

**Memorandum of Understanding**

In full and complete satisfaction of the August 26, 2014 Side Letter of Agreement #3, the CSU and CSUEU agree to the following, subject to ratification of the CFA/CSU agreement:

On July 1, 2016, there shall be a 3% General Salary Increase for all Unit Members in active pay status, or on leave as of that date. This General Salary Increase will supersede the previously negotiated 2% General salary Increase that would have been paid on July 1, 2016.

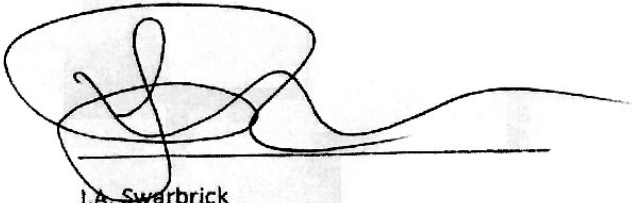
On June 30, 2017, there shall be a 2% General Salary Increase for all Unit Members in active pay status, or on leave as of that date.

All range maxima will be increased on the effective date by the amount of the General Salary Increase.

CSUEU waives its right to file a grievance, or take any other legal or administrative action, in respect of the enforcement of the terms of the August 26, 2014 Side Letter of Agreement # 3, by virtue of this Agreement.

In the event the CFA/CSU agreement is not ratified at the May 24, 2016 CSU Board of Trustees meeting, this agreement shall be null and void.

For CSU:



J.A. Swarbrick  
Associate Vice Chancellor

Dated:

04/22/2016

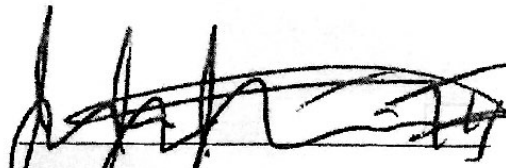
For CSUEU:



Susan Smith  
Vice President for Representation

Dated:

04/21/2016



Joseph J. Jelenc III  
Senior Labor Relations Representative

Dated:

04/21/2016