



OFFICE OF THE CHANCELLOR

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SENT VIA E-MAIL ONLY

November 4, 2020

Ms. Kathy Sheffield
Director of Representation and Bargaining
California Faculty Association (CFA)
1110 K Street
Sacramento, CA 95814
ksheffield@calfac.org

RE: Additional Sunshine Proposals for CSU/CFA Successor Bargaining

Dear Ms. Sheffield:

This letter is to inform you that the California State University (CSU) wishes to open Article 35 (Outside Employment) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our sunshine proposal dated January 9, 2020.

To satisfy sunshine requirements, CSU proposes the following:

- The CSU will make proposals to amend Article 35 to increase clarity and efficiency.

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. A copy of this letter will also be posted on the public notice section of the CSU's Labor Relations website.

CSU Campuses
Bakersfield
Channel Islands
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Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

We look forward to meeting with you and your team this week during our scheduled bargaining session.

Sincerely,

/s/ Joseph Jelincic

JOSEPH J. JELINCIC III
Senior Director, Collective Bargaining

cc: Steve James, Labor Relations Advisor, CSU Chancellor's Office