

ARTICLE 2

DEFINITIONS

- 2.1 Administrator - The term "administrator" as used in this Agreement refers to an employee serving in a non-bargaining unit position designated as management and/or supervisory.
- 2.2 Bargaining Unit - The term "bargaining unit" as used in this Agreement refers to the bargaining unit defined in Article 1, Recognition.
- 2.3 Calendar Year - The term "calendar year" as used in this Agreement refers to the period of time from January 1 through December 31.
- 2.4 Campus - The term "campus" as used in this Agreement refers to the California Maritime Academy (Cal Maritime or CMA) and all its facilities, or one university or college and all its facilities, which is a member institution of The California State University. The term "campus" shall also refer to the Office of the Chancellor, when appropriate.
- 2.5 Chancellor - The term "Chancellor" as used in this agreement refers to the chief executive officer of the CSU or the Chancellor's designee.
- 2.6 CSU - The term "CSU" as used in this Agreement refers collectively to the Trustees, the Office of the Chancellor, and the universities and colleges.
- 2.7 Day - The term "day" as used in this Agreement refers to a calendar day.
- 2.8 Emergency - The term "emergency" as used in this Agreement means a sudden, unexpected happening; an unforeseen occurrence or condition requiring immediate action.
- 2.9 Employee - The term "employee" as used in this Agreement refers to a bargaining unit member who is a full-time employee, a part-time employee, a probationary employee, a permanent employee, or a temporary employee or an apprentice employee.
- a. Full-Time Employee - The term "full-time employee" as used in this Agreement refers to a bargaining unit employee who is serving in a full-time appointment.
 - b. Part-Time Employee - The term "part-time employee" as used in this Agreement refers to a bargaining unit employee who is serving in less than a full-time appointment.

- c. Probationary Employee - The term "probationary employee" as used in this Agreement refers to a full-time bargaining unit employee who has received a probationary appointment and is serving a period of probation.
 - d. Permanent Employee - The term "permanent employee" as used in this Agreement refers to a bargaining unit employee who has been awarded permanent status and is serving in a permanent appointment.
 - e. Temporary Employee - The term "temporary employee" as used in this Agreement refers to a bargaining unit employee who is serving in a temporary appointment for a specified period of time.
 - f. Apprentice Employee - The term "apprentice employee" as used in this Agreement refers to a bargaining unit employee who is serving in a certified apprentice program at the Cal Maritime and is serving in an apprentice position for a specified period of time.
- 2.10 Fiscal Year - The term "fiscal year" as used in this Agreement refers to the period of time from July 1 through June 30.
- 2.11 Parties - The term "parties" as used in this Agreement refers to the CSU and the International Union of Operating Engineers, Stationary Engineers, Local 39, AFL-CIO.
- 2.12 President - The term "President" as used in this Agreement refers to the chief executive officer of a university or college or the President's designee. The term "President" shall also refer to the Chancellor or the Chancellor's designee, when appropriate.
- 2.13 Trustees - The term "Trustees" as used in this Agreement refers to the Board of Trustees of the CSU.
- 2.14 Union - The term "Union" as used in this Agreement refers to the International Union of Operating Engineers (IUOE), Stationary Engineers, Local 39, AFL-CIO, exclusive bargaining representative.
- 2.15 Union Representative - The term "Union Representative" as used in this Agreement refers to a person who has been officially designated in writing as the Union Representative.
- 2.16 Workday - The term "workday" as used in this Agreement refers to the hours an employee is scheduled for work on any one calendar day.
- 2.17 Work time - The term "work time" as used in this Agreement refers to time spent in compensated employment except time spent on all paid disability leaves and workers' compensation.