

## ARTICLE 16

### OUTSIDE EMPLOYMENT

- 16.1 Employees shall give prior written notification to the Chief of Police of any outside employment. Such notification shall contain the name of the employer, the nature of the employment participated in, and the number and scheduling of hours involved. When the Chief of Police determines that the employment can reasonably be expected to adversely affect the employee's work performance and/or would be inconsistent with the accepted image of a University police officer, then he/she may direct the employee not to engage in such outside employment. The Chief shall inform the employee in writing for the reason(s) for the denial.