

The California State University Employees' Union's  
Initial Collective Bargaining  
Proposals  
Between  
The Board of Trustees  
Of  
The California State University  
And  
Bargaining Unit 14  
California State University Employees Union  
February 2019

## Bargaining Unit 14

### 2019 Successor Agreement Negotiations

#### California State University Employees' Union Bargaining Proposals

##### ARTICLE 2 – Definitions

CSUEU will make proposals for improvements to help clarify intent of language.

##### ARTICLE 3 – Management Rights

CSUEU will make proposals to allow for greater harmonious relations between CSUEU and CSU.

##### ARTICLE 8 – Employee Status

CSUEU will make proposals to help ensure that procedures in this section are better defined so as to be more easily followed by all parties involved.

##### ARTICLE 16 – Wages and Responsibility

CSUEU will make proposals surrounding wages and responsibilities.

##### ARTICLE 19 – Non-Discrimination

CSUEU will propose language clarifying the ability of individuals to utilize other state agencies when filing a whistleblower complaint and/or retaliation in deference to current policy seemingly to solely allow filing through executive orders 929 and 1058.

CSUEU reserves the right to add, modify, or delete proposals for any/all articles during the course of negotiations, in accordance with applicable laws.