

MEMORANDUM OF UNDERSTANDING

2021/2022 Salary

**Union of American Physicians and Dentists
and The California State University**

May 9, 2022

This agreement is between the Union of American Physicians and Dentists (“UAPD”) and the Board of Trustees of the California State University (“CSU”), both of whom are collectively referred to as the “Parties”. The June 16, 2020, Collective Bargaining Agreement extension contained a salary reopener provision for the 2021/2022 fiscal year that was subsequently triggered.

As a result, the Parties have tentatively agreed to the following, subject to ratification by the CSU Board of Trustees and the UAPD:

General Salary Increase - Provision 19.3

- 19.3 All employees in the bargaining unit shall receive a General Salary Increase (GSI) as follows:
- a. Effective July 1, 2021, all bargaining unit employees in active pay status, or on leave as of that date, shall have their individual salary rate increased by four percent (4%).

Salary Scale minimums and maximums for all classifications and campuses shall be increased by four percent (4%).

For UAPD:



Patricia Castillo
UAPD Chief Negotiator

For CSU:



Joseph J. Jelincic III (May 9, 2022 21:37 PDT)

Joseph J. Jelincic III
Asst. Vice Chancellor, Collective Bargaining