



CSUEU's Units 2, 5, 7 and 9 Sunshine Proposal CSUEU-CSU Reopener Bargaining

Pursuant to Article 29.2 of the 2018 – 2020 Collective Bargaining Agreement between the California State University Employees Union (CSUEU) and the Board of Trustees of the California State University (CSU) extended by mutual agreement of the parties to expire June 30, 2022, CSUEU presents this initial proposal to open the following articles and commence bargaining. CSUEU reserves the right to add to, modify or delete these proposals and to introduce new proposals during the course of negotiations.

Article 3: Management Rights

- The Union will propose revisions to stop our jobs being outsourced.

Article 9: Employee Status

- The Union will propose revisions to allow our members to advance their skills and careers.

Article 20: Salary

- The Union will propose revisions to create a salary structure that recognizes, retains, and advances experience and loyalty to CSU.

Article 22: Professional Development

- The Union will propose revisions to create opportunities for CSU employees to reach their full potential.