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SENT VIA E-MAIL ONLY

June 28, 2022

Mr. Ned Burke
Representation Director
California State University Employees Union (CSUEU)
120 K St, 2nd Floor
Sacramento, CA 95814
NBurke@CSUEU.ORG

RE: Additional Sunshine Proposals for CSU/CSUEU Successor Bargaining

Dear Mr. Burke:

This letter is to inform you that the California State University (CSU) wishes to open Article 28 (Family and Medical Leave and Pregnancy Disability Leave) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our sunshine proposal dated January 14, 2022, June 9, 2022 and June 21, 2022.

To satisfy sunshine requirements, CSU proposes the following:

- The CSU will make proposals to amend Article 28 to expand the family members covered under family medical leave to align with the California Family Rights Act.

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. A copy of this letter will also be posted on the public notice section of the CSU's Labor Relations website.

We look forward to meeting with you and your team this week during our scheduled bargaining session.

Sincerely,

/s/ Stefanie Gusha

Stefanie M. Gusha
Senior Director, Collective Bargaining

cc: Joseph Jelincic, Assistant Vice Chancellor, Collective Bargaining, CSU
Steve James, Labor Relations Advisor, CSU
Jessica Westbay, Vice President for Representation, CSUEU
Jim Philliou, Executive Director, CSUEU
Catherine Hutchinson, President, CSUEU