



OFFICE OF THE CHANCELLOR

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**SENT VIA E-MAIL ONLY**

June 9, 2022

Mr. Ned Burke  
Representation Director  
California State University Employees Union (CSUEU)  
120 K St, 2nd Floor  
Sacramento, CA 95814  
[NBurke@CSUEU.ORG](mailto:NBurke@CSUEU.ORG)

**RE: Additional Sunshine Proposals for CSU/CSUEU Successor Bargaining**

Dear Mr. Burke:

This letter is to inform you that the California State University (CSU) wishes to open Articles 14 (Vacations and Holidays), and Article 15 (Leaves of Absence With Pay), and Article 16 (Leaves of Absence Without Pay) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our sunshine proposal dated January 14, 2022.

To satisfy sunshine requirements, CSU proposes the following:

- The CSU will make proposals to amend Article 14 to ensure consistency with current CSU policy.
- The CSU will make proposals to amend Article 15 to incorporate the current MOU regarding natural disasters, to ensure consistency with current CSU policy and to clarify existing language regarding parental leave.

**CSU Campuses**  
Bakersfield  
Channel Islands  
Chico  
Dominguez Hills  
East Bay

Fresno  
Fullerton  
Humboldt  
Long Beach  
Los Angeles  
Maritime Academy

Monterey Bay  
Northridge  
Pomona  
Sacramento  
San Bernardino  
San Diego

San Francisco  
San José  
San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

- The CSU will make proposals to amend Article 16 to ensure consistency with current CSU policy.

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. A copy of this letter will also be posted on the public notice section of the CSU's Labor Relations website.

We look forward to meeting with you and your team this week during our scheduled bargaining session.

Sincerely,

/s/ Stefanie Gusha

Stefanie M. Gusha  
Senior Director, Collective Bargaining

cc: Joseph Jelincic, Assistant Vice Chancellor, Collective Bargaining, CSU  
Steve James, Labor Relations Advisor, CSU  
Jessica Westbay, Vice President for Representation, CSUEU  
Jim Philliou, Executive Director, CSUEU  
Catherine Hutchinson, President, CSUEU