

## Competitive Salary and Benefits

The CSU offers fair and competitive pay. In 2017, the average academic year salaries were:

- Professor - \$107,229
- Associate Professor - \$91,191
- Assistant Professor - \$81,858

## The CSU's comprehensive employee benefits program includes:

- Health Plans
- CalPERS Retirement Plan or PST Retirement Plan
- Comprehensive health, vision and dental plans
- Investment options for future financial security, including 403 (b), 457, 401 (k)
- Faculty Early Retirement Program (FERP)
- Pre-retirement reduction in time-base (PRTB)
- Paid Time Off

For complete benefits information, visit [calstate.edu/careers](http://calstate.edu/careers).



### Apply Today!

Faculty success is our priority. Learn how the CSU supports employees and faculty succeed [www.calstate.edu/hr/faculty-Resources/](http://www.calstate.edu/hr/faculty-Resources/).

Join the ranks of the renowned scholars and researchers who make the CSU an outstanding university. Visit [calstate.edu/careers](http://calstate.edu/careers) to browse open faculty positions in the CSU.

# JOIN THE CSU

Visit [Calstate.edu/careers](http://Calstate.edu/careers)  
to browse faculty openings at  
the CSU's 23 campuses



## Recruiting Faculty as Diverse as our Students

Whether you're seeking a tenure-track or an administrative position, the California State University (CSU) offers opportunities for faculty who excel at teaching our diverse, talented students. The CSU provides specialized career opportunities in a wide range of disciplines, with positions available for tenure-track faculty and administrative specialists.

- The CSU employs more than 51,000 faculty and staff
- The CSU educates approximately 484,000 students
- The CSU awards nearly half the state's bachelor's degrees

The CSU is committed to diversity, inclusion, and academic excellence. Our faculty and staff educate one of the most diverse student bodies in the nation.



**ONE-THIRD**

OF UNDERGRADUATES IS FIRST GENERATION.



**21 OF THE CSU'S**

23 CAMPUSES ARE HISPANIC-SERVING INSTITUTIONS.



**MORE THAN HALF**

OF THE CSU STUDENTS ARE STUDENTS OF COLOR.



**54 PERCENT**

OF ALL UNDERGRADUATES RECEIVE PELL GRANTS, NEED-BASED GRANTS FOR LOW INCOME STUDENTS.



## CSU Faculty: Educating Future Leaders

The CSU is the nation's largest and most diverse public four-year university system. The CSU includes 23 campuses across the state of California, stretching 800 miles from Humboldt to San Diego. The CSU's high quality academic programs reflect California's current and future workforce demands in emerging fields such as cybersecurity, software engineering, sustainable business and environmental technology. CSU faculty prepare students for success through cutting-edge programs, high quality teaching, research, and scholarly activity.

Our diverse faculty and students work side by side solving real world problems and engaging in scholarly research.

Every year, CSU faculty publish more than 7,500 articles in peer-reviewed journals and other media.



The CSU has over \$500 million in STEM-related grants and contracts, many of which focus on student success.

Research grants and contracts awarded to the California State University system total \$2 to \$3 billion.

