



UNION OF AMERICAN PHYSICIANS AND DENTISTS
AFFILIATED WITH AFSCME, AFL-CIO

Southern California Office
316 West 2nd Street
Suite 500
Los Angeles, CA 90012

(310) 398-4038 OFFICE
(310) 398-6427 FAX
(800) 504-8273 TOLL FREE
uapdla@uapd.com EMAIL

www.uapd.com

STUART A. BUSSEY, M.D., J.D.
PRESIDENT
MUBASHIR A. FAROOQI, M.D.
VICE PRESIDENT
RYAN M. KIM, D.O.
VICE PRESIDENT
SHAKALPI R. PENDURKAR, D.D.S., M.P.H.
SECRETARY
RONALD H. LEWIS, M.D., F.A.C.P.
TREASURER
R. DOUGLAS CHIAPPETTA, M.A.
EXECUTIVE DIRECTOR

April 6, 2022

To: Joseph Jelincic

Senior Manager of System Wide Labor Relations/Collective Bargaining Specialist

From: Patricia Castillo,

UAPD Senior Representative, Chief Negotiator

Re: Sunshine Proposals Union of American Physicians and Dentists

Dear Joseph,

UAPD wishes to sunshine the following articles for upcoming negotiations.

Article 1: Recognition

Article 2: Definitions

Article 3: Effects of Bargaining

Article 4: Savigs Clause

Article 5: Management Rights

Article 6: Union Rights

Article 7: Concerted Activities

Article 8: Grievance Procedure

Article 9: Personal File

Article 10: Progressive Discipline, Temporary Suspension

Article 11: Employee Status

Article 12: Assignment/Reassignment

Article 13: Evaluation

Article 14: Sick Leave

Article 15: Leave of Absence With Pay

Article 16: Leave of Absence Without Pay

Article 17: Unauthorized Leaves of Absence

Article 18: Hours of Work

Article 19: Salary

Article 20: Benefits

Article 21: Holidays

Article 22: Vacation

Article 23: Professional Development

Article 24: Health and Safety

Article 25: Layoff

Article 26: General Provisions

Article 27: Labor and Management Committees

Article 28: Duration and Implementation

SIDE LETTER-DEA REGISTRATION REQUEST

APPENDIX A SALARY SCHEDULE

APPENDIX B SUPERSESION

SIDE LETTER AGREEMENT #1

UAPD reserves their right to introduce new articles if through the course of bargaining either party identifies a need to introduce. Further UAPD will be forwarding a separate information request.

Respectfully,

A handwritten signature in cursive script that reads "Patricia Castillo". The signature is written in black ink and is positioned above the printed name and title.

Patricia Castillo
UAPD Deputy Administrator /Chief Negotiator

cc: Stuart A. Bussey, M.D., J.D., UAPD President
Doug Chiappetta, M.A., UAPD Executive Director
Chris Ige, UAPD Regional Administrator
Chritina Checél, CSU Vice Chancellor HR & ER

