

THE CALIFORNIA STATE UNIVERSITY
OFFICE OF THE CHANCELLOR



BAKERSFIELD

October 15, 2004

CHANNEL ISLANDS

CHICO

MEMORANDUM

DOMINGUEZ HILLS

FRESNO

TO: CSU Presidents

FULLERTON

FROM: Charles B. Reed
Chancellor

HAYWARD

HUMBOLDT

SUBJECT: Rescission of Executive Order Number 144 – Authorization of State College Presidents to Meet and Confer

LONG BEACH

LOS ANGELES

Executive Order Number 144 – Authorization of State College Presidents to Meet and Confer - is rescinded. It has been superseded by the requirement to meet and confer at the statewide level pursuant to the Higher Education Employer-Employee Relations Act (HEERA).

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

CBR/ska

POMONA

cc: Executive Staff, Office of the Chancellor

SACRAMENTO

SAN BERNARDINO

SAN DIEGO

SAN FRANCISCO

SAN JOSE

SAN LUIS OBISPO


SAN MARCOS

SONOMA

STANISLAUS

THE CALIFORNIA STATE COLLEGES
Office of the Chancellor
5670 Wilshire Boulevard
Los Angeles, California 90036

February 10, 1972

TO: State College Presidents
FROM: Glenn S. Dumke, Chancellor 
SUBJECT: Authorization of State College Presidents
to Meet and Confer

Executive Order No. 144

I am transmitting a copy of Executive Order No. 144 which authorizes State College Presidents to meet and confer with representatives of employee organizations concerning employment matters related to their particular State College. This Executive Order became effective February 8, 1972.

GSD/rh

Authorization of State College Presidents to Meet and Confer

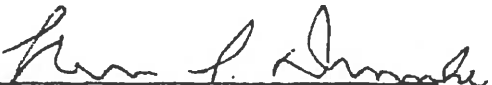
Executive Order No. 144

Pursuant to Title 5 of the California Administrative Code, Section 43700, each State College president is authorized to meet and confer with representatives of employee organizations, upon the request of such organizations, concerning matters relating to employment conditions at the college level, including, but not limited to, wages, hours and other terms and conditions of employment. Each president shall consider as fully as he deems reasonable such presentations as are made by an employee organization on behalf of its members prior to arriving at a determination or recommendation of policy or course of action.

The president may discharge his authority by designating such persons as he deems appropriate to meet and confer with representatives of employee organizations.

All requests to meet and confer, received by a president, shall be reported to the Assistant Chancellor for Faculty and Staff Affairs prior to the meeting or conference. The president shall forward to the Assistant Chancellor a report of the discussions at such meeting or conference.

The Chancellor may, at his discretion, send a representative to a college level meeting or conference and may, as he deems appropriate, cause a meeting or conference to be conducted on a systemwide level rather than pursuant to the authority granted a college president by this Executive Order.


Glenn S. Dumke, Chancellor

Dated: February 8, 1972.

GSD/rh

L71-726

THE CALIFORNIA STATE COLLEGES
Office of the Chancellor
5670 Wilshire Boulevard
Los Angeles, California 90036

February 10, 1972

TO: Vice Chancellors and Division Heads
FROM: Glenn S. Dumke, Chancellor *GD*
SUBJECT: Policy on Meeting and Conferring
with Employee Organizations

Attached is a copy of Executive Order No. 144, dated February 8, 1972, which delegates the authority to College Presidents to meet and confer with employee membership organizations on local matters pertaining to employment conditions. The Executive Order provides for the College Presidents to report to the Assistant Chancellor for Faculty and Staff Affairs on such meetings.

In addition to meeting and conferring with employee membership organizations who request such meetings under the George Brown Act, it is my policy to go beyond the specific provisions of the Act in order to keep such organizations well informed. It has been and continues to be the policy of this Office to invite the Academic Senate and employee membership organizations to present comments and suggestions on significant proposals relative to statewide personnel policies for the colleges. This should normally be done prior to referring the matter to the Board of Trustees as an action item. There are instances when special study groups or task forces are appointed by this Office to study and make recommendations concerning matters which involve significant statewide personnel policies. When this occurs, it is the responsibility of the Vice Chancellor in whose functional area the study is being made to advise the Office of Faculty and Staff Affairs, so that, through that Office, the Academic Senate and the appropriate employee membership organizations may be afforded an opportunity to provide comments or suggestions on the matter.

Vice Chancellors and Division Heads

-2-

Any requests received by members of this staff to meet and confer with employee membership organizations should be reported to the Assistant Chancellor for Faculty and Staff Affairs prior to the meeting or conference.

As a matter of administrative practice, copies of Board of Trustees' agenda material are routinely provided to employee membership organizations which have requested that they be placed on a mailing list for such material. Any employee membership organization expressing an interest in either being placed on the mailing list for agenda material or being invited to provide comments or suggestions on personnel policy matters in which their membership has a concern, should be advised to file and keep up to date such a request with this Office. The request should include: (1) the name, mailing address and date of founding of the organization; (2) the name of its officers; and (3) the evidence supporting its claim to be a statewide employee membership organization. As has been the practice in the past, such employee organizations should be invited to discuss proposed changes in statewide personnel policies with members of this staff.

It is recognized that in unusual cases it may not be possible or practical to consult with membership organizations before action is taken. However, in such cases we should try to advise the interested organizations of the problem and of the proposed action.

GSD/rh

L71-726