



COMMUNIQUÉ

OCTOBER 6, 2021

PERB DETERMINES PARTIES ARE AT IMPASSE, MEDIATOR TO BE APPPOINTED SOON

On October 5, the California Public Employment Relations Board (PERB) determined that an impasse does exist in negotiations between the California State University (CSU) and the California Faculty Association (CFA) over the terms and conditions of a successor contract. Under state law, the next step in the dispute-resolution process will be the appointment of a mediator by the California State Mediation & Conciliation Service to assist in the discussions.

CSU was disappointed when CFA's negotiators declared on September 30 their intent to file for impasse. CSU believes there is potential for both parties to continue negotiating to find common ground on issues of mutual interest. Before CFA declared impasse, the parties had reached tentative agreement on 20 articles, and CSU had proposed a significant enhancement for additional security of employment in the form of five-year appointments for many lecturers.

While disappointed that negotiations will stop and mediation will begin, CSU remains committed to resolving issues and working toward agreement on a successor contract with CFA. (For more information on economic proposals, see CSU's [October 1 Communiqué](#).)

The current CFA contract was set to expire on June 30, 2021, but was extended by mutual agreement until September 30. There has been no response by CFA to CSU's proposal for a further extension.

Even though the prior collective bargaining agreement with faculty is now expired, those terms and conditions, generally, will remain in effect during mediation.

To read prior bargaining updates, visit the [Labor and Employee Relations website](#).