

APPENDIX I

LETTER OF UNDERSTANDING

Letter of Understanding

It is agreed by and between the undersigned parties as follows:

Employees eligible for a Difference in Pay Leave under the terms of the Unit 4 1984 Impact Agreement shall remain eligible under the terms in effect at that time.

For the California State University

James H. Carlsba

1-21-94
Date

For the Academic Professionals
of California

Edward R. Bara

1/19/94
Date