

## ARTICLE 2

### DEFINITIONS

- 2.1 Appropriate Administrator - The term “appropriate administrator” as used in this Agreement refers to the immediate non-bargaining unit supervisor or manager to whom the employee is administratively accountable.
- 2.2 Bargaining Unit - The term "bargaining unit" as used in this Agreement refers to the bargaining unit defined in Article 1, Recognition.
- 2.3 Calendar Year - The term "calendar year" as used in this Agreement refers to the period of time between January 1 and December 31.
- 2.4 Campus - The term "campus" as used in this Agreement refers to one university or college and all its facilities which is a member institution of The California State University. The term "campus" shall also refer to the Office of the Chancellor, when appropriate.
- 2.5 Chancellor - The term "Chancellor" as used in this Agreement refers to the chief executive officer of The California State University or his/her designee.
- 2.6 CSU - The term "CSU" as used in this Agreement refers collectively to the Trustees, the Office of the Chancellor, and the universities and colleges.
- 2.7 Day - The term "day" as used in this Agreement refers to a calendar day.
- 2.8 Director/Administrator - The term "Director/Administrator" as used in this Agreement refers to the Director of Student Health Services or an Administrator designated by the President as having managerial responsibility for the Student Health Services.
- 2.9 Domestic Partner – The term “domestic partner” as used in this Agreement refers to an adult in a domestic partnership (as defined in Family Code Section 297) with an employee.
- 2.10 Employee - The term "employee" as used in this Agreement refers to a bargaining unit member who is full-time, part-time probationary, permanent, temporary, intermittent or per diem employee.
- a. Full-Time Employee - The term "full-time employee" as used in this Agreement refers to a bargaining unit employee who is serving in a full-time appointment.
  - b. Part-Time Employee - The term "part-time employee" as used in this Agreement refers to a bargaining unit employee who is serving in less than a full-time appointment.

- c. Probationary Employee - The term "probationary employee" as used in this Agreement refers to a full-time or part-time bargaining unit employee who has received a probationary appointment and is serving a period of probation.
  - d. Permanent Employee - The term "permanent employee" as used in this Agreement refers to a bargaining unit employee who has been awarded permanent status and is serving in a permanent appointment.
  - e. Temporary Employee - The term "temporary employee" as used in this Agreement refers to a bargaining unit employee who is serving in a temporary appointment for a specified period of time.
  - f. Intermittent Employee (Per Diem) - The term "intermittent employee" as used in this Agreement refers to a type of temporary employees appointed for a specific period of time to do bargaining work on an as needed hourly basis and are paid only for hours worked. Intermittent appointments do not have a time base.
  - g. Fiscal Year - The term "fiscal year" as used in this Agreement refers to the period of time between July 1 and June 30.
- 2.11 Lead Physician - A Unit 1 bargaining unit physician who is assigned additional duties to provide guidance, leadership, oversight and continuous quality improvement (CQI) for the clinical practices provided at campus health centers. These additional duties may include, but are not limited to, giving work assignments, attempting to resolve workflow or procedural conflicts, and providing input to the appropriate administrator on job performance.
- 2.12 Parties - The term "parties" as used in this Agreement refers to the CSU and the California Federation of the Union of American Physicians and Dentists.
- 2.13 President - The term "President" as used in this Agreement refers to the chief executive officer of a university or college or his/her designee.
- 2.14 Time base - The term "time base" refers to a fraction or percentage of time in relation to a Full-Time Equivalent (FTE) appointment. A full-time time base is represented as 1.0 and a part-time time base is expressed as a fraction or percentage that is less than 1.0.
- 2.15 Trustees - The term "Trustees" as used in this Agreement refers to the Board of Trustees of The California State University.
- 2.16 Union - The term "Union" as used in this Agreement refers to the California Federation of the Union of American Physicians and Dentists.

- 2.17 Union Representative - The term "Union Representative" as used in this Agreement refers to a person who has been officially designated in writing as the Union Representative.
- 2.18 Workday - The term "workday" as used in this Agreement refers to the hours an employee is scheduled for work on any one calendar day.
- 2.19 Worktime - The term "worktime" as used in this Agreement refers to time spent in compensated employment except time spent on all paid disability leaves and workers' compensation.