

AGENDA

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Meeting: 10:00 a.m., Thursday, October 29, 2020
Glenn S. Dumke Auditorium

Silas H. Abrego, Chair
Debra S. Farar, Vice Chair
Adam Day
Jean P. Firstenberg
Wenda Fong
Christopher Steinhauser

Discussion

1. Executive Compensation: President – California State University, East Bay, *Action*
2. Executive Compensation: President – California State University, Northridge, *Action*

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: President – California State University, East Bay

Presentation By

Timothy P. White
Chancellor

Summary

This action item establishes the compensation for Dr. Cathy A. Sandeen as president of California State University, East Bay.

Executive Compensation

This item recommends that Dr. Cathy A. Sandeen receive an annual salary of \$389,238 effective on or before January 4, 2021, the date of her appointment as president of California State University, East Bay. Additionally, Dr. Sandeen will receive a \$5,000 monthly housing allowance to supplement the cost of a residence. (This is the same housing as the current president.)

In accordance with existing policy of the California State University, Dr. Sandeen will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided she meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Sandeen will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Business and Economics, Department of Management, at Cal State East Bay.

Recommended Action

The following resolution is recommended for adoption:

AMENDED

U&FP

Agenda Item 1

October 26-27; 29, 2020

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RESOLVED, by the Board of Trustees of the California State University, that Dr. Cathy A. Sandeen shall receive a salary set at the annual rate of \$389,238 effective on or before January 4, 2021, the date of her appointment as president of California State University, East Bay; and be it further

RESOLVED, Dr. Sandeen shall receive a \$5,000 monthly housing allowance to supplement the cost of a residence; and be it further

RESOLVED, Dr. Sandeen shall receive additional benefits as cited in Agenda Item 1 of the Committee on University and Faculty Personnel at the October 29, 2020 meeting of the Board of Trustees.

COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Executive Compensation: President – California State University, Northridge

Presentation By

Timothy P. White
Chancellor

Summary

This action item establishes the compensation for Dr. Erika D. Beck as president of California State University, Northridge.

Executive Compensation

This item recommends that Dr. Erika D. Beck receive an annual salary of \$415,952 effective on or before January 11, 2021, the date of her appointment as president of California State University, Northridge. Additionally, due to the expected sale of the official university residence for the president, Dr. Beck will receive a \$5,000 monthly housing allowance to supplement the cost of a residence.

In accordance with existing policy of the California State University, Dr. Beck will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided she meets the eligibility requirements of the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Dr. Beck will hold the academic rank of full professor with tenure, subject to faculty consultation, in the College of Social and Behavioral Sciences, Department of Psychology, at CSU Northridge.

Recommended Action

The following resolution is recommended for adoption:

AMENDED

U&FP

Agenda Item 2

October 26-27; 29, 2020

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RESOLVED, by the Board of Trustees of the California State University, that Dr. Erika D. Beck shall receive a salary set at the annual rate of \$415,952 effective on or before January 11, 2021, the date of her appointment as president of California State University, Northridge; and be it further

RESOLVED, Dr. Beck shall receive a \$5,000 monthly housing allowance to supplement the cost of a residence; and be it further

RESOLVED, Dr. Beck shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the October 29, 2020 meeting of the Board of Trustees.