

Memorandum of Understanding
Faculty Training and Professional Development Stipends

Through this Memorandum of Understanding, the California State University (CSU) and California Faculty Association (CFA) agree to the following:

The CSU will create a new earnings ID code to support Training and Professional Development Stipends for Faculty.

The President or the President's designee may choose to grant a one-time payment (per occurrence) in the form of a stipend to faculty for approved training and professional development activities consistent with Article 25 (Professional Development) of the CFA Collective Bargaining Agreement. Such activities do not include trainings required by law or CSU policy.

Any full-time or part-time Unit 3 employees who are on active payroll will be eligible. The stipend will not be pensionable nor considered workload or additional employment. All faculty at a campus who participate in the same manner in the same approved training or professional development activity shall be paid the same amount. Payments will be limited to a total of \$10,000 per fiscal year per Unit 3 employee throughout the CSU system (exceptions to the maximum limit will require specific-approval by the President or the President's designee).

Stipends must be approved in advance through a process developed by each campus.

For the CFA:



Jason Conwell
Representation Specialist

For the CSU:



Joseph J. Jelincic III (May 26, 2023 16:31 PDT)

Joseph J. Jelincic III
Assistant Vice Chancellor, Collective Bargaining



Beth Ryan
Interim Associate Vice Chancellor, HR

05/26/2023

Stefanie Gusha
Stefanie Gusha (May 26, 2023 16:08 PDT)

Stefanie M. Gusha
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