

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 9:00 a.m., Wednesday, May 19, 2021
Virtually via Teleconference

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

- Consent** 1. Approval of Minutes of the Meeting of March 23, 2021, *Action*
- Discussion** 2. Executive Compensation: President – California State University, Fresno, *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Auditorium*
401 Golden Shore
Long Beach, California**

March 23, 2021

Members Present

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

Lillian Kimbell, Chair of the Board
Joseph I. Castro, Chancellor

Public Speakers

Due to the virtual format of the March 23, 2021 meeting, all public comment took place prior to the committee meeting's open session.

Trustee Abrego called the meeting to order.

Approval of Minutes

The minutes of the January 26, 2021 meeting were approved as submitted.

Executive Compensation: Interim Vice Chancellor for University Relations and Advancement – California State University

Chancellor Joseph I. Castro opened his remarks by recognizing Mr. Garrett Ashley who will be leaving the CSU Chancellor's Office after serving for more than 12 years as vice chancellor of university relations and advancement. Mr. Ashley joins California State University, Fullerton as senior advisor to President Fram Virjee.

***PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in meetings remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the March 23, 2021 meeting of the CSU Board of Trustees was conducted entirely virtually via Zoom teleconference.**

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Chancellor Castro presented agenda item 2 and introduced Mr. Lawrence E. Salinas as interim vice chancellor for university relations and advancement. Compensation was recommended as published in the amended agenda item. Mr. Salinas will receive an annual salary of \$306,472 while serving as interim vice chancellor (the same salary as the current incumbent). He will also receive an auto allowance of \$1,000 per month.

A roll call vote was taken, and the committee recommended approval of the proposed resolution.
(RUF 03-21-03)

Trustee Abrego adjourned the committee meeting.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: President – California State University, Fresno

Presentation By

Joseph I. Castro
Chancellor

Summary

This action item establishes the compensation for Dr. Saúl Jiménez-Sandoval as president of California State University, Fresno.

Executive Compensation

This item recommends that Dr. Saúl Jiménez-Sandoval receive an annual salary of \$348,423 effective on May 19, 2021, the date of his appointment as president of California State University, Fresno. Dr. Jiménez-Sandoval has been serving as interim president and there will be no change to his compensation as president.

Additionally, Dr. Jiménez-Sandoval will be required to live in the university's presidential residence located in Fresno, California, as a condition of his employment as president.

In accordance with existing policy of the California State University, Dr. Jiménez-Sandoval will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided he meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Jiménez-Sandoval will hold a joint appointment and retain his academic rank of full professor with tenure, subject to faculty consultation, in the College of Arts and Humanities at Fresno State.

AMENDED

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Recommended Action

The following resolution is recommended for adoption:

RESOLVED, by the Board of Trustees of the California State University, that Dr. Saúl Jiménez-Sandoval shall receive a salary set at the annual rate of \$348,423 effective on May 19, 2021, the date of his appointment as president of California State University, Fresno; and be it further

RESOLVED, Dr. Jiménez-Sandoval shall occupy the official presidential residence located in Fresno, California, as a condition of his employment as president; and be it further

RESOLVED, Dr. Jiménez-Sandoval shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the May 19, 2021 meeting of the Board of Trustees.