

LABOR AND EMPLOYEE RELATIONS



COMMUNIQUÉ

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CSU AND SUPA REACH TENTATIVE AGREEMENT ON THREE-YEAR SALARY DEAL

The California State University (CSU) and the Statewide University Police Association (SUPA) reached a tentative agreement on September 18 over salary increases for SUPA's 333 members systemwide. This bargaining unit includes police officers, corporals and sergeants of CSU's university police departments. The parties had been engaged in "reopener bargaining" over salaries since mid-June.

The tentative agreement is for three years and includes a 5% General Salary Increase (GSI) for each of the three fiscal years (FY 23/24 through FY 25/26). The GSIs in years two (FY 24/25) and three (FY 25/26) are contingent on specified funding terms in the State's State Budget Acts for these fiscal years.

SUPA members will be voting over whether to ratify the tentative agreement in the coming weeks. If ratified by SUPA members, the tentative agreement will be brought to the CSU Board of Trustees for approval on November 7-8.

To read the tentative agreement and prior bargaining updates, visit the [Labor and Employee Relations website](#).