CFA RATIFIED — BOT NOV 8

CSU/CFA Contract Extension

Memorandum of Understanding

Framework:

- Contract will be extended to June 30, 2020. Either party may reopen by providing written notice no earlier than July 1, 2019.
- Benefits Article will be maintained with current contract language.
- Probationary faculty assigned time provisions will be extended to June 30, 2020.
- Exceptional service award pool provisions will be extended to June 30, 2020.
- CFA and CSU to meet to negotiate changes to the CBA in respect of Intellectual Property and Academic Freedom. No changes will be made to the Agreement unless the parties reach agreement on both issues.
- Parties will form a Working Group to review salary structure issues during the period of the contract extension.
- Parties will within 14 days of the ratification of this Memorandum of Understanding negotiate and issue a joint statement committing the parties to working together to secure the funding necessary from the state for CSU to meet its ongoing mission.

Salary:

- For FY 2018/2019 there shall be a 3.5% General Salary Increase effective November 1, 2018. At the same time that the GSI is applied, the minima, the Service Salary Increase (SSI) maxima, and the maxima on the salary schedules shall be adjusted upward by the amount of the GSI.
- For 2019/20 there shall be a 2.5% General Salary Increase effective July 1, 2019. At the same time that the GSI is applied, the minima, the Service Salary Increase (SSI) maxima, and the maxima on the salary schedules shall be adjusted upward by the amount of the GSI.

For the California Faculty Association

Dated: 9/22/2017

Kathy Sheffield
Director of Representation

For the CSU

Dated: 9/22/2017

John A. Swarbrick
Associate Vice Chancellor