

LABOR AND EMPLOYEE RELATIONS



COMMUNIQUÉ

OCTOBER 2, 2023

CSU AND UAW REACH TENTATIVE AGREEMENT ON TWO-YEAR SUCCESSOR AGREEMENT

The CSU has reached a Tentative Agreement with the United Auto Workers Local 4123 (UAW), which represents more than 10,000 CSU academic student employees. During full contract negotiations, the parties reached a two-year agreement that ends October 31, 2025.

The tentative agreement includes a 5% General Salary Increase (GSI) for each of the two fiscal years (FY 23/24 through FY 24/25) and expanded sick leave benefits for Graduate Assistants. The GSI in year two is contingent on specified funding terms in the State of California's final State Budget Act of 2024.

UAW members will be voting over whether to ratify the tentative agreement in the coming weeks. If ratified by UAW members, the tentative agreement will be brought to the CSU Board of Trustees for approval in the next meeting, scheduled for November 7-8.

To read the tentative agreement and prior bargaining updates, visit the [Labor and Employee Relations website](#).