY |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2977       |            | PRESIDENT   |              | 10,024.00<br>120,288.00 | TO     | 21,120.00<br>253,440.00 |        |          |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2973       |            | VICE CHANCELLOR, HUMAN RESOURCES                      |              |                         |        | \$209,520.00            |        | ANNUALLY |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |
| 2943       |            | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT               |              | 7,500.00<br>90,000.00   | TO     | 17,794.00<br>213,528.00 |        |          |        |        |        |      | E             | N          | N               | G-1                  | E0A           | 6        | 2 |

## **R01 - PHYSICIANS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01  
(Effective November 2, 2004)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range    |         |         |         |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |  |
|------------|------------|-------------|--------------|-----------------|---------|---------|---------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|
|            |            |             |              | Rate 1          | Rate 2  | Rate 3  | Rate 4  | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |  |
| 7737       |            | PHYSICIAN   |              |                 |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 1           | RANGE A      |                 | 8,408   | 9,893   | 13,747  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 100,896 | 118,716 | 164,964 |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 2           | RANGE B      |                 | 8,408   | 9,893   | 13,747  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 84,080  | 98,930  | 137,470 |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 6           | RANGE E      |                 | 7,707   | 9,069   | 12,601  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 92,484  | 108,828 | 151,212 |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 8           | RANGE C      |                 | 7,007   | 8,244   | 11,456  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 84,084  | 98,928  | 137,472 |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 0605        |              | VETERINARIAN I  |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 1          | RANGE A    |             |              |                 | 3,789   | 4,887   | 5,648   |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 45,468  | 58,644  | 67,776  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 6          | RANGE E    |             |              |                 | 3,473   | 4,480   | 5,177   |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 41,676  | 53,760  | 62,124  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 8          | RANGE C    |             |              |                 | 3,158   | 4,073   | 4,707   |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 37,896  | 48,876  | 56,484  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 0608       |            |             |              | VETERINARIAN II |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 |         |         |         |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              | 1               | RANGE A |         | 4,567   | 5,894  | 6,817  |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 |         |         | 54,804  | 70,728 | 81,804 |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 6           | RANGE E      |                 | 4,186   | 5,403   | 6,249   |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 50,232  | 64,836  | 74,988  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            | 8           | RANGE C      |                 | 3,806   | 4,912   | 5,681   |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |             |              |                 | 45,672  | 58,944  | 68,172  |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                    |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 8135       |            | CLINICAL AID I                     |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                            |              | 2,047<br>24,564 | 2,661<br>31,932 | 3,071<br>36,852 |        |        |        |        |        | N    | N             | Y          | I-2             | T2A                  | 1             | 1        |  |
|            | 6          | RANGE E                            |              | 1,876<br>22,512 | 2,439<br>29,268 | 2,815<br>33,780 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                            |              | 1,706<br>20,472 | 2,218<br>26,616 | 2,559<br>30,708 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8136       |            | CLINICAL AID II                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                            |              | 2,125<br>25,500 | 2,763<br>33,156 | 3,188<br>38,256 |        |        |        |        |        | N    | N             | Y          | I-2             | T2A                  | 1             | 1        |  |
|            | 6          | RANGE E                            |              | 1,948<br>23,376 | 2,533<br>30,396 | 2,922<br>35,064 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                            |              | 1,771<br>21,252 | 2,303<br>27,636 | 2,657<br>31,884 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7927       |            | CLINICAL LABORATORY TECHNOLOGIST I |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                            |              | 3,750<br>45,000 | 4,875<br>58,500 | 5,625<br>67,500 |        |        |        |        |        | N    | N             | Y          | I-1             | P2A                  | 1             | 1        |  |
|            | 6          | RANGE E                            |              | 3,438<br>41,256 | 4,469<br>53,628 | 5,156<br>61,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                            |              | 3,125<br>37,500 | 4,063<br>48,756 | 4,688<br>56,256 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range |         |        |         |        |         |                            |                 | FLSA    | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |        |        |        |
|------------|------------|-------------------------------------|--------------|--------------|---------|--------|---------|--------|---------|----------------------------|-----------------|---------|---------------|------------|-----------------|----------------------|---------------|----------|--------|--------|--------|
|            |            |                                     |              | Rate 1       | Rate 2  | Rate 3 | Rate 4  | Rate 5 | Rate 6  | Rate 7                     | Rate 8          |         |               |            |                 |                      |               |          |        |        |        |
| 7926       | 1          | CLINICAL LABORATORY TECHNOLOGIST II | RANGE A      | Min          | Service |        |         | Max    |         |                            | N               | N       | Y             | I-1        | P2A             | 1                    | 1             |          |        |        |        |
|            |            |                                     |              | 3,928        | 5,106   | 5,892  |         |        |         |                            |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              | 47,136       | 61,272  | 70,704 |         |        |         |                            |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              | 6            | RANGE E | 3,601  | 4,681   | 5,401  |         |                            |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         | 43,212 | 56,172  | 64,812 |         |                            |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         | 8      | RANGE C | 3,273  | 4,255   | 4,910                      |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         |        |         | 39,276 | 51,060  | 58,920                     |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         |        |         | 8145   | 1       | HEALTH EDUCATION ASSISTANT |                 |         |               |            |                 |                      |               | RANGE A  | 3,189  | 4,146  | 4,784  |
|            |            |                                     |              |              |         |        |         |        |         |                            |                 |         |               |            |                 |                      |               |          | 38,268 | 49,752 | 57,408 |
| 6          | RANGE E    | 2,923                               | 3,801        |              |         |        |         |        |         |                            | 4,385           |         |               |            |                 |                      |               |          |        |        |        |
|            |            | 35,076                              | 45,612       |              |         |        |         |        |         |                            | 52,620          |         |               |            |                 |                      |               |          |        |        |        |
|            |            | 8                                   | RANGE C      |              |         |        |         |        |         |                            | 2,658           | 3,455   | 3,987         |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              | 31,896       | 41,460  |        |         |        |         |                            | 47,844          |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              | 8147         | 1       |        |         |        |         |                            | HEALTH EDUCATOR | RANGE A | 3,495         | 4,544      | 5,243           |                      |               |          |        |        |        |
|            |            |                                     |              |              |         | 41,940 | 54,528  |        |         |                            |                 |         | 62,916        |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         | 6      | RANGE E |        |         |                            |                 |         | 3,204         | 4,165      | 4,806           |                      |               |          |        |        |        |
|            |            |                                     |              |              |         |        |         | 38,448 | 49,980  | 57,672                     |                 |         |               |            |                 |                      |               |          |        |        |        |
|            |            |                                     |              |              |         |        |         | 8      | RANGE C | 2,913                      |                 |         | 3,787         | 4,369      |                 |                      |               |          |        |        |        |
| 34,956     | 45,444     |                                     |              |              |         |        |         |        |         | 52,428                     |                 |         |               |            |                 |                      |               |          |        |        |        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                   | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |
|------------|------------|-------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
|            |            |                               |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |
| 1140       |            | HEALTH RECORD TECHNICIAN      |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                       |              | 2,642<br>31,704 | 3,435<br>41,220 | 3,963<br>47,556 |        |        |        |        |        | N    | N             | Y          | C-6             | C2A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                       |              | 2,422<br>29,064 | 3,149<br>37,788 | 3,633<br>43,596 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                       |              | 2,202<br>26,424 | 2,863<br>34,356 | 3,303<br>39,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 8134       |            | LICENSED VOCATIONAL NURSE     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                       |              | 2,503<br>30,036 | 3,254<br>39,048 | 3,755<br>45,060 |        |        |        |        |        | N    | N             | Y          | I-2             | P2A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                       |              | 2,294<br>27,528 | 2,983<br>35,796 | 3,442<br>41,304 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                       |              | 2,086<br>25,032 | 2,712<br>32,544 | 3,129<br>37,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 8166       |            | NURSE PRACTITIONER            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                       |              | 4,860<br>58,320 | 6,318<br>75,816 | 7,290<br>87,480 |        |        |        |        |        | E    | N             | N          | I-1             | P2A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                       |              | 4,455<br>53,460 | 5,792<br>69,504 | 6,683<br>80,196 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                       |              | 4,050<br>48,600 | 5,265<br>63,180 | 6,075<br>72,900 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 8165       |            | NURSE PRACTITIONER - 10 MONTH |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                       |              | 4,860<br>48,600 | 6,318<br>63,180 | 7,290<br>72,900 |        |        |        |        |        | E    | N             | N          | I-1             | P2A                  | 1             | 1        |  |  |
|            | 8          | RANGE C                       |              | 4,050<br>48,600 | 5,265<br>63,180 | 6,075<br>72,900 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                               |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                      | Salary Steps    | Salary Range    |                 |                  |                 |                 |                 |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|-----------------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                  |                 | Rate 1          | Rate 2          | Rate 3           | Rate 4          | Rate 5          | Rate 6          | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 8130       |            | NUTRITIONIST                     |                 | Service         |                 |                  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |                 | Min             | Max             | Max              |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                          |                 | 3,181<br>38,172 | 4,136<br>49,632 | 4,772<br>57,264  |                 |                 |                 |        |        | E    | N             | N          | I-1             | P2A                  | 1             | 1        |
| 6          | RANGE E    |                                  |                 | 2,916<br>34,992 | 3,791<br>45,492 | 4,374<br>52,488  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            |            |                                  |                 | 8               | RANGE C         |                  | 2,651<br>31,812 | 3,447<br>41,364 | 3,977<br>47,724 |        |        |      |               |            |                 |                      |               |          |
| 7940       |            | PER DIEM EXEMPT - HEALTHCARE     |                 | 4,103<br>49,236 | TO              | 8,564<br>102,768 |                 |                 |                 |        |        | E    | N             | N          | I-1             | P2A                  | 7             | 3        |
| 7930       |            | PER DIEM NON-EXEMPT - HEALTHCARE |                 | \$18.63         | TO              | \$55.91          | PER HOUR        |                 |                 |        |        | N    | N             | Y          | I-1             | P2A                  | 7             | 3        |
| 7992       |            | PHARMACIST                       |                 |                 |                 |                  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                          |                 | 5,008<br>60,096 | 6,510<br>78,120 | 7,512<br>90,144  |                 |                 |                 |        |        | E    | N             | N          | I-1             | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          |                 | 4,591<br>55,092 | 5,968<br>71,616 | 6,886<br>82,632  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                                  | 4,173<br>50,076 | 5,425<br>65,100 | 6,260<br>75,120 |                  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
| 7991       |            | PHARMACIST - 10 MONTH            |                 |                 |                 |                  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                          |                 | 5,008<br>50,080 | 6,510<br>65,100 | 7,512<br>75,120  |                 |                 |                 |        |        | E    | N             | N          | I-1             | P2A                  | 1             | 1        |
|            | 8          | RANGE C                          |                 | 4,173<br>50,076 | 5,425<br>65,100 | 6,260<br>75,120  |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                 |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 7980       |            | PHYSICAL THERAPIST I            |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 3,462<br>41,544 | 4,501<br>54,012 | 5,193<br>62,316 |        |        |        |        |        | N    | N             | Y          | I-1             | P2A                  | 1             | 1        |
|            | 6          | RANGE E                         |              | 3,174<br>38,088 | 4,126<br>49,512 | 4,760<br>57,120 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,885<br>34,620 | 3,751<br>45,012 | 4,328<br>51,936 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7981       |            | PHYSICAL THERAPIST II           |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 3,660<br>43,920 | 4,758<br>57,096 | 5,490<br>65,880 |        |        |        |        |        | N    | N             | Y          | I-1             | P2A                  | 1             | 1        |
|            | 6          | RANGE E                         |              | 3,355<br>40,260 | 4,362<br>52,344 | 5,033<br>60,396 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 3,050<br>36,600 | 3,965<br>47,580 | 4,575<br>54,900 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7988       |            | RADIATION PROTECTION SPECIALIST |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        | N    | N             | N          | I-3             | P2A                  | 1             | 1        |
|            | 6          | RANGE E                         |              | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title               | Salary Steps               | Salary Range                  |                 |                 |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |  |
|------------|------------|---------------------------|----------------------------|-------------------------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
|            |            |                           |                            | Rate 1                        | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |  |
| 7995       |            | RADIOLOGIC TECHNOLOGIST I |                            |                               | Service         |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |                           |                            | Min                           | Max             | Max             |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          | RANGE A                   |                            | 3,055<br>36,660               | 3,972<br>47,664 | 4,583<br>54,996 |                 |        |        |        |        | N    | N             | Y          | I-1             | P2A                  | 1             | 1        |   |  |
|            | 6          | RANGE E                   |                            | 2,800<br>33,600               | 3,641<br>43,692 | 4,201<br>50,412 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 8          | RANGE C                   |                            | 2,546<br>30,552               | 3,310<br>39,720 | 3,819<br>45,828 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 7996       |                           | RADIOLOGIC TECHNOLOGIST II |                               |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 1                         | RANGE A                    |                               | 3,277<br>39,324 | 4,260<br>51,120 | 4,916<br>58,992 |        |        |        |        |      | N             | N          | Y               | I-1                  | P2A           | 1        | 1 |  |
|            |            | 6                         | RANGE E                    |                               | 3,004<br>36,048 | 3,905<br>46,860 | 4,506<br>54,072 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 8                         | RANGE C                    |                               | 2,731<br>32,772 | 3,550<br>42,600 | 4,097<br>49,164 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
| 8151       |            |                           | REGISTERED NURSE I         |                               |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 1                         | RANGE A                    |                               | 3,251<br>39,012 | 4,227<br>50,724 | 4,877<br>58,524 |        |        |        |        |      | E             | N          | Y               | I-1                  | P2A           | 1        | 1 |  |
|            |            | 6                         | RANGE E                    |                               | 2,980<br>35,760 | 3,875<br>46,500 | 4,471<br>53,652 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 8                         | RANGE C                    |                               | 2,709<br>32,508 | 3,523<br>42,276 | 4,064<br>48,768 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 8150                      |                            | REGISTERED NURSE I - 10 MONTH |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          |                           | RANGE A                    |                               | 3,251<br>32,510 | 4,227<br>42,270 | 4,877<br>48,770 |        |        |        |        |      | E             | N          | Y               | I-1                  | P2A           | 1        | 1 |  |
|            | 8          |                           | RANGE C                    |                               | 2,709<br>32,508 | 3,523<br>42,276 | 4,064<br>48,768 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---------------------------------|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                 |              | Rate 1       | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 8154       |            | REGISTERED NURSE II             |              |              | Service |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              | 3,481        | 4,526   | 5,222  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 41,772  | 54,312 | 62,664 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                         |              | 3,191        | 4,149   | 4,787  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 38,292  | 49,788 | 57,444 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                 | 2,901        | 3,772        | 4,352   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 34,812       | 45,264  | 52,224 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8153       |            | REGISTERED NURSE II - 10 MONTH  |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              | 3,481        | 4,526   | 5,222  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 34,810       | 45,260  | 52,220 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                 | 2,901        | 3,772        | 4,352   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 34,812       | 45,264  | 52,224 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8157       |            | REGISTERED NURSE III            |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              | 3,820        | 4,966   | 5,730  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 45,840       | 59,592  | 68,760 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                         |              | 3,502        | 4,552   | 5,253  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 42,024       | 54,624  | 63,036 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                         |              | 3,183        | 4,138   | 4,775  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 38,196       | 49,656  | 57,300 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8156       |            | REGISTERED NURSE III - 10 MONTH |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              | 3,820        | 4,966   | 5,730  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 38,200       | 49,660  | 57,300 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                 | 3,183        | 4,138        | 4,775   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 38,196       | 49,656  | 57,300 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title        | Salary Steps | Salary Range |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                    |              | Rate 1       | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 8005       |            | SANITARIAN II      |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              |              | Service |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              |              | Min     | Max    | Max    |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A            |              | 3,347        | 4,351   | 5,021  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 40,164       | 52,212  | 60,252 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,068        | 3,988   | 4,603  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    | 36,816       | 47,856       | 55,236  |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                    | 2,789        | 3,626        | 4,184   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    | 33,468       | 43,512       | 50,208  |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7976       |            | SPEECH PATHOLOGIST |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A            |              | 4,332        | 5,632   | 6,498  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 51,984       | 67,584  | 77,976 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,971        | 5,163   | 5,957  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 47,652       | 61,956  | 71,484 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C            |              | 3,610        | 4,693   | 5,415  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    | 43,320       | 56,316       | 64,980  |        |        |        |        |        |        |      |               |            |                 |                      |               |          |

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |        |        |        |         |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|--------------|--------|--------|--------|---------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5  | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0350       |            | CMA CONTINUING EDUCATION INSTRUCTOR                          |              | Service      |        |        |        |         |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | Min          |        | Max    |        | Max     |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 1,027        | TO     | 9,844  |        |         |        |        |        |      |               |            |                 |                      |                |          |
| 0351       |            | CMA DEPARTMENT CHAIR -CRUISE -AY                             |              |              |        |        |        |         |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR  |              | 4,540        |        | 5,737  |        | 9,246   |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 54,480       |        | 68,844 |        | 110,952 |        |        |        |      |               |            |                 |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR  |              | 5,221        |        | 7,262  |        | 10,157  |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 62,652       |        | 87,144 |        | 121,884 |        |        |        |      |               |            |                 |                      |                |          |
|            | 5          | PROFESSOR  |              | 6,608        |        | 7,980  |        | 10,642  |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 79,296       |        | 95,760 |        | 127,704 |        |        |        |      |               |            |                 |                      |                |          |
| 0551       |            | CMA DEPARTMENT CHAIR -2ND CRUISE- AY                         |              |              |        |        |        |         |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR  |              | 4,540        |        | 5,737  |        | 9,246   |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 54,480       |        | 68,844 |        | 110,952 |        |        |        |      |               |            |                 |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR  |              | 5,221        |        | 7,262  |        | 10,157  |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 62,652       |        | 87,144 |        | 121,884 |        |        |        |      |               |            |                 |                      |                |          |
|            | 5          | PROFESSOR  |              | 6,608        |        | 7,980  |        | 10,642  |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 79,296       |        | 95,760 |        | 127,704 |        |        |        |      |               |            |                 |                      |                |          |
| 0352       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR |              |              |        |        |        |         |        |        |        |      |               |            |                 |                      |                |          |
|            |            | CRUISE -AY   |              | 5,041        |        | 6,241  |        | 7,770   |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 60,492       |        | 74,892 |        | 93,240  |        |        |        |      |               |            |                 |                      |                |          |
| 0353       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC |              |              |        |        |        |         |        |        |        |      |               |            |                 |                      |                |          |
|            |            | NON-CRUISE-AY  |              | 4,112        |        | 5,091  |        | 6,339   |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | 49,344       |        | 61,092 |        | 76,068  |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0552       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR<br><br>2ND CRUISE -AY |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 5,041        | 6,241  | 7,770  |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |  |
|            |            |   |              | 60,492       | 74,892 | 93,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0554       | 1          | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY<br><br>INSTRUCTOR I      |              | 3,757        | 4,652  | 5,794  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 45,084       | 55,824 | 69,528 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,928        | 4,863  | 6,053  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 47,136       | 58,356 | 72,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | INSTRUCTOR II   |              | 3,928        | 4,863  | 6,053  |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |  |
|            |            |   |              | 47,136       | 58,356 | 72,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | INSTRUCTOR III  |              | 4,583        | 5,670  | 7,062  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 54,996       | 68,040 | 84,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0354       | 1          | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY<br><br>INSTRUCTOR I    |              | 3,757        | 4,652  | 5,794  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 45,084       | 55,824 | 69,528 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,928        | 4,863  | 6,053  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 47,136       | 58,356 | 72,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | INSTRUCTOR II   |              | 3,928        | 4,863  | 6,053  |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |  |
|            |            |   |              | 47,136       | 58,356 | 72,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | INSTRUCTOR III  |              | 4,583        | 5,670  | 7,062  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 54,996       | 68,040 | 84,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0355       | 1          | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY<br><br>INSTRUCTOR I   |              | 3,029        | 3,749  | 4,668  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 36,348       | 44,988 | 56,016 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,167        | 3,918  | 4,880  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 38,004       | 47,016 | 58,560 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | INSTRUCTOR II   |              | 3,167        | 3,918  | 4,880  |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |  |
|            |            |   |              | 38,004       | 47,016 | 58,560 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | INSTRUCTOR III  |              | 3,691        | 4,571  | 5,689  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 44,292       | 54,852 | 68,268 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0356       |            | CMA INSTRUCTIONAL FACULTY -CRUISE-AY    |              | Service      |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,164        | 3,447  | 3,691   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 37,968       | 41,364 | 44,292  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,776        | 4,540  | 5,104   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 45,312       | 54,480 | 61,248  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 4,540        | 5,737  | 8,561   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 54,480       | 68,844 | 102,732 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 5,221        | 7,262  | 9,405   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 62,652       | 87,144 | 112,860 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0556       |            | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY |              | Service      |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,164        | 3,447  | 3,691   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 37,968       | 41,364 | 44,292  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,776        | 4,540  | 5,104   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 45,312       | 54,480 | 61,248  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 4,540        | 5,737  | 8,561   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 54,480       | 68,844 | 102,732 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 5,221        | 7,262  | 9,405   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 62,652       | 87,144 | 112,860 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | PROFESSOR                               |              | Service      |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 6,608        | 7,980  | 9,855   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 79,296       | 95,760 | 118,260 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

| Class Code | Range Code | Class Title           | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                       |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0357       | 1          | L                     |              | Service      |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 3,164        | 3,447  | 3,691   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 37,968       | 41,364 | 44,292  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0357       | 2          | A                     |              | 3,776        | 4,540  | 5,104   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 45,312       | 54,480 | 61,248  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0357       | 3          | B                     |              | 4,141        | 5,737  | 7,800   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 49,692       | 68,844 | 93,600  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0357       | 4          | C                     |              | 5,221        | 7,262  | 8,561   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 62,652       | 87,144 | 102,732 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0357       | 5          | D                     |              | 6,608        | 7,980  | 8,973   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 79,296       | 95,760 | 107,676 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0557       | 1          | L                     |              | 3,164        | 3,447  | 3,691   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 37,968       | 41,364 | 44,292  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0557       | 2          | A                     |              | 3,776        | 4,540  | 5,104   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 45,312       | 54,480 | 61,248  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0557       | 3          | B                     |              | 4,141        | 5,737  | 7,800   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 49,692       | 68,844 | 93,600  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0557       | 4          | C                     |              | 5,221        | 7,262  | 8,561   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 62,652       | 87,144 | 102,732 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0557       | 5          | D                     |              | 6,608        | 7,980  | 8,973   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 79,296       | 95,760 | 107,676 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2378       |            | COACH - ACADEMIC YEAR |              | 4,175        | 5,795  | 6,837   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                       |              | 50,100       | 69,540 | 82,044  |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range   |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |  |
|------------|------------|------------------------------------|--------------|--|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|
|            |            |                                    |              | Rate 1   | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |
| 2377       |            | COACH - 10 MONTH                   |              | Service  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | Min  | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | 4,175  | 5,795  | 6,837  |        |        |        |        |        | E    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |                                    |              | 50,100   | 69,540 | 82,044 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2376       |            | COACH - 12 MONTH                   |              |  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | 4,801  | 6,678  | 7,872  |        |        |        |        |        | E    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |                                    |              | 57,612   | 80,136 | 94,464 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2384       |            | COACHING ASSISTANT - ACADEMIC YEAR |              |  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | 3,035  | 3,636  | 4,082  |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4              | 3        |  |
|            |            |                                    |              | 36,420   | 43,632 | 48,984 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2383       |            | COACHING ASSISTANT - 10 MONTH      |              |  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | 3,035  | 3,636  | 4,082  |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |                                    |              | 36,420   | 43,632 | 48,984 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2382       |            | COACHING ASSISTANT - 12 MONTH      |              |  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                    |              | 3,472  | 4,175  | 4,693  |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |                                    |              | 41,664   | 50,100 | 56,316 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range  |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                     |              | Rate 1  | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2381       |            | COACHING SPECIALIST - ACADEMIC YEAR |              | Service<br>Min                      Max                      Max<br><br>EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA.<br>EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL,<br>BASED ON THE DUTIES AND SALARY ASSIGNED.<br><br>3,318                      4,584                      6,221<br>39,816                      55,008                      74,652 |        |        |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4             | 3        |
| 2380       |            | COACHING SPECIALIST - 10 MONTH      |              | EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA.<br>EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL,<br>BASED ON THE DUTIES AND SALARY ASSIGNED.<br><br>3,318                      4,584                      6,221<br>39,816                      55,008                      74,652   |        |        |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4             | 2        |
| 2379       |            | COACHING SPECIALIST - 12 MONTH      |              | EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA.<br>EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL,<br>BASED ON THE DUTIES AND SALARY ASSIGNED.<br><br>3,808                      5,275                      7,172<br>45,696                      63,300                      86,064   |        |        |        |        |        |        |        | N    | N             | N          | O-2             | P3B                  | 4             | 2        |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

| Class Code | Range Code  | Class Title                         | Salary Steps | Salary Range   |         |                     |                   |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |  |  |  |  |  |  |
|------------|---|-------------------------------------|--------------|--|---------|---------------------|-------------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|--|--|
|            |   |                                     |              | Rate 1   | Rate 2  | Rate 3              | Rate 4            | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 2341       |   | COUNSELOR - ACADEMIC YEAR           |              | Service<br>Min                      Max                      Max |         |                     |                   |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4              | 3        |  |  |  |  |  |  |
|            | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                                     |              |  |         |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            | 1   | ASSISTANT                           |              | 2,479  | 2,699   | 2,879               |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     |              | 29,748   | 32,388  | 34,548              |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            | 2   | INSTRUCTOR                          |              | 2,897  | 3,475   | 3,894               |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 34,764       | 41,700   | 46,728  |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 3          | ASSISTANT PROFESSOR   |                                     | 3,150        | 3,788  | 4,249   |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 37,800       | 45,456   | 50,988  |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 4          | ASSOCIATE PROFESSOR   |                                     | 3,914        | 4,719  | 5,300   |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 46,968       | 56,628   | 63,600  |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 5          | PROFESSOR   |                                     | 4,889        | 5,902  | 6,639   |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 58,668       | 70,824   | 79,668  |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 2362       |   | DEMONSTRATION INSTRUCTIONAL FACULTY |              | \$15 <sup>00</sup>   | TO      | \$125 <sup>00</sup> | PER DEMONSTRATION |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     |              |  |         |                     |                   |        |        |        |        |      | J-3           | F3A        | 7               | 3                    |                |          |  |  |  |  |  |  |
| 2482       |   | DEPARTMENT CHAIR - ACADEMIC YEAR    |              |  |         |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            | 3   | ASSISTANT PROFESSOR                 |              | 3,636  | 4,584   | 7,386               |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     |              | 43,632   | 55,008  | 88,632              |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 4          | ASSOCIATE PROFESSOR   |                                     | 4,175        | 5,795  | 8,113   |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 50,100       | 69,540   | 97,356  |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
| 5          | PROFESSOR   |                                     | 5,275        | 6,366  | 8,502   |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |
|            |   |                                     | 63,300       | 76,392   | 102,024 |                     |                   |        |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |  |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 31, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range  |             |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--|--------------|---|-------------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |  |              | Rate 1  | Rate 2      | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2481       |            | DEPARTMENT CHAIR - 12 MONTH                                |              |   |             |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | ASSISTANT PROFESSOR  |              | Min   | Service Max | Max     |        |        |        |        |        | E    | N             | N          | J-1             | F3A                  | 5             | 2        |  |
|            |            |  |              | 4,175   | 5,275       | 8,502   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 50,100  | 63,300      | 102,024 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE PROFESSOR  |              | 4,801   | 6,678       | 9,340   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 57,612       | 80,136  | 112,080     |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR  |  | 6,076        | 7,338   | 9,786       |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 72,912       | 88,056  | 117,432     |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7894       |            | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR |              |   |             |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | ASSISTANT PROFESSOR  |              | 3,636   | 4,584       | 7,386   |        |        |        |        |        | E    | N             | N          | J-1             | F3A                  | 5             | 3        |  |
|            |            |  |              | 43,632  | 55,008      | 88,632  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE PROFESSOR  |              | 4,175   | 5,795       | 8,113   |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 50,100  | 69,540      | 97,356  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR  |  | 5,275        | 6,366   | 8,502       |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 63,300       | 76,392  | 102,024     |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2282       |            | DEPARTMENT CHAIR, SUMMER TERM                              |              |   |             |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 3          | ASSISTANT PROFESSOR  |              | 7,272   | 9,168       | 14,772  |        |        |        |        |        | E    | N             | N          | J-1             | F3A                  | 5             | 3        |  |
|            |            |  |              | 21,816  | 27,504      | 44,316  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE PROFESSOR  |              | 8,350   | 11,590      | 16,226  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 25,050  | 34,770      | 48,678  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR  |  | 10,550       | 12,732  | 17,004      |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 31,650       | 38,196  | 51,012      |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2337       |            | FACULTY UNIT 403B DEDUCTION MONTHLY                        |              | CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. |             |         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 100   | TO          | 99,999  |        |        |        |        |        | E    | N             | N          | Q-1             | XXA                  | 7             | 3        |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective February 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range   |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |  |
|------------|------------|---|--------------|--|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|
|            |            |   |              | Rate 1   | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |
| 2387       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY   |              | Service  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | Min  | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,692  | TO     | 10,627 |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3              | 3        |  |
| 2388       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO |              | Service  |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER       |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 3,054  | TO     | 12,234 |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3              | 2        |  |
| 2375       |            | HEAD COACH - ACADEMIC YEAR                                  |              | 5,275  | 6,366  | 7,172  |        |        |        |        |        | E    | N             | N          | O-2             | P3B                  | 4              | 3        |  |
|            |            |   |              | 63,300   | 76,392 | 86,064 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2374       |            | HEAD COACH - 10 MONTH                                       |              | 5,275  | 6,366  | 7,172  |        |        |        |        |        | E    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |   |              | 63,300   | 76,392 | 86,064 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 2373       |            | HEAD COACH - 12 MONTH                                       |              | 6,076  | 7,338  | 8,251  |        |        |        |        |        | E    | N             | N          | O-2             | P3B                  | 4              | 2        |  |
|            |            |   |              | 72,912   | 88,056 | 99,012 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                             | Salary Steps    | Salary Range   |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|-----------------|--|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |                 | Rate 1   | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2360       |            | INSTRUCTIONAL FACULTY - ACADEMIC YEAR   |                 | Service<br>Min                      Max                      Max   |                 |                 |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               |                 | 2,564<br>30,768  | 2,790<br>33,480 | 2,972<br>35,664 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | INSTRUCTOR                              |                 | 3,035<br>36,420  | 3,636<br>43,632 | 4,082<br>48,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     |                 | 3,636<br>43,632  | 4,584<br>55,008 | 6,837<br>82,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     |                 | 4,175<br>50,100  | 5,795<br>69,540 | 7,512<br>90,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5          | PROFESSOR  |   | 5,275<br>63,300 | 6,366<br>76,392  | 7,872<br>94,464 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2399       |            | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * |                 | SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS<br>EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR<br>CLASS CODE 2360. |                 |                 |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               |                 | 2,564<br>30,768  | 2,790<br>33,480 | 2,972<br>35,664 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | INSTRUCTOR                              |                 | 3,035<br>36,420  | 3,636<br>43,632 | 4,082<br>48,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     |                 | 3,636<br>43,632  | 4,584<br>55,008 | 6,837<br>82,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     |                 | 4,175<br>50,100  | 5,795<br>69,540 | 7,512<br>90,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5          | PROFESSOR  |   | 5,275<br>63,300 | 6,366<br>76,392  | 7,872<br>94,464 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code          | Class Title                                      | Salary Steps | Salary Range  |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|---------------------|--|--------------|---|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |                     |  |              | Rate 1  | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2361       |                     | INSTRUCTIONAL FACULTY - 12 MONTH                 |              |   |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1                   | ASSISTANT  |              | Min   | Service Max | Max    |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 2        |  |
|            |                     |  |              | 2,909   | 3,170       | 3,394  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |              | 34,908  | 38,040      | 40,728 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2                   | INSTRUCTOR                                       |              | 3,472   | 4,175       | 4,693  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 41,664       | 50,100  | 56,316      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 3          | ASSISTANT PROFESSOR |  | 4,175        | 5,275   | 7,872       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 50,100       | 63,300  | 94,464      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 4          | ASSOCIATE PROFESSOR |  | 4,801        | 6,678   | 8,648       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 57,612       | 80,136  | 103,776     |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR           |  | 6,076        | 7,338   | 9,062       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 72,912       | 88,056  | 108,744     |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2395       |                     | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE |              | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1                   | ASSISTANT  |              | 2,564   | TO          | 2,972  |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 7             | 3        |  |
|            |                     |  |              | 7,692   |             | 8,916  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2                   | INSTRUCTOR                                       |              | 3,035   | TO          | 4,082  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |              | 9,105   |             | 12,246 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 3          | ASSISTANT PROFESSOR |  | 3,636        | TO  | 6,837       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 10,908       |   | 20,511      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 4          | ASSOCIATE PROFESSOR |  | 4,175        | TO  | 7,512       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 12,525       |   | 22,536      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR           |  | 5,275        | TO  | 7,872       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  | 15,825       |   | 23,616      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code          | Class Title                                  | Salary Steps        | Salary Range            |                   |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|---------------------|--|---------------------|-------------------------|-------------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |                     |  |                     | Rate 1                  | Rate 2            | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2323       |                     | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT |                     | Service                 |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     | Min                     | Max               | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     | SEE SPECIAL SCHEDULE 1. |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1                   | ASSISTANT                                    |                     | SEM RATE A<br>724       | QTR RATE A<br>483 |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     |                         |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2          | INSTRUCTOR          |  | SEM RATE A<br>870   | QTR RATE A<br>580       |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     |                         |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 3          | ASSISTANT PROFESSOR |  | SEM RATE A<br>951   | QTR RATE A<br>634       |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     |                         |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 4          | ASSOCIATE PROFESSOR |  | SEM RATE A<br>1,203 | QTR RATE A<br>802       |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     |                         |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5          | PROFESSOR           |  | SEM RATE A<br>1,203 | QTR RATE A<br>802       |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |                     |  |                     |                         |                   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code          | Class Title   | Salary Steps | Salary Range   |        |        |         |         |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |  |  |  |  |
|------------|---------------------|---|--------------|--|--------|--------|---------|---------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|
|            |                     |   |              | Rate 1   | Rate 2 | Rate 3 | Rate 4  | Rate 5  | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |  |  |  |
| 2364       |                     | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT |              | Service<br>Min                      Max                      Max<br><br>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. |        |        |         |         |        |        |        | E    | N             | N          | J-3             | F3A                  | 3              | 2        |  |  |  |  |
|            | 1                   | ASSISTANT   | 3,302        | 3,624  | 3,882  | 39,624 | 43,488  | 46,584  |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 2                   | INSTRUCTOR  | 3,971        | 5,251  | 5,906  | 47,652 | 63,012  | 70,872  |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 3                   | ASSISTANT PROFESSOR                                 | 4,357        | 5,767  | 9,050  | 52,284 | 69,204  | 108,600 |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 4                   | ASSOCIATE PROFESSOR                                 | 5,502        | 7,303  | 9,947  | 66,024 | 87,636  | 119,364 |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 5                   | PROFESSOR   | 6,969        | 9,268  | 10,427 | 83,628 | 111,216 | 125,124 |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
| 2322       |                     | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT |              | SEE SPECIAL SCHEDULE 2.  |        |        |         |         |        |        |        | E    | N             | N          | J-2             | F3A                  | 7              | 3        |  |  |  |  |
|            | 1                   | ASSISTANT   | SEM RTE A    | QTR RTE A  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            |                     |   | 930          | 620  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 2                   | INSTRUCTOR  | SEM RTE A    | QTR RTE A  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            |                     |   | 1,106        | 737  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            | 3                   | ASSISTANT PROFESSOR                                 | SEM RTE A    | QTR RTE A  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            |                     | 1,213   | 809          |  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
| 4          | ASSOCIATE PROFESSOR | SEM RTE A   | QTR RTE A    |  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            |                     | 1,528   | 1,019        |  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
| 5          | PROFESSOR           | SEM RTE A   | QTR RTE A    |  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |
|            |                     | 1,932   | 1,288        |  |        |        |         |         |        |        |        |      |               |            |                 |                      |                |          |  |  |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range   |                     |                       |        |                       |          |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |  |  |  |  |  |  |  |
|------------|------------|---|--------------|--|---------------------|-----------------------|--------|-----------------------|----------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|--|--|--|
|            |            |   |              | Rate 1   | Rate 2              | Rate 3                | Rate 4 | Rate 5                | Rate 6   | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2310       | 1          | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR |              | Service  |                     |                       |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | Min  | Max                 | Max                   |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 2,564  | 2,790               | 2,972                 |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 30,768   | 33,480              | 35,664                |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              |  |                     |                       |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2310       | 2          | INSTRUCTOR  |              | 3,035  | 3,636               | 4,082                 |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 36,420   | 43,632              | 48,984                |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2310       | 3          | ASSISTANT PROFESSOR   |              | 3,636  | 4,584               | 6,837                 |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 43,632   | 55,008              | 82,044                |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2310       | 4          | ASSOCIATE PROFESSOR   |              | 4,175  | 5,795               | 7,512                 |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 50,100   | 69,540              | 90,144                |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2310       | 5          | PROFESSOR   |              | 5,275  | 6,366               | 7,872                 |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 63,300   | 76,392              | 94,464                |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 2402       |            | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM                    |              | A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.<br>NORMAL / REDUCED |                     |                       |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 3  | ASSISTANT PROFESSOR | \$1,079 <sup>00</sup> | -      | \$809 <sup>00</sup>   | PER UNIT |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 4  | ASSOCIATE PROFESSOR | \$1,387 <sup>00</sup> | -      | \$1,041 <sup>00</sup> | PER UNIT |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              | 5  | PROFESSOR           | \$1,697 <sup>00</sup> | -      | \$1,270 <sup>00</sup> | PER UNIT |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |   |              |  |                     |                       |        |                       |          |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |





**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                    |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2160       | 1          | INSTRUCTIONAL FACULTY, SUMMER TERM |              | Service      |        |        |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |  |
|            |            |                                    |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 5,128        | 5,580  | 5,944  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 15,384       | 16,740 | 17,832 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2160       | 2          | INSTRUCTOR                         |              | 6,070        | 7,272  | 8,164  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 18,210       | 21,816 | 24,492 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2160       | 3          | ASSISTANT PROFESSOR                |              | 7,272        | 9,168  | 13,674 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 21,816       | 27,504 | 41,022 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2160       | 4          | ASSOCIATE PROFESSOR                |              | 8,350        | 11,590 | 15,024 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 25,050       | 34,770 | 45,072 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2160       | 5          | PROFESSOR                          |              | 10,550       | 12,732 | 15,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 31,650       | 38,196 | 47,232 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2358       | 1          | LECTURER - ACADEMIC YEAR           |              | 2,564        | 2,790  | 2,972  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 30,768       | 33,480 | 35,664 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2358       | 2          | A                                  |              | 3,035        | 3,636  | 4,082  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 36,420       | 43,632 | 48,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2358       | 3          | B                                  |              | 3,636        | 4,584  | 6,837  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 43,632       | 55,008 | 82,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2358       | 4          | C                                  |              | 4,175        | 5,795  | 7,512  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 50,100       | 69,540 | 90,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2358       | 5          | D                                  |              | 5,275        | 6,366  | 7,872  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              | 63,300       | 76,392 | 94,464 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range   |         |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------|--------------|--|---------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |             |              | Rate 1   | Rate 2  | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2359       | 1          | L           |              | Service<br>Min                      Max                      Max   |         |         |        |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 2        |
|            |            |             |              | 2,909  | 3,170   | 3,394   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 34,908   | 38,040  | 40,728  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 3,472  | 4,175   | 4,693   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 41,664   | 50,100  | 56,316  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2359       | 2          | A           |              | 4,175  | 5,275   | 7,872   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 50,100   | 63,300  | 94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 4,801  | 6,678   | 8,648   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 57,612   | 80,136  | 103,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 6,076  | 7,338   | 9,062   |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2359       | 3          | B           |              | 72,912   | 88,056  | 108,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 4,801  | 6,678   | 8,648   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 57,612   | 80,136  | 103,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 6,076  | 7,338   | 9,062   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 72,912   | 88,056  | 108,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2369       | 2          | A           |              | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. |         |         |        |        |        |        |        | E    | N             | N          | J-3             | F3A                  | 3             | 2        |
|            |            |             |              | 3,971  | 5,251   | 5,906   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 47,652   | 63,012  | 70,872  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 4,357  | 5,767   | 9,050   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 52,284   | 69,204  | 108,600 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2369       | 3          | B           |              | 5,502  | 7,303   | 9,947   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 66,024   | 87,636  | 119,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 6,969  | 9,268   | 10,427  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 83,628   | 111,216 | 125,124 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 5,502  | 7,303   | 9,947   |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2369       | 4          | C           |              | 66,024   | 87,636  | 119,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 6,969  | 9,268   | 10,427  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 83,628   | 111,216 | 125,124 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 5,502  | 7,303   | 9,947   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 66,024   | 87,636  | 119,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2369       | 5          | D           |              | 6,969  | 9,268   | 10,427  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 83,628   | 111,216 | 125,124 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 5,502  | 7,303   | 9,947   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 66,024   | 87,636  | 119,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |              | 6,969  | 9,268   | 10,427  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2369       | 5          | D           |              | 83,628   | 111,216 | 125,124 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title   | Salary Steps          | Salary Range     |                  |                  |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|-----------------------|------------------|------------------|------------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |                       | Rate 1           | Rate 2           | Rate 3           | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 2308       |            | LECTURER, STATEWIDE NURSING PROGRAM<br>-ACADEMIC YEAR |                       | Service          |                  |                  |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |                       | Min              | Max              | Max              |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE L   |                       | 2,564<br>30,768  | 2,790<br>33,480  | 2,972<br>35,664  |                 |        |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |   |
|            | 2          | RANGE A   |                       | 3,035<br>36,420  | 3,636<br>43,632  | 4,082<br>48,984  |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | RANGE B   |                       | 3,636<br>43,632  | 4,584<br>55,008  | 6,837<br>82,044  |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 4          | RANGE C   |                       | 4,175<br>50,100  | 5,795<br>69,540  | 7,512<br>90,144  |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 5          | RANGE D   |                       | 5,275<br>63,300  | 6,366<br>76,392  | 7,872<br>94,464  |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2158       |   | LECTURER, SUMMER TERM |                  |                  |                  |                 |        |        |        |        |      | E             | N          | N               | J-2                  | F3A           | 3        | 3 |
|            | 1          | L   |                       |                  | 5,128<br>15,384  | 5,580<br>16,740  | 5,944<br>17,832 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | A   |                       |                  | 6,070<br>18,210  | 7,272<br>21,816  | 8,164<br>24,492 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 3          | B          |   |                       | 7,272<br>21,816  | 9,168<br>27,504  | 13,674<br>41,022 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 4          | C          |   |                       | 8,350<br>25,050  | 11,590<br>34,770 | 15,024<br>45,072 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 5          | D          |   |                       | 10,550<br>31,650 | 12,732<br>38,196 | 15,744<br>47,232 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                            | Salary Steps | Salary Range    |                 |                  |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--|--------------|-----------------|-----------------|------------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3           | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2919       |            | LIBRARIAN - 10 MONTH                   |              | Service         |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | Min             | Max             | Max              |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | ASSISTANT                              |              | 3,035<br>36,420 | 3,636<br>43,632 | 4,082<br>48,984  |        |        |        |        |        | E    | N             | N          | M-1             | P3C                  | 4             | 2        |  |
|            | 3          | SENIOR ASSISTANT                       |              | 3,636<br>43,632 | 4,584<br>55,008 | 6,837<br>82,044  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE                              |              | 4,175<br>50,100 | 5,795<br>69,540 | 7,512<br>90,144  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2920       |            | LIBRARIAN - 12 MONTH                   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | ASSISTANT                              |              | 3,472<br>41,664 | 4,175<br>50,100 | 4,693<br>56,316  |        |        |        |        |        | E    | N             | N          | M-1             | P3C                  | 4             | 2        |  |
|            | 3          | SENIOR ASSISTANT                       |              | 4,175<br>50,100 | 5,275<br>63,300 | 7,872<br>94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE                              |              | 4,801<br>57,612 | 6,678<br>80,136 | 8,648<br>103,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 5          | LIBRARIAN                              |              | 6,076<br>72,912 | 7,338<br>88,056 | 9,062<br>108,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2926       |            | LIBRARIAN, PROGRAM SERVICES - 10 MONTH |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 4          | ASSOCIATE                              |              | 4,175<br>50,100 | 5,795<br>69,540 | 6,837<br>82,044  |        |        |        |        |        | E    | N             | N          | M-1             | P3C                  | 4             | 2        |  |
|            | 5          | LIBRARIAN                              |              | 5,275<br>63,300 | 6,366<br>76,392 | 7,172<br>86,064  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |  |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |  |
| 2927       | 4          | LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE             |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 4,801        | 6,678  | 7,872  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 57,612       | 80,136 | 94,464 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0362       | 5          | LIBRARIAN  |              | 6,076        | 7,338  | 8,251  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 72,912       | 88,056 | 99,012 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0362       | 1          | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I      |              | 3,757        | 4,652  | 5,366  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 45,084       | 55,824 | 64,392 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0363       | 2          | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR II  |              | 3,928        | 4,863  | 5,604  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 47,136       | 58,356 | 67,248 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0363       | 3          | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR III |              | 4,583        | 5,670  | 6,540  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 54,996       | 68,040 | 78,480 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0363       | 1          | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I   |              | 3,029        | 3,749  | 4,321  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 36,348       | 44,988 | 51,852 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0363       | 2          | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR II  |              | 3,167        | 3,918  | 4,518  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 38,004       | 47,016 | 54,216 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
| 0363       | 3          | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR III |              | 3,691        | 4,571  | 5,267  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              | 44,292       | 54,852 | 63,204 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range    |                 |   |                 |                 |                 |                 |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl        |
|------------|------------|--|--------------|-----------------|-----------------|---|-----------------|-----------------|-----------------|-----------------|--------|------|---------------|------------|-----------------|----------------------|---------------|-----------------|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3  | Rate 4          | Rate 5          | Rate 6          | Rate 7          | Rate 8 |      |               |            |                 |                      |               |                 |
| 0392       | 1          | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH<br>INSTRUCTOR I |              | Service         |                 |   |                 |                 |                 |                 |        |      |               |            |                 |                      |               |                 |
|            |            |  |              | Min             | Max             | Max   |                 |                 |                 |                 |        |      |               |            |                 |                      |               |                 |
|            |            |  |              | 3,455<br>41,460 | 4,278<br>51,336 | 4,934<br>59,208                                 |                 |                 |                 |                 |        |      |               |            |                 |                      |               |                 |
| 0392       | 2          | INSTRUCTOR II  |              | 3,612<br>43,344 | 4,472<br>53,664 | 5,153<br>61,836                                 |                 |                 |                 |                 |        |      |               |            |                 |                      |               |                 |
|            |            |  |              | 0392            | 3               | INSTRUCTOR III                                  |                 |                 |                 |                 |        |      |               |            |                 |                      |               |                 |
| 0391       |            | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH             |              |                 |                 |   | 4,635<br>55,620 | 5,739<br>68,868 | 6,616<br>79,392 |                 |        |      |               |            |                 |                      |               |                 |
|            |            |  |              | 0358            |                 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY    |                 | 5,041<br>60,492 | 6,241<br>74,892 |                 |        |      |               |            |                 |                      |               | 7,195<br>86,340 |
| 0359       |            | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY          |              |                 |                 |   |                 | 4,112<br>49,344 | 5,091<br>61,092 | 5,869<br>70,428 |        |      |               |            |                 |                      |               |                 |
|            |            |  |              | 0558            |                 | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY |                 | 5,041<br>60,492 | 6,241<br>74,892 | 7,195<br>86,340 |        |      |               |            |                 |                      |               |                 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0562       | 1          | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY<br>INSTRUCTOR I | 3            | Service      |        |        |        | E      | N      | N      | J-2    | F3A  | 3             | 3          |                 |                      |               |          |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,757        | 4,652  | 5,366  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 45,084       | 55,824 | 64,392 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,928        | 4,863  | 5,604  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 47,136       | 58,356 | 67,248 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 4,583        | 5,670  | 6,540  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 54,996       | 68,040 | 78,480 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0364       | 1          | MARITIME VOCATIONAL LECTURER -CRUISE -AY<br>LECTURER I       | 3            | Service      |        |        |        | E      | N      | N      | J-2    | F3A  | 3             | 3          |                 |                      |               |          |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,757        | 4,652  | 5,366  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 45,084       | 55,824 | 64,392 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,928        | 4,863  | 5,604  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 47,136       | 58,356 | 67,248 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 4,583        | 5,670  | 6,540  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 54,996       | 68,040 | 78,480 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0365       | 1          | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY<br>LECTURER I    | 3            | Service      |        |        |        | E      | N      | N      | J-2    | F3A  | 3             | 3          |                 |                      |               |          |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,029        | 3,749  | 4,321  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 36,348       | 44,988 | 51,852 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,167        | 3,918  | 4,518  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 38,004       | 47,016 | 54,216 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,691        | 4,571  | 5,267  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 44,292       | 54,852 | 63,204 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

| Class Code | Range Code | Class Title                                       | Salary Steps | Salary Range    |                 |   |                 |                 |                 |   |        | FLSA            | Six Month Inc   | Shift Diff      | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |                 |                 |  |
|------------|------------|---|--------------|-----------------|-----------------|---|-----------------|-----------------|-----------------|---|--------|-----------------|-----------------|-----------------|-----------------|----------------------|---------------|----------|-----------------|-----------------|--|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3  | Rate 4          | Rate 5          | Rate 6          | Rate 7  | Rate 8 |                 |                 |                 |                 |                      |               |          |                 |                 |  |
| 0393       | 1          | MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I |              | Service         |                 |   |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
|            |            |   |              | Min             | Max             | Max   |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
|            |            |   |              | 3,455<br>41,460 | 4,278<br>51,336 | 4,934<br>59,208                               |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
| 0393       | 2          | LECTURER II                                       |              | 3,612<br>43,344 | 4,472<br>53,664 | 5,153<br>61,836                               |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
|            |            |   |              | 0393            | 3               | LECTURER III                                  |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          | 4,214<br>50,568 | 5,214<br>62,568 | 6,014<br>72,168                            |
|            |            |   |              |                 |                 |   |                 |                 |                 |   |        |                 |                 |                 |                 |                      |               |          | 0360            |                 | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY |
| 0361       |            | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY     |              |                 |                 |   | 4,112<br>49,344 | 5,091<br>61,092 | 5,869<br>70,428 |   |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
|            |            |   |              | 0560            |                 | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY |                 | 5,041<br>60,492 | 6,241<br>74,892 | 7,195<br>86,340                                       |        |                 |                 |                 |                 |                      |               |          |                 |                 |  |
|            |            |   |              |                 |                 |   |                 | 0564            | 1               | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I |        | 3,757<br>45,084 | 4,652<br>55,824 | 5,366<br>64,392 |                 |                      |               |          |                 |                 |  |
| 0564       | 2          | LECTURER II                                       |              |                 |                 |   |                 |                 |                 |   |        | 3,928<br>47,136 | 4,863<br>58,356 | 5,604<br>67,248 |                 |                      |               |          |                 |                 |  |
|            |            |   |              | 0564            | 3               | LECTURER III                                  |                 |                 |                 |   |        | 4,583<br>54,996 | 5,670<br>68,040 | 6,540<br>78,480 |                 |                      |               |          |                 |                 |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range      |        |        |                    |                               |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-------------------|--------|--------|--------------------|-------------------------------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1            | Rate 2 | Rate 3 | Rate 4             | Rate 5                        | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2365       |            | MUSIC STUDIO INSTRUCTIONAL FACULTY                        |              | Service           |        |        |                    |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min               |        | Max    |                    | Max                           |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | \$5 <sup>15</sup> | TO     |        | \$41 <sup>00</sup> | PER STUDIO LESSON PER STUDENT |        |        |        | E    | N             | N          | J-3             | F3A                  | 7             | 3        |
| 2320       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR |              |                   |        |        |                    |                               |        |        |        | E    | N             | N          | J-1             | F3A                  | 5             | 3        |
|            | 1          | ASSISTANT   |              | 2,820             | TO     |        | 3,269              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 33,840            |        |        | 39,228             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | INSTRUCTOR  |              | 3,339             | TO     |        | 4,490              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 40,068            |        |        | 53,880             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                                       |              | 4,000             | TO     |        | 7,521              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 48,000            |        |        | 90,252             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                                       |              | 4,593             | TO     |        | 8,263              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 55,116            |        |        | 99,156             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 5          | PROFESSOR   |              | 5,803             | TO     |        | 8,659              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 69,636            |        |        | 103,908            |                               |        |        |        |      |               |            |                 |                      |               |          |
| 2321       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH      |              |                   |        |        |                    |                               |        |        |        | E    | N             | N          | J-1             | F3A                  | 5             | 2        |
|            | 1          | ASSISTANT   |              | 3,200             | TO     |        | 3,733              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 38,400            |        |        | 44,796             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | INSTRUCTOR  |              | 3,819             | TO     |        | 5,162              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 45,828            |        |        | 61,944             |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                                       |              | 4,593             | TO     |        | 8,659              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 55,116            |        |        | 103,908            |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                                       |              | 5,281             | TO     |        | 9,513              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 63,372            |        |        | 114,156            |                               |        |        |        |      |               |            |                 |                      |               |          |
|            | 5          | PROFESSOR   |              | 6,684             | TO     |        | 9,968              |                               |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 80,208            |        |        | 119,616            |                               |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3070       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED I - 12 MONTH  |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 2        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 4,175        | 5,275  | 7,872   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 50,100       | 63,300 | 94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3071       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED I-AY          |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 3        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 3,636        | 4,584  | 6,837   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 43,632       | 55,008 | 82,044  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3072       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED II - 12 MONTH |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 2        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 4,801        | 6,678  | 8,648   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 57,612       | 80,136 | 103,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3073       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED II-AY         |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 3        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 4,175        | 5,795  | 7,512   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 50,100       | 69,540 | 90,144  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3075       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED III-AY        |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 3        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 5,275        | 6,366  | 7,872   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 63,300       | 76,392 | 94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3074       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED III-12 MONTH  |              | Service      |        |         |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 4             | 2        |
|            |            |  |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 6,076        | 7,338  | 9,062   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 72,912       | 88,056 | 108,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range                                     |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|--------------|--|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |              | Rate 1   | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 2356       | 1          | SUBSTITUTE INSTRUCTIONAL FACULTY<br>A - ASST/INSTRUCTOR |              | Service  |        |         |        |        |        |        |        | E    | N             | N          | J-3             | F3A                  | 7             | 3        |   |
|            |            |   |              | Min  | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              | \$53/HR. - LECTURE<br>\$36/HR. - LAB OR ACTIVITY |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2356       | 2          | B - ASST PROFESSOR                                      |              | Service  |        |         |        |        |        |        |        | E    | N             | N          | J-3             | F3A                  | 7             | 3        |   |
|            |            |   |              | Min  | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              | \$55/HR. - LECTURE<br>\$38/HR. - LAB OR ACTIVITY |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2356       | 3          | C - ASSOC PROF/PROF                                     |              | Service  |        |         |        |        |        |        |        | E    | N             | N          | J-3             | F3A                  | 7             | 3        |   |
|            |            |   |              | Min  | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              | \$58/HR. - LECTURE<br>\$39/HR. - LAB OR ACTIVITY |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2913       | 3          | SUPERVISING LIBRARIAN - 10 MONTH<br>SENIOR ASSISTANT    |              | 3,636  | 4,584  | 6,837   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 43,632   | 55,008 | 82,044  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2913       | 4          | ASSOCIATE   |              | 4,175  | 5,795  | 7,512   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 50,100   | 69,540 | 90,144  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2913       | 5          | LIBRARIAN   |              | 5,275  | 6,366  | 7,872   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 63,300   | 76,392 | 94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2914       | 3          | SUPERVISING LIBRARIAN - 12 MONTH<br>SENIOR ASSISTANT    |              | 4,175  | 5,275  | 7,872   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 50,100   | 63,300 | 94,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2914       | 4          | ASSOCIATE   |              | 4,801  | 6,678  | 8,648   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 57,612   | 80,136 | 103,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2914       | 5          | LIBRARIAN   |              | 6,076  | 7,338  | 9,062   |        |        |        |        |        |      | E             | N          | N               | M-1                  | P3C           | 4        | 2 |
|            |            |   |              | 72,912   | 88,056 | 108,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |              |  |        |         |        |        |        |        |        |      |               |            |                 |                      |               |          |   |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range |        |             |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|--------------|--------|-------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                       |              | Rate 1       | Rate 2 | Rate 3      | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2462       |            | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR |              |              |        |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       |              | Min          |        | Service Max |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | JUNIOR                                |              | 3,035        |        | 3,636       |        | 4,082  |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 3        |
|            |            |                                       |              | 36,420       |        | 43,632      |        | 48,984 |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | INTERMEDIATE                          |              | 3,318        |        | 4,584       |        | 6,221  |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 39,816       |              | 55,008 |             | 74,652 |        |        |        |        |      |               |            |                 |                      |               |          |
| 4          | SENIOR     |                                       | 4,175        |              | 5,795  |             | 6,837  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 50,100       |              | 69,540 |             | 82,044 |        |        |        |        |      |               |            |                 |                      |               |          |
| 5          | PRINCIPAL  |                                       | 5,275        |              | 6,366  |             | 7,172  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 63,300       |              | 76,392 |             | 86,064 |        |        |        |        |      |               |            |                 |                      |               |          |
| 2463       |            | VOCATIONAL INSTRUCTOR - 10 MONTH      |              |              |        |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       |              | Min          |        | Service Max |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | JUNIOR                                |              | 3,035        |        | 3,636       |        | 4,082  |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 2        |
|            |            |                                       |              | 36,420       |        | 43,632      |        | 48,984 |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | INTERMEDIATE                          |              | 3,318        |        | 4,584       |        | 6,221  |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 39,816       |              | 55,008 |             | 74,652 |        |        |        |        |      |               |            |                 |                      |               |          |
| 4          | SENIOR     |                                       | 4,175        |              | 5,795  |             | 6,837  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 50,100       |              | 69,540 |             | 82,044 |        |        |        |        |      |               |            |                 |                      |               |          |
| 5          | PRINCIPAL  |                                       | 5,275        |              | 6,366  |             | 7,172  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 63,300       |              | 76,392 |             | 86,064 |        |        |        |        |      |               |            |                 |                      |               |          |
| 2464       |            | VOCATIONAL INSTRUCTOR - 12 MONTH      |              |              |        |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       |              | Min          |        | Service Max |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | JUNIOR                                |              | 3,472        |        | 4,175       |        | 4,693  |        |        |        | E    | N             | N          | J-2             | F3A                  | 3             | 2        |
|            |            |                                       |              | 41,664       |        | 50,100      |        | 56,316 |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | INTERMEDIATE                          |              | 3,808        |        | 5,275       |        | 7,172  |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 45,696       |              | 63,300 |             | 86,064 |        |        |        |        |      |               |            |                 |                      |               |          |
| 4          | SENIOR     |                                       | 4,801        |              | 6,678  |             | 7,872  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 57,612       |              | 80,136 |             | 94,464 |        |        |        |        |      |               |            |                 |                      |               |          |
| 5          | PRINCIPAL  |                                       | 6,076        |              | 7,338  |             | 8,251  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                       | 72,912       |              | 88,056 |             | 99,012 |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

| Class Code | Range Code   | Class Title  | Salary Steps | Salary Range   |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|--------------|--|--------------|--|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |              |  |              | Rate 1   | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 2466       |              | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH |              | Service  |         |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |              |  |              | Min  | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |              |  |              | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. |         |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 2            | JUNIOR   |              | 3,971  | 5,251   | 5,906  |        |        |        |        |        | E    | N             | N          | J-3             | F3A                  | 3              | 2        |
|            |              |  |              | 47,652   | 63,012  | 70,872 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 3          | INTERMEDIATE |  | 4,357        | 5,767  | 9,050   |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |              |  | 52,284       | 69,204   | 108,600 |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 4          | SENIOR       |  | 5,502        | 7,303  | 9,947   |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |              |  | 66,024       | 87,636   | 119,364 |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 5          | PRINCIPAL    |  | 6,969        | 9,268  | 10,427  |        |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |              |  | 83,628       | 111,216  | 125,124 |        |        |        |        |        |        |      |               |            |                 |                      |                |          |

## **R03 - SPECIAL SCHEDULES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 57        | 57         | 57                     | 57                     | 57        |
| 2                    | 114       | 114        | 114                    | 114                    | 114       |
| 3                    | 171       | 171        | 171                    | 171                    | 171       |
| 4                    | 228       | 228        | 228                    | 228                    | 228       |
| 5                    | 285       | 285        | 285                    | 285                    | 285       |
| 6                    | 342       | 342        | 342                    | 342                    | 342       |
| 7                    | 399       | 399        | 399                    | 399                    | 399       |
| 8                    | 456       | 456        | 456                    | 456                    | 456       |
| 9                    | 513       | 513        | 513                    | 513                    | 513       |
| 10                   | 571       | 571        | 571                    | 571                    | 571       |
| 11                   | 628       | 628        | 628                    | 628                    | 628       |
| 12                   | 685       | 685        | 685                    | 685                    | 685       |
| 13                   | 724       | 742        | 742                    | 742                    | 742       |
| 14                   | 724       | 799        | 799                    | 799                    | 799       |
| 15                   | 724       | 856        | 856                    | 856                    | 856       |
| 16                   | 724       | 870        | 913                    | 913                    | 913       |
| 17                   | 724       | 870        | 951                    | 970                    | 970       |
| 18                   | 724       | 870        | 951                    | 1027                   | 1027      |
| 19                   | 724       | 870        | 951                    | 1084                   | 1084      |
| 20                   | 724       | 870        | 951                    | 1141                   | 1141      |
| 21                   | 724       | 870        | 951                    | 1198                   | 1198      |
| 22 or more           | 724       | 870        | 951                    | 1203                   | 1203      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 38        | 38         | 38                     | 38                     | 38        |
| 2                    | 76        | 76         | 76                     | 76                     | 76        |
| 3                    | 114       | 114        | 114                    | 114                    | 114       |
| 4                    | 152       | 152        | 152                    | 152                    | 152       |
| 5                    | 190       | 190        | 190                    | 190                    | 190       |
| 6                    | 228       | 228        | 228                    | 228                    | 228       |
| 7                    | 266       | 266        | 266                    | 266                    | 266       |
| 8                    | 304       | 304        | 304                    | 304                    | 304       |
| 9                    | 342       | 342        | 342                    | 342                    | 342       |
| 10                   | 380       | 380        | 380                    | 380                    | 380       |
| 11                   | 418       | 418        | 418                    | 418                    | 418       |
| 12                   | 456       | 456        | 456                    | 456                    | 456       |
| 13                   | 483       | 494        | 494                    | 494                    | 494       |
| 14                   | 483       | 532        | 532                    | 532                    | 532       |
| 15                   | 483       | 571        | 571                    | 571                    | 571       |
| 16                   | 483       | 580        | 609                    | 609                    | 609       |
| 17                   | 483       | 580        | 634                    | 647                    | 647       |
| 18                   | 483       | 580        | 634                    | 685                    | 685       |
| 19                   | 483       | 580        | 634                    | 723                    | 723       |
| 20                   | 483       | 580        | 634                    | 761                    | 761       |
| 21                   | 483       | 580        | 634                    | 799                    | 799       |
| 22 or more           | 483       | 580        | 634                    | 802                    | 802       |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

| TYPE D<br>Instructor Mentor |   | TYPE E<br>Mentor                                |   | TYPE F<br>Supervisor of Thesis<br>& Graduate Projects | TYPE G<br>Instructor\<br>Coordinator                 | TYPE H<br>Internships and Student<br>Teaching |             |
|-----------------------------|---|---|---|---|--|---|-------------|
| Semester<br>Units           | # of Hours of<br>Compensation<br>Per Enrollee | Semester<br>Units                               | # of Hours of<br>Compensation<br>Per Enrollee | # of Hours of<br>Compensation<br>Per Enrollee         | Compute In<br>Accordance With<br>Definition<br>Below | # of Hours of<br>Compensation<br>Per Enrollee |             |
| 1                           | 3.0   | 1   | 1.5   |   |  |   |             |
| 2                           | 5.5   | 2   | 3.0   |   |  |   |             |
| 3                           | 8.5   | 3   | 4.5   |   |  |   |             |
|                             |   | Graduate Thesis\Project<br>Committee Member 4.5 |   | Graduate Thesis\Project<br>(Semester or Quarter) 13   |  |   | Semester 15 |
|                             |   |   |   |   |  |   | Quarter 10  |
| Quarter<br>Units            | # of Hours of<br>Compensation<br>Per Enrollee | Quarter<br>Units                                | # of Hours of<br>Compensation<br>Per Enrollee |   |  |   |             |
| 1                           | 2.0   | 1   | 1.0   |   |  |   |             |
| 2                           | 3.5   | 2   | 2.0   |   |  |   |             |
| 3                           | 5.5   | 3   | 3.0   |   |  |   |             |
| 4                           | 7.5   | 4   | 4.0   |   |  |   |             |
|                             |   | Graduate Thesis\Project<br>Committee Member 4.5 |   |   |  |   |             |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 80        | 80         | 80                     | 80                     | 80        |
| 2                    | 160       | 160        | 160                    | 160                    | 160       |
| 3                    | 240       | 240        | 240                    | 240                    | 240       |
| 4                    | 320       | 320        | 320                    | 320                    | 320       |
| 5                    | 400       | 400        | 400                    | 400                    | 400       |
| 6                    | 480       | 480        | 480                    | 480                    | 480       |
| 7                    | 560       | 560        | 560                    | 560                    | 560       |
| 8                    | 640       | 640        | 640                    | 640                    | 640       |
| 9                    | 721       | 721        | 721                    | 721                    | 721       |
| 10                   | 801       | 801        | 801                    | 801                    | 801       |
| 11                   | 881       | 881        | 881                    | 881                    | 881       |
| 12                   | 930       | 961        | 961                    | 961                    | 961       |
| 13                   | 930       | 1041       | 1041                   | 1041                   | 1041      |
| 14                   | 930       | 1106       | 1121                   | 1121                   | 1121      |
| 15                   | 930       | 1106       | 1201                   | 1201                   | 1201      |
| 16                   | 930       | 1106       | 1213                   | 1281                   | 1281      |
| 17                   | 930       | 1106       | 1213                   | 1361                   | 1361      |
| 18                   | 930       | 1106       | 1213                   | 1441                   | 1441      |
| 19                   | 930       | 1106       | 1213                   | 1521                   | 1521      |
| 20                   | 930       | 1106       | 1213                   | 1528                   | 1601      |
| 21                   | 930       | 1106       | 1213                   | 1528                   | 1681      |
| 22                   | 930       | 1106       | 1213                   | 1528                   | 1761      |
| 23                   | 930       | 1106       | 1213                   | 1528                   | 1841      |
| 24                   | 930       | 1106       | 1213                   | 1528                   | 1921      |
| 25 or more           | 930       | 1106       | 1213                   | 1528                   | 1932      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 53        | 53         | 53                     | 53                     | 53        |
| 2                    | 107       | 107        | 107                    | 107                    | 107       |
| 3                    | 160       | 160        | 160                    | 160                    | 160       |
| 4                    | 213       | 213        | 213                    | 213                    | 213       |
| 5                    | 267       | 267        | 267                    | 267                    | 267       |
| 6                    | 320       | 320        | 320                    | 320                    | 320       |
| 7                    | 374       | 374        | 374                    | 374                    | 374       |
| 8                    | 427       | 427        | 427                    | 427                    | 427       |
| 9                    | 480       | 480        | 480                    | 480                    | 480       |
| 10                   | 534       | 534        | 534                    | 534                    | 534       |
| 11                   | 587       | 587        | 587                    | 587                    | 587       |
| 12                   | 620       | 640        | 640                    | 640                    | 640       |
| 13                   | 620       | 694        | 694                    | 694                    | 694       |
| 14                   | 620       | 737        | 747                    | 747                    | 747       |
| 15                   | 620       | 737        | 801                    | 801                    | 801       |
| 16                   | 620       | 737        | 809                    | 854                    | 854       |
| 17                   | 620       | 737        | 809                    | 907                    | 907       |
| 18                   | 620       | 737        | 809                    | 961                    | 961       |
| 19                   | 620       | 737        | 809                    | 1014                   | 1014      |
| 20                   | 620       | 737        | 809                    | 1019                   | 1067      |
| 21                   | 620       | 737        | 809                    | 1019                   | 1121      |
| 22                   | 620       | 737        | 809                    | 1019                   | 1174      |
| 23                   | 620       | 737        | 809                    | 1019                   | 1228      |
| 24                   | 620       | 737        | 809                    | 1019                   | 1281      |
| 25 or more           | 620       | 737        | 809                    | 1019                   | 1288      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

| <u>Range<br/>Code</u> | <u>Rank</u>         | <u>Semester Unit Rate</u> |        | <u>Quarter Unit Rate</u> |        |
|-----------------------|---------------------|---------------------------|--------|--------------------------|--------|
|                       |                     | Minimum/Maximum (a)       |        | Minimum/Maximum (a)      |        |
| 1                     | Assistant           | \$ 80                     | \$ 930 | \$ 53                    | \$ 620 |
| 2                     | Instructor          | 80                        | 1,106  | 53                       | 737    |
| 3                     | Assistant Professor | 80                        | 1,213  | 53                       | 809    |
| 4                     | Associate Professor | 80                        | 1,528  | 53                       | 1,019  |
| 5                     | Professor           | 80                        | 1,932  | 53                       | 1,288  |

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

| <u>Range<br/>Code</u> | <u>Rank</u>         | <u>Semester Unit Rate</u> |          | <u>Quarter Unit Rate</u> |        |
|-----------------------|---------------------|---------------------------|----------|--------------------------|--------|
|                       |                     | Minimum/Maximum (a)       |          | Minimum/Maximum (a)      |        |
| 2                     | Instructor          | \$ 80                     | \$ 1,213 | \$ 53                    | \$ 809 |
| 3                     | Assistant Professor | 80                        | 1,459    | 53                       | 972    |
| 4                     | Associate Professor | 80                        | 1,678    | 53                       | 1,119  |
| 5                     | Professor           | 80                        | 2,123    | 53                       | 1,414  |

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,287 - \$14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 80        | 80         | 80                     | 80                     | 80        |
| 2                    | 160       | 160        | 160                    | 160                    | 160       |
| 3                    | 240       | 240        | 240                    | 240                    | 240       |
| 4                    | 320       | 320        | 320                    | 320                    | 320       |
| 5                    | 400       | 400        | 400                    | 400                    | 400       |
| 6                    | 480       | 480        | 480                    | 480                    | 480       |
| 7                    | 560       | 560        | 560                    | 560                    | 560       |
| 8                    | 640       | 640        | 640                    | 640                    | 640       |
| 9                    | 721       | 721        | 721                    | 721                    | 721       |
| 10                   | 801       | 801        | 801                    | 801                    | 801       |
| 11                   | 881       | 881        | 881                    | 881                    | 881       |
| 12                   | 930       | 961        | 961                    | 961                    | 961       |
| 13                   | 930       | 1041       | 1041                   | 1041                   | 1041      |
| 14                   | 930       | 1106       | 1121                   | 1121                   | 1121      |
| 15                   | 930       | 1106       | 1201                   | 1201                   | 1201      |
| 16                   | 930       | 1106       | 1213                   | 1281                   | 1281      |
| 17                   | 930       | 1106       | 1213                   | 1361                   | 1361      |
| 18                   | 930       | 1106       | 1213                   | 1441                   | 1441      |
| 19                   | 930       | 1106       | 1213                   | 1521                   | 1521      |
| 20                   | 930       | 1106       | 1213                   | 1528                   | 1601      |
| 21                   | 930       | 1106       | 1213                   | 1528                   | 1681      |
| 22                   | 930       | 1106       | 1213                   | 1528                   | 1761      |
| 23                   | 930       | 1106       | 1213                   | 1528                   | 1841      |
| 24                   | 930       | 1106       | 1213                   | 1528                   | 1921      |
| 25 or more           | 930       | 1106       | 1213                   | 1528                   | 1932      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 53        | 53         | 53                     | 53                     | 53        |
| 2                    | 107       | 107        | 107                    | 107                    | 107       |
| 3                    | 160       | 160        | 160                    | 160                    | 160       |
| 4                    | 213       | 213        | 213                    | 213                    | 213       |
| 5                    | 267       | 267        | 267                    | 267                    | 267       |
| 6                    | 320       | 320        | 320                    | 320                    | 320       |
| 7                    | 374       | 374        | 374                    | 374                    | 374       |
| 8                    | 427       | 427        | 427                    | 427                    | 427       |
| 9                    | 480       | 480        | 480                    | 480                    | 480       |
| 10                   | 534       | 534        | 534                    | 534                    | 534       |
| 11                   | 587       | 587        | 587                    | 587                    | 587       |
| 12                   | 620       | 640        | 640                    | 640                    | 640       |
| 13                   | 620       | 694        | 694                    | 694                    | 694       |
| 14                   | 620       | 737        | 747                    | 747                    | 747       |
| 15                   | 620       | 737        | 801                    | 801                    | 801       |
| 16                   | 620       | 737        | 809                    | 854                    | 854       |
| 17                   | 620       | 737        | 809                    | 907                    | 907       |
| 18                   | 620       | 737        | 809                    | 961                    | 961       |
| 19                   | 620       | 737        | 809                    | 1014                   | 1014      |
| 20                   | 620       | 737        | 809                    | 1019                   | 1067      |
| 21                   | 620       | 737        | 809                    | 1019                   | 1121      |
| 22                   | 620       | 737        | 809                    | 1019                   | 1174      |
| 23                   | 620       | 737        | 809                    | 1019                   | 1228      |
| 24                   | 620       | 737        | 809                    | 1019                   | 1281      |
| 25 or more           | 620       | 737        | 809                    | 1019                   | 1288      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    |           | 80         | 80                     | 80                     | 80        |
| 2                    |           | 160        | 160                    | 160                    | 160       |
| 3                    |           | 240        | 240                    | 240                    | 240       |
| 4                    |           | 320        | 320                    | 320                    | 320       |
| 5                    |           | 400        | 400                    | 400                    | 400       |
| 6                    |           | 480        | 480                    | 480                    | 480       |
| 7                    |           | 560        | 560                    | 560                    | 560       |
| 8                    |           | 640        | 640                    | 640                    | 640       |
| 9                    |           | 721        | 721                    | 721                    | 721       |
| 10                   |           | 801        | 801                    | 801                    | 801       |
| 11                   |           | 881        | 881                    | 881                    | 881       |
| 12                   |           | 961        | 961                    | 961                    | 961       |
| 13                   |           | 1041       | 1041                   | 1041                   | 1041      |
| 14                   |           | 1121       | 1121                   | 1121                   | 1121      |
| 15                   |           | 1201       | 1201                   | 1201                   | 1201      |
| 16                   |           | 1213       | 1281                   | 1281                   | 1281      |
| 17                   |           | 1213       | 1361                   | 1361                   | 1361      |
| 18                   |           | 1213       | 1441                   | 1441                   | 1441      |
| 19                   |           | 1213       | 1459                   | 1521                   | 1521      |
| 20                   |           | 1213       | 1459                   | 1601                   | 1601      |
| 21                   |           | 1213       | 1459                   | 1678                   | 1681      |
| 22                   |           | 1213       | 1459                   | 1678                   | 1761      |
| 23                   |           | 1213       | 1459                   | 1678                   | 1841      |
| 24                   |           | 1213       | 1459                   | 1678                   | 1921      |
| 25                   |           | 1213       | 1459                   | 1678                   | 2002      |
| 26                   |           | 1213       | 1459                   | 1678                   | 2082      |
| 27 or more           |           | 1213       | 1459                   | 1678                   | 2123      |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    |           | 53         | 53                     | 53                     | 53        |
| 2                    |           | 107        | 107                    | 107                    | 107       |
| 3                    |           | 160        | 160                    | 160                    | 160       |
| 4                    |           | 213        | 213                    | 213                    | 213       |
| 5                    |           | 267        | 267                    | 267                    | 267       |
| 6                    |           | 320        | 320                    | 320                    | 320       |
| 7                    |           | 374        | 374                    | 374                    | 374       |
| 8                    |           | 427        | 427                    | 427                    | 427       |
| 9                    |           | 480        | 480                    | 480                    | 480       |
| 10                   |           | 534        | 534                    | 534                    | 534       |
| 11                   |           | 587        | 587                    | 587                    | 587       |
| 12                   |           | 640        | 640                    | 640                    | 640       |
| 13                   |           | 694        | 694                    | 694                    | 694       |
| 14                   |           | 747        | 747                    | 747                    | 747       |
| 15                   |           | 801        | 801                    | 801                    | 801       |
| 16                   |           | 809        | 854                    | 854                    | 854       |
| 17                   |           | 809        | 907                    | 907                    | 907       |
| 18                   |           | 809        | 961                    | 961                    | 961       |
| 19                   |           | 809        | 972                    | 1014                   | 1014      |
| 20                   |           | 809        | 972                    | 1067                   | 1067      |
| 21                   |           | 809        | 972                    | 1119                   | 1121      |
| 22                   |           | 809        | 972                    | 1119                   | 1174      |
| 23                   |           | 809        | 972                    | 1119                   | 1228      |
| 24                   |           | 809        | 972                    | 1119                   | 1281      |
| 25                   |           | 809        | 972                    | 1119                   | 1334      |
| 26                   |           | 809        | 972                    | 1119                   | 1388      |
| 27 or more           |           | 809        | 972                    | 1119                   | 1414      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range   |         |         |         |         |         |         |         |         |         |         |         | FLSA    | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |         |         |
|------------|------------|---|--------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|
|            |            |   |              | Rate 1         | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |         |               |            |                 |                      |                |          |         |         |         |         |
|            |            |   |              | Rate 9         | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |         |               |            |                 |                      |                |          | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 0350       |            | CMA CONTINUING EDUCATION INSTRUCTOR   |              | 1,027 TO 9,844 |         |         |         |         |         |         |         |         |         |         |         | E       | N             | N          | J-2             | F3A                  | 7              | 3        |         |         |         |         |
| 0351       | 3          | CMA DEPARTMENT CHAIR -CRUISE -AY<br><br>ASSISTANT PROFESSOR<br>SSI MAX ST: 11 | 01-32        | 4,540          | 4,650   | 4,759   | 4,873   | 4,985   | 5,104   | 5,221   | 5,349   | 54,480  | 55,800  | 57,108  | 58,476  | 59,820  | 61,248        | 62,652     | 64,188          | E                    | N              | N        | J-2     | F3A     | 3       | 3       |
|            |            |   |              | 5,474          | 5,606   | 5,737   | 5,875   | 6,011   | 6,157   | 6,302   | 6,454   | 65,688  | 67,272  | 68,844  | 70,500  | 72,132  | 73,884        | 75,624     | 77,448          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,608          | 6,765   | 6,923   | 7,093   | 7,262   | 7,435   | 7,613   | 7,800   | 79,296  | 81,180  | 83,076  | 85,116  | 87,144  | 89,220        | 91,356     | 93,600          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,980          | 8,169   | 8,365   | 8,561   | 8,764   | 8,973   | 9,184   | 9,246   | 95,760  | 98,028  | 100,380 | 102,732 | 105,168 | 107,676       | 110,208    | 110,952         |                      |                |          |         |         |         |         |
|            |            |   |              | 5,221          | 5,349   | 5,474   | 5,606   | 5,737   | 5,875   | 6,011   | 6,157   | 62,652  | 64,188  | 65,688  | 67,272  | 68,844  | 70,500        | 72,132     | 73,884          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,302          | 6,454   | 6,608   | 6,765   | 6,923   | 7,093   | 7,262   | 7,435   | 75,624  | 77,448  | 79,296  | 81,180  | 83,076  | 85,116        | 87,144     | 89,220          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,613          | 7,800   | 7,980   | 8,169   | 8,365   | 8,561   | 8,764   | 8,973   | 91,356  | 93,600  | 95,760  | 98,028  | 100,380 | 102,732       | 105,168    | 107,676         |                      |                |          |         |         |         |         |
|            |            |   |              | 9,184          | 9,405   | 9,627   | 9,855   | 10,088  | 10,157  |         |         | 110,208 | 112,860 | 115,524 | 118,260 | 121,056 | 121,884       |            |                 |                      |                |          |         |         |         |         |
|            |            |   |              | 6,608          | 6,765   | 6,923   | 7,093   | 7,262   | 7,435   | 7,613   | 7,800   | 79,296  | 81,180  | 83,076  | 85,116  | 87,144  | 89,220        | 91,356     | 93,600          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,980          | 8,169   | 8,365   | 8,561   | 8,764   | 8,973   | 9,184   | 9,405   | 95,760  | 98,028  | 100,380 | 102,732 | 105,168 | 107,676       | 110,208    | 112,860         |                      |                |          |         |         |         |         |
|            |            |   |              | 9,627          | 9,855   | 10,088  | 10,327  | 10,572  | 10,642  |         |         | 115,524 | 118,260 | 121,056 | 123,924 | 126,864 | 127,704       |            |                 |                      |                |          |         |         |         |         |
|            | 4          | ASSOCIATE PROFESSOR<br>SSI MAX ST: 15   | 01-30        | 5,221          | 5,349   | 5,474   | 5,606   | 5,737   | 5,875   | 6,011   | 6,157   | 62,652  | 64,188  | 65,688  | 67,272  | 68,844  | 70,500        | 72,132     | 73,884          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,302          | 6,454   | 6,608   | 6,765   | 6,923   | 7,093   | 7,262   | 7,435   | 75,624  | 77,448  | 79,296  | 81,180  | 83,076  | 85,116        | 87,144     | 89,220          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,613          | 7,800   | 7,980   | 8,169   | 8,365   | 8,561   | 8,764   | 8,973   | 91,356  | 93,600  | 95,760  | 98,028  | 100,380 | 102,732       | 105,168    | 107,676         |                      |                |          |         |         |         |         |
|            |            |   |              | 9,184          | 9,405   | 9,627   | 9,855   | 10,088  | 10,157  |         |         | 110,208 | 112,860 | 115,524 | 118,260 | 121,056 | 121,884       |            |                 |                      |                |          |         |         |         |         |
|            | 5          | PROFESSOR<br>SSI MAX ST: 09   | 01-22        | 6,608          | 6,765   | 6,923   | 7,093   | 7,262   | 7,435   | 7,613   | 7,800   | 79,296  | 81,180  | 83,076  | 85,116  | 87,144  | 89,220        | 91,356     | 93,600          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,980          | 8,169   | 8,365   | 8,561   | 8,764   | 8,973   | 9,184   | 9,405   | 95,760  | 98,028  | 100,380 | 102,732 | 105,168 | 107,676       | 110,208    | 112,860         |                      |                |          |         |         |         |         |
|            |            |   |              | 9,627          | 9,855   | 10,088  | 10,327  | 10,572  | 10,642  |         |         | 115,524 | 118,260 | 121,056 | 123,924 | 126,864 | 127,704       |            |                 |                      |                |          |         |         |         |         |









## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |         |         |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |         |         |
|            |            |  |              | Rate 9       | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |      |               |            |                 |                      |                |          | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 0355       | 1          | CMA DEPARTMENT CHAIR MARITIME<br>VOCATIONAL INSTRUCTR-NONCRSE-AY<br><br>INSTRUCTOR I<br>SSI MAX ST: 10 | 01-20        | 3,029        | 3,103   | 3,176   | 3,253   | 3,330   | 3,411   | 3,491   | 3,575   | E       | N       | N       | J-2     | F3A  | 3             | 3          | 36,348          | 37,236               | 38,112         | 39,036   | 39,960  | 40,932  | 41,892  | 42,900  |
|            |            |  |              | 3,661        | 3,749   | 3,838   | 3,932   | 4,024   | 4,122   | 4,220   | 4,321   |         |         |         |         |      |               |            | 43,932          | 44,988               | 46,056         | 47,184   | 48,288  | 49,464  | 50,640  | 51,852  |
|            |            |  |              | 4,425        | 4,531   | 4,639   | 4,668   | 53,100  | 54,372  | 55,668  | 56,016  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |         |         |
|            | 2          | INSTRUCTOR II<br>SSI MAX ST: 10  | 01-20        | 3,167        | 3,241   | 3,320   | 3,399   | 3,480   | 3,564   | 3,649   | 3,737   |         |         |         |         |      |               |            | 38,004          | 38,892               | 39,840         | 40,788   | 41,760  | 42,768  | 43,788  | 44,844  |
|            |            |  |              | 3,828        | 3,918   | 4,012   | 4,108   | 4,208   | 4,307   | 4,412   | 4,518   |         |         |         |         |      |               |            | 45,936          | 47,016               | 48,144         | 49,296   | 50,496  | 51,684  | 52,944  | 54,216  |
|            |            |  |              | 4,627        | 4,736   | 4,850   | 4,880   | 55,524  | 56,832  | 58,200  | 58,560  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |         |         |
|            | 3          | INSTRUCTOR III<br>SSI MAX ST: 10   | 01-20        | 3,691        | 3,782   | 3,870   | 3,963   | 4,059   | 4,157   | 4,256   | 4,359   |         |         |         |         |      |               |            | 44,292          | 45,384               | 46,440         | 47,556   | 48,708  | 49,884  | 51,072  | 52,308  |
|            |            |  |              | 4,463        | 4,571   | 4,679   | 4,791   | 4,905   | 5,025   | 5,145   | 5,267   |         |         |         |         |      |               |            | 53,556          | 54,852               | 56,148         | 57,492   | 58,860  | 60,300  | 61,740  | 63,204  |
|            |            |  |              | 5,394        | 5,522   | 5,656   | 5,689   | 64,728  | 66,264  | 67,872  | 68,268  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |         |         |

















**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range   |         |         |         |         |         |         |         |        |        |        |        | FLSA   | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |  |  |  |  |  |
|------------|------------|--|--------------|--|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|--|
|            |            |  |              | Rate 1   | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |        |        |        |        |        |               |            |                 |                      |                |          |  |  |  |  |  |
|            |            |  |              | Rate 9   | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 |        |        |        |        |        |               |            |                 |                      |                |          |  |  |  |  |  |
| 2379       |            | COACHING SPECIALIST - 12 MONTH<br><br>SSI MAX ST: 15 | 01-28        | <p align="center">EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA.<br/>EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL,<br/>BASED ON THE DUTIES AND SALARY ASSIGNED.</p> |         |         |         |         |         |         |         |        |        |        |        | N      | N             | N          | O-2             | P3B                  | 4              | 2        |  |  |  |  |  |
|            |            |  |              | 3,808  | 3,898   | 3,990   | 4,082   | 4,175   | 4,276   | 4,376   | 4,481   | 45,696 | 46,776 | 47,880 | 48,984 | 50,100 | 51,312        | 52,512     | 53,772          |                      |                |          |  |  |  |  |  |
|            |            |  |              | 4,584  | 4,693   | 4,801   | 4,919   | 5,034   | 5,155   | 5,275   | 5,402   | 55,008 | 56,316 | 57,612 | 59,028 | 60,408 | 61,860        | 63,300     | 64,824          |                      |                |          |  |  |  |  |  |
|            |            |  |              | 5,527  | 5,662   | 5,795   | 5,935   | 6,076   | 6,221   | 6,366   | 6,522   | 66,324 | 67,944 | 69,540 | 71,220 | 72,912 | 74,652        | 76,392     | 78,264          |                      |                |          |  |  |  |  |  |
|            |            |  |              | 6,678  | 6,837   | 7,000   | 7,172   | 80,136  | 82,044  | 84,000  | 86,064  |        |        |        |        |        |               |            |                 |                      |                |          |  |  |  |  |  |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range  |         |         |         |         |         |         |         |         |         |         |         | FLSA   | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |         |
|------------|------------|---------------------------------------|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|
|            |            |                                       |              | Rate 1  | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |        |               |            |                 |                      |                |          |         |         |         |
|            |            |                                       |              | Rate 9  | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |        |               |            |                 |                      |                |          | Rate 21 | Rate 22 | Rate 23 |
| 2341       |            | COUNSELOR - ACADEMIC YEAR             |              | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |         |         |         |         |         |         |         |         |         |         |         | E      | N             | N          | O-1             |                      | 4              | 3        |         |         |         |
|            | 1          | ASSISTANT<br>SSI MAX ST: 05           | 01-08        | 2,479   | 2,532   | 2,585   | 2,642   | 2,699   | 2,758   | 2,817   | 2,879   | 29,748  | 30,384  | 31,020  | 31,704  | 32,388 | 33,096        | 33,804     | 34,548          |                      |                |          |         | P4A     |         |
|            | 2          | INSTRUCTOR<br>SSI MAX ST: 09          | 01-14        | 2,897   | 2,963   | 3,025   | 3,100   | 3,171   | 3,244   | 3,317   | 3,395   | 34,764  | 35,556  | 36,300  | 37,200  | 38,052 | 38,928        | 39,804     | 40,740          |                      |                |          |         | P4A     |         |
|            |            |                                       |              | 3,475   | 3,554   | 3,635   | 3,717   | 3,804   | 3,894   | 41,700  | 42,648  | 43,620  | 44,604  | 45,648  | 46,728  |        |               |            |                 |                      |                |          |         | P4A     |         |
|            | 3          | ASSISTANT PROFESSOR<br>SSI MAX ST: 09 | 01-14        | 3,150   | 3,223   | 3,296   | 3,377   | 3,454   | 3,535   | 3,614   | 3,703   | 37,800  | 38,676  | 39,552  | 40,524  | 41,448 | 42,420        | 43,368     | 44,436          |                      |                |          |         | P4A     |         |
|            |            |                                       |              | 3,788   | 3,874   | 3,964   | 4,060   | 4,152   | 4,249   | 45,456  | 46,488  | 47,568  | 48,720  | 49,824  | 50,988  |        |               |            |                 |                      |                |          |         | P4B     |         |
|            | 4          | ASSOCIATE PROFESSOR<br>SSI MAX ST: 09 | 01-14        | 3,914   | 4,008   | 4,100   | 4,200   | 4,300   | 4,401   | 4,500   | 4,610   | 46,968  | 48,096  | 49,200  | 50,400  | 51,600 | 52,812        | 54,000     | 55,320          |                      |                |          |         | P4B     |         |
|            |            |                                       |              | 4,719   | 4,829   | 4,942   | 5,058   | 5,178   | 5,300   | 56,628  | 57,948  | 59,304  | 60,696  | 62,136  | 63,600  |        |               |            |                 |                      |                |          |         | P4B     |         |
|            | 5          | PROFESSOR<br>SSI MAX ST: 09           | 01-14        | 4,889   | 5,007   | 5,124   | 5,250   | 5,373   | 5,505   | 5,632   | 5,767   | 58,668  | 60,084  | 61,488  | 63,000  | 64,476 | 66,060        | 67,584     | 69,204          |                      |                |          |         | P4B     |         |
|            |            |                                       |              | 5,902   | 6,041   | 6,186   | 6,333   | 6,484   | 6,639   | 70,824  | 72,492  | 74,232  | 75,996  | 77,808  | 79,668  |        |               |            |                 |                      |                |          |         |         |         |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range  |         |         |         |         |         |         |         |         |         |         |         | FLSA    | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |         |         |
|------------|------------|---|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|
|            |            |   |              | Rate 1  | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |         |               |            |                 |                      |                |          |         |         |         |         |
|            |            |   |              | Rate 9  | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |         |               |            |                 |                      |                |          | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 2362       |            | DEMONSTRATION INSTRUCTIONAL FACULTY   |              | \$15 <sup>00</sup> TO \$125 <sup>00</sup> PER DEMONSTRATION |         |         |         |         |         |         |         |         |         |         |         | E       | N             | N          | J-3             | F3A                  | 7              | 3        |         |         |         |         |
| 2482       | 3          | DEPARTMENT CHAIR - ACADEMIC YEAR<br><br>ASSISTANT PROFESSOR<br>SSI MAX ST: 11 | 01-32        | 3,636   | 3,724   | 3,808   | 3,898   | 3,990   | 4,082   | 4,175   | 4,276   | 43,632  | 44,688  | 45,696  | 46,776  | 47,880  | 48,984        | 50,100     | 51,312          | E                    | N              | N        | J-1     | F3A     | 5       | 3       |
|            |            |   |              | 4,376   | 4,481   | 4,584   | 4,693   | 4,801   | 4,919   | 5,034   | 5,155   | 52,512  | 53,772  | 55,008  | 56,316  | 57,612  | 59,028        | 60,408     | 61,860          |                      |                |          |         |         |         |         |
|            |            |   |              | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 6,076   | 6,221   | 63,300  | 64,824  | 66,324  | 67,944  | 69,540  | 71,220        | 72,912     | 74,652          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 7,338   | 7,386   | 76,392  | 78,264  | 80,136  | 82,044  | 84,000  | 86,064        | 88,056     | 88,632          |                      |                |          |         |         |         |         |
|            | 4          | ASSOCIATE PROFESSOR<br>SSI MAX ST: 15   | 01-30        | 4,175   | 4,276   | 4,376   | 4,481   | 4,584   | 4,693   | 4,801   | 4,919   | 50,100  | 51,312  | 52,512  | 53,772  | 55,008  | 56,316        | 57,612     | 59,028          |                      |                |          |         |         |         |         |
|            |            |   |              | 5,034   | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 60,408  | 61,860  | 63,300  | 64,824  | 66,324  | 67,944        | 69,540     | 71,220          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,076   | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 72,912  | 74,652  | 76,392  | 78,264  | 80,136  | 82,044        | 84,000     | 86,064          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,338   | 7,512   | 7,692   | 7,872   | 8,058   | 8,113   |         |         | 88,056  | 90,144  | 92,304  | 94,464  | 96,696  | 97,356        |            |                 |                      |                |          |         |         |         |         |
|            | 5          | PROFESSOR<br>SSI MAX ST: 09   | 01-22        | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 6,076   | 6,221   | 63,300  | 64,824  | 66,324  | 67,944  | 69,540  | 71,220        | 72,912     | 74,652          |                      |                |          |         |         |         |         |
|            |            |   |              | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 7,338   | 7,512   | 76,392  | 78,264  | 80,136  | 82,044  | 84,000  | 86,064        | 88,056     | 90,144          |                      |                |          |         |         |         |         |
|            |            |   |              | 7,692   | 7,872   | 8,058   | 8,248   | 8,442   | 8,502   |         |         | 92,304  | 94,464  | 96,696  | 98,976  | 101,304 | 102,024       |            |                 |                      |                |          |         |         |         |         |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA   | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |         |         |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |        |               |            |                 |                      |                |          |         |         |         |         |
|            |            |  |              | Rate 9       | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |        |               |            |                 |                      |                |          | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 2481       | 3          | DEPARTMENT CHAIR - 12 MONTH<br>ASSISTANT PROFESSOR<br>SSI MAX ST: 11 | 01-32        | 4,175        | 4,276   | 4,376   | 4,481   | 4,584   | 4,693   | 4,801   | 4,919   | 50,100  | 51,312  | 52,512  | 53,772  | 55,008 | 56,316        | 57,612     | 59,028          | E                    | N              | N        | J-1     | F3A     | 5       | 2       |
|            |            |  |              | 5,034        | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 60,408  | 61,860  | 63,300  | 64,824  | 66,324 | 67,944        | 69,540     | 71,220          |                      |                |          |         |         |         |         |
|            |            |  |              | 6,076        | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 72,912  | 74,652  | 76,392  | 78,264  | 80,136 | 82,044        | 84,000     | 86,064          |                      |                |          |         |         |         |         |
|            |            |  |              | 7,338        | 7,512   | 7,692   | 7,872   | 8,059   | 8,251   | 8,445   | 8,502   | 88,056  | 90,144  | 92,304  | 94,464  | 96,708 | 99,012        | 101,340    | 102,024         |                      |                |          |         |         |         |         |
|            | 4          | ASSOCIATE PROFESSOR<br>SSI MAX ST: 15                                | 01-30        | 4,801        | 4,919   | 5,034   | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 57,612  | 59,028  | 60,408  | 61,860  | 63,300 | 64,824        | 66,324     | 67,944          |                      |                |          |         |         |         |         |
|            |            |  |              | 5,795        | 5,935   | 6,076   | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 69,540  | 71,220  | 72,912  | 74,652  | 76,392 | 78,264        | 80,136     | 82,044          |                      |                |          |         |         |         |         |
|            |            |  |              | 7,000        | 7,172   | 7,338   | 7,512   | 7,692   | 7,872   | 8,059   | 8,251   | 84,000  | 86,064  | 88,056  | 90,144  | 92,304 | 94,464        | 96,708     | 99,012          |                      |                |          |         |         |         |         |
|            |            |  |              | 8,445        | 8,648   | 8,852   | 9,062   | 9,276   | 9,340   | 101,340 | 103,776 | 106,224 | 108,744 | 111,312 | 112,080 |        |               |            |                 |                      |                |          |         |         |         |         |
|            | 5          | PROFESSOR<br>SSI MAX ST: 09  | 01-22        | 6,076        | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 72,912  | 74,652  | 76,392  | 78,264  | 80,136 | 82,044        | 84,000     | 86,064          |                      |                |          |         |         |         |         |
|            |            |  |              | 7,338        | 7,512   | 7,692   | 7,872   | 8,059   | 8,251   | 8,445   | 8,648   | 88,056  | 90,144  | 92,304  | 94,464  | 96,708 | 99,012        | 101,340    | 103,776         |                      |                |          |         |         |         |         |
|            |            |  |              | 8,852        | 9,062   | 9,276   | 9,496   | 9,721   | 9,786   | 106,224 | 108,744 | 111,312 | 113,952 | 116,652 | 117,432 |        |               |            |                 |                      |                |          |         |         |         |         |























## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                                  | Salary Steps | Salary Range            |                   |         |         |         |         |                  |         |  |  |  |  | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |  |
|------------|------------|--|--------------|-------------------------|-------------------|---------|---------|---------|---------|------------------|---------|--|--|--|--|------|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
|            |            |  |              | Rate 1                  | Rate 2            | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7           | Rate 8  |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
|            |            |  |              | Rate 9                  | Rate 10           | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15          | Rate 16 |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
| 2323       |            | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT |              | SEE SPECIAL SCHEDULE 1. |                   |         |         |         |         |                  |         |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
|            | 1          | ASSISTANT                                    |              | SEM RATE A<br>724       | QTR RATE A<br>483 |         |         |         |         | MIN RATE G<br>16 |         |  |  |  |  |      | E             | N          | N               | J-2                  | F3A           | 7        | 3 |  |
|            | 2          | INSTRUCTOR                                   |              | SEM RATE A<br>870       | QTR RATE A<br>580 |         |         |         |         | MIN RATE G<br>19 |         |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
|            | 3          | ASSISTANT PROFESSOR                          |              | SEM RATE A<br>951       | QTR RATE A<br>634 |         |         |         |         | MIN RATE G<br>21 |         |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
|            | 4          | ASSOCIATE PROFESSOR                          |              | SEM RATE A<br>1,203     | QTR RATE A<br>802 |         |         |         |         | MIN RATE G<br>27 |         |  |  |  |  |      |               |            |                 |                      |               |          |   |  |
|            | 5          | PROFESSOR                                    |              | SEM RATE A<br>1,203     | QTR RATE A<br>802 |         |         |         |         | MIN RATE G<br>27 |         |  |  |  |  |      |               |            |                 |                      |               |          |   |  |







## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range            |                    |         |         |         |         |         |         |  |  |  |  | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |   |  |
|------------|------------|--|--------------|-------------------------|--------------------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|---------------|------------|-----------------|----------------------|----------------|----------|---|--|
|            |            |  |              | Rate 1                  | Rate 2             | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            |            |  |              | Rate 9                  | Rate 10            | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            |            |  |              | Rate 17                 | Rate 18            | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            |            |  |              | Rate 25                 | Rate 26            | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
| 2322       |            | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS<br>-FOR CREDIT |              | SEE SPECIAL SCHEDULE 2. |                    |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            | 1          | ASSISTANT  |              | SEM RTE A<br>930        | QTR RTE A<br>620   |         |         |         |         |         |         |  |  |  |  |      | E             | N          | N               | J-2                  | F3A            | 7        | 3 |  |
|            | 2          | INSTRUCTOR   |              | SEM RTE A<br>1,106      | QTR RTE A<br>737   |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            | 3          | ASSISTANT PROFESSOR                                    |              | SEM RTE A<br>1,213      | QTR RTE A<br>809   |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            | 4          | ASSOCIATE PROFESSOR                                    |              | SEM RTE A<br>1,528      | QTR RTE A<br>1,019 |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |   |  |
|            | 5          | PROFESSOR  |              | SEM RTE A<br>1,932      | QTR RTE A<br>1,288 |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |   |  |







## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range            |           |           |           |           |           |           |           |  |  |  |  | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |  |
|------------|------------|---------------------------------------|--------------|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
|            |            |                                       |              | Rate 1                  | Rate 2    | Rate 3    | Rate 4    | Rate 5    | Rate 6    | Rate 7    | Rate 8    |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | Rate 9                  | Rate 10   | Rate 11   | Rate 12   | Rate 13   | Rate 14   | Rate 15   | Rate 16   |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
| 2357       |            | INSTRUCTIONAL FACULTY, SUMMER SESSION |              | SEE SPECIAL SCHEDULE 3. |           |           |           |           |           |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            | 1          | ASSISTANT                             |              | SEM RTE A               | QTR RTE A |           |           |           |           | MIN SES C | MAX SES C |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | 930                     | 620       |           |           |           |           | 1,287     | 14,644    |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            | 2          | INSTRUCTOR                            |              | SEM RTE A               | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | 1,106                   | 737       | 1,213     | 809       | 1,287     | 14,644    |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            | 3          | ASSISTANT PROFESSOR                   |              | SEM RTE A               | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | 1,213                   | 809       | 1,459     | 972       | 1,287     | 14,644    |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            | 4          | ASSOCIATE PROFESSOR                   |              | SEM RTE A               | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | 1,528                   | 1,019     | 1,678     | 1,119     | 1,287     | 14,644    |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            | 5          | PROFESSOR                             |              | SEM RTE A               | QTR RTE A | SEM RTE B | QTR RTE B | MIN SES C | MAX SES C |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |
|            |            |                                       |              | 1,932                   | 1,288     | 2,123     | 1,414     | 1,287     | 14,644    |           |           |  |  |  |  |      |               |            |                 |                      |                |          |  |  |









## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code          | Class Title  | Salary Steps | Salary Range   |         |         |         |         |         |         |         |  |  |  |  | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|---------------------|--|--------------|--|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |                     |  |              | Rate 1   | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | Rate 9   | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 |  |  |  |  |      |               |            |                 |                      |                |          |
| 2369       | 2                   | A<br>LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH<br>SSI MAX ST: 13 | 01-18        | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. |         |         |         |         |         |         |         |  |  |  |  | E    | N             | N          | J-3             | F3A                  | 3              | 2        |
|            |                     |  |              | 3,971  | 4,066   | 4,162   | 4,259   | 4,357   | 4,459   | 4,563   | 4,673   |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 47,652   | 48,792  | 49,944  | 51,108  | 52,284  | 53,508  | 54,756  | 56,076  |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 4,783  | 4,896   | 5,009   | 5,133   | 5,251   | 5,375   | 5,502   | 5,634   |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 57,396   | 58,752  | 60,108  | 61,596  | 63,012  | 64,500  | 66,024  | 67,608  |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 5,767  | 5,906   |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            | 69,204              | 70,872   |              |  |         |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            | 3                   | B<br>SSI MAX ST: 13  | 01-32        | 4,357  | 4,459   | 4,563   | 4,673   | 4,783   | 4,896   | 5,009   | 5,133   |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 52,284   | 53,508  | 54,756  | 56,076  | 57,396  | 58,752  | 60,108  | 61,596  |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 5,251  | 5,375   | 5,502   | 5,634   | 5,767   | 5,906   | 6,048   | 6,194   |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 63,012   | 64,500  | 66,024  | 67,608  | 69,204  | 70,872  | 72,576  | 74,328  |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  |              | 6,340  | 6,491   | 6,643   | 6,805   | 6,969   | 7,135   | 7,303   | 7,484   |  |  |  |  |      |               |            |                 |                      |                |          |
| 76,080     |                     |  |              | 77,892   | 79,716  | 81,660  | 83,628  | 85,620  | 87,636  | 89,808  |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 4          | C<br>SSI MAX ST: 13 | 01-26  | 7,660        | 7,847  | 8,031   | 8,228   | 8,423   | 8,628   | 8,833   | 9,050   |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 91,920       | 94,164   | 96,372  | 98,736  | 101,076 | 103,536 | 105,996 | 108,600 |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 5,502        | 5,634  | 5,767   | 5,906   | 6,048   | 6,194   | 6,340   | 6,491   |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 66,024       | 67,608   | 69,204  | 70,872  | 72,576  | 74,328  | 76,080  | 77,892  |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 6,643        | 6,805  | 6,969   | 7,135   | 7,303   | 7,484   | 7,660   | 7,847   |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 79,716       | 81,660   | 83,628  | 85,620  | 87,636  | 89,808  | 91,920  | 94,164  |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 5          | D<br>SSI MAX ST: 13 | 01-18  | 8,031        | 8,228  | 8,423   | 8,628   | 8,833   | 9,050   | 9,268   | 9,489   |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 96,372       | 98,736   | 101,076 | 103,536 | 105,996 | 108,600 | 111,216 | 113,868 |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 9,718        | 9,947  |         |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 116,616      | 119,364  |         |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 6,969        | 7,135  | 7,303   | 7,484   | 7,660   | 7,847   | 8,031   | 8,228   |         |  |  |  |  |      |               |            |                 |                      |                |          |
|            |                     |  | 83,628       | 85,620   | 87,636  | 89,808  | 91,920  | 94,164  | 96,372  | 98,736  |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 8,423      | 8,628               | 8,833  | 9,050        | 9,268  | 9,489   | 9,718   | 9,947   |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 101,076    | 103,536             | 105,996  | 108,600      | 111,216  | 113,868 | 116,616 | 119,364 |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 10,186     | 10,427              |  |              |  |         |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |
| 122,232    | 125,124             |  |              |  |         |         |         |         |         |         |         |  |  |  |  |      |               |            |                 |                      |                |          |









## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |         |         |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|
|            |            |   |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |
|            |            |   |              | Rate 9       | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 |      |               |            |                 |                      |                |          | Rate 21 | Rate 22 |
| 2926       | 4          | LIBRARIAN, PROGRAM SERVICES - 10 MONTH<br>ASSOCIATE<br>SSI MAX ST: 15 | 01-22        | 4,175        | 4,276   | 4,376   | 4,481   | 4,584   | 4,693   | 4,801   | 4,919   | E       | N       | N       | M-1     | P3C  | 4             | 2          |                 |                      |                |          |         |         |
|            |            |   |              | 50,100       | 51,312  | 52,512  | 53,772  | 55,008  | 56,316  | 57,612  | 59,028  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |
|            |            |   |              | 5,034        | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   |         |         |         |         |      |               |            | 60,408          | 61,860               | 63,300         | 64,824   | 66,324  | 67,944  |
|            | 5          | LIBRARIAN<br>SSI MAX ST: 09   | 01-14        | 5,275        | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 6,076   | 6,221   | E       | N       | N       | M-1     | P3C  | 4             | 2          |                 |                      |                |          |         |         |
|            |            |   |              | 63,300       | 64,824  | 66,324  | 67,944  | 69,540  | 71,220  | 72,912  | 74,652  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |
|            |            |   |              | 6,366        | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 76,392  | 78,264  |         |         |         |         |      |               |            | 80,136          | 82,044               | 84,000         | 86,064   |         |         |
| 2927       | 4          | LIBRARIAN, PROGRAM SERVICES - 12 MONTH<br>ASSOCIATE<br>SSI MAX ST: 15 | 01-22        | 4,801        | 4,919   | 5,034   | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | E       | N       | N       | M-1     | P3C  | 4             | 2          |                 |                      |                |          |         |         |
|            |            |   |              | 57,612       | 59,028  | 60,408  | 61,860  | 63,300  | 64,824  | 66,324  | 67,944  |         |         |         |         |      |               |            |                 |                      |                |          |         |         |
|            |            |   |              | 5,795        | 5,935   | 6,076   | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   |         |         |         |         |      |               |            | 69,540          | 71,220               | 72,912         | 74,652   | 76,392  | 78,264  |
|            | 5          | LIBRARIAN<br>SSI MAX ST: 09   | 01-14        | 7,000        | 7,172   | 7,338   | 7,512   | 7,692   | 7,872   | E       | N       | N       | M-1     | P3C     | 4       | 2    |               |            |                 |                      |                |          |         |         |
|            |            |   |              | 84,000       | 86,064  | 88,056  | 90,144  | 92,304  | 94,464  |         |         |         |         |         |         |      |               |            |                 |                      |                |          |         |         |
|            |            |   |              | 6,076        | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   |         |         |         |         |         |         |      | 7,000         | 7,172      | 72,912          | 74,652               | 76,392         | 78,264   | 80,136  | 82,044  |
|            |            |   |              |              |         |         |         |         |         |         |         |         |         |         |         |      |               |            |                 |                      |                |          |         |         |







## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 |      |               |            |                 |                      |                |          |
|            |            |  |              | Rate 13      | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |      |               |            |                 |                      |                |          |
| 0392       | 1          | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH<br><br>INSTRUCTOR I<br>SSI MAX ST: 10 | 01-16        | 3,455        | 3,539   | 3,626   | 3,711   | 3,800   | 3,892   | 3,986   | 4,081   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 41,460       | 42,468  | 43,512  | 44,532  | 45,600  | 46,704  | 47,832  | 48,972  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,179        | 4,278   | 4,380   | 4,485   | 4,592   | 4,703   | 4,820   | 4,934   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | INSTRUCTOR II<br>SSI MAX ST: 10  | 01-16        | 3,612        | 3,701   | 3,789   | 3,881   | 3,973   | 4,067   | 4,165   | 4,264   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 43,344       | 44,412  | 45,468  | 46,572  | 47,676  | 48,804  | 49,980  | 51,168  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,367        | 4,472   | 4,578   | 4,687   | 4,799   | 4,914   | 5,035   | 5,153   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 3          | INSTRUCTOR III<br>SSI MAX ST: 10   | 01-16        | 4,214        | 4,316   | 4,419   | 4,524   | 4,633   | 4,742   | 4,856   | 4,976   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 50,568       | 51,792  | 53,028  | 54,288  | 55,596  | 56,904  | 58,272  | 59,712  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 5,093        | 5,214   | 5,340   | 5,469   | 5,601   | 5,735   | 5,871   | 6,014   |         |         |         |         |      |               |            |                 |                      |                |          |
| 0391       | 1          | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH<br><br>SSI MAX ST: 10             | 01-16        | 4,635        | 4,746   | 4,859   | 4,979   | 5,097   | 5,217   | 5,344   | 5,473   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 55,620       | 56,952  | 58,308  | 59,748  | 61,164  | 62,604  | 64,128  | 65,676  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 5,604        | 5,739   | 5,876   | 6,018   | 6,162   | 6,310   | 6,462   | 6,616   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH<br><br>SSI MAX ST: 10             | 01-16        | 67,248       | 68,868  | 70,512  | 72,216  | 73,944  | 75,720  | 77,544  | 79,392  | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 5,604        | 5,739   | 5,876   | 6,018   | 6,162   | 6,310   | 6,462   | 6,616   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 67,248       | 68,868  | 70,512  | 72,216  | 73,944  | 75,720  | 77,544  | 79,392  |         |         |         |         |      |               |            |                 |                      |                |          |
| 0358       | 1          | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY<br><br>SSI MAX ST: 10             | 01-16        | 5,041        | 5,161   | 5,284   | 5,415   | 5,543   | 5,673   | 5,812   | 5,952   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            |  |              | 60,492       | 61,932  | 63,408  | 64,980  | 66,516  | 68,076  | 69,744  | 71,424  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 6,094        | 6,241   | 6,390   | 6,545   | 6,701   | 6,862   | 7,027   | 7,195   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY<br><br>SSI MAX ST: 10             | 01-16        | 73,128       | 74,892  | 76,680  | 78,540  | 80,412  | 82,344  | 84,324  | 86,340  | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            |  |              | 6,094        | 6,241   | 6,390   | 6,545   | 6,701   | 6,862   | 7,027   | 7,195   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 73,128       | 74,892  | 76,680  | 78,540  | 80,412  | 82,344  | 84,324  | 86,340  |         |         |         |         |      |               |            |                 |                      |                |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 |      |               |            |                 |                      |                |          |
|            |            |  |              | Rate 13      | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |      |               |            |                 |                      |                |          |
| 0359       |            | MARITIME VOCATIONAL INSTRUCTOR IV<br>-NONCRUISE-AY | 01-16        | 4,112        | 4,212   | 4,314   | 4,416   | 4,522   | 4,631   | 4,740   | 4,854   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            | 49,344   |              | 50,544       | 51,768  | 52,992  | 54,264  | 55,572  | 56,880  | 58,248  |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | SSI MAX ST: 10                                     |              | 4,974        | 5,091   | 5,212   | 5,338   | 5,467   | 5,599   | 5,732   | 5,869   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 59,688       | 61,092  | 62,544  | 64,056  | 65,604  | 67,188  | 68,784  | 70,428  |         |         |         |         |      |               |            |                 |                      |                |          |
| 0558       |            | MARITIME VOCATIONAL INSTRUCTOR IV-2ND<br>CRUISE-AY | 01-16        | 5,041        | 5,161   | 5,284   | 5,415   | 5,543   | 5,673   | 5,812   | 5,952   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            | 60,492   |              | 61,932       | 63,408  | 64,980  | 66,516  | 68,076  | 69,744  | 71,424  |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | SSI MAX ST: 10                                     |              | 6,094        | 6,241   | 6,390   | 6,545   | 6,701   | 6,862   | 7,027   | 7,195   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 73,128       | 74,892  | 76,680  | 78,540  | 80,412  | 82,344  | 84,324  | 86,340  |         |         |         |         |      |               |            |                 |                      |                |          |
| 0562       | 1          | INSTRUCTOR I                                       | 01-16        | 3,757        | 3,849   | 3,943   | 4,036   | 4,133   | 4,233   | 4,335   | 4,438   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            | 45,084   |              | 46,188       | 47,316  | 48,432  | 49,596  | 50,796  | 52,020  | 53,256  |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | SSI MAX ST: 10                                     |              | 4,545        | 4,652   | 4,763   | 4,877   | 4,994   | 5,115   | 5,242   | 5,366   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 54,540       | 55,824  | 57,156  | 58,524  | 59,928  | 61,380  | 62,904  | 64,392  |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | INSTRUCTOR II                                      | 01-16        | 3,928        | 4,025   | 4,121   | 4,221   | 4,321   | 4,423   | 4,529   | 4,637   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | 47,136   |              | 48,300       | 49,452  | 50,652  | 51,852  | 53,076  | 54,348  | 55,644  |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | SSI MAX ST: 10                                     |              | 4,749        | 4,863   | 4,979   | 5,097   | 5,219   | 5,344   | 5,476   | 5,604   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 56,988       | 58,356  | 59,748  | 61,164  | 62,628  | 64,128  | 65,712  | 67,248  |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 3          | INSTRUCTOR III                                     | 01-16        | 4,583        | 4,694   | 4,806   | 4,920   | 5,038   | 5,157   | 5,281   | 5,411   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | 54,996   |              | 56,328       | 57,672  | 59,040  | 60,456  | 61,884  | 63,372  | 64,932  |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            | SSI MAX ST: 10                                     |              | 5,539        | 5,670   | 5,807   | 5,948   | 6,091   | 6,237   | 6,385   | 6,540   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 66,468       | 68,040  | 69,684  | 71,376  | 73,092  | 74,844  | 76,620  | 78,480  |         |         |         |         |      |               |            |                 |                      |                |          |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 |      |               |            |                 |                      |                |          |
|            |            |  |              | Rate 13      | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |      |               |            |                 |                      |                |          |
| 0365       | 1          | MARITIME VOCATIONAL LECTURER -NONCRUISE<br>-AY<br><br>LECTURER I<br>SSI MAX ST: 10 | 01-16        | 3,029        | 3,103   | 3,176   | 3,253   | 3,330   | 3,411   | 3,491   | 3,575   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            |  |              | 36,348       | 37,236  | 38,112  | 39,036  | 39,960  | 40,932  | 41,892  | 42,900  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 3,661        | 3,749   | 3,838   | 3,932   | 4,024   | 4,122   | 4,220   | 4,321   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | LECTURER II<br>SSI MAX ST: 10  | 01-16        | 43,932       | 44,988  | 46,056  | 47,184  | 48,288  | 49,464  | 50,640  | 51,852  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 3,167        | 3,241   | 3,320   | 3,399   | 3,480   | 3,564   | 3,649   | 3,737   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 38,004       | 38,892  | 39,840  | 40,788  | 41,760  | 42,768  | 43,788  | 44,844  |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 3          | LECTURER III<br>SSI MAX ST: 10   | 01-16        | 3,828        | 3,918   | 4,012   | 4,108   | 4,208   | 4,307   | 4,412   | 4,518   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 44,292       | 45,384  | 46,440  | 47,556  | 48,708  | 49,884  | 51,072  | 52,308  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,463        | 4,571   | 4,679   | 4,791   | 4,905   | 5,025   | 5,145   | 5,267   |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              |              |         |         |         |         |         |         |         |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 53,556       | 54,852  | 56,148  | 57,492  | 58,860  | 60,300  | 61,740  | 63,204  |         |         |         |         |      |               |            |                 |                      |                |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 |      |               |            |                 |                      |                |          |
|            |            |  |              | Rate 13      | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |      |               |            |                 |                      |                |          |
| 0393       | 1          | MARITIME VOCATIONAL LECTURER -12 MONTH<br>LECTURER I<br>SSI MAX ST: 10   | 01-16        | 3,455        | 3,539   | 3,626   | 3,711   | 3,800   | 3,892   | 3,986   | 4,081   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 41,460       | 42,468  | 43,512  | 44,532  | 45,600  | 46,704  | 47,832  | 48,972  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,179        | 4,278   | 4,380   | 4,485   | 4,592   | 4,703   | 4,820   | 4,934   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 2          | MARITIME VOCATIONAL LECTURER -12 MONTH<br>LECTURER II<br>SSI MAX ST: 10  | 01-16        | 3,612        | 3,701   | 3,789   | 3,881   | 3,973   | 4,067   | 4,165   | 4,264   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 43,344       | 44,412  | 45,468  | 46,572  | 47,676  | 48,804  | 49,980  | 51,168  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,367        | 4,472   | 4,578   | 4,687   | 4,799   | 4,914   | 5,035   | 5,153   |         |         |         |         |      |               |            |                 |                      |                |          |
|            | 3          | MARITIME VOCATIONAL LECTURER -12 MONTH<br>LECTURER III<br>SSI MAX ST: 10 | 01-16        | 4,214        | 4,316   | 4,419   | 4,524   | 4,633   | 4,742   | 4,856   | 4,976   | E       | N       | N       | J-2     | F3A  | 3             | 2          |                 |                      |                |          |
|            |            |  |              | 50,568       | 51,792  | 53,028  | 54,288  | 55,596  | 56,904  | 58,272  | 59,712  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 5,093        | 5,214   | 5,340   | 5,469   | 5,601   | 5,735   | 5,871   | 6,014   |         |         |         |         |      |               |            |                 |                      |                |          |
| 0360       |            | MARITIME VOCATIONAL LECTURER IV<br>-CRUISE-AY<br>SSI MAX ST: 10          | 01-16        | 5,041        | 5,161   | 5,284   | 5,415   | 5,543   | 5,673   | 5,812   | 5,952   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            |  |              | 60,492       | 61,932  | 63,408  | 64,980  | 66,516  | 68,076  | 69,744  | 71,424  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 6,094        | 6,241   | 6,390   | 6,545   | 6,701   | 6,862   | 7,027   | 7,195   |         |         |         |         |      |               |            |                 |                      |                |          |
| 0361       |            | MARITIME VOCATIONAL LECTURER IV<br>-NONCRUISE-AY<br>SSI MAX ST: 10       | 01-16        | 4,112        | 4,212   | 4,314   | 4,416   | 4,522   | 4,631   | 4,740   | 4,854   | E       | N       | N       | J-2     | F3A  | 3             | 3          |                 |                      |                |          |
|            |            |  |              | 49,344       | 50,544  | 51,768  | 52,992  | 54,264  | 55,572  | 56,880  | 58,248  |         |         |         |         |      |               |            |                 |                      |                |          |
|            |            |  |              | 4,974        | 5,091   | 5,212   | 5,338   | 5,467   | 5,599   | 5,732   | 5,869   |         |         |         |         |      |               |            |                 |                      |                |          |











## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |         |         |         |         |         |         |         |         |         |         | FLSA   | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |   |     |     |   |   |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---|-----|-----|---|---|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3  | Rate 4  | Rate 5  | Rate 6  | Rate 7  | Rate 8  | Rate 9  | Rate 10 | Rate 11 | Rate 12 |        |               |            |                 |                      |                |          |   |     |     |   |   |
|            |            |  |              | Rate 13      | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |        |               |            |                 |                      |                |          |   |     |     |   |   |
| 3072       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED II - 12 MONTH<br><br>SSI MAX ST: 15 | 01-26        | 4,801        | 4,919   | 5,034   | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 57,612  | 59,028  | 60,408  | 61,860  | 63,300 | 64,824        | 66,324     | 67,944          |                      | E              | N        | N | O-1 | P4A | 4 | 2 |
|            |            |  |              | 5,795        | 5,935   | 6,076   | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 69,540  | 71,220  | 72,912  | 74,652  | 76,392 | 78,264        | 80,136     | 82,044          |                      |                |          |   |     |     |   |   |
|            |            |  |              | 7,000        | 7,172   | 7,338   | 7,512   | 7,692   | 7,872   | 8,059   | 8,251   | 84,000  | 86,064  | 88,056  | 90,144  | 92,304 | 94,464        | 96,708     | 99,012          |                      |                |          |   |     |     |   |   |
|            |            |  |              | 8,445        | 8,648   | 101,340 | 103,776 |         |         |         |         |         |         |         |         |        |               |            |                 |                      |                |          |   |     |     |   |   |
| 3073       |            | STUDENT SERVICES PROFESSIONAL,<br>ACADEMIC-RELATED II-AY<br><br>SSI MAX ST: 15         | 01-26        | 4,175        | 4,276   | 4,376   | 4,481   | 4,584   | 4,693   | 4,801   | 4,919   | 50,100  | 51,312  | 52,512  | 53,772  | 55,008 | 56,316        | 57,612     | 59,028          |                      | E              | N        | N | O-1 | P4A | 4 | 3 |
|            |            |  |              | 5,034        | 5,155   | 5,275   | 5,402   | 5,527   | 5,662   | 5,795   | 5,935   | 60,408  | 61,860  | 63,300  | 64,824  | 66,324 | 67,944        | 69,540     | 71,220          |                      |                |          |   |     |     |   |   |
|            |            |  |              | 6,076        | 6,221   | 6,366   | 6,522   | 6,678   | 6,837   | 7,000   | 7,172   | 72,912  | 74,652  | 76,392  | 78,264  | 80,136 | 82,044        | 84,000     | 86,064          |                      |                |          |   |     |     |   |   |
|            |            |  |              | 7,338        | 7,512   | 88,056  | 90,144  |         |         |         |         |         |         |         |         |        |               |            |                 |                      |                |          |   |     |     |   |   |

















## **R04 - ACADEMIC SUPPORT UNIT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2628       |            | CREDENTIAL ANALYST I                    |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                 |              | 2,879<br>34,548 | TO     | 3,875<br>46,500 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 2,639<br>31,668 | TO     | 3,552<br>42,624 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 2,399<br>28,788 | TO     | 3,229<br>38,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2630       |            | CREDENTIAL ANALYST II                   |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                 |              | 3,153<br>37,836 | TO     | 4,247<br>50,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 2,890<br>34,680 | TO     | 3,893<br>46,716 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 2,628<br>31,536 | TO     | 3,539<br>42,468 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2627       |            | CREDENTIAL ANALYST TRAINEE              |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 7             | 1        |
|            |            |   |              | 2,742<br>32,904 | TO     | 3,153<br>37,836 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2802       |            | EDUCATIONAL TELEVISION PROGRAM DIRECTOR |              |                 |        |                 |        |        |        |        |        | E    | N             | N          | H-1             | P4B                  | 2             | 1        |
|            | 1          | RANGE A                                 |              | 5,121<br>61,452 | TO     | 6,958<br>83,496 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 4,694<br>56,328 | TO     | 6,378<br>76,536 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 4,268<br>51,216 | TO     | 5,798<br>69,576 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                 |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2632       |            | EVALUATOR I                     |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                         |              | 2,659<br>31,908 | TO     | 3,549<br>42,588 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 2,437<br>29,244 | TO     | 3,253<br>39,036 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,216<br>26,592 | TO     | 2,958<br>35,496 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2633       |            | EVALUATOR II                    |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                         |              | 2,901<br>34,812 | TO     | 3,900<br>46,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 2,659<br>31,908 | TO     | 3,575<br>42,900 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,418<br>29,016 | TO     | 3,250<br>39,000 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2634       |            | EVALUATOR TRAINEE               |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 7             | 1        |
|            |            |                                 |              | 2,542<br>30,504 | TO     | 2,923<br>35,076 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5181       |            | EXTENDED EDUCATION SPECIALIST I |              |                 |        |                 |        |        |        |        |        | E    | N             | N          | H-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A                         |              | 3,311<br>39,732 | TO     | 4,470<br>53,640 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 3,035<br>36,420 | TO     | 4,098<br>49,176 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,759<br>33,108 | TO     | 3,725<br>44,700 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                      | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                  |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 5182       |            | EXTENDED EDUCATION SPECIALIST II |              |                 |        |                 |        |        |        |        |        | E    | N             | N          | H-1             | P4B                  | 2             | 1        |
|            | 1          | RANGE A                          |              | 3,943<br>47,316 | TO     | 5,336<br>64,032 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                          |              | 3,614<br>43,368 | TO     | 4,891<br>58,692 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                          |              | 3,286<br>39,432 | TO     | 4,447<br>53,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2895       |            | LEAD LIBRARY ASSISTANT II        |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | M-2             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                          |              | 2,671<br>32,052 | TO     | 3,556<br>42,672 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                          |              | 2,448<br>29,376 | TO     | 3,260<br>39,120 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                          |              | 2,226<br>26,712 | TO     | 2,963<br>35,556 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2896       |            | LEAD LIBRARY ASSISTANT III       |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | M-2             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                          |              | 2,903<br>34,836 | TO     | 3,898<br>46,776 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                          |              | 2,661<br>31,932 | TO     | 3,573<br>42,876 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                          |              | 2,419<br>29,028 | TO     | 3,248<br>38,976 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                                 | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2891       |            | LEAD LIBRARY ASSISTANT IV                   |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | M-2             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                     |              | 3,073<br>36,876 | TO     | 4,133<br>49,596 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     |              | 2,817<br>33,804 | TO     | 3,789<br>45,468 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     |              | 2,561<br>30,732 | TO     | 3,444<br>41,328 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 9164       |            | PLACEMENT INTERVIEWER                       |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                     |              | 2,540<br>30,480 | TO     | 3,363<br>40,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     |              | 2,328<br>27,936 | TO     | 3,083<br>36,996 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     |              | 2,117<br>25,404 | TO     | 2,803<br>33,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2635       |            | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID |              |                 |        |                 |        |        |        |        |        | N    | N             | N          | O-1             | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                     |              | 2,659<br>31,908 | TO     | 3,549<br>42,588 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     |              | 2,437<br>29,244 | TO     | 3,253<br>39,036 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     |              | 2,216<br>26,592 | TO     | 2,958<br>35,496 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                                | Salary Steps | Salary Range    |        |        |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1          | Rate 2 | Rate 3 | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3079       |            | STUDENT SERVICES PROFESSIONAL I            |              |                 |        |        |                 |        |        |        |        | N    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                    |              | 2,590<br>31,080 |        | TO     | 3,006<br>36,072 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                                    |              | 2,797<br>33,564 |        | TO     | 3,753<br>45,036 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                    |              | 2,374<br>28,488 |        | TO     | 2,756<br>33,072 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 7          | RANGE F                                    |              | 2,564<br>30,768 |        | TO     | 3,440<br>41,280 |        |        |        |        |      |               |            |                 |                      |               |          |
| 3078       |            | STUDENT SERVICES PROFESSIONAL I - 10 MONTH |              |                 |        |        |                 |        |        |        |        | N    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                    |              | 2,590<br>25,900 |        | TO     | 3,006<br>30,060 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | RANGE B                                    |              | 2,797<br>27,970 |        | TO     | 3,753<br>37,530 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                    |              | 2,158<br>25,896 |        | TO     | 2,505<br>30,060 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 9          | RANGE D                                    |              | 2,331<br>27,972 |        | TO     | 3,128<br>37,536 |        |        |        |        |      |               |            |                 |                      |               |          |
| 3082       |            | STUDENT SERVICES PROFESSIONAL II           |              |                 |        |        |                 |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                    |              | 3,173<br>38,076 |        | TO     | 4,278<br>51,336 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                    |              | 2,909<br>34,908 |        | TO     | 3,922<br>47,064 |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                                       | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3083       |            | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR  |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 3        |
|            |            |   |              | 2,768        | TO     | 3,712  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 33,216       |        | 44,544 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3081       |            | STUDENT SERVICES PROFESSIONAL II - 10 MONTH       |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A   |              | 3,173        | TO     | 4,278  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 31,730       |        | 42,780 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C   |              | 2,644        | TO     | 3,565  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 31,728       |        | 42,780 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3084       |            | STUDENT SERVICES PROFESSIONAL III                 |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A   |              | 3,457        | TO     | 4,672  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 41,484       |        | 56,064 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E   |              | 3,169        | TO     | 4,283  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 38,028       |        | 51,396 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3085       |            | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 3        |
|            |            |   |              | 3,007        | TO     | 4,061  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 36,084       |        | 48,732 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3088       |            | STUDENT SERVICES PROFESSIONAL III - 10 MONTH      |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A   |              | 3,457        | TO     | 4,672  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 34,570       |        | 46,720 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C   |              | 2,881        | TO     | 3,893  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 34,572       |        | 46,716 |        |        |        |        |        |      |               |            |                 |                      |               |          |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3086       |            | STUDENT SERVICES PROFESSIONAL IV                    |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4B                  | 2             | 1        |
|            | 1          | RANGE A   |              | 3,943        |        | TO     | 5,336  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 47,316       |        |        | 64,032 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E   |              | 3,614        |        | TO     | 4,891  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 43,368       |        |        | 58,692 |        |        |        |        |      |               |            |                 |                      |               |          |
| 3087       |            | STUDENT SERVICES PROFESSIONAL IV -<br>ACADEMIC YEAR |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4B                  | 2             | 3        |
|            |            |   |              | 3,427        |        | TO     | 4,629  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 41,124       |        |        | 55,548 |        |        |        |        |      |               |            |                 |                      |               |          |
| 3089       |            | STUDENT SERVICES PROFESSIONAL IV - 10<br>MONTH      |              |              |        |        |        |        |        |        |        | E    | N             | N          | O-1             | P4A                  | 2             | 1        |
|            | 1          | RANGE A   |              | 3,943        |        | TO     | 5,336  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 39,430       |        |        | 53,360 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C   |              | 3,286        |        | TO     | 4,447  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 39,432       |        |        | 53,364 |        |        |        |        |      |               |            |                 |                      |               |          |

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title | Salary Steps    | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |             |                 | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0304       |            | COOK I      |                 | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |                 | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A     |                 | 2,194<br>26,328 | 2,852<br>34,224 | 3,291<br>39,492 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
|            | 3          | CRUISE      |                 | 2,163<br>25,956 | 2,812<br>33,744 | 3,245<br>38,940 |        |        |        |        |        |      |               |            |                 |                      | 3             |          |
| 6          | RANGE E    |             | 2,011<br>24,132 | 2,614<br>31,368 | 3,017<br>36,204 |                 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
| 8          | RANGE C    |             | 1,828<br>21,936 | 2,377<br>28,524 | 2,743<br>32,916 |                 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
| 0306       |            | COOK I LEAD |                 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |             |                 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A     |                 | 2,661<br>31,932 | 3,460<br>41,520 | 3,992<br>47,904 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
|            | 3          | CRUISE      |                 | 2,624<br>31,488 | 3,411<br>40,932 | 3,936<br>47,232 |        |        |        |        |        |      |               |            |                 |                      | 3             |          |
| 6          | RANGE E    |             | 2,439<br>29,268 | 3,172<br>38,064 | 3,659<br>43,908 |                 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
| 8          | RANGE C    |             | 2,218<br>26,616 | 2,883<br>34,596 | 3,327<br>39,924 |                 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps    | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |              |                 | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0305       |            | COOK II      |                 | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |              |                 | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A      |                 | 2,443<br>29,316 | 3,176<br>38,112 | 3,665<br>43,980 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |
|            | 3          | CRUISE       |                 | 2,410<br>28,920 | 3,133<br>37,596 | 3,615<br>43,380 |        |        |        |        |        |      |               |            |                 |                      |               | 3        |
|            | 6          | RANGE E      |                 | 2,239<br>26,868 | 2,911<br>34,932 | 3,360<br>40,320 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |
| 8          | RANGE C    |              | 2,036<br>24,432 | 2,647<br>31,764 | 3,054<br>36,648 |                 |        |        |        |        |        |      |               |            |                 |                      | 1             |          |
| 0307       |            | COOK II LEAD |                 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A      |                 | 3,026<br>36,312 | 3,934<br>47,208 | 4,539<br>54,468 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |
|            | 3          | CRUISE       |                 | 2,982<br>35,784 | 3,877<br>46,524 | 4,473<br>53,676 |        |        |        |        |        |      |               |            |                 |                      |               | 3        |
|            | 6          | RANGE E      |                 | 2,774<br>33,288 | 3,606<br>43,272 | 4,161<br>49,932 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |
|            | 8          | RANGE C      |                 | 2,522<br>30,264 | 3,278<br>39,336 | 3,783<br>45,396 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                            | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |  |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 2010       |            | CUSTODIAN                              |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | E-1             | M5A                  | 1             | 1        |   |
|            |            |  |              | 2,056        | 2,673       | 3,084  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |  |              | 24,672       | 32,076      | 37,008 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E                                |              | 1,885        | 2,450       | 2,827  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |  |              | 22,620       | 29,400      | 33,924 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 8          | RANGE C    |  | 1,713        | 2,228        | 2,570       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |  | 20,556       | 26,736       | 30,840      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 6385       |            | FARM MAINTENANCE AND OPERATIONS WORKER |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                |              | 2,602        | 3,383       | 3,903  |        |        |        |        |        | O    | N             | N          | B-6             | M5A                  | 1             | 1        |   |
|            |            |  |              | 31,224       | 40,596      | 46,836 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E                                |              | 2,385        | 3,101       | 3,578  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |  |              | 28,620       | 37,212      | 42,936 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C                                |              | 2,168        | 2,819       | 3,253  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |  | 26,016       | 33,828       | 39,036      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 0308       |            | FOOD SERVICE WORKER I                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                |              | 1,904        | 2,475       | 2,856  |        |        |        |        |        | N    | N             | Y          | S-1             | M5A                  | 1             | 1        |   |
|            |            |  |              | 22,848       | 29,700      | 34,272 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 3          | CRUISE                                 |              | 1,876        | 2,439       | 2,814  |        |        |        |        |        |      |               |            |                 |                      |               |          | 3 |
|            |            |  |              | 22,512       | 29,268      | 33,768 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E                                |              | 1,745        | 2,269       | 2,618  |        |        |        |        |        |      |               |            |                 |                      |               |          | 1 |
|            |            |  | 20,940       | 27,228       | 31,416      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 8          | RANGE C    |  | 1,587        | 2,063        | 2,380       |        |        |        |        |        |        |      |               |            |                 |                      |               | 1        |   |
|            |            |  | 19,044       | 24,756       | 28,560      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                 | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                             |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0310       |            | FOOD SERVICE WORKER I LEAD  |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 2,280<br>27,360 | 2,964<br>35,568 | 3,420<br>41,040 |        |        |        |        |        | N    | N             | Y          | S-1             | M5A                  | 1             | 1        |  |
|            | 6          | RANGE E                     |              | 2,090<br>25,080 | 2,717<br>32,604 | 3,135<br>37,620 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                     |              | 1,900<br>22,800 | 2,470<br>29,640 | 2,850<br>34,200 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0309       |            | FOOD SERVICE WORKER II      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 2,043<br>24,516 | 2,656<br>31,872 | 3,065<br>36,780 |        |        |        |        |        | N    | N             | Y          | S-1             | M5A                  | 1             | 1        |  |
|            | 3          | CRUISE                      |              | 2,014<br>24,168 | 2,618<br>31,416 | 3,021<br>36,252 |        |        |        |        |        |      |               |            |                 |                      |               | 3        |  |
|            | 6          | RANGE E                     |              | 1,873<br>22,476 | 2,435<br>29,220 | 2,810<br>33,720 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |  |
|            | 8          | RANGE C                     |              | 1,703<br>20,436 | 2,213<br>26,556 | 2,554<br>30,648 |        |        |        |        |        |      |               |            |                 |                      |               | 1        |  |
|            |            |                             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0311       |            | FOOD SERVICE WORKER II LEAD |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 2,809<br>33,708 | 3,652<br>43,824 | 4,214<br>50,568 |        |        |        |        |        | N    | N             | Y          | S-1             | M5A                  | 1             | 1        |  |
|            | 6          | RANGE E                     |              | 2,575<br>30,900 | 3,348<br>40,176 | 3,863<br>46,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                     |              | 2,341<br>28,092 | 3,043<br>36,516 | 3,512<br>42,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title          | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|----------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                      |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0743       |            | GARDENER             |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A              |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                      |              | 2,676        | 3,479       | 4,014  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      |              | 32,112       | 41,748      | 48,168 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E              |              | 2,453        | 3,189       | 3,680  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      |              | 29,436       | 38,268      | 44,160 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0745       |            | GARDENING SPECIALIST |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A              |              | 2,676        | 3,479       | 4,014  |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                      |              | 32,112       | 41,748      | 48,168 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E              |              | 2,453        | 3,189       | 3,680  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      |              | 29,436       | 38,268      | 44,160 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C              |              | 2,230        | 2,899       | 3,345  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      | 26,760       | 34,788       | 40,140      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0731       |            | GROUNDWORKER         |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A              |              | 2,450        | 3,185       | 3,675  |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                      |              | 29,400       | 38,220      | 44,100 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E              |              | 2,246        | 2,920       | 3,369  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      |              | 26,952       | 35,040      | 40,428 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C              |              | 2,042        | 2,654       | 3,063  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                      | 24,504       | 31,848       | 36,756      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                       |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0733       |            | GROUNDWORKER TRAINEE                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                               |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                                       |              | 2,017        | 2,622       | 3,026  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       |              | 24,204       | 31,464      | 36,312 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                               |              | 1,849        | 2,404       | 2,774  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       |              | 22,188       | 28,848      | 33,288 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6367       |            | HEAVY CONSTRUCTION EQUIPMENT OPERATOR |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                               |              | 3,018        | 3,923       | 4,527  |        |        |        |        |        | N    | N             | Y          | B-6             | M5A                  | 1             | 1        |  |
|            |            |                                       |              | 36,216       | 47,076      | 54,324 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                               |              | 2,767        | 3,596       | 4,150  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       |              | 33,204       | 43,152      | 49,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                               |              | 2,515        | 3,269       | 3,773  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       | 30,180       | 39,228       | 45,276      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6366       |            | HEAVY EQUIPMENT OPERATOR/BUS DRIVER   |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                               |              | 2,890        | 3,757       | 4,335  |        |        |        |        |        | N    | N             | Y          | B-6             | M5A                  | 1             | 1        |  |
|            |            |                                       |              | 34,680       | 45,084      | 52,020 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                               |              | 2,649        | 3,444       | 3,974  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       |              | 31,788       | 41,328      | 47,688 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                               |              | 2,408        | 3,131       | 3,613  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                       | 28,896       | 37,572       | 43,356      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title           | Salary Steps   | Salary Range    |                 |                 |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|-----------------------|----------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |                       |                | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 0735       |            | IRRIGATION SPECIALIST |                |                 | Service         |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |                       |                | Min             | Max             | Max             |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A               |                | 2,676<br>32,112 | 3,479<br>41,748 | 4,014<br>48,168 |                 |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |   |
|            | 6          | RANGE E               |                | 2,453<br>29,436 | 3,189<br>38,268 | 3,680<br>44,160 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C               |                | 2,230<br>26,760 | 2,899<br>34,788 | 3,345<br>40,140 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6223       |                       | LABORER        |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 1          |            | RANGE A               |                | 2,497<br>29,964 | 3,246<br>38,952 | 3,746<br>44,952 |                 |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |   |
| 6          |            | RANGE E               |                | 2,289<br>27,468 | 2,976<br>35,712 | 3,434<br>41,208 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 8          |            | RANGE C               |                | 2,081<br>24,972 | 2,705<br>32,460 | 3,122<br>37,464 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2015       |            |                       | LEAD CUSTODIAN |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            | 1                     | RANGE A        |                 | 2,216<br>26,592 | 2,881<br>34,572 | 3,324<br>39,888 |        |        |        |        |      | N             | N          | Y               | E-1                  | M5A           | 1        | 1 |
|            | 6          | RANGE E               |                | 2,031<br>24,372 | 2,641<br>31,692 | 3,047<br>36,564 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C               |                | 1,847<br>22,164 | 2,401<br>28,812 | 2,770<br>33,240 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-------------------------------------|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                     |              | Rate 1       | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0726       |            | LEAD GROUNDWORKER                   |              |              | Service |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,768        | 3,598   | 4,152  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 33,216  | 43,176 | 49,824 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,537        | 3,298   | 3,806  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 30,444  | 39,576 | 45,672 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                     | 2,307        | 2,998        | 3,460   |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 27,684       | 35,976  | 41,520 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6363       |            | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,770        | 3,601   | 4,155  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 33,240  | 43,212 | 49,860 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,539        | 3,301   | 3,809  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 30,468  | 39,612 | 45,708 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                             |              | 2,308        | 3,001   | 3,463  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 27,696       | 36,012  | 41,556 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0104       |            | MAINTENANCE AND LABORER TRAINEE     |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 1,084        | 1,555   | 2,025  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 13,008       | 18,660  | 24,300 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0739       |            | PEST CONTROL AND SPRAY SPECIALIST   |              |              |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,676        | 3,479   | 4,014  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 32,112  | 41,748 | 48,168 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,453        | 3,189   | 3,680  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 29,436  | 38,268 | 44,160 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                             |              | 2,230        | 2,899   | 3,345  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 26,760       | 34,788  | 40,140 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                  |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0746       |            | TREE TRIMMER I   |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A          |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                  |              | 2,676        | 3,479       | 4,014  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  |              | 32,112       | 41,748      | 48,168 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E          |              | 2,453        | 3,189       | 3,680  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  |              | 29,436       | 38,268      | 44,160 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0748       |            | TREE TRIMMER II  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A          |              | 2,792        | 3,630       | 4,188  |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                  |              | 33,504       | 43,560      | 50,256 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E          |              | 2,559        | 3,328       | 3,839  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  |              | 30,708       | 39,936      | 46,068 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C          |              | 2,327        | 3,025       | 3,490  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  | 27,924       | 36,300       | 41,880      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1508       |            | WAREHOUSE WORKER |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A          |              | 2,378        | 3,091       | 3,567  |        |        |        |        |        | N    | N             | Y          | H-8             | M5A                  | 1             | 1        |  |
|            |            |                  |              | 28,536       | 37,092      | 42,804 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E          |              | 2,180        | 2,833       | 3,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  |              | 26,160       | 33,996      | 39,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C          |              | 1,982        | 2,576       | 2,973  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  | 23,784       | 30,912       | 35,676      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R05  
 (Effective October 1, 2004)**

| Class Code | Range Code | Class Title    | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2013       | 1          | WINDOW CLEANER |              | Service      |        |        |        |        |        |        |        | N    | N             | Y          | E-1             | M5A                  | 1             | 1        |
|            |            |                |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 2,330        | 3,029  | 3,495  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 27,960       | 36,348 | 41,940 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 2,136        | 2,777  | 3,204  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 25,632       | 33,324 | 38,448 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 1,942        | 2,524  | 2,913  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                |              | 23,304       | 30,288 | 34,956 |        |        |        |        |        |      |               |            |                 |                      |               |          |

## **R06 - SKILLED CRAFTS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6699       |            | AIR CONDITIONING/REFRIGERATION MECHANIC |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 |              | 4,437<br>53,244 | TO     | 5,437<br>65,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 4,067<br>48,804 | TO     | 4,984<br>59,808 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 3,698<br>44,376 | TO     | 4,531<br>54,372 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6270       |            | AUTOMOTIVE/EQUIPMENT MECHANIC           |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-6             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 |              | 4,088<br>49,056 | TO     | 4,906<br>58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 3,747<br>44,964 | TO     | 4,497<br>53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 3,407<br>40,884 | TO     | 4,088<br>49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6575       |            | BLACKSMITH                              |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 |              | 3,971<br>47,652 | TO     | 4,906<br>58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 3,640<br>43,680 | TO     | 4,497<br>53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 3,309<br>39,708 | TO     | 4,088<br>49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

| Class Code | Range Code | Class Title                              | Salary Steps | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5          | Rate 6          | Rate 7          | Rate 8          |      |               |            |                 |                      |               |          |
| 6702       |            | BUILDING SERVICE ENGINEER                |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                  |              | 4,241<br>50,892 |                 | TO              | 5,270<br>63,240 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                  |              | 3,888<br>46,656 |                 | TO              | 4,831<br>57,972 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                  |              | 3,534<br>42,408 |                 | TO              | 4,392<br>52,704 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
| 6476       |            | CARPENTER                                |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                  |              | 4,088<br>49,056 |                 | TO              | 4,906<br>58,872 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                  |              | 3,747<br>44,964 |                 | TO              | 4,497<br>53,964 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                  |              | 3,407<br>40,884 |                 | TO              | 4,088<br>49,056 |                 |                 |                 |                 |      |               |            |                 |                      |               |          |
| 6838       |            | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | Y             | Y          | B-6             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                  | 01-08        | 2,657<br>31,884 | 2,821<br>33,852 | 2,984<br>35,808 | 3,148<br>37,776 | 3,311<br>39,732 | 3,475<br>41,700 | 3,679<br>44,148 | 3,884<br>46,608 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                  | 01-08        | 2,436<br>29,232 | 2,586<br>31,032 | 2,735<br>32,820 | 2,886<br>34,632 | 3,035<br>36,420 | 3,185<br>38,220 | 3,372<br>40,464 | 3,560<br>42,720 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                  | 01-08        | 2,214<br>26,568 | 2,351<br>28,212 | 2,487<br>29,844 | 2,623<br>31,476 | 2,759<br>33,108 | 2,896<br>34,752 | 3,066<br>36,792 | 3,237<br>38,844 |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |   |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|---------------|------------|-----------------|----------------------|----------------|----------|---|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5          | Rate 6          | Rate 7          | Rate 8          |      |               |            |                 |                      |                |          |   |
| 6701       |            | <b>CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE</b> |              |                 |                 |                 |                 |                 |                 |                 |                 |      | N             | Y          | Y               | B-5                  | S6A            | 7        | 1 |
|            | 1          | RANGE A   | 01-08        | 2,757<br>33,084 | 2,926<br>35,112 | 3,096<br>37,152 | 3,266<br>39,192 | 3,435<br>41,220 | 3,605<br>43,260 | 3,817<br>45,804 | 4,029<br>48,348 |      |               |            |                 |                      |                |          |   |
|            | 6          | RANGE E   | 01-08        | 2,527<br>30,324 | 2,682<br>32,184 | 2,838<br>34,056 | 2,994<br>35,928 | 3,149<br>37,788 | 3,305<br>39,660 | 3,499<br>41,988 | 3,693<br>44,316 |      |               |            |                 |                      |                |          |   |
|            | 8          | RANGE C   | 01-08        | 2,298<br>27,576 | 2,438<br>29,256 | 2,580<br>30,960 | 2,722<br>32,664 | 2,863<br>34,356 | 3,004<br>36,048 | 3,181<br>38,172 | 3,358<br>40,296 |      |               |            |                 |                      |                |          |   |
| 6477       |            | <b>CERTIFIED CARPENTER APPRENTICE</b>                 |              |                 |                 |                 |                 |                 |                 |                 |                 |      | N             | Y          | Y               | B-2                  | S6A            | 7        | 1 |
|            | 1          | RANGE A   | 01-08        | 2,657<br>31,884 | 2,821<br>33,852 | 2,984<br>35,808 | 3,148<br>37,776 | 3,311<br>39,732 | 3,475<br>41,700 | 3,679<br>44,148 | 3,884<br>46,608 |      |               |            |                 |                      |                |          |   |
|            | 6          | RANGE E   | 01-08        | 2,436<br>29,232 | 2,586<br>31,032 | 2,735<br>32,820 | 2,886<br>34,632 | 3,035<br>36,420 | 3,185<br>38,220 | 3,372<br>40,464 | 3,560<br>42,720 |      |               |            |                 |                      |                |          |   |
|            | 8          | RANGE C   | 01-08        | 2,214<br>26,568 | 2,351<br>28,212 | 2,487<br>29,844 | 2,623<br>31,476 | 2,759<br>33,108 | 2,896<br>34,752 | 3,066<br>36,792 | 3,237<br>38,844 |      |               |            |                 |                      |                |          |   |
| 6536       |            | <b>CERTIFIED ELECTRICIAN APPRENTICE</b>               |              |                 |                 |                 |                 |                 |                 |                 |                 |      | N             | Y          | Y               | B-2                  | S6A            | 7        | 1 |
|            | 1          | RANGE A   | 01-08        | 2,796<br>33,552 | 2,968<br>35,616 | 3,140<br>37,680 | 3,312<br>39,744 | 3,484<br>41,808 | 3,656<br>43,872 | 3,871<br>46,452 | 4,086<br>49,032 |      |               |            |                 |                      |                |          |   |
|            | 6          | RANGE E   | 01-08        | 2,563<br>30,756 | 2,721<br>32,652 | 2,878<br>34,536 | 3,036<br>36,432 | 3,194<br>38,328 | 3,351<br>40,212 | 3,548<br>42,576 | 3,746<br>44,952 |      |               |            |                 |                      |                |          |   |
|            | 8          | RANGE C   | 01-08        | 2,330<br>27,960 | 2,473<br>29,676 | 2,617<br>31,404 | 2,760<br>33,120 | 2,903<br>34,836 | 3,047<br>36,564 | 3,226<br>38,712 | 3,405<br>40,860 |      |               |            |                 |                      |                |          |   |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range    |                 |                 |                 |                 |                 |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5          | Rate 6          | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6641       |            | CERTIFIED LOCKSMITH APPRENTICE          |              |                 |                 |                 |                 |                 |                 |        |        | N    | Y             | Y          | B-2             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                 | 01-04        | 2,657<br>31,884 | 3,066<br>36,792 | 3,475<br>41,700 | 3,884<br>46,608 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 | 01-04        | 2,436<br>29,232 | 2,811<br>33,732 | 3,185<br>38,220 | 3,560<br>42,720 |                 |                 |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 | 01-04        | 2,214<br>26,568 | 2,555<br>30,660 | 2,896<br>34,752 | 3,237<br>38,844 |                 |                 |        |        |      |               |            |                 |                      |               |          |
| 6704       |            | CERTIFIED OPERATING ENGINEER APPRENTICE |              |                 |                 |                 |                 |                 |                 |        |        | N    | Y             | Y          | B-5             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                 | 01-06        | 2,581<br>30,972 | 2,780<br>33,360 | 2,978<br>35,736 | 3,177<br>38,124 | 3,455<br>41,460 | 3,772<br>45,264 |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 | 01-06        | 2,366<br>28,392 | 2,548<br>30,576 | 2,730<br>32,760 | 2,912<br>34,944 | 3,167<br>38,004 | 3,458<br>41,496 |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 | 01-06        | 2,151<br>25,812 | 2,317<br>27,804 | 2,482<br>29,784 | 2,648<br>31,776 | 2,879<br>34,548 | 3,143<br>37,716 |        |        |      |               |            |                 |                      |               |          |
| 6527       |            | CERTIFIED PAINTER APPRENTICE            |              |                 |                 |                 |                 |                 |                 |        |        | N    | Y             | Y          | B-2             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                 | 01-06        | 2,657<br>31,884 | 2,862<br>34,344 | 3,066<br>36,792 | 3,270<br>39,240 | 3,557<br>42,684 | 3,884<br>46,608 |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 | 01-06        | 2,436<br>29,232 | 2,624<br>31,488 | 2,811<br>33,732 | 2,998<br>35,976 | 3,261<br>39,132 | 3,560<br>42,720 |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 | 01-06        | 2,214<br>26,568 | 2,385<br>28,620 | 2,555<br>30,660 | 2,725<br>32,700 | 2,964<br>35,568 | 3,237<br>38,844 |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

| Class Code | Range Code | Class Title                                 | Salary Steps | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5          | Rate 6          | Rate 7          | Rate 8          |      |               |            |                 |                      |               |          |
| 6550       |            | CERTIFIED PLUMBER APPRENTICE                |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | Y             | Y          | B-2             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                     | 01-08        | 2,796<br>33,552 | 2,968<br>35,616 | 3,140<br>37,680 | 3,312<br>39,744 | 3,484<br>41,808 | 3,656<br>43,872 | 3,871<br>46,452 | 4,086<br>49,032 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     | 01-08        | 2,563<br>30,756 | 2,721<br>32,652 | 2,878<br>34,536 | 3,036<br>36,432 | 3,194<br>38,328 | 3,351<br>40,212 | 3,548<br>42,576 | 3,746<br>44,952 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     | 01-08        | 2,330<br>27,960 | 2,473<br>29,676 | 2,617<br>31,404 | 2,760<br>33,120 | 2,903<br>34,836 | 3,047<br>36,564 | 3,226<br>38,712 | 3,405<br>40,860 |      |               |            |                 |                      |               |          |
| 6692       |            | CERTIFIED REFRIGERATION MECHANIC APPRENTICE |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | Y             | Y          | B-5             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                     | 01-08        | 2,884<br>34,608 | 3,062<br>36,744 | 3,239<br>38,868 | 3,416<br>40,992 | 3,594<br>43,128 | 3,771<br>45,252 | 3,993<br>47,916 | 4,215<br>50,580 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     | 01-08        | 2,644<br>31,728 | 2,807<br>33,684 | 2,969<br>35,628 | 3,131<br>37,572 | 3,295<br>39,540 | 3,457<br>41,484 | 3,660<br>43,920 | 3,864<br>46,368 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     | 01-08        | 2,403<br>28,836 | 2,552<br>30,624 | 2,699<br>32,388 | 2,847<br>34,164 | 2,995<br>35,940 | 3,143<br>37,716 | 3,328<br>39,936 | 3,513<br>42,156 |      |               |            |                 |                      |               |          |
| 6585       |            | CERTIFIED SHEET METAL WORKER APPRENTICE     |              |                 |                 |                 |                 |                 |                 |                 |                 | N    | Y             | Y          | B-2             | S6A                  | 7             | 1        |
|            | 1          | RANGE A                                     | 01-08        | 2,796<br>33,552 | 2,968<br>35,616 | 3,140<br>37,680 | 3,312<br>39,744 | 3,484<br>41,808 | 3,656<br>43,872 | 3,871<br>46,452 | 4,086<br>49,032 |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                     | 01-08        | 2,563<br>30,756 | 2,721<br>32,652 | 2,878<br>34,536 | 3,036<br>36,432 | 3,194<br>38,328 | 3,351<br>40,212 | 3,548<br>42,576 | 3,746<br>44,952 |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     | 01-08        | 2,330<br>27,960 | 2,473<br>29,676 | 2,617<br>31,404 | 2,760<br>33,120 | 2,903<br>34,836 | 3,047<br>36,564 | 3,226<br>38,712 | 3,405<br>40,860 |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

| Class Code | Range Code | Class Title                            | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6533       |            | <b>ELECTRICIAN</b>                     |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                |              | 4,301<br>51,612 | TO     | 5,270<br>63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                |              | 3,943<br>47,316 | TO     | 4,831<br>57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                |              | 3,584<br>43,008 | TO     | 4,392<br>52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6260       |            | <b>FACILITIES CONTROL SPECIALIST</b>   |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                |              | 4,437<br>53,244 | TO     | 5,437<br>65,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                |              | 4,067<br>48,804 | TO     | 4,984<br>59,808 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                |              | 3,698<br>44,376 | TO     | 4,531<br>54,372 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6940       |            | <b>FACILITIES MAINTENANCE MECHANIC</b> |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                |              | 4,010<br>48,120 | TO     | 4,906<br>58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                |              | 3,676<br>44,112 | TO     | 4,497<br>53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                |              | 3,342<br>40,104 | TO     | 4,088<br>49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

| Class Code | Range Code | Class Title                   | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                               |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6265       |            | FACILITIES PROJECT SUPERVISOR |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       |              | 4,687<br>56,244 | TO     | 5,744<br>68,928 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                       |              | 4,296<br>51,552 | TO     | 5,265<br>63,180 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                       |              | 3,906<br>46,872 | TO     | 4,787<br>57,444 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6250       |            | FACILITIES WORKER I           |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       |              | 3,242<br>38,904 | TO     | 3,941<br>47,292 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                       |              | 2,972<br>35,664 | TO     | 3,613<br>43,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                       |              | 2,702<br>32,424 | TO     | 3,284<br>39,408 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6251       |            | FACILITIES WORKER II          |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       |              | 3,567<br>42,804 | TO     | 4,335<br>52,020 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                       |              | 3,270<br>39,240 | TO     | 3,974<br>47,688 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                       |              | 2,973<br>35,676 | TO     | 3,613<br>43,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                    |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6941       |            | FARM MAINTENANCE MECHANIC          |              |              |        |        |        |        |        |        |        | N    | N             | Y          | A-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            |              | 4,221        | TO     | 5,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              |              | 50,652 |        | 63,240 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 3,869        | TO     | 4,831  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 46,428       |        | 57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,518        | TO     | 4,392  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 42,216       |        | 52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6852       |            | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-6             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            |              | 4,221        | TO     | 5,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 50,652       |        | 63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 3,869        | TO     | 4,831  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 46,428       |        | 57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,518        | TO     | 4,392  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 42,216       |        | 52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6475       |            | LEAD CARPENTER                     |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            |              | 4,221        | TO     | 5,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 50,652       |        | 63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 3,869        | TO     | 4,831  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 46,428       |        | 57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,518        | TO     | 4,392  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 42,216       |        | 52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                  |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6532       |            | LEAD ELECTRICIAN |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 4,437<br>53,244 | TO     | 5,437<br>65,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 4,067<br>48,804 | TO     | 4,984<br>59,808 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 3,698<br>44,376 | TO     | 4,531<br>54,372 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6643       |            | LEAD LOCKSMITH   |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 4,221<br>50,652 | TO     | 5,270<br>63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 3,869<br>46,428 | TO     | 4,831<br>57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 3,518<br>42,216 | TO     | 4,392<br>52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6525       |            | LEAD PAINTER     |              |                 |        |                 |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 4,221<br>50,652 | TO     | 5,270<br>63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 3,869<br>46,428 | TO     | 4,831<br>57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 3,518<br>42,216 | TO     | 4,392<br>52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range    |        |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |              |              | Rate 1          | Rate 2 | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 6548       |            | LEAD PLUMBER |              |                 |        |                 |        |        |        |        |        |      | N             | N          | Y               | B-2                  | S6A           | 1        | 1 |
|            | 1          | RANGE A      |              | 4,437<br>53,244 | TO     | 5,437<br>65,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E      |              | 4,067<br>48,804 | TO     | 4,984<br>59,808 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C      |              | 3,698<br>44,376 | TO     | 4,531<br>54,372 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 6642       |            | LOCKSMITH    |              |                 |        |                 |        |        |        |        |        |      | N             | N          | Y               | B-2                  | S6A           | 1        | 1 |
|            | 1          | RANGE A      |              | 4,088<br>49,056 | TO     | 4,906<br>58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E      |              | 3,747<br>44,964 | TO     | 4,497<br>53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C      |              | 3,407<br>40,884 | TO     | 4,088<br>49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 6616       |            | MASON        |              |                 |        |                 |        |        |        |        |        |      | N             | N          | Y               | B-2                  | S6A           | 1        | 1 |
|            | 1          | RANGE A      |              | 4,088<br>49,056 | TO     | 4,906<br>58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 6          | RANGE E      |              | 3,747<br>44,964 | TO     | 4,497<br>53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C      |              | 3,407<br>40,884 | TO     | 4,088<br>49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6837       |            | MECHANICS HELPER |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-6             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 3,242        |        | TO     | 3,941  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 38,904       |        |        | 47,292 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 2,972        |        | TO     | 3,613  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 35,664       |        |        | 43,356 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 2,702        |        | TO     | 3,284  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 32,424       |        |        | 39,408 |        |        |        |        |      |               |            |                 |                      |               |          |
| 6280       |            | METAL WORKER I   |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 4,301        |        | TO     | 5,270  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 51,612       |        |        | 63,240 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 3,943        |        | TO     | 4,831  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 47,316       |        |        | 57,972 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 3,584        |        | TO     | 4,392  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 43,008       |        |        | 52,704 |        |        |        |        |      |               |            |                 |                      |               |          |
| 6281       |            | METAL WORKER II  |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A          |              | 4,437        |        | TO     | 5,437  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 53,244       |        |        | 65,244 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 4,067        |        | TO     | 4,984  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 48,804       |        |        | 59,808 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 3,698        |        | TO     | 4,531  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 44,376       |        |        | 54,372 |        |        |        |        |      |               |            |                 |                      |               |          |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title        | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                    |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6703       |            | OPERATING ENGINEER |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A            |              | 3,971        | TO     | 4,906  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 47,652       |        | 58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,640        | TO     | 4,497  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 43,680       |        | 53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C            |              | 3,309        | TO     | 4,088  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 39,708       |        | 49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6526       |            | Painter            |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A            |              | 4,088        | TO     | 4,906  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 49,056       |        | 58,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,747        | TO     | 4,497  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 44,964       |        | 53,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C            |              | 3,407        | TO     | 4,088  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 40,884       |        | 49,056 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6549       |            | Plumber            |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A            |              | 4,301        | TO     | 5,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 51,612       |        | 63,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,943        | TO     | 4,831  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 47,316       |        | 57,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C            |              | 3,584        | TO     | 4,392  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 43,008       |        | 52,704 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title                           | Salary Steps | Salary Range    |        |        |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                       |              | Rate 1          | Rate 2 | Rate 3 | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6685       |            | POWER PLANT OPERATOR                  |              |                 |        |        |                 |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               |              | 3,971<br>47,652 | TO     |        | 4,906<br>58,872 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                               |              | 3,640<br>43,680 | TO     |        | 4,497<br>53,964 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                               |              | 3,309<br>39,708 | TO     |        | 4,088<br>49,056 |        |        |        |        |      |               |            |                 |                      |               |          |
| 6700       |            | SUPERVISING BUILDING SERVICE ENGINEER |              |                 |        |        |                 |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               |              | 4,687<br>56,244 | TO     |        | 5,744<br>68,928 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                               |              | 4,296<br>51,552 | TO     |        | 5,265<br>63,180 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                               |              | 3,906<br>46,872 | TO     |        | 4,787<br>57,444 |        |        |        |        |      |               |            |                 |                      |               |          |
| 6474       |            | SUPERVISING CARPENTER                 |              |                 |        |        |                 |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               |              | 4,437<br>53,244 | TO     |        | 5,437<br>65,244 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                               |              | 4,067<br>48,804 | TO     |        | 4,984<br>59,808 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                               |              | 3,698<br>44,376 | TO     |        | 4,531<br>54,372 |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title              | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                          |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6534       |            | SUPERVISING ELECTRICIAN  |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  |              | 4,687        | TO     | 5,744  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              |              | 56,244 |        | 68,928 |        |        |        |        |      |               |            |                 |                      |               |          |
| 6534       | 6          | RANGE E                  |              | 4,296        | TO     | 5,265  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 51,552       |        | 63,180 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                  |              | 3,906        | TO     | 4,787  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 46,872       |        | 57,444 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6587       |            | SUPERVISING METAL WORKER |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  |              | 4,687        | TO     | 5,744  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 56,244       |        | 68,928 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6587       | 6          | RANGE E                  |              | 4,296        | TO     | 5,265  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 51,552       |        | 63,180 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                  |              | 3,906        | TO     | 4,787  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 46,872       |        | 57,444 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6524       |            | SUPERVISING PAINTER      |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  |              | 4,437        | TO     | 5,437  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 53,244       |        | 65,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6524       | 6          | RANGE E                  |              | 4,067        | TO     | 4,984  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 48,804       |        | 59,808 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                  |              | 3,698        | TO     | 4,531  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                          |              | 44,376       |        | 54,372 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

| Class Code | Range Code | Class Title         | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                     |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 6547       |            | SUPERVISING PLUMBER |              |              |        |        |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            | 1          | RANGE A             |              | 4,687        |        | TO     | 5,744  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                     |              | 56,244       |        |        | 68,928 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E             |              | 4,296        |        | TO     | 5,265  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                     |              | 51,552       |        |        | 63,180 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C             |              | 3,906        |        | TO     | 4,787  |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                     |              | 46,872       |        |        | 57,444 |        |        |        |        |      |               |            |                 |                      |               |          |

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title      | Salary Steps             | Salary Range    |                 |                 |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|------------------|--------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                  |                          | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1733       |            | ACCOUNTING CLERK |                          | Service         |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                  |                          | Min             | Max             | Max             |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A          |                          | 2,092<br>25,104 | 2,720<br>32,640 | 3,138<br>37,656 |                 |        |        |        |        | N    | N             | Y          | C-4             | C7A                  | 1<br>1        |          |  |
|            | 6          | RANGE E          |                          | 1,918<br>23,016 | 2,493<br>29,916 | 2,877<br>34,524 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C          |                          | 1,743<br>20,916 | 2,267<br>27,204 | 2,615<br>31,380 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1730       |                  | ACCOUNTING TECHNICIAN I  |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 1                | RANGE A                  |                 | 2,427<br>29,124 | 3,155<br>37,860 | 3,641<br>43,692 |        |        |        |        |      | N             | N          | Y               | H-3                  | T7C           | 1<br>1   |  |
|            |            | 6                | RANGE E                  |                 | 2,225<br>26,700 | 2,892<br>34,704 | 3,338<br>40,056 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 8                | RANGE C                  |                 | 2,023<br>24,276 | 2,629<br>31,548 | 3,034<br>36,408 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1741       |            |                  | ACCOUNTING TECHNICIAN II |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 1                | RANGE A                  |                 | 2,696<br>32,352 | 3,505<br>42,060 | 4,044<br>48,528 |        |        |        |        |      | N             | N          | Y               | H-3                  | T7C           | 1<br>1   |  |
|            |            | 6                | RANGE E                  |                 | 2,471<br>29,652 | 3,213<br>38,556 | 3,707<br>44,484 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 8                | RANGE C                  |                 | 2,247<br>26,964 | 2,921<br>35,052 | 3,370<br>40,440 |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 1740       |            | ACCOUNTING TECHNICIAN III                  |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A                                    |              | 3,068<br>36,816 | 3,988<br>47,856 | 4,602<br>55,224 |        |        |        |        |        | N    | N             | Y          | H-3             | T7D                  | 1              | 1        |
| 6          |            | RANGE E                                    |              | 2,812<br>33,744 | 3,656<br>43,872 | 4,219<br>50,628 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 8          | RANGE C                                    |              | 2,557<br>30,684 | 3,323<br>39,876 | 3,835<br>46,020 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 1030       |            | ADMINISTRATIVE SUPPORT ASSISTANT -10/12    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | ASSISTANT I                                |              | 1,579<br>18,948 | 2,053<br>24,636 | 2,369<br>28,428 |        |        |        |        |        | N    | N             | Y          | C-3             | C7A                  | 1              | 1        |
|            | 2          | ASSISTANT II                               |              | 1,894<br>22,728 | 2,463<br>29,556 | 2,841<br>34,092 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 1031       |            | ADMINISTRATIVE SUPPORT ASSISTANT -11/12    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | ASSISTANT I                                |              | 1,737<br>20,844 | 2,259<br>27,108 | 2,606<br>31,272 |        |        |        |        |        | N    | N             | Y          | C-3             | C7A                  | 1              | 1        |
|            | 2          | ASSISTANT II                               |              | 2,084<br>25,008 | 2,709<br>32,508 | 3,125<br>37,500 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 1032       |            | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | ASSISTANT I                                |              | 1,895<br>22,740 | 2,464<br>29,568 | 2,843<br>34,116 |        |        |        |        |        | N    | N             | Y          | C-3             | C7A                  | 1              | 1        |
|            | 2          | ASSISTANT II                               |              | 2,273<br>27,276 | 2,955<br>35,460 | 3,409<br>40,908 |        |        |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1033       | 1          | ADMINISTRATIVE SUPPORT COORDINATOR -10/12<br>COORDINATOR I    |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,123        | 2,760  | 3,185  |        |        |        |        | N      | N    | Y             | C-1        | C7B             | 1                    | 1             |          |
|            |            |   |              | 25,476       | 33,120 | 38,220 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | COORDINATOR II  |              | 2,324        | 3,023  | 3,490  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 27,888       | 36,276 | 41,880 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1034       | 1          | ADMINISTRATIVE SUPPORT COORDINATOR -11/12<br>COORDINATOR I    |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,336        | 3,036  | 3,504  |        |        |        |        | N      | N    | Y             | C-1        | C7B             | 1                    | 1             |          |
|            |            |   |              | 28,032       | 36,432 | 42,048 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | COORDINATOR II  |              | 2,557        | 3,326  | 3,839  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 30,684       | 39,912 | 46,068 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1035       | 1          | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH<br>COORDINATOR I |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,548        | 3,312  | 3,822  |        |        |        |        | N      | N    | Y             | C-1        | C7B             | 1                    | 1             |          |
|            |            |   |              | 30,576       | 39,744 | 45,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | COORDINATOR II  |              | 2,789        | 3,628  | 4,188  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 33,468       | 43,536 | 50,256 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 2899       | 1          | BOOK REPAIRER I<br>RANGE A                                    |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,220        | 2,886  | 3,330  |        |        |        |        | N      | N    | Y             | M-2        | T7C             | 1                    | 1             |          |
|            |            |   |              | 26,640       | 34,632 | 39,960 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E   |              | 2,035        | 2,646  | 3,053  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 24,420       | 31,752 | 36,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C   |              | 1,850        | 2,405  | 2,775  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 22,200       | 28,860 | 33,300 |        |        |        |        |        |      |               |            |                 |                      |               |          |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                  |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 2898       |            | BOOK REPAIRER II |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              | Min          | Service Max |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 2,396        | 3,115       | 3,594  |        |        |        |        |        | N    | N             | Y          | M-2             | T7C                  | 1             | 1        |
|            |            |                  |              | 28,752       | 37,380      | 43,128 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              | 2,196        | 2,855       | 3,295  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 26,352       | 34,260      | 39,540 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 1,997        | 2,596       | 2,995  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 23,964       | 31,152      | 35,940 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 4791       |            | BUYER I          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              | 2,862        | 3,721       | 4,293  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 34,344       | 44,652      | 51,516 |        |        |        |        |        | N    | N             | Y          | H-7             | T7D                  | 1             | 1        |
|            | 6          | RANGE E          |              | 2,624        | 3,411       | 3,935  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 31,488       | 40,932      | 47,220 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 2,385        | 3,101       | 3,578  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 28,620       | 37,212      | 42,936 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 4792       |            | BUYER II         |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              | 3,178        | 4,131       | 4,767  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 38,136       | 49,572      | 57,204 |        |        |        |        |        | N    | N             | Y          | H-7             | T7D                  | 1             | 1        |
|            | 6          | RANGE E          |              | 2,913        | 3,787       | 4,370  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 34,956       | 45,444      | 52,440 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C          |              | 2,648        | 3,443       | 3,973  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              | 31,776       | 41,316      | 47,676 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                  |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 4793       |            | BUYER II - LEAD  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              | Min          | Service Max |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 4794       |            | BUYER III        |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 4795       |            | BUYER III - LEAD |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 4790       |            | BUYER TRAINEE    |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                  |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title      | Salary Steps | Salary Range |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |  |
|------------|------------|------------------|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|
|            |            |                  |              | Rate 1       | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |  |
| 1120       |            | CLERICAL TRAINEE |              | Service      |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 1,084        | 1,545   | 2,005  |        |        |        |        |        | N    | N             | Y          | C-3             | C7A                  | 1             | 1        |  |  |  |
|            |            |                  |              | 13,008       | 18,540  | 24,060 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 1758       | 1          | RANGE A          |              | 2,396        | 3,115   | 3,594  |        |        |        |        |        | N    | N             | Y          | H-3             | T7C                  | 1             | 1        |  |  |  |
|            |            |                  |              | 28,752       | 37,380  | 43,128 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 6            | RANGE E |        | 2,196  | 2,855  | 3,295  |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 26,352       | 34,260  | 39,540 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            | 8          | RANGE C          |              | 1,997        | 2,596   | 2,995  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 23,964       | 31,152  | 35,940 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 1759       | 1          | RANGE A          |              | 2,768        | 3,598   | 4,152  |        |        |        |        |        | N    | N             | Y          | H-3             | T7C                  | 1             | 1        |  |  |  |
|            |            |                  |              | 33,216       | 43,176  | 49,824 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 6            | RANGE E |        | 2,537  | 3,298  | 3,806  |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 30,444       | 39,576  | 45,672 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            | 8          | RANGE C          |              | 2,307        | 2,998   | 3,460  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 27,684       | 35,976  | 41,520 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
| 1757       | 1          | RANGE A          |              | 2,009        | 2,612   | 3,014  |        |        |        |        |        | N    | N             | Y          | H-3             | T7C                  | 1             | 1        |  |  |  |
|            |            |                  |              | 24,108       | 31,344  | 36,168 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 6            | RANGE E |        | 1,842  | 2,394  | 2,763  |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 22,104       | 28,728  | 33,156 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            | 8          | RANGE C          |              | 1,674        | 2,177   | 2,512  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |
|            |            |                  |              | 20,088       | 26,124  | 30,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |

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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |        |        |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--------|--------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |        |        |
| 8822       | 1          | COMMUNITY SERVICE SPECIALIST -10/12<br>SPECIALIST I     | 1            | Service      |        | 2,785  | 33,420 |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              | Min          | Max    |        |        |        |        |        |        |      |               |            |                 |                      |               | Max      |        |        |
|            |            |   |              | 1,857        | 2,413  |        |        |        |        |        |        |      |               |            |                 |                      |               | 2,785    |        |        |
|            |            |   |              | 22,284       | 28,956 |        |        |        |        |        |        |      |               |            |                 |                      |               | 33,420   |        |        |
| 8821       | 2          | COMMUNITY SERVICE SPECIALIST -11/12<br>SPECIALIST II    | 2            |              |        | 3,123  | 37,476 |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 2,082    | 2,706  | 3,123  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 24,984   | 32,472 | 37,476 |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
| 8820       | 1          | COMMUNITY SERVICE SPECIALIST -12 MONTH<br>SPECIALIST I  | 1            |              |        | 3,064  | 36,768 |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 2,042    | 2,655  | 3,064  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 24,504   | 31,860 | 36,768 |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
| 8820       | 2          | COMMUNITY SERVICE SPECIALIST -12 MONTH<br>SPECIALIST II | 2            |              |        | 3,435  | 41,220 |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 2,290    | 2,976  | 3,435  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 27,480   | 35,712 | 41,220 |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
| 1927       | 1          | DATA CONTROL TECHNICIAN<br>RANGE A                      | 1            |              |        | 3,296  | 39,552 |        |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               | 2,228    | 2,896  | 3,296  |
|            | 6          | RANGE E   |              |              |        |        | 3,021  | 36,252 |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          | 2,498  | 3,247  |
|            | 8          | RANGE C   |              |              |        |        | 2,747  | 32,964 |        |        |        |      |               |            |                 |                      |               |          |        |        |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          | 2,498  | 3,247  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                     | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |  |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |  |
| 1418       |            | DATA ENTRY OPERATOR                             |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |   |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          | RANGE A   |              | 1,999<br>23,988 | 2,599<br>31,188 | 2,999<br>35,988 |        |        |        |        |        | N    | N             | Y          | F-4             | T7C                  | 1             | 1        |   |  |
|            | 6          | RANGE E   |              | 1,832<br>21,984 | 2,382<br>28,584 | 2,749<br>32,988 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 8          | RANGE C   |              | 1,666<br>19,992 | 2,166<br>25,992 | 2,499<br>29,988 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
| 1421       |            | DATA ENTRY OPERATOR TRAINEE                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          | RANGE A   |              | 1,829<br>21,948 | 2,378<br>28,536 | 2,744<br>32,928 |        |        |        |        |        |      | N             | N          | Y               | F-4                  | T7C           | 1        | 1 |  |
|            | 6          | RANGE E   |              | 1,677<br>20,124 | 2,180<br>26,160 | 2,515<br>30,180 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 8          | RANGE C   |              | 1,524<br>18,288 | 1,982<br>23,784 | 2,287<br>27,444 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
| 0832       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST<br>-10/12 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          | SPECIALIST I                                    |              | 1,857<br>22,284 | 2,413<br>28,956 | 2,785<br>33,420 |        |        |        |        |        |      | N             | N          | Y               | D-3                  | T7C           | 1        | 1 |  |
|            | 2          | SPECIALIST II                                   |              | 2,058<br>24,696 | 2,675<br>32,100 | 3,087<br>37,044 |        |        |        |        |        |      |               |            |                 |                      | T7D           |          |   |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                     | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0831       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12    |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | SPECIALIST I                                    |              | 2,042<br>24,504 | 2,655<br>31,860 | 3,064<br>36,768 |        |        |        |        |        |      |               |            | T7C             | 1                    | 1             |          |
|            | 2          | SPECIALIST II                                   |              | 2,263<br>27,156 | 2,943<br>35,316 | 3,395<br>40,740 |        |        |        |        |        |      |               |            | T7D             |                      |               |          |
| 0830       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | SPECIALIST I                                    |              | 2,228<br>26,736 | 2,896<br>34,752 | 3,342<br>40,104 |        |        |        |        |        |      |               |            | T7C             | 1                    | 1             |          |
|            | 2          | SPECIALIST II                                   |              | 2,469<br>29,628 | 3,210<br>38,520 | 3,704<br>44,448 |        |        |        |        |        |      |               |            | T7D             |                      |               |          |
| 9692       |            | DORMITORY SUPERVISOR                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A   |              | 2,033<br>24,396 | 2,643<br>31,716 | 3,050<br>36,600 |        |        |        |        |        |      |               |            | T7C             | 1                    | 1             |          |
|            | 6          | RANGE E   |              | 1,864<br>22,368 | 2,423<br>29,076 | 2,796<br>33,552 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C   |              | 1,694<br>20,328 | 2,203<br>26,436 | 2,542<br>30,504 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title            | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                        |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 3022       |            | DRAFTING AID           |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                |              | 2,320        | 3,016  | 3,480  |        |        |        |        |        | N    | N             | Y          | N-3             | T7C                  | 1             | 1        |
|            |            |                        |              |              | 27,840 | 36,192 | 41,760 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                |              | 2,127        | 2,765  | 3,190  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              |              | 25,524 | 33,180 | 38,280 |        |        |        |        |      |               |            |                 |                      |               |          |
| 3023       |            | DRAFTING TECHNICIAN I  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                |              | 2,720        | 3,536  | 4,080  |        |        |        |        |        | N    | N             | Y          | N-3             | T7D                  | 1             | 1        |
|            |            |                        |              |              | 32,640 | 42,432 | 48,960 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                |              | 2,493        | 3,241  | 3,740  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              |              | 29,916 | 38,892 | 44,880 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                |              | 2,267        | 2,947  | 3,400  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              | 27,204       | 35,364 | 40,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3024       |            | DRAFTING TECHNICIAN II |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                |              | 3,257        | 4,234  | 4,886  |        |        |        |        |        | N    | N             | Y          | N-3             | T7D                  | 1             | 1        |
|            |            |                        |              |              | 39,084 | 50,808 | 58,632 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                |              | 2,986        | 3,881  | 4,479  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              |              | 35,832 | 46,572 | 53,748 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                |              | 2,714        | 3,528  | 4,072  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                        |              | 32,568       | 42,336 | 48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1450       |            | DUPLICATING MACHINE OPERATOR I                     |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A  |              | 2,095<br>25,140 | 2,724<br>32,688 | 3,143<br>37,716 |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E  |              | 1,920<br>23,040 | 2,497<br>29,964 | 2,881<br>34,572 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C  |              | 1,746<br>20,952 | 2,270<br>27,240 | 2,619<br>31,428 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1467       |            | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A  |              | 2,248<br>26,976 | 2,922<br>35,064 | 3,372<br>40,464 |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E  |              | 2,061<br>24,732 | 2,679<br>32,148 | 3,091<br>37,092 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C  |              | 1,873<br>22,476 | 2,435<br>29,220 | 2,810<br>33,720 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1466       |            | DUPLICATING MACHINE OPERATOR II, OFFSET            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A  |              | 2,331<br>27,972 | 3,031<br>36,372 | 3,497<br>41,964 |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E  |              | 2,137<br>25,644 | 2,778<br>33,336 | 3,206<br>38,472 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C  |              | 1,943<br>23,316 | 2,526<br>30,312 | 2,914<br>34,968 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                      | Salary Steps     | Salary Range    |                 |                 |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |  |
|------------|------------|----------------------------------|------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
|            |            |                                  |                  | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |  |
| 1464       |            | DUPLICATING MACHINE SUPERVISOR I |                  | Service         |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            |                                  |                  | Min             | Max             | Max             |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 1          | RANGE A                          |                  | 2,598<br>31,176 | 3,377<br>40,524 | 3,897<br>46,764 |                 |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |   |  |
|            | 6          | RANGE E                          |                  | 2,382<br>28,584 | 3,096<br>37,152 | 3,572<br>42,864 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 8          | RANGE C                          |                  | 2,165<br>25,980 | 2,814<br>33,768 | 3,248<br>38,976 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            | 9688       |                                  | HEAD RESIDENT I  |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 1                                | RANGE A          |                 | 2,568<br>30,816 | 3,338<br>40,056 | 3,852<br>46,224 |        |        |        |        |      | N             | N          | Y               | O-1                  | P7C           | 1        | 1 |  |
|            |            | 6                                | RANGE E          |                 | 2,354<br>28,248 | 3,060<br>36,720 | 3,531<br>42,372 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 8                                | RANGE C          |                 | 2,140<br>25,680 | 2,782<br>33,384 | 3,210<br>38,520 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
| 9687       |            |                                  | HEAD RESIDENT II |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 1                                | RANGE A          |                 | 2,837<br>34,044 | 3,688<br>44,256 | 4,256<br>51,072 |        |        |        |        |      | N             | N          | Y               | O-1                  | P7D           | 1        | 1 |  |
|            |            | 6                                | RANGE E          |                 | 2,601<br>31,212 | 3,381<br>40,572 | 3,901<br>46,812 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |
|            |            | 8                                | RANGE C          |                 | 2,364<br>28,368 | 3,073<br>36,876 | 3,547<br>42,564 |        |        |        |        |      |               |            |                 |                      |               |          |   |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective October 1, 2004)

| Class Code | Range Code | Class Title               | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                           |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 5210       |            | HEALTH SERVICES ASSISTANT |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                   |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | I-4             | T7D                  | 1             | 1        |  |
|            |            |                           |              |              | 3,109       | 4,042  | 4,664  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 37,308      | 48,504 | 55,968 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                   |              |              | 2,850       | 3,705  | 4,275  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 34,200      | 44,460 | 51,300 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1553       |            | INVENTORY CLERK           |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                   |              |              |             |        |        |        |        |        |        | N    | N             | Y          | H-8             | C7A                  | 1             | 1        |  |
|            |            |                           |              |              | 2,127       | 2,765  | 3,191  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 25,524      | 33,180 | 38,292 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                   |              |              | 1,950       | 2,535  | 2,925  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 23,400      | 30,420 | 35,100 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2906       |            | LIBRARY ASSISTANT I       |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                   |              |              |             |        |        |        |        |        |        | N    | N             | Y          | M-2             | T7C                  | 1             | 1        |  |
|            |            |                           |              |              | 2,454       | 3,190  | 3,681  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 29,448      | 38,280 | 44,172 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                   |              |              | 2,250       | 2,924  | 3,374  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 27,000      | 35,088 | 40,488 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                   |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 2,045       | 2,658  | 3,068  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              | 24,540      | 31,896 | 36,816 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                           |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title           | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-----------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                       |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2905       |            | LIBRARY ASSISTANT II  |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A               |              | 2,777<br>33,324 | 3,610<br>43,320 | 4,166<br>49,992 |        |        |        |        |        | N    | N             | Y          | M-2             | T7D                  | 1             | 1        |  |
|            | 6          | RANGE E               |              | 2,546<br>30,552 | 3,309<br>39,708 | 3,819<br>45,828 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C               |              | 2,314<br>27,768 | 3,008<br>36,096 | 3,472<br>41,664 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2907       |            | LIBRARY ASSISTANT III |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A               |              | 3,018<br>36,216 | 3,923<br>47,076 | 4,527<br>54,324 |        |        |        |        |        | N    | N             | Y          | M-2             | T7D                  | 1             | 1        |  |
|            | 6          | RANGE E               |              | 2,767<br>33,204 | 3,596<br>43,152 | 4,150<br>49,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C               |              | 2,515<br>30,180 | 3,269<br>39,228 | 3,773<br>45,276 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 2908       |            | LIBRARY ASSISTANT IV  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A               |              | 3,198<br>38,376 | 4,157<br>49,884 | 4,797<br>57,564 |        |        |        |        |        | N    | N             | Y          | M-2             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E               |              | 2,932<br>35,184 | 3,811<br>45,732 | 4,397<br>52,764 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C               |              | 2,665<br>31,980 | 3,464<br>41,568 | 3,998<br>47,976 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                            |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2904       |            | LIBRARY ASSISTANT TRAINEE  |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                    |              | 2,159<br>25,908 | 2,807<br>33,684 | 3,239<br>38,868 |        |        |        |        |        | N    | N             | Y          | M-2             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E                    |              | 1,979<br>23,748 | 2,573<br>30,876 | 2,969<br>35,628 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                    |              | 1,799<br>21,588 | 2,339<br>28,068 | 2,699<br>32,388 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1505       |            | MAIL CLERK                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                    |              | 2,208<br>26,496 | 2,870<br>34,440 | 3,312<br>39,744 |        |        |        |        |        | N    | N             | Y          | D-2             | C7A                  | 1             | 1        |  |
|            | 6          | RANGE E                    |              | 2,024<br>24,288 | 2,631<br>31,572 | 3,036<br>36,432 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                    |              | 1,840<br>22,080 | 2,392<br>28,704 | 2,760<br>33,120 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1504       |            | MAIL SERVICES SUPERVISOR I |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                    |              | 2,457<br>29,484 | 3,194<br>38,328 | 3,686<br>44,232 |        |        |        |        |        | N    | N             | Y          | D-2             | C7A                  | 1             | 1        |  |
|            | 6          | RANGE E                    |              | 2,252<br>27,024 | 2,928<br>35,136 | 3,379<br>40,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                    |              | 2,048<br>24,576 | 2,662<br>31,944 | 3,072<br>36,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title              | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                          |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1142       |            | MEDICAL SECRETARY        |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | C-6             | C7B                  | 1             | 1        |  |
|            |            |                          |              | 2,581        | 3,356       | 3,872  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 30,972       | 40,272      | 46,464 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              | 2,366        | 3,076       | 3,549  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 28,392       | 36,912      | 42,588 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1144       |            | MEDICAL TRANSCRIBER      |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              | 2,310        | 3,003       | 3,465  |        |        |        |        |        | N    | N             | Y          | C-6             | C7A                  | 1             | 1        |  |
|            |            |                          |              | 27,720       | 36,036      | 41,580 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              | 2,118        | 2,753       | 3,176  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 25,416       | 33,036      | 38,112 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                  |              | 1,925        | 2,503       | 2,888  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          | 23,100       | 30,036       | 34,656      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1426       |            | MICROGRAPHICS TECHNICIAN |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              | 2,396        | 3,115       | 3,594  |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            |            |                          |              | 28,752       | 37,380      | 43,128 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              | 2,196        | 2,855       | 3,295  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 26,352       | 34,260      | 39,540 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                  |              | 1,997        | 2,596       | 2,995  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          | 23,964       | 31,152       | 35,940      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                      | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|----------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1424       |            | MICROGRAPHICS TECHNICIAN TRAINEE |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                          |              | 2,082<br>24,984 | 2,707<br>32,484 | 3,123<br>37,476 |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            | 6          | RANGE E                          |              | 1,909<br>22,908 | 2,481<br>29,772 | 2,863<br>34,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                          |              | 1,735<br>20,820 | 2,256<br>27,072 | 2,603<br>31,236 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8812       |            | PARKING OFFICER -10/12           |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | OFFICER I                        |              | 1,857<br>22,284 | 2,413<br>28,956 | 2,785<br>33,420 |        |        |        |        |        | N    | N             | Y          | E-3             | M7E                  | 1             | 1        |  |
|            | 2          | OFFICER II                       |              | 2,082<br>24,984 | 2,706<br>32,472 | 3,123<br>37,476 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8811       |            | PARKING OFFICER -11/12           |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | OFFICER I                        |              | 2,042<br>24,504 | 2,655<br>31,860 | 3,064<br>36,768 |        |        |        |        |        | N    | N             | Y          | E-3             | M7E                  | 1             | 1        |  |
|            | 2          | OFFICER II                       |              | 2,290<br>27,480 | 2,976<br>35,712 | 3,435<br>41,220 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8810       |            | PARKING OFFICER -12 MONTH        |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | OFFICER I                        |              | 2,228<br>26,736 | 2,896<br>34,752 | 3,342<br>40,104 |        |        |        |        |        | N    | N             | Y          | E-3             | M7E                  | 1             | 1        |  |
|            | 2          | OFFICER II                       |              | 2,498<br>29,976 | 3,247<br>38,964 | 3,747<br>44,964 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                | Salary Steps    | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                            |                 | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1100       |            | PAYROLL TECHNICIAN I       |                 |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                            |                 | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                    |                 | 2,427<br>29,124 | 3,155<br>37,860 | 3,641<br>43,692 |        |        |        |        |        | N    | N             | Y          | C-4             | C7A                  | 1             | 1        |
| 6          | RANGE E    |                            | 2,225<br>26,700 | 2,892<br>34,704 | 3,338<br>40,056 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                            | 2,023<br>24,276 | 2,629<br>31,548 | 3,034<br>36,408 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1101       |            | PAYROLL TECHNICIAN II      |                 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                    |                 | 2,696<br>32,352 | 3,505<br>42,060 | 4,044<br>48,528 |        |        |        |        |        | N    | N             | Y          | C-4             | C7B                  | 1             | 1        |
|            | 6          | RANGE E                    |                 | 2,471<br>29,652 | 3,213<br>38,556 | 3,707<br>44,484 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                            | 2,247<br>26,964 | 2,921<br>35,052 | 3,370<br>40,440 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1102       |            | PAYROLL TECHNICIAN III     |                 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                    |                 | 3,068<br>36,816 | 3,988<br>47,856 | 4,602<br>55,224 |        |        |        |        |        | N    | N             | Y          | C-4             | C7B                  | 1             | 1        |
|            | 6          | RANGE E                    |                 | 2,812<br>33,744 | 3,656<br>43,872 | 4,219<br>50,628 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                            | 2,557<br>30,684 | 3,323<br>39,876 | 3,835<br>46,020 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1099       |            | PAYROLL TECHNICIAN TRAINEE |                 | 2,033<br>24,396 | 2,643<br>31,716 | 3,050<br>36,600 |        |        |        |        |        | N    | N             | Y          | C-4             | C7A                  | 7             | 1        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                  | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 8802       | 1          | POLICE DISPATCHER -10/12<br>DISPATCHER I     |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 2,243        | 2,917  | 3,365  |        |        |        |        | N      | N    | Y             | E-3        | M7E             | 1                    | 1             |          |
|            |            |  |              | 26,916       | 35,004 | 40,380 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8801       | 2          | POLICE DISPATCHER -11/12<br>DISPATCHER II    |              | 2,545        | 3,309  | 3,818  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 30,540       | 39,708 | 45,816 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8801       | 1          | POLICE DISPATCHER -11/12<br>DISPATCHER I     |              | 2,468        | 3,208  | 3,702  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 29,616       | 38,496 | 44,424 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8801       | 2          | POLICE DISPATCHER -11/12<br>DISPATCHER II    |              | 2,800        | 3,640  | 4,200  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 33,600       | 43,680 | 50,400 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8800       | 1          | POLICE DISPATCHER -12 MONTH<br>DISPATCHER I  |              | 2,692        | 3,500  | 4,038  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 32,304       | 42,000 | 48,456 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8800       | 2          | POLICE DISPATCHER -12 MONTH<br>DISPATCHER II |              | 3,054        | 3,971  | 4,582  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 36,648       | 47,652 | 54,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1409       | 1          | POWER KEYBOARD OPERATOR<br>RANGE A           |              | 2,242        | 2,915  | 3,363  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 26,904       | 34,980 | 40,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1409       | 6          | POWER KEYBOARD OPERATOR<br>RANGE E           |              | 2,055        | 2,672  | 3,083  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 24,660       | 32,064 | 36,996 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1409       | 8          | POWER KEYBOARD OPERATOR<br>RANGE C           |              | 1,868        | 2,429  | 2,803  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | 22,416       | 29,148 | 33,636 |        |        |        |        |        |      |               |            |                 |                      |               |          |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                 |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1408       |            | POWER KEYBOARD OPERATOR TRAINEE |              | Service         |                 |                 |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |
|            |            |                                 |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 2,082<br>24,984 | 2,707<br>32,484 | 3,123<br>37,476 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 1,909<br>22,908 | 2,481<br>29,772 | 2,863<br>34,356 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 1,735<br>20,820 | 2,256<br>27,072 | 2,603<br>31,236 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1550       |            | PROPERTY CLERK I                |              | Service         |                 |                 |        |        |        |        |        | N    | N             | Y          | H-8             | C7A                  | 1             | 1        |
|            |            |                                 |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 2,457<br>29,484 | 3,194<br>38,328 | 3,686<br>44,232 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 2,252<br>27,024 | 2,928<br>35,136 | 3,379<br>40,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,048<br>24,576 | 2,662<br>31,944 | 3,072<br>36,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1549       |            | PROPERTY CLERK II               |              | Service         |                 |                 |        |        |        |        |        | N    | N             | Y          | H-8             | C7B                  | 1             | 1        |
|            |            |                                 |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 2,792<br>33,504 | 3,630<br>43,560 | 4,188<br>50,256 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                         |              | 2,559<br>30,708 | 3,328<br>39,936 | 3,839<br>46,068 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 2,327<br>27,924 | 3,025<br>36,300 | 3,490<br>41,880 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                     |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1472       |            | REPRODUCTION PROCESSES ASSISTANT    |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,478        | 3,221  | 3,717  |        |        |        |        |        | N    | N             | Y          | D-3             | T7C                  | 1             | 1        |  |
|            |            |                                     |              |              | 29,736 | 38,652 | 44,604 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,272        | 2,953  | 3,407  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 27,264 | 35,436 | 40,884 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                     | 2,065        | 2,684        | 3,098  |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 24,780       | 32,208 | 37,176 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1471       |            | REPRODUCTION PROCESSES SUPERVISOR I |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,830        | 3,679  | 4,245  |        |        |        |        |        | N    | N             | Y          | D-3             | T7D                  | 1             | 1        |  |
|            |            |                                     |              |              | 33,960 | 44,148 | 50,940 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,594        | 3,372  | 3,891  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 31,128 | 40,464 | 46,692 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                             |              | 2,358        | 3,066  | 3,538  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 28,296       | 36,792 | 42,456 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1928       |            | SENIOR DATA CONTROL TECHNICIAN      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                             |              | 2,455        | 3,192  | 3,683  |        |        |        |        |        | N    | N             | Y          | F-5             | T7D                  | 1             | 1        |  |
|            |            |                                     |              |              | 29,460 | 38,304 | 44,196 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                             |              | 2,250        | 2,926  | 3,376  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              |              | 27,000 | 35,112 | 40,512 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                             |              | 2,046        | 2,660  | 3,069  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                     |              | 24,552       | 31,920 | 36,828 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |
|------------|------------|------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
|            |            |                                    |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |
| 1416       |            | SENIOR DATA ENTRY OPERATOR         |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                            |              | 2,231<br>26,772 | 2,901<br>34,812 | 3,347<br>40,164 |        |        |        |        |        | N    | N             | Y          | F-4             | T7C                  | 1             | 1        |  |  |
|            | 6          | RANGE E                            |              | 2,045<br>24,540 | 2,659<br>31,908 | 3,068<br>36,816 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                            |              | 1,859<br>22,308 | 2,418<br>29,016 | 2,789<br>33,468 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1502       |            | SHIPPING AND RECEIVING ASSISTANT I |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                            |              | 2,457<br>29,484 | 3,194<br>38,328 | 3,686<br>44,232 |        |        |        |        |        | N    | N             | Y          | H-8             | C7A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                            |              | 2,252<br>27,024 | 2,928<br>35,136 | 3,379<br>40,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                            |              | 2,048<br>24,576 | 2,662<br>31,944 | 3,072<br>36,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1509       |            | STOCK CLERK                        |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                            |              | 2,291<br>27,492 | 2,979<br>35,748 | 3,437<br>41,244 |        |        |        |        |        | N    | N             | Y          | H-8             | C7A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                            |              | 2,100<br>25,200 | 2,731<br>32,772 | 3,151<br>37,812 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                            |              | 1,909<br>22,908 | 2,483<br>29,796 | 2,864<br>34,368 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                            | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |
| 1506       |            | STOREKEEPER I                          |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                                |              | 2,457<br>29,484 | 3,194<br>38,328 | 3,686<br>44,232 |        |        |        |        |        | N    | N             | Y          | H-8             | C7A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                                |              | 2,252<br>27,024 | 2,928<br>35,136 | 3,379<br>40,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                                |              | 2,048<br>24,576 | 2,662<br>31,944 | 3,072<br>36,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1727       |            | SUPERVISING ACCOUNT CLERK I            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                                |              | 2,649<br>31,788 | 3,444<br>41,328 | 3,974<br>47,688 |        |        |        |        |        | N    | N             | Y          | C-4             | C7B                  | 1             | 1        |  |  |
|            | 6          | RANGE E                                |              | 2,428<br>29,136 | 3,157<br>37,884 | 3,643<br>43,716 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                                |              | 2,208<br>26,496 | 2,870<br>34,440 | 3,312<br>39,744 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1428       |            | SUPERVISING MICROGRAPHICS TECHNICIAN I |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                                |              | 2,592<br>31,104 | 3,370<br>40,440 | 3,888<br>46,656 |        |        |        |        |        | N    | N             | Y          | D-3             | T7D                  | 1             | 1        |  |  |
|            | 6          | RANGE E                                |              | 2,376<br>28,512 | 3,089<br>37,068 | 3,564<br>42,768 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                                |              | 2,160<br>25,920 | 2,808<br>33,696 | 3,240<br>38,880 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1430       |            | SUPERVISING MICROGRAPHICS TECHNICIAN II |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                                 |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | D-3             | T7D                  | 1             | 1        |  |
|            |            |   |              | 2,826        | 3,674       | 4,239  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 33,912       | 44,088      | 50,868 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                                 |              | 2,591        | 3,368       | 3,886  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 31,092       | 40,416      | 46,632 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |   | 2,355        | 3,062        | 3,533       |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   | 28,260       | 36,744       | 42,396      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1628       |            | SUPERVISING TELEPHONE OPERATOR          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                                 |              | 2,231        | 2,901       | 3,347  |        |        |        |        |        | N    | N             | Y          | D-1             | C7A                  | 1             | 1        |  |
|            |            |   |              | 26,772       | 34,812      | 40,164 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                                 |              | 2,045        | 2,659       | 3,068  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 24,540       | 31,908      | 36,816 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                                 |              | 1,859        | 2,418       | 2,789  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   | 22,308       | 29,016       | 33,468      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1635       |            | TELEPHONE OPERATOR                      |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                                 |              | 1,972        | 2,564       | 2,958  |        |        |        |        |        | N    | N             | Y          | D-1             | C7A                  | 1             | 1        |  |
|            |            |   |              | 23,664       | 30,768      | 35,496 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                                 |              | 1,808        | 2,350       | 2,712  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 21,696       | 28,200      | 32,544 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                                 |              | 1,643        | 2,137       | 2,465  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   | 19,716       | 25,644       | 29,580      |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08  
(Effective July 1, 2002)**

| Class Code | Range Code | Class Title                          | Salary Steps | Salary Range     |                   |                   |                   |                   |                   |                   |                   | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--------------------------------------|--------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |                                      |              | Rate 1<br>Rate 9 | Rate 2<br>Rate 10 | Rate 3<br>Rate 11 | Rate 4<br>Rate 12 | Rate 5<br>Rate 13 | Rate 6<br>Rate 14 | Rate 7<br>Rate 15 | Rate 8<br>Rate 16 |      |               |            |                 |                      |                |          |
| 8365       |            | CORPORAL<br><br>SSI MAX ST: 13       | 01-15        | 3,633<br>43,596  | 3,716<br>44,592   | 3,801<br>45,612   | 3,888<br>46,656   | 3,979<br>47,748   | 4,070<br>48,840   | 4,164<br>49,968   | 4,262<br>51,144   | N    | N             | Y          | E-2             | P8A                  | 1              | 1        |
|            |            |                                      |              | 4,360<br>52,320  | 4,461<br>53,532   | 4,565<br>54,780   | 4,669<br>56,028   | 4,777<br>57,324   | 4,888<br>58,656   | 5,001<br>60,012   |                   |      |               |            |                 |                      |                |          |
| 8350       |            | POLICE OFFICER<br><br>SSI MAX ST: 13 | 01-15        | 3,301<br>39,612  | 3,378<br>40,536   | 3,457<br>41,484   | 3,536<br>42,432   | 3,617<br>43,404   | 3,703<br>44,436   | 3,788<br>45,456   | 3,875<br>46,500   | N    | N             | Y          | E-2             | P8A                  | 1              | 1        |
|            |            |                                      |              | 3,966<br>47,592  | 4,056<br>48,672   | 4,150<br>49,800   | 4,246<br>50,952   | 4,345<br>52,140   | 4,447<br>53,364   | 4,549<br>54,588   |                   |      |               |            |                 |                      |                |          |
| 8354       |            | SERGEANT<br><br>SSI MAX ST: 13       | 01-15        | 3,996<br>47,952  | 4,088<br>49,056   | 4,183<br>50,196   | 4,280<br>51,360   | 4,377<br>52,524   | 4,477<br>53,724   | 4,581<br>54,972   | 4,688<br>56,256   | N    | N             | Y          | E-2             | P0D                  | 1              | 1        |
|            |            |                                      |              | 4,794<br>57,528  | 4,906<br>58,872   | 5,020<br>60,240   | 5,136<br>61,632   | 5,255<br>63,060   | 5,377<br>64,524   | 5,502<br>66,024   |                   |      |               |            |                 |                      |                |          |

## **R09 - TECHNICAL & SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps   | Salary Range    |                 |                 |                 |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---------------|----------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |               |                | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2867       |            | ACCOMPANIST I |                | Service         |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |               |                | Min             | Max             | Max             |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A       |                | 2,320<br>27,840 | 3,016<br>36,192 | 3,480<br>41,760 |                 |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |  |
|            | 6          | RANGE E       |                | 2,127<br>25,524 | 2,765<br>33,180 | 3,190<br>38,280 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C       |                | 1,933<br>23,196 | 2,513<br>30,156 | 2,900<br>34,800 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2866       |               | ACCOMPANIST II |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 1             | RANGE A        |                 | 2,840<br>34,080 | 3,692<br>44,304 | 4,260<br>51,120 |        |        |        |        |      | N             | N          | Y               | P-1                  | T9A           | 1<br>1   |  |
|            |            | 6             | RANGE E        |                 | 2,603<br>31,236 | 3,384<br>40,608 | 3,905<br>46,860 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 8             | RANGE C        |                 | 2,367<br>28,404 | 3,077<br>36,924 | 3,550<br>42,600 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1762       |            |               | ACCOUNTANT I   |                 |                 |                 |                 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 1             | RANGE A        |                 | 3,281<br>39,372 | 4,266<br>51,192 | 4,922<br>59,064 |        |        |        |        |      | N             | N          | Y               | H-3                  | P9C           | 1<br>1   |  |
|            |            | 6             | RANGE E        |                 | 3,008<br>36,096 | 3,911<br>46,932 | 4,512<br>54,144 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | 8             | RANGE C        |                 | 2,734<br>32,808 | 3,555<br>42,660 | 4,102<br>49,224 |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                                 | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |
| 4555       |            | ACCOUNTANT II                               |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | RANGE A                                     |              | 3,582<br>42,984 | 4,657<br>55,884 | 5,373<br>64,476 |        |        |        |        |        | E    | N             | N          | H-3             | P9C                  | 1              | 1        |  |
|            | 6          | RANGE E                                     |              | 3,284<br>39,408 | 4,269<br>51,228 | 4,925<br>59,100 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 8          | RANGE C                                     |              | 2,985<br>35,820 | 3,881<br>46,572 | 4,478<br>53,736 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 1036       |            | ADMINISTRATIVE ANALYST/SPECIALIST<br>-10/12 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | NON-EXEMPT                                  |              | 2,454<br>29,448 | 3,190<br>38,280 | 3,926<br>47,112 |        |        |        |        |        | N    | N             | Y          | H-1             | P9C                  | 1              | 1        |  |
|            | 2          | EXEMPT I                                    |              | 2,908<br>34,896 | 3,781<br>45,372 | 4,363<br>52,356 |        |        |        |        |        | E    |               | N          |                 | P9D                  |                |          |  |
|            | 3          | EXEMPT II                                   |              | 3,502<br>42,024 | 4,553<br>54,636 | 5,253<br>63,036 |        |        |        |        |        | E    |               | N          |                 | P9D                  |                |          |  |
| 1037       |            | ADMINISTRATIVE ANALYST/SPECIALIST<br>-11/12 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | NON-EXEMPT                                  |              | 2,700<br>32,400 | 3,509<br>42,108 | 4,318<br>51,816 |        |        |        |        |        | N    | N             | Y          | H-1             | P9C                  | 1              | 1        |  |
|            | 2          | EXEMPT I                                    |              | 3,199<br>38,388 | 4,159<br>49,908 | 4,799<br>57,588 |        |        |        |        |        | E    |               | N          |                 | P9D                  |                |          |  |
|            | 3          | EXEMPT II                                   |              | 3,852<br>46,224 | 5,008<br>60,096 | 5,778<br>69,336 |        |        |        |        |        | E    |               | N          |                 | P9D                  |                |          |  |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                 | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1038       |            | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | NON-EXEMPT                                  |              | 2,945<br>35,340 | 3,828<br>45,936 | 4,711<br>56,532 |        |        |        |        | N      | N    | Y             | H-1        | P9C             | 1                    | 1             |          |
|            | 2          | EXEMPT I                                    |              | 3,490<br>41,880 | 4,537<br>54,444 | 5,235<br>62,820 |        |        |        |        | E      |      | N             |            | P9D             |                      |               |          |
|            | 3          | EXEMPT II                                   |              | 4,202<br>50,424 | 5,463<br>65,556 | 6,303<br>75,636 |        |        |        |        | E      |      | N             |            | P9D             |                      |               |          |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5255       |            | ADMINISTRATIVE TRAINEE                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                                     |              | 2,565<br>30,780 | 3,335<br>40,020 | 3,848<br>46,176 |        |        |        |        | N      | N    | Y             | H-1        | P9C             | 1                    | 1             |          |
|            | 6          | RANGE E                                     |              | 2,351<br>28,212 | 3,057<br>36,684 | 3,527<br>42,324 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                     |              | 2,138<br>25,656 | 2,779<br>33,348 | 3,207<br>38,484 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0402       |            | ANALYST/PROGRAMMER -10/12                   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | FOUNDATION                                  |              | 2,590<br>31,080 | 3,362<br>40,344 | 4,133<br>49,596 |        |        |        |        | N      | N    | Y             | F-3        | P9C             | 1                    | 1             |          |
|            | 2          | CAREER                                      |              | 3,263<br>39,156 | 4,970<br>59,640 | 6,678<br>80,136 |        |        |        |        | E      |      | N             |            | P9D             |                      |               |          |
|            | 3          | EXPERT                                      |              | 4,663<br>55,956 | 6,074<br>72,888 | 7,486<br>89,832 |        |        |        |        | E      |      | N             |            | P9D             |                      |               |          |
|            |            |   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                             | Salary Steps | Salary Range    |                 |                  |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|------------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1          | Rate 2          | Rate 3           | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0401       | 1          | ANALYST/PROGRAMMER -11/12<br>FOUNDATION |              | Service         |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | Min             | Max             | Max              |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,849<br>34,188 | 3,698<br>44,376 | 4,547<br>54,564  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | CAREER                                  |              | 3,589<br>43,068 | 5,467<br>65,604 | 7,345<br>88,140  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | EXPERT                                  |              | 5,129<br>61,548 | 6,682<br>80,184 | 8,234<br>98,808  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0400       | 1          | ANALYST/PROGRAMMER -12<br>FOUNDATION    |              | 3,108<br>37,296 | 4,034<br>48,408 | 4,960<br>59,520  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 2          | CAREER                                  |              | 3,915<br>46,980 | 5,964<br>71,568 | 8,013<br>96,156  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | EXPERT                                  |              | 5,595<br>67,140 | 7,289<br>87,468 | 8,983<br>107,796 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0670       | 1          | ANIMAL HEALTH TECHNICIAN<br>RANGE A     |              | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                                 |              | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                                 |              | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              |                 |                 |                  |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |         |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |  |  |  |  |  |  |  |
|------------|------------|--|--------------|--------------|---------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|--|--|--|--|--|
|            |            |  |              | Rate 1       | Rate 2  | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 5287       | 1          | ASSISTANT BUDGET ANALYST<br>RANGE A                        |              | Service      |         |        |        |        |        |        |        | N    | N             | Y          | H-4             | P9C                  | 1             | 1        |  |  |  |  |  |  |  |  |  |
|            |            |  |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 3,332        | 4,332   | 4,998  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 39,984       | 51,984  | 59,976 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 6            | RANGE E |        | 3,054  | 3,971  | 4,582  |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 36,648       | 47,652  | 54,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 5284       | 1          | ASSOCIATE BUDGET ANALYST<br>RANGE A                        |              | Service      |         |        |        |        |        |        |        | E    | N             | N          | H-4             | P9D                  | 1             | 1        |  |  |  |  |  |  |  |  |  |
|            |            |  |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 4,008        | 5,210   | 6,012  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 48,096       | 62,520  | 72,144 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 6            | RANGE E |        | 3,674  | 4,776  | 5,511  |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 44,088       | 57,312  | 66,132 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
| 5784       | 1          | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I<br>RANGE A |              | Service      |         |        |        |        |        |        |        | E    | N             | N          | H-2             | P9D                  | 1             | 1        |  |  |  |  |  |  |  |  |  |
|            |            |  |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 3,776        | 4,909   | 5,664  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 45,312       | 58,908  | 67,968 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 6            | RANGE E |        | 3,461  | 4,500  | 5,192  |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 41,532       | 54,000  | 62,304 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            | 8          | RANGE C  |              | Service      |         |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | Min          | Max     | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 3,147        | 4,091   | 4,720  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |
|            |            |  |              | 37,764       | 49,092  | 56,640 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |  |  |  |  |  |  |  |

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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                       | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 5783       | 1          | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  | RANGE A      | Service      |        |         |        | E      | N      | N      | H-2    | P9D  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 4,768        | 6,198  | 7,152   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 57,216       | 74,376 | 85,824  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 4,371        | 5,682  | 6,556   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 52,452       | 68,184 | 78,672  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5787       | 6          | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | RANGE E      | Service      |        |         |        | E      | N      | N      | H-2    | P9D  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 4,371        | 5,682  | 6,556   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 52,452       | 68,184 | 78,672  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 3,973        | 5,165  | 5,960   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 47,676       | 61,980 | 71,520  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1514       | 8          | ATHLETIC EQUIPMENT ATTENDANT I                    | RANGE C      | Service      |        |         |        | N      | N      | Y      | P-1    | T9A  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 6,033        | 7,843  | 9,050   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 72,396       | 94,116 | 108,600 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 5,530        | 7,189  | 8,296   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 66,360       | 86,268 | 99,552  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1514       | 8          | ATHLETIC EQUIPMENT ATTENDANT I                    | RANGE C      | Service      |        |         |        | N      | N      | Y      | P-1    | T9A  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 5,028        | 6,536  | 7,542   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 60,336       | 78,432 | 90,504  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 1,965        | 2,555  | 2,948   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 23,580       | 30,660 | 35,376  |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 1514       | 8          | ATHLETIC EQUIPMENT ATTENDANT I                    | RANGE C      | Service      |        |         |        | N      | N      | Y      | P-1    | T9A  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 1,787        | 2,323  | 2,680   |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 21,444       | 27,876 | 32,160  |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                 |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 1513       |            | ATHLETIC EQUIPMENT ATTENDANT II |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                 |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 2,395<br>28,740 | 3,114<br>37,368 | 3,593<br>43,116 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |
|            | 6          | RANGE E                         |              | 2,195<br>26,340 | 2,855<br>34,260 | 3,294<br>39,528 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 1,996<br>23,952 | 2,595<br>31,140 | 2,994<br>35,928 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0852       |            | BROADCAST ENGINEER -10/12       |              | 3,680<br>44,160 | 4,784<br>57,408 | 5,520<br>66,240 |        |        |        |        |        | E    | N             | N          | P-1             | P9D                  | 1             | 1        |
| 0851       |            | BROADCAST ENGINEER -11/12       |              | 4,048<br>48,576 | 5,263<br>63,156 | 6,072<br>72,864 |        |        |        |        |        | E    | N             | N          | P-1             | P9D                  | 1             | 1        |
| 0850       |            | BROADCAST ENGINEER -12 MONTH    |              | 4,416<br>52,992 | 5,741<br>68,892 | 6,624<br>79,488 |        |        |        |        |        | E    | N             | N          | P-1             | P9D                  | 1             | 1        |
| 0301       |            | CMA ASSOCIATE PERSONNEL ANALYST |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                         |              | 4,079<br>48,948 | 5,303<br>63,636 | 6,119<br>73,428 |        |        |        |        |        | N    | N             | Y          | H-5             | P9C                  | 1             | 1        |
|            | 6          | RANGE E                         |              | 3,739<br>44,868 | 4,861<br>58,332 | 5,609<br>67,308 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                         |              | 3,399<br>40,788 | 4,419<br>53,028 | 5,099<br>61,188 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                    | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0300       |            | CMA STAFF SERVICES ANALYST     |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                        |              | 3,393<br>40,716 | 4,411<br>52,932 | 5,090<br>61,080 |        |        |        |        |        | N    | N             | Y          | H-5             | P9C                  | 1             | 1        |  |
|            | 6          | RANGE E                        |              | 3,110<br>37,320 | 4,043<br>48,516 | 4,666<br>55,992 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                        |              | 2,828<br>33,936 | 3,676<br>44,112 | 4,242<br>50,904 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0302       |            | CMA STUDENT AFFAIRS OFFICER I  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | NON-CRUISE                     |              | 3,065<br>36,780 | 3,985<br>47,820 | 4,598<br>55,176 |        |        |        |        |        | N    | N             | Y          | O-1             | P4A                  | 1             | 3        |  |
|            | 3          | CRUISE                         |              | 3,497<br>41,964 | 4,546<br>54,552 | 5,246<br>62,952 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0303       |            | CMA STUDENT AFFAIRS OFFICER II |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | NON-CRUISE                     |              | 3,393<br>40,716 | 4,411<br>52,932 | 5,090<br>61,080 |        |        |        |        |        | N    | N             | Y          | O-1             | P4A                  | 1             | 3        |  |
|            | 3          | CRUISE                         |              | 3,871<br>46,452 | 5,033<br>60,396 | 5,807<br>69,684 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0648       |            | CROP TECHNICIAN I              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                        |              | 2,877<br>34,524 | 3,740<br>44,880 | 4,316<br>51,792 |        |        |        |        |        | O    | N             | Y          | A-2             | T9A                  | 1             | 1        |  |
|            | 6          | RANGE E                        |              | 2,637<br>31,644 | 3,428<br>41,136 | 3,956<br>47,472 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                        |              | 2,398<br>28,776 | 3,117<br>37,404 | 3,597<br>43,164 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                     | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                 |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0651       |            | CROP TECHNICIAN II              |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              | Min          | Service Max | Max    |        |        |        |        |        | O    | N             | Y          | A-2             | T9A                  | 1             | 1        |  |
|            |            |                                 |              |              | 3,154       | 4,100  | 4,731  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 37,848      | 49,200 | 56,772 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                         |              |              | 2,891       | 3,758  | 4,337  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 34,692      | 45,096 | 52,044 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                                 |              | 2,628        | 3,417       | 3,943  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 31,536       | 41,004      | 47,316 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6970       |            | DIVING SAFETY OFFICER           |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              |              | 3,757       | 4,884  | 5,636  |        |        |        |        | E    | N             | N          | P-1             | T9B                  | 1             | 1        |  |
|            |            |                                 |              |              | 45,084      | 58,608 | 67,632 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                         |              |              | 3,444       | 4,477  | 5,166  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 41,328      | 53,724 | 61,992 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                         |              |              | 3,131       | 4,070  | 4,697  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 37,572       | 48,840      | 56,364 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7000       |            | EQUIPMENT MAINTENANCE ASSISTANT |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                         |              |              | 2,720       | 3,536  | 4,080  |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |
|            |            |                                 |              |              | 32,640      | 42,432 | 48,960 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                         |              |              | 2,493       | 3,241  | 3,740  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              |              | 29,916      | 38,892 | 44,880 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                         |              |              | 2,267       | 2,947  | 3,400  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                 |              | 27,204       | 35,364      | 40,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0442       | 1          | EQUIPMENT SYSTEMS SPECIALIST -10/12<br><br>FOUNDATION |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,148        | 2,793  | 3,223  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 25,776       | 33,516 | 38,676 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,528        | 3,350  | 4,173  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 30,336       | 40,200 | 50,076 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,159        | 4,108  | 4,739  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 37,908       | 49,296 | 56,868 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0441       | 1          | EQUIPMENT SYSTEMS SPECIALIST -11/12<br><br>FOUNDATION |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,363        | 3,072  | 3,545  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 28,356       | 36,864 | 42,540 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,780        | 3,685  | 4,590  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 33,360       | 44,220 | 55,080 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,475        | 4,518  | 5,213  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 41,700       | 54,216 | 62,556 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0440       | 1          | EQUIPMENT SYSTEMS SPECIALIST -12<br><br>FOUNDATION    |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,578        | 3,351  | 3,867  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 30,936       | 40,212 | 46,404 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,033        | 4,020  | 5,007  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 36,396       | 48,240 | 60,084 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,791        | 4,929  | 5,687  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 45,492       | 59,148 | 68,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                                   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |
| 7002       | 1          | EQUIPMENT TECHNICIAN I,<br>ELECTRO-MECHANICAL |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,972        | 3,864  | 4,458  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 35,664       | 46,368 | 53,496 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,724        | 3,542  | 4,087  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 32,688       | 42,504 | 49,044 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,477        | 3,220  | 3,715  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 29,724       | 38,640 | 44,580 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 7003       | 1          | EQUIPMENT TECHNICIAN I, ELECTRONIC            |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,972        | 3,864  | 4,458  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 35,664       | 46,368 | 53,496 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,724        | 3,542  | 4,087  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 32,688       | 42,504 | 49,044 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,477        | 3,220  | 3,715  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 29,724       | 38,640 | 44,580 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 7001       | 1          | EQUIPMENT TECHNICIAN I, MECHANICAL            |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,972        | 3,864  | 4,458  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 35,664       | 46,368 | 53,496 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,724        | 3,542  | 4,087  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 32,688       | 42,504 | 49,044 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 2,477        | 3,220  | 3,715  |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              | 29,724       | 38,640 | 44,580 |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |                |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                                   | Salary Steps                                | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|---|---|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |   |   | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 7004       |            | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT |   | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            |            |   |   | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                       |   | 2,972<br>35,664 | 3,864<br>46,368 | 4,458<br>53,496 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |   |
|            | 6          | RANGE E                                       |   | 2,724<br>32,688 | 3,542<br>42,504 | 4,087<br>49,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C                                       |   | 2,477<br>29,724 | 3,220<br>38,640 | 3,715<br>44,580 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 7012       |   | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                       |   | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        |      | N             | N          | Y               | P-1                  | T9A           | 1        | 1 |
|            | 6          | RANGE E                                       |   | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C                                       |   | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 7013       |            | EQUIPMENT TECHNICIAN II, ELECTRONIC           |   |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 1          | RANGE A                                       |   | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        |      | N             | N          | Y               | P-1                  | T9A           | 1        | 1 |
|            | 6          | RANGE E                                       |   | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 8          | RANGE C                                       |   | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title                                    | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 7011       |            | EQUIPMENT TECHNICIAN II, MECHANICAL            |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A  |              | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |
|            | 6          | RANGE E  |              | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C  |              | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7014       |            | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A  |              | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |
|            | 6          | RANGE E  |              | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C  |              | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7022       |            | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A  |              | 3,571<br>42,852 | 4,643<br>55,716 | 5,357<br>64,284 |        |        |        |        |        | N    | N             | Y          | P-1             | T9B                  | 1<br>1        |          |
|            | 6          | RANGE E  |              | 3,273<br>39,276 | 4,256<br>51,072 | 4,911<br>58,932 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C  |              | 2,976<br>35,712 | 3,869<br>46,428 | 4,464<br>53,568 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                     | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 7023       | 1          | EQUIPMENT TECHNICIAN III, ELECTRONIC            |              | Service      |        |        |        |        |        |        |        | N    | N             | Y          | P-1             | T9B                  | 1             | 1        |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,571        | 4,643  | 5,357  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 42,852       | 55,716 | 64,284 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,273        | 4,256  | 4,911  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 39,276       | 51,072 | 58,932 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,976        | 3,869  | 4,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 35,712       | 46,428 | 53,568 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7021       | 1          | EQUIPMENT TECHNICIAN III, MECHANICAL            |              | Service      |        |        |        |        |        |        |        | N    | N             | Y          | P-1             | T9B                  | 1             | 1        |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,571        | 4,643  | 5,357  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 42,852       | 55,716 | 64,284 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,273        | 4,256  | 4,911  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 39,276       | 51,072 | 58,932 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,976        | 3,869  | 4,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 35,712       | 46,428 | 53,568 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7024       | 1          | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT |              | Service      |        |        |        |        |        |        |        | N    | N             | Y          | P-1             | T9B                  | 1             | 1        |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,571        | 4,643  | 5,357  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 42,852       | 55,716 | 64,284 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,273        | 4,256  | 4,911  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 39,276       | 51,072 | 58,932 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,976        | 3,869  | 4,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 35,712       | 46,428 | 53,568 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                  | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                              |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0638       |            | FARM LABORER                 |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                      |              | 2,178<br>26,136 | 2,831<br>33,972 | 3,267<br>39,204 |        |        |        |        |        | O    | N             | N          | A-2             | T9A                  | 1<br>1        |          |
|            | 6          | RANGE E                      |              | 1,997<br>23,964 | 2,595<br>31,140 | 2,995<br>35,940 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                      |              | 1,815<br>21,780 | 2,359<br>28,308 | 2,723<br>32,676 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0627       |            | FARM SUPERVISOR I            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                      |              | 3,303<br>39,636 | 4,294<br>51,528 | 4,955<br>59,460 |        |        |        |        |        | E    | N             | N          | A-2             | T9A                  | 1<br>1        |          |
|            | 6          | RANGE E                      |              | 3,028<br>36,336 | 3,936<br>47,232 | 4,542<br>54,504 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                      |              | 2,753<br>33,036 | 3,578<br>42,936 | 4,129<br>49,548 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5330       |            | FEDERAL PROGRAMS COORDINATOR |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                      |              | 3,539<br>42,468 | 4,601<br>55,212 | 5,309<br>63,708 |        |        |        |        |        | E    | N             | N          | H-1             | P9D                  | 1<br>1        |          |
|            | 6          | RANGE E                      |              | 3,244<br>38,928 | 4,218<br>50,616 | 4,867<br>58,404 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                      |              | 2,949<br>35,388 | 3,834<br>46,008 | 4,424<br>53,088 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                              |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                       | Salary Steps    | Salary Range    |                                |                 |                 |                 |                 |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |        |                 |                 |
|------------|------------|-----------------------------------|-----------------|-----------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--------|-----------------|-----------------|
|            |            |                                   |                 | Rate 1          | Rate 2                         | Rate 3          | Rate 4          | Rate 5          | Rate 6          | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |        |                 |                 |
| 0687       |            | FEED MILL OPERATOR                |                 |                 | Service                        |                 |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        |                 |                 |
|            |            |                                   |                 | Min             | Max                            | Max             |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        |                 |                 |
|            | 1          | RANGE A                           |                 | 3,154<br>37,848 | 4,100<br>49,200                | 4,731<br>56,772 |                 |                 |                 |        |        | O    | N             | N          | A-1             | T9A                  | 1<br>1        |          |        |                 |                 |
| 6          | RANGE E    |                                   |                 | 2,891<br>34,692 | 3,758<br>45,096                | 4,337<br>52,044 |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        |                 |                 |
|            |            |                                   |                 | 8               | RANGE C                        |                 | 2,628<br>31,536 | 3,417<br>41,004 | 3,943<br>47,316 |        |        |      |               |            |                 |                      |               |          |        |                 |                 |
| 8832       |            | FIRE APPARATUS ENGINEER -10/12    |                 | 2,588<br>31,056 | 3,364<br>40,368                | 3,882<br>46,584 |                 |                 |                 |        |        | N    | N             | N          | E-3             | T9A                  | 1<br>1        |          |        |                 |                 |
|            |            |                                   |                 | 8831            | FIRE APPARATUS ENGINEER -11/12 |                 | 2,846<br>34,152 | 3,701<br>44,412 | 4,270<br>51,240 |        |        |      |               | N          | N               | N                    | E-3           | T9A      | 1<br>1 |                 |                 |
| 8830       |            | FIRE APPARATUS ENGINEER -12 MONTH |                 | 3,105<br>37,260 | 4,037<br>48,444                | 4,658<br>55,896 |                 |                 |                 |        |        | N    | N             | N          | E-3             | T9A                  | 1<br>1        |          |        |                 |                 |
|            |            |                                   |                 | 6960            | FISH HATCHERY MANAGER          |                 |                 |                 |                 |        |        |      |               | E          | N               | N                    | P-1           | T9A      | 1<br>1 |                 |                 |
| 1          | RANGE A    |                                   | 3,257<br>39,084 |                 |                                |                 |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        | 4,234<br>50,808 | 4,886<br>58,632 |
| 6          | RANGE E    |                                   | 2,986<br>35,832 |                 |                                |                 |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        | 3,881<br>46,572 | 4,479<br>53,748 |
| 8          | RANGE C    |                                   | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864                |                 |                 |                 |                 |        |        |      |               |            |                 |                      |               |          |        |                 |                 |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title             | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                         |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 7512       |            | GLASSBLOWER             |              |                 | Service         |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                 |              | 3,605<br>43,260 | 4,687<br>56,244 | 5,408<br>64,896 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |
|            | 6          | RANGE E                 |              | 3,305<br>39,660 | 4,296<br>51,552 | 4,957<br>59,484 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                 |              | 3,004<br>36,048 | 3,906<br>46,872 | 4,507<br>54,084 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0822       |            | GRAPHIC DESIGNER -10/12 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | DESIGNER I              |              | 2,406<br>28,872 | 3,128<br>37,536 | 3,609<br>43,308 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |
|            | 2          | DESIGNER II             |              | 2,773<br>33,276 | 3,605<br>43,260 | 4,160<br>49,920 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | DESIGNER III            |              | 3,063<br>36,756 | 3,982<br>47,784 | 4,594<br>55,128 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0821       |            | GRAPHIC DESIGNER -11/12 |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | DESIGNER I              |              | 2,646<br>31,752 | 3,440<br>41,280 | 3,970<br>47,640 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1<br>1        |          |
|            | 2          | DESIGNER II             |              | 3,051<br>36,612 | 3,966<br>47,592 | 4,576<br>54,912 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 3          | DESIGNER III            |              | 3,369<br>40,428 | 4,380<br>52,560 | 5,054<br>60,648 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                         |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                              | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |        |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--------|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |        |
| 0820       | 1          | GRAPHIC DESIGNER -12 MONTH               |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 2,887        | 3,753  | 4,331  |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 34,644       | 45,036 | 51,972 |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 3,328        | 4,326  | 4,992  |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 39,936       | 51,912 | 59,904 |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 3,675        | 4,778  | 5,513  |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              | 44,100       | 57,336 | 66,156 |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
| 0422       | 1          | INFORMATION TECHNOLOGY CONSULTANT -10/12 |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 2,590         | 3,362    | 4,133  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 31,080        | 40,344   | 49,596 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 3,263         | 4,970    | 6,678  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 39,156        | 59,640   | 80,136 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 4,663         | 6,074    | 7,486  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 55,956        | 72,888   | 89,832 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
| 0421       | 1          | INFORMATION TECHNOLOGY CONSULTANT -11/12 |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 2,849         | 3,698    | 4,547  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 34,188        | 44,376   | 54,564 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 3,589         | 5,467    | 7,345  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 43,068        | 65,604   | 88,140 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 5,129         | 6,682    | 8,234  |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      | 61,548        | 80,184   | 98,808 |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |
|            |            |  |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |        |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |         |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3  | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0420       | 1          | INFORMATION TECHNOLOGY CONSULTANT -12<br><br>FOUNDATION |              | Service      |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | Min          | Max    | Max     |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 3,108        | 4,034  | 4,960   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 37,296       | 48,408 | 59,520  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 3,915        | 5,964  | 8,013   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 46,980       | 71,568 | 96,156  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 5,595        | 7,289  | 8,983   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 67,140       | 87,468 | 107,796 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 1577       | 1          | INSTRUCTIONAL SUPPORT ASSISTANT I<br><br>RANGE A        |              | 2,144        | 2,787  | 3,216   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 25,728       | 33,444 | 38,592  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 1,965        | 2,555  | 2,948   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 23,580       | 30,660 | 35,376  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 1,787        | 2,323  | 2,680   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 21,444       | 27,876 | 32,160  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 1578       | 1          | INSTRUCTIONAL SUPPORT ASSISTANT II<br><br>RANGE A       |              | 2,395        | 3,114  | 3,593   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 28,740       | 37,368 | 43,116  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 2,195        | 2,855  | 3,294   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 26,340       | 34,260 | 39,528  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 1,996        | 2,595  | 2,994   |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              | 23,952       | 31,140 | 35,928  |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |              |              |        |         |        |        |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |
|------------|------------|-------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
|            |            |                                     |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |
| 1579       |            | INSTRUCTIONAL SUPPORT ASSISTANT III |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                             |              | 2,720<br>32,640 | 3,536<br>42,432 | 4,080<br>48,960 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                             |              | 2,493<br>29,916 | 3,241<br>38,892 | 3,740<br>44,880 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                             |              | 2,267<br>27,204 | 2,947<br>35,364 | 3,400<br>40,800 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1615       |            | INSTRUCTIONAL SUPPORT TECHNICIAN I  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                             |              | 2,972<br>35,664 | 3,864<br>46,368 | 4,458<br>53,496 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                             |              | 2,724<br>32,688 | 3,542<br>42,504 | 4,087<br>49,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                             |              | 2,477<br>29,724 | 3,220<br>38,640 | 3,715<br>44,580 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 1617       |            | INSTRUCTIONAL SUPPORT TECHNICIAN II |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                             |              | 3,257<br>39,084 | 4,234<br>50,808 | 4,886<br>58,632 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                             |              | 2,986<br>35,832 | 3,881<br>46,572 | 4,479<br>53,748 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                             |              | 2,714<br>32,568 | 3,528<br>42,336 | 4,072<br>48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                          | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                      |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 1619       | 1          | INSTRUCTIONAL SUPPORT TECHNICIAN III |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 3,571        | 4,643  | 5,357  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 42,852       | 55,716 | 64,284 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 3,273        | 4,256  | 4,911  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 39,276       | 51,072 | 58,932 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1619       | 6          | RANGE E                              |              | 2,976        | 3,869  | 4,464  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 35,712       | 46,428 | 53,568 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 1,719        | 3,739  | 5,758  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 20,628       | 44,868 | 69,096 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 1,576        | 3,427  | 5,278  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 18,912       | 41,124 | 63,336 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7170       | 1          | INTERPRETER/TRANSLITERATOR I         |              | 1,433        | 3,116  | 4,798  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 17,196       | 37,392 | 57,576 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 1,124        | 2,445  | 3,765  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              | 13,488       | 29,340 | 45,180 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 7165       | 1          | INTERPRETER/TRANSLITERATOR I AY      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                      | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |                                  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 7169       |            | INTERPRETER/TRANSLITERATOR II    |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |                                  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A                          |              | 4,119<br>49,428 | 5,370<br>64,440 | 6,621<br>79,452 |        |        |        |        |        | N    | N             | Y          | O-1             | XXA                  | 1              | 1        |
|            | 2          | RANGE B                          |              | 4,726<br>56,712 | 6,174<br>74,088 | 7,622<br>91,464 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 6          | RANGE E                          |              | 3,776<br>45,312 | 4,923<br>59,076 | 6,069<br>72,828 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 7          | RANGE F                          |              | 4,332<br>51,984 | 5,660<br>67,920 | 6,987<br>83,844 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 8          | RANGE C                          |              | 3,433<br>41,196 | 4,475<br>53,700 | 5,518<br>66,216 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 9          | RANGE D                          |              | 3,938<br>47,256 | 5,145<br>61,740 | 6,352<br>76,224 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 7166       |            | INTERPRETER/TRANSLITERATOR II AY |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A                          |              | 2,693<br>32,316 | 3,511<br>42,132 | 4,329<br>51,948 |        |        |        |        |        | N    | N             | Y          | O-1             | XXA                  | 1              | 3        |
|            | 2          | RANGE B                          |              | 3,090<br>37,080 | 4,037<br>48,444 | 4,984<br>59,808 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 7168       |            | INTERPRETER/TRANSLITERATOR LEAD  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A                          |              | 4,325<br>51,900 | 6,164<br>73,968 | 8,003<br>96,036 |        |        |        |        |        | N    | N             | Y          | O-1             | XXA                  | 1              | 1        |
|            | 6          | RANGE E                          |              | 3,965<br>47,580 | 5,650<br>67,800 | 7,336<br>88,032 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 8          | RANGE C                          |              | 3,604<br>43,248 | 5,137<br>61,644 | 6,669<br>80,028 |        |        |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                    |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 7167       |            | INTERPRETER/TRANSLITERATOR LEAD AY |              | Service      |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 2,828        | 4,031  | 5,233  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 33,936       | 48,372 | 62,796 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7888       |            | LABORATORY ASSISTANT I             |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 1,925        | 2,503  | 2,888  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 23,100       | 30,036 | 34,656 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 1,765        | 2,294  | 2,647  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 21,180       | 27,528 | 31,764 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 1,604        | 2,086  | 2,407  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 19,248       | 25,032 | 28,884 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 7879       |            | LABORATORY ASSISTANT II            |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 2,065        | 2,685  | 3,098  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 24,780       | 32,220 | 37,176 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 1,893        | 2,461  | 2,840  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 22,716       | 29,532 | 34,080 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 1,721        | 2,238  | 2,582  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 20,652       | 26,856 | 30,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 3810       |            | LIBRARY SERIALS EDITOR             |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 4,421        | 5,748  | 6,632  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 53,052       | 68,976 | 79,584 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                            |              | 4,053        | 5,269  | 6,079  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 48,636       | 63,228 | 72,948 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,684        | 4,790  | 5,527  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | 44,208       | 57,480 | 66,324 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|------------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                                    |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0663       | 1          | LIVESTOCK TECHNICIAN I             |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | RANGE A                            |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0666       | 1          | LIVESTOCK TECHNICIAN II            |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | RANGE A                            |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0812       | 1          | MEDIA PRODUCTION SPECIALIST -10/12 |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | SPECIALIST I                       |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0812       | 2          | MEDIA PRODUCTION SPECIALIST -10/12 |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | SPECIALIST II                      |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0812       | 3          | MEDIA PRODUCTION SPECIALIST -10/12 |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            | SPECIALIST III                     |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                                    |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps    | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|------------------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |                                    |                 | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0811       |            | MEDIA PRODUCTION SPECIALIST -11/12 |                 | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |                                    |                 | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            | 1                                  | SPECIALIST I    | 2,399<br>28,788 | 3,097<br>37,164 | 3,796<br>45,552 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1              | 1        |
|            |            | 2                                  | SPECIALIST II   | 2,886<br>34,632 | 3,750<br>45,000 | 4,326<br>51,912 |        |        |        |        |        | N    |               | Y          |                 | T9A                  |                |          |
|            |            | 3                                  | SPECIALIST III  | 3,369<br>40,428 | 4,380<br>52,560 | 5,054<br>60,648 |        |        |        |        |        | E    |               | N          |                 | T9B                  |                |          |
|            |            | 1                                  | SPECIALIST I    | 2,617<br>31,404 | 3,379<br>40,548 | 4,141<br>49,692 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1              | 1        |
|            |            | 2                                  | SPECIALIST II   | 3,148<br>37,776 | 4,091<br>49,092 | 4,719<br>56,628 |        |        |        |        |        | N    |               | Y          |                 | T9A                  |                |          |
|            |            | 3                                  | SPECIALIST III  | 3,675<br>44,100 | 4,778<br>57,336 | 5,513<br>66,156 |        |        |        |        |        | E    |               | N          |                 | T9B                  |                |          |
|            |            | 1                                  | FOUNDATION      | 2,590<br>31,080 | 3,362<br>40,344 | 4,133<br>49,596 |        |        |        |        |        | N    | N             | Y          | F-2             | P9C                  | 1              | 1        |
| 0432       | 2          | CAREER                             | 3,263<br>39,156 | 4,970<br>59,640 | 6,678<br>80,136 |                 |        |        |        |        | E      |      | N             |            | P9D             |                      |                |          |
|            | 3          | EXPERT                             | 4,663<br>55,956 | 6,074<br>72,888 | 7,486<br>89,832 |                 |        |        |        |        | E      |      | N             |            | P9D             |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code      | Range Code | Class Title | Salary Steps | Salary Range    |                 |                 |                 |        |                 |                 |                  | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |  |  |
|-----------------|------------|-------------|--------------|-----------------|-----------------|-----------------|-----------------|--------|-----------------|-----------------|------------------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|
|                 |            |             |              | Rate 1          | Rate 2          | Rate 3          | Rate 4          | Rate 5 | Rate 6          | Rate 7          | Rate 8           |      |               |            |                 |                      |                |          |  |  |  |
| 0431            | 1          | FOUNDATION  |              | Service         |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              | Min             | Max             | Max             |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              | 2,849<br>34,188 | 3,698<br>44,376 | 4,547<br>54,564 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 | 2          | CAREER      |              |                 | 3,589<br>43,068 | 5,467<br>65,604 | 7,345<br>88,140 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 | 3               | EXPERT          |                 |        | 5,129<br>61,548 | 6,682<br>80,184 | 8,234<br>98,808  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 | 0430       | 1           | FOUNDATION   |                 | Service         |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 | Min             | Max             | Max             |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
| 3,108<br>37,296 |            |             |              |                 | 4,034<br>48,408 | 4,960<br>59,520 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
| 2               |            | CAREER      |              |                 | 3,915<br>46,980 | 5,964<br>71,568 | 8,013<br>96,156 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 | 3               | EXPERT          |                 |        | 5,595<br>67,140 | 7,289<br>87,468 | 8,983<br>107,796 |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
| 0706            |            | 1           | RANGE A      |                 | 2,642<br>31,704 | 3,435<br>41,220 | 3,963<br>47,556 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 | 6               | RANGE E         |                 |        | 2,422<br>29,064 | 3,149<br>37,788 | 3,633<br>43,596  |      |               |            |                 |                      |                |          |  |  |  |
|                 | 8          | RANGE C     |              |                 |                 |                 |                 |        | 2,202<br>26,424 | 2,863<br>34,356 | 3,303<br>39,636  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |
|                 |            |             |              |                 |                 |                 |                 |        |                 |                 |                  |      |               |            |                 |                      |                |          |  |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title           | Salary Steps                     | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-----------------------|----------------------------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                       |                                  | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0703       |            | NURSERY TECHNICIAN II |                                  | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |                                  | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A               |                                  | 2,877<br>34,524 | 3,740<br>44,880 | 4,316<br>51,792 |        |        |        |        |        | N    | N             | Y          | A-2             | T9A                  | 1             | 1        |  |
|            | 6          | RANGE E               |                                  | 2,637<br>31,644 | 3,428<br>41,136 | 3,956<br>47,472 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C               |                                  | 2,398<br>28,776 | 3,117<br>37,404 | 3,597<br>43,164 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 0412       |                       | OPERATING SYSTEMS ANALYST -10/12 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1          |            | FOUNDATION            |                                  | 2,590<br>31,080 | 3,362<br>40,344 | 4,133<br>49,596 |        |        |        |        |        | N    | N             | Y          | F-2             | P9C                  | 1             | 1        |  |
| 2          |            | CAREER                |                                  | 3,263<br>39,156 | 4,970<br>59,640 | 6,678<br>80,136 |        |        |        |        |        | E    |               | N          |                 | P9D                  |               |          |  |
| 3          |            | EXPERT                |                                  | 4,663<br>55,956 | 6,074<br>72,888 | 7,486<br>89,832 |        |        |        |        |        | E    |               | N          |                 | P9D                  |               |          |  |
|            |            |                       |                                  |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0411       |            |                       | OPERATING SYSTEMS ANALYST -11/12 |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | FOUNDATION            |                                  | 2,849<br>34,188 | 3,698<br>44,376 | 4,547<br>54,564 |        |        |        |        |        | N    | N             | Y          | F-2             | P9C                  | 1             | 1        |  |
|            | 2          | CAREER                |                                  | 3,589<br>43,068 | 5,467<br>65,604 | 7,345<br>88,140 |        |        |        |        |        | E    |               | N          |                 | P9D                  |               |          |  |
|            | 3          | EXPERT                |                                  | 5,129<br>61,548 | 6,682<br>80,184 | 8,234<br>98,808 |        |        |        |        |        | E    |               | N          |                 | P9D                  |               |          |  |
|            |            |                       |                                  |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                       |                                  |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range    |                 |                 |                  |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|-------------|--------------|-----------------|-----------------|-----------------|------------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |             |              | Rate 1          | Rate 2          | Rate 3          | Rate 4           | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0410       | 1          | FOUNDATION  |              | Service         |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | Min             | Max             | Max             |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | 3,108<br>37,296 | 4,034<br>48,408 | 4,960<br>59,520 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 2          | CAREER      |              |                 | 3,915<br>46,980 | 5,964<br>71,568 | 8,013<br>96,156  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | EXPERT      |              |                 | 5,595<br>67,140 | 7,289<br>87,468 | 8,983<br>107,796 |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
| 0452       | 1          | FOUNDATION  |              | Service         |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | Min             | Max             | Max             |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | 1,813<br>21,756 | 2,357<br>28,284 | 2,719<br>32,628 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 2          | CAREER      |              |                 | 2,072<br>24,864 | 2,741<br>32,892 | 3,410<br>40,920  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | EXPERT      |              |                 | 2,900<br>34,800 | 3,770<br>45,240 | 4,350<br>52,200  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
| 0451       | 1          | FOUNDATION  |              | Service         |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | Min             | Max             | Max             |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              | 1,994<br>23,928 | 2,592<br>31,104 | 2,991<br>35,892 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 2          | CAREER      |              |                 | 2,279<br>27,348 | 3,015<br>36,180 | 3,751<br>45,012  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | EXPERT      |              |                 | 3,190<br>38,280 | 4,147<br>49,764 | 4,785<br>57,420  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |             |              |                 |                 |                 |                  |        |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                                       | Salary Steps                                      | Salary Range |         |        |         |          |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|---|--------------|---------|--------|---------|----------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |   |   | Rate 1       | Rate 2  | Rate 3 | Rate 4  | Rate 5   | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0450       | 1          | OPERATIONS SPECIALIST -12<br>FOUNDATION           |   | Service      |         |        |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | Min          | Max     | Max    |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 2,175        | 2,828   | 3,263  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   |              | 26,100  | 33,936 | 39,156  |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 2          | CAREER  |   | 2,486        | 3,289   | 4,092  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 29,832       | 39,468  | 49,104 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | EXPERT  |   | 3,480        | 4,524   | 5,220  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 41,760       | 54,288  | 62,640 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 7931       |   | PER DIEM NON-EXEMPT - TECHNICAL                   |              | \$12.80 | TO     | \$56.72 | PER HOUR |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   |              |         |        |         |          |        |        | N      | N    | Y             | O-1        | XXA             | 7                    | 3              |          |
| 0842       | 1          | PERFORMING ARTS TECHNICIAN -10/12<br>TECHNICIAN I |   | 2,406        | 3,128   | 3,609  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 28,872       | 37,536  | 43,308 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 2,603        | 3,385   | 3,906  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 2          | TECHNICIAN II                                     |   | 31,236       | 40,620  | 46,872 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 2,773        | 3,605   | 4,160  |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 3          | TECHNICIAN III                                    |   | 33,276       | 43,260  | 49,920 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   |              |         |        |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            | 0841       | 1   | PERFORMING ARTS TECHNICIAN -11/12<br>TECHNICIAN I |              | 2,646   | 3,440  | 3,970   |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   |              | 31,752  | 41,280 | 47,640  |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 2,864        | 3,724   | 4,296  |         |          |        |        |        |      |               |            |                 |                      |                |          |
| 2          |            | TECHNICIAN II                                     |   | 34,368       | 44,688  | 51,552 |         |          |        |        |        |      |               |            |                 |                      |                |          |
|            |            |   |   | 3,051        | 3,966   | 4,576  |         |          |        |        |        |      |               |            |                 |                      |                |          |
| 3          |            | TECHNICIAN III                                    |   | 36,612       | 47,592  | 54,912 |         |          |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                          | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |  |
|------------|------------|--------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
|            |            |                                      |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |  |
| 0840       |            | PERFORMING ARTS TECHNICIAN -12 MONTH |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | TECHNICIAN I                         |              | 2,887<br>34,644 | 3,753<br>45,036 | 4,331<br>51,972 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |  |
|            | 2          | TECHNICIAN II                        |              | 3,124<br>37,488 | 4,062<br>48,744 | 4,687<br>56,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 3          | TECHNICIAN III                       |              | 3,328<br>39,936 | 4,326<br>51,912 | 4,992<br>59,904 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 5151       |            | PERSONNEL ASSISTANT                  |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                              |              | 2,779<br>33,348 | 3,613<br>43,356 | 4,169<br>50,028 |        |        |        |        |        | N    | N             | Y          | H-5             | P9C                  | 1             | 1        |  |  |
|            | 6          | RANGE E                              |              | 2,547<br>30,564 | 3,312<br>39,744 | 3,822<br>45,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                              |              | 2,316<br>27,792 | 3,011<br>36,132 | 3,474<br>41,688 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
| 6950       |            | PIANO TECHNICIAN I                   |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 1          | RANGE A                              |              | 2,972<br>35,664 | 3,864<br>46,368 | 4,458<br>53,496 |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |  |
|            | 6          | RANGE E                              |              | 2,724<br>32,688 | 3,542<br>42,504 | 4,087<br>49,044 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            | 8          | RANGE C                              |              | 2,477<br>29,724 | 3,220<br>38,640 | 3,715<br>44,580 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |
|            |            |                                      |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                 | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-----------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                             |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 6951       |            | PIANO TECHNICIAN II         |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | Min          | Service Max | Max    |        |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |
|            |            |                             |              |              | 3,257       | 4,234  | 4,886  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 39,084      | 50,808 | 58,632 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              |              | 2,986       | 3,881  | 4,479  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 35,832      | 46,572 | 53,748 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                             |              | 2,714        | 3,528       | 4,072  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 32,568       | 42,336      | 48,864 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 6726       |            | PLANNER/ESTIMATOR/SCHEDULER |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              |              |             |        |        |        |        |        |        | N    | N             | Y          | B-1             | P9C                  | 1             | 1        |  |
|            |            |                             |              |              | 3,497       | 4,546  | 5,246  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 41,964      | 54,552 | 62,952 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              |              | 3,206       | 4,167  | 4,809  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 38,472      | 50,004 | 57,708 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                             |              | 2,914        | 3,788       | 4,372  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 34,968       | 45,456      | 52,464 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0697       |            | POULTRY TECHNICIAN          |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              |              |             |        |        |        |        |        |        | N    | N             | Y          | A-1             | T9A                  | 1             | 1        |  |
|            |            |                             |              |              | 3,018       | 3,923  | 4,527  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 36,216      | 47,076 | 54,324 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              |              | 2,767       | 3,596  | 4,150  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 33,204      | 43,152 | 49,800 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                             |              | 2,515        | 3,269       | 3,773  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 30,180       | 39,228      | 45,276 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0802       | 1          | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST<br>-10/12<br><br>SPECIALIST I   | 1            | Service      |        |        |        | N      | N      | Y      | H-6    | P9C  | 1             | 1          |                 |                      |               |          |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,181        | 2,834  | 3,270  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 26,172       | 34,008 | 39,240 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,623        | 3,409  | 3,933  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 31,476       | 40,908 | 47,196 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0801       | 2          | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST<br>-11/12<br><br>SPECIALIST II  | 2            | 3,063        | 3,982  | 4,594  | E      | N      | N      | H-6    | P9C    | 1    | 1             |            |                 |                      |               |          |
|            |            |   |              | 36,756       | 47,784 | 55,128 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,399        | 3,118  | 3,597  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 28,788       | 37,416 | 43,164 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,886        | 3,750  | 4,326  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 34,632       | 45,000 | 51,912 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0801       | 3          | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST<br>-11/12<br><br>SPECIALIST III | 3            | 3,369        | 4,380  | 5,054  | E      | N      | N      | H-6    | P9C    | 1    | 1             |            |                 |                      |               |          |
|            |            |   |              | 40,428       | 52,560 | 60,648 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,399        | 3,118  | 3,597  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 28,788       | 37,416 | 43,164 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 2,886        | 3,750  | 4,326  |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |   |              | 34,632       | 45,000 | 51,912 |        |        |        |        |        |      |               |            |                 |                      |               |          |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|
|            |            |  |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |
| 0800       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST<br>-12 MONTH |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            |            |  |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | SPECIALIST I   |              | 2,617<br>31,404 | 3,401<br>40,812 | 3,924<br>47,088 |        |        |        |        | N      | N    | Y             | H-6        | P9C             | 1                    | 1              |          |
|            | 2          | SPECIALIST II  |              | 3,148<br>37,776 | 4,091<br>49,092 | 4,719<br>56,628 |        |        |        |        | E      |      | N             |            |                 |                      |                |          |
|            | 3          | SPECIALIST III                                       |              | 3,675<br>44,100 | 4,778<br>57,336 | 5,513<br>66,156 |        |        |        |        | E      |      | N             |            |                 |                      |                |          |
| 3801       |            | RADIATION SAFETY OFFICER                             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A  |              | 4,505<br>54,060 | 5,857<br>70,284 | 6,758<br>81,096 |        |        |        |        | E      | N    | N             | I-3        | P9D             | 1                    | 1              |          |
|            | 6          | RANGE E  |              | 4,130<br>49,560 | 5,369<br>64,428 | 6,195<br>74,340 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 8          | RANGE C  |              | 3,754<br>45,048 | 4,881<br>58,572 | 5,632<br>67,584 |        |        |        |        |        |      |               |            |                 |                      |                |          |
| 5683       |            | RESEARCH TECHNICIAN I                                |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 1          | RANGE A  |              | 2,779<br>33,348 | 3,613<br>43,356 | 4,169<br>50,028 |        |        |        |        | N      | N    | Y             | H-2        | P9C             | 1                    | 1              |          |
|            | 6          | RANGE E  |              | 2,547<br>30,564 | 3,312<br>39,744 | 3,822<br>45,864 |        |        |        |        |        |      |               |            |                 |                      |                |          |
|            | 8          | RANGE C  |              | 2,316<br>27,792 | 3,011<br>36,132 | 3,474<br>41,688 |        |        |        |        |        |      |               |            |                 |                      |                |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
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 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                        | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                    |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 5681       |            | RESEARCH TECHNICIAN II             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | Service         |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              | Min             | Max             | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 3,332<br>39,984 | 4,332<br>51,984 | 4,998<br>59,976 |        |        |        |        |        | N    | N             | Y          | H-2             | P9C                  | 1             | 1        |
|            | 6          | RANGE E                            |              | 3,054<br>36,648 | 3,971<br>47,652 | 4,582<br>54,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 2,777<br>33,324 | 3,610<br>43,320 | 4,165<br>49,980 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 5680       |            | RESEARCH TECHNICIAN III            |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 4,008<br>48,096 | 5,210<br>62,520 | 6,012<br>72,144 |        |        |        |        |        | E    | N             | N          | H-2             | P9D                  | 1             | 1        |
|            | 6          | RANGE E                            |              | 3,674<br>44,088 | 4,776<br>57,312 | 5,511<br>66,132 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,340<br>40,080 | 4,342<br>52,104 | 5,010<br>60,120 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6725       |            | SENIOR PLANNER/ESTIMATOR/SCHEDULER |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                    |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                            |              | 3,696<br>44,352 | 4,805<br>57,660 | 5,544<br>66,528 |        |        |        |        |        | E    | N             | N          | B-1             | P9D                  | 1             | 1        |
|            | 6          | RANGE E                            |              | 3,388<br>40,656 | 4,405<br>52,860 | 5,082<br>60,984 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                            |              | 3,080<br>36,960 | 4,004<br>48,048 | 4,620<br>55,440 |        |        |        |        |        |      |               |            |                 |                      |               |          |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

| Class Code | Range Code | Class Title                              | Salary Steps | Salary Range |             |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |  |              | Rate 1       | Rate 2      | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 2572       |            | SPACE AND FACILITIES UTILIZATION OFFICER |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                                  |              | Min          | Service Max |        | Max    |        |        |        |        | E    | N             | N          | H-1             | P9D                  | 1             | 1        |  |
|            |            |  |              | 4,400        | 5,720       |        | 6,600  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 52,800       | 68,640      |        | 79,200 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                                  |              | 4,033        | 5,243       |        | 6,050  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 48,396       | 62,916      |        | 72,600 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |  | 3,667        | 4,767        |             | 5,500  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 44,004       | 57,204       |             | 66,000 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 5250       |            | SPECIAL ASSISTANT, EOP                   |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                                  |              | 3,654        | 4,750       |        | 5,481  |        |        |        |        | E    | N             | N          | H-1             | P9D                  | 1             | 1        |  |
|            |            |  |              | 43,848       | 57,000      |        | 65,772 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                                  |              | 3,350        | 4,354       |        | 5,024  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 40,200       | 52,248      |        | 60,288 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                                  |              | 3,045        | 3,958       |        | 4,568  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 36,540       | 47,496       |             | 54,816 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 1521       |            | TECHNICIAN TRAINEE                       |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  |              | 1,084        | 1,540       |        | 1,995  |        |        |        |        | N    | N             | Y          | P-1             | T9A                  | 1             | 1        |  |
|            |            |  | 13,008       | 18,480       |             | 23,940 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0862       |            | VISUAL RESOURCE SPECIALIST -10/12        |              |              |             |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | SPECIALIST I                             |              | 2,278        | 2,964       |        | 3,422  |        |        |        |        | N    | N             | Y          | P-1             | T7D                  | 1             | 1        |  |
|            |            |  |              | 27,336       | 35,568      |        | 41,064 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 2          | SPECIALIST II                            |              | 2,603        | 3,385       |        | 3,906  |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |  | 31,236       | 40,620       |             | 46,872 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title   | Salary Steps | Salary Range |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |   |              | Rate 1       | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0861       | 1          | VISUAL RESOURCE SPECIALIST -11/12<br>SPECIALIST I     |              | Service      |        |        |        |        |        |        |        | N    | N             | Y          | P-1             | T7D                  | 1             | 1        |  |
|            |            |   |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,506        | 3,261  | 3,764  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 30,072       | 39,132 | 45,168 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0860       | 2          | VISUAL RESOURCE SPECIALIST -12 MONTH<br>SPECIALIST II |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,864        | 3,724  | 4,296  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 34,368       | 44,688 | 51,552 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0860       | 1          | VISUAL RESOURCE SPECIALIST -12 MONTH<br>SPECIALIST I  |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 2,734        | 3,557  | 4,106  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 32,808       | 42,684 | 49,272 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0860       | 2          | VISUAL RESOURCE SPECIALIST -12 MONTH<br>SPECIALIST II |              | Min          | Max    | Max    |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 3,124        | 4,062  | 4,687  |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              | 37,488       | 48,744 | 56,244 |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |   |              |              |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          |  |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                         | Salary Steps | Salary Range    |                 |                 |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                     |              | Rate 1          | Rate 2          | Rate 3          | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0330       |            | CMA ABLE SEAMAN                     |              | Journey Rate    |                 | Performance     |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              | Min             | SSI Max         | Max             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                             |              | 2,814<br>33,768 | 2,916<br>34,992 | 3,499<br>41,988 |        |        |        |        | N      | N    | Y             | B-5        | S6A             | 1                    | 1             |          |
|            | 6          | RANGE E                             |              | 2,580<br>30,960 | 2,673<br>32,076 | 3,207<br>38,484 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                             |              | 2,345<br>28,140 | 2,430<br>29,160 | 2,916<br>34,992 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0370       |            | CMA AUTOMOBILE MECHANIC             |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                             |              | 3,303<br>39,636 | 3,423<br>41,076 | 4,108<br>49,296 |        |        |        |        | N      | N    | Y             | B-6        | S6A             | 1                    | 1             |          |
|            | 6          | RANGE E                             |              | 3,028<br>36,336 | 3,138<br>37,656 | 3,766<br>45,192 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                             |              | 2,753<br>33,036 | 2,853<br>34,236 | 3,423<br>41,076 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0331       |            | CMA AUTOMOTIVE EQUIPMENT OPERATOR I |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                             |              | 3,012<br>36,144 | 3,121<br>37,452 | 3,745<br>44,940 |        |        |        |        | N      | N    | Y             | B-6        | S6A             | 1                    | 1             |          |
|            | 6          | RANGE E                             |              | 2,761<br>33,132 | 2,861<br>34,332 | 3,433<br>41,196 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                             |              | 2,510<br>30,120 | 2,601<br>31,212 | 3,121<br>37,452 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                     |              |                 |                 |                 |        |        |        |        |        |      |               |            |                 |                      |               |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                          | Salary Steps | Salary Range |         |             |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                                      |              | Rate 1       | Rate 2  | Rate 3      | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0371       |            | CMA AUTOMOTIVE EQUIPMENT OPERATOR II |              | Journey Rate |         | Performance |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              | Min          | SSI Max | Max         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                              |              | 3,303        | 3,423   | 4,108       |        |        |        |        |        | N    | N             | Y          | B-6             | S6A                  | 1             | 1        |
|            |            |                                      |              |              | 39,636  | 41,076      | 49,296 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                              |              | 3,028        | 3,138   | 3,766       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              |              | 36,336  | 37,656      | 45,192 |        |        |        |        |      |               |            |                 |                      |               |          |
| 0332       |            | CMA BUILDING MAINTENANCE WORKER      |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                              |              | 3,155        | 3,269   | 3,923       |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            |            |                                      |              |              | 37,860  | 39,228      | 47,076 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                              |              | 2,892        | 2,997   | 3,596       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              |              | 34,704  | 35,964      | 43,152 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                              |              | 2,629        | 2,724   | 3,269       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              | 31,548       | 32,688  | 39,228      |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0346       |            | CMA CARPENTER I                      |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A                              |              | 3,620        | 3,751   | 4,501       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            |            |                                      |              |              | 43,440  | 45,012      | 54,012 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E                              |              | 3,318        | 3,438   | 4,126       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              |              | 39,816  | 41,256      | 49,512 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C                              |              | 3,017        | 3,126   | 3,751       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                                      |              | 36,204       | 37,512  | 45,012      |        |        |        |        |        |      |               |            |                 |                      |               |          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title        | Salary Steps | Salary Range |         |             |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|
|            |            |                    |              | Rate 1       | Rate 2  | Rate 3      | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |
| 0372       |            | CMA CARPENTER II   |              | Journey Rate |         | Performance |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | Min          | SSI Max | Max         |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A            |              | 3,792        | 3,930   | 4,716       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            |            |                    |              |              | 45,504  | 47,160      | 56,592 |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,476        | 3,603   | 4,323       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              |              | 41,712  | 43,236      | 51,876 |        |        |        |        |      |               |            |                 |                      |               |          |
| 0348       |            | CMA CHIEF ENGINEER |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A            |              |              | 5,025   | 6,030       |        |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |
|            |            |                    |              |              | 60,300  | 72,360      |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 6          | RANGE E    |                    |              | 4,606        | 5,528   |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 55,272       | 66,336  |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 8          | RANGE C    |                    |              | 4,188        | 5,025   |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 50,256       | 60,300  |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
| 0339       |            | CMA ELECTRICIAN I  |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 1          | RANGE A            |              | 3,924        | 4,066   | 4,879       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |
|            |            |                    |              | 47,088       | 48,792  | 58,548      |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 6          | RANGE E            |              | 3,597        | 3,727   | 4,472       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    |              | 43,164       | 44,724  | 53,664      |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            | 8          | RANGE C            |              | 3,270        | 3,388   | 4,066       |        |        |        |        |        |      |               |            |                 |                      |               |          |
|            |            |                    | 39,240       | 40,656       | 48,792  |             |        |        |        |        |        |      |               |            |                 |                      |               |          |





**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R10**  
 (Effective July 1, 2002)

| Class Code | Range Code | Class Title              | Salary Steps | Salary Range |              |         |             |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--------------------------|--------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                          |              | Rate 1       | Rate 2       | Rate 3  | Rate 4      | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0333       |            | CMA LEAD GROUNDSKEEPER   |              |              |              |         |             |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              | Min          | Journey Rate | SSI Max | Performance |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                          |              |              | 3,123        | 3,236   | 3,883       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              |              | 37,476       | 38,832  | 46,596      |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              |              | 2,863        | 2,966   | 3,559       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              |              | 34,356       | 35,592  | 42,708      |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0373       |            | CMA LOCKSMITH            |              |              |              |         |             |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              |              | 3,620        | 3,751   | 4,501       |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |  |
|            |            |                          |              |              | 43,440       | 45,012  | 54,012      |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              |              | 3,318        | 3,438   | 4,126       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              |              | 39,816       | 41,256  | 49,512      |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                  |              |              | 3,017        | 3,126   | 3,751       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 36,204       | 37,512       | 45,012  |             |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0335       |            | CMA MAINTENANCE MECHANIC |              |              |              |         |             |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                  |              |              | 3,797        | 3,935   | 4,722       |        |        |        |        | N    | N             | Y          | B-5             | S6A                  | 1             | 1        |  |
|            |            |                          |              |              | 45,564       | 47,220  | 56,664      |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                  |              |              | 3,481        | 3,607   | 4,329       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              |              | 41,772       | 43,284  | 51,948      |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                  |              |              | 3,164        | 3,279   | 3,935       |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                          |              | 37,968       | 39,348       | 47,220  |             |        |        |        |        |      |               |            |                 |                      |               |          |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                       | Salary Steps | Salary Range |         |             |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |  |
|------------|------------|-----------------------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|--|
|            |            |                                   |              | Rate 1       | Rate 2  | Rate 3      | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |  |
| 0336       |            | CMA MATERIALS & STORES SPECIALIST |              | Journey Rate |         | Performance |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              | Min          | SSI Max | Max         |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | RANGE A                           |              | 3,087        | 3,199   | 3,839       |        |        |        |        |        | N    | N             | Y          | H-8             | M5A                  | 1              | 1        |  |
|            |            |                                   |              |              | 37,044  | 38,388      | 46,068 |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 6          | RANGE E                           |              | 2,830        | 2,932   | 3,519       |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              |              | 33,960  | 35,184      | 42,228 |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 8          | RANGE C    |                                   | 2,573        | 2,666        | 3,199   |             |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              | 30,876       | 31,992  | 38,388      |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 0337       |            | CMA MOTOR VESSEL ENGINEER         |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | RANGE A                           |              | 3,229        | 3,346   | 4,015       |        |        |        |        |        | N    | N             | Y          | B-6             | S6A                  | 1              | 1        |  |
|            |            |                                   |              |              | 38,748  | 40,152      | 48,180 |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 6          | RANGE E                           |              | 2,960        | 3,067   | 3,680       |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              |              | 35,520  | 36,804      | 44,160 |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 8          | RANGE C                           |              | 2,691        | 2,788   | 3,346       |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              | 32,292       | 33,456  | 40,152      |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
| 0342       |            | CMA PAINTER I                     |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 1          | RANGE A                           |              | 3,620        | 3,751   | 4,501       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1              | 1        |  |
|            |            |                                   |              |              | 43,440  | 45,012      | 54,012 |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 6          | RANGE E                           |              | 3,318        | 3,438   | 4,126       |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              |              | 39,816  | 41,256      | 49,512 |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            | 8          | RANGE C                           |              | 3,017        | 3,126   | 3,751       |        |        |        |        |        |      |               |            |                 |                      |                |          |  |
|            |            |                                   |              | 36,204       | 37,512  | 45,012      |        |        |        |        |        |      |               |            |                 |                      |                |          |  |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                 | Salary Steps | Salary Range |         |             |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|-----------------------------|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|--|
|            |            |                             |              | Rate 1       | Rate 2  | Rate 3      | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |  |
| 0343       |            | CMA PAINTER II              |              | Journey Rate |         | Performance |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | Min          | SSI Max | Max         |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 3,792        | 3,930   | 4,716       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |  |
|            |            |                             |              |              | 45,504  | 47,160      | 56,592 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              | 3,476        | 3,603   | 4,323       |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 41,712  | 43,236      | 51,876 |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 8          | RANGE C    |                             | 3,160        | 3,275        | 3,930   |             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 37,920       | 39,300  | 47,160      |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0374       |            | CMA PEST CONTROL TECHNICIAN |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 3,012        | 3,121   | 3,745       |        |        |        |        |        | N    | N             | Y          | B-4             | M5A                  | 1             | 1        |  |
|            |            |                             |              |              | 36,144  | 37,452      | 44,940 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              | 2,761        | 2,861   | 3,433       |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 33,132  | 34,332      | 41,196 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                     |              | 2,510        | 2,601   | 3,121       |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 30,120       | 31,212  | 37,452      |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
| 0375       |            | CMA PLUMBER I               |              |              |         |             |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 1          | RANGE A                     |              | 3,792        | 3,930   | 4,716       |        |        |        |        |        | N    | N             | Y          | B-2             | S6A                  | 1             | 1        |  |
|            |            |                             |              |              | 45,504  | 47,160      | 56,592 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 6          | RANGE E                     |              | 3,476        | 3,603   | 4,323       |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              |              | 41,712  | 43,236      | 51,876 |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            | 8          | RANGE C                     |              | 3,160        | 3,275   | 3,930       |        |        |        |        |        |      |               |            |                 |                      |               |          |  |
|            |            |                             |              | 37,920       | 39,300  | 47,160      |        |        |        |        |        |      |               |            |                 |                      |               |          |  |



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

| Class Code | Range Code | Class Title                        | Salary Steps         | Salary Range  |        |        |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |   |   |     |     |   |   |  |
|------------|------------|------------------------------------|----------------------|---|--------|--------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|---|---|-----|-----|---|---|--|
|            |            |                                    |                      | Rate 1  | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
| 0320       |            | CMA STATIONARY ENGINEER APPRENTICE |                      | Journey Rate      Performance<br>Min                      SSI Max                      Max<br><br>STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. |        |        |        |        |        |        |        | N    | Y             | Y          | B-5             | S6A                  | 7             | 1        |   |   |   |     |     |   |   |  |
|            | 1          | RANGE A                            | 01-07                | 2,963   | 3,191  | 3,419  | 3,647  | 3,875  | 4,103  | 4,331  |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 35,556  | 38,292 | 41,028 | 43,764 | 46,500 | 49,236 | 51,972 |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            | 6          | RANGE E                            | 01-07                | 2,716   | 2,925  | 3,134  | 3,343  | 3,552  | 3,761  | 3,970  |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 32,592  | 35,100 | 37,608 | 40,116 | 42,624 | 45,132 | 47,640 |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            | 8          | RANGE C                            | 01-07                | 2,469   | 2,659  | 2,849  | 3,039  | 3,229  | 3,419  | 3,609  |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 29,628  | 31,908 | 34,188 | 36,468 | 38,748 | 41,028 | 43,308 |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            | 0345       |                                    | CMA WAREHOUSE WORKER |   |        |        |        |        |        |        |        |      |               |            |                 |                      |               |          | N | N | Y | H-8 | M5A | 1 | 1 |  |
|            |            | 1                                  | RANGE A              |   | 2,823  | 2,925  | 3,510  |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 33,876  | 35,100 | 42,120 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
| 6          |            | RANGE E                            |                      | 2,588   | 2,681  | 3,218  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 31,056  | 32,172 | 38,616 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
| 8          |            | RANGE C                            |                      | 2,353   | 2,438  | 2,925  |        |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |
|            |            |                                    |                      | 28,236  | 29,256 | 35,100 |        |        |        |        |        |      |               |            |                 |                      |               |          |   |   |   |     |     |   |   |  |

## **R11 – ACADEMIC STUDENT EMPLOYEES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective November 2, 2004)**

| Class Code | Range Code | Class Title                              | Salary Steps | Salary Range  |        |            |        |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |   |
|------------|------------|--|--------------|---|--------|------------|--------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|----------------|----------|---|
|            |            |  |              | Rate 1  | Rate 2 | Rate 3     | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |                |          |   |
| 2355       |            | GRADUATE ASSISTANT                       |              | <p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p> |        |            |        |        |        |        |        | N    | N             | N          | Q-1             | XXC                  | 7              | 3        |   |
|            | 1          | RANGE A-ACAD YR-SEM                      |              | \$800.00  | TO     | \$1,134.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
|            | 2          | RANGE B-ACAD SEM                         |              | \$800.00  | TO     | \$1,134.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
|            | 3          | RANGE C-ACAD QTR                         |              | \$890.00  | TO     | \$1,258.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
|            | 4          | RANGE D-ACAD YR-QTR                      |              | \$890.00  | TO     | \$1,258.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
| 2325       |            | GRADUATE ASSISTANT MONTHLY               |              | <p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p> |        |            |        |        |        |        |        | N    | N             | N          | Q-1             | XXC                  | 7              | 3        |   |
|            |            |  |              | \$800.00  | TO     | \$1,258.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
| 2326       |            | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY |              | <p>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.</p> |        |            |        |        |        |        |        | N    | N             | N          | Q-1             | XXC                  | 7              | 3        |   |
|            |            |  |              | \$800.00  | TO     | \$1,258.00 |        |        |        |        |        |      |               |            |                 |                      |                |          |   |
| 1150       |            | INSTRUCTIONAL STUDENT ASSISTANT          |              | \$6.75  | TO     | \$14.81    |        |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC            | 7        | 3 |



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective October 1, 2004)**

| Class Code | Range Code | Class Title  | Salary Steps | Salary Range |        |            |           |        |        |        |        | FLSA | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|--------------|--------------|--------|------------|-----------|--------|--------|--------|--------|------|---------------|------------|-----------------|----------------------|---------------|----------|---|
|            |            |  |              | Rate 1       | Rate 2 | Rate 3     | Rate 4    | Rate 5 | Rate 6 | Rate 7 | Rate 8 |      |               |            |                 |                      |               |          |   |
| 1151       |            | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY |              |              | \$6.75 | TO         | \$14.81   |        |        |        |        |      | N             | N          | N               | Q-1                  | XXC           | 7        | 3 |
| 2354       |            | TEACHING ASSOCIATE - ACADEMIC YEAR                     |              |              |        |            |           |        |        |        |        |      | E             | N          | N               | Q-1                  | XXC           | 7        | 3 |
|            | 1          | MASTER'S PROGRAM                                       |              | \$1,674.00   | TO     | \$3,934.00 | PER MONTH |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | DOCTORAL PROGRAM                                       |              | \$1,981.00   | TO     | \$4,958.00 | PER MONTH |        |        |        |        |      |               |            |                 |                      |               |          |   |
| 2353       |            | TEACHING ASSOCIATE - 12 MONTH                          |              |              |        |            |           |        |        |        |        |      | E             | N          | N               | Q-1                  | XXC           | 7        | 2 |
|            | 1          | MASTER'S PROGRAM                                       |              | \$1,897.00   | TO     | \$4,517.00 | PER MONTH |        |        |        |        |      |               |            |                 |                      |               |          |   |
|            | 2          | DOCTORAL PROGRAM                                       |              | \$2,265.00   | TO     | \$5,706.00 | PER MONTH |        |        |        |        |      |               |            |                 |                      |               |          |   |

# OVERTIME

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS  | CLASS TITLE                                  | CLASS | CLASS TITLE                                    |
|--------|--|-------|--|
| 2867   | ACCOMPANIST I                                | 1874  | BRIDGE STUDENT ASSISTANT                       |
| 2866   | ACCOMPANIST II                               | 1876  | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  |
| 1762   | ACCOUNTANT I                                 | 1875  | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY   |
| 1733   | ACCOUNTING CLERK                             | 6702  | BUILDING SERVICE ENGINEER                      |
| 1730   | ACCOUNTING TECHNICIAN I                      | 4791  | BUYER I  |
| 1741   | ACCOUNTING TECHNICIAN II                     | 4792  | BUYER II                                       |
| 1740   | ACCOUNTING TECHNICIAN III                    | 4793  | BUYER II - LEAD                                |
| **1036 | ADMINISTRATIVE ANALYST/SPECIALIST -10/12     | 4794  | BUYER III                                      |
| **1037 | ADMINISTRATIVE ANALYST/SPECIALIST -11/12     | 4795  | BUYER III - LEAD                               |
| **1038 | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  | 4790  | BUYER TRAINEE                                  |
| 1030   | ADMINISTRATIVE SUPPORT ASSISTANT -10/12      | 6476  | CARPENTER                                      |
| 1031   | ADMINISTRATIVE SUPPORT ASSISTANT -11/12      | 6480  | CARPENTER APPRENTICE, CASUAL EMPLOYMENT        |
| 1032   | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH   | 6479  | CARPENTER, CASUAL EMPLOYMENT                   |
| 1033   | ADMINISTRATIVE SUPPORT COORDINATOR -10/12    | 1800  | CASUAL WORKER                                  |
| 1034   | ADMINISTRATIVE SUPPORT COORDINATOR -11/12    | 6633  | CEMENT FINISHER, CASUAL EMPLOYMENT             |
| 1035   | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH | 6838  | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE       |
| 5255   | ADMINISTRATIVE TRAINEE                       | 6701  | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6699   | AIR CONDITIONING/REFRIGERATION MECHANIC      | 6477  | CERTIFIED CARPENTER APPRENTICE                 |
| **0402 | ANALYST/PROGRAMMER -10/12                    | 6536  | CERTIFIED ELECTRICIAN APPRENTICE               |
| **0401 | ANALYST/PROGRAMMER -11/12                    | 6641  | CERTIFIED LOCKSMITH APPRENTICE                 |
| **0400 | ANALYST/PROGRAMMER -12                       | 6704  | CERTIFIED OPERATING ENGINEER APPRENTICE        |
| 0670   | ANIMAL HEALTH TECHNICIAN                     | 6527  | CERTIFIED PAINTER APPRENTICE                   |
| 6500   | ASBESTOS WORKER, CASUAL EMPLOYMENT           | 6550  | CERTIFIED PLUMBER APPRENTICE                   |
| 5287   | ASSISTANT BUDGET ANALYST                     | 6692  | CERTIFIED REFRIGERATION MECHANIC APPRENTICE    |
| 1514   | ATHLETIC EQUIPMENT ATTENDANT I               | 6585  | CERTIFIED SHEET METAL WORKER APPRENTICE        |
| 1513   | ATHLETIC EQUIPMENT ATTENDANT II              | 1120  | CLERICAL TRAINEE                               |
| 6270   | AUTOMOTIVE/EQUIPMENT MECHANIC                | 8135  | CLINICAL AID I                                 |
| 6575   | BLACKSMITH                                   | 8136  | CLINICAL AID II                                |
| 6577   | BLACKSMITH, CASUAL EMPLOYMENT                | 7927  | CLINICAL LABORATORY TECHNOLOGIST I             |
| 2899   | BOOK REPAIRER I                              | 7926  | CLINICAL LABORATORY TECHNOLOGIST II            |
| 2898   | BOOK REPAIRER II                             | 0330  | CMA ABLE SEAMAN                                |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE                          | CLASS  | CLASS TITLE                                     |
|-------|--------------------------------------|--------|---|
| 0301  | CMA ASSOCIATE PERSONNEL ANALYST      | 1757   | COLLECTIONS REPRESENTATIVE TRAINEE              |
| 0370  | CMA AUTOMOBILE MECHANIC              | 8822   | COMMUNITY SERVICE SPECIALIST -10/12             |
| 0331  | CMA AUTOMOTIVE EQUIPMENT OPERATOR I  | 8821   | COMMUNITY SERVICE SPECIALIST -11/12             |
| 0371  | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | 8820   | COMMUNITY SERVICE SPECIALIST -12 MONTH          |
| 0332  | CMA BUILDING MAINTENANCE WORKER      | **1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12      |
| 0346  | CMA CARPENTER I                      | **1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12      |
| 0372  | CMA CARPENTER II                     | **1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH   |
| 0348  | CMA CHIEF ENGINEER                   | 1172   | CONFIDENTIAL OFFICE SUPPORT -10/12              |
| 0339  | CMA ELECTRICIAN I                    | 1171   | CONFIDENTIAL OFFICE SUPPORT -11/12              |
| 0340  | CMA ELECTRICIAN II                   | 1170   | CONFIDENTIAL OFFICE SUPPORT -12 MONTH           |
| 0378  | CMA FACILITY WORKER                  | **1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12           |
| 0334  | CMA GROUNDSKEEPER                    | **1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12           |
| 0333  | CMA LEAD GROUNDSKEEPER               | **1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH        |
| 0373  | CMA LOCKSMITH                        | 0304   | COOK I  |
| 0335  | CMA MAINTENANCE MECHANIC             | 0306   | COOK I LEAD                                     |
| 0336  | CMA MATERIALS & STORES SPECIALIST    | 0305   | COOK II   |
| 0337  | CMA MOTOR VESSEL ENGINEER            | 0307   | COOK II LEAD                                    |
| 0342  | CMA PAINTER I                        | 8365   | CORPORAL  |
| 0343  | CMA PAINTER II                       | 2628   | CREDENTIAL ANALYST I                            |
| 0374  | CMA PEST CONTROL TECHNICIAN          | 2630   | CREDENTIAL ANALYST II                           |
| 0375  | CMA PLUMBER I                        | 2627   | CREDENTIAL ANALYST TRAINEE                      |
| 0376  | CMA PLUMBER II                       | 0648   | CROP TECHNICIAN I                               |
| 0377  | CMA SKILLED LABORER                  | 0651   | CROP TECHNICIAN II                              |
| 0300  | CMA STAFF SERVICES ANALYST           | 2010   | CUSTODIAN                                       |
| 0344  | CMA STATIONARY ENGINEER              | 1927   | DATA CONTROL TECHNICIAN                         |
| 0320  | CMA STATIONARY ENGINEER APPRENTICE   | 1418   | DATA ENTRY OPERATOR                             |
| 0302  | CMA STUDENT AFFAIRS OFFICER I        | 1421   | DATA ENTRY OPERATOR TRAINEE                     |
| 0303  | CMA STUDENT AFFAIRS OFFICER II       | 0832   | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12    |
| 0345  | CMA WAREHOUSE WORKER                 | 0831   | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12    |
| 1758  | COLLECTIONS REPRESENTATIVE I         | 0830   | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH |
| 1759  | COLLECTIONS REPRESENTATIVE II        | 9692   | DORMITORY SUPERVISOR                            |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE  | CLASS | CLASS TITLE                                 |
|-------|--|-------|---|
| 3022  | DRAFTING AID                                       | 6940  | FACILITIES MAINTENANCE MECHANIC             |
| 3023  | DRAFTING TECHNICIAN I                              | 6265  | FACILITIES PROJECT SUPERVISOR               |
| 3024  | DRAFTING TECHNICIAN II                             | 6250  | FACILITIES WORKER I                         |
| 1450  | DUPLICATING MACHINE OPERATOR I                     | 6251  | FACILITIES WORKER II                        |
| 1467  | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | 0638  | FARM LABORER                                |
| 1466  | DUPLICATING MACHINE OPERATOR II, OFFSET            | 6385  | FARM MAINTENANCE AND OPERATIONS WORKER      |
| 1464  | DUPLICATING MACHINE SUPERVISOR I                   | 6941  | FARM MAINTENANCE MECHANIC                   |
| 1973  | EARLY CHILDHOOD ASSISTANT TEACHER                  | 0687  | FEED MILL OPERATOR                          |
| 1972  | EARLY CHILDHOOD ASSOCIATE TEACHER                  | 8832  | FIRE APPARATUS ENGINEER -10/12              |
| 1971  | EARLY CHILDHOOD TEACHER                            | 8831  | FIRE APPARATUS ENGINEER -11/12              |
| 6533  | ELECTRICIAN  | 8830  | FIRE APPARATUS ENGINEER -12 MONTH           |
| 6537  | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT          | 6469  | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6535  | ELECTRICIAN, CASUAL EMPLOYMENT                     | 0308  | FOOD SERVICE WORKER I                       |
| 7000  | EQUIPMENT MAINTENANCE ASSISTANT                    | 0310  | FOOD SERVICE WORKER I LEAD                  |
| 0442  | EQUIPMENT SYSTEMS SPECIALIST -10/12                | 0309  | FOOD SERVICE WORKER II                      |
| 0441  | EQUIPMENT SYSTEMS SPECIALIST -11/12                | 0311  | FOOD SERVICE WORKER II LEAD                 |
| 0440  | EQUIPMENT SYSTEMS SPECIALIST -12                   | 0743  | GARDENER                                    |
| 7002  | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL         | 0745  | GARDENING SPECIALIST                        |
| 7003  | EQUIPMENT TECHNICIAN I, ELECTRONIC                 | 7512  | GLASSBLOWER                                 |
| 7001  | EQUIPMENT TECHNICIAN I, MECHANICAL                 | 2355  | GRADUATE ASSISTANT                          |
| 7004  | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT      | 2325  | GRADUATE ASSISTANT MONTHLY                  |
| 7012  | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL        | 2326  | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY    |
| 7013  | EQUIPMENT TECHNICIAN II, ELECTRONIC                | 0822  | GRAPHIC DESIGNER -10/12                     |
| 7011  | EQUIPMENT TECHNICIAN II, MECHANICAL                | 0821  | GRAPHIC DESIGNER -11/12                     |
| 7014  | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT     | 0820  | GRAPHIC DESIGNER -12 MONTH                  |
| 7022  | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL       | 0731  | GROUNDWORKER                                |
| 7023  | EQUIPMENT TECHNICIAN III, ELECTRONIC               | 0733  | GROUNDWORKER TRAINEE                        |
| 7021  | EQUIPMENT TECHNICIAN III, MECHANICAL               | 9688  | HEAD RESIDENT I                             |
| 7024  | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT    | 9687  | HEAD RESIDENT II                            |
| 2632  | EVALUATOR I  | 8145  | HEALTH EDUCATION ASSISTANT                  |
| 2633  | EVALUATOR II                                       | 1140  | HEALTH RECORD TECHNICIAN                    |
| 2634  | EVALUATOR TRAINEE                                  | 5210  | HEALTH SERVICES ASSISTANT                   |
| 6260  | FACILITIES CONTROL SPECIALIST                      |       |   |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS  | CLASS TITLE   | CLASS  | CLASS TITLE                           |
|--------|---|--------|---------------------------------------|
| 6367   | HEAVY CONSTRUCTION EQUIPMENT OPERATOR                       | 6532   | LEAD ELECTRICIAN                      |
| 6366   | HEAVY EQUIPMENT OPERATOR/BUS DRIVER                         | 0726   | LEAD GROUNDWORKER                     |
| 0101   | HELPER/AID  | 2895   | LEAD LIBRARY ASSISTANT II             |
| 6623   | HOD CARRIER, CASUAL EMPLOYMENT                              | 2896   | LEAD LIBRARY ASSISTANT III            |
| **0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12                    | 2891   | LEAD LIBRARY ASSISTANT IV             |
| **0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12                    | 6643   | LEAD LOCKSMITH                        |
| **0420 | INFORMATION TECHNOLOGY CONSULTANT -12                       | 6525   | LEAD PAINTER                          |
| 1150   | INSTRUCTIONAL STUDENT ASSISTANT                             | 6548   | LEAD PLUMBER                          |
| 1151   | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY      | 1296   | LEGAL ASSISTANT                       |
| 1577   | INSTRUCTIONAL SUPPORT ASSISTANT I                           | 1295   | LEGAL SECRETARY                       |
| 1578   | INSTRUCTIONAL SUPPORT ASSISTANT II                          | 2906   | LIBRARY ASSISTANT I                   |
| 1579   | INSTRUCTIONAL SUPPORT ASSISTANT III                         | 2905   | LIBRARY ASSISTANT II                  |
| 1615   | INSTRUCTIONAL SUPPORT TECHNICIAN I                          | 2907   | LIBRARY ASSISTANT III                 |
| 1617   | INSTRUCTIONAL SUPPORT TECHNICIAN II                         | 2908   | LIBRARY ASSISTANT IV                  |
| 1619   | INSTRUCTIONAL SUPPORT TECHNICIAN III                        | 2904   | LIBRARY ASSISTANT TRAINEE             |
| 7170   | INTERPRETER/TRANSLITERATOR I                                | 8134   | LICENSED VOCATIONAL NURSE             |
| 7165   | INTERPRETER/TRANSLITERATOR I AY                             | 6363   | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR   |
| 7169   | INTERPRETER/TRANSLITERATOR II                               | 0663   | LIVESTOCK TECHNICIAN I                |
| 7166   | INTERPRETER/TRANSLITERATOR II AY                            | 0666   | LIVESTOCK TECHNICIAN II               |
| 7168   | INTERPRETER/TRANSLITERATOR LEAD                             | 6642   | LOCKSMITH                             |
| 7167   | INTERPRETER/TRANSLITERATOR LEAD AY                          | 1505   | MAIL CLERK                            |
| 1553   | INVENTORY CLERK   | 1504   | MAIL SERVICES SUPERVISOR I            |
| 6559   | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | 0104   | MAINTENANCE AND LABORER TRAINEE       |
| 0735   | IRRIGATION SPECIALIST                                       | 1293   | MANAGEMENT INTERN                     |
| 7888   | LABORATORY ASSISTANT I                                      | 6616   | MASON                                 |
| 7879   | LABORATORY ASSISTANT II                                     | 6618   | MASON, CASUAL EMPLOYMENT              |
| 6223   | LABORER   | 6837   | MECHANICS HELPER                      |
| 6226   | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 | **0812 | MEDIA PRODUCTION SPECIALIST -10/12    |
| 6852   | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC                          | **0811 | MEDIA PRODUCTION SPECIALIST -11/12    |
| 6475   | LEAD CARPENTER  | **0810 | MEDIA PRODUCTION SPECIALIST -12 MONTH |
| 2015   | LEAD CUSTODIAN  | 1142   | MEDICAL SECRETARY                     |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS  | CLASS TITLE                           | CLASS  | CLASS TITLE                                       |
|--------|---------------------------------------|--------|---|
| 1144   | MEDICAL TRANSCRIBER                   | 0842   | PERFORMING ARTS TECHNICIAN -10/12                 |
| 6280   | METAL WORKER I                        | 0841   | PERFORMING ARTS TECHNICIAN -11/12                 |
| 6281   | METAL WORKER II                       | 0840   | PERFORMING ARTS TECHNICIAN -12 MONTH              |
| 1426   | MICROGRAPHICS TECHNICIAN              | 5151   | PERSONNEL ASSISTANT                               |
| 1424   | MICROGRAPHICS TECHNICIAN TRAINEE      | 0739   | PEST CONTROL AND SPRAY SPECIALIST                 |
| **0432 | NETWORK ANALYST -10/12                | 7980   | PHYSICAL THERAPIST I                              |
| **0431 | NETWORK ANALYST -11/12                | 7981   | PHYSICAL THERAPIST II                             |
| **0430 | NETWORK ANALYST -12                   | 6950   | PIANO TECHNICIAN I                                |
| 7171   | NOTETAKER                             | 6951   | PIANO TECHNICIAN II                               |
| 0706   | NURSERY TECHNICIAN I                  | 9164   | PLACEMENT INTERVIEWER                             |
| 0703   | NURSERY TECHNICIAN II                 | 6726   | PLANNER/ESTIMATOR/SCHEDULER                       |
| 6703   | OPERATING ENGINEER                    | 6612   | PLASTERER, CASUAL EMPLOYMENT                      |
| **0412 | OPERATING SYSTEMS ANALYST -10/12      | 6549   | PLUMBER   |
| **0411 | OPERATING SYSTEMS ANALYST -11/12      | 6553   | PLUMBER APPRENTICE, CASUAL EMPLOYMENT             |
| **0410 | OPERATING SYSTEMS ANALYST -12         | 6552   | PLUMBER, CASUAL EMPLOYMENT                        |
| 0452   | OPERATIONS SPECIALIST -10/12          | 8802   | POLICE DISPATCHER -10/12                          |
| 0451   | OPERATIONS SPECIALIST -11/12          | 8801   | POLICE DISPATCHER -11/12                          |
| 0450   | OPERATIONS SPECIALIST -12             | 8800   | POLICE DISPATCHER -12 MONTH                       |
| 6526   | PAINTER                               | 8350   | POLICE OFFICER                                    |
| 6523   | PAINTER APPRENTICE, CASUAL EMPLOYMENT | 8346   | POLICE OFFICER CADET-NONREPRESENTED               |
| 6529   | PAINTER, CASUAL EMPLOYMENT            | 8347   | POLICE OFFICER INTERMITTENT-NONREPRESENTED        |
| 1297   | PARALEGAL                             | 0697   | POULTRY TECHNICIAN                                |
| 8812   | PARKING OFFICER -10/12                | 1409   | POWER KEYBOARD OPERATOR                           |
| 8811   | PARKING OFFICER -11/12                | 1408   | POWER KEYBOARD OPERATOR TRAINEE                   |
| 8810   | PARKING OFFICER -12 MONTH             | 6685   | POWER PLANT OPERATOR                              |
| 1100   | PAYROLL TECHNICIAN I                  | 1550   | PROPERTY CLERK I                                  |
| 1101   | PAYROLL TECHNICIAN II                 | 1549   | PROPERTY CLERK II                                 |
| 1102   | PAYROLL TECHNICIAN III                | **0802 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12    |
| 1099   | PAYROLL TECHNICIAN TRAINEE            | **0801 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12    |
| 7930   | PER DIEM NON-EXEMPT - HEALTHCARE      | **0800 | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH |
| 7931   | PER DIEM NON-EXEMPT - TECHNICAL       | 7988   | RADIATION PROTECTION SPECIALIST                   |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE                                    | CLASS | CLASS TITLE   |
|-------|--|-------|---|
| 7995  | RADIOLOGIC TECHNOLOGIST I                      | 6534  | SUPERVISING ELECTRICIAN                                       |
| 7996  | RADIOLOGIC TECHNOLOGIST II                     | 6531  | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                    |
| 7172  | READER   | 6468  | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT       |
| 1472  | REPRODUCTION PROCESSES ASSISTANT               | 6622  | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT                    |
| 1471  | REPRODUCTION PROCESSES SUPERVISOR I            | 6225  | SUPERVISING LABORER, CASUAL EMPLOYMENT                        |
| 5683  | RESEARCH TECHNICIAN I                          | 6617  | SUPERVISING MASON, CASUAL EMPLOYMENT                          |
| 5681  | RESEARCH TECHNICIAN II                         | 6587  | SUPERVISING METAL WORKER                                      |
| 1869  | RESIDENT ASSISTANT                             | 1428  | SUPERVISING MICROGRAPHICS TECHNICIAN I                        |
| 6482  | ROOFER, CASUAL EMPLOYMENT                      | 1430  | SUPERVISING MICROGRAPHICS TECHNICIAN II                       |
| 8005  | SANITARIAN II                                  | 6524  | SUPERVISING PAINTER   |
| 1928  | SENIOR DATA CONTROL TECHNICIAN                 | 6528  | SUPERVISING PAINTER, CASUAL EMPLOYMENT                        |
| 1416  | SENIOR DATA ENTRY OPERATOR                     | 6611  | SUPERVISING PLASTERER, CASUAL EMPLOYMENT                      |
| 8354  | SERGEANT                                       | 6547  | SUPERVISING PLUMBER   |
| 6582  | SHEET METAL WORKER, CASUAL EMPLOYMENT          | 6551  | SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        |
| 1502  | SHIPPING AND RECEIVING ASSISTANT I             | 6481  | SUPERVISING ROOFER, CASUAL EMPLOYMENT                         |
| 6213  | SKILLED LABORER, CASUAL EMPLOYMENT             | 6581  | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             |
| 6555  | STEAMFITTER, CASUAL EMPLOYMENT                 | 6554  | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    |
| 1509  | STOCK CLERK                                    | 1628  | SUPERVISING TELEPHONE OPERATOR                                |
| 1506  | STOREKEEPER I                                  | 6463  | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     |
| 1868  | STUDENT - NONRESIDENT ALIEN TAX STATUS         | 6558  | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT |
| 1870  | STUDENT ASSISTANT                              | 1521  | TECHNICIAN TRAINEE  |
| 5799  | STUDENT LEGAL ASSISTANT                        | 1635  | TELEPHONE OPERATOR  |
| 2635  | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS   | 6464  | TILE LAYER, CASUAL EMPLOYMENT                                 |
| 3079  | STUDENT SERVICES PROFESSIONAL I                | 0746  | TREE TRIMMER I  |
| 3078  | STUDENT SERVICES PROFESSIONAL I - 10 MONTH     | 0748  | TREE TRIMMER II   |
| 1872  | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY         | 0862  | VISUAL RESOURCE SPECIALIST -10/12                             |
| 1871  | STUDENT TRAINEE, ON-CAMPUS WORK STUDY          | 0861  | VISUAL RESOURCE SPECIALIST -11/12                             |
| 1727  | SUPERVISING ACCOUNT CLERK I                    | 0860  | VISUAL RESOURCE SPECIALIST -12 MONTH                          |
| 6700  | SUPERVISING BUILDING SERVICE ENGINEER          | 1508  | WAREHOUSE WORKER  |
| 6474  | SUPERVISING CARPENTER                          | 2013  | WINDOW CLEANER  |
| 6478  | SUPERVISING CARPENTER, CASUAL EMPLOYMENT       | 0100  | YOUTH SUMMER AID  |
| 6632  | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT |       |   |

\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.



# **SIX MONTH INCREASE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

| CLASS | CLASS TITLE                                    |
|-------|--|
| 6838  | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE       |
| 6701  | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6477  | CERTIFIED CARPENTER APPRENTICE                 |
| 6536  | CERTIFIED ELECTRICIAN APPRENTICE               |
| 6641  | CERTIFIED LOCKSMITH APPRENTICE                 |
| 6704  | CERTIFIED OPERATING ENGINEER APPRENTICE        |
| 6527  | CERTIFIED PAINTER APPRENTICE                   |
| 6550  | CERTIFIED PLUMBER APPRENTICE                   |
| 6692  | CERTIFIED REFRIGERATION MECHANIC APPRENTICE    |
| 6585  | CERTIFIED SHEET METAL WORKER APPRENTICE        |
| 0320  | CMA STATIONARY ENGINEER APPRENTICE             |
| 0101  | HELPER/AID                                     |

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|                       |                                |
|-----------------------|--------------------------------|
| AGRICULTURAL SERVICES | BUILDING & GROUNDS MAINTENANCE |
|-----------------------|--------------------------------|

## A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

## A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

## A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

## B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

## B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
6585 CERTIFIED SHEET METAL WORKER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|                               |  |
|-------------------------------|--|
| 0343 CMA PAINTER II           | B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT                         |
| 0375 CMA PLUMBER I            | 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT                          |
| 0376 CMA PLUMBER II           | 6577 BLACKSMITH, CASUAL EMPLOYMENT                               |
| 6533 ELECTRICIAN              | 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT                     |
| 6475 LEAD CARPENTER           | 6479 CARPENTER, CASUAL EMPLOYMENT                                |
| 6532 LEAD ELECTRICIAN         | 6633 CEMENT FINISHER, CASUAL EMPLOYMENT                          |
| 6643 LEAD LOCKSMITH           | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT                   |
| 6525 LEAD PAINTER             | 6535 ELECTRICIAN, CASUAL EMPLOYMENT                              |
| 6548 LEAD PLUMBER             | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT                 |
| 6642 LOCKSMITH                | 6623 HOD CARRIER, CASUAL EMPLOYMENT                              |
| 6616 MASON                    | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6280 METAL WORKER I           | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 |
| 6281 METAL WORKER II          | 6618 MASON, CASUAL EMPLOYMENT                                    |
| 6526 PAINTER                  | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6549 PLUMBER                  | 6529 PAINTER, CASUAL EMPLOYMENT                                  |
| 6474 SUPERVISING CARPENTER    | 6612 PLASTERER, CASUAL EMPLOYMENT                                |
| 6534 SUPERVISING ELECTRICIAN  | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6587 SUPERVISING METAL WORKER | 6552 PLUMBER, CASUAL EMPLOYMENT                                  |
| 6524 SUPERVISING PAINTER      | 6482 ROOFER, CASUAL EMPLOYMENT                                   |
| 6547 SUPERVISING PLUMBER      | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT                       |
|                               | 6213 SKILLED LABORER, CASUAL EMPLOYMENT                          |

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |   |
|--|---|
| 6555 STEAMFITTER, CASUAL EMPLOYMENT                                | 0374 CMA PEST CONTROL TECHNICIAN                    |
| 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT                      | 0377 CMA SKILLED LABORER                            |
| 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT                | 0743 GARDENER                                       |
| 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                    | 0745 GARDENING SPECIALIST                           |
| 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT       | 0731 GROUNDWORKER                                   |
| 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT                    | 0733 GROUNDWORKER TRAINEE                           |
| 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT                        | 0735 IRRIGATION SPECIALIST                          |
| 6617 SUPERVISING MASON, CASUAL EMPLOYMENT                          | 6223 LABORER  |
| 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT                        | 0726 LEAD GROUNDWORKER                              |
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT                      | 0104 MAINTENANCE AND LABORER TRAINEE                |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        | 0739 PEST CONTROL AND SPRAY SPECIALIST              |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT                         | 0746 TREE TRIMMER I                                 |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             | 0748 TREE TRIMMER II                                |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    |   |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | B-5 BUILDING OPERATIONS                             |
| 6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 6699 AIR CONDITIONING/REFRIGERATION MECHANIC        |
| 6464 TILE LAYER, CASUAL EMPLOYMENT                                 | 6702 BUILDING SERVICE ENGINEER                      |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR                          | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 0334 CMA GROUNDSKEEPER   | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE        |
| 0333 CMA LEAD GROUNDSKEEPER  | 6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE    |
|  | 0330 CMA ABLE SEAMAN                                |

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

|                              |
|------------------------------|
| CLERICAL AND OFFICE SERVICES |
|------------------------------|

C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE  
 1472 REPRODUCTION PROCESSES ASSISTANT  
 1471 REPRODUCTION PROCESSES SUPERVISOR I  
 1428 SUPERVISING MICROGRAPHICS TECHNICIAN I  
 1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

|                                   |
|-----------------------------------|
| CUSTODIAL AND PROTECTIVE SERVICES |
|-----------------------------------|

E-1 CUSTODIAL SERVICES  
 2010 CUSTODIAN  
 2015 LEAD CUSTODIAN  
 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
 8821 COMMUNITY SERVICE SPECIALIST -11/12  
 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
 8365 CORPORAL  
 8350 POLICE OFFICER  
 8346 POLICE OFFICER CADET-NONREPRESENTED  
 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12  
 8831 FIRE APPARATUS ENGINEER -11/12  
 8830 FIRE APPARATUS ENGINEER -12 MONTH  
 8812 PARKING OFFICER -10/12  
 8811 PARKING OFFICER -11/12  
 8810 PARKING OFFICER -12 MONTH  
 8802 POLICE DISPATCHER -10/12  
 8801 POLICE DISPATCHER -11/12  
 8800 POLICE DISPATCHER -12 MONTH

|                          |
|--------------------------|
| DATA PROCESSING SERVICES |
|--------------------------|

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|                                       |
|---------------------------------------|
| FISCAL, MANAGEMENT AND STAFF SERVICES |
|---------------------------------------|

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

- 1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12
- 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12
- 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH
- 5255 ADMINISTRATIVE TRAINEE
- 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
- 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
- 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
- 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR
- 5181 EXTENDED EDUCATION SPECIALIST I
- 5182 EXTENDED EDUCATION SPECIALIST II
- 5330 FEDERAL PROGRAMS COORDINATOR
- 3810 LIBRARY SERIALS EDITOR
- 1293 MANAGEMENT INTERN
- 1148 PRESIDENTIAL AIDE
- 2572 SPACE AND FACILITIES UTILIZATION OFFICER
- 5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

- 5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I
- 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II
- 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III
- 5683 RESEARCH TECHNICIAN I
- 5681 RESEARCH TECHNICIAN II
- 5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

- 1762 ACCOUNTANT I
- 4555 ACCOUNTANT II
- 1730 ACCOUNTING TECHNICIAN I
- 1741 ACCOUNTING TECHNICIAN II
- 1740 ACCOUNTING TECHNICIAN III
- 1758 COLLECTIONS REPRESENTATIVE I
- 1759 COLLECTIONS REPRESENTATIVE II
- 1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

- 5287 ASSISTANT BUDGET ANALYST
- 5284 ASSOCIATE BUDGET ANALYST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

|                 |
|-----------------|
| HEALTH SERVICES |
|-----------------|

I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| 0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  | 2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR |
| 0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | 2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM                    |
| 0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    | 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT              |
| 0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  | 2357 INSTRUCTIONAL FACULTY, SUMMER SESSION                         |
| 0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | 2160 INSTRUCTIONAL FACULTY, SUMMER TERM                            |
| 0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY                          | 2358 LECTURER - ACADEMIC YEAR                                      |
| 0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY                       | 2359 LECTURER - 12 MONTH   |
| 0357 CMA LECTURER -CRUISE -AY                                      | 2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR            |
| 0557 CMA LECTURER-2ND CRUISE-AY                                    | 2158 LECTURER, SUMMER TERM   |
| 2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY     | 0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY                    |
| 2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO   | 0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY                 |
| 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR                         | 0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH                      |
| 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *                       | 0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH                  |
| 2361 INSTRUCTIONAL FACULTY - 12 MONTH                              | 0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY                  |
| 2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE              | 0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY               |
| 1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | 0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY               |
| 2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE   | 0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY                  |
| 2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT                  | 0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY                      |
| 2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                   | 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY                   |
| 2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO        | 0393 MARITIME VOCATIONAL LECTURER -12 MONTH                        |
| 2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT           | 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY                    |

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

LEGAL SERVICES

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2905 LIBRARY ASSISTANT II  
 2907 LIBRARY ASSISTANT III  
 2908 LIBRARY ASSISTANT IV  
 2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I  
 0303 CMA STUDENT AFFAIRS OFFICER II  
 \*2341 COUNSELOR - ACADEMIC YEAR  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II  
 2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7170 INTERPRETER/TRANSLITERATOR I  
 7165 INTERPRETER/TRANSLITERATOR I AY  
 7169 INTERPRETER/TRANSLITERATOR II  
 7166 INTERPRETER/TRANSLITERATOR II AY  
 7168 INTERPRETER/TRANSLITERATOR LEAD  
 7167 INTERPRETER/TRANSLITERATOR LEAD AY  
 7171 NOTETAKER  
 7931 PER DIEM NON-EXEMPT - TECHNICAL  
 9164 PLACEMENT INTERVIEWER  
 7172 READER  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
 3079 STUDENT SERVICES PROFESSIONAL I  
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
 3082 STUDENT SERVICES PROFESSIONAL II  
 3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH  
 3084 STUDENT SERVICES PROFESSIONAL III  
 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR  
 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH  
 3086 STUDENT SERVICES PROFESSIONAL IV  
 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR  
 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH  
 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

O-2 ATHLETICS

2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 6960 FISH HATCHERY MANAGER  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III

7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

|               |
|---------------|
| MISCELLANEOUS |
|---------------|

Q-1 MISCELLANEOUS  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY  
 2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
 0101 HELPER/AID  
 1150 INSTRUCTIONAL STUDENT ASSISTANT  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

|                           |
|---------------------------|
| MANAGEMENT PERSONNEL PLAN |
|---------------------------|

R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

|              |
|--------------|
| FOOD SERVICE |
|--------------|

S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**