



## **COMMUNIQUÉ**

FEBRUARY 3, 2022

### **CSU AND CFA RATIFY SUCCESSOR CONTRACT**

The California Faculty Association's (CFA) union membership has voted to approve ratification of the collective bargaining agreement (CBA). This follows similar action by members of the Board of Trustees who voted unanimously to ratify the contract at the January board meeting held last week. The new CBA will go into effect immediately and will be valid through June 30, 2024.

This agreement acknowledges efforts undertaken by the CSU's world-class faculty to ensure student achievement during one of the most challenging times the CSU and the nation have ever faced. It provides appropriate compensation for current and future years, also unites our efforts to advocate in Sacramento for appropriate compensation funding in the CSU 2022-23 budget. But most importantly, the successor contract will allow the CSU's faculty and staff to continue to focus and prioritize our efforts to provide a transformative education to our students.

"To say that negotiating a CBA is a complex undertaking would be a tremendous understatement," said Chancellor Joseph I. Castro, "I would like to again reiterate my appreciation for the efforts of the Chancellor's Office bargaining team, the Board of Trustees, campus leadership and representatives and CFA leadership, for their hard work and valuable input that resulted in an agreement I believe is in the best interests of all parties."

The implementation of the ratified CFA collective bargaining agreement will begin immediately. A copy of the agreement is available on the Labor and Employee Relations [website](#).