# AGENDA

#### COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

# Meeting: 9:50 a.m., Tuesday, March 22, 2011 Glenn S. Dumke Auditorium

George G. Gowgani, Chair Glen O. Toney, Vice Chair Roberta Achtenberg Debra S. Farar Kenneth Fong Margaret Fortune Raymond W. Holdsworth Peter G. Mehas

## **Consent Items**

Approval of Minutes of Meeting of January 25, 2011

# **Discussion Items**

1. Mercer Report, Information

# MINUTES OF THE MEETING OF COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

Trustees of The California State University Office of the Chancellor Glenn S. Dumke Conference Center 401 Golden Shore Long Beach, California

January 25, 2011

#### **Members Present**

George G. Gowgani, Chair Glen O. Toney, Vice Chair Roberta Achtenberg Debra S. Farar Kenneth Fong Margaret Fortune Raymond W. Holdsworth, Jr. Peter G. Mehas Charles B. Reed, Chancellor Herbert L. Carter, Chair of the Board

Trustee Gowgani called the meeting to order.

## **Approval of Minutes**

The minutes of September 21, 2010, were approved as submitted.

## **Executive Compensation**

Chancellor Reed presented the item, which set compensation for the recently appointed president of California Polytechnic State University, San Luis Obispo.

Chancellor Reed introduced Dr. Jeffrey D. Armstrong as the new president of Cal Poly San Luis Obispo and expressed his confidence in the leadership Dr. Armstrong brings to the campus and community. He reported that Dr. Armstrong will assume the presidency on February 1, 2011, succeeding interim president Robert Glidden. Chancellor Reed added that Dr. Armstrong would be moving into the former presidential housing located on the campus. The committee recommended approval of the compensation as stated in the agenda item (RUFP 01-11-01).

Trustee Gowgani welcomed Dr. Armstrong to the CSU and adjourned the meeting.

#### **Information Item**

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# COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

#### **Mercer Report**

#### **Presentation By**

Charles B. Reed Chancellor

Gail E. Brooks Vice Chancellor Human Resources

Evelyn Nazario Assistant Vice Chancellor Human Resources Management

#### Summary

Stephen S. Pollack, principal of Mercer, will review data regarding presidents and faculty total compensation.

## Background

Mercer, a provider of human resources consulting services, conducts independent, third-party surveys of compensation for the California State University (CSU) system. Information will be presented from Mercer's 2010 total remuneration study for presidents and faculty. Its last study was previously conducted in 2006.