



**STATE EMPLOYEES
TRADES COUNCIL UNITED**
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February 24, 2017

John Swarbrick
Associate Vice Chancellor
Labor Relations & Chief Negotiator
401 Golden Shore
Long Beach, CA 90802

Sent via regular mail [return receipt], hand delivery, and email: jswarbrick@calstate.edu

Re: SETC-UNITED request for a reopener for salary and/or benefits per 24.4d of the in-force MOU

Dear Mr. Swarbrick;

SETC-UNITED is formally requesting a salary and/or benefit reopener per the relevant section of the current, in-force MOU, quoted:

"GENERAL SALARY INCREASE

24.4 d. The CSU or SETC-United may request salary and/or benefits reopener bargaining in either fiscal year 2017/2018 and/or 2018/2019 by providing written notice between January 1 and February 28 of the fiscal year for which bargaining is being requested."

We will contact you in March to establish meeting dates convenient for both of us.

We'll look forward to meeting and conferring with you, and anticipate significant positive adjustments in salary and/or benefits.

Very truly yours,

Hector Fernandez
Business Manager, SETC-UNITED
Chief Negotiator

C: SETC-UNITED, EXECUTIVE BOARD
Fred G. Quiel, Attorney for SETC-UNITED