Update on Civil Rights (Title IX and Other Nondiscrimination) Programs and Services

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CSU Commitment to Change Website
OVERVIEW

• Establishing Systemwide Standards
• Communications Strategy
• Systemwide Directors & Regional Model
• University Implementation Updates
• 2024 Title IX Regulations & CSU Impacts
• Pending Legislation
# Status Report on Current CSA Recommendations

<table>
<thead>
<tr>
<th>CSA Recommendation</th>
<th>Due Date</th>
<th>Draft 1</th>
<th>Draft 2</th>
<th>Issued</th>
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<tbody>
<tr>
<td>CSA 01 - Guidance on Initial Assessments</td>
<td>July 2024</td>
<td>❌</td>
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<tr>
<td>CSA 02 - Guidance on Structure of Analyses and Determinations</td>
<td>July 2024</td>
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<tr>
<td>CSA 03 - Guidance on Interpretation of Each Component of CSU’s Sexual Harassment</td>
<td>July 2024</td>
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<tr>
<td>CSA 04 - Guidance on Process to Review and Approve Analyses and Outcomes</td>
<td>July 2024</td>
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<td>CSA 06 - Guidance on Informal Resolution</td>
<td>July 2024</td>
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<td>CSA 07 - Guidance on tracking key dates and timeline extensions</td>
<td>July 2024</td>
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<td>CSA 08 - Determine solution to ensure campus have adequate resources for conducting investigations.</td>
<td>July 2024</td>
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<td>CSA 10 - Guidance on Disciplinary or Corrective Action</td>
<td>July 2024</td>
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<td>CSA 11 - Guidance on Documents to Maintain in Case File</td>
<td>July 2024</td>
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<td>CSA 13 - Title and DHR Annual Report Survey</td>
<td>July 2024</td>
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<td>CSA 14 - Policy on conducting compliance reviews</td>
<td>July 2024</td>
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<td>CSA 16 - Letters of Recommendation Policy</td>
<td>July 2024</td>
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</table>

**Phase Status:**
- **Draft 1**: In Progress
- **Draft 2**: In Progress
- **Issued**: Completed
CIVIL RIGHTS COMMUNICATIONS

• Internal and External Communications Protocols
• Oversight Committee
CIVIL RIGHTS INFRASTRUCTURE

CSU REGIONAL MODEL

**REGION ONE**
- Chico
- East Bay
- Humboldt
- Sacramento
- Stanislaus

**REGION TWO**
- Maritime
- Monterey Bay
- San Francisco
- San José
- Sonoma

**REGION THREE**
- Bakersfield
- Channel Islands
- Fresno
- Northridge
- San Luis Obispo

**REGION FOUR**
- Dominguez Hills
- Fullerton
- Los Angeles
- Pomona
- San Bernardino

**REGION FIVE**
- Chancellor’s Office
- Long Beach
- San Diego
- San Marcos
NEW REGULATIONS

• New Title IX Regulations
• Issued on April 19, 2024
• Effective August 1, 2024
• Not Retroactive
IMPACTS OF THE NEW OCR RULES ON THE CSU

• Quid Pro Quo Definition
• Pregnancy and Parenting
• Annual Training Requirements
PENDING LEGISLATION

- Pending Legislation on 12 Bills Related to Civil Rights.
- Partnership with Advocacy and State Relations.
- Requests for Technical Amendments.
- Updates to Legislative Staff.
Thank You