

**LABOR & EMPLOYEE RELATIONS****COLLECTIVE BARGAINING UPDATE**

November 1, 2019

**STATEWIDE UNIVERSITY POLICE ASSOCIATION—SUPA**

Factfinding was held on October 14th and 15th.

The SUPA contract has been extended until 10 days after the fact-finding report is issued, or if we reach agreement prior to the fact-finding report becoming public the extension will be in place until implementation of that agreement. Due to the extension, campuses should still be honoring the CBA including sections 13.17 / 13.18 (Compensatory time off), 21.18 (shift differential), 21.30 (experience step increase) and article 7 (grievance procedure).

While we were not able to get agreement on all issues, we have seen the list of outstanding issues narrow during impasse and factfinding. Salary remains a significant difference between the parties. The CSU's last offer before impasse was declared was for a 3% GSI effective on July 1, 2018 and a 3% GSI effective on July 1, 2019 with expiration on June 30, 2020.

We do not anticipate a fact-finding report until after the first of the year. Once we receive the report, there will be a 10-day period in which the parties will review the report and have an opportunity to negotiate before the report becomes public. Once the report becomes public, the CSU can either maintain status quo, or implement terms and conditions of employment "reasonably contemplated" by the parties during negotiations.

Updates will be posted as we move forward. If you have any questions about this, please contact Steve James or Julie Doi at Systemwide Labor Relations.

**TEAMSTERS**

The CSU and Teamsters sunshined proposals on September 24th. The first bargaining session between the parties will be held on November 6th.

**OTHER GROUPS**

We have a total of six (6) Collective Bargaining Agreements that expire on June 30, 2020 and one that expires on September 30, 2020. We anticipate the majority of these groups to sunshine proposals at the beginning of 2020. Needless to say, next year will be very busy on the bargaining front.

**SYSTEMWIDE SECURITY CAMERA POLICY**

The Parties have been certified for fact-finding with CSUEU on the systemwide camera policy. This is the next step in the impasse process.