

CSU/1 -- Global Package  
06/18/2019

*CSU*  
*[Signature]*  
*06/28/2019*

**Global Package**

All language from October 28, 2016 – June 30, 2019 Collective Bargaining Agreement shall carry forward, except as modified below.

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**Article 16 – Wage and Responsibilities**

*[All provisions in this article remain the same, except as follows below.]*

- 16.2 ~~Instructors shall be paid \$31.00 (thirty one dollars) per hour.~~  
~~Effective July 1, 2017, the hourly rate shall be increased by two percent 2%.~~  
~~Effective July 1, 2018, the hourly rate shall be increased by two percent 2%.~~  
Effective July 1, 2019, the rate paid for Instructors shall be \$33.22 per hour.

The CSU or CSUEU may request reopener bargaining for this provision for fiscal years 2020/2021 and 2021/2022 by giving notice, in writing, no earlier than March 1, and no later than March 31, of the preceding fiscal year.

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**Article 22 – Duration and Implementation**

- 22.1 This Agreement shall become effective upon ratification by both parties and shall remain in full force and effect up to and including June 30, ~~2019~~ 2022.
- 22.2 Negotiations for a successor agreement shall commence when one of the parties delivers to the other its proposals, in writing, no earlier than January 1, ~~2019~~ 2022, and no later than February 1, ~~2019~~ 2022. Initial proposals shall be exchanged in accordance with HEERA Section 3595.

/ *Tentative Agreement*  
/ *Brian Young 6.25.19*  
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*[Signature]*  
*6/25/19*