

ARTICLE 6

NON-DISCRIMINATION

- 6.1 Pursuant to Federal and State laws and regulations, and Trustee policy, it is the policy of the CSU to prohibit discrimination against bargaining unit employees on the basis of race, color, religious creed, national origin, ancestry, sex, sexual orientation, marital status, medical condition, pregnancy, age, physical or mental disability, genetic information, gender, gender identity, gender expression, military status, or veteran's status as defined under the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA). Any allegations by employees that they have been the victims of such discrimination shall be adjudicated solely under the procedure provided in Executive Order 1096 or successor Executive Orders.