

VIA HAND DELIVERY

August 6, 2018

Mr. Sandip Roy
President
UAW Local 4123
2234 N Bellflower Blvd #15677
Long Beach, CA 90815
president@uaw4123.org

RE: Additional Sunshine Proposals for CSU/UAW Successor Bargaining

Dear Mr. Roy:

This letter is to inform you that the California State University (CSU) wishes to re-open Article 7 (Effect of Agreement), Article 16 (Non-Discrimination), and Article 24 (Union Security) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our sunshine proposal dated March 2018.

To satisfy sunshine requirements, CSU proposes the following:

- Article 7 – The University will make proposals to amend in relation to the effect of the agreement.
- Article 16 – The University will make proposals to amend in relation to the non-discrimination so as to be consistent with CSU Executive Order Processes and prevailing law.
- Article 24 – The University will make proposals to amend in relation to the agency fee collection so as to be consistent with prevailing law.

CSU Campuses

Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus



The California State University

OFFICE OF THE CHANCELLOR

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. We look forward to meeting with you this week during our bargaining at California State University, Long Beach.

Sincerely,

A handwritten signature in blue ink, appearing to read "Thomas Le", with a long horizontal flourish extending to the right.

Thomas Le
Manager, Labor Relations

cc: John Swarbrick, Associate Vice Chancellor, CSU Chancellor's Office
Rene Castro, Assistant Vice Chancellor, CSU Chancellor's Office
James Banks, International Representative, UAW