The California State University
LABOR AND EMPLOYEE RELATIONS

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Via Hand Delivery

July 29, 2026

Jason Rabinowitz
Secretary-Treasurer
Teamsters Local 2010
7730 Pardee Lane, Suite 2010
Oakland, CA 94621
jrabinowitz@teamsters2010.org

Re: Additional Sunshine Proposals for CSU/Teamsters 2010 Successor Bargaining

Dear Jason:

This letter is to inform you that California State University (CSU) wishes to open Article 17 (Holidays). This is in addition to the other articles that were provided in our sunshine proposal dated October 28, 2025.

To satisfy sunshine requirements, CSU proposes the following:

- The CSU will make proposals to amend the holidays article (Article 17) relating to the Cesar Chavez Holiday.

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. A copy of this letter will also be posted on the public notice section of the CSU's Labor Relations website.

Sincerely,

Stefanie Gusha
Sr. Director, Collective Bargaining
Labor Relations & Collective Bargaining

cc: Joseph J. Jelincic III, Associate Vice Chancellor, Labor Relations & Collective Bargaining
Steve James, Labor Relations Advisor, Office of the Chancellor