

## ARTICLE 2

### DEFINITIONS

- 2.1 Bargaining Unit - The term "bargaining unit" as used in this Agreement refers to the bargaining unit of the employees defined in Article 1, Recognition.
- 2.2 Calendar Year - The term "calendar year" as used in this Agreement refers to the period of twelve (12) consecutive months commencing on January 1 and ending on December 31.
- 2.3 Campus - The term "campus" as used in this Agreement means one university or college and all of its facilities which is a member institution of The California State University. The term "campus" shall also refer to the Office of the Chancellor, when appropriate.
- 2.4 Chancellor - The term "Chancellor" as used in this Agreement refers to the chief executive officer of the CSU or the person authorized to act in that capacity.
- 2.5 Day - The term "day" as used in this Agreement refers to a calendar day.
- 2.6 Chief of Police - The term "Chief of Police" as used in this Agreement refers to the individual on each campus who manages the Department of Public Safety, Police Department or Police Services, or his/her designee, regardless of whether the individual possesses the title Chief of Police, Director of Public Safety or some other title as determined by the President
- 2.7 Emergency - The term "emergency" as used in this Agreement means a circumstance requiring immediate action; a sudden, unexpected happening; an unforeseen occurrence or condition. "Emergency" shall not include the Department's failure to plan for an event when provided reasonable notice, and staffing shortages caused by common occurrences, such as an employee calling in sick or staff reductions due to preplanned leaves.

- 2.8 Employee - The term "employee" as used in this Agreement refers to a full-time:
- a. Permanent Status Employee - The term "permanent status employee" as used in this Agreement refers to an employee who has completed the probationary period.
  - b. Probationary Employee - The term "probationary employee" as used in this Agreement refers to an employee who has not completed his/her probationary period.
  - c. Temporary Employee - The term "temporary employee" as used in this Agreement refers to an employee who is serving in a temporary appointment for a specified period of time.
- 2.9 Fiscal Year - The term "fiscal year" as used in this Agreement refers to the period of twelve (12) consecutive months commencing on July 1 and ending on June 30.
- 2.10 President - The term "President" as used in this Agreement refers to the chief executive officer of a university or college or his/her designee.
- 2.11 Trustees - The term "Trustees" as used in this Agreement refers to the Board of Trustees of The California State University.
- 2.12 Worktime - The term "worktime" as used in this Agreement shall mean any time during which an employee performs authorized services for the CSU.