

ARTICLE 26

UNIFORMS

- 26.1 Cal Maritime shall provide uniforms to bargaining unit employees. Cal Maritime will provide, maintain, and launder shirts, pants and coveralls. Cal Maritime shall provide to each employee a jacket for inclement weather. After a period of at least two years, Cal Maritime will replace the jacket, if it determines there is a demonstrated need for replacement. Employees shall be responsible for maintenance and laundry of jackets.
- 26.2 Uniform shirts shall be provided in either short or long sleeve. It shall be the employee's option, contingent upon work assignment, which length shirt shall be worn.
- 26.3 Employees shall wear uniforms in accordance with instructions provided by Cal Maritime. Employees shall have the option to wear either a combination of shirts and pants or coveralls. The wearing of either shall constitute compliance with this Article.
- 26.4 At the employer's option, shirts and coveralls shall include a name identifying the wearer. Such names shall be "first" or common usage nicknames and shall be so identified by each employee.
- 26.5 Except on predetermined days designated by the Appropriate Administrator, employees shall have the option of wearing any hat or headgear of their personal choice. The Appropriate Administrator may designate certain days in which only hats or headgear with the official Cal Maritime logo shall be worn. Such days shall be designated when deemed appropriate in relation to special circumstances or campus events. Cal Maritime shall provide reasonable notice, to employees, of designated days. Cal Maritime shall provide a hat or headgear, which shall be replaced at the discretion of the appropriate administrator. Employees shall be responsible for maintenance and laundry of hats or headgear.
- 26.6 The wearing of any Union insignia or button shall not be restricted by Cal Maritime.