



Structure-Grade	Structure-Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	Range Spread	
L-05	23-5	\$60,312	\$61,512	\$62,748	\$64,008	\$65,280	\$66,588	\$67,920	\$69,276	\$70,668	\$72,072	\$73,524	\$74,988	\$76,488	\$78,024	\$79,584	\$81,168	\$82,788	\$84,444	\$86,136	\$87,864	46%	
L-04	23-4	\$54,684	\$55,776	\$56,892	\$58,032	\$59,184	\$60,372	\$61,572	\$62,808	\$64,068	\$65,352	\$66,660	\$67,992	\$69,348	\$70,740	\$72,144	\$73,596	\$75,060	\$76,560	\$78,096	\$78,096	\$78,096	43%
L-03	23-3	\$49,620	\$50,616	\$51,624	\$52,656	\$53,712	\$54,780	\$55,884	\$57,000	\$58,140	\$59,304	\$60,480	\$61,692	\$62,928	\$64,188	\$65,472	\$66,780	\$68,112	\$69,480	\$70,872	\$70,872	\$70,872	43%
L-02	23-2	\$45,312	\$46,224	\$47,148	\$48,084	\$49,044	\$50,028	\$51,036	\$52,056	\$53,088	\$54,156	\$55,236	\$56,340	\$57,468	\$58,620	\$59,784	\$60,984	\$62,208	\$63,444	\$63,444	\$63,444	\$63,444	40%
L-01	23-1	\$41,532	\$42,360	\$43,212	\$44,076	\$44,964	\$45,864	\$46,776	\$47,712	\$48,672	\$49,644	\$50,628	\$51,648	\$52,680	\$53,736	\$53,736	\$53,736	\$53,736	\$53,736	\$53,736	\$53,736	\$53,736	29%
N-12	32-12	\$101,964	\$104,004	\$106,092	\$108,204	\$110,376	\$112,584	\$114,828	\$117,132	\$119,472	\$121,860	\$124,296	\$126,780	\$129,324	\$131,904	\$134,544	\$137,232	\$139,980	\$142,776	\$145,632	\$148,548	46%	
N-11	32-11	\$92,688	\$94,536	\$96,432	\$98,364	\$100,332	\$102,336	\$104,376	\$106,464	\$108,600	\$110,772	\$112,980	\$115,248	\$117,552	\$119,904	\$122,292	\$124,740	\$127,236	\$129,780	\$132,384	\$135,024	46%	
N-10	32-10	\$84,252	\$85,932	\$87,660	\$89,412	\$91,200	\$93,024	\$94,884	\$96,780	\$98,712	\$100,692	\$102,708	\$104,760	\$106,848	\$108,984	\$111,168	\$113,388	\$115,656	\$117,972	\$120,336	\$122,736	46%	
N-09	32-9	\$76,584	\$78,120	\$79,680	\$81,276	\$82,896	\$84,552	\$86,244	\$87,972	\$89,736	\$91,524	\$93,360	\$95,220	\$97,128	\$99,072	\$101,052	\$103,068	\$105,132	\$107,232	\$109,380	\$111,564	46%	
N-08	32-8	\$69,564	\$70,956	\$72,372	\$73,812	\$75,288	\$76,800	\$78,336	\$79,896	\$81,504	\$83,124	\$84,792	\$86,484	\$88,224	\$89,988	\$91,788	\$93,624	\$95,496	\$97,404	\$99,348	\$101,340	46%	
N-07	32-7	\$63,288	\$64,560	\$65,856	\$67,164	\$68,508	\$69,876	\$71,280	\$72,708	\$74,160	\$75,636	\$77,160	\$78,696	\$80,268	\$81,876	\$83,520	\$85,188	\$86,892	\$88,632	\$90,396	\$92,208	46%	
N-06	32-6	\$57,588	\$58,740	\$59,916	\$61,116	\$62,340	\$63,588	\$64,860	\$66,156	\$67,476	\$68,832	\$70,200	\$71,604	\$73,044	\$74,496	\$75,996	\$77,508	\$79,068	\$80,640	\$82,260	\$83,904	46%	
N-05	32-5	\$52,404	\$53,448	\$54,516	\$55,608	\$56,724	\$57,852	\$59,016	\$60,192	\$61,404	\$62,628	\$63,876	\$65,160	\$66,456	\$67,788	\$69,144	\$70,524	\$71,940	\$73,380	\$74,844	\$76,344	46%	
N-04	32-4	\$48,564	\$49,536	\$50,532	\$51,540	\$52,572	\$53,628	\$54,696	\$55,788	\$56,904	\$58,044	\$59,208	\$60,384	\$61,596	\$62,832	\$64,080	\$65,364	\$66,672	\$68,004	\$69,372	\$70,752	46%	
N-03	32-3	\$45,564	\$46,476	\$47,400	\$48,348	\$49,320	\$50,304	\$51,312	\$52,332	\$53,376	\$54,444	\$55,536	\$56,652	\$57,780	\$58,932	\$60,120	\$61,320	\$62,544	\$63,792	\$65,076	\$66,372	46%	
N-02	32-2	\$42,780	\$43,632	\$44,508	\$45,396	\$46,308	\$47,232	\$48,180	\$49,140	\$50,124	\$51,120	\$52,152	\$53,196	\$54,252	\$55,344	\$56,448	\$57,576	\$58,728	\$59,904	\$61,104	\$61,104	\$61,104	43%
N-01	32-1	\$41,532	\$42,360	\$43,212	\$44,076	\$44,964	\$45,864	\$46,776	\$47,712	\$48,672	\$49,644	\$50,628	\$51,648	\$52,680	\$53,736	\$54,804	\$55,908	\$57,024	\$58,164	\$58,164	\$58,164	40%	
P-09	33-9	\$110,856	\$113,076	\$115,332	\$117,636	\$119,988	\$122,388	\$124,836	\$127,332	\$129,888	\$132,480	\$135,132	\$137,832	\$140,592	\$143,400	\$146,268	\$149,196	\$152,184	\$155,220	\$158,328	\$161,496	46%	
P-08	33-8	\$98,772	\$100,740	\$102,756	\$104,808	\$106,908	\$109,044	\$111,228	\$113,448	\$115,716	\$118,032	\$120,396	\$122,808	\$125,256	\$127,764	\$130,320	\$132,924	\$135,588	\$138,300	\$141,060	\$143,880	46%	
P-07	33-7	\$87,408	\$89,148	\$90,936	\$92,748	\$94,608	\$96,504	\$98,436	\$100,404	\$102,408	\$104,460	\$106,548	\$108,672	\$110,844	\$113,064	\$115,332	\$117,636	\$119,988	\$122,388	\$124,836	\$127,332	46%	
P-06	33-6	\$77,904	\$79,464	\$81,060	\$82,680	\$84,324	\$86,016	\$87,732	\$89,496	\$91,284	\$93,108	\$94,968	\$96,864	\$98,808	\$100,776	\$102,792	\$104,856	\$106,944	\$109,092	\$111,276	\$113,496	46%	
P-05	33-5	\$69,444	\$70,824	\$72,252	\$73,692	\$75,168	\$76,668	\$78,204	\$79,764	\$81,360	\$82,992	\$84,648	\$86,340	\$88,068	\$89,832	\$91,620	\$93,456	\$95,328	\$97,236	\$99,180	\$101,160	46%	
P-04	33-4	\$61,884	\$63,132	\$64,392	\$65,676	\$66,996	\$68,328	\$69,696	\$71,088	\$72,516	\$73,968	\$75,444	\$76,956	\$78,492	\$80,064	\$81,660	\$83,292	\$84,960	\$86,664	\$88,392	\$90,156	46%	
P-03	33-3	\$55,140	\$56,244	\$57,372	\$58,512	\$59,688	\$60,876	\$62,100	\$63,336	\$64,608	\$65,904	\$67,212	\$68,556	\$69,936	\$71,328	\$72,756	\$74,208	\$75,696	\$77,208	\$78,756	\$80,328	46%	
P-02	33-2	\$49,080	\$50,064	\$51,060	\$52,080	\$53,124	\$54,192	\$55,272	\$56,376	\$57,504	\$58,656	\$59,832	\$61,032	\$62,244	\$63,492	\$64,764	\$66,060	\$67,380	\$68,724	\$70,104	\$71,508	46%	
P-01	33-1	\$44,460	\$45,348	\$46,260	\$47,184	\$48,120	\$49,092	\$50,064	\$51,072	\$52,092	\$53,136	\$54,192	\$55,284	\$56,388	\$57,516	\$58,668	\$59,832	\$61,032	\$62,256	\$63,504	\$64,764	46%	
Q-07	A20-7	\$77,988	\$79,548	\$81,132	\$82,752	\$84,408	\$86,100	\$87,816	\$89,580	\$91,368	\$93,192	\$95,064	\$96,960	\$98,904	\$100,884	\$102,900	\$104,952	\$107,052	\$109,200	\$111,384	\$113,604	46%	
Q-06	A20-6	\$69,624	\$71,016	\$72,444	\$73,884	\$75,372	\$76,872	\$78,408	\$79,980	\$81,576	\$83,208	\$84,876	\$86,568	\$88,308	\$90,072	\$91,872	\$93,708	\$95,580	\$97,500	\$99,444	\$101,436	46%	
Q-05	A20-5	\$62,172	\$63,408	\$64,680	\$65,976	\$67,296	\$68,640	\$70,008	\$71,412	\$72,840	\$74,292	\$75,780	\$77,292	\$78,840	\$80,424	\$82,032	\$83,664	\$85,344	\$87,048	\$88,788	\$90,564	46%	
Q-04	A20-4	\$55,512	\$56,616	\$57,744	\$58,908	\$60,084	\$61,284	\$62,508	\$63,756	\$65,040	\$66,336	\$67,668	\$69,012	\$70,392	\$71,808	\$73,236	\$74,700	\$76,200	\$77,724	\$79,272	\$80,868	46%	
Q-03	A20-3	\$49,560	\$50,556	\$51,564	\$52,596	\$53,640	\$54,720	\$55,812	\$56,928	\$58,068	\$59,232	\$60,408	\$61,620	\$62,856	\$64,116	\$65,388	\$66,696	\$68,040	\$69,396	\$70,788	\$72,204	46%	
Q-02	A20-2	\$44,652	\$45,540	\$46,452	\$47,376	\$48,324	\$49,296	\$50,280	\$51,288	\$52,308	\$53,364	\$54,420	\$55,512	\$56,628	\$57,756	\$58,908	\$60,096	\$61,296	\$62,520	\$63,768	\$65,040	46%	
Q-01	A20-1	\$41,532	\$42,360	\$43,212	\$44,076	\$44,964	\$45,864	\$46,776	\$47,712	\$48,672	\$49,644	\$50,628	\$51,648	\$52,680	\$53,736	\$54,804	\$55,908	\$57,024	\$58,164	\$59,328	\$59,328	43%	
5-06	R05-6	\$54,948	\$56,040	\$57,168	\$58,308	\$59,472	\$60,660	\$61,884	\$63,120	\$64,380	\$65,664	\$66,984	\$68,316	\$69,684	\$71,076	\$72,504	\$73,956	\$75,432	\$76,944	\$78,480	\$80,052	93%	
5-05	R05-5	\$50,412	\$51,420	\$52,440	\$53,496	\$54,564	\$55,656	\$56,772	\$57,900	\$59,064	\$60,240	\$61,452	\$62,676	\$63,936	\$65,208	\$66,516	\$67,848	\$69,204	\$70,584	\$72,000	\$73,440	46%	
5-04	R05-4	\$46,680	\$47,604	\$48,564	\$49,536	\$50,520	\$51,540	\$52,572	\$53,616	\$54,684	\$55,788	\$56,904	\$58,032	\$59,196	\$60,384	\$61,584	\$62,820	\$64,080	\$65,364	\$66,660	\$66,660	43%	
5-03	R05-3	\$44,832	\$45,732	\$46,644	\$47,580	\$48,528	\$49,500	\$50,496	\$51,504	\$52,536	\$53,580	\$54,648	\$55,752	\$56,856	\$57,996	\$59,160	\$60,336	\$61,548	\$62,784	\$62,784	\$62,784	40%	
5-02	R05-2	\$43,152	\$44,016	\$44,892	\$45,792	\$46,716	\$47,640	\$48,600	\$49,572	\$50,556	\$51,576	\$52,608	\$53,652	\$54,732	\$55,824	\$56,940	\$58,080	\$59,244	\$60,420	\$60,420	\$60,420	40%	
5-01	R05-1	\$41,532	\$42,360	\$43,212	\$44,076	\$44,964	\$45,864	\$46,776	\$47,712	\$48,672	\$49,644	\$50,628	\$51,648	\$52,680	\$53,736	\$54,804	\$55,908	\$57,024	\$57,024	\$57,024	\$57,024	37%	

Note: Some grades reach the maximum before the top step and are highlighted in light orange.