



The California State University

SALARY SCHEDULE

Office of the Chancellor • Human Resources

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Fiscal Year 1997/98

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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ALPHABETICAL LISTING

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 2867 | ACCOMPANIST I | R09 | 1514 | ATHLETIC EQUIPMENT ATTENDANT I | R09 |
| 2866 | ACCOMPANIST II | R09 | 1513 | ATHLETIC EQUIPMENT ATTENDANT II | R09 |
| 1762 | ACCOUNTANT I | R09 | 6851 | AUTOMOBILE MECHANIC | R06 |
| 4555 | ACCOUNTANT II | R09 | 6575 | BLACKSMITH | R06 |
| 1733 | ACCOUNTING CLERK | R07 | 6577 | BLACKSMITH, CASUAL EMPLOYMENT | E99 |
| 1730 | ACCOUNTING TECHNICIAN I | R07 | 2899 | BOOK REPAIRER I | R07 |
| 1741 | ACCOUNTING TECHNICIAN II | R07 | 2898 | BOOK REPAIRER II | R07 |
| 1740 | ACCOUNTING TECHNICIAN III | R07 | 1874 | BRIDGE STUDENT ASSISTANT | E99 |
| 5341 | ADMINISTRATIVE OPERATIONS ANALYST I | R09 | 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 |
| 5342 | ADMINISTRATIVE OPERATIONS ANALYST II | R09 | 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 |
| 5343 | ADMINISTRATIVE OPERATIONS ANALYST III | R09 | 6215 | BUILDING MAINTENANCE WORKER | R06 |
| 1131 | ADMINISTRATIVE SECRETARY | R07 | 6702 | BUILDING SERVICE ENGINEER | R06 |
| 5255 | ADMINISTRATIVE TRAINEE | R09 | 4791 | BUYER I | R07 |
| 3318 | ADMINISTRATOR I | M80 I | 4792 | BUYER II | R07 |
| 3319 | ADMINISTRATOR I - ACADEMIC YEAR | M80 I | 4793 | BUYER II - LEAD | R07 |
| 3312 | ADMINISTRATOR II | M80 II | 4794 | BUYER III | R07 |
| 3313 | ADMINISTRATOR II - ACADEMIC YEAR | M80 II | 4795 | BUYER III - LEAD | R07 |
| 3306 | ADMINISTRATOR III | M80 III | 4790 | BUYER TRAINEE | R07 |
| 3307 | ADMINISTRATOR III - ACADEMIC YEAR | M80 III | 8980 | CAMPUS FIRE APPARATUS ENGINEER | R09 |
| 3300 | ADMINISTRATOR IV | M80 IV | 8352 | CAMPUS GUARD | R07 |
| 3301 | ADMINISTRATOR IV - ACADEMIC YEAR | M80 IV | 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 0402 | ANALYST/PROGRAMMER -10/12 | R09 | 6476 | CARPENTER I | R06 |
| 0401 | ANALYST/PROGRAMMER -11/12 | R09 | 6475 | CARPENTER II | R06 |
| 0400 | ANALYST/PROGRAMMER -12 | R09 | 6479 | CARPENTER, CASUAL EMPLOYMENT | E99 |
| 0670 | ANIMAL HEALTH TECHNICIAN | R09 | 1800 | CASUAL WORKER | E99 |
| 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | E99 | 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT | E99 |
| 5287 | ASSISTANT BUDGET ANALYST | R09 | 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | R06 |
| 5284 | ASSOCIATE BUDGET ANALYST | R09 | 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | R06 |
| 5784 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 | 6477 | CERTIFIED CARPENTER APPRENTICE | R06 |
| 5783 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 | 6536 | CERTIFIED ELECTRICIAN APPRENTICE | R06 |
| 5787 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 | 6641 | CERTIFIED LOCKSMITH APPRENTICE | R06 |

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|-------|---|-------------------------------|-------|--|-------------------------------|
| 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE | R06 | 0352 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | R03 |
| 6527 | CERTIFIED PAINTER APPRENTICE | R06 | 0353 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | R03 |
| 6550 | CERTIFIED PLUMBER APPRENTICE | R06 | 0354 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-CRUISE-AY | R03 |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | R06 | 0355 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-NONCRSE-AY | R03 |
| 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE | R06 | 0339 | CMA ELECTRICIAN I | R10 |
| 2976 | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | M98 | 0340 | CMA ELECTRICIAN II | R10 |
| 2315 | CHIEF OF PARTY, OVERSEAS | E99 | 0334 | CMA GROUNDSKEEPER | R10 |
| 1125 | CLERICAL ASSISTANT I | R07 | 0356 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY | R03 |
| 1126 | CLERICAL ASSISTANT II | R07 | 0333 | CMA LEAD GROUNDSKEEPER | R10 |
| 1127 | CLERICAL ASSISTANT III | R07 | 0357 | CMA LECTURER -CRUISE -AY | R03 |
| 1128 | CLERICAL ASSISTANT IV | R07 | 0373 | CMA LOCKSMITH | R10 |
| 1120 | CLERICAL TRAINEE | R07 | 0335 | CMA MAINTENANCE MECHANIC | R10 |
| 8135 | CLINICAL AID I | R02 | 0336 | CMA MATERIALS & STORES SPECIALIST | R10 |
| 8136 | CLINICAL AID II | R02 | 0337 | CMA MOTOR VESSEL ENGINEER | R10 |
| 7927 | CLINICAL LABORATORY TECHNOLOGIST I | R02 | 0342 | CMA PAINTER I | R10 |
| 7926 | CLINICAL LABORATORY TECHNOLOGIST II | R02 | 0343 | CMA PAINTER II | R10 |
| 0330 | CMA ABLE SEAMAN | R10 | 0374 | CMA PEST CONTROL TECHNICIAN | R10 |
| 3320 | CMA ADMINISTRATOR I -CRUISE -AY | M80 I | 0375 | CMA PLUMBER I | R10 |
| 3314 | CMA ADMINISTRATOR II -CRUISE -AY | M80 II | 0376 | CMA PLUMBER II | R10 |
| 3308 | CMA ADMINISTRATOR III -CRUISE -AY | M80 III | 0347 | CMA RADIO OFFICER | E99 |
| 3302 | CMA ADMINISTRATOR IV -CRUISE -AY | M80 IV | 0377 | CMA SKILLED LABORER | R10 |
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | R09 | 0300 | CMA STAFF SERVICES ANALYST | R09 |
| 0370 | CMA AUTOMOBILE MECHANIC | R10 | 0344 | CMA STATIONARY ENGINEER | R10 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | R10 | 0320 | CMA STATIONARY ENGINEER APPRENTICE | R10 |
| 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | R10 | 0302 | CMA STUDENT AFFAIRS OFFICER I | R09 |
| 0332 | CMA BUILDING MAINTENANCE WORKER | R10 | 0303 | CMA STUDENT AFFAIRS OFFICER II | R09 |
| 0346 | CMA CARPENTER I | R10 | 0381 | CMA TRANSITIONAL FACULTY | R03 |
| 0372 | CMA CARPENTER II | R10 | 0380 | CMA TRANSITIONAL LIBRARIAN | R03 |
| 0348 | CMA CHIEF ENGINEER | R10 | 0345 | CMA WAREHOUSE WORKER | R10 |
| 0350 | CMA CONTINUING EDUCATION INSTRUCTOR | R03 | 2333 | COACH - ACADEMIC YEAR | R03 |
| 0351 | CMA DEPARTMENT CHAIR -CRUISE -AY | R03 | 2378 | COACH - ACADEMIC YEAR | R03 |
| | | | 2377 | COACH - 10 MONTH | R03 |

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|-------|---|-------------------------------|-------|--|-------------------------------|
| 2376 | COACH - 12 MONTH | R03 | 2630 | CREDENTIAL ANALYST II | R04 |
| 2335 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 0648 | CROP TECHNICIAN I | R09 |
| 2384 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 0651 | CROP TECHNICIAN II | R09 |
| 2383 | COACHING ASSISTANT - 10 MONTH | R03 | 2010 | CUSTODIAN | R05 |
| 2382 | COACHING ASSISTANT - 12 MONTH | R03 | 1927 | DATA CONTROL TECHNICIAN | R07 |
| 2334 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 1418 | DATA ENTRY OPERATOR | R07 |
| 2381 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 1421 | DATA ENTRY OPERATOR TRAINEE | R07 |
| 2380 | COACHING SPECIALIST - 10 MONTH | R03 | 2362 | DEMONSTRATION INSTRUCTIONAL FACULTY | R03 |
| 2379 | COACHING SPECIALIST - 12 MONTH | R03 | 2482 | DEPARTMENT CHAIR - ACADEMIC YEAR | R03 |
| 1758 | COLLECTIONS REPRESENTATIVE I | R07 | 2481 | DEPARTMENT CHAIR - 12 MONTH | R03 |
| 1759 | COLLECTIONS REPRESENTATIVE II | R07 | 2484 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | R03 |
| 1757 | COLLECTIONS REPRESENTATIVE TRAINEE | R07 | 2483 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | R03 |
| 1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | C99 | 7895 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | R03 |
| 1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | C99 | 7894 | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 |
| 1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | C99 | 1070 | DEPARTMENTAL SECRETARY I | R07 |
| 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 | C99 | 1072 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING | R07 |
| 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 | C99 | 1071 | DEPARTMENTAL SECRETARY I, STENOGRAPHY | R07 |
| 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | C99 | 1080 | DEPARTMENTAL SECRETARY II | R07 |
| 1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | C99 | 1082 | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING | R07 |
| 1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | C99 | 1081 | DEPARTMENTAL SECRETARY II, STENOGRAPHY | R07 |
| 1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | C99 | 1090 | DEPARTMENTAL SECRETARY III | R07 |
| 0304 | COOK I | R05 | 1092 | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | R07 |
| 0306 | COOK I LEAD | R05 | 1091 | DEPARTMENTAL SECRETARY III, STENOGRAPHY | R07 |
| 0305 | COOK II | R05 | 6970 | DIVING SAFETY OFFICER | R09 |
| 0307 | COOK II LEAD | R05 | 9692 | DORMITORY SUPERVISOR | R07 |
| 8365 | CORPORAL | R08 | 3022 | DRAFTING AID | R07 |
| 6514 | COSTUME TECHNICIAN I | R09 | 3023 | DRAFTING TECHNICIAN I | R07 |
| 6515 | COSTUME TECHNICIAN II | R09 | 3024 | DRAFTING TECHNICIAN II | R07 |
| *2341 | COUNSELOR - ACADEMIC YEAR | R03 | 1450 | DUPLICATING MACHINE OPERATOR I | R07 |
| *2342 | COUNSELOR - 12 MONTH | R03 | 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | R07 |
| 2628 | CREDENTIAL ANALYST I | R04 | 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | R07 |

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|-------|---|-------------------------------|-------|---|-------------------------------|
| 1464 | DUPLICATING MACHINE SUPERVISOR I | R07 | 6385 | FARM MAINTENANCE AND OPERATIONS WORKER | R05 |
| 1160 | EDITORIAL AID | R07 | 6941 | FARM MAINTENANCE MECHANIC | R06 |
| 2802 | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | R04 | 0627 | FARM SUPERVISOR I | R09 |
| 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | E99 | 5330 | FEDERAL PROGRAMS COORDINATOR | R09 |
| 6533 | ELECTRICIAN I | R06 | 0687 | FEED MILL OPERATOR | R09 |
| 6532 | ELECTRICIAN II | R06 | 6960 | FISH HATCHERY MANAGER | R09 |
| 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | E99 | 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 |
| 7000 | EQUIPMENT MAINTENANCE ASSISTANT | R09 | 0308 | FOOD SERVICE WORKER I | R05 |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | R09 | 0310 | FOOD SERVICE WORKER I LEAD | R05 |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | R09 | 0309 | FOOD SERVICE WORKER II | R05 |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | R09 | 0311 | FOOD SERVICE WORKER II LEAD | R05 |
| 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 | 6596 | FUSION WELDER | R06 |
| 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 | 0743 | GARDENER | R05 |
| 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | R09 | 0745 | GARDENING SPECIALIST | R05 |
| 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 | 2966 | GENERAL COUNSEL | M98 |
| 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 | 7512 | GLASSBLOWER | R09 |
| 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 | 2355 | GRADUATE ASSISTANT | E99 |
| 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | R09 | 2387 | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 |
| 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 | 2388 | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | R03 |
| 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 | 2929 | GRAPHIC ARTIST I | R09 |
| 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 | 2930 | GRAPHIC ARTIST II | R09 |
| 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | R09 | 1413 | GRAPHICS SPECIALIST I | R07 |
| 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 | 1414 | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL | R07 |
| 2632 | EVALUATOR I | R04 | 0731 | GROUNDWORKER | R05 |
| 2633 | EVALUATOR II | R04 | 0733 | GROUNDWORKER TRAINEE | R05 |
| 2634 | EVALUATOR TRAINEE | R04 | 2332 | HEAD COACH - ACADEMIC YEAR | R03 |
| 1132 | EXECUTIVE SECRETARY | R07 | 2375 | HEAD COACH - ACADEMIC YEAR | R03 |
| 2967 | EXECUTIVE VICE CHANCELLOR | M98 | 2374 | HEAD COACH - 10 MONTH | R03 |
| 5181 | EXTENDED EDUCATION SPECIALIST I | R04 | 2373 | HEAD COACH - 12 MONTH | R03 |
| 5182 | EXTENDED EDUCATION SPECIALIST II | R04 | 9688 | HEAD RESIDENT I | R07 |
| 0638 | FARM LABORER | R09 | 9687 | HEAD RESIDENT II | R07 |

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| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 8145 | HEALTH EDUCATION ASSISTANT | R02 | 2357 | INSTRUCTIONAL FACULTY, SUMMER SESSION | R03 |
| 8147 | HEALTH EDUCATOR | R02 | 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | R09 |
| 1140 | HEALTH RECORD TECHNICIAN | R02 | 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | R09 |
| 5210 | HEALTH SERVICES ASSISTANT | R07 | 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | R09 |
| 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | R05 | 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 |
| 6834 | HEAVY EQUIPMENT MECHANIC | R06 | 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 |
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | R05 | 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 |
| 0101 | HELPER/AID | E99 | 7170 | INTERPRETER/TRANSLITERATOR I | R09 |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7169 | INTERPRETER/TRANSLITERATOR II | R09 |
| 0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | R09 | 1553 | INVENTORY CLERK | R07 |
| 0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | R09 | 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | E99 |
| 0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | R09 | 0735 | IRRIGATION SPECIALIST | R05 |
| 2360 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 | 7888 | LABORATORY ASSISTANT I | R09 |
| 2399 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | R03 | 7879 | LABORATORY ASSISTANT II | R09 |
| 2361 | INSTRUCTIONAL FACULTY - 12 MONTH | R03 | 6223 | LABORER | R05 |
| 2395 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | R03 | 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | E99 |
| 2367 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | R03 | 6852 | LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC | R06 |
| 2389 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 | 2015 | LEAD CUSTODIAN | R05 |
| 6075 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 | 1415 | LEAD GRAPHICS SPECIALIST | R07 |
| 2400 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 | 0726 | LEAD GROUNDWORKER | R05 |
| 2401 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | R03 | 2895 | LEAD LIBRARY ASSISTANT II | R04 |
| 1195 | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03 | 2896 | LEAD LIBRARY ASSISTANT III | R04 |
| 2394 | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | R03 | 2891 | LEAD LIBRARY ASSISTANT IV | R04 |
| 2363 | INSTRUCTIONAL FACULTY, EXTENSION | E99 | 0358 | LEAD MARITIME VOCATIONAL INSTRUCTOR -CRUISE AY | R03 |
| 2323 | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | R03 | 0359 | LEAD MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE-AY | R03 |
| 2368 | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | R03 | 0360 | LEAD MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 |
| 2364 | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | R03 | 0361 | LEAD MARITIME VOCATIONAL LECTURER -NONCRUISE-AY | R03 |
| 2322 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | R03 | 2331 | LECTURER - ACADEMIC YEAR | R03 |
| 2310 | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03 | 2358 | LECTURER - ACADEMIC YEAR | R03 |
| 2402 | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM | R03 | 2359 | LECTURER - 12 MONTH | R03 |
| 2390 | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | R03 | 2369 | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | R03 |

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|-------|--|-------------------------------|-------|---------------------------------------|-------------------------------|
| 2308 | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 | 6616 | MASON | R06 |
| 1295 | LEGAL SECRETARY | C99 | 6618 | MASON, CASUAL EMPLOYMENT | E99 |
| 2944 | LEGISLATIVE/EXECUTIVE FELLOW | E99 | 6583 | MATERIALS FABRICATION SPECIALIST | R06 |
| 2919 | LIBRARIAN - 10 MONTH | R03 | 6837 | MECHANICS HELPER | R06 |
| 2920 | LIBRARIAN - 12 MONTH | R03 | 7125 | MEDIA PRODUCTION SPECIALIST I | R09 |
| 2926 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | R03 | 7126 | MEDIA PRODUCTION SPECIALIST II | R09 |
| 2927 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | R03 | 7127 | MEDIA PRODUCTION SPECIALIST III | R09 |
| 2906 | LIBRARY ASSISTANT I | R07 | 1142 | MEDICAL SECRETARY | R07 |
| 2905 | LIBRARY ASSISTANT II | R07 | 1144 | MEDICAL TRANSCRIBER | R07 |
| 2907 | LIBRARY ASSISTANT III | R07 | 1426 | MICROGRAPHICS TECHNICIAN | R07 |
| 2908 | LIBRARY ASSISTANT IV | R07 | 1424 | MICROGRAPHICS TECHNICIAN TRAINEE | R07 |
| 2904 | LIBRARY ASSISTANT TRAINEE | R07 | 2365 | MUSIC STUDIO INSTRUCTIONAL FACULTY | R03 |
| 3810 | LIBRARY SERIALS EDITOR | R09 | 0432 | NETWORK ANALYST -10/12 | R09 |
| 8134 | LICENSED VOCATIONAL NURSE | R02 | 0431 | NETWORK ANALYST -11/12 | R09 |
| 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | R05 | 0430 | NETWORK ANALYST -12 | R09 |
| 0663 | LIVESTOCK TECHNICIAN I | R09 | 7171 | NOTETAKER | E99 |
| 0666 | LIVESTOCK TECHNICIAN II | R09 | 8165 | NURSE PRACTITIONER - 10 MONTH | R02 |
| 6642 | LOCKSMITH I | R06 | 8166 | NURSE PRACTITIONER - 12 MONTH | R02 |
| 6643 | LOCKSMITH II | R06 | 0706 | NURSERY TECHNICIAN I | R09 |
| 6805 | MACHINIST | R06 | 0703 | NURSERY TECHNICIAN II | R09 |
| 1505 | MAIL CLERK | R07 | 8130 | NUTRITIONIST | R02 |
| 1504 | MAIL SERVICES SUPERVISOR I | R07 | 6703 | OPERATING ENGINEER | R06 |
| 0104 | MAINTENANCE AND LABORER TRAINEE | R05 | 0412 | OPERATING SYSTEMS ANALYST -10/12 | R09 |
| 6940 | MAINTENANCE MECHANIC | R06 | 0411 | OPERATING SYSTEMS ANALYST -11/12 | R09 |
| 1293 | MANAGEMENT INTERN | C99 | 0410 | OPERATING SYSTEMS ANALYST -12 | R09 |
| 0362 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | R03 | 0452 | OPERATIONS SPECIALIST -10/12 | R09 |
| 0363 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | R03 | 0451 | OPERATIONS SPECIALIST -11/12 | R09 |
| 0392 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH | R03 | 0450 | OPERATIONS SPECIALIST -12 | R09 |
| 0364 | MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 | 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 0365 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY | R03 | 6526 | PAINTER I | R06 |
| 0393 | MARITIME VOCATIONAL LECTURER -12 MONTH | R03 | 6525 | PAINTER II | R06 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---------------------------------------|-------------------------------|-------|---|-------------------------------|
| 6529 | PAINTER, CASUAL EMPLOYMENT | E99 | 6685 | POWER PLANT OPERATOR | R06 |
| 1297 | PARALEGAL - PROFESSIONAL | C99 | 2977 | PRESIDENT | M98 |
| 1296 | PARALEGAL - TECHNICAL | C99 | 1148 | PRESIDENTIAL AIDE | C99 |
| 8341 | PARKING GARAGE SUPERVISOR | R07 | 1550 | PROPERTY CLERK I | R07 |
| 8351 | PARKING OFFICER | R07 | 1549 | PROPERTY CLERK II | R07 |
| 1100 | PAYROLL TECHNICIAN I | R07 | 5597 | PUBLIC AFFAIRS ASSISTANT I | R09 |
| 1101 | PAYROLL TECHNICIAN II | R07 | 5598 | PUBLIC AFFAIRS ASSISTANT II | R09 |
| 1102 | PAYROLL TECHNICIAN III | R07 | 8349 | PUBLIC SAFETY DISPATCHER | R07 |
| 1099 | PAYROLL TECHNICIAN TRAINEE | R07 | 7988 | RADIATION PROTECTION SPECIALIST | R02 |
| 5151 | PERSONNEL ASSISTANT | R09 | 3801 | RADIATION SAFETY OFFICER | R09 |
| 0739 | PEST CONTROL AND SPRAY SPECIALIST | R05 | 7995 | RADIOLOGIC TECHNOLOGIST I | R02 |
| 7991 | PHARMACIST - 10 MONTH | R02 | 7996 | RADIOLOGIC TECHNOLOGIST II | R02 |
| 7992 | PHARMACIST - 12 MONTH | R02 | 7172 | READER | E99 |
| 2845 | PHOTOGRAPHER I | R09 | 6699 | REFRIGERATION MECHANIC | R06 |
| 2844 | PHOTOGRAPHER II | R09 | 8150 | REGISTERED NURSE I - 10 MONTH | R02 |
| 7980 | PHYSICAL THERAPIST I | R02 | 8151 | REGISTERED NURSE I - 12 MONTH | R02 |
| 7981 | PHYSICAL THERAPIST II | R02 | 8153 | REGISTERED NURSE II - 10 MONTH | R02 |
| 7737 | PHYSICIAN | R01 | 8154 | REGISTERED NURSE II - 12 MONTH | R02 |
| 6950 | PIANO TECHNICIAN I | R09 | 8156 | REGISTERED NURSE III - 10 MONTH | R02 |
| 6951 | PIANO TECHNICIAN II | R09 | 8157 | REGISTERED NURSE III - 12 MONTH | R02 |
| 9164 | PLACEMENT INTERVIEWER | R04 | 1472 | REPRODUCTION PROCESSES ASSISTANT | R07 |
| 6726 | PLANNER/ESTIMATOR/SCHEDULER | R09 | 1471 | REPRODUCTION PROCESSES SUPERVISOR I | R07 |
| 6612 | PLASTERER, CASUAL EMPLOYMENT | E99 | 5683 | RESEARCH TECHNICIAN I | R09 |
| 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | E99 | 5681 | RESEARCH TECHNICIAN II | R09 |
| 6549 | PLUMBER I | R06 | 5680 | RESEARCH TECHNICIAN III | R09 |
| 6548 | PLUMBER II | R06 | 1869 | RESIDENT ASSISTANT | E99 |
| 6552 | PLUMBER, CASUAL EMPLOYMENT | E99 | 2320 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | R03 |
| 8350 | POLICE OFFICER | R08 | 2321 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | R03 |
| 0697 | POULTRY TECHNICIAN | R09 | 6482 | ROOFER, CASUAL EMPLOYMENT | E99 |
| 1409 | POWER KEYBOARD OPERATOR | R07 | 8005 | SANITARIAN II | R02 |
| 1408 | POWER KEYBOARD OPERATOR TRAINEE | R07 | 1129 | SECRETARY | R07 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|---|-------------------------------|
| 1928 | SENIOR DATA CONTROL TECHNICIAN | R07 | 3082 | STUDENT SERVICES PROFESSIONAL II - 12 MONTH | R04 |
| 1416 | SENIOR DATA ENTRY OPERATOR | R07 | 3085 | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | R04 |
| 6725 | SENIOR PLANNER/ESTIMATOR/SCHEDULER | R09 | 3088 | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | R04 |
| 1130 | SENIOR SECRETARY | R07 | 3084 | STUDENT SERVICES PROFESSIONAL III - 12 MONTH | R04 |
| 2941 | SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 | 3087 | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | R04 |
| 2962 | SENIOR VICE CHANCELLOR, BUSINESS AND FINANCE | M98 | 3089 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | R04 |
| 2942 | SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF | M98 | 3086 | STUDENT SERVICES PROFESSIONAL IV - 12 MONTH | R04 |
| 8354 | SERGEANT | R08 | 3071 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC | R03 |
| 6584 | SHEET METAL WORKER | R06 | 3070 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | R03 |
| 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 | 3073 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II | R03 |
| 1502 | SHIPPING AND RECEIVING ASSISTANT I | R07 | 3072 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03 |
| 6212 | SKILLED LABORER | R06 | 3075 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III | R03 |
| 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | E99 | 3074 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 | R03 |
| 2935 | SLIDE CURATOR I | R07 | 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 |
| 2936 | SLIDE CURATOR II | R07 | 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 |
| 2572 | SPACE AND FACILITIES UTILIZATION OFFICER | R09 | 2356 | SUBSTITUTE INSTRUCTIONAL FACULTY | R03 |
| 5250 | SPECIAL ASSISTANT, EOP | R09 | 1727 | SUPERVISING ACCOUNT CLERK I | R07 |
| 4660 | SPECIAL CONSULTANT | E99 | 6700 | SUPERVISING BUILDING SERVICE ENGINEER | R06 |
| 7976 | SPEECH PATHOLOGIST | R02 | 8981 | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER | R09 |
| 6508 | STAGE TECHNICIAN I | R09 | 6474 | SUPERVISING CARPENTER | R06 |
| 6507 | STAGE TECHNICIAN II | R09 | 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | E99 |
| 6555 | STEAMFITTER, CASUAL EMPLOYMENT | E99 | 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | E99 |
| 1509 | STOCK CLERK | R07 | 6534 | SUPERVISING ELECTRICIAN | R06 |
| 1506 | STOREKEEPER I | R07 | 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | E99 |
| 1870 | STUDENT ASSISTANT | E99 | 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 |
| 5799 | STUDENT LEGAL ASSISTANT | E99 | 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | E99 |
| 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 | 6558 | SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL | E99 |
| 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | R04 | 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT | E99 |
| 3079 | STUDENT SERVICES PROFESSIONAL I - 12 MONTH | R04 | 2913 | SUPERVISING LIBRARIAN - 10 MONTH | R03 |
| 3083 | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | R04 | 2914 | SUPERVISING LIBRARIAN - 12 MONTH | R03 |
| 3081 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | R04 | 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|--|-------------------------------|
| 6587 | SUPERVISING MATERIALS FABRICATION SPECIALIST | R06 | 2466 | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03 |
| 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I | R07 | 0050 | VOLUNTEER EMPLOYEE | E99 |
| 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II | R07 | 1508 | WAREHOUSE WORKER | R05 |
| 6524 | SUPERVISING PAINTER | R06 | 2013 | WINDOW CLEANER | R05 |
| 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT | E99 | 0100 | YOUTH SUMMER AID | E99 |
| 8353 | SUPERVISING PARKING OFFICER | R07 | | | |
| 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | E99 | | | |
| 6547 | SUPERVISING PLUMBER | R06 | | | |
| 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | E99 | | | |
| 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT | E99 | | | |
| 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 | | | |
| 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | E99 | | | |
| 1628 | SUPERVISING TELEPHONE OPERATOR | R07 | | | |
| 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | E99 | | | |
| 2354 | TEACHING ASSOCIATE - ACADEMIC YEAR | E99 | | | |
| 2353 | TEACHING ASSOCIATE - 12 MONTH | E99 | | | |
| 1521 | TECHNICIAN TRAINEE | R09 | | | |
| 1635 | TELEPHONE OPERATOR | R07 | | | |
| 6918 | TELEVISION ENGINEER | R09 | | | |
| 6464 | TILE LAYER, CASUAL EMPLOYMENT | E99 | | | |
| 0746 | TREE TRIMMER I | R05 | | | |
| 0748 | TREE TRIMMER II | R05 | | | |
| 2974 | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY | E | | | |
| 0605 | VETERINARIAN I | R01 | | | |
| 0608 | VETERINARIAN II | R01 | | | |
| 2981 | VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS | M98 | | | |
| 2973 | VICE CHANCELLOR, HUMAN RESOURCES AND OPERATIONS | M98 | | | |
| 2943 | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | M98 | | | |
| 2462 | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | R03 | | | |
| 2463 | VOCATIONAL INSTRUCTOR - 10 MONTH | R03 | | | |
| 2464 | VOCATIONAL INSTRUCTOR - 12 MONTH | R03 | | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

CLASS CODE LISTING

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|-------------------------------------|-------------------------------|-------|---|-------------------------------|
| 0050 | VOLUNTEER EMPLOYEE | E99 | 0347 | CMA RADIO OFFICER | E99 |
| 0100 | YOUTH SUMMER AID | E99 | 0348 | CMA CHIEF ENGINEER | R10 |
| 0101 | HELPER/AID | E99 | 0350 | CMA CONTINUING EDUCATION INSTRUCTOR | R03 |
| 0104 | MAINTENANCE AND LABORER TRAINEE | R05 | 0351 | CMA DEPARTMENT CHAIR -CRUISE -AY | R03 |
| 0300 | CMA STAFF SERVICES ANALYST | R09 | 0352 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR | R03 |
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | R09 | 0353 | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC | R03 |
| 0302 | CMA STUDENT AFFAIRS OFFICER I | R09 | 0354 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY | R03 |
| 0303 | CMA STUDENT AFFAIRS OFFICER II | R09 | 0355 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | R03 |
| 0304 | COOK I | R05 | 0356 | CMA INSTRUCTIONAL FACULTY -CRUISE-AY | R03 |
| 0305 | COOK II | R05 | 0357 | CMA LECTURER -CRUISE -AY | R03 |
| 0306 | COOK I LEAD | R05 | 0358 | LEAD MARITIME VOCATIONAL INSTRUCTOR -CRUISE AY | R03 |
| 0307 | COOK II LEAD | R05 | 0359 | LEAD MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE-AY | R03 |
| 0308 | FOOD SERVICE WORKER I | R05 | 0360 | LEAD MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 |
| 0309 | FOOD SERVICE WORKER II | R05 | 0361 | LEAD MARITIME VOCATIONAL LECTURER -NONCRUISE-AY | R03 |
| 0310 | FOOD SERVICE WORKER I LEAD | R05 | 0362 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY | R03 |
| 0311 | FOOD SERVICE WORKER II LEAD | R05 | 0363 | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY | R03 |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | R10 | 0364 | MARITIME VOCATIONAL LECTURER -CRUISE -AY | R03 |
| 0330 | CMA ABLE SEAMAN | R10 | 0365 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY | R03 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | R10 | 0370 | CMA AUTOMOBILE MECHANIC | R10 |
| 0332 | CMA BUILDING MAINTENANCE WORKER | R10 | 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | R10 |
| 0333 | CMA LEAD GROUNDSKEEPER | R10 | 0372 | CMA CARPENTER II | R10 |
| 0334 | CMA GROUNDSKEEPER | R10 | 0373 | CMA LOCKSMITH | R10 |
| 0335 | CMA MAINTENANCE MECHANIC | R10 | 0374 | CMA PEST CONTROL TECHNICIAN | R10 |
| 0336 | CMA MATERIALS & STORES SPECIALIST | R10 | 0375 | CMA PLUMBER I | R10 |
| 0337 | CMA MOTOR VESSEL ENGINEER | R10 | 0376 | CMA PLUMBER II | R10 |
| 0339 | CMA ELECTRICIAN I | R10 | 0377 | CMA SKILLED LABORER | R10 |
| 0340 | CMA ELECTRICIAN II | R10 | 0380 | CMA TRANSITIONAL LIBRARIAN | R03 |
| 0342 | CMA PAINTER I | R10 | 0381 | CMA TRANSITIONAL FACULTY | R03 |
| 0343 | CMA PAINTER II | R10 | 0392 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH | R03 |
| 0344 | CMA STATIONARY ENGINEER | R10 | 0393 | MARITIME VOCATIONAL LECTURER -12 MONTH | R03 |
| 0345 | CMA WAREHOUSE WORKER | R10 | 0400 | ANALYST/PROGRAMMER -12 | R09 |
| 0346 | CMA CARPENTER I | R10 | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|--|-------------------------------|
| 0401 | ANALYST/PROGRAMMER -11/12 | R09 | 0731 | GROUNDWORKER | R05 |
| 0402 | ANALYST/PROGRAMMER -10/12 | R09 | 0733 | GROUNDWORKER TRAINEE | R05 |
| 0410 | OPERATING SYSTEMS ANALYST -12 | R09 | 0735 | IRRIGATION SPECIALIST | R05 |
| 0411 | OPERATING SYSTEMS ANALYST -11/12 | R09 | 0739 | PEST CONTROL AND SPRAY SPECIALIST | R05 |
| 0412 | OPERATING SYSTEMS ANALYST -10/12 | R09 | 0743 | GARDENER | R05 |
| 0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | R09 | 0745 | GARDENING SPECIALIST | R05 |
| 0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | R09 | 0746 | TREE TRIMMER I | R05 |
| 0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | R09 | 0748 | TREE TRIMMER II | R05 |
| 0430 | NETWORK ANALYST -12 | R09 | 1070 | DEPARTMENTAL SECRETARY I | R07 |
| 0431 | NETWORK ANALYST -11/12 | R09 | 1071 | DEPARTMENTAL SECRETARY I, STENOGRAPHY | R07 |
| 0432 | NETWORK ANALYST -10/12 | R09 | 1072 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING | R07 |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | R09 | 1080 | DEPARTMENTAL SECRETARY II | R07 |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | R09 | 1081 | DEPARTMENTAL SECRETARY II, STENOGRAPHY | R07 |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | R09 | 1082 | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING | R07 |
| 0450 | OPERATIONS SPECIALIST -12 | R09 | 1090 | DEPARTMENTAL SECRETARY III | R07 |
| 0451 | OPERATIONS SPECIALIST -11/12 | R09 | 1091 | DEPARTMENTAL SECRETARY III, STENOGRAPHY | R07 |
| 0452 | OPERATIONS SPECIALIST -10/12 | R09 | 1092 | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | R07 |
| 0605 | VETERINARIAN I | R01 | 1099 | PAYROLL TECHNICIAN TRAINEE | R07 |
| 0608 | VETERINARIAN II | R01 | 1100 | PAYROLL TECHNICIAN I | R07 |
| 0627 | FARM SUPERVISOR I | R09 | 1101 | PAYROLL TECHNICIAN II | R07 |
| 0638 | FARM LABORER | R09 | 1102 | PAYROLL TECHNICIAN III | R07 |
| 0648 | CROP TECHNICIAN I | R09 | 1120 | CLERICAL TRAINEE | R07 |
| 0651 | CROP TECHNICIAN II | R09 | 1125 | CLERICAL ASSISTANT I | R07 |
| 0663 | LIVESTOCK TECHNICIAN I | R09 | 1126 | CLERICAL ASSISTANT II | R07 |
| 0666 | LIVESTOCK TECHNICIAN II | R09 | 1127 | CLERICAL ASSISTANT III | R07 |
| 0670 | ANIMAL HEALTH TECHNICIAN | R09 | 1128 | CLERICAL ASSISTANT IV | R07 |
| 0687 | FEED MILL OPERATOR | R09 | 1129 | SECRETARY | R07 |
| 0697 | POULTRY TECHNICIAN | R09 | 1130 | SENIOR SECRETARY | R07 |
| 0703 | NURSERY TECHNICIAN II | R09 | 1131 | ADMINISTRATIVE SECRETARY | R07 |
| 0706 | NURSERY TECHNICIAN I | R09 | 1132 | EXECUTIVE SECRETARY | R07 |
| 0726 | LEAD GROUNDWORKER | R05 | 1140 | HEALTH RECORD TECHNICIAN | R02 |

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|-------|---|-------------------------------|-------|--|-------------------------------|
| 1142 | MEDICAL SECRETARY | R07 | 1464 | DUPLICATING MACHINE SUPERVISOR I | R07 |
| 1144 | MEDICAL TRANSCRIBER | R07 | 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | R07 |
| 1148 | PRESIDENTIAL AIDE | C99 | 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | R07 |
| 1160 | EDITORIAL AID | R07 | 1471 | REPRODUCTION PROCESSES SUPERVISOR I | R07 |
| 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | C99 | 1472 | REPRODUCTION PROCESSES ASSISTANT | R07 |
| 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 | C99 | 1502 | SHIPPING AND RECEIVING ASSISTANT I | R07 |
| 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 | C99 | 1504 | MAIL SERVICES SUPERVISOR I | R07 |
| 1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | C99 | 1505 | MAIL CLERK | R07 |
| 1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | C99 | 1506 | STOREKEEPER I | R07 |
| 1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | C99 | 1508 | WAREHOUSE WORKER | R05 |
| 1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | C99 | 1509 | STOCK CLERK | R07 |
| 1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | C99 | 1513 | ATHLETIC EQUIPMENT ATTENDANT II | R09 |
| 1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | C99 | 1514 | ATHLETIC EQUIPMENT ATTENDANT I | R09 |
| 1195 | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | R03 | 1521 | TECHNICIAN TRAINEE | R09 |
| 1293 | MANAGEMENT INTERN | C99 | 1549 | PROPERTY CLERK II | R07 |
| 1295 | LEGAL SECRETARY | C99 | 1550 | PROPERTY CLERK I | R07 |
| 1296 | PARALEGAL - TECHNICAL | C99 | 1553 | INVENTORY CLERK | R07 |
| 1297 | PARALEGAL - PROFESSIONAL | C99 | 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | R09 |
| 1408 | POWER KEYBOARD OPERATOR TRAINEE | R07 | 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | R09 |
| 1409 | POWER KEYBOARD OPERATOR | R07 | 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | R09 |
| 1413 | GRAPHICS SPECIALIST I | R07 | 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 |
| 1414 | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL | R07 | 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 |
| 1415 | LEAD GRAPHICS SPECIALIST | R07 | 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 |
| 1416 | SENIOR DATA ENTRY OPERATOR | R07 | 1628 | SUPERVISING TELEPHONE OPERATOR | R07 |
| 1418 | DATA ENTRY OPERATOR | R07 | 1635 | TELEPHONE OPERATOR | R07 |
| 1421 | DATA ENTRY OPERATOR TRAINEE | R07 | 1727 | SUPERVISING ACCOUNT CLERK I | R07 |
| 1424 | MICROGRAPHICS TECHNICIAN TRAINEE | R07 | 1730 | ACCOUNTING TECHNICIAN I | R07 |
| 1426 | MICROGRAPHICS TECHNICIAN | R07 | 1733 | ACCOUNTING CLERK | R07 |
| 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I | R07 | 1740 | ACCOUNTING TECHNICIAN III | R07 |
| 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II | R07 | 1741 | ACCOUNTING TECHNICIAN II | R07 |
| 1450 | DUPLICATING MACHINE OPERATOR I | R07 | 1757 | COLLECTIONS REPRESENTATIVE TRAINEE | R07 |

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| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 1758 | COLLECTIONS REPRESENTATIVE I | R07 | 2354 | TEACHING ASSOCIATE - ACADEMIC YEAR | E99 |
| 1759 | COLLECTIONS REPRESENTATIVE II | R07 | 2355 | GRADUATE ASSISTANT | E99 |
| 1762 | ACCOUNTANT I | R09 | 2356 | SUBSTITUTE INSTRUCTIONAL FACULTY | R03 |
| 1800 | CASUAL WORKER | E99 | 2357 | INSTRUCTIONAL FACULTY, SUMMER SESSION | R03 |
| 1869 | RESIDENT ASSISTANT | E99 | 2358 | LECTURER - ACADEMIC YEAR | R03 |
| 1870 | STUDENT ASSISTANT | E99 | 2359 | LECTURER - 12 MONTH | R03 |
| 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 | 2360 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 |
| 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 | 2361 | INSTRUCTIONAL FACULTY - 12 MONTH | R03 |
| 1874 | BRIDGE STUDENT ASSISTANT | E99 | 2362 | DEMONSTRATION INSTRUCTIONAL FACULTY | R03 |
| 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | E99 | 2363 | INSTRUCTIONAL FACULTY, EXTENSION | E99 |
| 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | E99 | 2364 | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT | R03 |
| 1927 | DATA CONTROL TECHNICIAN | R07 | 2365 | MUSIC STUDIO INSTRUCTIONAL FACULTY | R03 |
| 1928 | SENIOR DATA CONTROL TECHNICIAN | R07 | 2367 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER | R03 |
| 2010 | CUSTODIAN | R05 | 2368 | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO | R03 |
| 2013 | WINDOW CLEANER | R05 | 2369 | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | R03 |
| 2015 | LEAD CUSTODIAN | R05 | 2373 | HEAD COACH - 12 MONTH | R03 |
| 2308 | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 | 2374 | HEAD COACH - 10 MONTH | R03 |
| 2310 | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | R03 | 2375 | HEAD COACH - ACADEMIC YEAR | R03 |
| 2315 | CHIEF OF PARTY, OVERSEAS | E99 | 2376 | COACH - 12 MONTH | R03 |
| 2320 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR | R03 | 2377 | COACH - 10 MONTH | R03 |
| 2321 | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | R03 | 2378 | COACH - ACADEMIC YEAR | R03 |
| 2322 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT | R03 | 2379 | COACHING SPECIALIST - 12 MONTH | R03 |
| 2323 | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | R03 | 2380 | COACHING SPECIALIST - 10 MONTH | R03 |
| 2331 | LECTURER - ACADEMIC YEAR | R03 | 2381 | COACHING SPECIALIST - ACADEMIC YEAR | R03 |
| 2332 | HEAD COACH - ACADEMIC YEAR | R03 | 2382 | COACHING ASSISTANT - 12 MONTH | R03 |
| 2333 | COACH - ACADEMIC YEAR | R03 | 2383 | COACHING ASSISTANT - 10 MONTH | R03 |
| 2334 | COACHING SPECIALIST - ACADEMIC YEAR | R03 | 2384 | COACHING ASSISTANT - ACADEMIC YEAR | R03 |
| 2335 | COACHING ASSISTANT - ACADEMIC YEAR | R03 | 2387 | GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR | R03 |
| *2341 | COUNSELOR - ACADEMIC YEAR | R03 | 2388 | GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH | R03 |
| *2342 | COUNSELOR - 12 MONTH | R03 | 2389 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER | R03 |
| 2353 | TEACHING ASSOCIATE - 12 MONTH | E99 | 2390 | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | R03 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 2394 | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | R03 | 2904 | LIBRARY ASSISTANT TRAINEE | R07 |
| 2395 | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | R03 | 2905 | LIBRARY ASSISTANT II | R07 |
| 2399 | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | R03 | 2906 | LIBRARY ASSISTANT I | R07 |
| 2400 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR | R03 | 2907 | LIBRARY ASSISTANT III | R07 |
| 2401 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | R03 | 2908 | LIBRARY ASSISTANT IV | R07 |
| 2402 | INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM | R03 | 2913 | SUPERVISING LIBRARIAN - 10 MONTH | R03 |
| 2462 | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR | R03 | 2914 | SUPERVISING LIBRARIAN - 12 MONTH | R03 |
| 2463 | VOCATIONAL INSTRUCTOR - 10 MONTH | R03 | 2919 | LIBRARIAN - 10 MONTH | R03 |
| 2464 | VOCATIONAL INSTRUCTOR - 12 MONTH | R03 | 2920 | LIBRARIAN - 12 MONTH | R03 |
| 2466 | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH | R03 | 2926 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH | R03 |
| 2481 | DEPARTMENT CHAIR - 12 MONTH | R03 | 2927 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH | R03 |
| 2482 | DEPARTMENT CHAIR - ACADEMIC YEAR | R03 | 2929 | GRAPHIC ARTIST I | R09 |
| 2483 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | R03 | 2930 | GRAPHIC ARTIST II | R09 |
| 2484 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | R03 | 2935 | SLIDE CURATOR I | R07 |
| 2572 | SPACE AND FACILITIES UTILIZATION OFFICER | R09 | 2936 | SLIDE CURATOR II | R07 |
| 2628 | CREDENTIAL ANALYST I | R04 | 2941 | SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 |
| 2630 | CREDENTIAL ANALYST II | R04 | 2942 | SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF | M98 |
| 2632 | EVALUATOR I | R04 | 2943 | VICE CHANCELLOR, UNIVERSITY ADVANCEMENT | M98 |
| 2633 | EVALUATOR II | R04 | 2944 | LEGISLATIVE/EXECUTIVE FELLOW | E99 |
| 2634 | EVALUATOR TRAINEE | R04 | 2962 | SENIOR VICE CHANCELLOR, BUSINESS AND FINANCE | M98 |
| 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 | 2966 | GENERAL COUNSEL | M98 |
| 2802 | EDUCATIONAL TELEVISION PROGRAM DIRECTOR | R04 | 2967 | EXECUTIVE VICE CHANCELLOR | M98 |
| 2844 | PHOTOGRAPHER II | R09 | 2973 | VICE CHANCELLOR, HUMAN RESOURCES AND OPERATIONS | M98 |
| 2845 | PHOTOGRAPHER I | R09 | 2974 | TRUSTEE - THE CALIFORNIA STATE UNIVERSITY | E |
| 2866 | ACCOMPANIST II | R09 | 2976 | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY | M98 |
| 2867 | ACCOMPANIST I | R09 | 2977 | PRESIDENT | M98 |
| 2891 | LEAD LIBRARY ASSISTANT IV | R04 | 2981 | VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS | M98 |
| 2895 | LEAD LIBRARY ASSISTANT II | R04 | 3022 | DRAFTING AID | R07 |
| 2896 | LEAD LIBRARY ASSISTANT III | R04 | 3023 | DRAFTING TECHNICIAN I | R07 |
| 2898 | BOOK REPAIRER II | R07 | 3024 | DRAFTING TECHNICIAN II | R07 |
| 2899 | BOOK REPAIRER I | R07 | 3070 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH | R03 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|---|-------------------------------|
| 3071 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC | R03 | 4660 | SPECIAL CONSULTANT | E99 |
| 3072 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | R03 | 4790 | BUYER TRAINEE | R07 |
| 3073 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II | R03 | 4791 | BUYER I | R07 |
| 3074 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 | R03 | 4792 | BUYER II | R07 |
| 3075 | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III | R03 | 4793 | BUYER II - LEAD | R07 |
| 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | R04 | 4794 | BUYER III | R07 |
| 3079 | STUDENT SERVICES PROFESSIONAL I - 12 MONTH | R04 | 4795 | BUYER III - LEAD | R07 |
| 3081 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH | R04 | 5151 | PERSONNEL ASSISTANT | R09 |
| 3082 | STUDENT SERVICES PROFESSIONAL II - 12 MONTH | R04 | 5181 | EXTENDED EDUCATION SPECIALIST I | R04 |
| 3083 | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | R04 | 5182 | EXTENDED EDUCATION SPECIALIST II | R04 |
| 3084 | STUDENT SERVICES PROFESSIONAL III - 12 MONTH | R04 | 5210 | HEALTH SERVICES ASSISTANT | R07 |
| 3085 | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | R04 | 5250 | SPECIAL ASSISTANT, EOP | R09 |
| 3086 | STUDENT SERVICES PROFESSIONAL IV - 12 MONTH | R04 | 5255 | ADMINISTRATIVE TRAINEE | R09 |
| 3087 | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR | R04 | 5284 | ASSOCIATE BUDGET ANALYST | R09 |
| 3088 | STUDENT SERVICES PROFESSIONAL III - 10 MONTH | R04 | 5287 | ASSISTANT BUDGET ANALYST | R09 |
| 3089 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH | R04 | 5330 | FEDERAL PROGRAMS COORDINATOR | R09 |
| 3300 | ADMINISTRATOR IV | M80 IV | 5341 | ADMINISTRATIVE OPERATIONS ANALYST I | R09 |
| 3301 | ADMINISTRATOR IV - ACADEMIC YEAR | M80 IV | 5342 | ADMINISTRATIVE OPERATIONS ANALYST II | R09 |
| 3302 | CMA ADMINISTRATOR IV -CRUISE -AY | M80 IV | 5343 | ADMINISTRATIVE OPERATIONS ANALYST III | R09 |
| 3306 | ADMINISTRATOR III | M80 III | 5597 | PUBLIC AFFAIRS ASSISTANT I | R09 |
| 3307 | ADMINISTRATOR III - ACADEMIC YEAR | M80 III | 5598 | PUBLIC AFFAIRS ASSISTANT II | R09 |
| 3308 | CMA ADMINISTRATOR III -CRUISE -AY | M80 III | 5680 | RESEARCH TECHNICIAN III | R09 |
| 3312 | ADMINISTRATOR II | M80 II | 5681 | RESEARCH TECHNICIAN II | R09 |
| 3313 | ADMINISTRATOR II - ACADEMIC YEAR | M80 II | 5683 | RESEARCH TECHNICIAN I | R09 |
| 3314 | CMA ADMINISTRATOR II -CRUISE -AY | M80 II | 5783 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 |
| 3318 | ADMINISTRATOR I | M80 I | 5784 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 |
| 3319 | ADMINISTRATOR I - ACADEMIC YEAR | M80 I | 5787 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 |
| 3320 | CMA ADMINISTRATOR I -CRUISE -AY | M80 I | 5799 | STUDENT LEGAL ASSISTANT | E99 |
| 3801 | RADIATION SAFETY OFFICER | R09 | 6075 | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | R03 |
| 3810 | LIBRARY SERIALS EDITOR | R09 | 6212 | SKILLED LABORER | R06 |
| 4555 | ACCOUNTANT II | R09 | 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---|-------------------------------|-------|--|-------------------------------|
| 6215 | BUILDING MAINTENANCE WORKER | R06 | 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT | E99 |
| 6223 | LABORER | R05 | 6529 | PAINTER, CASUAL EMPLOYMENT | E99 |
| 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT | E99 | 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | E99 |
| 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | E99 | 6532 | ELECTRICIAN II | R06 |
| 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | R05 | 6533 | ELECTRICIAN I | R06 |
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | R05 | 6534 | SUPERVISING ELECTRICIAN | R06 |
| 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | R05 | 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | E99 |
| 6385 | FARM MAINTENANCE AND OPERATIONS WORKER | R05 | 6536 | CERTIFIED ELECTRICIAN APPRENTICE | R06 |
| 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | E99 | 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 6464 | TILE LAYER, CASUAL EMPLOYMENT | E99 | 6547 | SUPERVISING PLUMBER | R06 |
| 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 | 6548 | PLUMBER II | R06 |
| 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | E99 | 6549 | PLUMBER I | R06 |
| 6474 | SUPERVISING CARPENTER | R06 | 6550 | CERTIFIED PLUMBER APPRENTICE | R06 |
| 6475 | CARPENTER II | R06 | 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | E99 |
| 6476 | CARPENTER I | R06 | 6552 | PLUMBER, CASUAL EMPLOYMENT | E99 |
| 6477 | CERTIFIED CARPENTER APPRENTICE | R06 | 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | E99 |
| 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | E99 | 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | E99 |
| 6479 | CARPENTER, CASUAL EMPLOYMENT | E99 | 6555 | STEAMFITTER, CASUAL EMPLOYMENT | E99 |
| 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | E99 | 6558 | SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL | E99 |
| 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT | E99 | 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | E99 |
| 6482 | ROOFER, CASUAL EMPLOYMENT | E99 | 6575 | BLACKSMITH | R06 |
| 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | E99 | 6577 | BLACKSMITH, CASUAL EMPLOYMENT | E99 |
| 6507 | STAGE TECHNICIAN II | R09 | 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 |
| 6508 | STAGE TECHNICIAN I | R09 | 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | E99 |
| 6514 | COSTUME TECHNICIAN I | R09 | 6583 | MATERIALS FABRICATION SPECIALIST | R06 |
| 6515 | COSTUME TECHNICIAN II | R09 | 6584 | SHEET METAL WORKER | R06 |
| 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | E99 | 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE | R06 |
| 6524 | SUPERVISING PAINTER | R06 | 6587 | SUPERVISING MATERIALS FABRICATION SPECIALIST | R06 |
| 6525 | PAINTER II | R06 | 6596 | FUSION WELDER | R06 |
| 6526 | PAINTER I | R06 | 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | E99 |
| 6527 | CERTIFIED PAINTER APPRENTICE | R06 | 6612 | PLASTERER, CASUAL EMPLOYMENT | E99 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|--|-------------------------------|-------|--|-------------------------------|
| 6616 | MASON | R06 | 6960 | FISH HATCHERY MANAGER | R09 |
| 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT | E99 | 6970 | DIVING SAFETY OFFICER | R09 |
| 6618 | MASON, CASUAL EMPLOYMENT | E99 | 7000 | EQUIPMENT MAINTENANCE ASSISTANT | R09 |
| 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | R09 |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | E99 | 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 |
| 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | E99 | 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 |
| 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT | E99 | 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 |
| 6641 | CERTIFIED LOCKSMITH APPRENTICE | R06 | 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | R09 |
| 6642 | LOCKSMITH I | R06 | 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 |
| 6643 | LOCKSMITH II | R06 | 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 |
| 6685 | POWER PLANT OPERATOR | R06 | 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | R06 | 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | R09 |
| 6699 | REFRIGERATION MECHANIC | R06 | 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 |
| 6700 | SUPERVISING BUILDING SERVICE ENGINEER | R06 | 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 |
| 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | R06 | 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 |
| 6702 | BUILDING SERVICE ENGINEER | R06 | 7125 | MEDIA PRODUCTION SPECIALIST I | R09 |
| 6703 | OPERATING ENGINEER | R06 | 7126 | MEDIA PRODUCTION SPECIALIST II | R09 |
| 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE | R06 | 7127 | MEDIA PRODUCTION SPECIALIST III | R09 |
| 6725 | SENIOR PLANNER/ESTIMATOR/SCHEDULER | R09 | 7169 | INTERPRETER/TRANSLITERATOR II | R09 |
| 6726 | PLANNER/ESTIMATOR/SCHEDULER | R09 | 7170 | INTERPRETER/TRANSLITERATOR I | R09 |
| 6805 | MACHINIST | R06 | 7171 | NOTETAKER | E99 |
| 6834 | HEAVY EQUIPMENT MECHANIC | R06 | 7172 | READER | E99 |
| 6837 | MECHANICS HELPER | R06 | 7512 | GLASSBLOWER | R09 |
| 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | R06 | 7737 | PHYSICIAN | R01 |
| 6851 | AUTOMOBILE MECHANIC | R06 | 7879 | LABORATORY ASSISTANT II | R09 |
| 6852 | LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC | R06 | 7888 | LABORATORY ASSISTANT I | R09 |
| 6918 | TELEVISION ENGINEER | R09 | 7894 | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR | R03 |
| 6940 | MAINTENANCE MECHANIC | R06 | 7895 | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | R03 |
| 6941 | FARM MAINTENANCE MECHANIC | R06 | 7926 | CLINICAL LABORATORY TECHNOLOGIST II | R02 |
| 6950 | PIANO TECHNICIAN I | R09 | 7927 | CLINICAL LABORATORY TECHNOLOGIST I | R02 |
| 6951 | PIANO TECHNICIAN II | R09 | 7976 | SPEECH PATHOLOGIST | R02 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

| CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL | CLASS | CLASS TITLE | CB ADMIN ID GRADE LEVEL |
|-------|---------------------------------|-------------------------------|-------|--|-------------------------------|
| 7980 | PHYSICAL THERAPIST I | R02 | 8981 | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER | R09 |
| 7981 | PHYSICAL THERAPIST II | R02 | 9164 | PLACEMENT INTERVIEWER | R04 |
| 7988 | RADIATION PROTECTION SPECIALIST | R02 | 9687 | HEAD RESIDENT II | R07 |
| 7991 | PHARMACIST - 10 MONTH | R02 | 9688 | HEAD RESIDENT I | R07 |
| 7992 | PHARMACIST - 12 MONTH | R02 | 9692 | DORMITORY SUPERVISOR | R07 |
| 7995 | RADIOLOGIC TECHNOLOGIST I | R02 | | | |
| 7996 | RADIOLOGIC TECHNOLOGIST II | R02 | | | |
| 8005 | SANITARIAN II | R02 | | | |
| 8130 | NUTRITIONIST | R02 | | | |
| 8134 | LICENSED VOCATIONAL NURSE | R02 | | | |
| 8135 | CLINICAL AID I | R02 | | | |
| 8136 | CLINICAL AID II | R02 | | | |
| 8145 | HEALTH EDUCATION ASSISTANT | R02 | | | |
| 8147 | HEALTH EDUCATOR | R02 | | | |
| 8150 | REGISTERED NURSE I - 10 MONTH | R02 | | | |
| 8151 | REGISTERED NURSE I - 12 MONTH | R02 | | | |
| 8153 | REGISTERED NURSE II - 10 MONTH | R02 | | | |
| 8154 | REGISTERED NURSE II - 12 MONTH | R02 | | | |
| 8156 | REGISTERED NURSE III - 10 MONTH | R02 | | | |
| 8157 | REGISTERED NURSE III - 12 MONTH | R02 | | | |
| 8165 | NURSE PRACTITIONER - 10 MONTH | R02 | | | |
| 8166 | NURSE PRACTITIONER - 12 MONTH | R02 | | | |
| 8341 | PARKING GARAGE SUPERVISOR | R07 | | | |
| 8349 | PUBLIC SAFETY DISPATCHER | R07 | | | |
| 8350 | POLICE OFFICER | R08 | | | |
| 8351 | PARKING OFFICER | R07 | | | |
| 8352 | CAMPUS GUARD | R07 | | | |
| 8353 | SUPERVISING PARKING OFFICER | R07 | | | |
| 8354 | SERGEANT | R08 | | | |
| 8365 | CORPORAL | R08 | | | |
| 8980 | CAMPUS FIRE APPARATUS ENGINEER | R09 | | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

ABOLISHED AND SUPERSEDED CLASSES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|--|----------------------|-------|---|----------------------|
| 2396 | ACADEMIC SPECIALIST - ACADEMIC YEAR | C98 12/31/94 | 2909 | ASSISTANT DIRECTOR OF THE LIBRARY | M99 12/31/94 |
| 2397 | ACADEMIC SPECIALIST - 12 MONTH | C98 12/31/94 | 2993 | ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS | M99 12/31/94 |
| 4558 | ACCOUNTANT III | S99 12/31/94 | 2968 | ASSISTANT EXECUTIVE VICE CHANCELLOR | M99 12/31/94 |
| 4554 | ACCOUNTANT IV | S99 12/31/94 | 5887 | ASSISTANT GENERAL COUNSEL | M99 12/31/94 |
| 4557 | ACCOUNTANT SPECIALIST II | M99 12/31/94 | 2921 | ASSISTANT LIBRARIAN - 10 MONTH | E 10/01/78 |
| 4553 | ACCOUNTING OFFICER I | M99 12/31/94 | 2915 | ASSISTANT LIBRARIAN - 12 MONTH | E 10/01/78 |
| 4552 | ACCOUNTING OFFICER II | M99 12/31/94 | 5145 | ASSISTANT PERSONNEL ANALYST | M99 12/31/94 |
| 1134 | ADMINISTRATIVE AID | R07 08/31/85 | 1902 | ASSISTANT SYSTEMS ANALYST | R09 06/01/97 |
| 5361 | ADMINISTRATIVE ASSISTANT I | R09 08/31/85 | 1935 | ASSISTANT SYSTEMS SOFTWARE SPECIALIST | R09 06/01/97 |
| 5358 | ADMINISTRATIVE ASSISTANT II | R09 08/31/85 | 5365 | ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS | E 07/01/81 |
| 2386 | ADMINISTRATIVE FACULTY - 12 MONTH | R03 08/16/83 | 2958 | ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS | M99 12/31/94 |
| 4578 | ADMINISTRATIVE PLANNING OFFICER | M99 12/31/94 | 2950 | ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES | M99 12/31/94 |
| 5261 | ADMINISTRATIVE PROGRAM SPECIALIST I | M99 12/31/94 | 2955 | ASSISTANT VICE CHANCELLOR, BUDGET SERVICES | M99 12/31/94 |
| 5262 | ADMINISTRATIVE PROGRAM SPECIALIST II | M99 12/31/94 | 1890 | ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS | M99 12/31/94 |
| 5263 | ADMINISTRATIVE PROGRAM SPECIALIST III | M99 12/31/94 | 2956 | ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES | M99 12/31/94 |
| 4583 | ADMINISTRATIVE SERVICE OFFICER I | M99 12/31/94 | 2953 | ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS | M99 12/31/94 |
| 4580 | ADMINISTRATIVE SERVICE OFFICER II | M99 12/31/94 | 2954 | ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS | M99 12/31/94 |
| 4579 | ADMINISTRATIVE SERVICE OFFICER III | M99 12/31/94 | 2957 | ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS | M99 12/31/94 |
| 5050 | AFFIRMATIVE ACTION PROGRAM DIRECTOR | M99 12/31/94 | 2961 | ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS | M99 12/31/94 |
| 5051 | AFFIRMATIVE ACTION PROGRAM OFFICER | M99 12/31/94 | 2959 | ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | M99 12/31/94 |
| 5052 | AFFIRMATIVE ACTION PROGRAM SPECIALIST | M99 12/31/94 | 5246 | ASSOCIATE ADMINISTRATIVE ANALYST | R09 08/31/85 |
| 0501 | ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 | 5286 | ASSOCIATE BUDGET SPECIALIST | M99 12/31/94 |
| 0502 | ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 | 2986 | ASSOCIATE DEAN, ACTIVITIES | E99 11/01/89 |
| 5249 | ASSISTANT ADMINISTRATIVE ANALYST | R09 08/31/85 | 2989 | ASSOCIATE DEAN, ADMISSIONS AND RECORDS | E 07/01/76 |
| 3971 | ASSISTANT ARCHITECT | M99 12/31/94 | 2984 | ASSOCIATE DEAN, COUNSELING AND TESTING | E 07/02/80 |
| 1693 | ASSISTANT CASHIER-CLERK | R07 10/31/91 | 5242 | ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES | M99 12/31/94 |
| 4750 | ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES | E 07/01/78 | 6738 | ASSOCIATE DIRECTOR OF PLANT OPERATION | M99 12/31/94 |
| 5278 | ASSISTANT CHIEF, FISCAL SERVICES | M99 12/31/94 | 2925 | ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH | M99 07/01/82 |
| 4546 | ASSISTANT CHIEF, INTERNAL AUDIT SERVICES | M99 12/31/94 | 2910 | ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH | M99 12/31/94 |
| 4021 | ASSISTANT CONSTRUCTION ENGINEER | M99 12/31/94 | 1913 | ASSOCIATE DIRECTOR, INFORMATION SYSTEMS | M99 12/31/94 |
| 6737 | ASSISTANT DIRECTOR OF PLANT OPERATION | M99 12/31/94 | 2999 | ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS | M99 12/31/94 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|--|----------------------|-------|---|----------------------|
| 5889 | ASSOCIATE GENERAL COUNSEL | M99 12/31/94 | 4749 | CHIEF, AUXILIARY AND BUSINESS SERVICES | M99 12/31/94 |
| 2923 | ASSOCIATE LIBRARIAN - 10 MONTH | E 10/01/78 | 2030 | CHIEF, CUSTODIAL SERVICES I | S99 12/31/94 |
| 2917 | ASSOCIATE LIBRARIAN - 12 MONTH | E 10/01/78 | 2031 | CHIEF, CUSTODIAL SERVICES II | S99 12/31/94 |
| 5142 | ASSOCIATE PERSONNEL ANALYST | M99 12/31/94 | 2032 | CHIEF, CUSTODIAL SERVICES III | M99 12/31/94 |
| 1901 | ASSOCIATE SYSTEMS ANALYST | R09 06/01/97 | 4577 | CHIEF, FISCAL SERVICES | M99 12/31/94 |
| 1936 | ASSOCIATE SYSTEMS SOFTWARE SPECIALIST | R09 06/01/97 | 4539 | CHIEF, INTERNAL AUDIT SERVICES | M99 12/31/94 |
| 5780 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV | M99 12/31/94 | 0381 | CMA TRANSITIONAL FACULTY | R03 09/01/97 |
| 5782 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II | M99 12/31/94 | 0380 | CMA TRANSITIONAL LIBRARIAN | R03 09/01/97 |
| 5789 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III | M99 12/31/94 | 1400 | COMMUNICATIONS SERVICE SUPERVISOR | E 07/01/78 |
| 6854 | AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR | S99 12/31/94 | 1407 | COMMUNICATIONS SERVICES OFFICER | E 07/01/81 |
| 6393 | AUTOMOTIVE EQUIPMENT OPERATOR I | R05 08/31/85 | 1911 | COMPUTER OPERATOR | R07 06/01/97 |
| 4542 | AUXILIARY ORGANIZATION FINANCIAL ADVISOR | E 07/01/77 | 1914 | COMPUTER OPERATOR TRAINEE | R07 06/01/97 |
| 2975 | BOOK REPAIRER | E 07/01/77 | 9320 | CONSORITUM ADMINISTRATIVE AID | R07 11/01/87 |
| 1445 | BOOKKEEPING MACHINE OPERATOR I | R07 10/01/91 | 9452 | CONSORITUM ADMINISTRATIVE PROGRAM SPECIALIST I | M99 11/01/87 |
| 1443 | BOOKKEEPING MACHINE OPERATOR II | R07 10/01/91 | 9462 | CONSORITUM ADMINISTRATIVE PROGRAM SPECIALIST II | M99 11/01/87 |
| 6750 | BUILDING SERVICES MANAGER, CSUC HEADQUARTERS | S99 09/01/81 | 9472 | CONSORITUM ADMINISTRATIVE PROGRAM SPECIALIST III | M99 11/01/87 |
| 6751 | BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS | S99 12/31/94 | 9450 | CONSORITUM ASSISTANT ADMINISTRATIVE ANALYST | R09 11/01/87 |
| 4741 | BUSINESS MANAGER I | M99 12/31/94 | 9460 | CONSORITUM ASSOCIATE ADMINISTRATIVE ANALYST | R09 11/01/87 |
| 4742 | BUSINESS MANAGER II | M99 12/31/94 | 9400 | CONSORITUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I | R09 11/01/87 |
| 4743 | BUSINESS MANAGER III | M99 12/31/94 | 9403 | CONSORITUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II | R09 11/01/87 |
| 4549 | BUSINESS SERVICES SPECIALIST | M99 12/31/94 | 9406 | CONSORITUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | R09 11/01/87 |
| 8979 | CAMPUS FIRE FIGHTER | E 11/01/78 | 9405 | CONSORITUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2 | M99 11/01/87 |
| 0645 | CAMPUS ORCHARD TECHNICIAN | E 07/01/78 | 9408 | CONSORITUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3 | M99 11/01/87 |
| 0503 | CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 | 9300 | CONSORITUM CLERICAL ASSISTANT I | R07 11/01/87 |
| 6919 | CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY | S99 12/31/94 | 9301 | CONSORITUM CLERICAL ASSISTANT II | R07 11/01/87 |
| 6698 | CHIEF ENGINEER I | S99 12/31/94 | 9302 | CONSORITUM CLERICAL ASSISTANT III | R07 11/01/87 |
| 6695 | CHIEF ENGINEER II | S99 12/31/94 | 9304 | CONSORITUM CLERICAL ASSISTANT IV | R07 11/01/87 |
| 2568 | CHIEF OF PLANNING | M99 12/31/94 | 9328 | CONSORITUM DATA ENTRY OPERATOR | R07 11/01/87 |
| 6747 | CHIEF OF PLANT OPERATION I | E 08/18/75 | 9353 | CONSORITUM EVALUATION TECHNICIAN II | S99 11/01/87 |
| 6746 | CHIEF OF PLANT OPERATION II | M99 12/31/94 | 9350 | CONSORITUM EVALUATOR I | R04 11/01/87 |
| 6745 | CHIEF OF PLANT OPERATION III | M99 12/31/94 | 9314 | CONSORITUM GRAPHIC ARTIST I | R09 11/01/87 |
| 6744 | CHIEF OF PLANT OPERATION IV | M99 06/30/84 | 9305 | CONSORITUM INTERMEDIATE ACCOUNT CLERK | R07 11/01/87 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|---|----------------------|
| 9474 | CONSORTIUM MEDIA PRODUCTION SPECIALIST I | R09 11/01/87 | 2980 | DEAN OF THE COLLEGE | M99 12/31/94 |
| 9475 | CONSORTIUM MEDIA PRODUCTION SPECIALIST II | R09 11/01/87 | 3025 | DELINEATOR | E 07/01/81 |
| 9476 | CONSORTIUM MEDIA PRODUCTION SPECIALIST III | R09 11/01/87 | 2385 | DEPARTMENT CHAIRMAN - 12 MONTH | R03 08/16/83 |
| 9306 | CONSORTIUM SENIOR ACCOUNT CLERK | R07 11/01/87 | 1124 | DEPARTMENTAL SECRETARY I | E 07/01/79 |
| 9470 | CONSORTIUM SENIOR ADMINISTRATIVE ANALYST | R09 11/01/87 | 1123 | DEPARTMENTAL SECRETARY II | E 07/01/79 |
| 9376 | CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH | M99 11/01/87 | 1122 | DEPARTMENTAL SECRETARY III | E 07/01/79 |
| 9451 | CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST | S99 11/01/87 | 1891 | DEPUTY DIRECTOR, INFORMATION SYSTEMS | M99 12/31/94 |
| 9461 | CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST | S99 11/01/87 | 2948 | DEPUTY GENERAL COUNSEL | M99 12/31/94 |
| 9407 | CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL | S99 11/01/87 | 2952 | DEPUTY PROVOST | M99 12/31/94 |
| 9477 | CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III | S99 11/01/87 | 0508 | DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION) | M99 12/31/94 |
| 9471 | CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST | S99 11/01/87 | 2372 | DIRECTOR OF ATHLETICS - ACADEMIC YEAR | M99 12/31/94 |
| 4022 | CONSTRUCTION ENGINEER | M99 12/31/94 | 2371 | DIRECTOR OF ATHLETICS - 10 MONTH | M99 12/31/94 |
| 0504 | CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT | M99 12/31/94 | 2370 | DIRECTOR OF ATHLETICS - 12 MONTH | M99 12/31/94 |
| *2341 | COUNSELOR - ACADEMIC YEAR | R03 04/01/94 | 5241 | DIRECTOR OF INSTITUTIONAL STUDIES | M99 12/31/94 |
| *2342 | COUNSELOR - 12 MONTH | R03 04/01/94 | 2985 | DIRECTOR OF INTERNATIONAL PROGRAMS | M99 12/31/94 |
| 2343 | COUNSELOR AND TEST OFFICER - ACADEMIC YEAR | R04 06/01/97 | 2988 | DIRECTOR OF OVERSEAS PROJECTS | M99 12/31/94 |
| 2344 | COUNSELOR AND TEST OFFICER - 12 MONTH | R03 06/01/97 | 6739 | DIRECTOR OF PLANT OPERATION I | M99 12/31/94 |
| 4538 | CSU CONTROLLER | M99 12/31/94 | 6740 | DIRECTOR OF PLANT OPERATION II | M99 12/31/94 |
| 0680 | DAIRY TECHNICIAN | E 07/01/78 | 6741 | DIRECTOR OF PLANT OPERATION III | M99 12/31/94 |
| 1921 | DATA CONTROL CLERK | E 01/01/78 | 8364 | DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION | M99 12/31/94 |
| 1951 | DATA PROCESSING MANAGER I | M99 12/31/94 | 8361 | DIRECTOR OF PUBLIC SAFETY I | M99 12/31/94 |
| 1952 | DATA PROCESSING MANAGER II | M99 12/31/94 | 8362 | DIRECTOR OF PUBLIC SAFETY II | M99 12/31/94 |
| 1953 | DATA PROCESSING MANAGER III | M99 12/31/94 | 8363 | DIRECTOR OF PUBLIC SAFETY III | M99 12/31/94 |
| 1905 | DATA PROCESSING SUPERVISOR I | S99 12/31/94 | 2911 | DIRECTOR OF THE LIBRARY | M99 12/31/94 |
| 1904 | DATA PROCESSING SUPERVISOR II | S99 12/31/94 | 5240 | DIRECTOR, ANALYTIC STUDIES | E 07/01/78 |
| 1923 | DATA PROCESSING SUPERVISOR III | S99 12/31/94 | 5327 | DIRECTOR, GOVERNMENTAL AFFAIRS | M99 12/31/94 |
| 2982 | DEAN OF AGRICULTURE | E 07/01/75 | 1912 | DIRECTOR, INFORMATION SYSTEMS | E 01/01/79 |
| 2994 | DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION | M99 12/31/94 | 2990 | DIRECTOR, PUBLIC AFFAIRS | M99 12/31/94 |
| 2996 | DEAN OF ENGINEERING | E 07/01/75 | 7753 | DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH | M99 12/31/94 |
| 2983 | DEAN OF INSTRUCTION | M99 12/31/94 | 7752 | DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH | M99 12/31/94 |
| 2998 | DEAN OF STUDENTS | M99 12/31/94 | 9495 | DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY | M99 11/01/87 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|--|----------------------|-------|---|----------------------|
| 2045 | DORMITORY SUPERVISOR | E 07/01/77 | 1411 | GRAPHICS SPECIALIST I | R07 07/01/82 |
| 3035 | DRAFTING AID I | E 07/01/76 | 1412 | GRAPHICS SPECIALIST II | R07 07/01/83 |
| 3029 | DRAFTING AID II | E 07/01/76 | 0625 | HEAD FARMER II | E 07/01/78 |
| 1463 | DUPLICATING MACHINE SUPERVISOR II | S99 12/31/94 | 0672 | HOG RANCH OPERATOR | E 07/01/78 |
| 5623 | EDITORIAL AID | E 07/01/77 | 0673 | HORSE TRAINER | E 07/01/78 |
| 2646 | EDUCATION ADVISOR | E 07/01/75 | 2339 | HOUSING COORDINATOR - ACADEMIC YEAR | E 07/02/80 |
| 2647 | EDUCATION RESEARCH PROJECT CONSULTANT | R04 07/01/83 | 2340 | HOUSING COORDINATOR - 12 MONTH | R04 07/01/82 |
| 2801 | EDUCATIONAL TELEVISION STATION MANAGER, SDSU | M99 12/31/94 | 4695 | HOUSING MANAGER I | S99 12/31/94 |
| 4015 | ENERGY MANAGEMENT PROGRAM ENGINEER | M99 12/31/94 | 4694 | HOUSING MANAGER II | M99 12/31/94 |
| 3800 | ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER | M99 12/31/94 | 1945 | INSTRUCTIONAL COMPUTING CONSULTANT I | R09 06/01/97 |
| 6936 | EQUIPMENT TECHNICIAN I | R09 07/01/83 | 1946 | INSTRUCTIONAL COMPUTING CONSULTANT II | R09 06/01/97 |
| 6935 | EQUIPMENT TECHNICIAN II | R09 07/01/83 | 1947 | INSTRUCTIONAL COMPUTING CONSULTANT III | R09 06/01/97 |
| 6934 | EQUIPMENT TECHNICIAN III | R09 07/01/83 | 1948 | INSTRUCTIONAL COMPUTING CONSULTANT IV | M99 12/31/94 |
| 2631 | EVALUATION TECHNICIAN II | S99 12/31/94 | 2392 | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS | E99 06/01/94 |
| 2812 | EXECUTIVE ASSISTANT TO THE PRESIDENT | M99 12/31/94 | 2460 | INSTRUCTOR, C.P.C. - ACADEMIC YEAR | E 07/01/75 |
| 2995 | EXECUTIVE DEAN | M99 12/31/94 | 2461 | INSTRUCTOR, C.P.C. - 12 MONTH | E 07/01/75 |
| 1147 | EXECUTIVE STAFF ASSISTANT | M99 12/31/94 | 2459 | INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | E 07/01/75 |
| 5183 | EXTENDED EDUCATION SPECIALIST III | M99 12/31/94 | 5885 | INTERIM ASSISTANT GENERAL COUNSEL | M99 12/31/94 |
| 5208 | FACILITIES SERVICES SUPERVISOR | E 07/01/81 | 5886 | INTERIM ASSOCIATE GENERAL COUNSEL | M99 12/31/94 |
| 5133 | FACULTY AND STAFF AFFAIRS SPECIALIST | M99 12/31/94 | 5253 | JUNIOR STAFF ANALYST | R09 08/31/85 |
| 0637 | FARM HAND | E 07/01/77 | 0725 | LEAD GROUNDWORKER | E 07/01/78 |
| 0630 | FARM SUPERVISOR II | S99 12/31/94 | 1292 | LEAD LEGAL SECRETARY | C99 07/01/95 |
| 0631 | FARM SUPERVISOR III | S99 12/31/94 | 1280 | LEGAL ADMINISTRATIVE AID | S99 12/31/94 |
| 4544 | FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS | M99 12/31/94 | 1300 | LEGAL ASSISTANT | C99 07/01/95 |
| 4543 | FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS | M99 12/31/94 | 1282 | LEGAL SECRETARY | C99 09/01/87 |
| 4751 | FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES | M99 12/31/94 | 1290 | LEGAL SECRETARY | C99 06/01/97 |
| 4551 | FINANCIAL MANAGER I | M99 12/31/94 | 1287 | LEGAL STENOGRAPHER | C99 09/01/87 |
| 4550 | FINANCIAL MANAGER II | M99 12/31/94 | 2924 | LIBRARIAN - 10 MONTH | E 10/01/78 |
| 2965 | GENERAL COUNSEL | M99 12/31/94 | 2918 | LIBRARIAN - 12 MONTH | E 10/01/78 |
| 5675 | GENERAL SECRETARY | M99 12/31/94 | 2903 | LIBRARIAN II | E 07/01/76 |
| 2824 | GRAPHIC ARTIST | E 07/01/79 | 2902 | LIBRARIAN III | E 07/01/76 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|--|----------------------|
| 2901 | LIBRARIAN IV | E 07/01/76 | 5153 | PERSONNEL MANAGEMENT SPECIALIST II | M99 12/31/94 |
| 2900 | LIBRARIAN V | E 07/01/76 | 5154 | PERSONNEL OFFICER I | M99 12/31/94 |
| 2884 | LIBRARY SUPERVISOR | S99 12/31/94 | 5155 | PERSONNEL OFFICER II | M99 12/31/94 |
| 1116 | MAIL CLERK | E 07/01/77 | 5156 | PERSONNEL OFFICER III | M99 12/31/94 |
| 1503 | MAIL SERVICES SUPERVISOR II | S99 12/31/94 | 5220 | PERSONNEL SPECIALIST | M99 12/31/94 |
| 0505 | MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 | 8280 | PHYSICAL THERAPIST I | E 07/01/77 |
| 4541 | MANAGEMENT AUDITOR I | M99 12/31/94 | 7730 | PHYSICIAN I - 10 MONTH | E 07/01/81 |
| 4540 | MANAGEMENT AUDITOR II | M99 12/31/94 | 7739 | PHYSICIAN I - 10 MONTH | R01 07/02/89 |
| 4590 | MANAGEMENT SERVICES SPECIALIST | M99 12/31/94 | 7729 | PHYSICIAN I - 12 MONTH | E 07/01/81 |
| 4736 | MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO | E 07/01/76 | 7738 | PHYSICIAN I - 12 MONTH | R01 07/02/89 |
| 1925 | MANAGER, DATA PROCESSING SERVICES | M99 12/31/94 | 7742 | PHYSICIAN II - 10 MONTH | R01 07/02/89 |
| 5244 | MANAGER, DATA PROCESSING SERVICES | E 07/01/77 | 7741 | PHYSICIAN II - 12 MONTH | R01 07/02/89 |
| 1916 | MANAGER, STATE UNIVERSITY DATA CENTER | E 07/01/78 | 7744 | PHYSICIAN II, PROGRAM SERVICES - 10 MONTH | M99 12/31/94 |
| 7728 | MEDICAL OFFICER I - 10 MONTH | R01 07/01/82 | 7743 | PHYSICIAN II, PROGRAM SERVICES - 12 MONTH | M99 12/31/94 |
| 7727 | MEDICAL OFFICER I - 12 MONTH | R01 07/01/83 | 7749 | PHYSICIAN III - 10 MONTH | M99 12/31/94 |
| 7726 | MEDICAL OFFICER II - 10 MONTH | R01 07/01/82 | 7748 | PHYSICIAN III - 12 MONTH | M99 12/31/94 |
| 7725 | MEDICAL OFFICER II - 12 MONTH | E 07/01/81 | 2345 | PLACEMENT OFFICER - ACADEMIC YEAR | E 07/02/80 |
| 7736 | MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH | E 07/01/81 | 2346 | PLACEMENT OFFICER - 12 MONTH | R04 06/30/84 |
| 7735 | MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH | E 07/01/81 | 9161 | PLACEMENT SUPERVISOR I | E 07/01/79 |
| 7723 | MEDICAL OFFICER III - 10 MONTH | E 07/01/81 | 9160 | PLACEMENT SUPERVISOR II | E 07/01/79 |
| 7724 | MEDICAL OFFICER III - 12 MONTH | M99 07/01/82 | 0506 | PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 |
| 5825 | PARALEGAL ASSISTANT | C99 03/01/87 | 1410 | POWER KEYBOARD OPERATOR | R07 07/01/83 |
| 5826 | PARALEGAL SPECIALIST | C99 03/01/87 | 5283 | PRINCIPAL BUDGET ANALYST I | M99 12/31/94 |
| 6731 | PARKING GARAGE SUPERVISOR | E 07/01/77 | 5280 | PRINCIPAL BUDGET ANALYST III | M99 12/31/94 |
| 1111 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK I | R07 01/01/88 | 4757 | PRINCIPAL BUSINESS ANALYST | M99 12/31/94 |
| 1110 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK II | R07 01/01/88 | 5136 | PRINCIPAL PERSONNEL ANALYST | M99 12/31/94 |
| 1108 | PAYROLL AND PERSONNEL TRANSACTIONS CLERK III | R07 01/01/88 | 4782 | PROCUREMENT AND SUPPORT SERVICES OFFICER I | M99 12/31/94 |
| 5272 | PAYROLL SUPERVISOR I | S99 12/31/94 | 4781 | PROCUREMENT AND SUPPORT SERVICES OFFICER II | M99 12/31/94 |
| 5271 | PAYROLL SUPERVISOR II | S99 12/31/94 | 4780 | PROCUREMENT AND SUPPORT SERVICES OFFICER III | M99 12/31/94 |
| 5270 | PAYROLL SUPERVISOR III | S99 12/31/94 | 4783 | PROCUREMENT ASSISTANT | R07 06/01/97 |
| 5152 | PERSONNEL MANAGEMENT SPECIALIST I | M99 12/31/94 | 1908 | PROGRAMMER I | R09 06/01/97 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|---|----------------------|
| 1907 | PROGRAMMER II | R09 06/01/97 | 1301 | SENIOR LEGAL ASSISTANT | C99 07/01/95 |
| 1906 | PROGRAMMER III | R09 06/01/97 | 1291 | SENIOR LEGAL SECRETARY | C99 07/01/95 |
| 1909 | PROGRAMMER TRAINEE | R09 06/01/97 | 1285 | SENIOR LEGAL STENOGRAPHER | C99 09/01/87 |
| 2969 | PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 10/01/92 | 1196 | SENIOR LEGAL TYPIST | C99 09/01/87 |
| 5596 | PUBLIC AFFAIRS ASSOCIATE I | M99 12/31/94 | 5139 | SENIOR PERSONNEL ANALYST | M99 12/31/94 |
| 5595 | PUBLIC AFFAIRS ASSOCIATE II | M99 12/31/94 | 5897 | SENIOR STATE UNIVERSITY COUNSEL | E 10/01/75 |
| 5599 | PUBLIC AFFAIRS OFFICER I | M99 12/31/94 | 1346 | SENIOR SYSTEMS ANALYST | E 07/01/77 |
| 5600 | PUBLIC AFFAIRS OFFICER II | M99 12/31/94 | 1898 | SENIOR SYSTEMS ANALYST | R09 06/01/97 |
| 5601 | PUBLIC AFFAIRS OFFICER III | M99 12/31/94 | 1938 | SENIOR SYSTEMS SOFTWARE SPECIALIST | R09 06/01/97 |
| 8348 | PUBLIC SAFETY DISPATCHER, TYPING | R07 01/01/90 | 1398 | SENIOR TABULATING MACHINE OPERATOR | E 07/01/81 |
| 8359 | PUBLIC SAFETY SPECIALIST | M99 12/31/94 | 2940 | SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE | M98 03/02/93 |
| 2347 | PUBLICATIONS MANAGER - ACADEMIC YEAR | E 07/02/80 | 1501 | SHIPPING AND RECEIVING ASSISTANT II | S99 12/31/94 |
| 2348 | PUBLICATIONS MANAGER - 12 MONTH | E 07/02/80 | 6199 | SKILLED TRADES WORKER, CASUAL EMPLOYMENT | E 07/01/78 |
| 1135 | PURCHASING AGENT | R07 06/01/97 | 5329 | SPECIAL ASSISTANT | E 07/01/79 |
| 4779 | PURCHASING MANAGER | M99 12/31/94 | 5332 | SPECIAL ASSISTANT TO THE CHANCELLOR | M99 12/31/94 |
| 8139 | REGISTERED NURSE | E 07/01/78 | 2811 | SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT | M99 12/31/94 |
| 8140 | REGISTERED NURSE - 10 MONTH | E 07/01/78 | 5328 | SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS | M99 12/31/94 |
| 8159 | REGISTERED NURSE IV - 10 MONTH | M99 12/31/94 | 1133 | STAFF ASSISTANT TO THE CHANCELLOR | C99 07/01/86 |
| 8160 | REGISTERED NURSE IV - 12 MONTH | M99 12/31/94 | 5364 | STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS | C99 07/01/86 |
| 1470 | REPRODUCTION PROCESSES SUPERVISOR II | S99 12/31/94 | 2810 | STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT | M99 12/31/94 |
| 4693 | RESIDENCE FACILITIES COORDINATOR | E 07/01/77 | 1138 | STAFF ASSISTANT TO THE TRUSTEES | C99 07/01/86 |
| 0507 | SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR | M99 12/31/94 | 5140 | STAFF PERSONNEL ANALYST | M99 12/31/94 |
| 5243 | SENIOR ADMINISTRATIVE ANALYST | R09 08/31/85 | 5203 | STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES | R07 08/31/85 |
| 2922 | SENIOR ASSISTANT LIBRARIAN - 10 MONTH | E 10/01/78 | 5202 | STAFF SERVICES TECHNICIAN I, BUDGET | R07 08/31/85 |
| 2916 | SENIOR ASSISTANT LIBRARIAN - 12 MONTH | E 10/01/78 | 5201 | STAFF SERVICES TECHNICIAN I, PERSONNEL | R07 08/31/85 |
| 5281 | SENIOR BUDGET ANALYST | M99 12/31/94 | 1897 | STAFF SYSTEMS ANALYST | R09 06/01/97 |
| 1690 | SENIOR CASHIER-CLERK | R07 10/31/91 | 1937 | STAFF SYSTEMS SOFTWARE SPECIALIST | R09 06/01/97 |
| 7924 | SENIOR CLINICAL LABORATORY TECHNOLOGIST | R02 07/01/83 | 5205 | STAFF TRAINEE | R09 08/31/85 |
| 1910 | SENIOR COMPUTER OPERATOR | R07 06/01/97 | 2418 | STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY | E99 07/01/89 |
| 5890 | SENIOR COUNSEL | E 04/30/76 | 2417 | STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY | E99 07/01/89 |
| 1920 | SENIOR DATA CONTROL CLERK | E 01/01/78 | 3972 | STATE UNIVERSITY ARCHITECT | M99 12/31/94 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|---|----------------------|
| 5896 | STATE UNIVERSITY COUNSEL I | M99 12/31/94 | 2676 | STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR | M99 10/01/85 |
| 5893 | STATE UNIVERSITY COUNSEL II | M99 12/31/94 | 2675 | STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH | M99 10/01/85 |
| 5891 | STATE UNIVERSITY COUNSEL III | M99 12/31/94 | 2651 | STUDENT AFFAIRS TRAINEE | R04 10/01/85 |
| 5888 | STATE UNIVERSITY COUNSEL IV | M99 12/31/94 | 3105 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR | M99 12/31/94 |
| 5238 | STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS | M99 12/31/94 | 3101 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH | M99 12/31/94 |
| 5235 | STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES | M99 12/31/94 | 3106 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR | M99 12/31/94 |
| 5237 | STATE UNIVERSITY DEAN, EXTENDED EDUCATION | M99 12/31/94 | 3102 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH | M99 12/31/94 |
| 5131 | STATE UNIVERSITY DEAN, FACULTY AFFAIRS | M99 12/31/94 | 3107 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III | M99 12/31/94 |
| 5132 | STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS | M99 12/31/94 | 3103 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH | M99 12/31/94 |
| 5239 | STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH | M99 12/31/94 | 3108 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR | M99 12/31/94 |
| 5236 | STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION | M99 12/31/94 | 3104 | STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH | M99 12/31/94 |
| 2562 | STATE UNIVERSITY DEAN, STUDENT AFFAIRS | E 07/01/77 | 3080 | STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR | R04 11/01/95 |
| 5233 | STATE UNIVERSITY DEAN, STUDENT AFFAIRS | M99 12/31/94 | 1724 | SUPERVISING ACCOUNTING TECHNICIAN | S99 12/31/94 |
| 2570 | STATE UNIVERSITY FACILITIES PLANNER | M99 12/31/94 | 1744 | SUPERVISING ACCOUNTING TECHNICIAN II | R07 07/01/82 |
| 8358 | STATE UNIVERSITY SECURITY COORDINATOR | M99 12/31/94 | 1743 | SUPERVISING ACCOUNTING TECHNICIAN III | S99 10/01/91 |
| 2653 | STUDENT AFFAIRS ASSISTANT I - 10 MONTH | R04 10/01/85 | 1137 | SUPERVISING ADMINISTRATIVE AID | S99 12/31/94 |
| 2652 | STUDENT AFFAIRS ASSISTANT I - 12 MONTH | R04 10/01/85 | 5362 | SUPERVISING ADMINISTRATIVE ASSISTANT I | S99 12/31/94 |
| 2655 | STUDENT AFFAIRS ASSISTANT II - 10 MONTH | R04 10/01/85 | 5359 | SUPERVISING ADMINISTRATIVE ASSISTANT II | S99 12/31/94 |
| 2654 | STUDENT AFFAIRS ASSISTANT II - 12 MONTH | R04 10/01/85 | 5251 | SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST | R09 08/31/85 |
| 2648 | STUDENT AFFAIRS ASSISTANT III | R04 10/01/85 | 5288 | SUPERVISING ASSISTANT BUDGET ANALYST | R09 10/31/85 |
| 2649 | STUDENT AFFAIRS ASSISTANT IV | R04 10/01/85 | 1940 | SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST | R09 07/01/82 |
| 2657 | STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR | R04 10/01/85 | 5247 | SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST | S99 12/31/94 |
| 2656 | STUDENT AFFAIRS OFFICER III - 12 MONTH | R04 10/01/85 | 5285 | SUPERVISING ASSOCIATE BUDGET ANALYST | S99 12/31/94 |
| 2659 | STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR | R04 10/01/85 | 1894 | SUPERVISING ASSOCIATE SYSTEMS ANALYST | R09 10/31/85 |
| 2658 | STUDENT AFFAIRS OFFICER IV - 12 MONTH | R04 10/01/85 | 1941 | SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST | R09 07/01/82 |
| 2661 | STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR | R04 10/01/85 | 5788 | SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | S99 07/01/82 |
| 2660 | STUDENT AFFAIRS OFFICER V - 12 MONTH | R04 10/01/85 | 1512 | SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II | R09 07/01/82 |
| 2670 | STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR | M99 10/01/85 | 4796 | SUPERVISING BUYER | S99 12/31/94 |
| 2669 | STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH | M99 10/01/85 | 8356 | SUPERVISING CAMPUS PEACE OFFICER III | E 05/31/79 |
| 2674 | STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR | M99 10/01/85 | 8357 | SUPERVISING CAMPUS PEACE OFFICER IV | E 05/31/79 |
| 2673 | STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH | M99 10/01/85 | 1027 | SUPERVISING CLERICAL ASSISTANT III | R07 10/31/85 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|--|----------------------|
| 1028 | SUPERVISING CLERICAL ASSISTANT IV | S99 12/31/94 | 1957 | SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III | S99 12/31/94 |
| 1109 | SUPERVISING CLERK I | S99 12/31/94 | 1580 | SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III | R09 10/31/85 |
| 1106 | SUPERVISING CLERK II | S99 12/31/94 | 1616 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I | R09 10/31/85 |
| 7928 | SUPERVISING CLINICAL LABORATORY TECHNOLOGIST | S99 12/31/94 | 1618 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II | R09 10/31/85 |
| 2629 | SUPERVISING CREDENTIAL ANALYST | S99 12/31/94 | 1620 | SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III | R09 10/31/85 |
| 2020 | SUPERVISING CUSTODIAN I | S99 12/31/94 | 0736 | SUPERVISING IRRIGATION SPECIALIST | S99 07/01/82 |
| 2021 | SUPERVISING CUSTODIAN II | S99 12/31/94 | 5254 | SUPERVISING JUNIOR STAFF ANALYST | R09 08/31/85 |
| 1083 | SUPERVISING DEPARTMENTAL SECRETARY II | R07 10/31/85 | 2894 | SUPERVISING LIBRARY ASSISTANT I | R04 07/30/92 |
| 1093 | SUPERVISING DEPARTMENTAL SECRETARY III | S99 12/31/94 | 7128 | SUPERVISING MEDIA PRODUCTION SPECIALIST III | S99 12/31/94 |
| 6933 | SUPERVISING EQUIPMENT TECHNICIAN | S99 07/01/82 | 7734 | SUPERVISING MEDICAL OFFICER II - 10 MONTH | E 07/01/81 |
| 6939 | SUPERVISING EQUIPMENT TECHNICIAN I | R09 07/01/82 | 7733 | SUPERVISING MEDICAL OFFICER II - 12 MONTH | S99 07/01/82 |
| 7032 | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | R09 10/31/85 | 8131 | SUPERVISING NURSE I | E 10/01/78 |
| 7033 | SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC | R09 10/31/85 | 1107 | SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III | S99 12/31/94 |
| 7031 | SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL | R09 10/31/85 | 2843 | SUPERVISING PHOTOGRAPHER II | R09 10/31/85 |
| 7034 | SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | R09 10/31/85 | 7746 | SUPERVISING PHYSICIAN II - 10 MONTH | S99 12/31/94 |
| 6938 | SUPERVISING EQUIPMENT TECHNICIAN II | R09 07/01/82 | 7745 | SUPERVISING PHYSICIAN II - 12 MONTH | S99 12/31/94 |
| 7042 | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | R09 10/31/85 | 4784 | SUPERVISING PROCUREMENT ASSISTANT | S99 12/31/94 |
| 7043 | SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC | R09 10/31/85 | 1900 | SUPERVISING PROGRAMMER | S99 12/31/94 |
| 7041 | SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL | R09 10/31/85 | 1903 | SUPERVISING PROGRAMMER | E 01/01/78 |
| 7044 | SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | R09 10/31/85 | 1548 | SUPERVISING PROPERTY CLERK II | R07 10/31/85 |
| 6937 | SUPERVISING EQUIPMENT TECHNICIAN III | R09 07/01/83 | 5604 | SUPERVISING PUBLIC AFFAIRS ASSISTANT II | R09 07/01/82 |
| 7052 | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | R09 10/31/85 | 8355 | SUPERVISING PUBLIC SAFETY OFFICER II | M99 12/31/94 |
| 7053 | SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC | R09 10/31/85 | 1136 | SUPERVISING PURCHASING AGENT | R07 07/01/82 |
| 7051 | SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL | R09 10/31/85 | 6706 | SUPERVISING REFRIGERATION MECHANIC | S99 07/01/82 |
| 7054 | SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT | R09 10/31/85 | 8168 | SUPERVISING REGISTERED NURSE III - 10 MONTH | R02 10/31/85 |
| 1406 | SUPERVISING GRAPHICS SPECIALIST II | R07 10/31/85 | 8169 | SUPERVISING REGISTERED NURSE III - 12 MONTH | R02 10/31/85 |
| 0711 | SUPERVISING GROUNDWORKER I | S99 12/31/94 | 5691 | SUPERVISING RESEARCH TECHNICIAN II | R09 07/01/82 |
| 0719 | SUPERVISING GROUNDWORKER I | E 07/01/78 | 5690 | SUPERVISING RESEARCH TECHNICIAN III | S99 06/30/84 |
| 0713 | SUPERVISING GROUNDWORKER II | S99 12/31/94 | 1731 | SUPERVISING SENIOR ACCOUNT CLERK | S99 10/01/91 |
| 0717 | SUPERVISING GROUNDWORKER II | E 07/01/78 | 5258 | SUPERVISING SENIOR ADMINISTRATIVE ANALYST | S99 07/01/82 |
| 0671 | SUPERVISING HORSE TRAINER | E 07/01/77 | 1691 | SUPERVISING SENIOR CASHIER-CLERK | R07 07/01/82 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

| CLASS | CLASS TITLE | CB EFFECT ID DATE | CLASS | CLASS TITLE | CB EFFECT ID DATE |
|-------|---|----------------------|-------|---|----------------------|
| 7925 | SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST | R02 07/01/82 | 1401 | TABULATING MACHINE OPERATOR | E 07/01/78 |
| 1960 | SUPERVISING SENIOR COMPUTER OPERATOR | S99 12/31/94 | 1518 | TECHNICAL ASSISTANT I | R09 07/01/83 |
| 1929 | SUPERVISING SENIOR DATA CONTROL TECHNICIAN | R07 10/31/85 | 1517 | TECHNICAL ASSISTANT II | R09 07/01/83 |
| 1417 | SUPERVISING SENIOR DATA ENTRY OPERATOR | R07 10/31/85 | 7060 | TECHNICAL EQUIPMENT SUPERVISOR | S99 12/31/94 |
| 1896 | SUPERVISING SENIOR SYSTEMS ANALYST | S99 12/31/94 | 6910 | TELECOMMUNICATION ANALYST | R09 06/01/97 |
| 1943 | SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST | S99 12/31/94 | 1405 | TELECOMMUNICATIONS MANAGER | M99 12/31/94 |
| 5199 | SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES | S99 12/31/94 | 2349 | TEST OFFICER - ACADEMIC YEAR | R04 07/01/82 |
| 5198 | SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET | S99 12/31/94 | 2350 | TEST OFFICER - 12 MONTH | R04 07/01/82 |
| 5197 | SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL | S99 12/31/94 | 6390 | TRACTOR OPERATOR-LABORER | R05 08/31/85 |
| 1895 | SUPERVISING STAFF SYSTEMS ANALYST | S99 12/31/94 | 0749 | TREE TRIMMER | E 07/01/78 |
| 6506 | SUPERVISING STAGE TECHNICIAN II | R09 10/31/85 | 6381 | TRUCK DRIVER | R05 08/31/85 |
| 2666 | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH | R04 07/01/82 | 0001 | TRUSTEE PROFESSOR | M99 12/31/94 |
| 2665 | SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH | R04 10/01/85 | 4535 | UNIVERSITY AUDITOR | M99 12/31/94 |
| 2663 | SUPERVISING STUDENT AFFAIRS ASSISTANT III | R04 10/01/85 | 1462 | VARI-TYPIST | E 07/01/76 |
| 2664 | SUPERVISING STUDENT AFFAIRS ASSISTANT IV | R04 10/01/85 | 2963 | VICE CHANCELLOR, ACADEMIC AFFAIRS | M98 10/01/92 |
| 2668 | SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR | R04 07/01/82 | 2972 | VICE CHANCELLOR, ADMINISTRATION | M98 10/01/92 |
| 2667 | SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH | R04 10/01/85 | 2960 | VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS | M98 10/01/92 |
| 2672 | SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR | R04 07/01/82 | 2970 | VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS | M98 10/01/92 |
| 2671 | SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH | R04 10/01/85 | 2979 | VICE CHANCELLOR, FACULTY AND STAFF RELATIONS | M98 10/01/92 |
| 2636 | SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS | R04 07/01/82 | 2560 | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | E 07/01/77 |
| 3092 | SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR | S99 12/31/94 | 2971 | VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT | M98 10/01/92 |
| 3091 | SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH | S99 12/31/94 | 2964 | VICE CHANCELLOR, UNIVERSITY AFFAIRS | M98 10/01/92 |
| 3094 | SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR | S99 12/31/94 | 2978 | VICE PRESIDENT | M99 12/31/94 |
| 3093 | SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH | S99 12/31/94 | 4744 | VICE PRESIDENT, BUSINESS AFFAIRS | M99 12/31/94 |
| 3096 | SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR | S99 12/31/94 | 2366 | VISITING TEACHER | E 11/01/78 |
| 3095 | SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH | S99 12/31/94 | 2468 | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR | M99 12/31/94 |
| 1915 | SUPERVISING SYSTEMS ANALYST | M99 12/31/94 | 2469 | VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH | M99 12/31/94 |
| 6917 | SUPERVISING TELEVISION ENGINEER | S99 12/31/94 | 6224 | WINDOW CLEANER | E 07/01/77 |
| 6753 | SUPERVISOR OF BUILDING TRADES | M99 12/31/94 | 6720 | WORK CONTROL COORDINATOR | M99 12/31/94 |
| 0715 | SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES | M99 12/31/94 | 7990 | X-RAY TECHNICIAN | R02 07/01/82 |
| 1621 | SUPERVISOR OF INSTRUCTIONAL SUPPORT | S99 12/31/94 | | | |

EXPLANATORY NOTES

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

| | |
|----------------------------------|--|
| FLSA STATUS | The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status |
| OVERTIME | Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status |
| SIX MONTH INCREASE | Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment. |
| SHIFT DIFFERENTIAL | Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures. |
| OCCUPATIONAL INDEX REFERENCE | The section of the Occupational Index where the class may be found listed within an occupational grouping. |
| AFFIRMATIVE ACTION CODING | The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data. |
| EMPLOYEE CATEGORY | Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.) |
| VACATION ACCRUAL | Identifies rate of vacation accrual. (See explanatory notes - Item J.) |
| COLLECTIVE BARGAINING IDENTIFIER | Identifies the HEERA designation / collective bargaining unit the class has been assigned to. |
| RANGE CODE | The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate. |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

A. APPLICATION OF RANGE CODES. The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

B. ALTERNATE RANGES

1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

E. CBID - COLLECTIVE BARGAINING IDENTIFIER. The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID
CODE

| | |
|-----|--|
| C98 | Confidential/Management Class |
| C99 | Confidential Class |
| E99 | Excluded Class |
| M80 | Management/Supervisory - Mixed Class (Management Personnel Plan) |
| M98 | Executive |

| | |
|-----|---|
| R01 | Physicians Unit |
| R02 | Health Care Support |
| R03 | Faculty Unit |
| R04 | Academic Support Unit |
| R05 | Operations & Support Services Unit |
| R06 | Skilled Crafts Unit |
| R07 | Clerical & Admin. Support Services Unit |
| R08 | Public Safety Unit |
| R09 | Technical & Support Services Unit |
| R10 | Operating Engineers |

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| <u>EXCLUSIVE REPRESENTATIVE</u> |
| Union of Amer. Physicians & Dentists |
| California State Employees' Association |
| California Faculty Association |
| Academic Professionals of California |
| California State Employees Association |
| State Employees Trade Council |
| California State Employees Association |
| State University Police Association |
| California State Employees Association |
| International Union of Operating Engineers |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

F. EMPLOYEE CATEGORY. The following codes identify the appropriate probationary/tenure track for each classification:

| Code <u>No.</u> | <u>Category</u> | <u>Applicable Directive</u> | Probationary Period <u>Tenure Track</u> | <u>Applicable Directive</u> |
|--------------------|-------------------------------------|-----------------------------|---|-------------------------------------|
| 1 | Non Academic Employee | Title 5, Section 42700(o) | 1 year | Title 5, Sections 43588.1 - 43588.3 |
| 2 | Administrative Employee | Title 5, Section 42700(m) | 2 years | Title 5, Sections 43580 - 43586 |
| 3 | Academic Employee (Instruction) | Title 5, Section 42700(l) | See Title 5 | Title 5, Sections 43560 - 43572 |
| 4 | Academic Employee (Closely Related) | Title 5, Section 42700(l) | See Title 5 | Title 5, Sections 43560 - 43572 |
| 5 | Academic-Administrative | Title 5, Section 42700(p) | See Title 5 | Title 5, Sections 43593 - 43596 |
| 6 | Executive | Title 5, Section 42700(n) | No Tenure | Title 5, Section 42703(g) |
| 7 | Miscellaneous | | Not Eligible | Title 5, Section 42703(h) |
| 8 | MPP - CSU Management Personnel Plan | Title 5, Section 42703(f) | Not Eligible | Title 5, Section 42703(f), 42723 |

G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

H. SHIFT DIFFERENTIAL. The current rate of payment is:

| | <u>Rate Per Hour Evening Shift</u> | <u>Rate Per Hour Night Shift</u> |
|---------------------------------------|--|--------------------------------------|
| R02-Health Support | \$.55 | \$.67 |
| R05-Operations & Support | .55 | .67 |
| R07-Clerical & Administrative Support | .55 | .67 |
| R09-Technical & Support Services | .55 | .67 |
| | | |
| R01-Physicians | N/A | N/A |
| R03-Faculty | N/A | N/A |
| R04-Academic Support | N/A | N/A |
| R08-Public Safety | .23 | .28 |
| R06-Skilled Crafts | \$.55 | \$.67 |
| | | |
| R10-Operating Engineers | \$.40 .90* | \$.50 1.00* |
| | | |
| E99-Excluded | N/A | N/A |
| C99-Confidential Classes | N/A | N/A |
| C98-Designated Confidential Employees | Rate in Accordance with Bargaining Unit | |
| | | |
| M80-Management Personnel Plan | Shift differential rates for certain MPP classifications are authorized by Board of Trustee Resolution RFSA 07-79-11: \$39.87 per month for evening shift and \$48.53 per month for the night shift. | |

NOTE: (*) Pertains to CMA Stationary and Chief Engineers only.
[Ref. FSR 71-46 for policies and procedures and the appropriate MOU.]

I. SIX-MONTH SALARY ADJUSTMENTS. Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

J. VACATION ACCRUAL CODES:

| <u>Code</u> | <u>Accrual Rate</u> | <u>Source</u> |
|-------------|---|---------------------------------|
| 1 | Determined by length of service (see chart below) | Title 5, Section 42904 |
| 2 | 2 days per month | Title 5, Section 42902 |
| 3 | No vacation accrued | Title 5, Sections 42901 & 42903 |
| 4 | Determined by applicable trade letter | Trade rate procedures |

| Length of Service | Vacation Credit Per Pay Period | |
|------------------------|--------------------------------|--------|
| | Days | Hours |
| 1 Month to 3 Years | 5/6 | 6-2/3 |
| 37 Months to 6 Years | 1-1/4 | 10 |
| 73 Months to 10 Years | 1-5/12 | 11-1/3 |
| 121 Months to 15 Years | 1-7/12 | 12-2/3 |
| 181 Months to 20 Years | 1-3/4 | 14 |
| 241 Months to 25 Years | 1-11/12 | 15-1/3 |
| 301 Months and Over | 2- | 16 |

K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:

1. NON-EXEMPT = "N" Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2,5,7 and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

2. EXEMPT = "E" Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.
3. OTHER = "O" Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8980 and 8981 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 6385, 0638, 0648, 0651, 0687, 0663, and 0666 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

$$\begin{array}{rcl}
 \text{Annual} & = & \text{monthly rate X 12} \\
 \text{Hourly} & = & \frac{\text{monthly rate}}{173.33} \\
 \text{Hourly + 1/2} & = & \frac{\text{monthly rate X 1.5}}{173.33}
 \end{array}$$

$$\begin{array}{l}
 40 \text{ hour work week X number of weeks in the year} = \text{annual working hours} \\
 40 \text{ X } 52 = 2,080
 \end{array}$$

$$\begin{array}{l}
 \text{Annual working hours divided by months in a year} = \text{working hours per month} \\
 2,080 \text{ divided by } 12 = 173.33
 \end{array}$$

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{312}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{312}$$

$$72 \text{ hour work week} \times \text{number of weeks in a year} = \text{annual working hours}$$
$$72 \times 52 = 3,744$$

$$\text{Annual working hours divided by months in a year} = \text{working hours per month}$$
$$3,744 \text{ divided by } 12 = 312$$

| | | | | | | |
|---------------------|---------------|-------|-------|-------|-------|-------------|
| <u>For Example:</u> | Monthly Rate | 2,233 | 2,339 | 2,449 | 2,565 | 2,686/Month |
| | Overtime Rate | 9.21 | 9.64 | 10.10 | 10.58 | 11.08/Hour |

C99 - CONFIDENTIAL CLASSES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1178 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 | | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 2,536 30,432 | TO | 3,563 42,756 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,053 36,636 | TO | 4,898 58,776 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 3,681 44,172 | TO | 5,831 69,972 | | | | | | | | | | | | | | |
| 1177 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 | | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 2,789 33,468 | TO | 3,919 47,028 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,359 40,308 | TO | 5,387 64,644 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 4,049 48,588 | TO | 6,414 76,968 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1176 | | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH | | | | | | | | | | | N | Y | N | N | H-1 | P9D | 2 | 2 |
| | 1 | PSL I | | 3,043 36,516 | TO | 4,275 51,300 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 3,664 43,968 | TO | 5,877 70,524 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 4,417 53,004 | TO | 6,997 83,964 | | | | | | | | | | | | | | |
| 1172 | | CONFIDENTIAL OFFICE SUPPORT -10/12 | | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,400 16,800 | TO | 2,100 25,200 | | | | | | | | | | | | | | |
| | 2 | PSL II | | 1,683 20,196 | TO | 2,862 34,344 | | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,242 26,904 | TO | 3,363 40,356 | | | | | | | | | | | | | | |
| 1171 | | CONFIDENTIAL OFFICE SUPPORT -11/12 | | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,540 18,480 | TO | 2,310 27,720 | | | | | | | | | | | | | | |
| | 2 | PSL II | | 1,852 22,224 | TO | 3,148 37,776 | | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,466 29,592 | TO | 3,699 44,388 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1170 | | CONFIDENTIAL OFFICE SUPPORT -12 MONTH | | | | | | | | | | N | Y | N | N | C-3 | C7B | 1 | 2 |
| | 1 | PSL I | | 1,680 20,160 | TO | 2,520 30,240 | | | | | | | | | | | | | |
| | 2 | PSL II | | 2,020 24,240 | TO | 3,434 41,208 | | | | | | | | | | | | | |
| | 3 | PSL III | | 2,690 32,280 | TO | 4,035 48,420 | | | | | | | | | | | | | |
| 1175 | | CONFIDENTIAL TECHNICAL SUPPORT -10/12 | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,513 18,156 | TO | 3,025 36,300 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 1,728 20,736 | TO | 4,710 56,520 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 2,420 29,040 | TO | 5,186 62,232 | | | | | | | | | | | | | |
| 1174 | | CONFIDENTIAL TECHNICAL SUPPORT -11/12 | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,664 19,968 | TO | 3,328 39,936 | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 1,901 22,812 | TO | 5,181 62,172 | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 2,662 31,944 | TO | 5,704 68,448 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID C99 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1173 | | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH | | | | | | | | | | | N | Y | N | N | F-2 | P9D | 1 | 2 |
| | 1 | PSL I | | 1,815 21,780 | TO | 3,630 43,560 | | | | | | | E | N | | | | | | |
| | 2 | PSL II | | 2,074 24,888 | TO | 5,652 67,824 | | | | | | | E | N | | | | | | |
| | 3 | PSL III | | 2,904 34,848 | TO | 6,223 74,676 | | | | | | | | | | | | | | |
| 1295 | | LEGAL SECRETARY | | | | | | | | | | | N | Y | N | N | C-2 | C7B | 1 | 1 |
| | 1 | RANGE A | | 2,355 28,260 | TO | 3,640 43,680 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,159 25,908 | TO | 3,337 40,044 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,963 23,556 | TO | 3,033 36,396 | | | | | | | | | | | | | | |
| 1293 | | MANAGEMENT INTERN | | | | | | | | | | | N | Y | N | N | H-1 | P0E | 7 | 2 |
| | 1 | RANGE A | | 1,723 20,676 | TO | 3,447 41,364 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,579 18,948 | TO | 3,160 37,920 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,436 17,232 | TO | 2,873 34,476 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID C99
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1297 | | PARALEGAL - PROFESSIONAL | | | | | | | | | | E | N | N | N | L-2 | P9C | 1 | 1 |
| | 1 | RANGE A | | 2,615 31,380 | TO | | 4,488 53,856 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,397 28,764 | TO | | 4,114 49,368 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,179 26,148 | TO | | 3,740 44,880 | | | | | | | | | | | | |
| 1296 | | PARALEGAL - TECHNICAL | | | | | | | | | | N | Y | N | N | L-2 | P9C | 1 | 1 |
| | 1 | RANGE A | | 2,352 28,224 | TO | | 4,038 48,456 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,156 25,872 | TO | | 3,702 44,424 | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,960 23,520 | TO | | 3,365 40,380 | | | | | | | | | | | | |
| 1148 | | PRESIDENTIAL AIDE | | | | | | | | | | E | N | N | N | H-1 | C0E | 2 | 2 |
| | 1 | RANGE A | | 2,932 35,184 | TO | | 5,200 62,400 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,688 32,256 | TO | | 4,767 57,204 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,443 29,316 | TO | | 4,333 51,996 | | | | | | | | | | | | |

E99 - EXCLUDED CLASSES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|--------------|--------|--------|---------|----------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6500 | | ASBESTOS WORKER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6577 | | BLACKSMITH, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 1874 | | BRIDGE STUDENT ASSISTANT | | \$5.15 | TO | | \$12.48 | PER HOUR | | | | | | | Q-1 | XXC | 7 | 3 | |
| 1876 | | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | | \$5.15 | TO | | \$12.48 | PER HOUR | | | | | | | Q-1 | XXC | 7 | 3 | |
| 1875 | | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | | \$5.15 | TO | | \$12.48 | PER HOUR | | | | | | | Q-1 | XXC | 7 | 3 | |
| 6480 | | CARPENTER APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6479 | | CARPENTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 1800 | | CASUAL WORKER | | \$5.15 | TO | | \$26.00 | PER HOUR | | | | | | | Q-1 | XXA | 7 | 3 | |
| 6633 | | CEMENT FINISHER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | |
|------------|------------|---|--------------|--------------|--------|------------|--------|-----------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | |
| 2315 | | CHIEF OF PARTY, OVERSEAS | | \$2,725.00 | TO | \$8,168.00 | | PER MONTH | | | | | E | N | N | N | J-3 | P3E | 3 | 2 | | |
| 0347 | | CMA RADIO OFFICER | | \$26.95 | TO | \$28.85 | | PER HOUR | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 | | |
| 6537 | | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 6535 | | ELECTRICIAN, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 6469 | | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | | | | | | | | | | | |
| 2355 | | GRADUATE ASSISTANT | | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 | | |
| | 1 | RANGE A-ACAD YR-SEM | | \$800.00 | TO | \$955.00 | | | | | | | | | | | | | | | | |
| | 2 | RANGE B-ACAD SEM | | \$800.00 | TO | \$955.00 | | | | | | | | | | | | | | | | |
| | 3 | RANGE C-ACAD QTR | | \$890.00 | TO | \$1,060.00 | | | | | | | | | | | | | | | | |
| | 4 | RANGE D-ACAD YR-QTR | | \$890.00 | TO | \$1,060.00 | | | | | | | | | | | | | | | | |
| 0101 | | HELPER/AID | | \$895.00 | TO | \$2,030.00 | | PER MONTH | | | | | N | Y | Y | N | Q-1 | XXA | 7 | 1 | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | |
|------------|------------|---|--------------|--------------|--------|-------------|-------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 6623 | | HOD CARRIER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| 2363 | | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | |
| | 1 | PER SESSION RATE | | \$100.00 | TO | \$12,000.00 | PER SESSION | | | | | | | | | | | | | | |
| | 2 | PER HOUR RATE | | \$6.00 | TO | \$200.00 | PER HOUR | | | | | | | | | | | | | | |
| 6559 | | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| 6226 | | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| 2944 | | LEGISLATIVE/EXECUTIVE FELLOW | | \$1,545.00 | TO | \$2,379.00 | PER MONTH | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 |
| 6618 | | MASON, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |
| 7171 | | NOTETAKER | | \$5.15 | TO | \$9.69 | PER HOUR | | | | | | | N | Y | N | N | O-1 | XXA | 7 | 3 |
| 6523 | | PAINTER APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|--------------|--------------|--------|------------|-------------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6529 | | PAINTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6612 | | PLASTERER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6553 | | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6552 | | PLUMBER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 7172 | | READER | | \$5.15 | TO | \$9.69 | PER HOUR | | | | | N | Y | N | N | O-1 | XXA | 7 | 3 |
| 1869 | | RESIDENT ASSISTANT | | | | | | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| | 1 | RANGE A | | \$0.00 | TO | \$7,118.00 | PER ACADEMIC YEAR | | | | | | | | | | | | |
| | 2 | RANGE B | | \$0.00 | TO | \$7,368.00 | PER ACADEMIC YEAR | | | | | | | | | | | | |
| | 3 | RANGE C | | \$0.00 | TO | \$7,618.00 | PER ACADEMIC YEAR | | | | | | | | | | | | |
| 6482 | | ROOFER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 6582 | | SHEET METAL WORKER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID E99 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--------------|--------|------------|----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6213 | | SKILLED LABORER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 4660 | | SPECIAL CONSULTANT | | \$42.00 | TO | \$945.00 | PER DAY | | | | | E | N | N | N | Q-1 | XXD | 7 | 3 |
| 6555 | | STEAMFITTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| 1870 | | STUDENT ASSISTANT | | \$5.15 | TO | \$12.48 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| 5799 | | STUDENT LEGAL ASSISTANT | | | | | | | | | | N | Y | N | N | L-1 | P9C | 2 | 1 |
| | 1 | RANGE A | | \$1,953.00 | TO | \$2,321.00 | | | | | | | | | | | | | |
| | 2 | RANGE B | | \$2,302.00 | TO | \$2,747.00 | | | | | | | | | | | | | |
| | 3 | RANGE C | | \$3,024.00 | TO | \$3,622.00 | | | | | | | | | | | | | |
| 1872 | | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | | \$5.15 | TO | \$12.48 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| 1871 | | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | | \$5.15 | TO | \$12.48 | PER HOUR | | | | | N | Y | N | N | Q-1 | XXC | 7 | 3 |
| 6478 | | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | | TRADE RATE | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 6632 | | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6531 | | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6468 | | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6622 | | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6558 | | SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6225 | | SUPERVISING LABORER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6617 | | SUPERVISING MASON, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6528 | | SUPERVISING PAINTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | |
|------------|------------|---|--------------|--------------|--------|------------|-----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 6611 | | SUPERVISING PLASTERER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6551 | | SUPERVISING PLUMBER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6481 | | SUPERVISING ROOFER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6581 | | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6554 | | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 6463 | | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 | |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | | |
| 2354 | | TEACHING ASSOCIATE - ACADEMIC YEAR | | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 3 | |
| | 1 | MASTER'S PROGRAM | | \$1,674.00 | TO | \$3,314.00 | PER MONTH | | | | | | | | | | | | | | |
| | 2 | DOCTORAL PROGRAM | | \$1,981.00 | TO | \$4,177.00 | PER MONTH | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID E99
 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|-------------------------------|--------------|--------------|--------|------------|-----------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2353 | | TEACHING ASSOCIATE - 12 MONTH | | | | | | | | | | | E | N | N | N | Q-1 | XXC | 7 | 2 |
| | 1 | MASTER'S PROGRAM | | \$1,897.00 | TO | \$3,805.00 | PER MONTH | | | | | | | | | | | | | |
| | 2 | DOCTORAL PROGRAM | | \$2,265.00 | TO | \$4,808.00 | PER MONTH | | | | | | | | | | | | | |
| 6464 | | TILE LAYER, CASUAL EMPLOYMENT | | | | | | | | | | | N | Y | N | N | B-3 | S6B | 7 | 4 |
| | | | | TRADE RATE | | | | | | | | | | | | | | | | |
| 0050 | | VOLUNTEER EMPLOYEE | | | | | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 3 |
| | | | | \$0 PER TERM | | | | | | | | | | | | | | | | |
| 0100 | | YOUTH SUMMER AID | | | | | | | | | | | N | Y | N | N | Q-1 | XXA | 7 | 3 |
| | | | | \$5.15 | TO | \$9.40 | PER HOUR | | | | | | | | | | | | | |

M80 - MANAGEMENT PERSONNEL PLAN

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID M80 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3318 | | ADMINISTRATOR I | | | | | | | | | | | E | N | N | Y | R-1 | E0E | 8 | 2 |
| | 1 | RANGE A | | 1,908 22,896 | TO | | 4,620 55,440 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 1,908 19,080 | TO | | 4,620 46,200 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,749 20,988 | TO | | 4,235 50,820 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,590 19,080 | TO | | 3,850 46,200 | | | | | | | | | | | | | |
| 3319 | | ADMINISTRATOR I - ACADEMIC YEAR | | | | | | | | | | | E | N | N | N | R-1 | E0E | 8 | 3 |
| | | | | 1,630 19,560 | TO | | 3,992 47,904 | | | | | | | | | | | | | |
| 3312 | | ADMINISTRATOR II | | | | | | | | | | | E | N | N | Y | R-1 | E0D | 8 | 2 |
| | 1 | RANGE A | | 2,899 34,788 | TO | | 6,689 80,268 | | | | | | | | | | | | | |
| | 2 | RANGE B | | 2,899 28,990 | TO | | 6,689 66,890 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,657 31,884 | TO | | 6,132 73,584 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,416 28,992 | TO | | 5,574 66,888 | | | | | | | | | | | | | |
| 3313 | | ADMINISTRATOR II - ACADEMIC YEAR | | | | | | | | | | | E | N | N | N | R-1 | E0D | 8 | 3 |
| | | | | 2,514 30,168 | TO | | 5,792 69,504 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------------------|--------------|--------------|--------|---------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3306 | | ADMINISTRATOR III | | | | | | | | | | | E | N | N | N | R-1 | E0C | 8 | 2 |
| | 1 | RANGE A | | 3,850 | TO | 9,034 | | | | | | | | | | | | | | |
| | | | | 46,200 | | 108,408 | | | | | | | | | | | | | | |
| | 2 | RANGE B | | 3,850 | TO | 9,034 | | | | | | | | | | | | | | |
| | | | | 38,500 | | 90,340 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,529 | TO | 8,281 | | | | | | | | | | | | | | |
| | | | | 42,348 | | 99,372 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,208 | TO | 7,528 | | | | | | | | | | | | | | |
| | | | | 38,496 | | 90,336 | | | | | | | | | | | | | | |
| 3307 | | ADMINISTRATOR III - ACADEMIC YEAR | | | | | | | | | | | E | N | N | N | R-1 | E0C | 8 | 3 |
| | | | | 3,327 | TO | 7,834 | | | | | | | | | | | | | | |
| | | | | 39,924 | | 94,008 | | | | | | | | | | | | | | |
| 3300 | | ADMINISTRATOR IV | | | | | | | | | | | E | N | N | N | R-1 | E0B | 8 | 2 |
| | 1 | RANGE A | | 5,185 | TO | 11,419 | | | | | | | | | | | | | | |
| | | | | 62,220 | | 137,028 | | | | | | | | | | | | | | |
| | 2 | RANGE B | | 5,185 | TO | 11,419 | | | | | | | | | | | | | | |
| | | | | 51,850 | | 114,190 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 4,753 | TO | 10,467 | | | | | | | | | | | | | | |
| | | | | 57,036 | | 125,604 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 4,321 | TO | 9,516 | | | | | | | | | | | | | | |
| | | | | 51,852 | | 114,192 | | | | | | | | | | | | | | |
| 3301 | | ADMINISTRATOR IV - ACADEMIC YEAR | | | | | | | | | | | E | N | N | N | R-1 | E0B | 8 | 3 |
| | | | | 4,485 | TO | 9,861 | | | | | | | | | | | | | | |
| | | | | 53,820 | | 118,332 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID M80
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------------------|--------------|-----------------|--------|-------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3320 | | CMA ADMINISTRATOR I -CRUISE -AY | | 1,908 22,896 | TO | 4,620 55,440 | | | | | | | E | N | N | Y | R-1 | E0E | 8 | 3 |
| 3314 | | CMA ADMINISTRATOR II -CRUISE -AY | | 2,899 34,788 | TO | 6,689 80,268 | | | | | | | E | N | N | Y | R-1 | E0D | 8 | 3 |
| 3308 | | CMA ADMINISTRATOR III -CRUISE -AY | | 3,850 46,200 | TO | 9,034 108,408 | | | | | | | E | N | N | Y | R-1 | E0C | 8 | 3 |
| 3302 | | CMA ADMINISTRATOR IV -CRUISE -AY | | 5,185 62,220 | TO | 11,419 137,028 | | | | | | | E | N | N | Y | R-1 | E0B | 8 | 3 |

M98 - EXECUTIVE MANAGEMENT CLASSES

R01 - PHYSICIANS

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R01
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------|--------------|-----------------|------------------|------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7737 | | PHYSICIAN | | | | | | | | | | | E | N | N | N | I-1 | PLA | 2 | 1 |
| | 1 | RANGE A | | 6,919 83,028 | 8,541 102,492 | 9,660 115,920 | | | | | | | | | | | | | | |
| | 2 | RANGE B | | 6,919 69,190 | 8,541 85,410 | 9,660 96,600 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 6,342 76,104 | 7,829 93,948 | 8,855 106,260 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 5,766 69,192 | 7,118 85,416 | 8,050 96,600 | | | | | | | | | | | | | | |
| 0605 | | VETERINARIAN I | | | | | | | | | | | E | N | N | N | A-3 | PLA | 2 | 1 |
| | 1 | RANGE A | | 3,429 41,148 | 4,215 50,580 | 4,764 57,168 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,143 37,716 | 3,864 46,368 | 4,367 52,404 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,858 34,296 | 3,513 42,156 | 3,970 47,640 | | | | | | | | | | | | | | |
| 0608 | | VETERINARIAN II | | | | | | | | | | | E | N | N | N | A-3 | PLA | 2 | 1 |
| | 1 | RANGE A | | 4,133 49,596 | 5,086 61,032 | 5,749 68,988 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,789 45,468 | 4,662 55,944 | 5,270 63,240 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,444 41,328 | 4,238 50,856 | 4,791 57,492 | | | | | | | | | | | | | | |

R02 - HEALTH CARE SUPPORT

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8135 | | CLINICAL AID I | | | | | | | | | | N | Y | Y | Y | I-2 | T2A | 1 | 1 | |
| | 1 | RANGE A | | 1,760 21,120 | 2,073 24,876 | 2,281 27,372 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,613 19,356 | 1,900 22,800 | 2,091 25,092 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,467 17,604 | 1,728 20,736 | 1,901 22,812 | | | | | | | | | | | | | | |
| 8136 | | CLINICAL AID II | | | | | | | | | | N | Y | Y | Y | I-2 | T2A | 1 | 1 | |
| | 1 | RANGE A | | 1,828 21,936 | 2,153 25,836 | 2,369 28,428 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,676 20,112 | 1,974 23,688 | 2,172 26,064 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,523 18,276 | 1,794 21,528 | 1,974 23,688 | | | | | | | | | | | | | | |
| 7927 | | CLINICAL LABORATORY TECHNOLOGIST I | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 3,210 38,520 | 3,689 44,268 | 4,058 48,696 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,943 35,316 | 3,382 40,584 | 3,720 44,640 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,675 32,100 | 3,074 36,888 | 3,382 40,584 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7926 | | CLINICAL LABORATORY TECHNOLOGIST II | | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,362 40,344 | 4,049 48,588 | 4,454 53,448 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,082 36,984 | 3,712 44,544 | 4,083 48,996 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,802 33,624 | 3,374 40,488 | 3,712 44,544 | | | | | | | | | | | | | | |
| 8145 | | HEALTH EDUCATION ASSISTANT | | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,607 31,284 | 3,133 37,596 | 3,446 41,352 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,390 28,680 | 2,872 34,464 | 3,159 37,908 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,173 26,076 | 2,611 31,332 | 2,872 34,464 | | | | | | | | | | | | | | |
| 8147 | | HEALTH EDUCATOR | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,856 34,272 | 3,438 41,256 | 3,780 45,360 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,618 31,416 | 3,152 37,824 | 3,465 41,580 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,380 28,560 | 2,865 34,380 | 3,150 37,800 | | | | | | | | | | | | | | |
| 1140 | | HEALTH RECORD TECHNICIAN | | | | | | | | | | | N | Y | N | N | C-6 | C2A | 1 | 1 |
| | 1 | RANGE A | | 2,261 27,132 | 2,691 32,292 | 2,961 35,532 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,073 24,876 | 2,467 29,604 | 2,714 32,568 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,884 22,608 | 2,243 26,916 | 2,468 29,616 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8134 | | LICENSED VOCATIONAL NURSE | | | | | | | | | | N | Y | N | Y | I-2 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 2,133 25,596 | 2,421 29,052 | 2,663 31,956 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,955 23,460 | 2,219 26,628 | 2,441 29,292 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,778 21,336 | 2,018 24,216 | 2,219 26,628 | | | | | | | | | | | | | | |
| 8165 | | NURSE PRACTITIONER - 10 MONTH | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 4,160 41,600 | 5,011 50,110 | 5,512 55,120 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,467 41,604 | 4,176 50,112 | 4,593 55,116 | | | | | | | | | | | | | | |
| 8166 | | NURSE PRACTITIONER - 12 MONTH | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 4,160 49,920 | 5,011 60,132 | 5,512 66,144 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,813 45,756 | 4,593 55,116 | 5,053 60,636 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,467 41,604 | 4,176 50,112 | 4,593 55,116 | | | | | | | | | | | | | | |
| 8130 | | NUTRITIONIST | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 | |
| | 1 | RANGE A | | 2,856 34,272 | 3,438 41,256 | 3,780 45,360 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,618 31,416 | 3,152 37,824 | 3,465 41,580 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,380 28,560 | 2,865 34,380 | 3,150 37,800 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7991 | | PHARMACIST - 10 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 3,826 38,260 | 4,613 46,130 | 5,074 50,740 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 3,188 38,256 | 3,844 46,128 | 4,228 50,736 | | | | | | | | | | | | | | | |
| 7992 | | PHARMACIST - 12 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 3,826 45,912 | 4,613 55,356 | 5,074 60,888 | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 3,507 42,084 | 4,229 50,748 | 4,651 55,812 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 3,188 38,256 | 3,844 46,128 | 4,228 50,736 | | | | | | | | | | | | | | | |
| 7980 | | PHYSICAL THERAPIST I | | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 2,831 33,972 | 3,402 40,824 | 3,743 44,916 | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 2,595 31,140 | 3,119 37,428 | 3,431 41,172 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,359 28,308 | 2,835 34,020 | 3,119 37,428 | | | | | | | | | | | | | | | |
| 7981 | | PHYSICAL THERAPIST II | | | | | | | | | | | N | Y | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 2,992 35,904 | 3,599 43,188 | 3,958 47,496 | | | | | | | | | | | | | | | |
| | 6 | RANGE E | 2,743 32,916 | 3,299 39,588 | 3,628 43,536 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,493 29,916 | 2,999 35,988 | 3,298 39,576 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7988 | | RADIATION PROTECTION SPECIALIST | | | | | | | | | | | E | N | N | N | I-3 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | | |
| 7995 | | RADIOLOGIC TECHNOLOGIST I | | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,615 31,380 | 3,146 37,752 | 3,461 41,532 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,397 28,764 | 2,884 34,608 | 3,173 38,076 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,179 26,148 | 2,622 31,464 | 2,884 34,608 | | | | | | | | | | | | | | |
| 7996 | | RADIOLOGIC TECHNOLOGIST II | | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,805 33,660 | 3,373 40,476 | 3,710 44,520 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,571 30,852 | 3,092 37,104 | 3,401 40,812 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,338 28,056 | 2,811 33,732 | 3,092 37,104 | | | | | | | | | | | | | | |
| 8150 | | REGISTERED NURSE I - 10 MONTH | | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 2,782 27,820 | 3,346 33,460 | 3,681 36,810 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,318 27,816 | 2,788 33,456 | 3,068 36,816 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 8151 | | REGISTERED NURSE I - 12 MONTH | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 2,782 33,384 | 3,346 40,152 | 3,681 44,172 | | | | | | | | | | | | | | |
| | 6 | RANGE E | 2,550 30,600 | 3,067 36,804 | 3,374 40,488 | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,318 27,816 | 2,788 33,456 | 3,068 36,816 | | | | | | | | | | | | | | |
| 8153 | | REGISTERED NURSE II - 10 MONTH | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 2,980 29,800 | 3,586 35,860 | 3,944 39,440 | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,483 29,796 | 2,988 35,856 | 3,287 39,444 | | | | | | | | | | | | | | |
| 8154 | | REGISTERED NURSE II - 12 MONTH | | | | | | | | | | N | Y | N | Y | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 2,980 35,760 | 3,586 43,032 | 3,944 47,328 | | | | | | | | | | | | | | |
| | 6 | RANGE E | 2,732 32,784 | 3,287 39,444 | 3,615 43,380 | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,483 29,796 | 2,988 35,856 | 3,287 39,444 | | | | | | | | | | | | | | |
| 8156 | | REGISTERED NURSE III - 10 MONTH | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | 3,269 32,690 | 3,937 39,370 | 4,330 43,300 | | | | | | | | | | | | | | |
| | 8 | RANGE C | 2,724 32,688 | 3,281 39,372 | 3,608 43,296 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R02
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 8157 | | REGISTERED NURSE III - 12 MONTH | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,269 39,228 | 3,937 47,244 | 4,330 51,960 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,997 35,964 | 3,609 43,308 | 3,969 47,628 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,724 32,688 | 3,281 39,372 | 3,608 43,296 | | | | | | | | | | | | | | |
| 8005 | | SANITARIAN II | | | | | | | | | | | E | N | N | N | I-3 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,005 36,060 | 3,617 43,404 | 3,979 47,748 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,755 33,060 | 3,316 39,792 | 3,647 43,764 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,504 30,048 | 3,014 36,168 | 3,316 39,792 | | | | | | | | | | | | | | |
| 7976 | | SPEECH PATHOLOGIST | | | | | | | | | | | E | N | N | N | I-1 | P2A | 1 | 1 |
| | 1 | RANGE A | | 3,310 39,720 | 3,991 47,892 | 4,390 52,680 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,034 36,408 | 3,658 43,896 | 4,024 48,288 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,758 33,096 | 3,326 39,912 | 3,658 43,896 | | | | | | | | | | | | | | |

R03 – FACULTY

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | | | |
|------------|------------|---|--------------|--|---|---|---|---|---|---|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|----------------|----------|-----|-----|---|---|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | | | | | |
| 0350 | | CMA CONTINUING EDUCATION INSTRUCTOR | | \$893.00 TO \$8,562 ⁰⁰ | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | |
| 0351 | 3 | CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-28 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | E | N | N | N | J-2 | F3A | 3 | 3 |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-26 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-18 | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | 6,383 76,596 | 6,534 78,408 | 6,690 80,280 | 6,848 82,176 | 7,010 84,120 | 7,176 86,112 | 7,346 88,152 | 7,521 90,252 | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | |
| 0352 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY SSI MAX ST: 10 | 01-16 | 4,031 | 4,128 | 4,227 | 4,330 | 4,433 | 4,539 | 4,649 | 4,760 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 48,372 | 49,536 | 50,724 | 51,960 | 53,196 | 54,468 | 55,788 | 57,120 | | | | | | | | | | | | |
| | | | | 4,874 | 4,991 | 5,112 | 5,234 | 5,359 | 5,488 | 5,620 | 5,754 | | | | | | | | | 58,488 | 59,892 | 61,344 | 62,808 |
| 0353 | | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY SSI MAX ST: 10 | 01-16 | 3,577 | 3,663 | 3,751 | 3,841 | 3,933 | 4,027 | 4,123 | 4,222 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 42,924 | 43,956 | 45,012 | 46,092 | 47,196 | 48,324 | 49,476 | 50,664 | | | | | | | | | | | | |
| | | | | 4,325 | 4,428 | 4,534 | 4,643 | 4,755 | 4,869 | 4,986 | 5,105 | | | | | | | | | 51,900 | 53,136 | 54,408 | 55,716 |
| 0354 | 1 | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,006 | 3,079 | 3,153 | 3,228 | 3,305 | 3,385 | 3,467 | 3,550 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 36,072 | 36,948 | 37,836 | 38,736 | 39,660 | 40,620 | 41,604 | 42,600 | | | | | | | | | | | | |
| | | | | 3,635 | 3,721 | 3,810 | 3,901 | 3,995 | 4,091 | 4,191 | 4,291 | | | | | | | | | 43,620 | 44,652 | 45,720 | 46,812 |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 3,142 | 3,218 | 3,295 | 3,375 | 3,455 | 3,537 | 3,622 | 3,709 | | | | | | | | | | | | |
| | | | | 37,704 | 38,616 | 39,540 | 40,500 | 41,460 | 42,444 | 43,464 | 44,508 | | | | | | | | | | | | |
| | | | | 3,798 | 3,889 | 3,982 | 4,077 | 4,175 | 4,275 | 4,379 | 4,483 | | | | | | | | | 45,576 | 46,668 | 47,784 | 48,924 |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | | | | | | | | | | | | |
| | | | | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | | | | | |
| | | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | | | | | | | | | 53,160 | 54,432 | 55,740 | 57,084 |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 2381 | | COACHING SPECIALIST - ACADEMIC YEAR SSI MAX ST: 15 | 01-28 | 2,885 34,620 | 2,952 35,424 | 3,019 36,228 | 3,091 37,092 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | | | | | O-2 | P3B | 4 | 3 | | | | |
| | | | | 3,471 41,652 | 3,551 42,612 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | | | | | | | | | | | | |
| | | | | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | | | | | | | | | | | | |
| | | | | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | | | | | | | | | | | | | | | | |
| 2380 | | COACHING SPECIALIST - 10 MONTH SSI MAX ST: 15 | 01-28 | 2,885 34,620 | 2,952 35,424 | 3,019 36,228 | 3,091 37,092 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | | | | | O-2 | P3B | 4 | 2 | | | | |
| | | | | 3,471 41,652 | 3,551 42,612 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | | | | | | | | | | | | |
| | | | | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | | | | | | | | | | | | |
| | | | | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | |
|------------|------------|---------------------------------------|--------------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | Rate 25 | Rate 26 | Rate 27 |
| 2342 | | COUNSELOR - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | O-1 | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,426 | 2,481 | 2,534 | 2,591 | 2,647 | 2,705 | 2,766 | 2,827 | 29,112 | 29,772 | 30,408 | 31,092 | 31,764 | 32,460 | 33,192 | 33,924 | | | | | P4A | 4 | 2 |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 2,858 | 2,926 | 2,995 | 3,065 | 3,135 | 3,209 | 3,285 | 3,362 | 34,296 | 35,112 | 35,940 | 36,780 | 37,620 | 38,508 | 39,420 | 40,344 | | | | | P4A | | |
| | | | | 3,438 | 3,518 | 3,601 | 3,685 | 3,771 | 3,859 | | | 41,256 | 42,216 | 43,212 | 44,220 | 45,252 | 46,308 | | | | | | | P4A | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 09 | 01-14 | 3,115 | 3,190 | 3,265 | 3,342 | 3,419 | 3,501 | 3,580 | 3,665 | 37,380 | 38,280 | 39,180 | 40,104 | 41,028 | 42,012 | 42,960 | 43,980 | | | | | | | |
| | | | | 3,751 | 3,839 | 3,930 | 4,023 | 4,117 | 4,214 | | | 45,012 | 46,068 | 47,160 | 48,276 | 49,404 | 50,568 | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 09 | 01-14 | 3,881 | 3,973 | 4,066 | 4,163 | 4,259 | 4,361 | 4,464 | 4,571 | 46,572 | 47,676 | 48,792 | 49,956 | 51,108 | 52,332 | 53,568 | 54,852 | | | | | | | |
| | | | | 4,677 | 4,788 | 4,901 | 5,016 | 5,135 | 5,257 | | | 56,124 | 57,456 | 58,812 | 60,192 | 61,620 | 63,084 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-14 | 4,853 | 4,970 | 5,087 | 5,210 | 5,332 | 5,462 | 5,591 | 5,726 | 58,236 | 59,640 | 61,044 | 62,520 | 63,984 | 65,544 | 67,092 | 68,712 | | | | | | | |
| | | | | 5,860 | 6,000 | 6,143 | 6,289 | 6,438 | 6,593 | | | 70,320 | 72,000 | 73,716 | 75,468 | 77,256 | 79,116 | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | |
|------------|------------|--|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 |
| 2484 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 6,088 | | | | | 73,056 | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 |
| 2483 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 2 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,664 | 5,791 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | | |
| | | | | 7,010 | | | | | | | 84,120 | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | |
|------------|------------|--|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 |
| 7895 | | DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-1 | F3A | 5 | 3 | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 6,088 | | | | | 73,056 | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | |
| 2399 | | INSTRUCTIONAL FACULTY - ACADEMIC YEAR * | | SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360. | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT SSI MAX ST: 05 | 01-08 | 2,230 26,760 | 2,278 27,336 | 2,324 27,888 | 2,375 28,500 | 2,426 29,112 | 2,478 29,736 | 2,530 30,360 | 2,585 31,020 | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | 2 | INSTRUCTOR SSI MAX ST: 09 | 01-14 | 2,640 31,680 | 2,699 32,388 | 2,757 33,084 | 2,821 33,852 | 2,885 34,620 | 2,952 35,424 | 3,019 36,228 | 3,091 37,092 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 11 | 01-28 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | 3,471 41,652 | 3,551 42,612 | 3,632 43,584 | 3,719 44,628 | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 15 | 01-26 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-18 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | |
|------------|------------|--|--------------|---|---------------------|---------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|-----------------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | |
| 2395 | | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | |
| | | | | 1 | ASSISTANT | 01-08 | 2,230 6,690 | 2,278 6,834 | 2,324 6,972 | 2,375 7,125 | 2,426 7,278 | 2,478 7,434 | 2,530 7,590 | 2,585 7,755 | | | | | | | | | | |
| | | | | 2 | INSTRUCTOR | 01-14 | 2,640 7,920 | 2,699 8,097 | 2,757 8,271 | 2,821 8,463 | 2,885 8,655 | 2,952 8,856 | 3,019 9,057 | 3,091 9,273 | | | | | | | | | | |
| | | | | 3 | ASSISTANT PROFESSOR | 01-28 | 3,163 9,489 | 3,239 9,717 | 3,313 9,939 | 3,391 10,173 | 3,471 10,413 | 3,551 10,653 | | | | | | | | | | | | |
| | | | | | | | 3,163 9,489 | 3,239 9,717 | 3,313 9,939 | 3,391 10,173 | 3,471 10,413 | 3,551 10,653 | 3,632 10,896 | 3,719 11,157 | | | | | | | | | | |
| | | | | | | | 3,806 11,418 | 3,897 11,691 | 3,987 11,961 | 4,082 12,246 | 4,177 12,531 | 4,279 12,837 | 4,378 13,134 | 4,484 13,452 | | | | | | | | | | |
| | | | | 4 | ASSOCIATE PROFESSOR | 01-26 | 4,589 13,767 | 4,699 14,097 | 4,808 14,424 | 4,924 14,772 | 5,040 15,120 | 5,163 15,489 | 5,284 15,852 | 5,411 16,233 | | | | | | | | | | |
| | | | | | | | 5,537 16,611 | 5,673 17,019 | 5,809 17,427 | 5,948 17,844 | | | | | | | | | | | | | | |
| | | | | | | | 3,632 10,896 | 3,719 11,157 | 3,806 11,418 | 3,897 11,691 | 3,987 11,961 | 4,082 12,246 | 4,177 12,531 | 4,279 12,837 | | | | | | | | | | |
| | | | | 5 | PROFESSOR | 01-18 | 4,378 13,134 | 4,484 13,452 | 4,589 13,767 | 4,699 14,097 | 4,808 14,424 | 4,924 14,772 | 5,040 15,120 | 5,163 15,489 | 5,284 15,852 | | | | | | | | | 5,411 16,233 |
| | | | | | | | 5,284 15,852 | 5,411 16,233 | 5,537 16,611 | 5,673 17,019 | 5,809 17,427 | 5,948 17,844 | 6,088 18,264 | 6,237 18,711 | | | | | | | | | | |
| | | | | | | | 6,383 19,149 | 6,534 19,602 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | |
|------------|------------|---|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 |
| 6075 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 6,088 | | | | | 73,056 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | |
|------------|------------|--|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 |
| 2401 | | INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH | | THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR SSI MAX ST: 13 | 01-13 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | | | | | | | | | | | | | | | | | | |
| | | | | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR SSI MAX ST: 13 | 01-13 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | | | | | | | | | | | | | | | | | | |
| | | | | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR SSI MAX ST: 09 | 01-09 | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | | |
| | | | | 7,010 | 84,120 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | |
|------------|------------|---|--------------|--|---------|---------|---------|---------|---------|---------|---------|-------|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | |
| 2394 | | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE | | TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND STEP. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS. | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 2,230 | 2,278 | 2,324 | 2,375 | 2,426 | 2,478 | 2,530 | 2,585 | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 2,640 | 2,699 | 2,757 | 2,821 | 2,885 | 2,952 | 3,019 | 3,091 | | | | | | | | | | | | | | |
| | | | | | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | 3,632 | 3,719 | | | | | | | | | | | | | | |
| | | | | | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | | | | | | | | | | | | | |
| | | | | | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | |
| | | | | | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | | | | | | | | | | | | | | |
| | | | | | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | | | | | | | | | | | | | |
| | | | | | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | |
| | | | | | 6,383 | 6,534 | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | | |
| | | | | | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | | | | | | | | | | | | | |
| | | | | | 6,690 | 6,848 | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | |
|------------|------------|--|--------------|-----------------------------------|---------------------------------|---------|---------|--------------------------------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | |
| 2323 | | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT | | SEE SPECIAL SCHEDULE 1. | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | | SEM RATE A 630 ⁰⁰ | QTR RATE A 420 ⁰⁰ | | | MIN RATE G 14 ⁰⁰ | | | | | | | | | | | J-2 | F3A | 7 | 3 | | | | |
| | 2 | INSTRUCTOR | | SEM RATE A 756 ⁰⁰ | QTR RATE A 504 ⁰⁰ | | | MIN RATE G 16 ⁸⁰ | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | | SEM RATE A 827 ⁰⁰ | QTR RATE A 551 ⁰⁰ | | | MIN RATE G 18 ³⁸ | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | | SEM RATE A 1,047 ⁰⁰ | QTR RATE A 698 ⁰⁰ | | | MIN RATE G 23 ²⁷ | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | | SEM RATE A 1,047 ⁰⁰ | QTR RATE A 698 ⁰⁰ | | | MIN RATE G 23 ²⁷ | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | | | | | | | |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|--------|--------|--------|--------|--------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2310 | | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | | E | N | N | N | J-2 | F3A | 3 | 3 | 01-08 | 2,230 | 2,278 | 2,324 | 2,375 | 2,426 | 2,478 | 2,530 | 2,585 | 26,760 | 27,336 | 27,888 | 28,500 | 29,112 | 29,736 | 30,360 | 31,020 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-14 | 2,640 | 2,699 | 2,757 | 2,821 | 2,885 | 2,952 | 3,019 | 3,091 | 31,680 | 32,388 | 33,084 | 33,852 | 34,620 | 35,424 | 36,228 | 37,092 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-28 | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 37,956 | 38,868 | 39,756 | 40,692 | 41,652 | 42,612 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | 3,632 | 3,719 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 37,956 | 38,868 | 39,756 | 40,692 | 41,652 | 42,612 | 43,584 | 44,628 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-26 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-18 | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 51,348 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-18 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | 01-18 | 6,383 | 6,534 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | 76,596 | 78,408 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 01-18 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | 78,408 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 6,690 | 6,848 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 01-18 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | |
|------------|------------|--|--------------|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | | | | | | | | | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 |
| 2390 | | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT | | THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES. | | | | | | | | | | | | E | N | N | N | J-2 | F3A | 7 | 3 | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 2,973 ³³ 8,919 ⁹⁹ | 3,037 ³³ 9,111 ⁹⁹ | 3,098 ⁶⁷ 9,296 ⁰¹ | 3,166 ⁶⁷ 9,500 ⁰¹ | 3,234 ⁶⁷ 9,704 ⁰¹ | 3,304 ⁰⁰ 9,912 ⁰⁰ | 3,373 ³³ 10,119 ⁹⁹ | 3,446 ⁶⁷ 10,340 ⁰¹ | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,520 ⁰⁰ 10,560 ⁰⁰ | 3,598 ⁶⁷ 10,796 ⁰¹ | 3,676 ⁰⁰ 11,028 ⁰⁰ | 3,761 ³³ 11,283 ⁹⁹ | 3,846 ⁶⁷ 11,540 ⁰¹ | 3,936 ⁰⁰ 11,808 ⁰⁰ | 4,025 ³³ 12,075 ⁹⁹ | 4,121 ³³ 12,363 ⁹⁹ | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-32 | 4,217 ³³ 12,651 ⁹⁹ | 4,318 ⁶⁷ 12,956 ⁰¹ | 4,417 ³³ 13,251 ⁹⁹ | 4,521 ³³ 13,563 ⁹⁹ | 4,628 ⁰⁰ 13,884 ⁰⁰ | 4,734 ⁶⁷ 14,204 ⁰¹ | 4,842 ⁶⁷ 14,528 ⁰¹ | 4,958 ⁶⁷ 14,876 ⁰¹ | 5,074 ⁶⁷ 15,224 ⁰¹ | 5,196 ⁰⁰ 15,588 ⁰⁰ | 5,316 ⁰⁰ 15,948 ⁰⁰ | 5,442 ⁶⁷ 16,328 ⁰¹ | 5,569 ³³ 16,707 ⁹⁹ | 5,705 ³³ 17,115 ⁹⁹ | 5,837 ³³ 17,511 ⁹⁹ | 5,978 ⁶⁷ 17,936 ⁰¹ | 6,118 ⁶⁷ 18,356 ⁰¹ | 6,265 ³³ 18,795 ⁹⁹ | 6,410 ⁶⁷ 19,232 ⁰¹ | 6,565 ³³ 19,695 ⁹⁹ | 6,720 ⁰⁰ 20,160 ⁰⁰ | 6,884 ⁰⁰ 20,652 ⁰⁰ | 7,045 ³³ 21,135 ⁹⁹ | 7,214 ⁶⁷ 21,644 ⁰¹ | 7,382 ⁶⁷ 22,148 ⁰¹ | 7,564 ⁰⁰ 22,692 ⁰⁰ | 7,745 ³³ 23,235 ⁹⁹ | 7,930 ⁶⁷ 23,792 ⁰¹ | 8,117 ³³ 24,351 ⁹⁹ | 8,316 ⁰⁰ 24,948 ⁰⁰ |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 4,842 ⁶⁷ 14,528 ⁰¹ | 4,958 ⁶⁷ 14,876 ⁰¹ | 5,074 ⁶⁷ 15,224 ⁰¹ | 5,196 ⁰⁰ 15,588 ⁰⁰ | 5,316 ⁰⁰ 15,948 ⁰⁰ | 5,442 ⁶⁷ 16,328 ⁰¹ | 5,569 ³³ 16,707 ⁹⁹ | 5,705 ³³ 17,115 ⁹⁹ | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 5,837 ³³ 17,511 ⁹⁹ | 5,978 ⁶⁷ 17,936 ⁰¹ | 6,118 ⁶⁷ 18,356 ⁰¹ | 6,265 ³³ 18,795 ⁹⁹ | 6,410 ⁶⁷ 19,232 ⁰¹ | 6,565 ³³ 19,695 ⁹⁹ | 6,720 ⁰⁰ 20,160 ⁰⁰ | 6,884 ⁰⁰ 20,652 ⁰⁰ | 7,045 ³³ 21,135 ⁹⁹ | 7,214 ⁶⁷ 21,644 ⁰¹ | 7,382 ⁶⁷ 22,148 ⁰¹ | 7,564 ⁰⁰ 22,692 ⁰⁰ | 7,745 ³³ 23,235 ⁹⁹ | 7,930 ⁶⁷ 23,792 ⁰¹ | 8,117 ³³ 24,351 ⁹⁹ | 8,316 ⁰⁰ 24,948 ⁰⁰ | 8,510 ⁶⁷ 25,532 ⁰¹ | 8,712 ⁰⁰ 26,136 ⁰⁰ | 8,920 ⁰⁰ 26,760 ⁰⁰ | 9,130 ⁶⁷ 27,392 ⁰¹ | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective September 1, 1997)

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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | |
|------------|------------|--------------------------|--------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| 2358 | | LECTURER - ACADEMIC YEAR | | <p style="text-align: center;">APPOINTMENT TRANSACTIONS INTO STEPS 1 THROUGH 4 OF RANGE CODE 3 WILL NOT BE AVAILABLE TO NEW OR EXISTING EMPLOYEES EFFECTIVE JULY 1, 1997, EXCEPT FOR THOSE TRANSACTIONS THAT WILL TRANSITION "GRANDFATHERED" EMPLOYEES OUT OF THE AFFECTED STEPS OF THIS RANGE CODE.</p> | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | L SSI MAX ST: 05 | 01-08 | 2,230 26,760 | 2,278 27,336 | 2,324 27,888 | 2,375 28,500 | 2,426 29,112 | 2,478 29,736 | 2,530 30,360 | 2,585 31,020 | | | | | | | | | | | | | | | | |
| | 2 | A SSI MAX ST: 09 | 01-14 | 2,640 31,680 | 2,699 32,388 | 2,757 33,084 | 2,821 33,852 | 2,885 34,620 | 2,952 35,424 | 3,019 36,228 | 3,091 37,092 | | | | | | | | | | | | | | | | |
| | 3 | B SSI MAX ST: 15 | 01-32 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | 3,471 41,652 | 3,551 42,612 | 2,885 34,620 | 2,952 35,424 | 3,019 36,228 | 3,091 37,092 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | | | | | | | | | | |
| | 4 | C SSI MAX ST: 15 | 01-26 | 3,471 41,652 | 3,551 42,612 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | 4,177 50,124 | 4,279 51,348 | | | | | | | | | | | | | | |
| | 5 | D SSI MAX ST: 09 | 01-18 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | | | | | | | | | | | | | | |
| | | | | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | 6,383 76,596 | 6,534 78,408 | | | | | | | | | | | | | | |
| | | | | 6,383 76,596 | 6,534 78,408 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | | | | | | | | | | | | | | |
| | | | | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | 6,383 76,596 | 6,534 78,408 | | | | | | | | | | | | | | | | |
| | | | | 6,690 80,280 | 6,848 82,176 | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | | | |
|------------|------------|---------------------|--------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| 2359 | | LECTURER - 12 MONTH | | APPOINTMENT TRANSACTIONS INTO STEPS 1 THROUGH 4 OF RANGE CODE 3 WILL NOT BE AVAILABLE TO NEW OR EXISTING EMPLOYEES EFFECTIVE JULY 1, 1997, EXCEPT FOR THOSE TRANSACTIONS THAT WILL TRANSITION "GRANDFATHERED" EMPLOYEES OUT OF THE AFFECTED STEPS OF THIS RANGE CODE. | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | L SSI MAX ST: 05 | 01-08 | 2,530 30,360 | 2,585 31,020 | 2,640 31,680 | 2,699 32,388 | 2,757 33,084 | 2,821 33,852 | 2,885 34,620 | 2,952 35,424 | | | | | J-2 | F3A | 3 | 2 | | | | | | | | |
| | 2 | A SSI MAX ST: 09 | 01-14 | 3,019 36,228 | 3,091 37,092 | 3,163 37,956 | 3,239 38,868 | 3,313 39,756 | 3,391 40,692 | 3,471 41,652 | 3,551 42,612 | | | | | | | | | | | | | | | | |
| | 3 | B SSI MAX ST: 15 | 01-32 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | 3,987 47,844 | 4,082 48,984 | | | | | | | | | | | | | | | | | | |
| | 4 | C SSI MAX ST: 15 | 01-26 | 3,313 39,756 | 3,391 40,692 | 3,471 41,652 | 3,551 42,612 | 3,632 43,584 | 3,719 44,628 | 3,806 45,672 | 3,897 46,764 | | | | | | | | | | | | | | | | |
| | 5 | D SSI MAX ST: 09 | 01-18 | 3,987 47,844 | 4,082 48,984 | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | | | | | | | | | | | | | | | | |
| | | | | 4,808 57,696 | 4,924 59,088 | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | | | | | | | | | | | | | | | | |
| | | | | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | 6,383 76,596 | 6,534 78,408 | 6,690 80,280 | 6,848 82,176 | | | | | | | | | | | | | | | | |
| | | | | 4,177 50,124 | 4,279 51,348 | 4,378 52,536 | 4,484 53,808 | 4,589 55,068 | 4,699 56,388 | 4,808 57,696 | 4,924 59,088 | | | | | | | | | | | | | | | | |
| | | | | 5,040 60,480 | 5,163 61,956 | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | | | | | | | | | | | | | | | | |
| | | | | 6,088 73,056 | 6,237 74,844 | 6,383 76,596 | 6,534 78,408 | 6,690 80,280 | 6,848 82,176 | 7,010 84,120 | 7,176 86,112 | | | | | | | | | | | | | | | | |
| | | | | 7,346 88,152 | 7,521 90,252 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,284 63,408 | 5,411 64,932 | 5,537 66,444 | 5,673 68,076 | 5,809 69,708 | 5,948 71,376 | 6,088 73,056 | 6,237 74,844 | | | | | | | | | | | | | | | | |
| | | | | 6,383 76,596 | 6,534 78,408 | 6,690 80,280 | 6,848 82,176 | 7,010 84,120 | 7,176 86,112 | 7,346 88,152 | 7,521 90,252 | | | | | | | | | | | | | | | | |
| | | | | 7,699 92,388 | 7,882 94,584 | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------|------------|---|--------------|--|--------|----------------|--------|--------|--------|---------|---------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | |
| 2369 | | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH | | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT. | | | | | | | | | | | | E | N | N | N | J-3 | F3A | 3 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 2 | A | SSI MAX ST: 13 | 01-18 | 3,453 | 3,536 | 3,619 | 3,704 | 3,789 | 3,879 | 3,969 | 4,064 | | | | | | | | | 41,436 | 42,432 | 43,428 | 44,448 | 45,468 | 46,548 | 47,628 | 48,768 | 4,159 | 4,258 | 4,357 | 4,464 | 4,568 | 4,676 | 4,785 | 4,901 | 49,908 | 51,096 | 52,284 | 53,568 | 54,816 | 56,112 | 57,420 | 58,812 | | |
| | | | | | | | | 5,016 | 5,137 | 60,192 | 61,644 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3 | B | SSI MAX ST: 13 | 01-32 | 3,789 | 3,879 | 3,969 | 4,064 | 4,159 | 4,258 | 4,357 | 4,464 | | | | | | | | | 45,468 | 46,548 | 47,628 | 48,768 | 49,908 | 51,096 | 52,284 | 53,568 | 4,568 | 4,676 | 4,785 | 4,901 | 5,016 | 5,137 | 5,260 | 5,387 | 54,816 | 56,112 | 57,420 | 58,812 | 60,192 | 61,644 | 63,120 | 64,644 | | |
| | | | | | | | | 5,515 | 5,646 | 5,778 | 5,919 | 6,061 | 6,206 | 6,352 | 6,509 | | | | | | | | | 6,663 | 6,825 | 6,986 | 7,157 | 7,326 | 7,505 | 7,683 | 7,872 | 6,663 | 6,825 | 6,986 | 7,157 | 7,326 | 7,505 | 7,683 | 7,872 | 79,956 | 81,900 | 83,832 | 85,884 | 87,912 | 90,060 | 92,196 | 94,464 | 96,720 | 99,036 |
| | | | | | | | | 8,451 | 8,652 | 101,412 | 103,824 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4 | C | SSI MAX ST: 13 | 01-26 | 4,785 | 4,901 | 5,016 | 5,137 | 5,260 | 5,387 | 5,515 | 5,646 | | | | | | | | | 57,420 | 58,812 | 60,192 | 61,644 | 63,120 | 64,644 | 66,180 | 67,752 | 5,778 | 5,919 | 6,061 | 6,206 | 6,352 | 6,509 | 6,663 | 6,825 | 69,336 | 71,028 | 72,732 | 74,472 | 76,224 | 78,108 | 79,956 | 81,900 | | |
| | | | | | | | | 6,986 | 7,157 | 7,326 | 7,505 | 7,683 | 7,872 | 8,060 | 8,253 | | | | | | | | | 83,832 | 85,884 | 87,912 | 90,060 | 92,196 | 94,464 | 96,720 | 99,036 | 6,986 | 7,157 | 7,326 | 7,505 | 7,683 | 7,872 | 8,060 | 8,253 | 83,832 | 85,884 | 87,912 | 90,060 | 92,196 | 94,464 | 96,720 | 99,036 | 101,412 | 103,824 |
| | | | | | | | | 8,859 | 9,070 | 106,308 | 108,840 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5 | D | SSI MAX ST: 13 | 01-18 | 6,061 | 6,206 | 6,352 | 6,509 | 6,663 | 6,825 | 6,986 | 7,157 | | | | | | | | | 72,732 | 74,472 | 76,224 | 78,108 | 79,956 | 81,900 | 83,832 | 85,884 | 7,326 | 7,505 | 7,683 | 7,872 | 8,060 | 8,253 | 8,451 | 8,652 | 87,912 | 90,060 | 92,196 | 94,464 | 96,720 | 99,036 | 101,412 | 103,824 | | |
| | | | | | | | | 8,859 | 9,070 | 106,308 | 108,840 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | | | | | | | | | |
|------------|------------|------------------------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 |
| 2920 | | LIBRARIAN - 12 MONTH | | APPOINTMENT TRANSACTIONS INTO STEPS 1 THROUGH 4 OF RANGE CODE 3 WILL NOT BE AVAILABLE TO NEW OR EXISTING EMPLOYEES EFFECTIVE JULY 1, 1997, EXCEPT FOR THOSE TRANSACTIONS THAT WILL TRANSITION "GRANDFATHERED" EMPLOYEES OUT OF THE AFFECTED STEPS OF THIS RANGE CODE. | | | | | | | | | | | | E | N | N | N | M-1 | P3C | 4 | 2 | | | | | | | | | | | | | | | | |
| | 2 | ASSISTANT SSI MAX ST: 09 | 01-14 | 3,019 | 3,091 | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | 36,228 | 37,092 | 37,956 | 38,868 | 39,756 | 40,692 | 41,652 | 42,612 | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT SSI MAX ST: 15 | 01-32 | 3,313 | 3,391 | 3,471 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 39,756 | 40,692 | 41,652 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,987 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 47,844 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE SSI MAX ST: 15 | 01-26 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 7,010 | 7,126 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | 84,120 | 86,112 | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,346 | 7,521 | | | | | | | 88,152 | 90,252 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-18 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,383 | 6,534 | 6,690 | 6,848 | 7,010 | 7,176 | 7,346 | 7,521 | 76,596 | 78,408 | 80,280 | 82,176 | 84,120 | 86,112 | 88,152 | 90,252 | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,699 | 7,882 | | | | | | | 92,388 | 94,584 | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|-----------------------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---|---|---|---|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| | | | | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 | Rate 32 | | | | | | | | | | | | |
| 2926 | 4 | LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15 | 01-22 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | E | N | N | N | M-1 | P3C | 4 | 2 | | | | |
| | | | | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 51,348 | | | | | | | | | | | | |
| | | | | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | | | | | | | | | | | | |
| | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | | | | | | | | | | | | | | | |
| | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | | | | | | |
| | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | | | |
| 5 | LIBRARIAN SSI MAX ST: 09 | 01-14 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | |
| | | | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | |
| | | | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | | | |
| 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | | | | | |
| 2927 | 4 | LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15 | 01-22 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | E | N | N | N | M-1 | P3C | 4 | 2 | | | | |
| | | | | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | | | | | | | | | | | | |
| | | | | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | |
| | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | |
| | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | | | | | | | | | | | | | | | | | |
| | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | |
| 5 | LIBRARIAN SSI MAX ST: 09 | 01-14 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | |
| | | | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | |
| | | | 6,383 | 6,534 | 6,690 | 6,848 | 7,010 | 7,176 | | | | | | | | | | | | | | | |
| 76,596 | 78,408 | 80,280 | 82,176 | 84,120 | 86,112 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|----------------------------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 0362 | 1 | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,006 | 3,079 | 3,153 | 3,228 | 3,305 | 3,385 | 3,467 | 3,550 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 36,072 | 36,948 | 37,836 | 38,736 | 39,660 | 40,620 | 41,604 | 42,600 | | | | | | | | | | | | |
| | | | | 3,635 | 3,721 | 3,810 | 3,901 | 3,995 | 4,091 | 4,191 | 4,291 | | | | | | | | | | | | |
| | | | | 43,620 | 44,652 | 45,720 | 46,812 | 47,940 | 49,092 | 50,292 | 51,492 | | | | | | | | | | | | |
| | | | | 3,142 | 3,218 | 3,295 | 3,375 | 3,455 | 3,537 | 3,622 | 3,709 | | | | | | | | | | | | |
| | | | | 37,704 | 38,616 | 39,540 | 40,500 | 41,460 | 42,444 | 43,464 | 44,508 | | | | | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 3,798 | 3,889 | 3,982 | 4,077 | 4,175 | 4,275 | 4,379 | 4,483 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 45,576 | 46,668 | 47,784 | 48,924 | 50,100 | 51,300 | 52,548 | 53,796 | | | | | | | | | | | | |
| | | | | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | | | | | | | | | | | | |
| | | | | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | | | | | |
| | | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | | | | | | | | | | | | |
| | | | | 53,160 | 54,432 | 55,740 | 57,084 | 58,452 | 59,856 | 61,284 | 62,760 | | | | | | | | | | | | |
| 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | |
| | | | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | | | | | | |
| | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | | | | | | | | | | | | | |
| | | | 53,160 | 54,432 | 55,740 | 57,084 | 58,452 | 59,856 | 61,284 | 62,760 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | |
|------------|---|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|-----|-----|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | | | | |
| 0392 | 1 | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I SSI MAX ST: 10 | 01-16 | 3,006 | 3,079 | 3,153 | 3,228 | 3,305 | 3,385 | 3,467 | 3,550 | 36,072 | 36,948 | 37,836 | 38,736 | 39,660 | 40,620 | 41,604 | 42,600 | E | N | N | N | J-2 | F3A | 3 | 2 |
| | | | | 3,635 | 3,721 | 3,810 | 3,901 | 3,995 | 4,091 | 4,191 | 4,291 | 43,620 | 44,652 | 45,720 | 46,812 | 47,940 | 49,092 | 50,292 | 51,492 | | | | | | | | |
| | | | | 3,142 | 3,218 | 3,295 | 3,375 | 3,455 | 3,537 | 3,622 | 3,709 | 37,704 | 38,616 | 39,540 | 40,500 | 41,460 | 42,444 | 43,464 | 44,508 | | | | | | | | |
| | 2 | INSTRUCTOR II SSI MAX ST: 10 | 01-16 | 3,798 | 3,889 | 3,982 | 4,077 | 4,175 | 4,275 | 4,379 | 4,483 | 45,576 | 46,668 | 47,784 | 48,924 | 50,100 | 51,300 | 52,548 | 53,796 | | | | | | | | |
| | | | | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | |
| | | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | 53,160 | 54,432 | 55,740 | 57,084 | 58,452 | 59,856 | 61,284 | 62,760 | | | | | | | | |
| | 3 | INSTRUCTOR III SSI MAX ST: 10 | 01-16 | 4,031 | 4,128 | 4,227 | 4,330 | 4,433 | 4,539 | 4,649 | 4,760 | 48,372 | 49,536 | 50,724 | 51,960 | 53,196 | 54,468 | 55,788 | 57,120 | | | | | | | | |
| | | | | 4,874 | 4,991 | 5,112 | 5,234 | 5,359 | 5,488 | 5,620 | 5,754 | 58,488 | 59,892 | 61,344 | 62,808 | 64,308 | 65,856 | 67,440 | 69,048 | | | | | | | | |
| | | | | 3,577 | 3,663 | 3,751 | 3,841 | 3,933 | 4,027 | 4,123 | 4,222 | 42,924 | 43,956 | 45,012 | 46,092 | 47,196 | 48,324 | 49,476 | 50,664 | | | | | | | | |
| 0358 | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE AY SSI MAX ST: 10 | 01-16 | 4,325 | 4,428 | 4,534 | 4,643 | 4,755 | 4,869 | 4,986 | 5,105 | 51,900 | 53,136 | 54,408 | 55,716 | 57,060 | 58,428 | 59,832 | 61,260 | | | | | | | | | |
| | | | 4,874 | 4,991 | 5,112 | 5,234 | 5,359 | 5,488 | 5,620 | 5,754 | 58,488 | 59,892 | 61,344 | 62,808 | 64,308 | 65,856 | 67,440 | 69,048 | | | | | | | | | |
| | | | 3,577 | 3,663 | 3,751 | 3,841 | 3,933 | 4,027 | 4,123 | 4,222 | 42,924 | 43,956 | 45,012 | 46,092 | 47,196 | 48,324 | 49,476 | 50,664 | | | | | | | | | |
| 0359 | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY SSI MAX ST: 10 | 01-16 | 3,577 | 3,663 | 3,751 | 3,841 | 3,933 | 4,027 | 4,123 | 4,222 | 42,924 | 43,956 | 45,012 | 46,092 | 47,196 | 48,324 | 49,476 | 50,664 | | | | | | | | | |
| | | | 4,325 | 4,428 | 4,534 | 4,643 | 4,755 | 4,869 | 4,986 | 5,105 | 51,900 | 53,136 | 54,408 | 55,716 | 57,060 | 58,428 | 59,832 | 61,260 | | | | | | | | | |
| | | | 4,874 | 4,991 | 5,112 | 5,234 | 5,359 | 5,488 | 5,620 | 5,754 | 58,488 | 59,892 | 61,344 | 62,808 | 64,308 | 65,856 | 67,440 | 69,048 | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | |
| 0364 | 1 | MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I SSI MAX ST: 10 | 01-16 | 3,006 | 3,079 | 3,153 | 3,228 | 3,305 | 3,385 | 3,467 | 3,550 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 36,072 | 36,948 | 37,836 | 38,736 | 39,660 | 40,620 | 41,604 | 42,600 | | | | | | | | | | | | |
| | | | | 3,635 | 3,721 | 3,810 | 3,901 | 3,995 | 4,091 | 4,191 | 4,291 | | | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,142 | 3,218 | 3,295 | 3,375 | 3,455 | 3,537 | 3,622 | 3,709 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 37,704 | 38,616 | 39,540 | 40,500 | 41,460 | 42,444 | 43,464 | 44,508 | | | | | | | | | | | | |
| | | | | 3,798 | 3,889 | 3,982 | 4,077 | 4,175 | 4,275 | 4,379 | 4,483 | | | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | | | | | |
| | | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | | | | | | | | | | | | |
| 0365 | 1 | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I SSI MAX ST: 10 | 01-16 | 2,635 | 2,698 | 2,763 | 2,828 | 2,897 | 2,966 | 3,037 | 3,110 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 31,620 | 32,376 | 33,156 | 33,936 | 34,764 | 35,592 | 36,444 | 37,320 | | | | | | | | | | | | |
| | | | | 3,184 | 3,260 | 3,339 | 3,420 | 3,501 | 3,585 | 3,670 | 3,758 | | | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 2,754 | 2,819 | 2,887 | 2,956 | 3,027 | 3,099 | 3,174 | 3,250 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 33,048 | 33,828 | 34,644 | 35,472 | 36,324 | 37,188 | 38,088 | 39,000 | | | | | | | | | | | | |
| | | | | 3,329 | 3,408 | 3,489 | 3,573 | 3,659 | 3,747 | 3,837 | 3,929 | | | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 3,211 | 3,289 | 3,367 | 3,448 | 3,530 | 3,615 | 3,702 | 3,791 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | |
| | | | | 38,532 | 39,468 | 40,404 | 41,376 | 42,360 | 43,380 | 44,424 | 45,492 | | | | | | | | | | | | |
| | | | | 3,882 | 3,975 | 4,070 | 4,167 | 4,267 | 4,370 | 4,475 | 4,582 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | |
|------------|------------|--|---|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | | | | | | | |
| | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | | | | | | | | | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 | Rate 31 |
| 0393 | 1 | MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10 | 01-16 | 3,006 | 3,079 | 3,153 | 3,228 | 3,305 | 3,385 | 3,467 | 3,550 | E | N | N | N | J-2 | F3A | 3 | 2 | | | | | | | | | | | |
| | | | | 36,072 | 36,948 | 37,836 | 38,736 | 39,660 | 40,620 | 41,604 | 42,600 | | | | | | | | | | | | | | | | | | | |
| | | | | 3,635 | 3,721 | 3,810 | 3,901 | 3,995 | 4,091 | 4,191 | 4,291 | | | | | | | | | | | | | | | | | | | |
| | 2 | LECTURER II SSI MAX ST: 10 | 01-16 | 3,142 | 3,218 | 3,295 | 3,375 | 3,455 | 3,537 | 3,622 | 3,709 | | | | | | | | | | | | | | | | | | | |
| | | | | 37,704 | 38,616 | 39,540 | 40,500 | 41,460 | 42,444 | 43,464 | 44,508 | | | | | | | | | | | | | | | | | | | |
| | | | | 3,798 | 3,889 | 3,982 | 4,077 | 4,175 | 4,275 | 4,379 | 4,483 | | | | | | | | | | | | | | | | | | | |
| | 3 | LECTURER III SSI MAX ST: 10 | 01-16 | 3,665 | 3,753 | 3,843 | 3,935 | 4,029 | 4,125 | 4,224 | 4,327 | | | | | | | | | | | | | | | | | | | |
| | | | | 43,980 | 45,036 | 46,116 | 47,220 | 48,348 | 49,500 | 50,688 | 51,924 | | | | | | | | | | | | | | | | | | | |
| | | | | 4,430 | 4,536 | 4,645 | 4,757 | 4,871 | 4,988 | 5,107 | 5,230 | | | | | | | | | | | | | | | | | | | |
| 0360 | | MARITIME VOCATIONAL LECTURER IV -CRUISE -AY SSI MAX ST: 10 | 01-16 | 4,031 | 4,128 | 4,227 | 4,330 | 4,433 | 4,539 | 4,649 | 4,760 | E | N | N | N | J-2 | F3A | 3 | 3 | | | | | | | | | | | |
| | | | | 48,372 | 49,536 | 50,724 | 51,960 | 53,196 | 54,468 | 55,788 | 57,120 | | | | | | | | | | | | | | | | | | | |
| | | | | 4,874 | 4,991 | 5,112 | 5,234 | 5,359 | 5,488 | 5,620 | 5,754 | | | | | | | | | | | | | | | | | | | |
| | | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10 | 01-16 | 3,577 | 3,663 | 3,751 | 3,841 | 3,933 | 4,027 | 4,123 | 4,222 | | | | | | | | | | | | | | | | | | | |
| | | | | 42,924 | 43,956 | 45,012 | 46,092 | 47,196 | 48,324 | 49,476 | 50,664 | | | | | | | | | | | | | | | | | | | |
| | | | | 4,325 | 4,428 | 4,534 | 4,643 | 4,755 | 4,869 | 4,986 | 5,105 | | | | | | | | | | | | | | | | | | | |
| | 2365 | | MUSIC STUDIO INSTRUCTIONAL FACULTY \$5 ¹⁵ TO \$36 ⁰⁰ PER STUDIO LESSON PER STUDENT | | | | | | | | | | | | | | | | | | | | E | N | N | N | J-3 | F3A | 7 | 3 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--|--------------|-----------------|------------------|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| 2321 | | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH | | | | | | | | | | | | | | | | | | | | | |
| | 1 | ASSISTANT | 01-08 | 2,783 33,396 | 2,844 34,128 | 2,904 34,848 | 2,969 35,628 | 3,033 36,396 | 3,103 37,236 | 3,174 38,088 | 3,247 38,964 | E | N | N | N | J-1 | F3A | 5 | 2 | | | | |
| | 2 | INSTRUCTOR | 01-14 | 3,321 39,852 | 3,400 40,800 | 3,479 41,748 | 3,563 42,756 | 3,644 43,728 | 3,730 44,760 | 3,818 45,816 | 3,906 46,872 | | | | | | | | | | | | |
| | | | | | 3,995 47,940 | 4,091 49,092 | 4,187 50,244 | 4,287 51,444 | 4,386 52,632 | 4,490 53,880 | | | | | | | | | | | | | |
| | 3 | ASSISTANT PROFESSOR | 01-28 | 3,995 47,940 | 4,091 49,092 | 4,187 50,244 | 4,287 51,444 | 4,386 52,632 | 4,490 53,880 | 4,595 55,140 | 4,707 56,484 | | | | | | | | | | | | |
| | | | | | 4,816 57,792 | 4,932 59,184 | 5,048 60,576 | 5,169 62,028 | 5,289 63,468 | 5,416 64,992 | 5,544 66,528 | 5,679 68,148 | | | | | | | | | | | |
| | | | | | 5,812 69,744 | 5,952 71,424 | 6,091 73,092 | 6,240 74,880 | 6,390 76,680 | 6,543 78,516 | 6,697 80,364 | 6,861 82,332 | | | | | | | | | | | |
| | | | | | 7,021 84,252 | 7,187 86,244 | 7,359 88,308 | 7,533 90,396 | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE PROFESSOR | 01-26 | 4,595 55,140 | 4,707 56,484 | 4,816 57,792 | 4,932 59,184 | 5,048 60,576 | 5,169 62,028 | 5,289 63,468 | 5,416 64,992 | | | | | | | | | | | | |
| | | | | | 5,544 66,528 | 5,679 68,148 | 5,812 69,744 | 5,952 71,424 | 6,091 73,092 | 6,240 74,880 | 6,390 76,680 | 6,543 78,516 | | | | | | | | | | | |
| | | | | | 6,697 80,364 | 6,861 82,332 | 7,021 84,252 | 7,187 86,244 | 7,359 88,308 | 7,533 90,396 | 7,711 92,532 | 7,894 94,728 | | | | | | | | | | | |
| | | | | | 8,081 96,972 | 8,273 99,276 | | | | | | | | | | | | | | | | | |
| | 5 | PROFESSOR | 01-18 | 5,812 69,744 | 5,952 71,424 | 6,091 73,092 | 6,240 74,880 | 6,390 76,680 | 6,543 78,516 | 6,697 80,364 | 6,861 82,332 | | | | | | | | | | | | |
| | | | | | 7,021 84,252 | 7,187 86,244 | 7,359 88,308 | 7,533 90,396 | 7,711 92,532 | 7,894 94,728 | 8,081 96,972 | 8,273 99,276 | | | | | | | | | | | |
| | | | | | 8,469 101,628 | 8,670 104,040 | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|--------------|--|---|---|---|---|---|---|---|--|---|---|---|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 Rate 9 Rate 17 Rate 25 | Rate 2 Rate 10 Rate 18 Rate 26 | Rate 3 Rate 11 Rate 19 Rate 27 | Rate 4 Rate 12 Rate 20 Rate 28 | Rate 5 Rate 13 Rate 21 Rate 29 | Rate 6 Rate 14 Rate 22 Rate 30 | Rate 7 Rate 15 Rate 23 Rate 31 | Rate 8 Rate 16 Rate 24 Rate 32 | | | | | | | | | | | | |
| 3071 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 2,714 32,568 3,263 39,156 | 2,777 33,324 3,338 40,056 | 2,840 34,080 3,416 40,992 | 2,909 34,908 3,497 41,964 | 2,976 35,712 3,577 42,924 | 3,046 36,552 3,660 43,920 | 3,114 37,368 | 3,189 38,268 | | E | N | N | N | O-1 | P4A | 4 | 3 | | | |
| 3070 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH SSI MAX ST: 09 | 01-14 | 3,115 37,380 3,751 45,012 | 3,190 38,280 3,839 46,068 | 3,265 39,180 3,930 47,160 | 3,342 40,104 4,023 48,276 | 3,419 41,028 4,117 49,404 | 3,501 42,012 4,214 50,568 | 3,580 42,960 | 3,665 43,980 | | E | N | N | N | O-1 | P4A | 4 | 2 | | | |
| 3073 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 3,372 40,464 4,064 48,768 | 3,452 41,424 4,160 49,920 | 3,532 42,384 4,257 51,084 | 3,618 43,416 4,357 52,284 | 3,704 44,448 4,460 53,520 | 3,791 45,492 4,566 54,792 | 3,877 46,524 | 3,971 47,652 | | E | N | N | N | O-1 | P4A | 4 | 3 | | | |
| 3072 | | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH SSI MAX ST: 09 | 01-14 | 3,881 46,572 4,677 56,124 | 3,973 47,676 4,788 57,456 | 4,066 48,792 4,901 58,812 | 4,163 49,956 5,016 60,192 | 4,259 51,108 5,135 61,620 | 4,361 52,332 5,257 63,084 | 4,464 53,568 | 4,571 54,852 | | E | N | N | N | O-1 | P4A | 4 | 2 | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl | | | | | | | | | | | | | | | | | | |
|------------|------------|------------------------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 | Rate 17 | Rate 18 | Rate 19 | Rate 20 | Rate 21 | Rate 22 | Rate 23 | Rate 24 | Rate 25 | Rate 26 | Rate 27 | Rate 28 | Rate 29 | Rate 30 |
| 2914 | | SUPERVISING LIBRARIAN - 12 MONTH | | APPOINTMENT TRANSACTIONS INTO STEPS 1 THROUGH 4 OF RANGE CODE 3 WILL NOT BE AVAILABLE TO NEW OR EXISTING EMPLOYEES EFFECTIVE JULY 1, 1997, EXCEPT FOR THOSE TRANSACTIONS THAT WILL TRANSITION "GRANDFATHERED" EMPLOYEES OUT OF THE AFFECTED STEPS OF THIS RANGE CODE. | | | | | | | | | | | | E | N | N | N | M-1 | P3C | 4 | 2 | | | | | | | | | | | | | | | | | | |
| | 3 | SENIOR ASSISTANT SSI MAX ST: 15 | 01-32 | 3,313 | 3,391 | 3,471 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 39,756 | 40,692 | 41,652 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 3,987 | 4,082 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 47,844 | 48,984 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,809 | 5,948 | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 69,708 | 71,376 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | ASSOCIATE SSI MAX ST: 15 | 01-26 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 5,040 | 5,163 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 60,480 | 61,956 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,088 | 6,237 | 6,383 | 6,534 | 6,690 | 6,848 | 7,010 | 7,176 | 73,056 | 74,844 | 76,596 | 78,408 | 80,280 | 82,176 | 84,120 | 86,112 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,346 | 7,521 | | | | | | | 88,152 | 90,252 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | LIBRARIAN SSI MAX ST: 09 | 01-18 | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 6,383 | 6,534 | 6,690 | 6,848 | 7,010 | 7,176 | 7,346 | 7,521 | 76,596 | 78,408 | 80,280 | 82,176 | 84,120 | 86,112 | 88,152 | 90,252 | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 7,699 | 7,882 | | | | | | | 92,388 | 94,584 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|-----------------------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| 2462 | 2 | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR JUNIOR SSI MAX ST: 09 | 01-14 | 2,640 | 2,699 | 2,757 | 2,821 | 2,885 | 2,952 | 3,019 | 3,091 | | | | | E | N | N | N | J-2 | F3A | 3 | 3 |
| | | | | 31,680 | 32,388 | 33,084 | 33,852 | 34,620 | 35,424 | 36,228 | 37,092 | | | | | | | | | | | | |
| | | | | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | | | | | | | | | | | | | | |
| | | | | 37,956 | 38,868 | 39,756 | 40,692 | 41,652 | 42,612 | | | | | | | | | | | | | | |
| | 3 | INTERMEDIATE SSI MAX ST: 15 | 01-28 | 2,885 | 2,952 | 3,019 | 3,091 | 3,163 | 3,239 | 3,313 | 3,391 | | | | | | | | | | | | |
| | | | | 34,620 | 35,424 | 36,228 | 37,092 | 37,956 | 38,868 | 39,756 | 40,692 | | | | | | | | | | | | |
| | | | | 3,471 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | | | | | | | | | | | | |
| | | | | 41,652 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | | | | | | | | | | | | |
| | 4 | SENIOR SSI MAX ST: 15 | 01-22 | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | | | | | | | | | | | | |
| | | | | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | | | | | | | | | | | | |
| | | | | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | | | | |
| | | | | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | | | | |
| 5 | PRINCIPAL SSI MAX ST: 09 | 01-14 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | | | | | | | | | | | | | |
| | | | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 51,348 | | | | | | | | | | | | | |
| | | | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | | | | | | | | | | | | | |
| | | | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | | | | | | | | | | | | | |
| | | | | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | | | |
| | | | | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | |
| | | | | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | |
| | | | | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | |
| | | | | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | | |
| | | | | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|-----------------------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--|--|--|--|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | |
| 2463 | 2 | VOCATIONAL INSTRUCTOR - 10 MONTH JUNIOR SSI MAX ST: 09 | 01-14 | 2,640 | 2,699 | 2,757 | 2,821 | 2,885 | 2,952 | 3,019 | 3,091 | | | | | E | N | N | N | J-2 | F3A | 3 | 2 |
| | | | | 31,680 | 32,388 | 33,084 | 33,852 | 34,620 | 35,424 | 36,228 | 37,092 | | | | | | | | | | | | |
| | | | | 3,163 | 3,239 | 3,313 | 3,391 | 3,471 | 3,551 | | | | | | | | | | | | | | |
| | | | | 37,956 | 38,868 | 39,756 | 40,692 | 41,652 | 42,612 | | | | | | | | | | | | | | |
| | | | | 2,885 | 2,952 | 3,019 | 3,091 | 3,163 | 3,239 | 3,313 | 3,391 | | | | | | | | | | | | |
| | | | | 34,620 | 35,424 | 36,228 | 37,092 | 37,956 | 38,868 | 39,756 | 40,692 | | | | | | | | | | | | |
| | 3 | INTERMEDIATE SSI MAX ST: 15 | 01-28 | 3,471 | 3,551 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | | | | | | | | | | | | |
| | | | | 41,652 | 42,612 | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | | | | | | | | | | | | |
| | | | | 4,177 | 4,279 | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | | | | | | | | | | | | |
| | | | | 50,124 | 51,348 | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | | | | | | | | | | | | |
| | | | | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | | | | |
| | | | | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | | | | |
| 4 | SENIOR SSI MAX ST: 15 | 01-22 | 3,632 | 3,719 | 3,806 | 3,897 | 3,987 | 4,082 | 4,177 | 4,279 | | | | | | | | | | | | | |
| | | | 43,584 | 44,628 | 45,672 | 46,764 | 47,844 | 48,984 | 50,124 | 51,348 | | | | | | | | | | | | | |
| | | | 4,378 | 4,484 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | | | | | | | | | | | | | |
| | | | 52,536 | 53,808 | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | | | | | | | | | | | | | |
| | | | 5,284 | 5,411 | 5,537 | 5,673 | 5,809 | 5,948 | | | | | | | | | | | | | | | |
| | | | 63,408 | 64,932 | 66,444 | 68,076 | 69,708 | 71,376 | | | | | | | | | | | | | | | |
| 5 | PRINCIPAL SSI MAX ST: 09 | 01-14 | 4,589 | 4,699 | 4,808 | 4,924 | 5,040 | 5,163 | 5,284 | 5,411 | | | | | | | | | | | | | |
| | | | 55,068 | 56,388 | 57,696 | 59,088 | 60,480 | 61,956 | 63,408 | 64,932 | | | | | | | | | | | | | |
| | | | 5,537 | 5,673 | 5,809 | 5,948 | 6,088 | 6,237 | | | | | | | | | | | | | | | |
| | | | 66,444 | 68,076 | 69,708 | 71,376 | 73,056 | 74,844 | | | | | | | | | | | | | | | |

R03 - SPECIAL SCHEDULES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323**

**"Effective July 1, 1997"
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 50 | 50 | 50 | 50 | 50 |
| 2 | 99 | 99 | 99 | 99 | 99 |
| 3 | 149 | 149 | 149 | 149 | 149 |
| 4 | 198 | 198 | 198 | 198 | 198 |
| 5 | 248 | 248 | 248 | 248 | 248 |
| 6 | 298 | 298 | 298 | 298 | 298 |
| 7 | 347 | 347 | 347 | 347 | 347 |
| 8 | 397 | 397 | 397 | 397 | 397 |
| 9 | 446 | 446 | 446 | 446 | 446 |
| 10 | 496 | 496 | 496 | 496 | 496 |
| 11 | 546 | 546 | 546 | 546 | 546 |
| 12 | 595 | 595 | 595 | 595 | 595 |
| 13 | 630 | 645 | 645 | 645 | 645 |
| 14 | 630 | 695 | 695 | 695 | 695 |
| 15 | 630 | 744 | 744 | 744 | 744 |
| 16 | 630 | 756 | 794 | 794 | 794 |
| 17 | 630 | 756 | 827 | 843 | 843 |
| 18 | 630 | 756 | 827 | 893 | 893 |
| 19 | 630 | 756 | 827 | 943 | 943 |
| 20 | 630 | 756 | 827 | 992 | 992 |
| 21 | 630 | 756 | 827 | 1042 | 1042 |
| 22 or more | 630 | 756 | 827 | 1047 | 1047 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2323**

**"Effective July 1, 1997"
Reduced Salary For Low-Enrollment Courses
Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 33 | 33 | 33 | 33 | 33 |
| 2 | 66 | 66 | 66 | 66 | 66 |
| 3 | 99 | 99 | 99 | 99 | 99 |
| 4 | 132 | 132 | 132 | 132 | 132 |
| 5 | 165 | 165 | 165 | 165 | 165 |
| 6 | 198 | 198 | 198 | 198 | 198 |
| 7 | 232 | 232 | 232 | 232 | 232 |
| 8 | 265 | 265 | 265 | 265 | 265 |
| 9 | 298 | 298 | 298 | 298 | 298 |
| 10 | 331 | 331 | 331 | 331 | 331 |
| 11 | 364 | 364 | 364 | 364 | 364 |
| 12 | 397 | 397 | 397 | 397 | 397 |
| 13 | 420 | 430 | 430 | 430 | 430 |
| 14 | 420 | 463 | 463 | 463 | 463 |
| 15 | 420 | 496 | 496 | 496 | 496 |
| 16 | 420 | 504 | 529 | 529 | 529 |
| 17 | 420 | 504 | 551 | 562 | 562 |
| 18 | 420 | 504 | 551 | 595 | 595 |
| 19 | 420 | 504 | 551 | 628 | 628 |
| 20 | 420 | 504 | 551 | 661 | 661 |
| 21 | 420 | 504 | 551 | 695 | 695 |
| 22 or more | 420 | 504 | 551 | 698 | 698 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

Hourly Rate Schedule

| TYPE D Instructor Mentor | | TYPE E Mentor | | TYPE F Supervisor of Thesis & Graduate Projects | | TYPE G Instructor\ Coordinator | | TYPE H Internships and Student Teaching | |
|-----------------------------|---|---|---|---|--|---|--|---|----|
| Semester Units | # of Hours of Compensation Per Enrollee | Semester Units | # of Hours of Compensation Per Enrollee | # of Hours of Compensation Per Enrollee | | Compute In Accordance With Definition Below | | # of Hours of Compensation Per Enrollee | |
| 1 | 3.0 | 1 | 1.5 | | | | | Semester | 15 |
| 2 | 5.5 | 2 | 3.0 | | | | | Quarter | 10 |
| 3 | 8.5 | 3 | 4.5 | | | | | | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | Graduate Thesis\Project (Semester or Quarter) | | 13 | |
| Quarter Units | # of Hours of Compensation Per Enrollee | Quarter Units | # of Hours of Compensation Per Enrollee | | | | | | |
| 1 | 2.0 | 1 | 1.0 | | | | | | |
| 2 | 3.5 | 2 | 2.0 | | | | | | |
| 3 | 5.5 | 3 | 3.0 | | | | | | |
| 4 | 7.5 | 4 | 4.0 | | | | | | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | | | | |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322**

Effective July 1, 1997

Semester Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 70 | 70 | 70 | 70 | 70 |
| 2 | 139 | 139 | 139 | 139 | 139 |
| 3 | 209 | 209 | 209 | 209 | 209 |
| 4 | 279 | 279 | 279 | 279 | 279 |
| 5 | 348 | 348 | 348 | 348 | 348 |
| 6 | 418 | 418 | 418 | 418 | 418 |
| 7 | 487 | 487 | 487 | 487 | 487 |
| 8 | 557 | 557 | 557 | 557 | 557 |
| 9 | 627 | 627 | 627 | 627 | 627 |
| 10 | 696 | 696 | 696 | 696 | 696 |
| 11 | 766 | 766 | 766 | 766 | 766 |
| 12 | 809 | 836 | 836 | 836 | 836 |
| 13 | 809 | 905 | 905 | 905 | 905 |
| 14 | 809 | 962 | 975 | 975 | 975 |
| 15 | 809 | 962 | 1045 | 1045 | 1045 |
| 16 | 809 | 962 | 1054 | 1114 | 1114 |
| 17 | 809 | 962 | 1054 | 1184 | 1184 |
| 18 | 809 | 962 | 1054 | 1254 | 1254 |
| 19 | 809 | 962 | 1054 | 1323 | 1323 |
| 20 | 809 | 962 | 1054 | 1329 | 1393 |
| 21 | 809 | 962 | 1054 | 1329 | 1462 |
| 22 | 809 | 962 | 1054 | 1329 | 1532 |
| 23 | 809 | 962 | 1054 | 1329 | 1602 |
| 24 | 809 | 962 | 1054 | 1329 | 1671 |
| 25 or more | 809 | 962 | 1054 | 1329 | 1680 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"
CLASS CODE 2322**

Effective July 1, 1997

Quarter Unit Rate

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 46 | 46 | 46 | 46 | 46 |
| 2 | 93 | 93 | 93 | 93 | 93 |
| 3 | 139 | 139 | 139 | 139 | 139 |
| 4 | 186 | 186 | 186 | 186 | 186 |
| 5 | 232 | 232 | 232 | 232 | 232 |
| 6 | 279 | 279 | 279 | 279 | 279 |
| 7 | 325 | 325 | 325 | 325 | 325 |
| 8 | 371 | 371 | 371 | 371 | 371 |
| 9 | 418 | 418 | 418 | 418 | 418 |
| 10 | 464 | 464 | 464 | 464 | 464 |
| 11 | 511 | 511 | 511 | 511 | 511 |
| 12 | 539 | 557 | 557 | 557 | 557 |
| 13 | 539 | 604 | 604 | 604 | 604 |
| 14 | 539 | 641 | 650 | 650 | 650 |
| 15 | 539 | 641 | 696 | 696 | 696 |
| 16 | 539 | 641 | 703 | 743 | 743 |
| 17 | 539 | 641 | 703 | 789 | 789 |
| 18 | 539 | 641 | 703 | 836 | 836 |
| 19 | 539 | 641 | 703 | 882 | 882 |
| 20 | 539 | 641 | 703 | 886 | 929 |
| 21 | 539 | 641 | 703 | 886 | 975 |
| 22 | 539 | 641 | 703 | 886 | 1021 |
| 23 | 539 | 641 | 703 | 886 | 1068 |
| 24 | 539 | 641 | 703 | 886 | 1114 |
| 25 or more | 539 | 641 | 703 | 886 | 1120 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
 "INSTRUCTIONAL FACULTY, SUMMER SESSION"
 CLASS CODE 2357**

**Effective With the 1997 Summer Session
 Reduced Salary For Low-Enrollment Courses
 Schedule A - Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 70 | 70 | 70 | 70 | 70 |
| 2 | 139 | 139 | 139 | 139 | 139 |
| 3 | 209 | 209 | 209 | 209 | 209 |
| 4 | 279 | 279 | 279 | 279 | 279 |
| 5 | 348 | 348 | 348 | 348 | 348 |
| 6 | 418 | 418 | 418 | 418 | 418 |
| 7 | 487 | 487 | 487 | 487 | 487 |
| 8 | 557 | 557 | 557 | 557 | 557 |
| 9 | 627 | 627 | 627 | 627 | 627 |
| 10 | 696 | 696 | 696 | 696 | 696 |
| 11 | 766 | 766 | 766 | 766 | 766 |
| 12 | 809 | 836 | 836 | 836 | 836 |
| 13 | 809 | 905 | 905 | 905 | 905 |
| 14 | 809 | 962 | 975 | 975 | 975 |
| 15 | 809 | 962 | 1045 | 1045 | 1045 |
| 16 | 809 | 962 | 1054 | 1114 | 1114 |
| 17 | 809 | 962 | 1054 | 1184 | 1184 |
| 18 | 809 | 962 | 1054 | 1254 | 1254 |
| 19 | 809 | 962 | 1054 | 1323 | 1323 |
| 20 | 809 | 962 | 1054 | 1329 | 1393 |
| 21 | 809 | 962 | 1054 | 1329 | 1462 |
| 22 | 809 | 962 | 1054 | 1329 | 1532 |
| 23 | 809 | 962 | 1054 | 1329 | 1602 |
| 24 | 809 | 962 | 1054 | 1329 | 1671 |
| 25 or more | 809 | 962 | 1054 | 1329 | 1680 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective With the 1997 Summer Session
Reduced Salary For Low-Enrollment Courses
Schedule A - Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 46 | 46 | 46 | 46 | 46 |
| 2 | 93 | 93 | 93 | 93 | 93 |
| 3 | 139 | 139 | 139 | 139 | 139 |
| 4 | 186 | 186 | 186 | 186 | 186 |
| 5 | 232 | 232 | 232 | 232 | 232 |
| 6 | 279 | 279 | 279 | 279 | 279 |
| 7 | 325 | 325 | 325 | 325 | 325 |
| 8 | 371 | 371 | 371 | 371 | 371 |
| 9 | 418 | 418 | 418 | 418 | 418 |
| 10 | 464 | 464 | 464 | 464 | 464 |
| 11 | 511 | 511 | 511 | 511 | 511 |
| 12 | 539 | 557 | 557 | 557 | 557 |
| 13 | 539 | 604 | 604 | 604 | 604 |
| 14 | 539 | 641 | 650 | 650 | 650 |
| 15 | 539 | 641 | 696 | 696 | 696 |
| 16 | 539 | 641 | 703 | 743 | 743 |
| 17 | 539 | 641 | 703 | 789 | 789 |
| 18 | 539 | 641 | 703 | 836 | 836 |
| 19 | 539 | 641 | 703 | 882 | 882 |
| 20 | 539 | 641 | 703 | 886 | 929 |
| 21 | 539 | 641 | 703 | 886 | 975 |
| 22 | 539 | 641 | 703 | 886 | 1021 |
| 23 | 539 | 641 | 703 | 886 | 1068 |
| 24 | 539 | 641 | 703 | 886 | 1114 |
| 25 or more | 539 | 641 | 703 | 886 | 1120 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
 "INSTRUCTIONAL FACULTY, SUMMER SESSION"
 CLASS CODE 2357**

**Effective With the 1997 Summer Session
 Reduced Salary For Low-Enrollment Courses
 Schedule B - Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | | 70 | 70 | 70 | 70 |
| 2 | | 139 | 139 | 139 | 139 |
| 3 | | 209 | 209 | 209 | 209 |
| 4 | | 279 | 279 | 279 | 279 |
| 5 | | 348 | 348 | 348 | 348 |
| 6 | | 418 | 418 | 418 | 418 |
| 7 | | 487 | 487 | 487 | 487 |
| 8 | | 557 | 557 | 557 | 557 |
| 9 | | 627 | 627 | 627 | 627 |
| 10 | | 696 | 696 | 696 | 696 |
| 11 | | 766 | 766 | 766 | 766 |
| 12 | | 836 | 836 | 836 | 836 |
| 13 | | 905 | 905 | 905 | 905 |
| 14 | | 975 | 975 | 975 | 975 |
| 15 | | 1045 | 1045 | 1045 | 1045 |
| 16 | | 1054 | 1114 | 1114 | 1114 |
| 17 | | 1054 | 1157 | 1184 | 1184 |
| 18 | | 1054 | 1157 | 1254 | 1254 |
| 19 | | 1054 | 1157 | 1323 | 1323 |
| 20 | | 1054 | 1157 | 1393 | 1393 |
| 21 | | 1054 | 1157 | 1459 | 1462 |
| 22 | | 1054 | 1157 | 1459 | 1532 |
| 23 | | 1054 | 1157 | 1459 | 1602 |
| 24 | | 1054 | 1157 | 1459 | 1671 |
| 25 | | 1054 | 1157 | 1459 | 1741 |
| 26 | | 1054 | 1157 | 1459 | 1811 |
| 27 or more | | 1054 | 1157 | 1459 | 1846 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, SUMMER SESSION"
CLASS CODE 2357**

**Effective With the 1997 Summer Session
Reduced Salary For Low-Enrollment Courses
Schedule B - Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | | 46 | 46 | 46 | 46 |
| 2 | | 93 | 93 | 93 | 93 |
| 3 | | 139 | 139 | 139 | 139 |
| 4 | | 186 | 186 | 186 | 186 |
| 5 | | 232 | 232 | 232 | 232 |
| 6 | | 279 | 279 | 279 | 279 |
| 7 | | 325 | 325 | 325 | 325 |
| 8 | | 371 | 371 | 371 | 371 |
| 9 | | 418 | 418 | 418 | 418 |
| 10 | | 464 | 464 | 464 | 464 |
| 11 | | 511 | 511 | 511 | 511 |
| 12 | | 557 | 557 | 557 | 557 |
| 13 | | 604 | 604 | 604 | 604 |
| 14 | | 650 | 650 | 650 | 650 |
| 15 | | 696 | 696 | 696 | 696 |
| 16 | | 703 | 743 | 743 | 743 |
| 17 | | 703 | 771 | 789 | 789 |
| 18 | | 703 | 771 | 836 | 836 |
| 19 | | 703 | 771 | 882 | 882 |
| 20 | | 703 | 771 | 929 | 929 |
| 21 | | 703 | 771 | 973 | 975 |
| 22 | | 703 | 771 | 973 | 1021 |
| 23 | | 703 | 771 | 973 | 1068 |
| 24 | | 703 | 771 | 973 | 1114 |
| 25 | | 703 | 771 | 973 | 1161 |
| 26 | | 703 | 771 | 973 | 1207 |
| 27 or more | | 703 | 771 | 973 | 1230 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2363**

**"Effective July 1, 1997"
Reduced Salary For Low-Enrollment Courses
Semester Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 50 | 50 | 50 | 50 | 50 |
| 2 | 99 | 99 | 99 | 99 | 99 |
| 3 | 149 | 149 | 149 | 149 | 149 |
| 4 | 198 | 198 | 198 | 198 | 198 |
| 5 | 248 | 248 | 248 | 248 | 248 |
| 6 | 298 | 298 | 298 | 298 | 298 |
| 7 | 347 | 347 | 347 | 347 | 347 |
| 8 | 397 | 397 | 397 | 397 | 397 |
| 9 | 446 | 446 | 446 | 446 | 446 |
| 10 | 496 | 496 | 496 | 496 | 496 |
| 11 | 546 | 546 | 546 | 546 | 546 |
| 12 | 595 | 595 | 595 | 595 | 595 |
| 13 | 630 | 645 | 645 | 645 | 645 |
| 14 | 630 | 695 | 695 | 695 | 695 |
| 15 | 630 | 744 | 744 | 744 | 744 |
| 16 | 630 | 756 | 794 | 794 | 794 |
| 17 | 630 | 756 | 827 | 843 | 843 |
| 18 | 630 | 756 | 827 | 893 | 893 |
| 19 | 630 | 756 | 827 | 943 | 943 |
| 20 | 630 | 756 | 827 | 992 | 992 |
| 21 | 630 | 756 | 827 | 1042 | 1042 |
| 22 or more | 630 | 756 | 827 | 1047 | 1047 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
"INSTRUCTIONAL FACULTY, EXTENSION"
CLASS CODE 2363**

**"Effective July 1, 1997"
Reduced Salary For Low-Enrollment Courses
Quarter Unit Rate**

| Students Enrolled | Assistant | Instructor | Assistant Professor | Associate Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1 | 33 | 33 | 33 | 33 | 33 |
| 2 | 66 | 66 | 66 | 66 | 66 |
| 3 | 99 | 99 | 99 | 99 | 99 |
| 4 | 132 | 132 | 132 | 132 | 132 |
| 5 | 165 | 165 | 165 | 165 | 165 |
| 6 | 198 | 198 | 198 | 198 | 198 |
| 7 | 232 | 232 | 232 | 232 | 232 |
| 8 | 265 | 265 | 265 | 265 | 265 |
| 9 | 298 | 298 | 298 | 298 | 298 |
| 10 | 331 | 331 | 331 | 331 | 331 |
| 11 | 364 | 364 | 364 | 364 | 364 |
| 12 | 397 | 397 | 397 | 397 | 397 |
| 13 | 420 | 430 | 430 | 430 | 430 |
| 14 | 420 | 463 | 463 | 463 | 463 |
| 15 | 420 | 496 | 496 | 496 | 496 |
| 16 | 420 | 504 | 529 | 529 | 529 |
| 17 | 420 | 504 | 551 | 562 | 562 |
| 18 | 420 | 504 | 551 | 595 | 595 |
| 19 | 420 | 504 | 551 | 628 | 628 |
| 20 | 420 | 504 | 551 | 661 | 661 |
| 21 | 420 | 504 | 551 | 695 | 695 |
| 22 or more | 420 | 504 | 551 | 698 | 698 |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2363

Hourly Rate Schedule

| TYPE D Instructor Mentor | | TYPE E Mentor | | TYPE F Supervisor of Thesis & Graduate Projects | TYPE G Instructor\ Coordinator | TYPE H Internships and Student Teaching | | |
|-----------------------------|---|---|---|---|---|---|----|--|
| Semester Units | # of Hours of Compensation Per Enrollee | Semester Units | # of Hours of Compensation Per Enrollee | # of Hours of Compensation Per Enrollee | Compute In Accordance With Definition Below | | | |
| 1 | 3.0 | 1 | 1.5 | | | | | |
| 2 | 5.5 | 2 | 3.0 | | | | | |
| 3 | 8.5 | 3 | 4.5 | | | Semester | 15 | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | Quarter | 10 | |
| | | | | Graduate Thesis\Project (Semester or Quarter) | | | | |
| | | | | 13 | | | | |
| Quarter Units | # of Hours of Compensation Per Enrollee | Quarter Units | # of Hours of Compensation Per Enrollee | | | | | |
| 1 | 2.0 | 1 | 1.0 | | | | | |
| 2 | 3.5 | 2 | 2.0 | | | | | |
| 3 | 5.5 | 3 | 3.0 | | | | | |
| 4 | 7.5 | 4 | 4.0 | | | | | |
| | | Graduate Thesis\Project Committee Member | | 4.5 | | | | |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

R04 - ACADEMIC SUPPORT UNIT

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | |
| 2628 | 1 | CREDENTIAL ANALYST I RANGE A SSI MAX ST: 09 | 01-14 | 2,604 | 2,664 | 2,724 | 2,787 | 2,852 | 2,920 | 2,986 | 3,056 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 31,248 | 31,968 | 32,688 | 33,444 | 34,224 | 35,040 | 35,832 | 36,672 | | | | | | | | |
| | | | | 3,126 | 3,198 | 3,273 | 3,348 | 3,426 | 3,505 | 37,512 | 38,376 | | | | | | | | |
| | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,170 | 2,220 | 2,270 | 2,323 | 2,377 | 2,433 | 2,488 | 2,547 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 26,040 | 26,640 | 27,240 | 27,876 | 28,524 | 29,196 | 29,856 | 30,564 | | | | | | | | |
| | | | | 2,605 | 2,665 | 2,728 | 2,790 | 2,855 | 2,921 | 31,260 | 31,980 | | | | | | | | |
| 2630 | 1 | CREDENTIAL ANALYST II RANGE A SSI MAX ST: 09 | 01-14 | 2,852 | 2,920 | 2,986 | 3,056 | 3,126 | 3,199 | 3,273 | 3,349 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 34,224 | 35,040 | 35,832 | 36,672 | 37,512 | 38,388 | 39,276 | 40,188 | | | | | | | | |
| | | | | 3,425 | 3,505 | 3,586 | 3,669 | 3,754 | 3,841 | 41,100 | 42,060 | | | | | | | | |
| | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,377 | 2,433 | 2,488 | 2,547 | 2,605 | 2,666 | 2,728 | 2,791 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 28,524 | 29,196 | 29,856 | 30,564 | 31,260 | 31,992 | 32,736 | 33,492 | | | | | | | | |
| | | | | 2,854 | 2,921 | 2,988 | 3,058 | 3,128 | 3,201 | 34,248 | 35,052 | | | | | | | | |
| 2802 | 1 | EDUCATIONAL TELEVISION PROGRAM DIRECTOR RANGE A SSI MAX ST: 09 | 01-14 | 4,632 | 4,744 | 4,856 | 4,973 | 5,090 | 5,213 | 5,334 | 5,465 | E | N | N | N | H-1 | P4B | 2 | 1 |
| | | | | 55,584 | 56,928 | 58,272 | 59,676 | 61,080 | 62,556 | 64,008 | 65,580 | | | | | | | | |
| | | | | 5,593 | 5,727 | 5,863 | 6,002 | 6,147 | 6,293 | 67,116 | 68,724 | | | | | | | | |
| | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 3,860 | 3,953 | 4,047 | 4,144 | 4,242 | 4,344 | 4,445 | 4,554 | E | N | N | N | H-1 | P4B | 2 | 1 |
| | | | | 46,320 | 47,436 | 48,564 | 49,728 | 50,904 | 52,128 | 53,340 | 54,648 | | | | | | | | |
| | | | | 4,661 | 4,773 | 4,886 | 5,002 | 5,123 | 5,244 | 55,932 | 57,276 | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| 2632 | 1 | EVALUATOR I RANGE A SSI MAX ST: 09 | 01-14 | 2,405 | 2,458 | 2,513 | 2,568 | 2,623 | 2,685 | 2,744 | 2,809 | 28,860 | 29,496 | 30,156 | 30,816 | 31,476 | 32,220 | 32,928 | 33,708 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 2,873 | 2,938 | 3,004 | 3,071 | 3,139 | 3,210 | 34,476 | 35,256 | 36,048 | 36,852 | 37,668 | 38,520 | | | | | | | | | | | | |
| | | | | 2,004 | 2,048 | 2,094 | 2,140 | 2,186 | 2,238 | 2,287 | 2,341 | 24,048 | 24,576 | 25,128 | 25,680 | 26,232 | 26,856 | 27,444 | 28,092 | | | | | | | | |
| | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,394 | 2,448 | 2,503 | 2,559 | 2,616 | 2,675 | 28,728 | 29,376 | 30,036 | 30,708 | 31,392 | 32,100 | | | | | | | | | | | | |
| | | | | 2,623 | 2,685 | 2,744 | 2,809 | 2,873 | 2,940 | 3,006 | 3,077 | 31,476 | 32,220 | 32,928 | 33,708 | 34,476 | 35,280 | 36,072 | 36,924 | | | | | | | | |
| | | | | 3,147 | 3,219 | 3,294 | 3,370 | 3,447 | 3,527 | 37,764 | 38,628 | 39,528 | 40,440 | 41,364 | 42,324 | | | | | | | | | | | | |
| 2633 | 1 | EVALUATOR II RANGE A SSI MAX ST: 09 | 01-14 | 2,186 | 2,238 | 2,287 | 2,341 | 2,394 | 2,450 | 2,505 | 2,564 | 26,232 | 26,856 | 27,444 | 28,092 | 28,728 | 29,400 | 30,060 | 30,768 | N | Y | N | N | O-1 | T4C | 2 | 1 |
| | | | | 2,623 | 2,683 | 2,745 | 2,808 | 2,873 | 2,939 | 31,476 | 32,196 | 32,940 | 33,696 | 34,476 | 35,268 | | | | | | | | | | | | |
| | | | | 2,186 | 2,238 | 2,287 | 2,341 | 2,394 | 2,450 | 2,505 | 2,564 | 26,232 | 26,856 | 27,444 | 28,092 | 28,728 | 29,400 | 30,060 | 30,768 | | | | | | | | |
| | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,623 | 2,683 | 2,745 | 2,808 | 2,873 | 2,939 | 31,476 | 32,196 | 32,940 | 33,696 | 34,476 | 35,268 | | | | | | | | | | | | |
| | | | | 2,623 | 2,685 | 2,744 | 2,809 | 2,873 | 2,940 | 3,006 | 3,077 | 31,476 | 32,220 | 32,928 | 33,708 | 34,476 | 35,280 | 36,072 | 36,924 | | | | | | | | |
| | | | | 3,147 | 3,219 | 3,294 | 3,370 | 3,447 | 3,527 | 37,764 | 38,628 | 39,528 | 40,440 | 41,364 | 42,324 | | | | | | | | | | | | |
| 2634 | | EVALUATOR TRAINEE | 01-01 | 2,298 | 27,576 | | | | | | | | | | | N | Y | N | N | O-1 | T4C | 7 | 1 | | | | |
| | | | | 2,298 | 27,576 | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | |
| 5181 | 1 | EXTENDED EDUCATION SPECIALIST I RANGE A SSI MAX ST: 09 | 01-14 | 2,994 | 3,064 | 3,134 | 3,210 | 3,284 | 3,363 | 3,441 | 3,520 | E | N | N | N | H-1 | P4A | 2 | 1 |
| | | | | 35,928 | 36,768 | 37,608 | 38,520 | 39,408 | 40,356 | 41,292 | 42,240 | | | | | | | | |
| | | | | 3,600 | 3,684 | 3,770 | 3,858 | 3,950 | 4,042 | | | | | | | | | | |
| | | | | 43,200 | 44,208 | 45,240 | 46,296 | 47,400 | 48,504 | | | | | | | | | | |
| | | | | 2,495 | 2,553 | 2,612 | 2,675 | 2,737 | 2,803 | 2,868 | 2,933 | | | | | | | | |
| | | | | 29,940 | 30,636 | 31,344 | 32,100 | 32,844 | 33,636 | 34,416 | 35,196 | | | | | | | | |
| 5181 | 8 | EXTENDED EDUCATION SPECIALIST I RANGE C SSI MAX ST: 09 | 01-14 | 3,000 | 3,070 | 3,142 | 3,215 | 3,292 | 3,368 | | | E | N | N | N | H-1 | P4B | 2 | 1 |
| | | | | 36,000 | 36,840 | 37,704 | 38,580 | 39,504 | 40,416 | | | | | | | | | | |
| | | | | 3,565 | 3,650 | 3,734 | 3,824 | 3,913 | 4,005 | 4,097 | 4,196 | | | | | | | | |
| | | | | 42,780 | 43,800 | 44,808 | 45,888 | 46,956 | 48,060 | 49,164 | 50,352 | | | | | | | | |
| | | | | 4,295 | 4,396 | 4,500 | 4,605 | 4,715 | 4,826 | | | | | | | | | | |
| | | | | 51,540 | 52,752 | 54,000 | 55,260 | 56,580 | 57,912 | | | | | | | | | | |
| 5182 | 1 | EXTENDED EDUCATION SPECIALIST II RANGE A SSI MAX ST: 09 | 01-14 | 2,971 | 3,042 | 3,112 | 3,187 | 3,261 | 3,338 | 3,414 | 3,497 | E | N | N | N | H-1 | P4B | 2 | 1 |
| | | | | 35,652 | 36,504 | 37,344 | 38,244 | 39,132 | 40,056 | 40,968 | 41,964 | | | | | | | | |
| | | | | 3,579 | 3,663 | 3,750 | 3,838 | 3,929 | 4,022 | | | | | | | | | | |
| | | | | 42,948 | 43,956 | 45,000 | 46,056 | 47,148 | 48,264 | | | | | | | | | | |
| | | | | 2,416 | 2,470 | 2,522 | 2,579 | 2,635 | 2,694 | 2,753 | 2,817 | | | | | | | | |
| | | | | 28,992 | 29,640 | 30,264 | 30,948 | 31,620 | 32,328 | 33,036 | 33,804 | | | | | | | | |
| 2895 | 1 | LEAD LIBRARY ASSISTANT II RANGE A SSI MAX ST: 09 | 01-14 | 2,881 | 2,945 | 3,011 | 3,078 | 3,146 | 3,216 | | | N | Y | N | Y | M-2 | T4C | 2 | 1 |
| | | | | 34,572 | 35,340 | 36,132 | 36,936 | 37,752 | 38,592 | | | | | | | | | | |
| | | | | 2,013 | 2,058 | 2,102 | 2,149 | 2,196 | 2,245 | 2,294 | 2,348 | | | | | | | | |
| | | | | 24,156 | 24,696 | 25,224 | 25,788 | 26,352 | 26,940 | 27,528 | 28,176 | | | | | | | | |
| | | | | 2,401 | 2,454 | 2,509 | 2,565 | 2,622 | 2,680 | | | | | | | | | | |
| | | | | 28,812 | 29,448 | 30,108 | 30,780 | 31,464 | 32,160 | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | |
|------------|---------------------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | | | | | | | | | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | | | | | | | | | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| 2896 | 1 | LEAD LIBRARY ASSISTANT III RANGE A SSI MAX ST: 09 | 01-14 | 2,625 | 2,685 | 2,744 | 2,809 | 2,873 | 2,940 | 3,006 | 3,077 | N | Y | N | Y | M-2 | T4C | 2 | 1 | | | | | | | | |
| | | | | 31,500 | 32,220 | 32,928 | 33,708 | 34,476 | 35,280 | 36,072 | 36,924 | | | | | | | | | | | | | | | | |
| | | | | 3,147 | 3,219 | 3,293 | 3,369 | 3,446 | 3,525 | | | | | | | | | | | | | | | | | | |
| | | | | 37,764 | 38,628 | 39,516 | 40,428 | 41,352 | 42,300 | | | | | | | | | | | | | | | | | | |
| | | | | 2,188 | 2,238 | 2,287 | 2,341 | 2,394 | 2,450 | 2,505 | 2,564 | | | | | | | | | | | | | | | | |
| | | | | 26,256 | 26,856 | 27,444 | 28,092 | 28,728 | 29,400 | 30,060 | 30,768 | | | | | | | | | | | | | | | | |
| 2891 | 1 | LEAD LIBRARY ASSISTANT IV RANGE A SSI MAX ST: 09 | 01-14 | 2,779 | 2,850 | 2,919 | 2,989 | 3,057 | 3,127 | 3,195 | 3,265 | N | Y | N | Y | M-2 | T4C | 2 | 1 | | | | | | | | |
| | | | | 33,348 | 34,200 | 35,028 | 35,868 | 36,684 | 37,524 | 38,340 | 39,180 | | | | | | | | | | | | | | | | |
| | | | | 3,335 | 3,412 | 3,490 | 3,571 | 3,653 | 3,737 | | | | | | | | | | | | | | | | | | |
| | | | | 40,020 | 40,944 | 41,880 | 42,852 | 43,836 | 44,844 | | | | | | | | | | | | | | | | | | |
| | | | | 2,547 | 2,613 | 2,676 | 2,740 | 2,802 | 2,866 | 2,929 | 2,993 | | | | | | | | | | | | | | | | |
| | | | | 30,564 | 31,356 | 32,112 | 32,880 | 33,624 | 34,392 | 35,148 | 35,916 | | | | | | | | | | | | | | | | |
| | 6 | RANGE E SSI MAX ST: 09 | 01-14 | 2,547 | 2,613 | 2,676 | 2,740 | 2,802 | 2,866 | 2,929 | 2,993 | | | | | | | | | | | | | | | | |
| | | | | 30,564 | 31,356 | 32,112 | 32,880 | 33,624 | 34,392 | 35,148 | 35,916 | | | | | | | | | | | | | | | | |
| | | | | 3,057 | 3,128 | 3,199 | 3,273 | 3,349 | 3,426 | | | | | | | | | | | | | | | | | | |
| | | | | 36,684 | 37,536 | 38,388 | 39,276 | 40,188 | 41,112 | | | | | | | | | | | | | | | | | | |
| | | | | 2,316 | 2,375 | 2,433 | 2,491 | 2,548 | 2,606 | 2,663 | 2,721 | | | | | | | | | | | | | | | | |
| | | | | 27,792 | 28,500 | 29,196 | 29,892 | 30,576 | 31,272 | 31,956 | 32,652 | | | | | | | | | | | | | | | | |
| 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,316 | 2,375 | 2,433 | 2,491 | 2,548 | 2,606 | 2,663 | 2,721 | | | | | | | | | | | | | | | | | |
| | | | 27,792 | 28,500 | 29,196 | 29,892 | 30,576 | 31,272 | 31,956 | 32,652 | | | | | | | | | | | | | | | | | |
| | | | 2,779 | 2,843 | 2,908 | 2,976 | 3,044 | 3,114 | | | | | | | | | | | | | | | | | | | |
| | | | 33,348 | 34,116 | 34,896 | 35,712 | 36,528 | 37,368 | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| 9164 | 1 | PLACEMENT INTERVIEWER RANGE A SSI MAX ST: 09 | 01-14 | 2,296 | 2,347 | 2,396 | 2,449 | 2,502 | 2,558 | 2,613 | 2,672 | N | Y | N | N | O-1 | T4C | 2 | 1 | | | | | | | | |
| | | | | 27,552 | 28,164 | 28,752 | 29,388 | 30,024 | 30,696 | 31,356 | 32,064 | | | | | | | | | | | | | | | | |
| | | | | 2,730 | 2,790 | 2,851 | 2,914 | 2,977 | 3,042 | 32,760 | 33,480 | | | | | | | | | 34,212 | 34,968 | 35,724 | 36,504 | | | | |
| | | | | 1,913 | 1,956 | 1,997 | 2,041 | 2,085 | 2,132 | 2,178 | 2,227 | | | | | | | | | 22,956 | 23,472 | 23,964 | 24,492 | 25,020 | 25,584 | 26,136 | 26,724 |
| 9164 | 8 | RANGE C SSI MAX ST: 09 | 01-14 | 2,275 | 2,325 | 2,376 | 2,428 | 2,481 | 2,535 | N | Y | N | N | O-1 | T4C | 2 | 1 | | | | | | | | | | |
| | | | | 27,300 | 27,900 | 28,512 | 29,136 | 29,772 | 30,420 | | | | | | | | | | | | | | | | | | |
| | | | | 2,405 | 2,458 | 2,513 | 2,568 | 2,623 | 2,685 | | | | | | | | | 2,744 | 2,809 | 28,860 | 29,496 | 30,156 | 30,816 | 31,476 | 32,220 | 32,928 | 33,708 |
| | | | | 2,873 | 2,938 | 3,004 | 3,071 | 3,139 | 3,210 | | | | | | | | | 34,476 | 35,256 | 36,048 | 36,852 | 37,668 | 38,520 | | | | |
| 2635 | 1 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID RANGE A SSI MAX ST: 09 | 01-14 | 2,004 | 2,048 | 2,094 | 2,140 | 2,186 | 2,238 | 2,287 | 2,341 | N | Y | N | N | O-1 | T4C | 2 | 1 | | | | | | | | |
| | | | | 24,048 | 24,576 | 25,128 | 25,680 | 26,232 | 26,856 | 27,444 | 28,092 | | | | | | | | | | | | | | | | |
| | | | | 2,394 | 2,448 | 2,503 | 2,559 | 2,616 | 2,675 | 28,728 | 29,376 | | | | | | | | | 30,036 | 30,708 | 31,392 | 32,100 | | | | |
| | | | | 2,004 | 2,048 | 2,094 | 2,140 | 2,186 | 2,238 | 2,287 | 2,341 | | | | | | | | | 24,048 | 24,576 | 25,128 | 25,680 | 26,232 | 26,856 | 27,444 | 28,092 |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R04 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|---|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|--------|--------|---------------|------------|-----------------|----------------------|---------------|----------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| 3078 | 1 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH RANGE A SSI MAX ST: 05 | 01-08 | 2,342 | 2,392 | 2,443 | 2,497 | 2,550 | 2,606 | 2,662 | 2,719 | N | Y | N | N | O-1 | P4A | 2 | 1 | | | | | | | | |
| | | | | 23,420 | 23,920 | 24,430 | 24,970 | 25,500 | 26,060 | 26,620 | 27,190 | | | | | | | | | | | | | | | | |
| | | | 01-14 | 2,530 | 2,588 | 2,644 | 2,706 | 2,770 | 2,834 | 2,897 | 2,965 | | | | | | | | | 3,032 | 3,102 | 3,173 | 3,246 | 3,320 | 3,394 | | |
| | | | | 25,300 | 25,880 | 26,440 | 27,060 | 27,700 | 28,340 | 28,970 | 29,650 | | | | | | | | | | | | | | | | |
| | | | 01-08 | 1,952 | 1,993 | 2,036 | 2,081 | 2,125 | 2,172 | 2,218 | 2,266 | | | | | | | | | 23,424 | 23,916 | 24,432 | 24,972 | 25,500 | 26,064 | 26,616 | 27,192 |
| | | | | 23,424 | 23,916 | 24,432 | 24,972 | 25,500 | 26,064 | 26,616 | 27,192 | | | | | | | | | | | | | | | | |
| | | | 01-14 | 2,108 | 2,157 | 2,203 | 2,255 | 2,308 | 2,362 | 2,414 | 2,471 | | | | | | | | | 25,296 | 25,884 | 26,436 | 27,060 | 27,696 | 28,344 | 28,968 | 29,652 |
| | | | | 25,296 | 25,884 | 26,436 | 27,060 | 27,696 | 28,344 | 28,968 | 29,652 | | | | | | | | | | | | | | | | |
| 01-14 | 2,527 | 2,585 | 2,644 | 2,705 | 2,767 | 2,828 | | | 30,324 | 31,020 | 31,728 | 32,460 | 33,204 | 33,936 | | | | | | | | | | | | | |
| | 30,324 | 31,020 | 31,728 | 32,460 | 33,204 | 33,936 | | | | | | | | | | | | | | | | | | | | | |
| 3079 | 1 | STUDENT SERVICES PROFESSIONAL I - 12 MONTH RANGE A SSI MAX ST: 05 | 01-08 | 2,342 | 2,392 | 2,443 | 2,497 | 2,550 | 2,606 | 2,662 | 2,719 | N | Y | N | N | O-1 | P4A | 2 | 1 | | | | | | | | |
| | | | | 28,104 | 28,704 | 29,316 | 29,964 | 30,600 | 31,272 | 31,944 | 32,628 | | | | | | | | | | | | | | | | |
| | | | 01-14 | 2,530 | 2,588 | 2,644 | 2,706 | 2,770 | 2,834 | 2,897 | 2,965 | | | | | | | | | 30,360 | 31,056 | 31,728 | 32,472 | 33,240 | 34,008 | 34,764 | 35,580 |
| | | | | 30,360 | 31,056 | 31,728 | 32,472 | 33,240 | 34,008 | 34,764 | 35,580 | | | | | | | | | | | | | | | | |
| 01-14 | 3,032 | 3,102 | 3,173 | 3,246 | 3,320 | 3,394 | | | 36,384 | 37,224 | 38,076 | 38,952 | 39,840 | 40,728 | | | | | | | | | | | | | |
| | 36,384 | 37,224 | 38,076 | 38,952 | 39,840 | 40,728 | | | | | | | | | | | | | | | | | | | | | |
| 3083 | 1 | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 2,504 | 2,560 | 2,615 | 2,678 | 2,740 | 2,804 | 2,868 | 2,935 | E | N | N | N | O-1 | P4A | 2 | 3 | | | | | | | | |
| | | | | 30,048 | 30,720 | 31,380 | 32,136 | 32,880 | 33,648 | 34,416 | 35,220 | | | | | | | | | | | | | | | | |
| | | | 01-14 | 3,000 | 3,067 | 3,137 | 3,209 | 3,282 | 3,357 | | | | | | | | | | | 36,000 | 36,804 | 37,644 | 38,508 | 39,384 | 40,284 | | |
| | | | | 36,000 | 36,804 | 37,644 | 38,508 | 39,384 | 40,284 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| 3081 | 1 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH RANGE A SSI MAX ST: 09 | 01-14 | 2,870 | 2,938 | 3,005 | 3,076 | 3,146 | 3,219 | 3,293 | 3,372 | E | N | N | N | O-1 | P4A | 2 | 1 | | | | | | | | |
| | | | | 28,700 | 29,380 | 30,050 | 30,760 | 31,460 | 32,190 | 32,930 | 33,720 | | | | | | | | | | | | | | | | |
| 3081 | 8 | STUDENT SERVICES PROFESSIONAL II - 10 MONTH RANGE C SSI MAX ST: 09 | 01-14 | 3,449 | 3,529 | 3,611 | 3,695 | 3,782 | 3,870 | E | N | N | N | O-1 | P4A | 2 | 1 | | | | | | | | | | |
| | | | | 34,490 | 35,290 | 36,110 | 36,950 | 37,820 | 38,700 | | | | | | | | | | | | | | | | | | |
| 3082 | | STUDENT SERVICES PROFESSIONAL II - 12 MONTH SSI MAX ST: 09 | 01-14 | 2,392 | 2,448 | 2,504 | 2,563 | 2,622 | 2,683 | 2,744 | 2,810 | E | N | N | N | O-1 | P4A | 2 | 1 | | | | | | | | |
| | | | | 28,704 | 29,376 | 30,048 | 30,756 | 31,464 | 32,196 | 32,928 | 33,720 | | | | | | | | | | | | | | | | |
| 3085 | | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 2,874 | 2,941 | 3,009 | 3,079 | 3,152 | 3,225 | E | N | N | N | O-1 | P4A | 2 | 3 | | | | | | | | | | |
| | | | | 34,488 | 35,292 | 36,108 | 36,948 | 37,824 | 38,700 | | | | | | | | | | | | | | | | | | |
| 3085 | | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 2,720 | 2,785 | 2,850 | 2,918 | 2,985 | 3,055 | 3,125 | 3,198 | E | N | N | N | O-1 | P4A | 2 | 3 | | | | | | | | |
| | | | | 32,640 | 33,420 | 34,200 | 35,016 | 35,820 | 36,660 | 37,500 | 38,376 | | | | | | | | | | | | | | | | |
| 3085 | | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR SSI MAX ST: 09 | 01-14 | 3,272 | 3,348 | 3,426 | 3,506 | 3,588 | 3,672 | E | N | N | N | O-1 | P4A | 2 | 3 | | | | | | | | | | |
| | | | | 39,264 | 40,176 | 41,112 | 42,072 | 43,056 | 44,064 | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R04
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | | | | | |
|------------|------------|--|--------------|--------------|---------|---------|---------|---------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--------|--------|--------|--------|-----|-----|---|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | | | | | |
| | | | | Rate 9 | Rate 10 | Rate 11 | Rate 12 | Rate 13 | Rate 14 | Rate 15 | Rate 16 | | | | | | | | | | | | | | | | |
| 3089 | 1 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE A SSI MAX ST: 09 | 01-14 | 3,565 | 3,650 | 3,734 | 3,824 | 3,913 | 4,005 | 4,097 | 4,196 | E | N | N | N | O-1 | P4A | 2 | 1 | | | | | | | | |
| | | | | 35,650 | 36,500 | 37,340 | 38,240 | 39,130 | 40,050 | 40,970 | 41,960 | | | | | | | | | | | | | | | | |
| | | | | 4,295 | 4,396 | 4,500 | 4,605 | 4,715 | 4,826 | 42,950 | 43,960 | | | | | | | | | 45,000 | 46,050 | 47,150 | 48,260 | | | | |
| | 8 | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE C SSI MAX ST: 09 | 01-14 | 2,971 | 3,042 | 3,112 | 3,187 | 3,261 | 3,338 | 3,414 | 3,497 | | | | | | | | | E | N | N | N | O-1 | P4B | 2 | 1 |
| | | | | 35,652 | 36,504 | 37,344 | 38,244 | 39,132 | 40,056 | 40,968 | 41,964 | | | | | | | | | | | | | | | | |
| | | | | 3,579 | 3,663 | 3,750 | 3,838 | 3,929 | 4,022 | 42,948 | 43,956 | | | | | | | | | | | | | | | | |
| 3086 | | STUDENT SERVICES PROFESSIONAL IV - 12 MONTH SSI MAX ST: 09 | 01-14 | 3,565 | 3,650 | 3,734 | 3,824 | 3,913 | 4,005 | 4,097 | 4,196 | E | N | N | N | O-1 | P4B | 2 | 1 | | | | | | | | |
| | | | | 42,780 | 43,800 | 44,808 | 45,888 | 46,956 | 48,060 | 49,164 | 50,352 | | | | | | | | | | | | | | | | |
| | | | | 4,295 | 4,396 | 4,500 | 4,605 | 4,715 | 4,826 | 51,540 | 52,752 | | | | | | | | | | | | | | | | |

R05 - OPERATIONS AND SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 0304 | 1 | COOK I RANGE A | | Service | | | | | | | | N | Y | N | N | S-1 | M5A | 1 | | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | | | | 1,960 | 2,382 | 2,620 | | | | | | | | | | | | | | | |
| | | | | 23,520 | 28,584 | 31,440 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0304 | 3 | CRUISE | | 1,932 | 2,348 | 2,584 | | | | | | | | | | | | | 3 | | |
| | | | | 23,184 | 28,176 | 31,008 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0304 | 6 | RANGE E | | 1,797 | 2,184 | 2,402 | | | | | | | | | | | | | 1 | | |
| | | | | 21,564 | 26,208 | 28,824 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0304 | 8 | RANGE C | | 1,633 | 1,985 | 2,183 | | | | | | | | | | | | | 1 | | |
| | | | | 19,596 | 23,820 | 26,196 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0306 | 1 | COOK I LEAD RANGE A | | 2,390 | 2,904 | 3,195 | | | | | | | | | | | | | 1 | | |
| | | | | 28,680 | 34,848 | 38,340 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0306 | 3 | CRUISE | | 2,355 | 2,862 | 3,148 | | | | | | | | | | | | | 3 | | |
| | | | | 28,260 | 34,344 | 37,776 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0306 | 6 | RANGE E | | 2,191 | 2,662 | 2,929 | | | | | | | | | | | | | 1 | | |
| | | | | 26,292 | 31,944 | 35,148 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 0306 | 8 | RANGE C | | 1,992 | 2,420 | 2,663 | | | | | | | | | | | | | 1 | | |
| | | | | 23,904 | 29,040 | 31,956 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0305 | 1 | COOK II RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,194 | 2,665 | 2,932 | | | | | | | | | | | | | |
| | | | | 26,328 | 31,980 | 35,184 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 3 | COOK II LEAD RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,162 | 2,628 | 2,890 | | | | | | | | | | | | | |
| | | | | 25,944 | 31,536 | 34,680 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 6 | COOK II LEAD RANGE E | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,011 | 2,443 | 2,688 | | | | | | | | | | | | | |
| | | | | 24,132 | 29,316 | 32,256 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 8 | COOK II LEAD RANGE C | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,828 | 2,221 | 2,443 | | | | | | | | | | | | | |
| | | | | 21,936 | 26,652 | 29,316 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 1 | COOK II LEAD RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,717 | 3,303 | 3,632 | | | | | | | | | | | | | |
| | | | | 32,604 | 39,636 | 43,584 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 3 | COOK II LEAD RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,677 | 3,256 | 3,581 | | | | | | | | | | | | | |
| | | | | 32,124 | 39,072 | 42,972 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 6 | COOK II LEAD RANGE E | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,491 | 3,028 | 3,329 | | | | | | | | | | | | | |
| | | | | 29,892 | 36,336 | 39,948 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0307 | 8 | COOK II LEAD RANGE C | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,264 | 2,753 | 3,027 | | | | | | | | | | | | | |
| | | | | 27,168 | 33,036 | 36,324 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2010 | | CUSTODIAN | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | Y | Y | E-1 | M5A | 1 | 1 | |
| | | | | 1,802 | 2,127 | 2,339 | | | | | | | | | | | | | | |
| | | | | 21,624 | 25,524 | 28,068 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,652 | 1,950 | 2,144 | | | | | | | | | | | | | | |
| | | | | 19,824 | 23,400 | 25,728 | | | | | | | | | | | | | | |
| 6385 | 8 | RANGE C | | 1,502 | 1,773 | 1,949 | | | | | | | | | | | | | | |
| | | | | 18,024 | 21,276 | 23,388 | | | | | | | | | | | | | | |
| | | FARM MAINTENANCE AND OPERATIONS WORKER | | | | | | | | | | | | | | | | | | |
| 6385 | 1 | RANGE A | | 2,337 | 2,781 | 3,060 | | | | | | O | Y | N | N | B-6 | M5A | 1 | 1 | |
| | | | | 28,044 | 33,372 | 36,720 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,142 | 2,549 | 2,805 | | | | | | | | | | | | | | |
| | | | 25,704 | 30,588 | 33,660 | | | | | | | | | | | | | | | |
| 0308 | 8 | RANGE C | | 1,948 | 2,318 | 2,550 | | | | | | | | | | | | | | |
| | | | | 23,376 | 27,816 | 30,600 | | | | | | | | | | | | | | |
| | | FOOD SERVICE WORKER I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,701 | 2,067 | 2,274 | | | | | | N | Y | Y | N | S-1 | M5A | 1 | 1 | |
| | | | 20,412 | 24,804 | 27,288 | | | | | | | | | | | | | | | |
| 0308 | 3 | CRUISE | | 1,676 | 2,037 | 2,241 | | | | | | | | | | | | | 3 | |
| | | | | 20,112 | 24,444 | 26,892 | | | | | | | | | | | | | | |
| 0308 | 6 | RANGE E | | 1,559 | 1,895 | 2,085 | | | | | | | | | | | | | 1 | |
| | | | | 18,708 | 22,740 | 25,020 | | | | | | | | | | | | | | |
| 0308 | 8 | RANGE C | | 1,418 | 1,723 | 1,895 | | | | | | | | | | | | | 1 | |
| | | | | 17,016 | 20,676 | 22,740 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|-----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0310 | | FOOD SERVICE WORKER I LEAD | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,037 24,444 | 2,475 29,700 | 2,723 32,676 | | | | | | N | Y | N | N | S-1 | MSA | 1 | 1 | |
| | 6 | RANGE E | | 1,867 22,404 | 2,269 27,228 | 2,496 29,952 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,698 20,376 | 2,063 24,756 | 2,269 27,228 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0309 | | FOOD SERVICE WORKER II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,826 21,912 | 2,220 26,640 | 2,441 29,292 | | | | | | | N | Y | Y | N | S-1 | MSA | 1 | 1 |
| | 3 | CRUISE | | 1,800 21,600 | 2,188 26,256 | 2,407 28,884 | | | | | | | | | | | | | | 3 |
| | 6 | RANGE E | | 1,674 20,088 | 2,035 24,420 | 2,238 26,856 | | | | | | | | | | | | | | 1 |
| | 8 | RANGE C | | 1,522 18,264 | 1,850 22,200 | 2,034 24,408 | | | | | | | | | | | | | | 1 |
| | | | | | | | | | | | | | | | | | | | | |
| 0311 | | FOOD SERVICE WORKER II LEAD | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,521 30,252 | 3,065 36,780 | 3,372 40,464 | | | | | | | N | Y | N | N | S-1 | MSA | 1 | 1 |
| | 6 | RANGE E | | 2,311 27,732 | 2,810 33,720 | 3,091 37,092 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,101 25,212 | 2,554 30,648 | 2,810 33,720 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|----------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0743 | | GARDENER | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,290 27,480 | 2,727 32,724 | 3,000 36,000 | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| 6 | RANGE E | | 2,099 25,188 | 2,500 30,000 | 2,750 33,000 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,908 22,896 | 2,273 27,276 | 2,500 30,000 | | | | | | | | | | | | | | |
| 0745 | | GARDENING SPECIALIST | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,290 27,480 | 2,727 32,724 | 3,000 36,000 | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| | 6 | RANGE E | | 2,099 25,188 | 2,500 30,000 | 2,750 33,000 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,908 22,896 | 2,273 27,276 | 2,500 30,000 | | | | | | | | | | | | | | |
| 0731 | | GROUNDWORKER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,127 25,524 | 2,414 28,968 | 2,655 31,860 | | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 |
| | 6 | RANGE E | | 1,950 23,400 | 2,213 26,556 | 2,434 29,208 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,773 21,276 | 2,012 24,144 | 2,213 26,556 | | | | | | | | | | | | | | |
| 0733 | | GROUNDWORKER TRAINEE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,802 21,624 | 1,877 22,524 | 2,065 24,780 | | | | | | N | Y | Y | Y | B-4 | M5A | 1 | 1 |
| | 6 | RANGE E | | 1,652 19,824 | 1,721 20,652 | 1,893 22,716 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,502 18,024 | 1,564 18,768 | 1,721 20,652 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6367 | | HEAVY CONSTRUCTION EQUIPMENT OPERATOR | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | | | | | | | | |
| | | | | 2,658 | 2,911 | 3,203 | | | | | | | | | | | | | |
| | | | | 31,896 | 34,932 | 38,436 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,437 | 2,668 | 2,936 | | | | | | | | | | | | | |
| | | | | 29,244 | 32,016 | 35,232 | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,215 | 2,426 | 2,669 | | | | | | | | | | | | | | |
| | | | 26,580 | 29,112 | 32,028 | | | | | | | | | | | | | | |
| 6366 | | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,545 | 2,781 | 3,060 | | | | | | | | | | | | | |
| | | | | 30,540 | 33,372 | 36,720 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,333 | 2,549 | 2,805 | | | | | | | | | | | | | |
| | | | | 27,996 | 30,588 | 33,660 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,121 | 2,318 | 2,550 | | | | | | | | | | | | | |
| | | | 25,452 | 27,816 | 30,600 | | | | | | | | | | | | | | |
| 0735 | | IRRIGATION SPECIALIST | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,290 | 2,727 | 3,000 | | | | | | | | | | | | | |
| | | | | 27,480 | 32,724 | 36,000 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,099 | 2,500 | 2,750 | | | | | | | | | | | | | |
| | | | | 25,188 | 30,000 | 33,000 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,908 | 2,273 | 2,500 | | | | | | | | | | | | | |
| | | | 22,896 | 27,276 | 30,000 | | | | | | | | | | | | | | |
| 6223 | | LABORER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,127 | 2,311 | 2,544 | | | | | | | | | | | | | |
| | | | | 25,524 | 27,732 | 30,528 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,950 | 2,118 | 2,332 | | | | | | | | | | | | | |
| | | | | 23,400 | 25,416 | 27,984 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,773 | 1,926 | 2,120 | | | | | | | | | | | | | |
| | | | 21,276 | 23,112 | 25,440 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2015 | | LEAD CUSTODIAN | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,942 23,304 | 2,295 27,540 | 2,523 30,276 | | | | | N | Y | Y | Y | E-1 | M5A | 1 | 1 | | |
| | 6 | RANGE E | | 1,780 21,360 | 2,104 25,248 | 2,313 27,756 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,618 19,416 | 1,913 22,956 | 2,103 25,236 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0726 | | LEAD GROUNDWORKER | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,414 28,968 | 2,884 34,608 | 3,173 38,076 | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 | | |
| | 6 | RANGE E | | 2,213 26,556 | 2,644 31,728 | 2,909 34,908 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,012 24,144 | 2,403 28,836 | 2,644 31,728 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 6363 | | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,439 29,268 | 2,658 31,896 | 2,925 35,100 | | | | | N | Y | N | Y | B-6 | M5A | 1 | 1 | | |
| | 6 | RANGE E | | 2,236 26,832 | 2,437 29,244 | 2,681 32,172 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,033 24,396 | 2,215 26,580 | 2,438 29,256 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0104 | | MAINTENANCE AND LABORER TRAINEE | | | | | | | | | | | | | | | | | | |
| | | | | 893 10,716 | 1,644 19,728 | 1,809 21,708 | | | | | N | Y | Y | Y | B-4 | M5A | 1 | 1 | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0739 | | PEST CONTROL AND SPRAY SPECIALIST | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,290 27,480 | 2,727 32,724 | 3,000 36,000 | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| 0746 | | TREE TRIMMER I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,290 27,480 | 2,727 32,724 | 3,000 36,000 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,099 25,188 | 2,500 30,000 | 2,750 33,000 | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| 0748 | | TREE TRIMMER II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,390 28,680 | 2,856 34,272 | 3,142 37,704 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,191 26,292 | 2,618 31,416 | 2,880 34,560 | | | | | | N | Y | N | N | B-4 | M5A | 1 | 1 |
| 1508 | | WAREHOUSE WORKER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,064 24,768 | 2,444 29,328 | 2,689 32,268 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,892 22,704 | 2,240 26,880 | 2,465 29,580 | | | | | | N | Y | N | Y | H-8 | M5A | 1 | 1 |
| | 8 | RANGE C | | 1,720 20,640 | 2,037 24,444 | 2,241 26,892 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R05
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2013 | 1 | WINDOW CLEANER RANGE A | | Service | | | | | | | | N | Y | N | Y | E-1 | M5A | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,082 | 2,467 | 2,713 | | | | | | | | | | | | | |
| | | 24,984 | 29,604 | 32,556 | | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,909 | 2,261 | 2,487 | | | | | | | | | | | | | |
| | | | | 22,908 | 27,132 | 29,844 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,735 | 2,056 | 2,261 | | | | | | | | | | | | | |
| | | | | 20,820 | 24,672 | 27,132 | | | | | | | | | | | | | |

R06 - SKILLED CRAFTS

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------------|--------------|-----------------|--------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6851 | | AUTOMOBILE MECHANIC | | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,237 38,844 | TO | 3,626 43,512 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,967 35,604 | TO | 3,324 39,888 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,698 32,376 | TO | 3,022 36,264 | | | | | | | | | | | | | | |
| 6575 | | BLACKSMITH | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,296 39,552 | TO | 3,693 44,316 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,021 36,252 | TO | 3,385 40,620 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,747 32,964 | TO | 3,078 36,936 | | | | | | | | | | | | | | |
| 6215 | | BUILDING MAINTENANCE WORKER | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 2,788 33,456 | TO | 3,123 37,476 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,556 30,672 | TO | 2,863 34,356 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,323 27,876 | TO | 2,603 31,236 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6702 | | BUILDING SERVICE ENGINEER | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,557 42,684 | TO | | 3,984 47,808 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,261 39,132 | TO | | 3,652 43,824 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,964 35,568 | TO | | 3,320 39,840 | | | | | | | | | | | | |
| 6476 | | CARPENTER I | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,306 39,672 | TO | | 3,703 44,436 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,031 36,372 | TO | | 3,394 40,728 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,755 33,060 | TO | | 3,086 37,032 | | | | | | | | | | | | |
| 6475 | | CARPENTER II | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,575 42,900 | TO | | 4,003 48,036 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,277 39,324 | TO | | 3,669 44,028 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,979 35,748 | TO | | 3,336 40,032 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6838 | | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,104 25,248 | 2,234 26,808 | 2,363 28,356 | 2,492 29,904 | 2,622 31,464 | 2,751 33,012 | 2,913 34,956 | 3,075 36,900 | N | Y | Y | Y | B-6 | S6A | 7 | 1 |
| | 6 | RANGE E | 01-08 | 1,929 23,148 | 2,048 24,576 | 2,166 25,992 | 2,284 27,408 | 2,404 28,848 | 2,522 30,264 | 2,670 32,040 | 2,819 33,828 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,753 21,036 | 1,862 22,344 | 1,969 23,628 | 2,077 24,924 | 2,185 26,220 | 2,293 27,516 | 2,428 29,136 | 2,563 30,756 | | | | | | | | |
| 6701 | | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,312 27,744 | 2,454 29,448 | 2,597 31,164 | 2,739 32,868 | 2,881 34,572 | 3,023 36,276 | 3,201 38,412 | 3,379 40,548 | N | Y | Y | Y | B-5 | S6A | 7 | 1 |
| | 6 | RANGE E | 01-08 | 2,119 25,428 | 2,250 27,000 | 2,381 28,572 | 2,511 30,132 | 2,641 31,692 | 2,771 33,252 | 2,934 35,208 | 3,097 37,164 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,927 23,124 | 2,045 24,540 | 2,164 25,968 | 2,283 27,396 | 2,401 28,812 | 2,519 30,228 | 2,668 32,016 | 2,816 33,792 | | | | | | | | |
| 6477 | | CERTIFIED CARPENTER APPRENTICE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,149 25,788 | 2,281 27,372 | 2,413 28,956 | 2,546 30,552 | 2,678 32,136 | 2,810 33,720 | 2,975 35,700 | 3,141 37,692 | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 6 | RANGE E | 01-08 | 1,970 23,640 | 2,091 25,092 | 2,212 26,544 | 2,334 28,008 | 2,455 29,460 | 2,576 30,912 | 2,727 32,724 | 2,879 34,548 | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,791 21,492 | 1,901 22,812 | 2,011 24,132 | 2,122 25,464 | 2,232 26,784 | 2,342 28,104 | 2,479 29,748 | 2,618 31,416 | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R06 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6536 | | CERTIFIED ELECTRICIAN APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-08 | 2,323 27,876 | 2,466 29,592 | 2,609 31,308 | 2,752 33,024 | 2,895 34,740 | 3,038 36,456 | 3,217 38,604 | 3,395 40,740 | | | | | | | | | |
| | 6 | RANGE E | 01-08 | 2,129 25,548 | 2,261 27,132 | 2,392 28,704 | 2,523 30,276 | 2,654 31,848 | 2,785 33,420 | 2,949 35,388 | 3,112 37,344 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,936 23,232 | 2,055 24,660 | 2,174 26,088 | 2,293 27,516 | 2,413 28,956 | 2,532 30,384 | 2,681 32,172 | 2,829 33,948 | | | | | | | | | |
| 6641 | | CERTIFIED LOCKSMITH APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-06 | 2,158 25,896 | 2,324 27,888 | 2,490 29,880 | 2,656 31,872 | 2,888 34,656 | 3,154 37,848 | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 1,978 23,736 | 2,130 25,560 | 2,283 27,396 | 2,435 29,220 | 2,647 31,764 | 2,891 34,692 | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 1,798 21,576 | 1,937 23,244 | 2,075 24,900 | 2,213 26,556 | 2,407 28,884 | 2,628 31,536 | | | | | | | | | | | |
| 6704 | | CERTIFIED OPERATING ENGINEER APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-5 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-06 | 2,178 26,136 | 2,345 28,140 | 2,513 30,156 | 2,680 32,160 | 2,915 34,980 | 3,183 38,196 | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 1,997 23,964 | 2,150 25,800 | 2,304 27,648 | 2,457 29,484 | 2,672 32,064 | 2,918 35,016 | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 1,815 21,780 | 1,954 23,448 | 2,094 25,128 | 2,233 26,796 | 2,429 29,148 | 2,653 31,836 | | | | | | | | | | | |
| 6527 | | CERTIFIED PAINTER APPRENTICE | | | | | | | | | | | N | Y | Y | Y | B-2 | S6A | 7 | 1 |
| | 1 | RANGE A | 01-06 | 2,149 25,788 | 2,314 27,768 | 2,480 29,760 | 2,645 31,740 | 2,876 34,512 | 3,141 37,692 | | | | | | | | | | | |
| | 6 | RANGE E | 01-06 | 1,970 23,640 | 2,121 25,452 | 2,273 27,276 | 2,425 29,100 | 2,636 31,632 | 2,879 34,548 | | | | | | | | | | | |
| | 8 | RANGE C | 01-06 | 1,791 21,492 | 1,928 23,136 | 2,067 24,804 | 2,204 26,448 | 2,397 28,764 | 2,618 31,416 | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6550 | | CERTIFIED PLUMBER APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,323 27,876 | 2,466 29,592 | 2,609 31,308 | 2,752 33,024 | 2,895 34,740 | 3,038 36,456 | 3,217 38,604 | 3,395 40,740 | N | Y | Y | Y | B-2 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,129 25,548 | 2,261 27,132 | 2,392 28,704 | 2,523 30,276 | 2,654 31,848 | 2,785 33,420 | 2,949 35,388 | 3,112 37,344 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,936 23,232 | 2,055 24,660 | 2,174 26,088 | 2,293 27,516 | 2,413 28,956 | 2,532 30,384 | 2,681 32,172 | 2,829 33,948 | | | | | | | | | |
| 6692 | | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,475 29,700 | 2,628 31,536 | 2,780 33,360 | 2,932 35,184 | 3,084 37,008 | 3,237 38,844 | 3,427 41,124 | 3,618 43,416 | N | Y | Y | Y | B-5 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,269 27,228 | 2,409 28,908 | 2,548 30,576 | 2,688 32,256 | 2,827 33,924 | 2,967 35,604 | 3,141 37,692 | 3,317 39,804 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 2,063 24,756 | 2,190 26,280 | 2,317 27,804 | 2,443 29,316 | 2,570 30,840 | 2,698 32,376 | 2,856 34,272 | 3,015 36,180 | | | | | | | | | |
| 6585 | | CERTIFIED SHEET METAL WORKER APPRENTICE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-08 | 2,323 27,876 | 2,466 29,592 | 2,609 31,308 | 2,752 33,024 | 2,895 34,740 | 3,038 36,456 | 3,217 38,604 | 3,395 40,740 | N | Y | Y | Y | B-2 | S6A | 7 | 1 | |
| | 6 | RANGE E | 01-08 | 2,129 25,548 | 2,261 27,132 | 2,392 28,704 | 2,523 30,276 | 2,654 31,848 | 2,785 33,420 | 2,949 35,388 | 3,112 37,344 | | | | | | | | | |
| | 8 | RANGE C | 01-08 | 1,936 23,232 | 2,055 24,660 | 2,174 26,088 | 2,293 27,516 | 2,413 28,956 | 2,532 30,384 | 2,681 32,172 | 2,829 33,948 | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6533 | | ELECTRICIAN I | | | | | | | | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,574 42,888 | TO | | 4,002 48,024 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,276 39,312 | TO | | 3,669 44,028 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,978 35,736 | TO | | 3,335 40,020 | | | | | | | | | | | | | |
| 6532 | | ELECTRICIAN II | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,776 45,312 | TO | | 4,229 50,748 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | | 3,877 46,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | | 3,524 42,288 | | | | | | | | | | | | | |
| 6941 | | FARM MAINTENANCE MECHANIC | | | | | | | | | | | N | Y | N | N | A-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,603 43,236 | TO | | 4,034 48,408 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,303 39,636 | TO | | 3,698 44,376 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,003 36,036 | TO | | 3,362 40,344 | | | | | | | | | | | | | |
| 6596 | | FUSION WELDER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,433 41,196 | TO | | 3,845 46,140 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,147 37,764 | TO | | 3,525 42,300 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,861 34,332 | TO | | 3,204 38,448 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6834 | | HEAVY EQUIPMENT MECHANIC | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,459 41,508 | TO | | 3,875 46,500 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,171 38,052 | TO | | 3,552 42,624 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,883 34,596 | TO | | 3,229 38,748 | | | | | | | | | | | | | |
| 6852 | | LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,539 42,468 | TO | | 3,963 47,556 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,244 38,928 | TO | | 3,633 43,596 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,949 35,388 | TO | | 3,303 39,636 | | | | | | | | | | | | | |
| 6642 | | LOCKSMITH I | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,320 39,840 | TO | | 3,718 44,616 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,043 36,516 | TO | | 3,408 40,896 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,767 33,204 | TO | | 3,098 37,176 | | | | | | | | | | | | | |
| 6643 | | LOCKSMITH II | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,599 43,188 | TO | | 4,029 48,348 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,299 39,588 | TO | | 3,693 44,316 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,999 35,988 | TO | | 3,358 40,296 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|----------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6805 | | MACHINIST | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,534 42,408 | TO | | 3,957 47,484 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,240 38,880 | TO | | 3,627 43,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,945 35,340 | TO | | 3,298 39,576 | | | | | | | | | | | | | |
| 6940 | | MAINTENANCE MECHANIC | | | | | | | | | | N | Y | N | N | B-5 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,459 41,508 | TO | | 3,875 46,500 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,171 38,052 | TO | | 3,552 42,624 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,883 34,596 | TO | | 3,229 38,748 | | | | | | | | | | | | | |
| 6616 | | MASON | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,306 39,672 | TO | | 3,703 44,436 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,031 36,372 | TO | | 3,394 40,728 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,755 33,060 | TO | | 3,086 37,032 | | | | | | | | | | | | | |
| 6583 | | MATERIALS FABRICATION SPECIALIST | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 | |
| | 1 | RANGE A | | 3,776 45,312 | TO | | 4,229 50,748 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | | 3,877 46,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | | 3,524 42,288 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6837 | | MECHANICS HELPER | | | | | | | | | | | N | Y | N | N | B-6 | S6A | 1 | 1 |
| | 1 | RANGE A | | 2,766 33,192 | TO | | 3,098 37,176 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,536 30,432 | TO | | 2,840 34,080 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,305 27,660 | TO | | 2,582 30,984 | | | | | | | | | | | | | |
| 6703 | | OPERATING ENGINEER | | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,350 40,200 | TO | | 3,752 45,024 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,071 36,852 | TO | | 3,439 41,268 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,792 33,504 | TO | | 3,127 37,524 | | | | | | | | | | | | | |
| 6526 | | PAINTER I | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,306 39,672 | TO | | 3,703 44,436 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,031 36,372 | TO | | 3,394 40,728 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,755 33,060 | TO | | 3,086 37,032 | | | | | | | | | | | | | |
| 6525 | | PAINTER II | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,575 42,900 | TO | | 4,003 48,036 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,277 39,324 | TO | | 3,669 44,028 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,979 35,748 | TO | | 3,336 40,032 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6549 | | PLUMBER I | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,574 42,888 | TO | | 4,002 48,024 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,276 39,312 | TO | | 3,669 44,028 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,978 35,736 | TO | | 3,335 40,020 | | | | | | | | | | | | |
| 6548 | | PLUMBER II | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,776 45,312 | TO | | 4,229 50,748 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | | 3,877 46,524 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | | 3,524 42,288 | | | | | | | | | | | | |
| 6685 | | POWER PLANT OPERATOR | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,533 42,396 | TO | | 3,956 47,472 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,239 38,868 | TO | | 3,626 43,512 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,944 35,328 | TO | | 3,297 39,564 | | | | | | | | | | | | |
| 6699 | | REFRIGERATION MECHANIC | | | | | | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,808 45,696 | TO | | 4,264 51,168 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,491 41,892 | TO | | 3,909 46,908 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,173 38,076 | TO | | 3,553 42,636 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------------|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6584 | | SHEET METAL WORKER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,574 42,888 | TO | | 4,002 48,024 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,276 39,312 | TO | | 3,669 44,028 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,978 35,736 | TO | | 3,335 40,020 | | | | | | | | | | | | | |
| 6212 | | SKILLED LABORER | | | | | | | | | | | N | Y | N | Y | B-4 | S6A | 1 | 1 |
| | 1 | RANGE A | | 2,788 33,456 | TO | | 3,123 37,476 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,556 30,672 | TO | | 2,863 34,356 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,323 27,876 | TO | | 2,603 31,236 | | | | | | | | | | | | | |
| 6700 | | SUPERVISING BUILDING SERVICE ENGINEER | | | | | | | | | | | N | Y | N | N | B-5 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,835 46,020 | TO | | 4,295 51,540 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,515 42,180 | TO | | 3,937 47,244 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,196 38,352 | TO | | 3,579 42,948 | | | | | | | | | | | | | |
| 6474 | | SUPERVISING CARPENTER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,776 45,312 | TO | | 4,229 50,748 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | | 3,877 46,524 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | | 3,524 42,288 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|-----------------|--------|--------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6534 | | SUPERVISING ELECTRICIAN | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,916 46,992 | TO | | 4,387 52,644 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,590 43,080 | TO | | 4,021 48,252 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,263 39,156 | TO | | 3,656 43,872 | | | | | | | | | | | | |
| 6587 | | SUPERVISING MATERIALS FABRICATION SPECIALIST | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,916 46,992 | TO | | 4,387 52,644 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,590 43,080 | TO | | 4,021 48,252 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,263 39,156 | TO | | 3,656 43,872 | | | | | | | | | | | | |
| 6524 | | SUPERVISING PAINTER | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,776 45,312 | TO | | 4,229 50,748 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,461 41,532 | TO | | 3,877 46,524 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,147 37,764 | TO | | 3,524 42,288 | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R06
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------|--------------|-----------------|--------|--------|--------|-----------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6547 | | SUPERVISING PLUMBER | | | | | | | | | | | N | Y | N | N | B-2 | S6A | 1 | 1 |
| | 1 | RANGE A | | 3,916 46,992 | | TO | | 4,387 52,644 | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,590 43,080 | | TO | | 4,021 48,252 | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,263 39,156 | | TO | | 3,656 43,872 | | | | | | | | | | | | |

R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|------------------|--------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1733 | | ACCOUNTING CLERK | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,816 21,792 | 2,141 25,692 | 2,355 28,260 | | | | | | N | Y | Y | Y | C-4 | C7A | 1 | 1 | |
| | 6 | RANGE E | | 1,665 19,980 | 1,963 23,556 | 2,159 25,908 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,513 18,156 | 1,784 21,408 | 1,963 23,556 | | | | | | | | | | | | | | |
| | 1730 | | ACCOUNTING TECHNICIAN I | | | | | | | | | | | | | | | | | |
| 1 | | RANGE A | | 2,106 25,272 | 2,494 29,928 | 2,745 32,940 | | | | | | N | Y | N | Y | H-3 | T7C | 1 | 1 | |
| 6 | | RANGE E | | 1,931 23,172 | 2,286 27,432 | 2,516 30,192 | | | | | | | | | | | | | | |
| 8 | | RANGE C | | 1,755 21,060 | 2,078 24,936 | 2,288 27,456 | | | | | | | | | | | | | | |
| 1741 | | | ACCOUNTING TECHNICIAN II | | | | | | | | | | | | | | | | | |
| | | 1 | RANGE A | | 2,351 28,212 | 2,799 33,588 | 3,078 36,936 | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 6 | RANGE E | | 2,155 25,860 | 2,566 30,792 | 2,822 33,864 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,959 23,508 | 2,333 27,996 | 2,565 30,780 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1740 | | ACCOUNTING TECHNICIAN III | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,676 32,112 | 3,213 38,556 | 3,533 42,396 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,453 29,436 | 2,945 35,340 | 3,239 38,868 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | 2,678 32,136 | 2,944 35,328 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1131 | | ADMINISTRATIVE SECRETARY | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,573 30,876 | 3,077 36,924 | 3,385 40,620 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,359 28,308 | 2,821 33,852 | 3,103 37,236 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,144 25,728 | 2,564 30,768 | 2,821 33,852 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 2899 | | BOOK REPAIRER I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,984 23,808 | 2,337 28,044 | 2,571 30,852 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,819 21,828 | 2,142 25,704 | 2,357 28,284 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,653 19,836 | 1,948 23,376 | 2,143 25,716 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 2898 | | BOOK REPAIRER II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,152 25,824 | 2,545 30,540 | 2,798 33,576 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,973 23,676 | 2,333 27,996 | 2,565 30,780 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,793 21,516 | 2,121 25,452 | 2,332 27,984 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------|--------------|--------------|--------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 4791 | | BUYER I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | | Service Max | | Max | | | | N | Y | N | N | H-7 | T7D | 1 | 1 | |
| | | | | 2,496 | | 3,050 | | 3,356 | | | | | | | | | | | | |
| | | | | 29,952 | | 36,600 | | 40,272 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,288 | | 2,796 | | 3,076 | | | | | | | | | | | | |
| | | | | 27,456 | | 33,552 | | 36,912 | | | | | | | | | | | | |
| 4792 | | BUYER II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,772 | | 3,389 | | 3,728 | | | | N | Y | N | N | H-7 | T7D | 1 | 1 | |
| | | | | 33,264 | | 40,668 | | 44,736 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,541 | | 3,107 | | 3,417 | | | | | | | | | | | | |
| | | | | 30,492 | | 37,284 | | 41,004 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,310 | | 2,824 | | 3,107 | | | | | | | | | | | | |
| | | | 27,720 | | 33,888 | | 37,284 | | | | | | | | | | | | | |
| 4793 | | BUYER II - LEAD | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,910 | | 3,559 | | 3,914 | | | | N | Y | N | N | H-7 | T7D | 1 | 1 | |
| | | | | 34,920 | | 42,708 | | 46,968 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,668 | | 3,262 | | 3,588 | | | | | | | | | | | | |
| | | | | 32,016 | | 39,144 | | 43,056 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,425 | | 2,966 | | 3,262 | | | | | | | | | | | | |
| | | | 29,100 | | 35,592 | | 39,144 | | | | | | | | | | | | | |
| 4794 | | BUYER III | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,050 | | 3,728 | | 4,099 | | | | N | Y | N | N | H-7 | T7D | 1 | 1 | |
| | | | | 36,600 | | 44,736 | | 49,188 | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,796 | | 3,417 | | 3,757 | | | | | | | | | | | | |
| | | | | 33,552 | | 41,004 | | 45,084 | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,542 | | 3,107 | | 3,416 | | | | | | | | | | | | |
| | | | 30,504 | | 37,284 | | 40,992 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------|--------------|--------------|--------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 4795 | | BUYER III - LEAD | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | | Service Max | | Max | | | | | | | | | | | |
| | | | | | 3,203 | | 3,913 | | 4,304 | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | | | | | 38,436 | | 46,956 | | 51,648 | | | | | | | | | | |
| | 6 | RANGE E | | | 2,936 | | 3,587 | | 3,945 | | | | | | | | | | |
| | | | | | 35,232 | | 43,044 | | 47,340 | | | | | | | | | | |
| 4790 | 8 | RANGE C | | | | | | | | | | | | | | | | | |
| | | | | | 2,669 | | 3,261 | | 3,587 | | | | | | | | | | |
| | | | | | 32,028 | | 39,132 | | 43,044 | | | | | | | | | | |
| 4790 | | BUYER TRAINEE | | | | | | | | | | | | | | | | | |
| | | | | | 2,245 | | 2,359 | | 2,594 | | | N | Y | N | N | H-7 | T7D | 1 | 1 |
| | | | | | 26,940 | | 28,308 | | 31,128 | | | | | | | | | | |
| 8352 | | CAMPUS GUARD | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | | | | | | | | | | | | | | | | |
| | | | | | 2,116 | | 2,504 | | 2,755 | | | N | Y | N | Y | E-2 | M7E | 1 | 1 |
| | | | | | 25,392 | | 30,048 | | 33,060 | | | | | | | | | | |
| | 6 | RANGE E | | | 1,940 | | 2,295 | | 2,525 | | | | | | | | | | |
| | | | | | 23,280 | | 27,540 | | 30,300 | | | | | | | | | | |
| 1125 | 8 | RANGE C | | | | | | | | | | | | | | | | | |
| | | | | | 1,763 | | 2,087 | | 2,296 | | | | | | | | | | |
| | | | | | 21,156 | | 25,044 | | 27,552 | | | | | | | | | | |
| 1125 | | CLERICAL ASSISTANT I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | | | | | | | | | | | | | | | | |
| | | | | | 1,730 | | 2,037 | | 2,241 | | | N | Y | Y | Y | C-3 | C7A | 1 | 1 |
| | | | | | 20,760 | | 24,444 | | 26,892 | | | | | | | | | | |
| | 6 | RANGE E | | | 1,586 | | 1,867 | | 2,054 | | | | | | | | | | |
| | | | | | 19,032 | | 22,404 | | 24,648 | | | | | | | | | | |
| 1125 | 8 | RANGE C | | | | | | | | | | | | | | | | | |
| | | | | | 1,442 | | 1,698 | | 1,868 | | | | | | | | | | |
| | | | | | 17,304 | | 20,376 | | 22,416 | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective September 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1126 | | CLERICAL ASSISTANT II | | | | | | | | | | | | | | | | | |
| | | | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,861 | 2,195 | 2,414 | | | | | | | | | | | | | |
| | | | | 22,332 | 26,340 | 28,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,706 | 2,012 | 2,213 | | | | | | | | | | | | | |
| | | | 20,472 | 24,144 | 26,556 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,551 | 1,829 | 2,012 | | | | | | | | | | | | | | |
| | | | 18,612 | 21,948 | 24,144 | | | | | | | | | | | | | | |
| 1127 | | CLERICAL ASSISTANT III | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,080 | 2,464 | 2,710 | | | | | | | | | | | | | |
| | | | | 24,960 | 29,568 | 32,520 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,907 | 2,259 | 2,484 | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,808 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,733 | 2,053 | 2,258 | | | | | | | | | | | | | |
| | | | 20,796 | 24,636 | 27,096 | | | | | | | | | | | | | | |
| 1128 | | CLERICAL ASSISTANT IV | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,305 | 2,743 | 3,017 | | | | | | | | | | | | | |
| | | | | 27,660 | 32,916 | 36,204 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,113 | 2,514 | 2,766 | | | | | | | | | | | | | |
| | | | | 25,356 | 30,168 | 33,192 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,921 | 2,286 | 2,514 | | | | | | | | | | | | | |
| | | | 23,052 | 27,432 | 30,168 | | | | | | | | | | | | | | |
| 1120 | | CLERICAL TRAINEE | | | | | | | | | | | | | | | | | |
| | | | | 893 | 1,628 | 1,791 | | | | | | | | | | | | | |
| | | | | 10,716 | 19,536 | 21,492 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1758 | | COLLECTIONS REPRESENTATIVE I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | | | | | | | | | |
| | | | | 2,080 | 2,464 | 2,710 | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 | |
| | | | | 24,960 | 29,568 | 32,520 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,907 | 2,259 | 2,484 | | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,808 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,733 | 2,053 | 2,258 | | | | | | | | | | | | | | | |
| | | | 20,796 | 24,636 | 27,096 | | | | | | | | | | | | | | | |
| 1759 | | COLLECTIONS REPRESENTATIVE II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,414 | 2,883 | 3,172 | | | | | | | | | | | | | | |
| | | | | 28,968 | 34,596 | 38,064 | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 | |
| | 6 | RANGE E | | 2,213 | 2,643 | 2,908 | | | | | | | | | | | | | | |
| | | | | 26,556 | 31,716 | 34,896 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,012 | 2,403 | 2,643 | | | | | | | | | | | | | | |
| | | | 24,144 | 28,836 | 31,716 | | | | | | | | | | | | | | | |
| 1757 | | COLLECTIONS REPRESENTATIVE TRAINEE | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,795 | 1,885 | 2,074 | | | | | | | | | | | | | | |
| | | | | 21,540 | 22,620 | 24,888 | | | | | | | N | Y | N | N | H-3 | T7C | 1 | 1 |
| | 6 | RANGE E | | 1,645 | 1,728 | 1,901 | | | | | | | | | | | | | | |
| | | | | 19,740 | 20,736 | 22,812 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,496 | 1,571 | 1,728 | | | | | | | | | | | | | | |
| | | | 17,952 | 18,852 | 20,736 | | | | | | | | | | | | | | | |
| 1927 | | DATA CONTROL TECHNICIAN | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,963 | 2,317 | 2,550 | | | | | | | | | | | | | | |
| | | | | 23,556 | 27,804 | 30,600 | | | | | | | N | Y | Y | Y | F-5 | T7C | 1 | 1 |
| | 6 | RANGE E | | 1,799 | 2,124 | 2,338 | | | | | | | | | | | | | | |
| | | | | 21,588 | 25,488 | 28,056 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,636 | 1,931 | 2,125 | | | | | | | | | | | | | | |
| | | | 19,632 | 23,172 | 25,500 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | |
|------------|------------|-----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 1418 | | DATA ENTRY OPERATOR | | Service | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,785 21,420 | 2,106 25,272 | 2,315 27,780 | | | | | | N | Y | Y | Y | F-4 | T7C | 1 | 1 | | |
| | 6 | RANGE E | | 1,636 19,632 | 1,931 23,172 | 2,122 25,464 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,488 17,856 | 1,755 21,060 | 1,929 23,148 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1421 | | DATA ENTRY OPERATOR TRAINEE | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,634 19,608 | 1,773 21,276 | 1,950 23,400 | | | | | | N | Y | Y | Y | F-4 | T7C | 1 | 1 | | |
| | 6 | RANGE E | | 1,498 17,976 | 1,625 19,500 | 1,788 21,456 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,362 16,344 | 1,478 17,736 | 1,625 19,500 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1070 | | DEPARTMENTAL SECRETARY I | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,087 25,044 | 2,467 29,604 | 2,713 32,556 | | | | | | N | Y | Y | Y | C-1 | C7A | 1 | 1 | | |
| | 6 | RANGE E | | 1,913 22,956 | 2,261 27,132 | 2,487 29,844 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,739 20,868 | 2,056 24,672 | 2,261 27,132 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1072 | 1 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,087 | 2,467 | 2,713 | | | | | | | | | | | | | |
| | | | | 25,044 | 29,604 | 32,556 | | | | | | | | | | | | | |
| | | | | 1,913 | 2,261 | 2,487 | | | | | | | | | | | | | |
| | | | | 22,956 | 27,132 | 29,844 | | | | | | | | | | | | | |
| 1071 | 6 | DEPARTMENTAL SECRETARY I, STENOGRAPHY | | 1,739 | 2,056 | 2,261 | | | | | | | | | | | | | |
| | | | | 20,868 | 24,672 | 27,132 | | | | | | | | | | | | | |
| | | | | 1,913 | 2,261 | 2,487 | | | | | | | | | | | | | |
| | | | | 22,956 | 27,132 | 29,844 | | | | | | | | | | | | | |
| | | | | 1,739 | 2,056 | 2,261 | | | | | | | | | | | | | |
| | | | | 20,868 | 24,672 | 27,132 | | | | | | | | | | | | | |
| 1080 | 8 | DEPARTMENTAL SECRETARY II | | 2,087 | 2,467 | 2,713 | | | | | | | | | | | | | |
| | | | | 25,044 | 29,604 | 32,556 | | | | | | | | | | | | | |
| | | | | 2,097 | 2,485 | 2,734 | | | | | | | | | | | | | |
| | | | | 25,164 | 29,820 | 32,808 | | | | | | | | | | | | | |
| | | | | 1,907 | 2,259 | 2,485 | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,820 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1082 | 1 | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING | | Service | | | | | | | | N | Y | N | Y | C-1 | C7A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,288 | 2,711 | 2,982 | | | | | | | | | | | | | | |
| | | | | 27,456 | 32,532 | 35,784 | | | | | | | | | | | | | | |
| | | | | 2,097 | 2,485 | 2,734 | | | | | | | | | | | | | | |
| | | | | 25,164 | 29,820 | 32,808 | | | | | | | | | | | | | | |
| 1081 | 6 | DEPARTMENTAL SECRETARY II, STENOGRAPHY | | Service | | | | | | | | N | Y | N | Y | C-1 | C7A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,097 | 2,485 | 2,734 | | | | | | | | | | | | | | |
| | | | | 25,164 | 29,820 | 32,808 | | | | | | | | | | | | | | |
| | | | | 1,907 | 2,259 | 2,485 | | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,820 | | | | | | | | | | | | | | |
| 1090 | 8 | DEPARTMENTAL SECRETARY III | | Service | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,504 | 2,981 | 3,279 | | | | | | | | | | | | | | |
| | | | | 30,048 | 35,772 | 39,348 | | | | | | | | | | | | | | |
| | | | | 2,295 | 2,733 | 3,006 | | | | | | | | | | | | | | |
| | | | | 27,540 | 32,796 | 36,072 | | | | | | | | | | | | | | |
| | | | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,087 | 2,484 | 2,733 | | | | | | | | | | | | | | |
| | | | | 25,044 | 29,808 | 32,796 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1092 | 1 | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | 1 | Service | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,504 | 2,981 | 3,279 | | | | | | | | | | | | | |
| | | | | 30,048 | 35,772 | 39,348 | | | | | | | | | | | | | |
| | | | | 2,295 | 2,733 | 3,006 | | | | | | | | | | | | | |
| | | | | 27,540 | 32,796 | 36,072 | | | | | | | | | | | | | |
| 1091 | 6 | DEPARTMENTAL SECRETARY III, STENOGRAPHY | 6 | Service | | | | | | | | N | Y | N | Y | C-1 | C7B | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,295 | 2,733 | 3,006 | | | | | | | | | | | | | |
| | | | | 27,540 | 32,796 | 36,072 | | | | | | | | | | | | | |
| | | | | 2,087 | 2,484 | 2,733 | | | | | | | | | | | | | |
| | | | | 25,044 | 29,808 | 32,796 | | | | | | | | | | | | | |
| 9692 | 8 | DORMITORY SUPERVISOR | 8 | Service | | | | | | | | N | Y | Y | N | O-1 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,816 | 2,141 | 2,355 | | | | | | | | | | | | | |
| | | | | 21,792 | 25,692 | 28,260 | | | | | | | | | | | | | |
| | | | | 1,665 | 1,963 | 2,159 | | | | | | | | | | | | | |
| | | | | 19,980 | 23,556 | 25,908 | | | | | | | | | | | | | |
| 9692 | 1 | DORMITORY SUPERVISOR | 1 | Service | | | | | | | | N | Y | Y | N | O-1 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,513 | 1,784 | 1,963 | | | | | | | | | | | | | |
| | | | | 18,156 | 21,408 | 23,556 | | | | | | | | | | | | | |
| | | | | 1,665 | 1,963 | 2,159 | | | | | | | | | | | | | |
| | | | | 19,980 | 23,556 | 25,908 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 3022 | | DRAFTING AID | | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,073 24,876 | 2,453 29,436 | 2,697 32,364 | | | | | | N | Y | N | N | N-3 | T7C | 1 | 1 | |
| | 6 | RANGE E | | 1,900 22,800 | 2,249 26,988 | 2,472 29,664 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,728 20,736 | 2,044 24,528 | 2,248 26,976 | | | | | | | | | | | | | | |
| | 3023 | | DRAFTING TECHNICIAN I | | | | | | | | | | | | | | | | | |
| 1 | | RANGE A | | 2,442 29,304 | 2,924 35,088 | 3,216 38,592 | | | | | | N | Y | N | N | N-3 | T7D | 1 | 1 | |
| 6 | | RANGE E | | 2,239 26,868 | 2,680 32,160 | 2,948 35,376 | | | | | | | | | | | | | | |
| 8 | | RANGE C | | 2,035 24,420 | 2,437 29,244 | 2,680 32,160 | | | | | | | | | | | | | | |
| 3024 | | | DRAFTING TECHNICIAN II | | | | | | | | | | | | | | | | | |
| | | 1 | RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | N | Y | N | N | N-3 | T7D | 1 | 1 |
| | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | | |
| | 1450 | | DUPLICATING MACHINE OPERATOR I | | | | | | | | | | | | | | | | | |
| | | 1 | RANGE A | | 1,785 21,420 | 2,106 25,272 | 2,315 27,780 | | | | | | N | Y | Y | N | D-3 | T7C | 1 | 1 |
| 6 | | RANGE E | | 1,636 19,632 | 1,931 23,172 | 2,122 25,464 | | | | | | | | | | | | | | |
| 8 | | RANGE C | | 1,488 17,856 | 1,755 21,060 | 1,929 23,148 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1467 | 1 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | | Service | | | | | | | | N | Y | Y | N | D-3 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,915 | 2,261 | 2,487 | | | | | | | | | | | | | |
| | | | | 22,980 | 27,132 | 29,844 | | | | | | | | | | | | | |
| | | | | 1,755 | 2,073 | 2,280 | | | | | | | | | | | | | |
| | | | | 21,060 | 24,876 | 27,360 | | | | | | | | | | | | | |
| 1466 | 6 | DUPLICATING MACHINE OPERATOR II, OFFSET | | Service | | | | | | | | N | Y | Y | Y | D-3 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,986 | 2,349 | 2,585 | | | | | | | | | | | | | |
| | | | | 23,832 | 28,188 | 31,020 | | | | | | | | | | | | | |
| | | | | 1,821 | 2,153 | 2,370 | | | | | | | | | | | | | |
| | | | | 21,852 | 25,836 | 28,440 | | | | | | | | | | | | | |
| 1464 | 8 | DUPLICATING MACHINE SUPERVISOR I | | Service | | | | | | | | N | Y | N | N | D-3 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,655 | 1,958 | 2,154 | | | | | | | | | | | | | |
| | | | | 19,860 | 23,496 | 25,848 | | | | | | | | | | | | | |
| | | | | 2,224 | 2,643 | 2,907 | | | | | | | | | | | | | |
| | | | | 26,688 | 31,716 | 34,884 | | | | | | | | | | | | | |
| 1464 | 6 | DUPLICATING MACHINE SUPERVISOR I | | Service | | | | | | | | N | Y | N | N | D-3 | T7C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,039 | 2,423 | 2,665 | | | | | | | | | | | | | |
| | | | | 24,468 | 29,076 | 31,980 | | | | | | | | | | | | | |
| | | | | 1,853 | 2,203 | 2,423 | | | | | | | | | | | | | |
| | | | | 22,236 | 26,436 | 29,076 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|-----------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1160 | | EDITORIAL AID | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | N | C-3 | T7D | 1 | 1 | |
| | | | | 2,168 | 2,572 | 2,830 | | | | | | | | | | | | | | |
| | | | | 26,016 | 30,864 | 33,960 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,987 | 2,358 | 2,594 | | | | | | | | | | | | | | |
| | | | | 23,844 | 28,296 | 31,128 | | | | | | | | | | | | | | |
| 1132 | 8 | RANGE C | | 1,807 | 2,143 | 2,358 | | | | | | | | | | | | | | |
| | | | | 21,684 | 25,716 | 28,296 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1132 | | EXECUTIVE SECRETARY | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,631 | 3,162 | 3,478 | | | | | | N | Y | N | N | C-1 | C7B | 1 | 1 | |
| | | | | 31,572 | 37,944 | 41,736 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,412 | 2,899 | 3,188 | | | | | | | | | | | | | | |
| | | | | 28,944 | 34,788 | 38,256 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,193 | 2,635 | 2,898 | | | | | | | | | | | | | | |
| | | | 26,316 | 31,620 | 34,776 | | | | | | | | | | | | | | | |
| 1413 | | GRAPHICS SPECIALIST I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,080 | 2,464 | 2,710 | | | | | | N | Y | N | Y | D-3 | T7C | 1 | 1 | |
| | | | | 24,960 | 29,568 | 32,520 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,907 | 2,259 | 2,484 | | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,808 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,733 | 2,053 | 2,258 | | | | | | | | | | | | | | |
| | | | 20,796 | 24,636 | 27,096 | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1414 | 1 | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,261 | 2,691 | 2,961 | | | | | | | | | | | | | |
| | | | | 27,132 | 32,292 | 35,532 | | | | | | | | | | | | | |
| | | | | 2,073 | 2,467 | 2,714 | | | | | | | | | | | | | |
| | | | | 24,876 | 29,604 | 32,568 | | | | | | | | | | | | | |
| | | | | 1,884 | 2,243 | 2,468 | | | | | | | | | | | | | |
| | | | | 22,608 | 26,916 | 29,616 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 9688 | 1 | HEAD RESIDENT I | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,304 | 2,726 | 2,998 | | | | | | | | | | | | | |
| | | | | 27,648 | 32,712 | 35,976 | | | | | | | | | | | | | |
| | | | | 2,112 | 2,499 | 2,748 | | | | | | | | | | | | | |
| | | | | 25,344 | 29,988 | 32,976 | | | | | | | | | | | | | |
| | | | | 1,920 | 2,272 | 2,498 | | | | | | | | | | | | | |
| | | | | 23,040 | 27,264 | 29,976 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 9687 | 1 | HEAD RESIDENT II | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,547 | 3,027 | 3,329 | | | | | | | | | | | | | |
| | | | | 30,564 | 36,324 | 39,948 | | | | | | | | | | | | | |
| | | | | 2,335 | 2,775 | 3,052 | | | | | | | | | | | | | |
| | | | | 28,020 | 33,300 | 36,624 | | | | | | | | | | | | | |
| | | | | 2,123 | 2,523 | 2,774 | | | | | | | | | | | | | |
| | | | | 25,476 | 30,276 | 33,288 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5210 | | HEALTH SERVICES ASSISTANT | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,791 33,492 | 3,358 40,296 | 3,695 44,340 | | | | | | | | | I-4 | T7D | 1 | 1 | |
| | 6 | RANGE E | | 2,558 30,696 | 3,078 36,936 | 3,387 40,644 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,326 27,912 | 2,798 33,576 | 3,079 36,948 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1553 | | INVENTORY CLERK | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,830 21,960 | 2,160 25,920 | 2,376 28,512 | | | | | | | | | H-8 | C7A | 1 | 1 | |
| | 6 | RANGE E | | 1,678 20,136 | 1,980 23,760 | 2,178 26,136 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,525 18,300 | 1,800 21,600 | 1,980 23,760 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1415 | | LEAD GRAPHICS SPECIALIST | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,261 27,132 | 2,691 32,292 | 2,961 35,532 | | | | | | | | | D-3 | T7D | 1 | 1 | |
| | 6 | RANGE E | | 2,073 24,876 | 2,467 29,604 | 2,714 32,568 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,884 22,608 | 2,243 26,916 | 2,468 29,616 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 2906 | | LIBRARY ASSISTANT I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,141 25,692 | 2,540 30,480 | 2,793 33,516 | | | | | | | | | M-2 | T7C | 1 | 1 | |
| | 6 | RANGE E | | 1,963 23,556 | 2,328 27,936 | 2,560 30,720 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,784 21,408 | 2,117 25,404 | 2,328 27,936 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2905 | | LIBRARY ASSISTANT II | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,421 29,052 | 2,899 34,788 | 3,189 38,268 | | | | | | N | Y | N | Y | M-2 | T7D | 1 | 1 |
| 6 | RANGE E | | 2,219 26,628 | 2,657 31,884 | 2,923 35,076 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,018 24,216 | 2,416 28,992 | 2,658 31,896 | | | | | | | | | | | | | | |
| 2907 | | LIBRARY ASSISTANT III | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,631 31,572 | 3,162 37,944 | 3,478 41,736 | | | | | | N | Y | N | Y | M-2 | T7D | 1 | 1 |
| | 6 | RANGE E | | 2,412 28,944 | 2,899 34,788 | 3,188 38,256 | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,193 26,316 | 2,635 31,620 | 2,898 34,776 | | | | | | | | | | | | | | |
| 2908 | | LIBRARY ASSISTANT IV | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,789 33,468 | 3,347 40,164 | 3,680 44,160 | | | | | | N | Y | N | Y | M-2 | T7C | 1 | 1 |
| | 6 | RANGE E | | 2,557 30,684 | 3,068 36,816 | 3,373 40,476 | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,324 27,888 | 2,789 33,468 | 3,067 36,804 | | | | | | | | | | | | | | |
| 2904 | | LIBRARY ASSISTANT TRAINEE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,928 23,136 | 2,126 25,512 | 2,338 28,056 | | | | | | N | Y | N | Y | M-2 | T7C | 1 | 1 |
| | 6 | RANGE E | | 1,767 21,204 | 1,949 23,388 | 2,143 25,716 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,607 19,284 | 1,772 21,264 | 1,948 23,376 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1505 | | MAIL CLERK | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | | | | | | | | |
| | | | | 1,897 | 2,244 | 2,469 | | | | | | | | | | | | | |
| | | | | 22,764 | 26,928 | 29,628 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,739 | 2,057 | 2,263 | | | | | | | | | | | | | |
| | | | | 20,868 | 24,684 | 27,156 | | | | | | | | | | | | | |
| 1504 | 8 | RANGE C | | 1,581 | 1,870 | 2,058 | | | | | | | | | | | | | |
| | | | | 18,972 | 22,440 | 24,696 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1504 | | MAIL SERVICES SUPERVISOR I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,124 | 2,517 | 2,769 | | | | | | | | | | | | | |
| | | | | 25,488 | 30,204 | 33,228 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,947 | 2,307 | 2,538 | | | | | | | | | | | | | |
| | | | | 23,364 | 27,684 | 30,456 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,770 | 2,098 | 2,308 | | | | | | | | | | | | | |
| | | | 21,240 | 25,176 | 27,696 | | | | | | | | | | | | | | |
| 1142 | | MEDICAL SECRETARY | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,317 | 2,766 | 3,043 | | | | | | | | | | | | | |
| | | | | 27,804 | 33,192 | 36,516 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,124 | 2,536 | 2,789 | | | | | | | | | | | | | |
| | | | | 25,488 | 30,432 | 33,468 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,931 | 2,305 | 2,536 | | | | | | | | | | | | | |
| | | | 23,172 | 27,660 | 30,432 | | | | | | | | | | | | | | |
| 1144 | | MEDICAL TRANSCRIBER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,063 | 2,441 | 2,686 | | | | | | | | | | | | | |
| | | | | 24,756 | 29,292 | 32,232 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,891 | 2,238 | 2,462 | | | | | | | | | | | | | |
| | | | | 22,692 | 26,856 | 29,544 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,719 | 2,034 | 2,238 | | | | | | | | | | | | | |
| | | | 20,628 | 24,408 | 26,856 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1426 | | MICROGRAPHICS TECHNICIAN | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,080 24,960 | 2,464 29,568 | 2,710 32,520 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,907 22,884 | 2,259 27,108 | 2,484 29,808 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,733 20,796 | 2,053 24,636 | 2,258 27,096 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1424 | | MICROGRAPHICS TECHNICIAN TRAINEE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,861 22,332 | 2,019 24,228 | 2,221 26,652 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,706 20,472 | 1,851 22,212 | 2,036 24,432 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,551 18,612 | 1,683 20,196 | 1,851 22,212 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 8341 | | PARKING GARAGE SUPERVISOR | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,224 26,688 | 2,643 31,716 | 2,907 34,884 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,039 24,468 | 2,423 29,076 | 2,665 31,980 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,853 22,236 | 2,203 26,436 | 2,423 29,076 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 8351 | | PARKING OFFICER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,116 25,392 | 2,504 30,048 | 2,755 33,060 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,940 23,280 | 2,295 27,540 | 2,525 30,300 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,763 21,156 | 2,087 25,044 | 2,296 27,552 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | |
|------------|------------|----------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 1100 | | PAYROLL TECHNICIAN I | | Service | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,106 25,272 | 2,494 29,928 | 2,745 32,940 | | | | | N | Y | Y | N | C-4 | C7A | 1 | 1 | | | |
| | 6 | RANGE E | | 1,931 23,172 | 2,286 27,432 | 2,516 30,192 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,755 21,060 | 2,078 24,936 | 2,288 27,456 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1101 | | PAYROLL TECHNICIAN II | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,351 28,212 | 2,799 33,588 | 3,078 36,936 | | | | | N | Y | N | N | C-4 | C7B | 1 | 1 | | | |
| | 6 | RANGE E | | 2,155 25,860 | 2,566 30,792 | 2,822 33,864 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,959 23,508 | 2,333 27,996 | 2,565 30,780 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1102 | | PAYROLL TECHNICIAN III | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,676 32,112 | 3,213 38,556 | 3,533 42,396 | | | | | N | Y | N | N | C-4 | C7B | 1 | 1 | | | |
| | 6 | RANGE E | | 2,453 29,436 | 2,945 35,340 | 3,239 38,868 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,230 26,760 | 2,678 32,136 | 2,944 35,328 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 1099 | | PAYROLL TECHNICIAN TRAINEE | | 1,816 21,792 | 2,141 25,692 | 2,355 28,260 | | | | | N | Y | N | N | C-4 | C7A | 7 | 1 | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|--------------|--------------|--------|--------|--------|-------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1409 | | POWER KEYBOARD OPERATOR | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | 2,004 | 2,372 | 2,608 | Service Max | | | | | | | | | | | |
| | | | | | 24,048 | 28,464 | 31,296 | | | | | | | | | | | | |
| 1408 | 6 | RANGE E | | 1,837 | 2,174 | 2,391 | | | | | | | | | | | | | |
| | | | | 22,044 | 26,088 | 28,692 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,670 | 1,977 | 2,173 | | | | | | | | | | | | | |
| | | | | 20,040 | 23,724 | 26,076 | | | | | | | | | | | | | |
| 1408 | | POWER KEYBOARD OPERATOR TRAINEE | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,861 | 2,019 | 2,221 | | | | | | | | | | | | | |
| | | | | 22,332 | 24,228 | 26,652 | | | | | | | | | | | | | |
| 1550 | 6 | RANGE E | | 1,706 | 1,851 | 2,036 | | | | | | | | | | | | | |
| | | | | 20,472 | 22,212 | 24,432 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,551 | 1,683 | 1,851 | | | | | | | | | | | | | |
| | | | | 18,612 | 20,196 | 22,212 | | | | | | | | | | | | | |
| 1550 | | PROPERTY CLERK I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,124 | 2,517 | 2,769 | | | | | | | | | | | | | |
| | | | | 25,488 | 30,204 | 33,228 | | | | | | | | | | | | | |
| 1549 | 6 | RANGE E | | 1,947 | 2,307 | 2,538 | | | | | | | | | | | | | |
| | | | | 23,364 | 27,684 | 30,456 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,770 | 2,098 | 2,308 | | | | | | | | | | | | | |
| | | | | 21,240 | 25,176 | 27,696 | | | | | | | | | | | | | |
| 1549 | | PROPERTY CLERK II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,411 | 2,884 | 3,173 | | | | | | | | | | | | | |
| | | | | 28,932 | 34,608 | 38,076 | | | | | | | | | | | | | |
| 1549 | 6 | RANGE E | | 2,210 | 2,644 | 2,909 | | | | | | | | | | | | | |
| | | | | 26,520 | 31,728 | 34,908 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,009 | 2,403 | 2,644 | | | | | | | | | | | | | |
| | | | | 24,108 | 28,836 | 31,728 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 8349 | 1 | PUBLIC SAFETY DISPATCHER | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,080 | 2,464 | 2,710 | | | | | | | | | | | | | |
| | | | | 24,960 | 29,568 | 32,520 | | | | | | | | | | | | | |
| | | | | 1,907 | 2,259 | 2,484 | | | | | | | | | | | | | |
| | | | | 22,884 | 27,108 | 29,808 | | | | | | | | | | | | | |
| 1472 | 6 | RANGE E | | 1,733 | 2,053 | 2,258 | | | | | | | | | | | | | |
| | | | | 20,796 | 24,636 | 27,096 | | | | | | | | | | | | | |
| | | | | 1,963 | 2,328 | 2,560 | | | | | | | | | | | | | |
| | | | | 23,556 | 27,936 | 30,720 | | | | | | | | | | | | | |
| | | | | 1,784 | 2,117 | 2,328 | | | | | | | | | | | | | |
| | | | | 21,408 | 25,404 | 27,936 | | | | | | | | | | | | | |
| 1471 | 8 | RANGE C | | 2,421 | 2,899 | 3,189 | | | | | | | | | | | | | |
| | | | | 29,052 | 34,788 | 38,268 | | | | | | | | | | | | | |
| | | | | 2,219 | 2,657 | 2,923 | | | | | | | | | | | | | |
| | | | | 26,628 | 31,884 | 35,076 | | | | | | | | | | | | | |
| | | | | 2,018 | 2,416 | 2,658 | | | | | | | | | | | | | |
| | | | | 24,216 | 28,992 | 31,896 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1129 | | SECRETARY | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | 2,150 | 2,544 | 2,797 | | | | | | | | | | | | |
| | | | | | 25,800 | 30,528 | 33,564 | | | | | | | | | | | | |
| | 2 | RANGE B | | 2,150 | 2,544 | 2,797 | | | | | | | | | | | | | |
| | | | | | 25,800 | 30,528 | 33,564 | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,971 | 2,332 | 2,564 | | | | | | | | | | | | | |
| | | | | | 23,652 | 27,984 | 30,768 | | | | | | | | | | | | |
| | 7 | RANGE F | | 1,971 | 2,332 | 2,564 | | | | | | | | | | | | | |
| | | | | 23,652 | 27,984 | 30,768 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,792 | 2,120 | 2,331 | | | | | | | | | | | | | | |
| | | | | 21,504 | 25,440 | 27,972 | | | | | | | | | | | | | |
| 9 | RANGE D | | 1,792 | 2,120 | 2,331 | | | | | | | | | | | | | | |
| | | | | 21,504 | 25,440 | 27,972 | | | | | | | | | | | | | |
| 1928 | | SENIOR DATA CONTROL TECHNICIAN | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,204 | 2,615 | 2,877 | | | | | | | | | | | | | |
| | | | | 26,448 | 31,380 | 34,524 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,020 | 2,397 | 2,637 | | | | | | | | | | | | | |
| | | | | 24,240 | 28,764 | 31,644 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,837 | 2,179 | 2,398 | | | | | | | | | | | | | | |
| | | | | 22,044 | 26,148 | 28,776 | | | | | | | | | | | | | |
| 1416 | | SENIOR DATA ENTRY OPERATOR | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,993 | 2,360 | 2,595 | | | | | | | | | | | | | |
| | | | | 23,916 | 28,320 | 31,140 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,827 | 2,163 | 2,379 | | | | | | | | | | | | | |
| | | | | 21,924 | 25,956 | 28,548 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,661 | 1,967 | 2,163 | | | | | | | | | | | | | | |
| | | | | 19,932 | 23,604 | 25,956 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 1130 | | SENIOR SECRETARY | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | N | C-1 | C7B | 1 | 1 | |
| | | | | 2,350 | 2,797 | 3,077 | | | | | | | | | | | | | | |
| | | | | 28,200 | 33,564 | 36,924 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,154 | 2,564 | 2,821 | | | | | | | | | | | | | | |
| | | | | 25,848 | 30,768 | 33,852 | | | | | | | | | | | | | | |
| 1502 | | SHIPPING AND RECEIVING ASSISTANT I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,124 | 2,517 | 2,769 | | | | | | N | Y | N | N | H-8 | C7A | 1 | 1 | |
| | | | | 25,488 | 30,204 | 33,228 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,947 | 2,307 | 2,538 | | | | | | | | | | | | | | |
| | | | | 23,364 | 27,684 | 30,456 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,770 | 2,098 | 2,308 | | | | | | | | | | | | | | |
| | | | 21,240 | 25,176 | 27,696 | | | | | | | | | | | | | | | |
| 2935 | | SLIDE CURATOR I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,505 | 2,996 | 3,296 | | | | | | N | Y | N | N | P-1 | T7D | 1 | 1 | |
| | | | | 30,060 | 35,952 | 39,552 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,296 | 2,746 | 3,021 | | | | | | | | | | | | | | |
| | | | | 27,552 | 32,952 | 36,252 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,088 | 2,497 | 2,747 | | | | | | | | | | | | | | |
| | | | 25,056 | 29,964 | 32,964 | | | | | | | | | | | | | | | |
| 2936 | | SLIDE CURATOR II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,861 | 3,439 | 3,783 | | | | | | N | Y | N | N | P-1 | T7D | 1 | 1 | |
| | | | | 34,332 | 41,268 | 45,396 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,623 | 3,152 | 3,468 | | | | | | | | | | | | | | |
| | | | | 31,476 | 37,824 | 41,616 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,384 | 2,866 | 3,153 | | | | | | | | | | | | | | |
| | | | 28,608 | 34,392 | 37,836 | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1509 | | STOCK CLERK | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | | | | | | | | |
| | | | | 1,970 | 2,331 | 2,563 | | | | | | | | | | | | | |
| | | | | 23,640 | 27,972 | 30,756 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,806 | 2,137 | 2,349 | | | | | | | | | | | | | |
| | | | | 21,672 | 25,644 | 28,188 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,642 | 1,943 | 2,136 | | | | | | | | | | | | | | |
| | | | 19,704 | 23,316 | 25,632 | | | | | | | | | | | | | | |
| 1506 | | STOREKEEPER I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,124 | 2,517 | 2,769 | | | | | | | | | | | | | |
| | | | | 25,488 | 30,204 | 33,228 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,947 | 2,307 | 2,538 | | | | | | | | | | | | | |
| | | | | 23,364 | 27,684 | 30,456 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,770 | 2,098 | 2,308 | | | | | | | | | | | | | |
| | | | 21,240 | 25,176 | 27,696 | | | | | | | | | | | | | | |
| 1727 | | SUPERVISING ACCOUNT CLERK I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,310 | 2,754 | 3,029 | | | | | | | | | | | | | |
| | | | | 27,720 | 33,048 | 36,348 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,118 | 2,525 | 2,777 | | | | | | | | | | | | | |
| | | | | 25,416 | 30,300 | 33,324 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,925 | 2,295 | 2,524 | | | | | | | | | | | | | |
| | | | 23,100 | 27,540 | 30,288 | | | | | | | | | | | | | | |
| 1428 | | SUPERVISING MICROGRAPHICS TECHNICIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,261 | 2,691 | 2,961 | | | | | | | | | | | | | |
| | | | | 27,132 | 32,292 | 35,532 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,073 | 2,467 | 2,714 | | | | | | | | | | | | | |
| | | | | 24,876 | 29,604 | 32,568 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,884 | 2,243 | 2,468 | | | | | | | | | | | | | |
| | | | 22,608 | 26,916 | 29,616 | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|---|--------------|---------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1430 | 1 | SUPERVISING MICROGRAPHICS TECHNICIAN II RANGE A | | Service | | | | N | Y | N | Y | D-3 | T7D | 1 | 1 | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,464 | 2,948 | 3,243 | | | | | | | | | | | | | |
| | | | | 29,568 | 35,376 | 38,916 | | | | | | | | | | | | | |
| | | | | 6 | RANGE E | 2,259 | 2,702 | | | | | | | | | 2,973 | | | |
| | | | | | | 27,108 | 32,424 | | | | | | | | | 35,676 | | | |
| 8 | RANGE C | 2,053 | 2,457 | | | 2,703 | | | | | | | | | | | | | |
| | | 24,636 | 29,484 | | | 32,436 | | | | | | | | | | | | | |
| | | 8353 | SUPERVISING PARKING OFFICER RANGE A | | | 2,204 | 2,615 | 2,877 | | | | | | | | | | | |
| | | | | | | 26,448 | 31,380 | 34,524 | | | | | | | | | | | |
| | | | | 6 | RANGE E | 2,020 | 2,397 | 2,637 | | | | | | | | | | | |
| | | | | | | 24,240 | 28,764 | 31,644 | | | | | | | | | | | |
| 8 | RANGE C | | | | | 1,837 | 2,179 | 2,398 | | | | | | | | | | | |
| | | | | | | 22,044 | 26,148 | 28,776 | | | | | | | | | | | |
| | | 1628 | SUPERVISING TELEPHONE OPERATOR RANGE A | | | 1,993 | 2,360 | 2,595 | | | | | | | | | | | |
| | | | | | | 23,916 | 28,320 | 31,140 | | | | | | | | | | | |
| | | | | 6 | RANGE E | 1,827 | 2,163 | 2,379 | | | | | | | | | | | |
| | | | | | | 21,924 | 25,956 | 28,548 | | | | | | | | | | | |
| 8 | RANGE C | | | | | 1,661 | 1,967 | 2,163 | | | | | | | | | | | |
| | | | | | | 19,932 | 23,604 | 25,956 | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R07
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1635 | | TELEPHONE OPERATOR | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,763 21,156 | 2,080 24,960 | 2,289 27,468 | | | | | | N | Y | Y | Y | D-1 | C7A | 1 | 1 |
| 6 | RANGE E | | 1,616 19,392 | 1,907 22,884 | 2,098 25,176 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,469 17,628 | 1,733 20,796 | 1,908 22,896 | | | | | | | | | | | | | | |

R08 - PUBLIC SAFETY

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R08
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | | | | |
|------------|------------|--------------------------------------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------|---------|---------|---------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---------|---------|---------|---------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | Rate 9 | Rate 10 | Rate 11 | Rate 12 | | | | | | | | | Rate 13 | Rate 14 | Rate 15 | Rate 16 |
| 8365 | | CORPORAL SSI MAX ST: 10 | 01-14 | 3,131 37,572 | 3,203 38,436 | 3,277 39,324 | 3,352 40,224 | 3,430 41,160 | 3,508 42,096 | 3,589 43,068 | 3,672 44,064 | | | | | | | N | Y | N | Y | E-2 | P8A | 1 | 1 | | |
| | | | | 3,757 45,084 | 3,844 46,128 | 3,934 47,208 | 4,025 48,300 | 4,118 49,416 | 4,213 50,556 | | | | | | | | | | | | | | | | | | |
| 8350 | | POLICE OFFICER SSI MAX ST: 10 | 01-14 | 2,846 34,152 | 2,911 34,932 | 2,979 35,748 | 3,048 36,576 | 3,118 37,416 | 3,191 38,292 | 3,264 39,168 | 3,340 40,080 | | | | | | | N | Y | N | Y | E-2 | P8A | 1 | 1 | | |
| | | | | 3,418 41,016 | 3,496 41,952 | 3,577 42,924 | 3,660 43,920 | 3,744 44,928 | 3,831 45,972 | | | | | | | | | | | | | | | | | | |
| 8354 | | SERGEANT SSI MAX ST: 10 | 01-14 | 3,443 41,316 | 3,523 42,276 | 3,604 43,248 | 3,688 44,256 | 3,773 45,276 | 3,861 46,332 | 3,950 47,400 | 4,040 48,480 | | | | | | | N | Y | N | Y | E-2 | POD | 1 | 1 | | |
| | | | | 4,133 49,596 | 4,229 50,748 | 4,327 51,924 | 4,426 53,112 | 4,529 54,348 | 4,634 55,608 | | | | | | | | | | | | | | | | | | |

R09 - TECHNICAL & SUPPORT SERVICES

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2867 | | ACCOMPANIST I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 | |
| | | | | 2,073 | 2,453 | 2,697 | | | | | | | | | | | | | | |
| | | | | 24,876 | 29,436 | 32,364 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,900 | 2,249 | 2,472 | | | | | | | | | | | | | | |
| | | | | 22,800 | 26,988 | 29,664 | | | | | | | | | | | | | | |
| 2866 | 8 | RANGE C | | 1,728 | 2,044 | 2,248 | | | | | | | | | | | | | | |
| | | | | 20,736 | 24,528 | 26,976 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 2866 | | ACCOMPANIST II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,550 | 3,060 | 3,366 | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 | |
| | | | | 30,600 | 36,720 | 40,392 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,338 | 2,805 | 3,086 | | | | | | | | | | | | | | |
| | | | | 28,056 | 33,660 | 37,032 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,125 | 2,550 | 2,805 | | | | | | | | | | | | | | |
| | | | 25,500 | 30,600 | 33,660 | | | | | | | | | | | | | | | |
| 1762 | | ACCOUNTANT I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,890 | 3,481 | 3,829 | | | | | | N | Y | N | Y | H-3 | P9C | 1 | 1 | |
| | | | | 34,680 | 41,772 | 45,948 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,649 | 3,191 | 3,510 | | | | | | | | | | | | | | |
| | | | | 31,788 | 38,292 | 42,120 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,408 | 2,901 | 3,191 | | | | | | | | | | | | | | |
| | | | 28,896 | 34,812 | 38,292 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 4555 | | ACCOUNTANT II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | E | N | N | N | H-3 | P9C | 1 | 1 | |
| | | | | 3,154 | 3,797 | 4,177 | | | | | | | | | | | | | | |
| | | | | 37,848 | 45,564 | 50,124 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,891 | 3,481 | 3,829 | | | | | | | | | | | | | | |
| | | | | 34,692 | 41,772 | 45,948 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,628 | 3,164 | 3,481 | | | | | | | | | | | | | | | |
| | | | 31,536 | 37,968 | 41,772 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 5341 | | ADMINISTRATIVE OPERATIONS ANALYST I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,643 | 3,178 | 3,495 | | | | | | N | Y | N | Y | H-1 | P9C | 1 | 1 | |
| | | | | 31,716 | 38,136 | 41,940 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,423 | 2,913 | 3,204 | | | | | | | | | | | | | | |
| | | | | 29,076 | 34,956 | 38,448 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,203 | 2,648 | 2,913 | | | | | | | | | | | | | | |
| | | | 26,436 | 31,776 | 34,956 | | | | | | | | | | | | | | | |
| 5342 | | ADMINISTRATIVE OPERATIONS ANALYST II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,133 | 3,772 | 4,150 | | | | | | N | Y | N | Y | H-1 | P9C | 1 | 1 | |
| | | | | 37,596 | 45,264 | 49,800 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,872 | 3,458 | 3,804 | | | | | | | | | | | | | | |
| | | | | 34,464 | 41,496 | 45,648 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,611 | 3,143 | 3,458 | | | | | | | | | | | | | | |
| | | | 31,332 | 37,716 | 41,496 | | | | | | | | | | | | | | | |
| 5343 | | ADMINISTRATIVE OPERATIONS ANALYST III | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,772 | 4,547 | 5,002 | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 | |
| | | | | 45,264 | 54,564 | 60,024 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,458 | 4,168 | 4,585 | | | | | | | | | | | | | | |
| | | | | 41,496 | 50,016 | 55,020 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,143 | 3,789 | 4,168 | | | | | | | | | | | | | | |
| | | | 37,716 | 45,468 | 50,016 | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|---------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 5255 | 1 | ADMINISTRATIVE TRAINEE | | | | | | | | | | | | | | | | | | |
| | | RANGE A | | | | | | | | | | | | | | | | | | |
| | | | Min | Service Max | Max | | | | | | | | | | | | | | | |
| | | | 2,290 | 2,494 | 2,745 | | | | | | | | | | | | | | | |
| | | | 27,480 | 29,928 | 32,940 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 0402 | 1 | ANALYST/PROGRAMMER -10/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,224 | 3,114 | 3,114 | | | | | | | | | | | | | | | |
| | | 26,688 | 37,368 | 37,368 | | | | | | | | | | | | | | | | |
| 0401 | 2 | CAREER | | | | | | | | | | | | | | | | | | |
| | | | 2,803 | 3,827 | 4,849 | | | | | | | | | | | | | | | |
| | | | 33,636 | 45,924 | 58,188 | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 2 | CAREER | | | | | | | | | | | | | | | | | | |
| | | | 3,083 | 4,209 | 5,334 | | | | | | | | | | | | | | | |
| | | | 36,996 | 50,508 | 64,008 | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |
| 0401 | 3 | ANALYST/PROGRAMMER -11/12 | | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | 2,447 | 3,426 | 3,426 | | | | | | | | | | | | | | | |
| | | 29,364 | 41,112 | 41,112 | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0400 | 1 | ANALYST/PROGRAMMER -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,669 32,028 | 3,737 44,844 | 3,737 44,844 | | | | | | | | | | | | | |
| 0400 | 2 | CAREER | | 3,363 40,356 | 4,592 55,104 | 5,819 69,828 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0400 | 3 | EXPERT | | 4,805 57,660 | 4,805 57,660 | 6,407 76,884 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0670 | 1 | ANIMAL HEALTH TECHNICIAN RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0670 | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0670 | 8 | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 5287 | 1 | ASSISTANT BUDGET ANALYST RANGE A | | 2,992 35,904 | 3,599 43,188 | 3,958 47,496 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 5287 | 6 | RANGE E | | 2,743 32,916 | 3,299 39,588 | 3,628 43,536 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 5287 | 8 | RANGE C | | 2,493 29,916 | 2,999 35,988 | 3,298 39,576 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | | |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | | |
| 5284 | 1 | ASSOCIATE BUDGET ANALYST RANGE A | | Service | | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | | |
| | | | | 3,599 | 4,340 | 4,775 | | | | | | | | | | | | | | | | | |
| | | | | 43,188 | 52,080 | 57,300 | | | | | | | | | | | | | | | | | |
| | | | | 3,299 | 3,978 | 4,377 | | | | | | | | | | | | | | | | | |
| | | | | 39,588 | 47,736 | 52,524 | | | | | | | | | | | | | | | | | |
| 5784 | 6 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I RANGE E | | 2,999 | 3,617 | 3,979 | | | | | | | | | | | | | | | | | |
| | | | | 35,988 | 43,404 | 47,748 | | | | | | | | | | | | | | | | | |
| | | | | 3,389 | 4,083 | 4,491 | | | | | | | | | | | | | | | | | |
| | | | | 40,668 | 48,996 | 53,892 | | | | | | | | | | | | | | | | | |
| | | | | 3,107 | 3,743 | 4,117 | | | | | | | | | | | | | | | | | |
| | | | | 37,284 | 44,916 | 49,404 | | | | | | | | | | | | | | | | | |
| 5783 | 8 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II RANGE C | | 2,824 | 3,403 | 3,743 | | | | | | | | | | | | | | | | | |
| | | | | 33,888 | 40,836 | 44,916 | | | | | | | | | | | | | | | | | |
| | | | | 4,281 | 5,165 | 5,683 | | | | | | | | | | | | | | | | | |
| | | | | 51,372 | 61,980 | 68,196 | | | | | | | | | | | | | | | | | |
| | | | | 3,924 | 4,735 | 5,209 | | | | | | | | | | | | | | | | | |
| | | | | 47,088 | 56,820 | 62,508 | | | | | | | | | | | | | | | | | |
| | | RANGE E | | 3,568 | 4,304 | 4,736 | | | | | | | | | | | | | | | | | |
| | | | | 42,816 | 51,648 | 56,832 | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|---------------------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 5787 | 1 | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 5,416 | 6,550 | 7,203 | | | | | | | | | | | | | |
| | | | | 64,992 | 78,600 | 86,436 | | | | | | | | | | | | | |
| | | | | 4,965 | 6,004 | 6,603 | | | | | | | | | | | | | |
| | | | | 59,580 | 72,048 | 79,236 | | | | | | | | | | | | | |
| | | | | 4,513 | 5,458 | 6,003 | | | | | | | | | | | | | |
| | | | | 54,156 | 65,496 | 72,036 | | | | | | | | | | | | | |
| | | | | E | N | N | N | | | | | | | | | | | | |
| 1514 | 1 | ATHLETIC EQUIPMENT ATTENDANT I | | 1,915 | 2,261 | 2,487 | | | | | | | | | | | | | |
| | | | | 22,980 | 27,132 | 29,844 | | | | | | | | | | | | | |
| | | | | 1,755 | 2,073 | 2,280 | | | | | | | | | | | | | |
| | | | | 21,060 | 24,876 | 27,360 | | | | | | | | | | | | | |
| | | | | 1,596 | 1,884 | 2,073 | | | | | | | | | | | | | |
| | | | | 19,152 | 22,608 | 24,876 | | | | | | | | | | | | | |
| | | | | N | Y | Y | Y | P-1 | T9A | 1 | 1 | | | | | | | | |
| | | | | 1513 | 1 | ATHLETIC EQUIPMENT ATTENDANT II | | 2,151 | 2,550 | 2,805 | | | | | | | | | |
| | | | | | | | | 25,812 | 30,600 | 33,660 | | | | | | | | | |
| 1,972 | 2,338 | 2,571 | | | | | | | | | | | | | | | | | |
| 23,664 | 28,056 | 30,852 | | | | | | | | | | | | | | | | | |
| 1,793 | 2,125 | 2,338 | | | | | | | | | | | | | | | | | |
| 21,516 | 25,500 | 28,056 | | | | | | | | | | | | | | | | | |
| N | Y | N | Y | | | | | P-1 | T9A | 1 | 1 | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 8980 | 1 | CAMPUS FIRE APPARATUS ENGINEER RANGE A | | Service | | | | | | | | O | Y | N | N | E-3 | T9A | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,843 | 3,418 | 3,760 | | | | | | | | | | | | | |
| | | | | 34,116 | 41,016 | 45,120 | | | | | | | | | | | | | |
| | | | | 2,606 | 3,133 | 3,447 | | | | | | | | | | | | | |
| | | | | 31,272 | 37,596 | 41,364 | | | | | | | | | | | | | |
| 0301 | 6 | CMA ASSOCIATE PERSONNEL ANALYST RANGE E | | Service | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,606 | 3,133 | 3,447 | | | | | | | | | | | | | |
| | | | | 31,272 | 37,596 | 41,364 | | | | | | | | | | | | | |
| | | | | 2,369 | 2,848 | 3,133 | | | | | | | | | | | | | |
| | | | | 28,428 | 34,176 | 37,596 | | | | | | | | | | | | | |
| 0301 | 8 | CMA ASSOCIATE PERSONNEL ANALYST RANGE C | | Service | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,662 | 4,420 | 4,861 | | | | | | | | | | | | | |
| | | | | 43,944 | 53,040 | 58,332 | | | | | | | | | | | | | |
| | | | | 3,357 | 4,052 | 4,456 | | | | | | | | | | | | | |
| | | | | 40,284 | 48,624 | 53,472 | | | | | | | | | | | | | |
| 0300 | 1 | CMA STAFF SERVICES ANALYST RANGE A | | Service | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,046 | 3,662 | 4,028 | | | | | | | | | | | | | |
| | | | | 36,552 | 43,944 | 48,336 | | | | | | | | | | | | | |
| | | | | 2,792 | 3,357 | 3,692 | | | | | | | | | | | | | |
| | | | | 33,504 | 40,284 | 44,304 | | | | | | | | | | | | | |
| 0300 | 6 | CMA STAFF SERVICES ANALYST RANGE E | | Service | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,792 | 3,357 | 3,692 | | | | | | | | | | | | | |
| | | | | 33,504 | 40,284 | 44,304 | | | | | | | | | | | | | |
| | | | | 2,538 | 3,052 | 3,357 | | | | | | | | | | | | | |
| | | | | 30,456 | 36,624 | 40,284 | | | | | | | | | | | | | |
| 0302 | 8 | CMA STAFF SERVICES ANALYST RANGE C | | Service | | | | | | | | N | Y | N | N | H-5 | P9C | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,046 | 3,662 | 4,028 | | | | | | | | | | | | | |
| | | | | 36,552 | 43,944 | 48,336 | | | | | | | | | | | | | |
| | | | | 2,538 | 3,052 | 3,357 | | | | | | | | | | | | | |
| | | | | 30,456 | 36,624 | 40,284 | | | | | | | | | | | | | |
| 0302 | 1 | CMA STUDENT AFFAIRS OFFICER I NON-CRUISE | | Service | | | | | | | | N | Y | N | N | O-1 | P4A | 1 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,752 | 3,375 | 3,712 | | | | | | | | | | | | | |
| | | | | 33,024 | 40,500 | 44,544 | | | | | | | | | | | | | |
| | | | | 3,139 | 3,851 | 4,237 | | | | | | | | | | | | | |
| | | | | 37,668 | 46,212 | 50,844 | | | | | | | | | | | | | |
| 0302 | 3 | CMA STUDENT AFFAIRS OFFICER I CRUISE | | Service | | | | | | | | N | Y | N | N | O-1 | P4A | 1 | 3 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,139 | 3,851 | 4,237 | | | | | | | | | | | | | |
| | | | | 37,668 | 46,212 | 50,844 | | | | | | | | | | | | | |
| | | | | 3,139 | 3,851 | 4,237 | | | | | | | | | | | | | |
| | | | | 37,668 | 46,212 | 50,844 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0303 | 1 | CMA STUDENT AFFAIRS OFFICER II NON-CRUISE | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,046 | 3,702 | 4,073 | | | | | | | | | | | | | |
| | | | | 36,552 | 44,424 | 48,876 | | | | | | | | | | | | | |
| 0303 | 3 | CRUISE | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,476 | 4,223 | 4,646 | | | | | | | | | | | | | |
| | | | | 41,712 | 50,676 | 55,752 | | | | | | | | | | | | | |
| 6514 | 1 | COSTUME TECHNICIAN I RANGE A | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,442 | 2,924 | 3,216 | | | | | | | | | | | | | |
| | | | | 29,304 | 35,088 | 38,592 | | | | | | | | | | | | | |
| 6514 | 6 | RANGE E | | 2,239 | 2,680 | 2,948 | | | | | | | | | | | | | |
| | | | | 26,868 | 32,160 | 35,376 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 6514 | 8 | RANGE C | | 2,035 | 2,437 | 2,680 | | | | | | | | | | | | | |
| | | | | 24,420 | 29,244 | 32,160 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 6515 | 1 | COSTUME TECHNICIAN II RANGE A | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,668 | 3,205 | 3,526 | | | | | | | | | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | |
| 6515 | 6 | RANGE E | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 6515 | 8 | RANGE C | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | |
| | | | | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0648 | 1 | CROP TECHNICIAN I RANGE A | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,583 | 3,104 | 3,414 | | | | | | | | | | | | | |
| | | | | 30,996 | 37,248 | 40,968 | | | | | | | | | | | | | |
| 0648 | 6 | RANGE E | | 2,368 | 2,845 | 3,130 | | | | | | | | | | | | | |
| | | | | 28,416 | 34,140 | 37,560 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0648 | 8 | RANGE C | | 2,153 | 2,587 | 2,845 | | | | | | | | | | | | | |
| | | | | 25,836 | 31,044 | 34,140 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0651 | | CROP TECHNICIAN II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | O | Y | N | Y | A-2 | T9A | 1 | 1 | |
| | | | | 2,831 | 3,402 | 3,743 | | | | | | | | | | | | | | |
| | | | | 33,972 | 40,824 | 44,916 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,595 | 3,119 | 3,431 | | | | | | | | | | | | | | |
| | | | | 31,140 | 37,428 | 41,172 | | | | | | | | | | | | | | |
| 6970 | 8 | RANGE C | | 2,359 | 2,835 | 3,119 | | | | | | | | | | | | | | |
| | | | | 28,308 | 34,020 | 37,428 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 6970 | | DIVING SAFETY OFFICER | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,373 | 4,065 | 4,471 | | | | | | E | N | N | N | P-1 | T9B | 1 | 1 | |
| | | | | 40,476 | 48,780 | 53,652 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,092 | 3,726 | 4,098 | | | | | | | | | | | | | | |
| | | | | 37,104 | 44,712 | 49,176 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,811 | 3,388 | 3,726 | | | | | | | | | | | | | | |
| | | | 33,732 | 40,656 | 44,712 | | | | | | | | | | | | | | | |
| 7000 | | EQUIPMENT MAINTENANCE ASSISTANT | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,442 | 2,924 | 3,216 | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | 29,304 | 35,088 | 38,592 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,239 | 2,680 | 2,948 | | | | | | | | | | | | | | |
| | | | | 26,868 | 32,160 | 35,376 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,035 | 2,437 | 2,680 | | | | | | | | | | | | | | |
| | | | 24,420 | 29,244 | 32,160 | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0442 | 1 | EQUIPMENT SYSTEMS SPECIALIST -10/12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,846 | 2,376 | 2,376 | | | | | | | | | | | | | |
| | | | | 22,152 | 28,512 | 28,512 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0441 | 2 | EQUIPMENT SYSTEMS SPECIALIST -11/12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,171 | 2,718 | 3,265 | | | | | | | | | | | | | |
| | | | | 26,052 | 32,616 | 39,180 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 3 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,714 | 2,714 | 3,558 | | | | | | | | | | | | | |
| | | | | 32,568 | 32,568 | 42,696 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0441 | 1 | EQUIPMENT SYSTEMS SPECIALIST -11/12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,030 | 2,613 | 2,613 | | | | | | | | | | | | | |
| | | | | 24,360 | 31,356 | 31,356 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 2 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,388 | 2,990 | 3,592 | | | | | | | | | | | | | |
| | | | | 28,656 | 35,880 | 43,104 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 3 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,986 | 2,986 | 3,914 | | | | | | | | | | | | | |
| | | | | 35,832 | 35,832 | 46,968 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 1 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,215 | 2,851 | 2,851 | | | | | | | | | | | | | |
| | | | | 26,580 | 34,212 | 34,212 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 2 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,605 | 3,262 | 3,918 | | | | | | | | | | | | | |
| | | | | 31,260 | 39,144 | 47,016 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 0440 | 3 | EQUIPMENT SYSTEMS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,257 | 3,257 | 4,270 | | | | | | | | | | | | | |
| | | | | 39,084 | 39,084 | 51,240 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|------------------------------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7002 | 1 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,668 | 3,205 | 3,526 | | | | | | | | | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | |
| | | | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | |
| | | | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | |
| | | | | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | |
| | | | | N | Y | N | Y | | | | | | | | | | | | |
| 7003 | 1 | EQUIPMENT TECHNICIAN I, ELECTRONIC | | 2,668 | 3,205 | 3,526 | N | Y | N | Y | P-1 | T9A | 1 | 1 | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | |
| | | | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | |
| | | | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | |
| | | | | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | |
| | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | | | | | | | | |
| | | | | 7001 | 1 | EQUIPMENT TECHNICIAN I, MECHANICAL | | 2,668 | 3,205 | 3,526 | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | |
| 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | | | | | |
| 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | | | | | |
| 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | | | | | |
| 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | | | | | |
| N | Y | N | Y | | | | | P-1 | T9A | 1 | 1 | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 7004 | 1 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT RANGE A | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,668 | 3,205 | 3,526 | | | | | | | | | | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | | |
| | | | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | | |
| 7012 | 6 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL RANGE E | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | | |
| | | | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | | |
| | | | | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | | |
| 7013 | 8 | EQUIPMENT TECHNICIAN II, ELECTRONIC RANGE C | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | | |
| 7013 | 1 | EQUIPMENT TECHNICIAN II, ELECTRONIC RANGE A | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | | |
| 7013 | 6 | EQUIPMENT TECHNICIAN II, ELECTRONIC RANGE E | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | | |
| | | | | 2,437 | 2,932 | 3,223 | | | | | | | | | | | | | | |
| | | | | 29,244 | 35,184 | 38,676 | | | | | | | | | | | | | | |
| 7013 | 8 | EQUIPMENT TECHNICIAN II, ELECTRONIC RANGE C | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,437 | 2,932 | 3,223 | | | | | | | | | | | | | | |
| | | | | 29,244 | 35,184 | 38,676 | | | | | | | | | | | | | | |
| | | | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7011 | 1 | EQUIPMENT TECHNICIAN II, MECHANICAL RANGE A | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | |
| 7014 | 6 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT RANGE E | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | |
| | | | | 2,437 | 2,932 | 3,223 | | | | | | | | | | | | | |
| | | | | 29,244 | 35,184 | 38,676 | | | | | | | | | | | | | |
| 7022 | 8 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL RANGE C | | Service | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,205 | 3,862 | 4,249 | | | | | | | | | | | | | |
| | | | | 38,460 | 46,344 | 50,988 | | | | | | | | | | | | | |
| | | | | 2,938 | 3,540 | 3,895 | | | | | | | | | | | | | |
| | | | | 35,256 | 42,480 | 46,740 | | | | | | | | | | | | | |
| 7022 | 8 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL RANGE C | | Service | | | | | | | | N | Y | N | N | P-1 | T9B | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,671 | 3,218 | 3,541 | | | | | | | | | | | | | |
| | | | | 32,052 | 38,616 | 42,492 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7023 | 1 | EQUIPMENT TECHNICIAN III, ELECTRONIC RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,205 | 3,862 | 4,249 | | | | | | | | | | | | | |
| | | | | 38,460 | 46,344 | 50,988 | | | | | | | | | | | | | |
| | | | | 2,938 | 3,540 | 3,895 | | | | | | | | | | | | | |
| | | | | 35,256 | 42,480 | 46,740 | | | | | | | | | | | | | |
| 7021 | 6 | EQUIPMENT TECHNICIAN III, MECHANICAL RANGE E | | 2,671 | 3,218 | 3,541 | | | | | | | | | | | | | |
| | | | | 32,052 | 38,616 | 42,492 | | | | | | | | | | | | | |
| | | | | 3,205 | 3,862 | 4,249 | | | | | | | | | | | | | |
| | | | | 38,460 | 46,344 | 50,988 | | | | | | | | | | | | | |
| | | | | 2,938 | 3,540 | 3,895 | | | | | | | | | | | | | |
| | | | | 35,256 | 42,480 | 46,740 | | | | | | | | | | | | | |
| 7024 | 8 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT RANGE C | | 2,671 | 3,218 | 3,541 | | | | | | | | | | | | | |
| | | | | 32,052 | 38,616 | 42,492 | | | | | | | | | | | | | |
| | | | | 3,205 | 3,862 | 4,249 | | | | | | | | | | | | | |
| | | | | 38,460 | 46,344 | 50,988 | | | | | | | | | | | | | |
| | | | | 2,938 | 3,540 | 3,895 | | | | | | | | | | | | | |
| | | | | 35,256 | 42,480 | 46,740 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|--------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0638 | | FARM LABORER | | Service | | | | | | | | O | Y | Y | N | A-2 | T9A | 1 | 1 |
| | 1 | RANGE A | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 1,947 23,364 | 2,302 27,624 | 2,533 30,396 | | | | | | | | | | | | | |
| 0627 | 6 | RANGE E | | 1,785 21,420 | 2,110 25,320 | 2,322 27,864 | | | | | E | N | N | A-2 | T9A | 1 | 1 | | |
| | 8 | RANGE C | | 1,623 19,476 | 1,918 23,016 | 2,111 25,332 | | | | | | | | | | | | | |
| | | | | 2,965 35,580 | 3,566 42,792 | 3,922 47,064 | | | | | | | | | | | | | |
| 5330 | 6 | RANGE E | | 2,718 32,616 | 3,269 39,228 | 3,595 43,140 | | | | | E | N | N | H-1 | P9D | 1 | 1 | | |
| | 8 | RANGE C | | 2,471 29,652 | 2,972 35,664 | 3,268 39,216 | | | | | | | | | | | | | |
| | | | | 3,178 38,136 | 3,826 45,912 | 4,208 50,496 | | | | | | | | | | | | | |
| 0687 | 6 | RANGE E | | 2,913 34,956 | 3,507 42,084 | 3,857 46,284 | | | | | O | Y | N | A-1 | T9A | 1 | 1 | | |
| | 8 | RANGE C | | 2,648 31,776 | 3,188 38,256 | 3,507 42,084 | | | | | | | | | | | | | |
| | | | | 2,831 33,972 | 3,402 40,824 | 3,743 44,916 | | | | | | | | | | | | | |
| 0687 | 6 | RANGE E | | 2,595 31,140 | 3,119 37,428 | 3,431 41,172 | | | | | O | Y | N | A-1 | T9A | 1 | 1 | | |
| | 8 | RANGE C | | 2,359 28,308 | 2,835 34,020 | 3,119 37,428 | | | | | | | | | | | | | |
| | | | | 2,831 33,972 | 3,402 40,824 | 3,743 44,916 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | | |
|------------|------------|-----------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | |
| 6960 | | FISH HATCHERY MANAGER | | Service | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | E | N | N | N | P-1 | T9A | 1 | 1 | | |
| | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 7512 | | GLASSBLOWER | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,236 38,832 | 3,899 46,788 | 4,288 51,456 | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 | | |
| | 6 | RANGE E | | 2,966 35,592 | 3,574 42,888 | 3,931 47,172 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,697 32,364 | 3,249 38,988 | 3,573 42,876 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2929 | | GRAPHIC ARTIST I | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,654 31,848 | 3,190 38,280 | 3,509 42,108 | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 | | |
| | 6 | RANGE E | | 2,433 29,196 | 2,924 35,088 | 3,217 38,604 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,212 26,544 | 2,658 31,896 | 2,924 35,088 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| 2930 | | GRAPHIC ARTIST II | | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,048 36,576 | 3,668 44,016 | 4,036 48,432 | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 | | |
| | 6 | RANGE E | | 2,794 33,528 | 3,362 40,344 | 3,700 44,400 | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,540 30,480 | 3,057 36,684 | 3,363 40,356 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 | |
|------------|------------|--|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0422 | 1 | INFORMATION TECHNOLOGY CONSULTANT -10/12 FOUNDATION | | Service | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,224 26,688 | 3,114 37,368 | 3,114 37,368 | | | | | | | | | | | | | | |
| 0421 | 2 | INFORMATION TECHNOLOGY CONSULTANT -11/12 CAREER | | Service | | | | | | | | E | N | | N | P9D | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,803 33,636 | 3,827 45,924 | 4,849 58,188 | | | | | | | | | | | | | | |
| 0421 | 3 | INFORMATION TECHNOLOGY CONSULTANT -11/12 EXPERT | | Service | | | | | | | | E | N | | N | P9D | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,004 48,048 | 4,004 48,048 | 5,339 64,068 | | | | | | | | | | | | | | |
| 0420 | 1 | INFORMATION TECHNOLOGY CONSULTANT -12 FOUNDATION | | Service | | | | | | | | N | Y | N | Y | F-3 | P9C | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 2,447 29,364 | 3,426 41,112 | 3,426 41,112 | | | | | | | | | | | | | | |
| 0420 | 2 | INFORMATION TECHNOLOGY CONSULTANT -12 CAREER | | Service | | | | | | | | E | N | | N | P9D | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,083 36,996 | 4,209 50,508 | 5,334 64,008 | | | | | | | | | | | | | | |
| 0420 | 3 | INFORMATION TECHNOLOGY CONSULTANT -12 EXPERT | | Service | | | | | | | | E | N | | N | P9D | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 4,405 52,860 | 4,405 52,860 | 5,873 70,476 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1577 | | INSTRUCTIONAL SUPPORT ASSISTANT I | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,915 22,980 | 2,261 27,132 | 2,487 29,844 | | | | | | N | Y | Y | Y | P-1 | T9A | 1 | 1 |
| 6 | RANGE E | | 1,755 21,060 | 2,073 24,876 | 2,280 27,360 | | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,596 19,152 | 1,884 22,608 | 2,073 24,876 | | | | | | | | | | | | | | |
| 1578 | | INSTRUCTIONAL SUPPORT ASSISTANT II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,151 25,812 | 2,550 30,600 | 2,805 33,660 | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 6 | RANGE E | | 1,972 23,664 | 2,338 28,056 | 2,571 30,852 | | | | | | | | | | | | | |
| 8 | RANGE C | | 1,793 21,516 | 2,125 25,500 | 2,338 28,056 | | | | | | | | | | | | | | |
| 1579 | | INSTRUCTIONAL SUPPORT ASSISTANT III | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,442 29,304 | 2,924 35,088 | 3,216 38,592 | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 6 | RANGE E | | 2,239 26,868 | 2,680 32,160 | 2,948 35,376 | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,035 24,420 | 2,437 29,244 | 2,680 32,160 | | | | | | | | | | | | | | |
| 1615 | | INSTRUCTIONAL SUPPORT TECHNICIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,668 32,016 | 3,205 38,460 | 3,526 42,312 | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 |
| | 6 | RANGE E | | 2,446 29,352 | 2,938 35,256 | 3,232 38,784 | | | | | | | | | | | | | |
| 8 | RANGE C | | 2,223 26,676 | 2,671 32,052 | 2,938 35,256 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 1617 | 1 | INSTRUCTIONAL SUPPORT TECHNICIAN II RANGE A | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | |
| | | | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | |
| 1619 | 6 | INSTRUCTIONAL SUPPORT TECHNICIAN III RANGE E | | 2,437 | 2,932 | 3,223 | | | | | | | | | | | | | |
| | | | | 29,244 | 35,184 | 38,676 | | | | | | | | | | | | | |
| | | | | 3,205 | 3,862 | 4,249 | | | | | | | | | | | | | |
| | | | | 38,460 | 46,344 | 50,988 | | | | | | | | | | | | | |
| | | | | 2,938 | 3,540 | 3,895 | | | | | | | | | | | | | |
| | | | | 35,256 | 42,480 | 46,740 | | | | | | | | | | | | | |
| 7170 | 8 | INSTRUCTIONAL SUPPORT TECHNICIAN III RANGE C | | 2,671 | 3,218 | 3,541 | | | | | | | | | | | | | |
| | | | | 32,052 | 38,616 | 42,492 | | | | | | | | | | | | | |
| | | | | 1,346 | 3,564 | 3,919 | | | | | | | | | | | | | |
| | | | | 16,152 | 42,768 | 47,028 | | | | | | | | | | | | | |
| | | | | 3,224 | 4,096 | 4,506 | | | | | | | | | | | | | |
| | | | | 38,688 | 49,152 | 54,072 | | | | | | | | | | | | | |
| 7169 | 1 | INTERPRETER/TRANSLITERATOR I | | 3,699 | 4,715 | 5,187 | | | | | | | | | | | | | |
| | | | | 44,388 | 56,580 | 62,244 | | | | | | | | | | | | | |
| | | | | 3,224 | 4,096 | 4,506 | | | | | | | | | | | | | |
| | | | | 38,688 | 49,152 | 54,072 | | | | | | | | | | | | | |
| | | | | 3,699 | 4,715 | 5,187 | | | | | | | | | | | | | |
| | | | | 44,388 | 56,580 | 62,244 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 7888 | | LABORATORY ASSISTANT I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | | | | | | | | |
| | | | | 1,721 | 2,029 | 2,231 | | | | | | | | | | | | | |
| | | | | 20,652 | 24,348 | 26,772 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,578 | 1,860 | 2,045 | | | | | | | | | | | | | |
| | | | | 18,936 | 22,320 | 24,540 | | | | | | | | | | | | | |
| 7879 | 8 | RANGE C | | 1,434 | 1,691 | 1,859 | | | | | | | | | | | | | |
| | | | | 17,208 | 20,292 | 22,308 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 3810 | | LABORATORY ASSISTANT II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 1,844 | 2,176 | 2,395 | | | | | | | | | | | | | |
| | | | | 22,128 | 26,112 | 28,740 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 1,690 | 1,995 | 2,195 | | | | | | | | | | | | | |
| | | | | 20,280 | 23,940 | 26,340 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 1,537 | 1,813 | 1,996 | | | | | | | | | | | | | |
| | | | 18,444 | 21,756 | 23,952 | | | | | | | | | | | | | | |
| 0663 | | LIBRARY SERIALS EDITOR | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,970 | 4,791 | 5,270 | | | | | | | | | | | | | |
| | | | | 47,640 | 57,492 | 63,240 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,639 | 4,392 | 4,831 | | | | | | | | | | | | | |
| | | | | 43,668 | 52,704 | 57,972 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,308 | 3,993 | 4,392 | | | | | | | | | | | | | |
| | | | 39,696 | 47,916 | 52,704 | | | | | | | | | | | | | | |
| 0663 | | LIVESTOCK TECHNICIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,583 | 3,104 | 3,414 | | | | | | | | | | | | | |
| | | | | 30,996 | 37,248 | 40,968 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,368 | 2,845 | 3,130 | | | | | | | | | | | | | |
| | | | | 28,416 | 34,140 | 37,560 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,153 | 2,587 | 2,845 | | | | | | | | | | | | | |
| | | | 25,836 | 31,044 | 34,140 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0666 | | LIVESTOCK TECHNICIAN II | | Service | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,831 33,972 | 3,402 40,824 | 3,743 44,916 | | | | | | O | Y | N | N | A-1 | T9A | 1 | 1 |
| 6 | | RANGE E | | 2,595 31,140 | 3,119 37,428 | 3,431 41,172 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,359 28,308 | 2,835 34,020 | 3,119 37,428 | | | | | | | | | | | | | |
| | 7125 | MEDIA PRODUCTION SPECIALIST I | | | | | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| 1 | | RANGE A | | 2,442 29,304 | 2,924 35,088 | 3,216 38,592 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,239 26,868 | 2,680 32,160 | 2,948 35,376 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,035 24,420 | 2,437 29,244 | 2,680 32,160 | | | | | | | | | | | | | |
| 7126 | | MEDIA PRODUCTION SPECIALIST II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | N | Y | N | N | P-1 | T9A | 1 | 1 |
| | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | |
| 8 | | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | |
| | 7127 | MEDIA PRODUCTION SPECIALIST III | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,358 40,296 | 4,045 48,540 | 4,451 53,412 | | | | | | E | N | N | N | P-1 | T9B | 1 | 1 |
| 6 | | RANGE E | | 3,078 36,936 | 3,708 44,496 | 4,080 48,960 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,798 33,576 | 3,371 40,452 | 3,709 44,508 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0432 | 1 | NETWORK ANALYST -10/12 | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | Min | Max | Max | | | | | | | | | | | | | |
| | | | 2,224 | 3,114 | 3,114 | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| 0431 | 2 | CAREER | | | | | | | | | | | | | | | | | |
| | | | 26,688 | 37,368 | 37,368 | | | | | | E | N | | N | | P9D | | | |
| | | | 2,803 | 3,827 | 4,849 | | | | | | | | | | | | | | |
| 0431 | 3 | EXPERT | | | | | | | | | | | | | | | | | |
| | | | 33,636 | 45,924 | 58,188 | | | | | | E | N | | N | | P9D | | | |
| | | | 4,004 | 4,004 | 5,339 | | | | | | | | | | | | | | |
| 0431 | 1 | NETWORK ANALYST -11/12 | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | |
| | | | 29,364 | 41,112 | 41,112 | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| 0431 | 2 | CAREER | | | | | | | | | | | | | | | | | |
| | | | 36,996 | 50,508 | 64,008 | | | | | | E | N | | N | | P9D | | | |
| | | | 3,083 | 4,209 | 5,334 | | | | | | | | | | | | | | |
| 0431 | 3 | EXPERT | | | | | | | | | | | | | | | | | |
| | | | 52,860 | 52,860 | 70,476 | | | | | | E | N | | N | | P9D | | | |
| | | | 4,405 | 4,405 | 5,873 | | | | | | | | | | | | | | |
| 0430 | 1 | NETWORK ANALYST -12 | | | | | | | | | | | | | | | | | |
| | | FOUNDATION | | | | | | | | | | | | | | | | | |
| | | | 32,028 | 44,844 | 44,844 | | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| 0430 | 2 | CAREER | | | | | | | | | | | | | | | | | |
| | | | 40,356 | 55,104 | 69,828 | | | | | | E | N | | N | | P9D | | | |
| | | | 3,363 | 4,592 | 5,819 | | | | | | | | | | | | | | |
| 0430 | 3 | EXPERT | | | | | | | | | | | | | | | | | |
| | | | 57,660 | 57,660 | 76,884 | | | | | | E | N | | N | | P9D | | | |
| | | | 4,805 | 4,805 | 6,407 | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|----------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0706 | | NURSERY TECHNICIAN I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | Y | A-2 | T9A | 1 | 1 | |
| | | | | | 2,372 | 2,831 | 3,113 | | | | | | | | | | | | | |
| | | | | | 28,464 | 33,972 | 37,356 | | | | | | | | | | | | | |
| | 6 | RANGE E | | | 2,174 | 2,595 | 2,854 | | | | | | | | | | | | | |
| | | | | | 26,088 | 31,140 | 34,248 | | | | | | | | | | | | | |
| 0703 | 8 | RANGE C | | | | | | | | | | | | | | | | | | |
| | | | | | 1,977 | 2,359 | 2,594 | | | | | | | | | | | | | |
| | | | | | 23,724 | 28,308 | 31,128 | | | | | | | | | | | | | |
| 0703 | 1 | RANGE A | | | | | | | | | | | | | | | | | | |
| | | | | | 2,583 | 3,104 | 3,414 | | | | | | N | Y | N | Y | A-2 | T9A | 1 | 1 |
| | | | | | 30,996 | 37,248 | 40,968 | | | | | | | | | | | | | |
| 0703 | 6 | RANGE E | | | | | | | | | | | | | | | | | | |
| | | | | | 2,368 | 2,845 | 3,130 | | | | | | | | | | | | | |
| | | | | | 28,416 | 34,140 | 37,560 | | | | | | | | | | | | | |
| 0412 | 8 | RANGE C | | | | | | | | | | | | | | | | | | |
| | | | | | 2,153 | 2,587 | 2,845 | | | | | | | | | | | | | |
| | | | | | 25,836 | 31,044 | 34,140 | | | | | | | | | | | | | |
| 0412 | | OPERATING SYSTEMS ANALYST -10/12 | | | | | | | | | | | | | | | | | | |
| | 1 | FOUNDATION | | | | | | | | | | | | | | | | | | |
| | | | | | 2,224 | 3,114 | 3,114 | | | | | | N | Y | N | Y | F-2 | P9C | 1 | 1 |
| | | | | 26,688 | 37,368 | 37,368 | | | | | | | | | | | | | | |
| 0412 | 2 | CAREER | | | | | | | | | | | | | | | | | | |
| | | | | | 2,803 | 3,827 | 4,849 | | | | | | E | N | | N | | P9D | | |
| | | | | | 33,636 | 45,924 | 58,188 | | | | | | | | | | | | | |
| 0412 | 3 | EXPERT | | | | | | | | | | | | | | | | | | |
| | | | | | 4,004 | 4,004 | 5,339 | | | | | | E | N | | N | | P9D | | |
| | | | | | 48,048 | 48,048 | 64,068 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|-------------|--------------|-----------------|-----------------|-----------------|-----------------|--------|-----------------|-----------------|-----------------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | |
| 0411 | 1 | FOUNDATION | | Service | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | |
| | | | | 2,447 29,364 | 3,426 41,112 | 3,426 41,112 | | | | | | | | | | | | | | | | |
| | 2 | CAREER | | | 3,083 36,996 | 4,209 50,508 | 5,334 64,008 | | | | | | | | | | | | | | | |
| | | | | | 3 | EXPERT | | | 4,405 52,860 | 4,405 52,860 | 5,873 70,476 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | 0410 | 1 | FOUNDATION | | Service | | | | | | | | | | | | | | | | | |
| | | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | | | | | 2,669 32,028 | 3,737 44,844 | 3,737 44,844 | | | | | | | | | | | | | | | |
| 2 | | CAREER | | | 3,363 40,356 | 4,592 55,104 | 5,819 69,828 | | | | | | | | | | | | | | | |
| | | | | | 3 | EXPERT | | | 4,805 57,660 | 4,805 57,660 | 6,407 76,884 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| 0452 | | 1 | FOUNDATION | | Service | | | | | | | | | | | | | | | | | |
| | | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | | | | | 1,558 18,696 | 1,957 23,484 | 1,957 23,484 | | | | | | | | | | | | | | | |
| | 2 | CAREER | | | 1,779 21,348 | 2,224 26,688 | 2,669 32,028 | | | | | | | | | | | | | | | |
| | | | | | 3 | EXPERT | | | 2,492 29,904 | 2,492 29,904 | 3,070 36,840 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | | | |
|------------|------------|--|---|-----------------|-----------------|-----------------|-----------------|--------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|---------------|----------|--|--|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | | | |
| 0451 | 1 | OPERATIONS SPECIALIST -11/12 FOUNDATION | | Service | | | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | | | |
| | | | | 1,713 20,556 | 2,152 25,824 | 2,152 25,824 | | | | | | | | | | | | | | | | |
| | 2 | CAREER | | | 1,957 23,484 | 2,447 29,364 | 2,936 35,232 | | | | | | | | | | | | | | | |
| | | | | | 3 | EXPERT | | | 2,741 32,892 | 2,741 32,892 | 3,377 40,524 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | 0450 | 1 | OPERATIONS SPECIALIST -12 FOUNDATION | | Service | | | | | | | | | | | | | | | | | |
| | | | | | Min | Max | Max | | | | | | | | | | | | | | | |
| | | | | | 1,869 22,428 | 2,348 28,176 | 2,348 28,176 | | | | | | | | | | | | | | | |
| 2 | | CAREER | | | 2,135 25,620 | 2,669 32,028 | 3,203 38,436 | | | | | | | | | | | | | | | |
| | | | | | 3 | EXPERT | | | 2,990 35,880 | 2,990 35,880 | 3,684 44,208 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| 5151 | | 1 | PERSONNEL ASSISTANT RANGE A | | 2,494 29,928 | 2,992 35,904 | 3,290 39,480 | | | | | | | | | | | | | | | |
| | | | | | 6 | RANGE E | | | 2,286 27,432 | 2,743 32,916 | 3,016 36,192 | | | | | | | | | | | |
| | | | | | | | | | 8 | RANGE C | | | 2,078 24,936 | 2,493 29,916 | 2,742 32,904 | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| | 2845 | 1 | PHOTOGRAPHER I RANGE A | | 2,654 31,848 | 3,190 38,280 | 3,509 42,108 | | | | | | | | | | | | | | | |
| | | | | | 6 | RANGE E | | | 2,433 29,196 | 2,924 35,088 | 3,217 38,604 | | | | | | | | | | | |
| 8 | | | | | | | | | RANGE C | | | 2,212 26,544 | 2,658 31,896 | 2,924 35,088 | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 2844 | | PHOTOGRAPHER II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | 3,048 | 3,668 | 4,036 | | | | | | | | | | | | |
| | | | | | 36,576 | 44,016 | 48,432 | | | | | | | | | | | | |
| 6950 | 6 | RANGE E | | 2,794 | 3,362 | 3,700 | | | | | | | | | | | | | |
| | | | | 33,528 | 40,344 | 44,400 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,540 | 3,057 | 3,363 | | | | | | | | | | | | | |
| | | | | 30,480 | 36,684 | 40,356 | | | | | | | | | | | | | |
| 6950 | | PIANO TECHNICIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,668 | 3,205 | 3,526 | | | | | | | | | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | |
| 6951 | 6 | RANGE E | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | |
| | | | | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | |
| 6951 | | PIANO TECHNICIAN II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,924 | 3,518 | 3,868 | | | | | | | | | | | | | |
| | | | | 35,088 | 42,216 | 46,416 | | | | | | | | | | | | | |
| 6726 | 6 | RANGE E | | 2,680 | 3,225 | 3,546 | | | | | | | | | | | | | |
| | | | | 32,160 | 38,700 | 42,552 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,437 | 2,932 | 3,223 | | | | | | | | | | | | | |
| | | | | 29,244 | 35,184 | 38,676 | | | | | | | | | | | | | |
| 6726 | | PLANNER/ESTIMATOR/SCHEDULER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,992 | 3,599 | 3,958 | | | | | | | | | | | | | |
| | | | | 35,904 | 43,188 | 47,496 | | | | | | | | | | | | | |
| 6726 | 6 | RANGE E | | 2,743 | 3,299 | 3,628 | | | | | | | | | | | | | |
| | | | | 32,916 | 39,588 | 43,536 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,493 | 2,999 | 3,298 | | | | | | | | | | | | | |
| | | | | 29,916 | 35,988 | 39,576 | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0697 | | POULTRY TECHNICIAN | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | Y | A-1 | T9A | 1 | 1 |
| | | | | 2,709 | 3,223 | 3,546 | 32,508 | 38,676 | 42,552 | | | | | | | | | | |
| 5597 | 6 | RANGE E | | 2,483 | 2,954 | 3,251 | 29,796 | 35,448 | 39,012 | | | | | | | | | | |
| | 8 | RANGE C | | 2,258 | 2,686 | 2,955 | 27,096 | 32,232 | 35,460 | | | | | | | | | | |
| | | | | 2,458 | 2,937 | 3,231 | 29,496 | 35,244 | 38,772 | | | | N | Y | N | Y | H-6 | P9C | 1 |
| 5598 | 6 | RANGE E | | 2,253 | 2,692 | 2,962 | 27,036 | 32,304 | 35,544 | | | | | | | | | | |
| | 8 | RANGE C | | 2,048 | 2,448 | 2,693 | 24,576 | 29,376 | 32,316 | | | | | | | | | | |
| | | | | 2,807 | 3,375 | 3,712 | 33,684 | 40,500 | 44,544 | | | | E | N | N | N | H-6 | P9C | 1 |
| 3801 | 6 | RANGE E | | 2,573 | 3,094 | 3,403 | 30,876 | 37,128 | 40,836 | | | | | | | | | | |
| | 8 | RANGE C | | 2,339 | 2,813 | 3,093 | 28,068 | 33,756 | 37,116 | | | | | | | | | | |
| | | | | 4,045 | 4,883 | 5,370 | 48,540 | 58,596 | 64,440 | | | | E | N | N | N | I-3 | P9D | 1 |
| 3801 | 6 | RANGE E | | 3,708 | 4,476 | 4,923 | 44,496 | 53,712 | 59,076 | | | | | | | | | | |
| | 8 | RANGE C | | 3,371 | 4,069 | 4,475 | 40,452 | 48,828 | 53,700 | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Cate gory | Vac Acr1 | |
|------------|------------|------------------------------------|--------------|--------------|-------------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|----------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 5683 | | RESEARCH TECHNICIAN I | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | Min | Service Max | Max | | | | | | N | Y | N | N | H-2 | P9C | 1 | 1 | |
| | | | | 2,494 | 2,992 | 3,290 | | | | | | | | | | | | | | |
| | | | | 29,928 | 35,904 | 39,480 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,286 | 2,743 | 3,016 | | | | | | | | | | | | | | |
| | | | | 27,432 | 32,916 | 36,192 | | | | | | | | | | | | | | |
| 5681 | 8 | RANGE C | | 2,078 | 2,493 | 2,742 | | | | | | | | | | | | | | |
| | | | | 24,936 | 29,916 | 32,904 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 5680 | | RESEARCH TECHNICIAN II | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,992 | 3,599 | 3,958 | | | | | | N | Y | N | N | H-2 | P9C | 1 | 1 | |
| | | | | 35,904 | 43,188 | 47,496 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,743 | 3,299 | 3,628 | | | | | | | | | | | | | | |
| | | | | 32,916 | 39,588 | 43,536 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,493 | 2,999 | 3,298 | | | | | | | | | | | | | | |
| | | | 29,916 | 35,988 | 39,576 | | | | | | | | | | | | | | | |
| 6725 | | RESEARCH TECHNICIAN III | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,599 | 4,340 | 4,775 | | | | | | E | N | N | N | H-2 | P9D | 1 | 1 | |
| | | | | 43,188 | 52,080 | 57,300 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 3,299 | 3,978 | 4,377 | | | | | | | | | | | | | | |
| | | | | 39,588 | 47,736 | 52,524 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,999 | 3,617 | 3,979 | | | | | | | | | | | | | | |
| | | | 35,988 | 43,404 | 47,748 | | | | | | | | | | | | | | | |
| 6725 | | SENIOR PLANNER/ESTIMATOR/SCHEDULER | | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,162 | 3,808 | 4,188 | | | | | | E | N | N | N | B-1 | P9D | 1 | 1 | |
| | | | | 37,944 | 45,696 | 50,256 | | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,899 | 3,491 | 3,839 | | | | | | | | | | | | | | |
| | | | | 34,788 | 41,892 | 46,068 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,635 | 3,173 | 3,490 | | | | | | | | | | | | | | |
| | | | 31,620 | 38,076 | 41,880 | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|--|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 2572 | 1 | SPACE AND FACILITIES UTILIZATION OFFICER | | Service | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | | | | 3,950 | 4,767 | 5,242 | | | | | | | | | | | | | | |
| | | | | 47,400 | 57,204 | 62,904 | | | | | | | | | | | | | | |
| | | | | 3,621 | 4,370 | 4,805 | | | | | | | | | | | | | | |
| | | | | 43,452 | 52,440 | 57,660 | | | | | | | | | | | | | | |
| 5250 | 6 | RANGE E | | Service | | | | | | | | E | N | N | N | H-1 | P9D | 1 | 1 | |
| | | | | 3,292 | 3,973 | 4,368 | | | | | | | | | | | | | | |
| | | | | 39,504 | 47,676 | 52,416 | | | | | | | | | | | | | | |
| | | | | 3,007 | 3,621 | 3,984 | | | | | | | | | | | | | | |
| | | | | 36,084 | 43,452 | 47,808 | | | | | | | | | | | | | | |
| | | | | 2,733 | 3,292 | 3,622 | | | | | | | | | | | | | | |
| 6508 | 8 | RANGE C | | Service | | | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | | | | 2,668 | 3,205 | 3,526 | | | | | | | | | | | | | | |
| | | | | 32,016 | 38,460 | 42,312 | | | | | | | | | | | | | | |
| | | | | 2,446 | 2,938 | 3,232 | | | | | | | | | | | | | | |
| | | | | 29,352 | 35,256 | 38,784 | | | | | | | | | | | | | | |
| | | | | 2,223 | 2,671 | 2,938 | | | | | | | | | | | | | | |
| | 26,676 | 32,052 | 35,256 | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective September 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|---------------------|--|-----------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|---|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 6507 | | STAGE TECHNICIAN II | | Service | | | | | | | | | | | | | | | | |
| | | | | Min | Max | Max | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,924 35,088 | 3,518 42,216 | 3,868 46,416 | | | | | | N | Y | N | Y | P-1 | T9A | 1 | 1 | |
| | 6 | RANGE E | | 2,680 32,160 | 3,225 38,700 | 3,546 42,552 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,437 29,244 | 2,932 35,184 | 3,223 38,676 | | | | | | | | | | | | | | |
| | 8981 | | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER | | | | | | | | | | | | | | | | | |
| 1 | | RANGE A | | 3,117 37,404 | 3,753 45,036 | 4,128 49,536 | | | | | | O | Y | N | N | E-3 | T9B | 1 | 1 | |
| 6 | | RANGE E | | 2,857 34,284 | 3,440 41,280 | 3,784 45,408 | | | | | | | | | | | | | | |
| 8 | | RANGE C | | 2,598 31,176 | 3,128 37,536 | 3,440 41,280 | | | | | | | | | | | | | | |
| 1521 | | | TECHNICIAN TRAINEE | | | | | | | | | | | | | | | | | |
| | | | | | 893 10,716 | 1,628 19,536 | 1,791 21,492 | | | | | | N | Y | Y | Y | P-1 | T9A | 1 | 1 |
| | | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R09
(Effective July 1, 1997)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|--------------|--------------|--------|--------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 6918 | 1 | TELEVISION ENGINEER RANGE A | | Service | | | | | | | | E | N | N | N | P-1 | P9D | 1 | 1 |
| | | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 4,045 | 4,883 | 5,370 | | | | | | | | | | | | | |
| | | | | 48,540 | 58,596 | 64,440 | | | | | | | | | | | | | |
| 6 | RANGE E | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,708 | 4,476 | 4,923 | | | | | | | | | | | | | |
| | | | | 44,496 | 53,712 | 59,076 | | | | | | | | | | | | | |
| 8 | RANGE C | | | Min | Max | Max | | | | | | | | | | | | | |
| | | | | 3,371 | 4,069 | 4,475 | | | | | | | | | | | | | |
| | | | | 40,452 | 48,828 | 53,700 | | | | | | | | | | | | | |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS
(IUOE)**

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|---------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0330 | 1 | CMA ABLE SEAMAN RANGE A | | Journey Rate | | Performance | | N | Y | N | Y | B-5 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,417 | 2,622 | 2,884 | | | | | | | | | | | | | |
| | | | | 29,004 | 31,464 | 34,608 | | | | | | | | | | | | | |
| | | | | 2,216 | 2,404 | 2,644 | | | | | | | | | | | | | |
| | | | | 26,592 | 28,848 | 31,728 | | | | | | | | | | | | | |
| 0370 | 6 | CMA AUTOMOBILE MECHANIC RANGE E | | Journey Rate | | Performance | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,995 | 3,077 | 3,385 | | | | | | | | | | | | | |
| | | | | 35,940 | 36,924 | 40,620 | | | | | | | | | | | | | |
| | | | | 2,745 | 2,821 | 3,103 | | | | | | | | | | | | | |
| | | | | 32,940 | 33,852 | 37,236 | | | | | | | | | | | | | |
| 0331 | 8 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I RANGE C | | Journey Rate | | Performance | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,014 | 2,185 | 2,403 | | | | | | | | | | | | | |
| | | | | 24,168 | 26,220 | 28,836 | | | | | | | | | | | | | |
| | | | | 2,496 | 2,564 | 2,821 | | | | | | | | | | | | | |
| | | | | 29,952 | 30,768 | 33,852 | | | | | | | | | | | | | |
| 0331 | 8 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I RANGE C | | Journey Rate | | Performance | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,730 | 2,806 | 3,087 | | | | | | | | | | | | | |
| | | | | 32,760 | 33,672 | 37,044 | | | | | | | | | | | | | |
| | | | | 2,503 | 2,572 | 2,830 | | | | | | | | | | | | | |
| | | | | 30,036 | 30,864 | 33,960 | | | | | | | | | | | | | |
| 0331 | 8 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I RANGE C | | Journey Rate | | Performance | | N | Y | N | Y | B-6 | S6A | 1 | 1 | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,275 | 2,338 | 2,573 | | | | | | | | | | | | | |
| | | | | 27,300 | 28,056 | 30,876 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|--------------|--------------|---------|---------|--------|-------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0371 | 1 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE A | | Journey Rate | | | | Performance | | | | N | Y | N | Y | B-6 | S6A | 1 | 1 |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,995 | 3,077 | 3,385 | | | | | | | | | | | | | |
| | | | | 35,940 | 36,924 | 40,620 | | | | | | | | | | | | | |
| | | | | 2,745 | 2,821 | 3,103 | | | | | | | | | | | | | |
| | | | | 32,940 | 33,852 | 37,236 | | | | | | | | | | | | | |
| 0332 | 6 | CMA BUILDING MAINTENANCE WORKER RANGE E | | 2,496 | 2,564 | 2,821 | | | | | | | | | | | | | |
| | | | | 29,952 | 30,768 | 33,852 | | | | | | | | | | | | | |
| | | | | 2,860 | 2,939 | 3,233 | | | | | | | | | | | | | |
| | | | | 34,320 | 35,268 | 38,796 | | | | | | | | | | | | | |
| | | | | 2,622 | 2,694 | 2,964 | | | | | | | | | | | | | |
| | | | | 31,464 | 32,328 | 35,568 | | | | | | | | | | | | | |
| 0346 | 8 | CMA CARPENTER I RANGE C | | 2,383 | 2,449 | 2,694 | | | | | | | | | | | | | |
| | | | | 28,596 | 29,388 | 32,328 | | | | | | | | | | | | | |
| | | | | 3,282 | 3,373 | 3,710 | | | | | | | | | | | | | |
| | | | | 39,384 | 40,476 | 44,520 | | | | | | | | | | | | | |
| | | | | 3,009 | 3,092 | 3,401 | | | | | | | | | | | | | |
| | | | | 36,108 | 37,104 | 40,812 | | | | | | | | | | | | | |
| 0372 | 8 | CMA CARPENTER II RANGE C | | 2,735 | 2,811 | 3,092 | | | | | | | | | | | | | |
| | | | | 32,820 | 33,732 | 37,104 | | | | | | | | | | | | | |
| | | | | 3,437 | 3,532 | 3,885 | | | | | | | | | | | | | |
| | | | | 41,244 | 42,384 | 46,620 | | | | | | | | | | | | | |
| | | | | 3,151 | 3,238 | 3,561 | | | | | | | | | | | | | |
| | | | | 37,812 | 38,856 | 42,732 | | | | | | | | | | | | | |
| 0372 | 8 | CMA CARPENTER II RANGE C | | 2,864 | 2,943 | 3,238 | | | | | | | | | | | | | |
| | | | | 34,368 | 35,316 | 38,856 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0348 | | CMA CHIEF ENGINEER | | Journey Rate | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | 1 | RANGE A | | | 4,518 54,216 | 4,970 59,640 | | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 | |
| | 6 | RANGE E | | | 4,142 49,704 | 4,556 54,672 | | | | | | | | | | | | | |
| | 8 | RANGE C | | | 3,765 45,180 | 4,142 49,704 | | | | | | | | | | | | | |
| 0339 | | CMA ELECTRICIAN I | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,557 42,684 | 3,656 43,872 | 4,022 48,264 | | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 | |
| | 6 | RANGE E | | 3,261 39,132 | 3,351 40,212 | 3,687 44,244 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,964 35,568 | 3,047 36,564 | 3,352 40,224 | | | | | | | | | | | | | |
| 0340 | | CMA ELECTRICIAN II | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,600 43,200 | 3,700 44,400 | 4,070 48,840 | | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 | |
| | 6 | RANGE E | | 3,300 39,600 | 3,392 40,704 | 3,731 44,772 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 3,000 36,000 | 3,083 36,996 | 3,392 40,704 | | | | | | | | | | | | | |
| 0334 | | CMA GROUNDSKEEPER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,497 29,964 | 2,567 30,804 | 2,824 33,888 | | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 | |
| | 6 | RANGE E | | 2,289 27,468 | 2,353 28,236 | 2,589 31,068 | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,081 24,972 | 2,139 25,668 | 2,353 28,236 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--|--------------|-----------------|-----------------|-------------------------|--------|-----------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0333 | | CMA LEAD GROUNDSKEEPER | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,681 32,172 | 2,909 34,908 | Journey Rate SSI Max | | 3,200 38,400 | | | | N | Y | N | Y | B-4 | M5A | 1 | 1 |
| | 6 | RANGE E | | 2,458 29,496 | 2,667 32,004 | Performance SSI Max | | 2,933 35,196 | | | | | | | | | | | |
| 0373 | | CMA LOCKSMITH | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,282 39,384 | 3,373 40,476 | Journey Rate SSI Max | | 3,710 44,520 | | | | N | Y | N | Y | B-2 | S6A | 1 | 1 |
| | 6 | RANGE E | | 3,009 36,108 | 3,092 37,104 | Performance SSI Max | | 3,401 40,812 | | | | | | | | | | | |
| 0335 | | CMA MAINTENANCE MECHANIC | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 3,442 41,304 | 3,537 42,444 | Journey Rate SSI Max | | 3,891 46,692 | | | | N | Y | N | Y | B-5 | S6A | 1 | 1 |
| | 6 | RANGE E | | 3,155 37,860 | 3,242 38,904 | Performance SSI Max | | 3,567 42,804 | | | | | | | | | | | |
| 0336 | | CMA MATERIALS & STORES SPECIALIST | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | | 2,650 31,800 | 2,875 34,500 | Journey Rate SSI Max | | 3,163 37,956 | | | | N | Y | N | Y | H-8 | M5A | 1 | 1 |
| | 6 | RANGE E | | 2,429 29,148 | 2,635 31,620 | Performance SSI Max | | 2,899 34,788 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,208 26,496 | 2,396 28,752 | Journey Rate SSI Max | | 2,636 31,632 | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------|--------------|---------|---------|--------|-------------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0337 | 1 | CMA MOTOR VESSEL ENGINEER RANGE A | | Journey Rate | | | | Performance | | | | N | Y | N | Y | B-6 | S6A | 1 | 1 |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 2,928 | 3,008 | 3,309 | | | | | | | | | | | | | |
| | | | | 35,136 | 36,096 | 39,708 | | | | | | | | | | | | | |
| | | | | 2,684 | 2,757 | 3,033 | | | | | | | | | | | | | |
| | | | | 32,208 | 33,084 | 36,396 | | | | | | | | | | | | | |
| 0342 | 6 | CMA PAINTER I RANGE E | | 2,440 | 2,507 | 2,758 | | | | | | | | | | | | | |
| | | | | 29,280 | 30,084 | 33,096 | | | | | | | | | | | | | |
| | | | | 3,282 | 3,373 | 3,710 | | | | | | | | | | | | | |
| | | | | 39,384 | 40,476 | 44,520 | | | | | | | | | | | | | |
| | | | | 3,009 | 3,092 | 3,401 | | | | | | | | | | | | | |
| | | | | 36,108 | 37,104 | 40,812 | | | | | | | | | | | | | |
| 0343 | 8 | CMA PAINTER II RANGE C | | 2,735 | 2,811 | 3,092 | | | | | | | | | | | | | |
| | | | | 32,820 | 33,732 | 37,104 | | | | | | | | | | | | | |
| | | | | 3,437 | 3,532 | 3,885 | | | | | | | | | | | | | |
| | | | | 41,244 | 42,384 | 46,620 | | | | | | | | | | | | | |
| | | | | 3,151 | 3,238 | 3,561 | | | | | | | | | | | | | |
| | | | | 37,812 | 38,856 | 42,732 | | | | | | | | | | | | | |
| 0374 | 8 | CMA PEST CONTROL TECHNICIAN RANGE C | | 2,864 | 2,943 | 3,238 | | | | | | | | | | | | | |
| | | | | 34,368 | 35,316 | 38,856 | | | | | | | | | | | | | |
| | | | | 2,730 | 2,806 | 3,087 | | | | | | | | | | | | | |
| | | | | 32,760 | 33,672 | 37,044 | | | | | | | | | | | | | |
| | | | | 2,503 | 2,572 | 2,830 | | | | | | | | | | | | | |
| | | | | 30,036 | 30,864 | 33,960 | | | | | | | | | | | | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 1997)

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|------------------------------------|--------------|-----------------|-----------------|-----------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | |
| 0375 | 1 | CMA PLUMBER I RANGE A | | Journey Rate | | Performance | | | | | | | | | | | | | |
| | | | | Min | SSI Max | SSI Max | | | | | | | | | | | | | |
| | | | | 3,437 41,244 | 3,532 42,384 | 3,885 46,620 | | | | | | | | | | | | | |
| 0376 | 6 | CMA PLUMBER II RANGE E | | | | | | | | | | | | | | | | | |
| | | | | 3,151 37,812 | 3,238 38,856 | 3,561 42,732 | | | | | | | | | | | | | |
| | | | | 2,864 34,368 | 2,943 35,316 | 3,238 38,856 | | | | | | | | | | | | | |
| 0377 | 1 | CMA SKILLED LABORER RANGE A | | | | | | | | | | | | | | | | | |
| | | | | 3,600 43,200 | 3,700 44,400 | 4,070 48,840 | | | | | | | | | | | | | |
| | | | | 3,300 39,600 | 3,392 40,704 | 3,731 44,772 | | | | | | | | | | | | | |
| 0344 | 6 | CMA STATIONARY ENGINEER RANGE E | | | | | | | | | | | | | | | | | |
| | | | | 2,503 30,036 | 2,572 30,864 | 2,830 33,960 | | | | | | | | | | | | | |
| | | | | 2,275 27,300 | 2,338 28,056 | 2,573 30,876 | | | | | | | | | | | | | |
| 0344 | 8 | CMA STATIONARY ENGINEER RANGE C | | | | | | | | | | | | | | | | | |
| | | | | 4,099 49,188 | 4,509 54,108 | | | | | | | | | | | | | | |
| | | | | 3,757 45,084 | 4,133 49,596 | | | | | | | | | | | | | | |
| 0344 | 8 | CMA STATIONARY ENGINEER RANGE C | | | | | | | | | | | | | | | | | |
| | | | | 3,416 40,992 | 3,758 45,096 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R10
(Effective January 30, 1998)**

| Class Code | Range Code | Class Title | Salary Steps | Salary Range | | | | | | | | FLSA | O/T | Six Month Inc | Shift Diff | Occup Index Ref | Affirm Action Coding | Empl Category | Vac Acrl | |
|------------|------------|------------------------------------|---|--------------|--------|-------------|--------|--------|--------|--------|--------|------|-----|---------------|------------|-----------------|----------------------|---------------|----------|--|
| | | | | Rate 1 | Rate 2 | Rate 3 | Rate 4 | Rate 5 | Rate 6 | Rate 7 | Rate 8 | | | | | | | | | |
| 0320 | | CMA STATIONARY ENGINEER APPRENTICE | | Journey Rate | | Performance | | | | | | | | | | | | | | |
| | | | Min | SSI Max | | SSI Max | | | | | | | | | | | | | | |
| | | | STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. | | | | | | | | | | | | | | | | | |
| | 1 | RANGE A | 01-07 | 2,664 | 2,869 | 3,074 | 3,279 | 3,484 | 3,689 | 3,894 | | N | Y | Y | Y | B-5 | S6A | 7 | 1 | |
| | | | | 31,968 | 34,428 | 36,888 | 39,348 | 41,808 | 44,268 | 46,728 | | | | | | | | | | |
| | 6 | RANGE E | 01-07 | 2,442 | 2,630 | 2,818 | 3,006 | 3,194 | 3,382 | 3,570 | | | | | | | | | | |
| | | | | 29,304 | 31,560 | 33,816 | 36,072 | 38,328 | 40,584 | 42,840 | | | | | | | | | | |
| | 8 | RANGE C | 01-07 | 2,220 | 2,391 | 2,562 | 2,733 | 2,903 | 3,074 | 3,245 | | | | | | | | | | |
| | | | | 26,640 | 28,692 | 30,744 | 32,796 | 34,836 | 36,888 | 38,940 | | | | | | | | | | |
| 0345 | | CMA WAREHOUSE WORKER | | | | | | | | | | N | Y | N | Y | H-8 | M5A | 1 | 1 | |
| | 1 | | RANGE A | | 2,559 | 2,630 | 2,893 | | | | | | | | | | | | | |
| | | | | | 30,708 | 31,560 | 34,716 | | | | | | | | | | | | | |
| | 6 | RANGE E | | 2,346 | 2,411 | 2,652 | | | | | | | | | | | | | | |
| | | | | 28,152 | 28,932 | 31,824 | | | | | | | | | | | | | | |
| | 8 | RANGE C | | 2,133 | 2,192 | 2,411 | | | | | | | | | | | | | | |
| | | | | 25,596 | 26,304 | 28,932 | | | | | | | | | | | | | | |

OVERTIME

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|---|-------|--|
| 2867 | ACCOMPANIST I | 4793 | BUYER II - LEAD |
| 2866 | ACCOMPANIST II | 4794 | BUYER III |
| 1762 | ACCOUNTANT I | 4795 | BUYER III - LEAD |
| 1733 | ACCOUNTING CLERK | 4790 | BUYER TRAINEE |
| 1730 | ACCOUNTING TECHNICIAN I | 8980 | CAMPUS FIRE APPARATUS ENGINEER |
| 1741 | ACCOUNTING TECHNICIAN II | 8352 | CAMPUS GUARD |
| 1740 | ACCOUNTING TECHNICIAN III | 6480 | CARPENTER APPRENTICE, CASUAL EMPLOYMENT |
| 5341 | ADMINISTRATIVE OPERATIONS ANALYST I | 6476 | CARPENTER I |
| 5342 | ADMINISTRATIVE OPERATIONS ANALYST II | 6475 | CARPENTER II |
| 1131 | ADMINISTRATIVE SECRETARY | 6479 | CARPENTER, CASUAL EMPLOYMENT |
| 5255 | ADMINISTRATIVE TRAINEE | 1800 | CASUAL WORKER |
| **0402 | ANALYST/PROGRAMMER -10/12 | 6633 | CEMENT FINISHER, CASUAL EMPLOYMENT |
| **0401 | ANALYST/PROGRAMMER -11/12 | 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE |
| **0400 | ANALYST/PROGRAMMER -12 | 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 0670 | ANIMAL HEALTH TECHNICIAN | 6477 | CERTIFIED CARPENTER APPRENTICE |
| 6500 | ASBESTOS WORKER, CASUAL EMPLOYMENT | 6536 | CERTIFIED ELECTRICIAN APPRENTICE |
| 5287 | ASSISTANT BUDGET ANALYST | 6641 | CERTIFIED LOCKSMITH APPRENTICE |
| 1514 | ATHLETIC EQUIPMENT ATTENDANT I | 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE |
| 1513 | ATHLETIC EQUIPMENT ATTENDANT II | 6527 | CERTIFIED PAINTER APPRENTICE |
| 6851 | AUTOMOBILE MECHANIC | 6550 | CERTIFIED PLUMBER APPRENTICE |
| 6575 | BLACKSMITH | 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE |
| 6577 | BLACKSMITH, CASUAL EMPLOYMENT | 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE |
| 2899 | BOOK REPAIRER I | 1125 | CLERICAL ASSISTANT I |
| 2898 | BOOK REPAIRER II | 1126 | CLERICAL ASSISTANT II |
| 1874 | BRIDGE STUDENT ASSISTANT | 1127 | CLERICAL ASSISTANT III |
| 1876 | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 1128 | CLERICAL ASSISTANT IV |
| 1875 | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY | 1120 | CLERICAL TRAINEE |
| 6215 | BUILDING MAINTENANCE WORKER | 8135 | CLINICAL AID I |
| 6702 | BUILDING SERVICE ENGINEER | 8136 | CLINICAL AID II |
| 4791 | BUYER I | 7927 | CLINICAL LABORATORY TECHNOLOGIST I |
| 4792 | BUYER II | 7926 | CLINICAL LABORATORY TECHNOLOGIST II |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--------------------------------------|--------|---|
| 0330 | CMA ABLE SEAMAN | 1757 | COLLECTIONS REPRESENTATIVE TRAINEE |
| 0301 | CMA ASSOCIATE PERSONNEL ANALYST | **1178 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12 |
| 0370 | CMA AUTOMOBILE MECHANIC | **1177 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12 |
| 0331 | CMA AUTOMOTIVE EQUIPMENT OPERATOR I | **1176 | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH |
| 0371 | CMA AUTOMOTIVE EQUIPMENT OPERATOR II | 1172 | CONFIDENTIAL OFFICE SUPPORT -10/12 |
| 0332 | CMA BUILDING MAINTENANCE WORKER | 1171 | CONFIDENTIAL OFFICE SUPPORT -11/12 |
| 0346 | CMA CARPENTER I | 1170 | CONFIDENTIAL OFFICE SUPPORT -12 MONTH |
| 0372 | CMA CARPENTER II | **1175 | CONFIDENTIAL TECHNICAL SUPPORT -10/12 |
| 0348 | CMA CHIEF ENGINEER | **1174 | CONFIDENTIAL TECHNICAL SUPPORT -11/12 |
| 0339 | CMA ELECTRICIAN I | **1173 | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH |
| 0340 | CMA ELECTRICIAN II | 0304 | COOK I |
| 0334 | CMA GROUNDSKEEPER | 0306 | COOK I LEAD |
| 0333 | CMA LEAD GROUNDSKEEPER | 0305 | COOK II |
| 0373 | CMA LOCKSMITH | 0307 | COOK II LEAD |
| 0335 | CMA MAINTENANCE MECHANIC | 8365 | CORPORAL |
| 0336 | CMA MATERIALS & STORES SPECIALIST | 6514 | COSTUME TECHNICIAN I |
| 0337 | CMA MOTOR VESSEL ENGINEER | 6515 | COSTUME TECHNICIAN II |
| 0342 | CMA PAINTER I | 2628 | CREDENTIAL ANALYST I |
| 0343 | CMA PAINTER II | 2630 | CREDENTIAL ANALYST II |
| 0374 | CMA PEST CONTROL TECHNICIAN | 0648 | CROP TECHNICIAN I |
| 0375 | CMA PLUMBER I | 0651 | CROP TECHNICIAN II |
| 0376 | CMA PLUMBER II | 2010 | CUSTODIAN |
| 0347 | CMA RADIO OFFICER | 1927 | DATA CONTROL TECHNICIAN |
| 0377 | CMA SKILLED LABORER | 1418 | DATA ENTRY OPERATOR |
| 0300 | CMA STAFF SERVICES ANALYST | 1421 | DATA ENTRY OPERATOR TRAINEE |
| 0344 | CMA STATIONARY ENGINEER | 1070 | DEPARTMENTAL SECRETARY I |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | 1072 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING |
| 0302 | CMA STUDENT AFFAIRS OFFICER I | 1071 | DEPARTMENTAL SECRETARY I, STENOGRAPHY |
| 0303 | CMA STUDENT AFFAIRS OFFICER II | 1080 | DEPARTMENTAL SECRETARY II |
| 0345 | CMA WAREHOUSE WORKER | 1082 | DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING |
| 1758 | COLLECTIONS REPRESENTATIVE I | 1081 | DEPARTMENTAL SECRETARY II, STENOGRAPHY |
| 1759 | COLLECTIONS REPRESENTATIVE II | | |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--|-------|---|
| 1090 | DEPARTMENTAL SECRETARY III | 7024 | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT |
| 1092 | DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING | 2632 | EVALUATOR I |
| 1091 | DEPARTMENTAL SECRETARY III, STENOGRAPHY | 2633 | EVALUATOR II |
| 9692 | DORMITORY SUPERVISOR | 2634 | EVALUATOR TRAINEE |
| 3022 | DRAFTING AID | 1132 | EXECUTIVE SECRETARY |
| 3023 | DRAFTING TECHNICIAN I | 0638 | FARM LABORER |
| 3024 | DRAFTING TECHNICIAN II | 6385 | FARM MAINTENANCE AND OPERATIONS WORKER |
| 1450 | DUPLICATING MACHINE OPERATOR I | 6941 | FARM MAINTENANCE MECHANIC |
| 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | 0687 | FEED MILL OPERATOR |
| 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | 6469 | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 1464 | DUPLICATING MACHINE SUPERVISOR I | 0308 | FOOD SERVICE WORKER I |
| 1160 | EDITORIAL AID | 0310 | FOOD SERVICE WORKER I LEAD |
| 6537 | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT | 0309 | FOOD SERVICE WORKER II |
| 6533 | ELECTRICIAN I | 0311 | FOOD SERVICE WORKER II LEAD |
| 6532 | ELECTRICIAN II | 6596 | FUSION WELDER |
| 6535 | ELECTRICIAN, CASUAL EMPLOYMENT | 0743 | GARDENER |
| 7000 | EQUIPMENT MAINTENANCE ASSISTANT | 0745 | GARDENING SPECIALIST |
| 0442 | EQUIPMENT SYSTEMS SPECIALIST -10/12 | 7512 | GLASSBLOWER |
| 0441 | EQUIPMENT SYSTEMS SPECIALIST -11/12 | 2929 | GRAPHIC ARTIST I |
| 0440 | EQUIPMENT SYSTEMS SPECIALIST -12 | 2930 | GRAPHIC ARTIST II |
| 7002 | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL | 1413 | GRAPHICS SPECIALIST I |
| 7003 | EQUIPMENT TECHNICIAN I, ELECTRONIC | 1414 | GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL |
| 7001 | EQUIPMENT TECHNICIAN I, MECHANICAL | 0731 | GROUNDWORKER |
| 7004 | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT | 0733 | GROUNDWORKER TRAINEE |
| 7012 | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL | 9688 | HEAD RESIDENT I |
| 7013 | EQUIPMENT TECHNICIAN II, ELECTRONIC | 9687 | HEAD RESIDENT II |
| 7011 | EQUIPMENT TECHNICIAN II, MECHANICAL | 8145 | HEALTH EDUCATION ASSISTANT |
| 7014 | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT | 1140 | HEALTH RECORD TECHNICIAN |
| 7022 | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL | 5210 | HEALTH SERVICES ASSISTANT |
| 7023 | EQUIPMENT TECHNICIAN III, ELECTRONIC | 6367 | HEAVY CONSTRUCTION EQUIPMENT OPERATOR |
| 7021 | EQUIPMENT TECHNICIAN III, MECHANICAL | 6834 | HEAVY EQUIPMENT MECHANIC |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|---|--------|-------------------------------------|
| 6366 | HEAVY EQUIPMENT OPERATOR/BUS DRIVER | 2907 | LIBRARY ASSISTANT III |
| 0101 | HELPER/AID | 2908 | LIBRARY ASSISTANT IV |
| 6623 | HOD CARRIER, CASUAL EMPLOYMENT | 2904 | LIBRARY ASSISTANT TRAINEE |
| **0422 | INFORMATION TECHNOLOGY CONSULTANT -10/12 | 8134 | LICENSED VOCATIONAL NURSE |
| **0421 | INFORMATION TECHNOLOGY CONSULTANT -11/12 | 6363 | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR |
| **0420 | INFORMATION TECHNOLOGY CONSULTANT -12 | 0663 | LIVESTOCK TECHNICIAN I |
| 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I | 0666 | LIVESTOCK TECHNICIAN II |
| 1578 | INSTRUCTIONAL SUPPORT ASSISTANT II | 6642 | LOCKSMITH I |
| 1579 | INSTRUCTIONAL SUPPORT ASSISTANT III | 6643 | LOCKSMITH II |
| 1615 | INSTRUCTIONAL SUPPORT TECHNICIAN I | 6805 | MACHINIST |
| 1617 | INSTRUCTIONAL SUPPORT TECHNICIAN II | 1505 | MAIL CLERK |
| 1619 | INSTRUCTIONAL SUPPORT TECHNICIAN III | 1504 | MAIL SERVICES SUPERVISOR I |
| 7170 | INTERPRETER/TRANSLITERATOR I | 0104 | MAINTENANCE AND LABORER TRAINEE |
| 7169 | INTERPRETER/TRANSLITERATOR II | 6940 | MAINTENANCE MECHANIC |
| 1553 | INVENTORY CLERK | 1293 | MANAGEMENT INTERN |
| 6559 | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT | 6616 | MASON |
| 0735 | IRRIGATION SPECIALIST | 6618 | MASON, CASUAL EMPLOYMENT |
| 7888 | LABORATORY ASSISTANT I | 6583 | MATERIALS FABRICATION SPECIALIST |
| 7879 | LABORATORY ASSISTANT II | 6837 | MECHANICS HELPER |
| 6223 | LABORER | 7125 | MEDIA PRODUCTION SPECIALIST I |
| 6226 | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT | 7126 | MEDIA PRODUCTION SPECIALIST II |
| 6852 | LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC | 1142 | MEDICAL SECRETARY |
| 2015 | LEAD CUSTODIAN | 1144 | MEDICAL TRANSCRIBER |
| 1415 | LEAD GRAPHICS SPECIALIST | 1426 | MICROGRAPHICS TECHNICIAN |
| 0726 | LEAD GROUNDWORKER | 1424 | MICROGRAPHICS TECHNICIAN TRAINEE |
| 2895 | LEAD LIBRARY ASSISTANT II | **0432 | NETWORK ANALYST -10/12 |
| 2896 | LEAD LIBRARY ASSISTANT III | **0431 | NETWORK ANALYST -11/12 |
| 2891 | LEAD LIBRARY ASSISTANT IV | **0430 | NETWORK ANALYST -12 |
| 1295 | LEGAL SECRETARY | 7171 | NOTETAKER |
| 2906 | LIBRARY ASSISTANT I | 0706 | NURSERY TECHNICIAN I |
| 2905 | LIBRARY ASSISTANT II | 0703 | NURSERY TECHNICIAN II |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|--------|---------------------------------------|-------|-------------------------------------|
| 6703 | OPERATING ENGINEER | 6548 | PLUMBER II |
| **0412 | OPERATING SYSTEMS ANALYST -10/12 | 6552 | PLUMBER, CASUAL EMPLOYMENT |
| **0411 | OPERATING SYSTEMS ANALYST -11/12 | 8350 | POLICE OFFICER |
| **0410 | OPERATING SYSTEMS ANALYST -12 | 0697 | POULTRY TECHNICIAN |
| 0452 | OPERATIONS SPECIALIST -10/12 | 1409 | POWER KEYBOARD OPERATOR |
| 0451 | OPERATIONS SPECIALIST -11/12 | 1408 | POWER KEYBOARD OPERATOR TRAINEE |
| 0450 | OPERATIONS SPECIALIST -12 | 6685 | POWER PLANT OPERATOR |
| 6523 | PAINTER APPRENTICE, CASUAL EMPLOYMENT | 1550 | PROPERTY CLERK I |
| 6526 | PAINTER I | 1549 | PROPERTY CLERK II |
| 6525 | PAINTER II | 5597 | PUBLIC AFFAIRS ASSISTANT I |
| 6529 | PAINTER, CASUAL EMPLOYMENT | 8349 | PUBLIC SAFETY DISPATCHER |
| 1296 | PARALEGAL - TECHNICAL | 7995 | RADIOLOGIC TECHNOLOGIST I |
| 8341 | PARKING GARAGE SUPERVISOR | 7996 | RADIOLOGIC TECHNOLOGIST II |
| 8351 | PARKING OFFICER | 7172 | READER |
| 1100 | PAYROLL TECHNICIAN I | 6699 | REFRIGERATION MECHANIC |
| 1101 | PAYROLL TECHNICIAN II | 8150 | REGISTERED NURSE I - 10 MONTH |
| 1102 | PAYROLL TECHNICIAN III | 8151 | REGISTERED NURSE I - 12 MONTH |
| 1099 | PAYROLL TECHNICIAN TRAINEE | 8153 | REGISTERED NURSE II - 10 MONTH |
| 5151 | PERSONNEL ASSISTANT | 8154 | REGISTERED NURSE II - 12 MONTH |
| 0739 | PEST CONTROL AND SPRAY SPECIALIST | 1472 | REPRODUCTION PROCESSES ASSISTANT |
| 2845 | PHOTOGRAPHER I | 1471 | REPRODUCTION PROCESSES SUPERVISOR I |
| 2844 | PHOTOGRAPHER II | 5683 | RESEARCH TECHNICIAN I |
| 7980 | PHYSICAL THERAPIST I | 5681 | RESEARCH TECHNICIAN II |
| 7981 | PHYSICAL THERAPIST II | 1869 | RESIDENT ASSISTANT |
| 6950 | PIANO TECHNICIAN I | 6482 | ROOFER, CASUAL EMPLOYMENT |
| 6951 | PIANO TECHNICIAN II | 1129 | SECRETARY |
| 9164 | PLACEMENT INTERVIEWER | 1928 | SENIOR DATA CONTROL TECHNICIAN |
| 6726 | PLANNER/ESTIMATOR/SCHEDULER | 1416 | SENIOR DATA ENTRY OPERATOR |
| 6612 | PLASTERER, CASUAL EMPLOYMENT | 1130 | SENIOR SECRETARY |
| 6553 | PLUMBER APPRENTICE, CASUAL EMPLOYMENT | 8354 | SERGEANT |
| 6549 | PLUMBER I | 6584 | SHEET METAL WORKER |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--|-------|---|
| 6582 | SHEET METAL WORKER, CASUAL EMPLOYMENT | 6587 | SUPERVISING MATERIALS FABRICATION SPECIALIST |
| 1502 | SHIPPING AND RECEIVING ASSISTANT I | 1428 | SUPERVISING MICROGRAPHICS TECHNICIAN I |
| 6212 | SKILLED LABORER | 1430 | SUPERVISING MICROGRAPHICS TECHNICIAN II |
| 6213 | SKILLED LABORER, CASUAL EMPLOYMENT | 6524 | SUPERVISING PAINTER |
| 2935 | SLIDE CURATOR I | 6528 | SUPERVISING PAINTER, CASUAL EMPLOYMENT |
| 2936 | SLIDE CURATOR II | 8353 | SUPERVISING PARKING OFFICER |
| 6508 | STAGE TECHNICIAN I | 6611 | SUPERVISING PLASTERER, CASUAL EMPLOYMENT |
| 6507 | STAGE TECHNICIAN II | 6547 | SUPERVISING PLUMBER |
| 6555 | STEAMFITTER, CASUAL EMPLOYMENT | 6551 | SUPERVISING PLUMBER, CASUAL EMPLOYMENT |
| 1509 | STOCK CLERK | 6481 | SUPERVISING ROOFER, CASUAL EMPLOYMENT |
| 1506 | STOREKEEPER I | 6581 | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT |
| 1870 | STUDENT ASSISTANT | 6554 | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT |
| 5799 | STUDENT LEGAL ASSISTANT | 1628 | SUPERVISING TELEPHONE OPERATOR |
| 2635 | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID | 6463 | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT |
| 3078 | STUDENT SERVICES PROFESSIONAL I - 10 MONTH | 1521 | TECHNICIAN TRAINEE |
| 3079 | STUDENT SERVICES PROFESSIONAL I - 12 MONTH | 1635 | TELEPHONE OPERATOR |
| 1872 | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 6464 | TILE LAYER, CASUAL EMPLOYMENT |
| 1871 | STUDENT TRAINEE, ON-CAMPUS WORK STUDY | 0746 | TREE TRIMMER I |
| 1727 | SUPERVISING ACCOUNT CLERK I | 0748 | TREE TRIMMER II |
| 6700 | SUPERVISING BUILDING SERVICE ENGINEER | 0050 | VOLUNTEER EMPLOYEE |
| 8981 | SUPERVISING CAMPUS FIRE APPARATUS ENGINEER | 1508 | WAREHOUSE WORKER |
| 6474 | SUPERVISING CARPENTER | 2013 | WINDOW CLEANER |
| 6478 | SUPERVISING CARPENTER, CASUAL EMPLOYMENT | 0100 | YOUTH SUMMER AID |
| 6632 | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | | |
| 6534 | SUPERVISING ELECTRICIAN | | |
| 6531 | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT | | |
| 6468 | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | | |
| 6622 | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT | | |
| 6558 | SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL | | |
| 6225 | SUPERVISING LABORER, CASUAL EMPLOYMENT | | |
| 6617 | SUPERVISING MASON, CASUAL EMPLOYMENT | | |

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

**All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

Issue Date: 08/29/1997

Page 6

SIX MONTH INCREASE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

| CLASS | CLASS TITLE | CLASS | CLASS TITLE |
|-------|--|-------|-----------------------------------|
| 1733 | ACCOUNTING CLERK | 0638 | FARM LABORER |
| 1514 | ATHLETIC EQUIPMENT ATTENDANT I | 0308 | FOOD SERVICE WORKER I |
| 2899 | BOOK REPAIRER I | 0309 | FOOD SERVICE WORKER II |
| 2898 | BOOK REPAIRER II | 0733 | GROUNDWORKER TRAINEE |
| 6838 | CERTIFIED AUTOMOBILE MECHANIC APPRENTICE | 0101 | HELPER/AID |
| 6701 | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE | 1577 | INSTRUCTIONAL SUPPORT ASSISTANT I |
| 6477 | CERTIFIED CARPENTER APPRENTICE | 1553 | INVENTORY CLERK |
| 6536 | CERTIFIED ELECTRICIAN APPRENTICE | 7888 | LABORATORY ASSISTANT I |
| 6641 | CERTIFIED LOCKSMITH APPRENTICE | 7879 | LABORATORY ASSISTANT II |
| 6704 | CERTIFIED OPERATING ENGINEER APPRENTICE | 2015 | LEAD CUSTODIAN |
| 6527 | CERTIFIED PAINTER APPRENTICE | 1505 | MAIL CLERK |
| 6550 | CERTIFIED PLUMBER APPRENTICE | 0104 | MAINTENANCE AND LABORER TRAINEE |
| 6692 | CERTIFIED REFRIGERATION MECHANIC APPRENTICE | 1144 | MEDICAL TRANSCRIBER |
| 6585 | CERTIFIED SHEET METAL WORKER APPRENTICE | 1424 | MICROGRAPHICS TECHNICIAN TRAINEE |
| 1125 | CLERICAL ASSISTANT I | 1100 | PAYROLL TECHNICIAN I |
| 1126 | CLERICAL ASSISTANT II | 1408 | POWER KEYBOARD OPERATOR TRAINEE |
| 1120 | CLERICAL TRAINEE | 1509 | STOCK CLERK |
| 8135 | CLINICAL AID I | 1521 | TECHNICIAN TRAINEE |
| 8136 | CLINICAL AID II | 1635 | TELEPHONE OPERATOR |
| 0320 | CMA STATIONARY ENGINEER APPRENTICE | | |
| 2010 | CUSTODIAN | | |
| 1927 | DATA CONTROL TECHNICIAN | | |
| 1418 | DATA ENTRY OPERATOR | | |
| 1421 | DATA ENTRY OPERATOR TRAINEE | | |
| 1070 | DEPARTMENTAL SECRETARY I | | |
| 1072 | DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING | | |
| 1071 | DEPARTMENTAL SECRETARY I, STENOGRAPHY | | |
| 9692 | DORMITORY SUPERVISOR | | |
| 1450 | DUPLICATING MACHINE OPERATOR I | | |
| 1467 | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION | | |
| 1466 | DUPLICATING MACHINE OPERATOR II, OFFSET | | |

OCCUPATIONAL INDEX REFERENCE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

BUILDING & GROUNDS MAINTENANCE

A-1 ANIMAL INDUSTRY

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

- 0605 VETERINARIAN I
- 0608 VETERINARIAN II

B-1 ADMINISTRATION

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

- 6575 BLACKSMITH
- 6476 CARPENTER I
- 6475 CARPENTER II
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 6585 CERTIFIED SHEET METAL WORKER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH
- 0342 CMA PAINTER I
- 0343 CMA PAINTER II
- 0375 CMA PLUMBER I

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|---|---|
| 0376 CMA PLUMBER II | 6479 CARPENTER, CASUAL EMPLOYMENT |
| 6533 ELECTRICIAN I | 6633 CEMENT FINISHER, CASUAL EMPLOYMENT |
| 6532 ELECTRICIAN II | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT |
| 6596 FUSION WELDER | 6535 ELECTRICIAN, CASUAL EMPLOYMENT |
| 6642 LOCKSMITH I | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6643 LOCKSMITH II | 6623 HOD CARRIER, CASUAL EMPLOYMENT |
| 6805 MACHINIST | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6616 MASON | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT |
| 6583 MATERIALS FABRICATION SPECIALIST | 6618 MASON, CASUAL EMPLOYMENT |
| 6526 PAINTER I | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT |
| 6525 PAINTER II | 6529 PAINTER, CASUAL EMPLOYMENT |
| 6549 PLUMBER I | 6612 PLASTERER, CASUAL EMPLOYMENT |
| 6548 PLUMBER II | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT |
| 6584 SHEET METAL WORKER | 6552 PLUMBER, CASUAL EMPLOYMENT |
| 6474 SUPERVISING CARPENTER | 6482 ROOFER, CASUAL EMPLOYMENT |
| 6534 SUPERVISING ELECTRICIAN | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT |
| 6587 SUPERVISING MATERIALS FABRICATION SPECIALIST | 6213 SKILLED LABORER, CASUAL EMPLOYMENT |
| 6524 SUPERVISING PAINTER | 6555 STEAMFITTER, CASUAL EMPLOYMENT |
| 6547 SUPERVISING PLUMBER | 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT |
| B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT | 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT |
| 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT | 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT |
| 6577 BLACKSMITH, CASUAL EMPLOYMENT | 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT |
| 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT | 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT |
| | 6558 SUPERVISING IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|--|---|
| 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT | 0739 PEST CONTROL AND SPRAY SPECIALIST |
| 6617 SUPERVISING MASON, CASUAL EMPLOYMENT | 6212 SKILLED LABORER |
| 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT | 0746 TREE TRIMMER I |
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT | 0748 TREE TRIMMER II |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT | |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT | B-5 BUILDING OPERATIONS |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT | 6215 BUILDING MAINTENANCE WORKER |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT | 6702 BUILDING SERVICE ENGINEER |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE |
| 6464 TILE LAYER, CASUAL EMPLOYMENT | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE |
| | 6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR | 0330 CMA ABLE SEAMAN |
| 0334 CMA GROUNDSKEEPER | 0332 CMA BUILDING MAINTENANCE WORKER |
| 0333 CMA LEAD GROUNDSKEEPER | 0348 CMA CHIEF ENGINEER |
| 0374 CMA PEST CONTROL TECHNICIAN | 0335 CMA MAINTENANCE MECHANIC |
| 0377 CMA SKILLED LABORER | 0344 CMA STATIONARY ENGINEER |
| 0743 GARDENER | 0320 CMA STATIONARY ENGINEER APPRENTICE |
| 0745 GARDENING SPECIALIST | 6940 MAINTENANCE MECHANIC |
| 0731 GROUNDWORKER | 6703 OPERATING ENGINEER |
| 0733 GROUNDWORKER TRAINEE | 6685 POWER PLANT OPERATOR |
| 0735 IRRIGATION SPECIALIST | 6699 REFRIGERATION MECHANIC |
| 6223 LABORER | 6700 SUPERVISING BUILDING SERVICE ENGINEER |
| 0726 LEAD GROUNDWORKER | |
| 0104 MAINTENANCE AND LABORER TRAINEE | B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE |
| | 6851 AUTOMOBILE MECHANIC |

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
 0370 CMA AUTOMOBILE MECHANIC
 0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I
 0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II
 0337 CMA MOTOR VESSEL ENGINEER
 6385 FARM MAINTENANCE AND OPERATIONS WORKER
 6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR
 6834 HEAVY EQUIPMENT MECHANIC
 6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER
 6852 LEAD AUTOMOTIVE AND EQUIPMENT MECHANIC
 6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
 6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

C-1 SECRETARIAL

1131 ADMINISTRATIVE SECRETARY
 1070 DEPARTMENTAL SECRETARY I
 1072 DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING
 1071 DEPARTMENTAL SECRETARY I, STENOGRAPHY
 1080 DEPARTMENTAL SECRETARY II
 1082 DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING
 1081 DEPARTMENTAL SECRETARY II, STENOGRAPHY
 1090 DEPARTMENTAL SECRETARY III

1092 DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING
 1091 DEPARTMENTAL SECRETARY III, STENOGRAPHY
 1132 EXECUTIVE SECRETARY
 1129 SECRETARY
 1130 SENIOR SECRETARY

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1125 CLERICAL ASSISTANT I
 1126 CLERICAL ASSISTANT II
 1127 CLERICAL ASSISTANT III
 1128 CLERICAL ASSISTANT IV
 1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12
 1171 CONFIDENTIAL OFFICE SUPPORT -11/12
 1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH
 1160 EDITORIAL AID

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK
 1100 PAYROLL TECHNICIAN I
 1101 PAYROLL TECHNICIAN II

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1413 GRAPHICS SPECIALIST I

1414 GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL

1415 LEAD GRAPHICS SPECIALIST

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8352 CAMPUS GUARD

8365 CORPORAL

8350 POLICE OFFICER

8354 SERGEANT

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

E-3 OTHER

- 8980 CAMPUS FIRE APPARATUS ENGINEER
- 8341 PARKING GARAGE SUPERVISOR
- 8351 PARKING OFFICER
- 8349 PUBLIC SAFETY DISPATCHER
- 8981 SUPERVISING CAMPUS FIRE APPARATUS ENGINEER
- 8353 SUPERVISING PARKING OFFICER

- 0400 ANALYST/PROGRAMMER -12
- 0422 INFORMATION TECHNOLOGY CONSULTANT -10/12
- 0421 INFORMATION TECHNOLOGY CONSULTANT -11/12
- 0420 INFORMATION TECHNOLOGY CONSULTANT -12

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

- 1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12
- 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12
- 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
- 0432 NETWORK ANALYST -10/12
- 0431 NETWORK ANALYST -11/12
- 0430 NETWORK ANALYST -12
- 0412 OPERATING SYSTEMS ANALYST -10/12
- 0411 OPERATING SYSTEMS ANALYST -11/12
- 0410 OPERATING SYSTEMS ANALYST -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

- 1418 DATA ENTRY OPERATOR
- 1421 DATA ENTRY OPERATOR TRAINEE
- 0442 EQUIPMENT SYSTEMS SPECIALIST -10/12
- 0441 EQUIPMENT SYSTEMS SPECIALIST -11/12
- 0440 EQUIPMENT SYSTEMS SPECIALIST -12
- 0452 OPERATIONS SPECIALIST -10/12
- 0451 OPERATIONS SPECIALIST -11/12
- 0450 OPERATIONS SPECIALIST -12
- 1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

- 1927 DATA CONTROL TECHNICIAN
- 1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

F-3 PROGRAMMING

- 0402 ANALYST/PROGRAMMER -10/12
- 0401 ANALYST/PROGRAMMER -11/12

G-1 EXECUTIVE

- 2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2967 EXECUTIVE VICE CHANCELLOR

2966 GENERAL COUNSEL

2977 PRESIDENT

2941 SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS

2962 SENIOR VICE CHANCELLOR, BUSINESS AND FINANCE

2942 SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2981 VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS

2973 VICE CHANCELLOR, HUMAN RESOURCES AND OPERATIONS

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

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|---------------------------------------|
| FISCAL, MANAGEMENT AND STAFF SERVICES |
|---------------------------------------|

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

5341 ADMINISTRATIVE OPERATIONS ANALYST I

5342 ADMINISTRATIVE OPERATIONS ANALYST II

5343 ADMINISTRATIVE OPERATIONS ANALYST III

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST
5284 ASSOCIATE BUDGET ANALYST

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST
0300 CMA STAFF SERVICES ANALYST
5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

5597 PUBLIC AFFAIRS ASSISTANT I
5598 PUBLIC AFFAIRS ASSISTANT II

H-7 PROCUREMENT

4791 BUYER I
4792 BUYER II
4793 BUYER II - LEAD
4794 BUYER III
4795 BUYER III - LEAD
4790 BUYER TRAINEE

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST
0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

HEALTH SERVICES

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY TECHNOLOGIST I

7926 CLINICAL LABORATORY TECHNOLOGIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8165 NURSE PRACTITIONER - 10 MONTH

8166 NURSE PRACTITIONER - 12 MONTH

8130 NUTRITIONIST

7991 PHARMACIST - 10 MONTH

7992 PHARMACIST - 12 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7996 RADIOLOGIC TECHNOLOGIST II
 8150 REGISTERED NURSE I - 10 MONTH
 8151 REGISTERED NURSE I - 12 MONTH
 8153 REGISTERED NURSE II - 10 MONTH
 8154 REGISTERED NURSE II - 12 MONTH
 8156 REGISTERED NURSE III - 10 MONTH
 8157 REGISTERED NURSE III - 12 MONTH
 7976 SPEECH PATHOLOGIST

2482 DEPARTMENT CHAIR - ACADEMIC YEAR
 2481 DEPARTMENT CHAIR - 12 MONTH
 2484 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR
 2483 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH
 7895 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR
 7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
 2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR
 2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I
 8136 CLINICAL AID II
 8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST
 3801 RADIATION SAFETY OFFICER
 8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR
 0351 CMA DEPARTMENT CHAIR -CRUISE -AY
 0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR
 0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC
 0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY
 0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY
 0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY
 0357 CMA LECTURER -CRUISE -AY
 0381 CMA TRANSITIONAL FACULTY
 2387 GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR
 2388 GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH
 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR
 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *
 2361 INSTRUCTIONAL FACULTY - 12 MONTH

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

| | |
|---|---|
| <p>2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE</p> <p>2367 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER</p> <p>2389 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER</p> <p>6075 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR</p> <p>2400 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR</p> <p>2401 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH</p> <p>1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING</p> <p>2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p>2363 INSTRUCTIONAL FACULTY, EXTENSION</p> <p>2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT</p> <p>2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO</p> <p>2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT</p> <p>2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR</p> <p>2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM</p> <p>2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT</p> <p>2357 INSTRUCTIONAL FACULTY, SUMMER SESSION</p> <p>0358 LEAD MARITIME VOCATIONAL INSTRUCTOR -CRUISE AY</p> <p>0359 LEAD MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE-AY</p> <p>0360 LEAD MARITIME VOCATIONAL LECTURER -CRUISE -AY</p> <p>0361 LEAD MARITIME VOCATIONAL LECTURER -NONCRUISE-AY</p> <p>2331 LECTURER - ACADEMIC YEAR</p> <p>2358 LECTURER - ACADEMIC YEAR</p> <p>2359 LECTURER - 12 MONTH</p> <p>2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> | <p>0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY</p> <p>0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY</p> <p>0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH</p> <p>0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY</p> <p>0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY</p> <p>0393 MARITIME VOCATIONAL LECTURER -12 MONTH</p> <p>2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR</p> <p>2463 VOCATIONAL INSTRUCTOR - 10 MONTH</p> <p>2464 VOCATIONAL INSTRUCTOR - 12 MONTH</p> <p>J-3 OTHER</p> <p>2315 CHIEF OF PARTY, OVERSEAS</p> <p>2362 DEMONSTRATION INSTRUCTIONAL FACULTY</p> <p>2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT</p> <p>2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH</p> <p>2365 MUSIC STUDIO INSTRUCTIONAL FACULTY</p> <p>2356 SUBSTITUTE INSTRUCTIONAL FACULTY</p> <p>2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p>LEGAL SERVICES</p> </div> <p>L-1 LEGAL</p> <p>5799 STUDENT LEGAL ASSISTANT</p> |
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THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

L-2 ADMINISTRATIVE SUPPORT

1297 PARALEGAL - PROFESSIONAL

1296 PARALEGAL - TECHNICAL

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

LIBRARY

PHYSICAL PLANNING AND DEVELOPMENT

M-1 PROFESSIONAL SERVICES

0380 CMA TRANSITIONAL LIBRARIAN

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

*2341 COUNSELOR - ACADEMIC YEAR

*2342 COUNSELOR - 12 MONTH

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

9692 DORMITORY SUPERVISOR

2632 EVALUATOR I

2633 EVALUATOR II

2634 EVALUATOR TRAINEE

9688 HEAD RESIDENT I

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

9687 HEAD RESIDENT II
 7170 INTERPRETER/TRANSLITERATOR I
 7169 INTERPRETER/TRANSLITERATOR II
 7171 NOTETAKER
 9164 PLACEMENT INTERVIEWER
 7172 READER
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH
 3079 STUDENT SERVICES PROFESSIONAL I - 12 MONTH
 3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR
 3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
 3082 STUDENT SERVICES PROFESSIONAL II - 12 MONTH
 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
 3084 STUDENT SERVICES PROFESSIONAL III - 12 MONTH
 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
 3086 STUDENT SERVICES PROFESSIONAL IV - 12 MONTH
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - ACADEMIC
 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12

O-2 ATHLETICS
 2333 COACH - ACADEMIC YEAR
 2378 COACH - ACADEMIC YEAR
 2377 COACH - 10 MONTH
 2376 COACH - 12 MONTH
 2335 COACHING ASSISTANT - ACADEMIC YEAR
 2384 COACHING ASSISTANT - ACADEMIC YEAR
 2383 COACHING ASSISTANT - 10 MONTH
 2382 COACHING ASSISTANT - 12 MONTH
 2334 COACHING SPECIALIST - ACADEMIC YEAR
 2381 COACHING SPECIALIST - ACADEMIC YEAR
 2380 COACHING SPECIALIST - 10 MONTH
 2379 COACHING SPECIALIST - 12 MONTH
 2332 HEAD COACH - ACADEMIC YEAR
 2375 HEAD COACH - ACADEMIC YEAR
 2374 HEAD COACH - 10 MONTH
 2373 HEAD COACH - 12 MONTH

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| TECHNICAL SUPPORT |
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P-1 TECHNICAL SUPPORT SERVICES
 2867 ACCOMPANIST I
 2866 ACCOMPANIST II
 1514 ATHLETIC EQUIPMENT ATTENDANT I

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

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| <p>1513 ATHLETIC EQUIPMENT ATTENDANT II</p> <p>0347 CMA RADIO OFFICER</p> <p>6514 COSTUME TECHNICIAN I</p> <p>6515 COSTUME TECHNICIAN II</p> <p>6970 DIVING SAFETY OFFICER</p> <p>7000 EQUIPMENT MAINTENANCE ASSISTANT</p> <p>7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL</p> <p>7003 EQUIPMENT TECHNICIAN I, ELECTRONIC</p> <p>7001 EQUIPMENT TECHNICIAN I, MECHANICAL</p> <p>7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT</p> <p>7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL</p> <p>7013 EQUIPMENT TECHNICIAN II, ELECTRONIC</p> <p>7011 EQUIPMENT TECHNICIAN II, MECHANICAL</p> <p>7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT</p> <p>7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL</p> <p>7023 EQUIPMENT TECHNICIAN III, ELECTRONIC</p> <p>7021 EQUIPMENT TECHNICIAN III, MECHANICAL</p> <p>7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT</p> <p>6960 FISH HATCHERY MANAGER</p> <p>7512 GLASSBLOWER</p> <p>2929 GRAPHIC ARTIST I</p> <p>2930 GRAPHIC ARTIST II</p> <p>1577 INSTRUCTIONAL SUPPORT ASSISTANT I</p> <p>1578 INSTRUCTIONAL SUPPORT ASSISTANT II</p> | <p>1579 INSTRUCTIONAL SUPPORT ASSISTANT III</p> <p>1615 INSTRUCTIONAL SUPPORT TECHNICIAN I</p> <p>1617 INSTRUCTIONAL SUPPORT TECHNICIAN II</p> <p>1619 INSTRUCTIONAL SUPPORT TECHNICIAN III</p> <p>7888 LABORATORY ASSISTANT I</p> <p>7879 LABORATORY ASSISTANT II</p> <p>7125 MEDIA PRODUCTION SPECIALIST I</p> <p>7126 MEDIA PRODUCTION SPECIALIST II</p> <p>7127 MEDIA PRODUCTION SPECIALIST III</p> <p>2845 PHOTOGRAPHER I</p> <p>2844 PHOTOGRAPHER II</p> <p>6950 PIANO TECHNICIAN I</p> <p>6951 PIANO TECHNICIAN II</p> <p>2935 SLIDE CURATOR I</p> <p>2936 SLIDE CURATOR II</p> <p>6508 STAGE TECHNICIAN I</p> <p>6507 STAGE TECHNICIAN II</p> <p>1521 TECHNICIAN TRAINEE</p> <p>6918 TELEVISION ENGINEER</p> |
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MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
 1800 CASUAL WORKER
 2355 GRADUATE ASSISTANT
 0101 HELPER/AID
 2944 LEGISLATIVE/EXECUTIVE FELLOW
 1869 RESIDENT ASSISTANT
 4660 SPECIAL CONSULTANT
 1870 STUDENT ASSISTANT
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR
 2353 TEACHING ASSOCIATE - 12 MONTH
 0050 VOLUNTEER EMPLOYEE
 0100 YOUTH SUMMER AID

3307 ADMINISTRATOR III - ACADEMIC YEAR
 3300 ADMINISTRATOR IV
 3301 ADMINISTRATOR IV - ACADEMIC YEAR
 3320 CMA ADMINISTRATOR I -CRUISE -AY
 3314 CMA ADMINISTRATOR II -CRUISE -AY
 3308 CMA ADMINISTRATOR III -CRUISE -AY
 3302 CMA ADMINISTRATOR IV -CRUISE -AY

FOOD SERVICE

S-1 FOOD SERVICE
 0304 COOK I
 0306 COOK I LEAD
 0305 COOK II
 0307 COOK II LEAD
 0308 FOOD SERVICE WORKER I
 0310 FOOD SERVICE WORKER I LEAD
 0309 FOOD SERVICE WORKER II
 0311 FOOD SERVICE WORKER II LEAD

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR
 3318 ADMINISTRATOR I
 3319 ADMINISTRATOR I - ACADEMIC YEAR
 3312 ADMINISTRATOR II
 3313 ADMINISTRATOR II - ACADEMIC YEAR
 3306 ADMINISTRATOR III

*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

PAY LETTER UPDATES