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EXECUTIVE SUMMARY OF RESOLUTIONS ACADEMIC SENATE CSU PLENARY- MAY 19-20, 2022

The Academic Senate CSU (ASCSU) met virtually on May 19-20, 2022 and passed the following resolutions. Copies of these and other resolutions may be found at: <https://www.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/Resolutions.aspx>.

1. [AS-3528-22/AA \(Rev\)](#)

CSU 2030 Challenges: Faculty Perspectives

Approved

AS-3528-22/AA (Rev) calls for the development of a position paper to be titled “CSU 2030 Challenges: Faculty Perspectives” and a survey of the CSU faculty in order to inform that position paper. Finally, it asks the ASCSU to support the continuation of the project in the 2022/23 academic year.

2. [AS-3533-22/FA \(Rev\)](#)

Cultural Taxation, Issues, and Faculty Input

Approved

Calls for faculty experiences of cultural taxation and its ongoing effects not only during, but also before the pandemic. Faculty will be provided with a link to share their stories, what campus actions were taken during the pandemic, and the support that they received and needed. The feedback will be in the form of open-ended questions that will be in a “read-only” folder in Dropbox.

3. [AS-3534-22/EX \(Rev\)](#)

Promoting Victim and Survivor Advocacy in CSU Title IX Practice

Approved

The ASCSU reaffirms its commitment to the prevention of workplace bullying within the CSU community and the support of victims reporting actions of sexual misconduct, especially when bullying, harassment, racism, and sexual misconduct are intertwined and do not rise to the level of a Title IX complaint.

4. [AS-3535-22/APEP \(Rev\)](#)

Defining the “Singular Lower-Division General Education (GE) Pathway”

Approved

This resolution urges the Intersegmental Committee of Academic Senates (ICAS), when determining the new California Lower Division General Education Transfer

Pathway, to include policy scope and detail commensurate with what currently resides in the existing IGETC standards.

5. [AS-3536-22/FA \(Rev\)](#)

Establishment of Ombudsperson Positions at Every CSU Campus

Approved

This Ombudsperson position resolution urges CSU campuses to develop Ombudsperson positions on each campus, including such positions for faculty, students, and staff.

6. [AS-3537-22/EX \(Rev\)](#)

Academic Senate of the CSU 2022-2023 Meetings

Approved Unanimously

This resolution articulates the ASCSU's 2022-2023 schedule of meetings and authorizes the Executive Committee to make necessary changes, with adequate notice.

7. [AS-3538-22/APEP \(Rev\)](#)

Towards Developing Common Understandings for the Content Areas of the California Lower Division General Education (GE) Transfer Pathway (AB 928)

Approved

Calls for the Intersegmental Committee of Academic Senates (ICAS) to form workgroups of disciplinary experts from all three segments to develop curricular standards for the foundational areas of Oral Communication, Written Communication, Critical Thinking, and Quantitative Reasoning to be included in the new California Lower Division General Education Transfer Pathway.

8. [AS-3540-22/EX \(Rev\)](#)

Requirements for Shared Governance Process to Support Systemwide California State University (CSU) Naming

Approved

Urges the CSU Office of the Chancellor to engage in a clearly articulated review process that includes the ASCSU in proposed system naming recognitions.

9. [AS-3541-22/APEP \(Rev\)](#)

Increased Support for C-ID Course Review

Approved

Acknowledges the difficulty in recruiting faculty to review courses in the C-ID process and requests. It declares the compensation is insufficient and requests the Chancellor's Office provide additional support and funding.

10. [AS-3542-22/FA \(Rev\)](#)

Loss of Confidence in the Board of Trustees' and the California State University (CSU) Administration's Handling of the Hiring and Separation Procedures for CSU Administrators

Approved

The loss of confidence in both the Board of Trustees and the California State University Administrations in their handling of Title IX violations, broader cases of discrimination harassment and retaliation, and other forms of inappropriate behaviors, this resolution calls for an independent investigation by the Legislature of the State of California and appropriate legal authorities into the Lamas Affair at CSU Fresno and the role of former CSU Chancellor Castro and any other parties to that affair. These findings must be reported to the ASCSU and campus Senates. Additionally, the Executive Transition Plan should be terminated.

11. [AS-3545-22/FA \(Rev\)](#)

Existing Faculty and Staff Mental Health Concerns Exacerbated by the COVID-19 Pandemic

Approved

Calls for additional resources to support faculty and staff as a result of the mental health crises during the COVID-19 pandemic and requests a task force to determine what additional resources and actions can support faculty mental health long term, including related issues surrounding increased workload, emotional labor, cultural taxation, isolation, and burnout.

12. [AS-3546-22/APEP/AA \(Rev\)](#)

On Reconciliation of the CSU and UC Ethnic Studies Competencies

Approved

Acknowledges the existence of differences in the descriptions of the core competencies adopted by the UC and the CSU, pending endorsement by the CSU Ethnic Studies Council. Asserts that the ASCSU considers them as equivalent and any course meeting one set of the competencies would also meet the other, thus making changes in IGETC and CSU policy language unnecessary.

13. [AS-3547-22/FA \(Rev\)](#)

Renaming Buildings and Removing Symbols that Memorialize White Supremacy

Approved

Recommends campus senates support Brown, Black, Asian and Pacific Islanders, Native and Indigenous, undocumented, mixed-status, and system impacted students, staff, and faculty with actionable steps that dismantle structural racism. We resolve to call for the removal of statues, and renaming of buildings, classrooms, benches, roadways, and other memorials that commemorate white supremacy, nativism, and

racism. We also pledge to include a universal statement about the campuses built on sacred ground in consultation with local nations. Further, we resolve that the renaming should recognize diversity, educational equity, racial and social justice through a comprehensive and inclusive process. We also charge all senate standing committees to educate our next generation of leaders on the history of naming.

14. [AS-3548-22/APEP \(Rev\)](#)

In Support of Increasing Access to CSU Teacher Preparation Programs

Approved

Acknowledges and supports efforts to increase Teacher Credential candidate pools and the new pathways to meet the Basic Skills Requirement (BSR) and Subject Matter Competency (SMC). It also supports the continued use of BSR and SMC as admissions requirements systemwide.

15. [AS-3549-22/FA/FGA/AEDI \(Rev\)](#)

Change in Bylaws to Establish a Standing Committee to Advance Justice, Equity, Diversity, and Inclusion Within the Academic Senate of the California State University

Approved

Seeks to modify ASCSU bylaws in two places: 1) inserting a permanent standing Justice, Equity, Diversity, and Inclusion Committee to section 4a(1). And, 2) describing the committee's charge in 4d(5). An ad-hoc committee was formed with a unanimously approved resolution in 2019 with (AS-3404-19/EX [Rev]). The committee has reported on its activities to address structural changes to the ASCSU for the past two years. The endeavor of this committee is to have a permanent body that focuses on equity and inclusion in all aspects of the ASCSU.

16. [AS-3550-22/FA \(Rev\)](#)

Chancellor and President Search Process in the California State University (CSU) System: Announcement of Finalists and Campus Visits

Approved

Calls for open finalist searches for both the university presidents and CSU chancellor in the CSU system, give the decision-makers relevant information for reaching their decisions. The cost of closed searches prevents both inside CSU system employees and outside communities from providing feedback about these candidates. It is imperative that we have any and all information so that both the candidate and the body have an opportunity to meet each other to determine the “fit” for this relationship of leadership.

17. [AS-3551-22/FA \(Rev\)](#)

Establishing an Interruption Practice for the ASCSU

Approved

This resolution continues the ASCSU's work nurturing an environment of equity, diversity, and inclusion. It does so by instituting formal procedures whereby our senators can thoughtfully and kindly interrupt our meetings to draw one another's attention to examples of racial narratives, misogyny, or racism when we experience them.

**THE FOLLOWING RESOLUTIONS WERE INTRODUCED FOR FIRST
READING/WAIVER CONSIDERATION:**

1. [AS-3552-22/EX](#)

Addition of a Second Faculty Trustee to the CSU Board of Trustees

Approved

Reaffirms the ASCSU's 2010 resolution AS-2951-09/EX (Rev) requesting a second faculty trustee to the CSU Board of Trustees. The ASCSU requests that the Board of Trustees make this recommendation to the Governor of the State of California and the California State Legislature.

2. [AS-3553-22/FA](#)

Protecting the Academic Freedom of California State University (CSU) Faculty

Approved

Encourages teaching all academic standards for students to prepare them in areas of diversity, equity, inclusion, social justice, race and gender theories, cultural studies and human decency for understanding our diverse communities and nation. In this complex and ever-changing world, students should be aware of engaging and analyzing multiple ideas and perspectives for a stronger community and nation.

3. [AS-3554-22/FGA/FA](#)

Position of the Academic Senate of the California State University (ASCSU) on Faculty Early Retirement Program (FERP) and Retired Annuitant Employee COVID Compensation

Approved

Supports the inclusion of Unit 3 employed—FERP and RA faculty who were active during COVID pay and that they should be eligible for these increases in retroactive and future pay increases.

4. [AS-3556-22/EX](#)

Commendation for Interim Chancellor Koester, Ph.D.

Approved by Acclamation

The ASCSU welcomes Dr. Jolene Koester as Interim CSU Chancellor and commends her for her long-standing commitment and service to the CSU as a faculty member and administrator.

5. [AS-3557-22/EX](#)

Commendation for Acting Chancellor Steve Relyea

Approved by Acclamation

The ASCSU commends Dr. Steven Relyea for serving as Acting CSU Chancellor and commends him for his many years of service to the CSU.

6. [AS-3558-22/EX](#)

Commendation for Associate Director Karen Simpson-Alisca

Approved by Acclamation

The ASCSU commends Associate Director Karen Simpson-Alisca for her many years of service to the CSU, most recently as Associate Director of Undergraduate Transfer Programs & Policy. Her collaborative working relationship with the ASCSU and her dedication to candid and honest dialogue and respect for faculty purview over CSU curriculum have greatly benefited CSU students, faculty, and staff.

THE FOLLOWING RESOLUTIONS DIED:

1. [AS-3555-22/FA](#)

Provision of Free Condoms to Students on CSU Campuses

This resolution will make condoms easily accessible to all campuses in various locations protecting the health of our students.

2. [AS-3559-22/EX](#) (*Waiver failed*)

Adoption of Revised “Tenets of System-Level Governance in the California State University”

Seeks to adopt the revised “Tenets of System-Level Shared Governance of the CSU” while reaffirming the resolutions: 1985 Collegiality in the CSU System and the 2001 Shared Governance Reconsidered: Improving Decision-Making in the CSU, remaining consistent with full and effective consultation under the principles of shared governance outlined in HEERA.

Comments and recommendations from the ASCSU are appreciated for considerations before submitting these resolutions before the Senate body as a second reading.