

## APPENDIX D-3

### SUPPLEMENTAL AGREEMENT

#### **Implementation for Qualified High Voltage Electricians**

The CSU and Teamsters Local 2010 both recognize and understand the need for qualified high voltage electricians. Notwithstanding the following, the Parties understand that the collective bargaining agreement does not mandate the campuses to use high voltage electricians. Where an individual Director of Plant Operations or the appropriate administrator determines the need for such at a particular campus, the Parties agree to the following criteria:

1. A qualified high voltage electrician for the purposes of this Agreement is a person who meets the criteria set forth in Provision 24.46 of the collective bargaining agreement.

Individuals interested in performing high voltage work will notify the Director of Plant Operations or the appropriate administrator of their interest to perform such work and training to qualify them to perform this work.

2. The Director of Plant Operations or the appropriate administrator will verify and confirm the employee meets the criteria designated in the collective bargaining agreement, Provision 24.46, and will notify the interested employee(s) whether or not he or she meets the criteria designated in Provision 24.46 within a reasonable time.
3. Once designated as a qualified high voltage electrician the employee will perform high voltage work when authorized and directed by the Director of Plant Operations or the appropriate administrator.