

Bargaining Unit 11 – United Auto Workers Initial Collective Bargaining Proposals

1). Provide Compensation and Benefits that provides a living wage and reduces debt for student workers.

- Provide Academic Student Employees with sufficient pay and benefits to eliminate food insecurity and homelessness.
- Increase job security and access to health insurance benefits by providing year-long appointments
- Parental and Family leave benefits that support working families

2). Develop workplace conditions that promote safety, diversity, and access

- Reduce sexual harassment in the workplace and ensure that victims have timely, accountable investigations of their claims.
- Stronger protection against all forms of discrimination
- Stronger regulation and measures to stop bullying and sexual harassment from supervisors
- Improving Employee Parking access for all Academic Student Employees

3). Improve quality of training to increase student success

- More PAID pedagogical training to ensure quality and preparedness
- Paid Training for classes, trainings, and modules that are conditions of employment

NOTE: The Union reserves the right to submit proposals on additional bargaining topics not specifically listed here.