

**The California State University's
Initial Collective Bargaining
Proposals**

Between

The Board of Trustees

Of

The California State University

And

Bargaining Unit 14

California State University Employees Union

January 2019

Bargaining Unit 14
2019 Successor Agreement Negotiations
California State University Bargaining Proposals

ARTICLE 2 – Definitions

The CSU will make proposals to the existing definitions with the purpose of improving operational effectiveness and clarity.

ARTICLE 5 – Union Rights

The CSU will make proposals to amend in relation to union security and leave.

ARTICLE 7 – Grievance Procedure

The CSU will make proposals to amend in relation to the grievance procedure to increase operational efficiency.

ARTICLE 8 – Employee Status

The CSU will make proposals to amend in relation to employee status.

ARTICLE 16 – Wage and Responsibilities

The CSU will make proposals related to wages and responsibilities.

ARTICLE 19 – Non-Discrimination

The CSU will make proposals to bring the contract language into alignment with current executive orders regarding non-discrimination.

ARTICLE 22 – Duration and Implementation

The CSU will make proposals to amend in relation to duration and implementation.

The University reserves the right to add to, modify, or delete proposals for any/all Articles during the course of negotiations, in accordance with applicable laws.