



## Frequently Asked Questions

- 1. What is the Entertainment Industry Foundation Careers Program (EIFCP)?**

EIFCP is a program and service provided by the Entertainment Industry Foundation (EIF) that aims to support studios and productions in hiring more candidates from diverse backgrounds and nonprofit pathway programs, and support candidates in navigating their careers beyond their first job.
- 2. What is Crewvie?**

Crewvie is a web-based international database with 60,000+ crew members where producers can search, find, and promote local crew & vendors in their filming location.
- 3. Why Crewvie?**

Crewvie was chosen because of its broad range of features to support promoting entry-level candidates from EIFCP and its partner organizations. Crewvie also allows us to make EIFCP available to employers.
- 4. Who was involved in establishing EIFCP?**

EIFCP is a collaborative effort of five nonprofit training programs, four major studios and two philanthropic partners - the James Irvine Foundation and EIF. Employers and pathway provider programs are working together with EIF to increase access to roles in the entertainment industry for candidates from traditionally underrepresented communities.
- 5. Is the database exclusive to alumni of nonprofit pathway providers?**

While Crewvie serves the broader entertainment community, the EIFCP database is exclusive to alumni of the pathway programs involved with EIFCP.
- 6. Who has access to EIFCP and the Crewvie database? How can they find me?**

Studios and employer partners will have access to candidates in the EIFCP database via the EIFCP Manager. Pathway program alumni will be able to distinguish themselves by listing their program affiliation in Crewvie; providing as much information in your profile as possible will make your skills and credentials easy to find.
- 7. Will employers unaffiliated with EIFCP have access to find me?**

Yes, this is the great thing about Crewvie. In addition to being part of EIFCP, you are also accessible to the broader Crewvie community, which means that you may be contacted for opportunities by employers unfamiliar with EIFCP. However, the EIFCP effort is specifically designed to promote you and match your needs with employer needs who have contacted EIFCP seeking to hire for a role.
- 8. How long will I have access to Crewvie?**

Generally, Crewvie operates on a monthly subscription-based model at \$1/month for a "Full Membership" profile, which includes multimedia links. "Basic" profiles are free.

Currently, Crewvie membership is covered for those who do not have an active membership and are a part of EIFCP. In the future, there may be a nominal cost of \$1/month.

**9. Who is responsible for managing Crewvie?**

EIFCP is a service provided by EIF. There is a program manager who is responsible for supporting pathway providers, their alumni, and employers. The Manager will manage the day-to-day operations and relationships. However, you are also responsible for updating your own profile over time and ensuring that all information is current and valid.

**10. What should my relationship with the EIFCP Manager look like?**

The Manager will work with candidates to ensure that profiles are up-to-date and marketable for employment opportunities. The Manager will also propose candidates for roles with employers. Employers will contact the Manager with their hiring criteria, and this person will create a curated list of candidates for consideration.

The EIFCP Manager is an additional source of support and does not replace alumni support from your specific pathway program. Please email [CareersProgram@eifoundation.org](mailto:CareersProgram@eifoundation.org) if you have any questions about the Crewvie platform and/or the program in general.

**11. Can I personalize my profile?**

Yes, and personalization is highly recommended! EIF and Crewvie are constantly working to ensure that profile criteria (e.g., self-identifiers and program affiliations) become increasingly aligned to industry and employer needs. We encourage you to update and maintain your profile based on your current situation and aspirational goals.

**12. How often should I update my profile?**

In general, we recommend that you update your profile every time you complete a new gig. However, you may choose to make changes based on your own personal and professional needs. The EIFCP Manager and your specific programs will also suggest recommended updates as hiring processes and needs within the industry evolve.

**13. How can I see who views my profile? Will I know if I am being considered for jobs?**

Unfortunately, there is no way to see profile views or job considerations until you have been contacted about opportunities.

**14. Is there a way to see what jobs are available on Crewvie?**

For some roles, yes! Crewvie recently created a new feature called [Classifieds](#). The Classifieds feature functions like a jobs board, in which employers and hiring managers can post about job openings to identify candidates for consideration. Typically, a Classified will include a job description (e.g., requirements, qualifications, main job responsibilities / tasks) and the main method of consideration (e.g., an online application link, who to message, etc). Our relationships with employers will also drive the available opportunities. We recommend that you stay in touch with both your program contact and the EIFCP Manager to remain up-to-date on the types of jobs available.

**15. When can I expect to hear back about opportunities?**

There is no expected timeline to hear back from employers because hiring is ongoing. However, the EIFCP Manager and employers will be sure to communicate proactively. This is an ongoing process, and we encourage you to maintain your profile to continue to promote your career.