

**CORRECTED**

**TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY**

**Trustees of the California State University  
California State University  
Office of the Chancellor  
401 Golden Shore  
Long Beach, CA 90802**

**November 14, 2007 – 10:30 a.m.**

***Presiding: Roberta Achtenberg, Chair***

**Board of Trustees--Open Session**

**Call To Order and Roll Call**

**Public Comment**

**Chair's Report**

**Chancellor's Report**

**Report of the California State University Alumni Council: *President—Valorie Vuicich***

**Report of the California State Student Association: *Chair—Dina Cervantes***

**Report of the California Postsecondary Education Commission: *Melinda Guzman***

**Approval of Minutes of Board of Trustees' Meeting of September 19, 2007**

**Reports from Committees**

**Committee on Collective Bargaining: *Chair --Lou Monville***

**Committee on Finance: *Chair – William Hauck***

1. Approval of the 2008-2009 Support Budget Request
2. 2008-2009 Lottery Revenue Budget
5. Approval to Issue Trustees of the California State University, Systemwide Revenue Bonds and Related Debt Instruments for Various Projects

**Committee on Governmental Relations: *Chair – Melinda Guzman***

1. 2007-2008 Legislative Report No. 6
2. February 2008 Ballot Items

**Committee on Audit: *Chair -- Raymond W. Holdsworth***

**Committee on Educational Policy: *Chair -- Herbert L. Carter***

**Committee on Institutional Advancement: *Vice Chair -- Craig R. Smith***

1. Naming of an Academic Entity– California State University, Fresno,
2. Naming of a Facility – San Diego State University
3. Recognition for Support of San José State University

**Committee on Campus Planning, Buildings and Grounds: *Chair – A. Robert Linscheid***

1. Amend the 2007-2008 Capital Outlay Program, Non-State Funded
2. Amend the 2007-2008 Capital Outlay Program, State Funded
3. Approval of Schematic Plans
4. Certify the Final Environmental Impact Report and Approve the Campus Master Plan Revision with Enrollment Ceiling Increase at San Francisco State University
5. Certify the Final Environmental Impact Report and Approve Campus Master Plan Revision with Enrollment Ceiling Increase at San Diego State University

**MINUTES OF THE MEETING OF  
BOARD OF TRUSTEES**

**Trustees of the California State University  
Office of The Chancellor  
Glenn S. Dumke Conference Center  
401 Golden Shore  
Long Beach, California**

**September 19, 2007**

**Trustees Present**

Roberta Achtenberg, Chair  
Jeffrey L. Bleich  
Herbert L. Carter  
Carol R. Chandler  
Debra S. Farar  
Kenneth Fong  
John Garamendi, Lt. Governor  
William Hauck  
Raymond W. Holdsworth  
Ricardo Icaza  
A. Robert Linscheid  
Peter G. Mehas  
Henry Mendoza  
Lou Monville  
Charles B. Reed, Chancellor  
Jennifer Reimer  
Craig R. Smith

Chair Achtenberg called the meeting to order.

**Public Comment**

Chair Achtenberg called for public comment. The following individuals addressed the Board of Trustees: Lillian Taiz, CFA President, reported that implementation of the contract was going very well. She also stated her opposition to the item on executive compensation; Elizabeth Hoffman, CFA AVP Lecturers, spoke in favor of AB 1413; Pat Gantt, President CSUEU, spoke against executive compensation and about the current negotiations with the CSU and noted that he was hopeful that a correction to the re-openers would be made; Dennis Dillon, Vice President CSUEU, spoke about staff salary lags; The following CFA student interns spoke against executive compensation: Adam Haverstock, CSUN AS President; Rocio Navarro, Pomona; Carolynne Komata, East Bay; Maggie Nguyen, Dominguez Hills, Angela Stubbs, San Marcos; and Oscar Marques, Pomona. Dave Hendrickson, and Charles Thomas spoke about Metaformers

a consulting firm that works with the implementation of Oracle/Peoplesoft; Joe Texeira, community person, spoke about his problems with CSU Dominguez Hills; Matt Neff, Student from San José State University spoke about problems with the SJSU Aviation program.

### **Chair's Report**

Chair Roberta Achtenberg's complete report can be viewed on-line at the following url:  
<http://www.calstate.edu/BOT/RepArchive/index.shtml>

### **Chancellor's Report**

Chancellor Charles B. Reed's complete report can be viewed on-line at the following url:  
<http://www.calstate.edu/executive/reparchive/070919.shtml>

### **Report of the California State University Alumni Council**

Trustee Robert Linscheid reported on behalf of the Alumni Council.

### **Report from the California State Student Association**

Dina Cervantes reported on behalf of the CSSA.

### **Approval of Minutes**

The board approved the minutes of the meeting of July 11, 2007 as corrected.

### **Report of Committees**

#### **Committee on Collective Bargaining**

Trustee Monville reported the committee heard from Representatives of the Academic Professionals of California and the California State University Employees' Union.

#### **Committee of the Whole**

Chair Achtenberg reported the committee heard one information item, Litigation Report.

#### **Committee on Campus Planning Building and Grounds**

Trustee Linscheid reported the committee heard three information items, Final Report on the 2007-08 State Funded Capital Outlay Program; California State University Seismic Review Board Annual Report; and Certify the Final Environmental Impact Report and Approve the Campus Master Plan Revision with Enrollment Ceiling Increase at San Francisco State University and five action items as follow:

**Amend the 2007-2008 Capital Outlay Program, Non-State Funded (RCPBG 09-07-15)**

Trustee Linscheid moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that the 2007/2008 non-state funded capital outlay program is amended to include \$15,149,000 for preliminary plans, working drawings and construction for the California Maritime Academy, Student Housing, Phase I project.

**Amend the 2007-2008 Capital Outlay Program, State Funded (RCPBG 09-07-16)**

Trustee Linscheid moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that the 2007-2008 state funded capital outlay program is amended to include \$9,355,000 for preliminary plans, working drawings and construction for the California State University, East Bay, Energy Infrastructure Improvements project.

**State and Non-State Funded Five-Year Capital Improvement Program 2008-09 through 2012-13 (RCPBG 09-07-17)**

Trustee Linscheid moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that:

1. The final State and Non-state Funded Five-Year Capital Improvement Program 2008-09 through 2012-13 totaling \$5,994,946,000 and \$4,057,395,000 respectively are approved.
2. The 2008-09 State Funded Capital Outlay Program included in the five-year program distributed with the agenda is approved at \$452,559,000.
3. The 2008-09 Non-state Funded Capital Outlay Program included in the five-year program distributed with the agenda is approved at \$66,508,000 and the chancellor is authorized to proceed in 2007-08 with design documents to fast-track projects in the 2008-09 non-state program.

4. The chancellor is requested to explore all reasonable funding methods available and communicate to the governor and the legislature the need to provide funds for the CSU state funded plan in order to develop the facilities necessary to serve all eligible students.
5. The chancellor is authorized to make adjustments, as necessary, including priority sequence, scope, phase, project cost and total budget request for the 2008-09 State Funded Capital Outlay Program within the \$452,559,000.

**Approval of Schematic Plans (RCPBG 09-07-18)**

Trustee Linscheid moved the item; there was a second.

The Board of Trustees approved the following resolution:

**1. California State University, Channel Islands—University Student Union**

**RESOLVED**, By the Board of Trustees for the California State University, that:

1. The board finds that the California State University, Channel Islands, University Student Union project is consistent with the campus master plan revision approved March 2004, and a Notice of Exemption has been prepared pursuant to the requirements of the California Environmental Act.
2. A Notice of Exemption has been prepared pursuant to the requirements of the California Environmental Quality Act, and will be filed with the State Clearinghouse as required.
3. The project will benefit the California State University.
4. The schematic plans for the California State University, Channel Islands University Student Union are approved at a project cost of \$15,556,000 at CCCCI 4890.

**2. California State University, Chico—University Housing and Food Service, Phase I**

**RESOLVED**, By the Board of Trustees of the California State University, that:

1. The board finds the Mitigated Negative Declaration for the California State University, Chico, University Housing and Food Service, Phase I, has been prepared and filed with the State Clearinghouse pursuant to the requirements of the California Environmental Quality Act.

2. With the proposed mitigation measures, the proposed project will not have significant adverse impacts on the environment, and the project will benefit the California State University.
3. The schematic plans for the California State University, Chico, University Housing and Food Service, Phase I are approved at a project cost of \$52,488,000 at CCCI 5135.

### **3. California Maritime Academy—Student Housing Phase 1**

**RESOLVED**, By the Board of Trustees of the California State University, that:

1. The board finds that the Initial Study/Negative Declaration prepared in October 2004 and the Addendum prepared in August 2007 for the California Maritime Academy, Student Housing, Phase 1 project have been prepared in accordance with the requirements of the California Environmental Quality Act.
2. The proposed project before this board is consistent with the project description as analyzed in the Initial Study/Negative Declaration prepared and circulated for public review in 2004, and an Addendum prepared in August 2007 that analyzed a revised project scope.
3. The revised project will not have a significant effect on the environment, and the project will benefit the California State University.
4. The chancellor is requested under Delegation of Authority granted by the Board of Trustees to file the Notice of Determination for the project.
5. The schematic plans for the California Maritime Academy, Student Housing, Phase 1 are approved at a project cost of \$15,149,000 at CCCI 4890.

### **4. California Polytechnic State University, San Luis Obispo—Center for Science**

**RESOLVED**, By the Board of Trustees of the California State University, that:

1. The board finds that the California Polytechnic State University, San Luis Obispo, Center for Science project is consistent with the campus master plan revision approved in March 2001 and a Letter of Compliance documenting the Finding of Consistency was prepared pursuant to the requirements of the California Environmental Quality Act.
2. The Finding of Consistency analysis has determined that no new, previously undisclosed, potential significant impacts have been found, and therefore no

additional mitigation measures are required to mitigate impacts disclosed in the previously certified Master Plan FEIR.

3. With the implementation of the mitigation measures set forth in the master plan previously approved by the Board of Trustees, the proposed project will not have a significant effect on the environment, and the project will benefit the California State University.
4. The mitigation measures shall be monitored and reported in accordance with the requirements of the California Environmental Quality Act (Public Resources Code, Section 21081.6).
5. The chancellor is requested under Delegation of Authority by the Board of Trustees to file a Notice of Determination for the project.
6. The schematic plans for the California Polytechnic State University, San Luis Obispo, Center for Science are approved at a project cost of \$124,560,000 at CCCI 4890.

**Certify the Final Environmental Impact Report and Approve the Campus Master Plan Revision with Enrollment Ceiling Increase at California State University, Bakersfield (RCPBG 09-07-19)**

Trustee Linscheid moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that:

1. The Final EIR for the California State University, Bakersfield Campus Master Plan has been prepared to address the potential significant environmental impacts, mitigation measures, and project alternatives, comments and responses to comments associated with the proposed master plan revision, pursuant to the requirements of the California Environmental Quality Act, the CEQA Guidelines, and CSU CEQA procedures.
2. The Final EIR addresses the proposed increased enrollment and master plan revision, and all discretionary actions relating to the project, as identified in the Project Refinements, Section 2 of the Final EIR.
3. This resolution is adopted pursuant to the requirements of Section 21081 of the Public Resources Code and Section 15091 of Title 14 of the California Code of Regulations (CEQA Guidelines), which require that the Board of Trustees make findings prior to the approval of a project along with a statement of facts supporting each finding.



4. This board hereby adopts the Findings of Fact supporting the certification of the Final EIR, that are hereby incorporated by reference, and the related mitigation measures identified in the Mitigation Monitoring Program for Agenda Item 7 of the September 18-19, 2007 meeting of the Board of Trustees' Committee on Campus Planning, Buildings and Grounds, which identifies specific impacts of the proposed project and related mitigation measures, which are hereby incorporated by reference.
5. The board has adopted the Findings of Fact that include specific overriding considerations that outweigh certain remaining unavoidable significant impacts to air quality and traffic. These impacts are mitigated to the extent feasible with the adopted mitigation measures, however even with the mitigation measures they remain significant and unavoidable.
6. Prior to the certification of the Final EIR, the Board of Trustees has reviewed and considered the above-mentioned Final EIR, and finds that the Final EIR reflects the independent judgment of the Board of Trustees. The board hereby certifies the Final EIR for the proposed Project as complete and adequate in that the Final EIR addresses all significant environmental impacts of the proposed Project and fully complies with the requirements of CEQA and the CEQA Guidelines. For the purpose of CEQA and the CEQA Guidelines, the administrative record of proceedings for the project is comprised of the following:
  - A. The Draft EIR for the California State University, Bakersfield 2007 Master Plan Revision;
  - B. The Final EIR, including comments received on the Draft EIR and Final EIR, and responses to comments;
  - C. The proceedings before the Board of Trustees relating to the subject Project, including testimony and documentary evidence introduced at such proceedings; and
  - D. All attachments, documents incorporated, and references made in the documents as specified in items (A) through (C) above.
7. It may be necessary, consistent with the State Supreme Court Decision in *City of Marina v. CSU*, for CSU to pursue future mitigation funding from the legislature to meet its CEQA fair-share mitigation obligations. The Chancellor is therefore directed to request from the governor and the legislature, through the annual state budget process, the funds necessary to support costs as determined by the trustees necessary to fulfill the mitigation requirements of the CEQA.
8. Because this Board cannot guarantee that the future request to the legislature for the necessary mitigation funding will be approved, or that the local

agencies will fund the measures that are their responsibility, this Board finds that the impacts whose funding is uncertain remain significant and unavoidable, and that they are necessarily outweighed by the Statement of Overriding Considerations adopted by this Board.

9. In the event these impacts are not funded, the chancellor is directed to proceed with implementation of the Campus Master Plan Revision and Enrollment Ceiling Increase for California State University, Bakersfield, 2007.
10. The above information is on file with The California State University, Office of the Chancellor, Capital Planning, Design and Construction, 401 Golden Shore, Long Beach, California 90802-4210 and at the offices of the Vice President for Business and Administrative Services, California State University, Bakersfield, 9001 Stockdale Highway, 38 ADM, Bakersfield, California, 93311-1022.
11. The board hereby certifies the Final EIR for the California State University, Bakersfield Master Plan Revision and enrollment ceiling increase dated September 2007 as complete and in compliance with CEQA.
12. The mitigation measures identified in the Mitigation Monitoring and Reporting Program are hereby adopted and shall be monitored and reported in accordance with the Mitigation Monitoring Program for Agenda Item 7 of the September 18-19, 2007 meeting of the Board of Trustees' Committee on Campus Planning, Buildings and Grounds, which meets the requirements of CEQA (Public Resources Code, Section 21081.6).
13. The project will benefit the California State University.
14. The California State University, Bakersfield 2007 Master Plan Revision dated September 2007 is approved at a master plan enrollment ceiling of 18,000 FTE.
15. The chancellor or his designee is requested under the Delegation of Authority by the Board of Trustees to file the Notice of Determination for the project.

### **Committee on Governmental Relations**

Trustee Farar reported the committee heard one information item, February Ballot Item: Community College Governance Initiative and one action item as follows:

#### **2007-2008 Legislative Report No. 5 (RGR 09-07-07)**

Trustee Farar moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that the 2007-08 Legislative Report No. 5 is adopted.

### **Committee on Finance**

Trustee Hauck reported the committee heard four information items, Report on the 2007-2008 Support Budget; Report on the 2008-2009 Support Budget; 2008-2009 Lottery Revenue Budget; California State University Annual Investment Report and two action items as follow:

#### **Approval to Issue Trustees of the California State University, Systemwide Revenue Bonds and Related Debt Instruments for a Project (RFIN 09-07-17)**

Trustee Hauck moved the item; there was a second.

The Board of Trustees approved the following resolution:

Orrick, Herrington & Sutcliffe LLP, as bond counsel, prepared resolutions as described in Item 5 of the Committee on Finance at the September 18-19, 2007 meeting of the CSU Board of Trustees for a project at CSU Stanislaus (Stanislaus Student Recreation Complex Project) that authorizes interim and permanent financing. The proposed resolution will achieve the following:

1. Authorize the sale and issuance of Systemwide Revenue Bond Anticipation Notes and the related sale and issuance of the Trustees of the California State University Systemwide Revenue Bonds in an amount not-to-exceed \$18,445,000 and certain actions relating thereto.
2. Provide a delegation to the Chancellor; the Executive Vice Chancellor and Chief Financial Officer; the Assistant Vice Chancellor, Financial Services; and the Senior Director, Financing and Treasury; and their designees to take any and all necessary actions to execute documents for the sale and issuance of the bond anticipation notes and the revenue bonds.

The resolutions will be implemented subject to receipt of good bids consistent with the projects' financing budgets.

#### **Auxiliary Organization Financing at California State University, Fullerton (RFIN 09-07-18)**

Trustee Hauck moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University that the Trustees approve the short-term auxiliary financing by the CSU Fullerton

Housing Authority at California State University, Fullerton, as described in Agenda Item 6 of the Committee on Finance at the September 18-19, 2007 meeting.

### **Committee on Institutional Advancement**

Trustee Chandler reported the committee heard one information item, Recognition of Recipients of the 2007-2008 William Randolph Hearst/California State University Trustees' Award for Outstanding Achievement and two action items as follow:

#### **Naming of an Academic Entity – California State University, Long Beach (RIA 09-07-10)**

Trustee Chandler moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that the Senior University, a program within the College of Health and Human Services at California State University, Long Beach be named the Osher Lifelong Learning Institute.

#### **Naming of a Facility – Sonoma State University (RIA 09-07-11)**

Trustee Chandler moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of the California State University, that the Green Music Center Recital Hall at Sonoma State University, be named Schroeder's Recital Hall.

### **Committee on University and Faculty Personnel**

Trustee Farar reported the committee heard three action items as follow:

#### **Executive Compensation: Interim Vice Chancellor (RUF 09-07-05)**

Trustee Farar moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, by the Board of Trustees of the California State University, that Ms. Gail Brooks shall receive a salary of \$232,000, effective August 1, 2007, the date of her appointment as interim vice chancellor, human resources.

**Compensation Policy (RUF 09-07-06)**

Trustee Farar moved the item; there was a second.

Lt. Governor Garamendi stated that this was not a good policy and urged a no vote.

The Board of Trustees approved the following resolution with Lt. Governor Garamendi and Trustee Icaza recorded as opposed:

**RESOLVED**, by the Board of Trustees of the California State University, that the compensation policy of the California State University includes the following:

1. It is the goal of the CSU to attract, motivate, and retain highly qualified individuals as faculty, staff, administrators, and executives whose knowledge, experience, and contributions advance the university's mission.
2. It is the intent of the Board of Trustees to compensate CSU employees in a manner that is fair, reasonable, competitive, and fiscally prudent.
3. It is the direction of the Board of Trustees to attain parity with the average of the 20 comparator institutions identified in the annual analyses for CSU faculty and for CSU executives conducted on behalf of the California Postsecondary Education Commission by 2010-11. To implement this policy, the Chancellor is directed to recommend appropriate salary adjustments for CSU executives phased over the next four years, beginning in 2007-08. Individual executive salary proposals are to be based on performance, complexity of assignment, years of executive experience, advancement of campus and institutional goals, leadership within the CSU system and national settings, and market competition. Faculty salary adjustments are made in accord with collective bargaining agreements and individual consideration is given to promotion in rank and merit.
4. In order to provide competitive and fair compensation for all CSU employee classifications, the Chancellor is also directed to conduct periodic market comparison surveys for employees not addressed in the annual CPEC analyses. Annual funding for compensation will be consistent with all other uses of resources within the annual budget.

### **Executive Compensation (RUFP 09-07-07)**

Trustee Farar moved the item; there was a second.

Lt. Governor Garamendi moved that the item be tabled to the next meeting; there was a second.

The motion to table this item did not pass.

A discussion on this item followed with the following trustees expressing their disapproval of the item indicating that they did not believe that it was the right time to raise executive compensation: Lt. Governor Garamendi and Trustee Icaza. Several trustees noted their strong support for this item, including Trustees Bleich, Smith, Reimer and Carter.

The Board of Trustees approved the following resolution with Lt. Governor Garamendi and Trustee Icaza recorded as opposed:

**RESOLVED**, By the Board of Trustees of The California State University, that the CSU executive salaries table in Agenda Item 3 of the September 18-19, 2007, meeting of the Committee on University and Faculty Personnel, be approved for implementation effective July 1, 2007.

### **Committee on Audit**

Trustee Holdsworth reported the committee heard one information item, Status Report on Current and Follow-up Internal Audit Assignments.

### **Committee on Committees**

Trustee Farar reported the committee heard one action item as follows:

### **Nomination of Trustee to Standing Committees (RCOC 09-07-04)**

Trustee Farar moved the item; there was a second.

The Board of Trustees approved the following resolution:

**RESOLVED**, By the Board of Trustees of The California State University, that Henry Mendoza be appointed to the following Standing Committees for 2007-08: Committee on Audit, Committee on Educational Policy, and Committee on Finance.

## **Committee on Educational Policy**

Trustee Carter reported the committee heard four information items, Meeting Accreditation-Driven Quality Standards in State-Supported Business Graduate Programs with Revenue Support Derived from a Professional Fee; Faculty-Student Research and Mentorship Special Focus: Engineering; California State University Remediation Policies and Practices: Overview and Prospects; and Doctor of Education in Educational Leadership—Fall 2007.

Chair Achtenberg adjourned the meeting.