## Memorandum of Understanding

The California State University is committed to being an inclusive and intercultural institution of higher education that is enhanced by our global community.

The CSU and UAW agree to meet each spring, summer, and fall to discuss immigration issues and other areas of concern pertaining to international Academic Student Employees during the life of the 2018-2020 Collective Bargaining Agreement. The parties will agree upon the date, time, and location of the meeting.

Where the parties agree that additional meetings are necessary, the parties shall set a mutually agreed upon time, date, and location of the meeting.

For the UAW:

Sandip Roy President UAW Local 4123

Date: 07/30/2018.

James Banks

UAW International Representative UAW Local 4123

UMW LUCAI 4125

Date:

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Brian Haang

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For the CSU:

Thomas Le

Systemwide Labor Relations Manager

Date: 2/30/18

Carl Fisher

Senior Director, Academic Personnel

Date: 9/30/18

oseph J. Jelingic III

Senior Manager of Systemwide Labor Relations/Collective Bargaining Specialist

Side MOU: Immigration Issues

Date:

e: 1/30/18